



Decentralization of the California Public Utilities Commission



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Background

- Headquartered in San Francisco since 1878.
- Late 1980's the construction of a larger location, 505 Van Ness San Francisco, began to address the growing needs of the CPUC. The CPUC occupied the Van Ness location by 1990.
- CPUC offices were located throughout California between 1950 and 1990 in: Bakersfield; El Centro; Eureka; Fresno; Oakland; Redding; Sacramento; San Bernardino; San Jose; San Diego, Santa Ana; Santa Barbara; Santa Rosa; Stockton and San Francisco.
- Today the percentage of positions located in San Francisco is (76%), Sacramento (13%), and Los Angeles (11%).





Administrative Directive

- In 2016 a CPUC reform package titled “Principles for Reform: Governance, Accountability, Transparency and Oversight of the California Public Utilities Commission” was released by the Governor’s Office and sponsored by Assemblyman Mike Gatto and Senators Jerry Hill and Mark Leno.
- The first principle of the package reads in part:
 - **Governance**
 1. Increasing the CPUC focus and expertise by relocating responsibilities and making logistical changes to improve the commission’s ability to function
 2. Establish cross agency cooperation to foster coordinated actions and exchange of information and facilitate cultural exchange
 3. Authorize the CPUC to hire and locate employees in San Francisco, Los Angeles and Sacramento





Why Decentralize?

- CPUC staff closer to constituents they serve allowing more public participation in hearings, workshops and other meetings
- CPUC staff closer to Governor's Office, Legislature, Control agencies, and sister agencies making it easier when implementing state laws, policies, and fostering cross agency relationships
- Larger candidate pools in filling vacancies
- Provides more opportunities for training, career development and networking for staff





CPUC Today

505 Van Ness, San Francisco

455 Golden Gate, San Francisco

Available Space – 982

- Exec* – 81
- Admin – 73
- HR – 29
- ITSD – 64
- SED – 70
- CPED – 75
- CD – 75
- Water – 24
- PPD – 12
- OSA – 6
- Legal – 106
- ALJ – 107
- ED - 154
- PAO – 160
- Total - 1036

Remaining available space – (-54)

Available Space - 34

- Exec (External Audits) - 16
- Remaining Available Space -18

*Exec may include Commissioners, ERCO, UAFCB, Internal Audits, OGA, EEO, Exec Directors Office News and Outreach





CPUC Today

Downtown Sacramento Office – 112

- Exec* – 29
- Admin – 10
- HR – 19
- IT – 9
- CPED – 7
- Comm – 5
- OSA – 2
- Legal – 6
- ALJ – 2
- ED – 18
- PAO – 4
- Total - 114

Remaining available space – (-2)

Natomas - 66

- SED - 30
- CPED - 4
- Water - 1
- Exec (Ex Audits) - 9
- ALJ - 3
- Total - 47

Remaining space available - 19

*Exec may include Commissioners, ERCO, UAFCB, Internal Audits, OGA, EEO, Exec Directors Office, News and Outreach





CPUC Today – 304 W 4th Street Los Angeles

Available Space – 155 (includes the addition of 15 new cubicles)

- Exec* – 12
- Admin – 1
- HR – 1
- IT – 1
- SED – 67
- CPED – 39
- Comm -2
- OSA – 2
- Legal – 2
- ALJ – 4
- ED – 9
- PAO – 12
- Total - 152
- Remaining available space – 3

*Exec may include Commissioners, ERCO, UAFCB, Internal Audits, OGA, EEO, Exec Directors Office News and Outreach





Phase One of Decentralization

- Surveyed Director's asking for plans on decentralization
- Number of positions (new positions, staff requests and through attrition) to be located in Sacramento and Los Angeles based on business needs are:
 - Sacramento - 180
 - Executive Division – 5
 - Administrative Division – 69
 - Human Resources – 20
 - Information Technology Services Division – 58
 - Communications Division – 1
 - Water Division – 8
 - Office of Safety Advocates – 1
 - Energy Division – 18
 - Los Angeles - 50
 - Administrative Division – 1
 - Human Resources – 1
 - Information Technology Services Division – 1
 - Energy Division – 45
 - Office of Safety Advocates - 2





Phase One of Decentralization

- Working with Control Agencies
 - DOF – BCP (for increased budget authority for additional space)
 - DGS – additional space to lease in Sacramento and LA

- Providing updates to staff through:
 - All Hands Meetings
 - Staff Meetings





Phase Two of Decentralization

FY 2020-21

- Concentrated effort to decentralize the ALJ Division to allow the constituents CPUC serves to have increased accessibility to participate in hearings, workshops and other meetings
- In order for the ALJ Division to decentralize CPUC will need to obtain space that has:
 - Large and small hearing rooms
 - Large and small conference rooms
 - Several private offices
 - Space for court reporters
 - Storage Space





Phase Two of Decentralization FY 2020-21

- Legal Division to decentralize by location to support divisions and industry they represent
- Programs will continue to evaluate needs
- Lease space in San Diego for Program/Technical positions





Thank you.

Questions?

