



General Order 156 Annual Report and Plan

March 1, 2024

2023 Annual Report on Diverse Business
Entities Procurement Activities and
2024 Annual Plan

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Executive Summary

Peninsula Clean Energy is a Community Choice Aggregation agency. It is the official electricity provider for San Mateo County and for the City of Los Banos. Founded in 2016 with a mission to reduce greenhouse gas emissions, Peninsula Clean Energy is a joint powers authority that serves a population of 810,000 by providing more than 3,600 gigawatt hours annually of electricity that is 50 percent renewable, 100 percent clean and at lower cost than Pacific Gas & Electric. As a community-led, not-for-profit agency, Peninsula Clean Energy makes significant investments in our communities to expand access to sustainable and affordable energy solutions.

In 2023, Peninsula Clean Energy continued its formal Diversity, Equity, Accessibility, and Inclusion (DEAI) initiative that we began in 2021. Peninsula Clean Energy's Board of Directors adopted a DEAI Action Plan in May 2023, which aims to implement DEAI throughout every department of our organization. Staff has begun the task of implementing these actions, which are described further in this report. We also have continued our outreach grant program, school sponsorships, and energy programs, including providing increased incentives and targeted programs for income-qualified residents in the areas of clean transportation and building electrification.

Peninsula Clean Energy made progress in implementing its supplier diversity initiatives as well. Our total spend with GO 156 certified diverse suppliers across goods, services, and power increased from \$889,731 in calendar year 2022 to \$1,140,212 in calendar year 2023. This increase was largely driven by our very first contract with a diverse power supplier. Peninsula Clean Energy's small and local procurement also increased significantly from \$697,631 in calendar year 2022 to \$5,524,937 in calendar year 2023. Peninsula Clean Energy also implemented a diverse subcontractor reporting process for the first time in calendar year 2023. We look forward to continuing the work to form a solid foundation for our supplier diversity program in calendar year 2024.

2023 Annual Report

9.1.1 Description of Supplier Diversity Program Activities During the Previous Calendar Year

Internal Program Activities

Peninsula Clean Energy Diversity, Equity, Accessibility, and Inclusion (DEAI) Activities

Peninsula Clean Energy's Board of Directors approved a Diversity, Equity, Accessibility, and Inclusion (DEAI) Action Plan for the agency in May 2023. The Action Plan identified key opportunities for growth to better integrate DEAI into our work, and concrete steps on how to achieve DEAI goals. The Action Plan had the following focus areas:

- Vendor and Energy Supplier Diversity and Social Responsibility
- Organizational Culture and DEAI Commitment
- Human Resources, Staffing, and Recruitment
- Training and Development
- Energy Program Development and Implementation
- Marketing and Account Services

There are a total of 43 actions in the Action Plan. At the time of Board approval, Peninsula Clean Energy staff committed to reporting back annually to the Board on implementation of all actions.

Some actions that were completed in calendar year 2023 include:

- Develop and implement diverse subcontractor reporting
- Appoint a DEAI Lead and form a staff DEAI Council
- Ensure salary transparency
- Ensure Peninsula Clean Energy's public website is accessible

Staff also attended a DEAI training session at our all-staff meeting in December 2023. The training focused on microaggressions and discrimination in the workplace, the historical context of discrimination and inequity in our service territory, how that is perpetuated to this day, and how there is opportunity with our work to improve the lives of all Peninsula Clean Energy customers, and in particular the lives of those in underinvested communities.

Peninsula Clean Energy Supplier Diversity Activities

In 2023, Peninsula Clean Energy completed the following actions under the Vendor and Energy Supplier Diversity and Social Responsibility focus area of the Action Plan:

- Adopt Supply Chain Code of Conduct
- Develop and Implement Diverse Subcontractor Reporting
- Conduct Supplier Diversity Training for All Staff

In April 2023, Peninsula Clean Energy’s Board of Directors approved a Supply Chain Code of Conduct. The Supply Chain Code of Conduct was derived from the United Nations Guiding Principles on Business and Human Rights, the Core Conventions of the International Labour Organization (“ILO”), including the ILO Declaration on Fundamental Principles and Rights at Work, the Solar Energy Industries Association Solar Industry Commitment to Environmental and Social Responsibility, and the Responsible Business Alliance Code of Conduct. All developers of utility scale energy projects must attest that their supply chains comply with all of the following requirements stipulated in the Supply Chain Code of Conduct:

- Employment must be freely chosen (forbidding forced, bonded, or indentured labor)
- Child labor is not to be used in any stage of manufacturing.
- Working hours are not to exceed the maximum set by local law, and require one day off every seven days.
- Compensation paid to workers shall comply with all applicable wage laws, including minimum wage and overtime hours.
- Harsh or inhumane treatments including violence, sexual harassment, or mental or physical coercion are forbidden.
- Suppliers must commit to a workplace free of harassment and discrimination.
- Suppliers shall respect the right to form and join trade unions and to collectively bargain.

Peninsula Clean Energy staff developed a diverse subcontractor data request in 2023. This effort is described more in *Section 9.1.5 Description of Prime Contractors Utilization of Diverse Subcontractors*.

Peninsula Clean Energy staff member Shayna Levia conducted a supplier diversity training for all staff on November 15, 2023. The training covered Peninsula Clean Energy’s supplier diversity reporting obligations and timeline, special considerations for Peninsula Clean Energy’s supplier diversity program, and opportunities to improve our supplier diversity performance.

External Program Activities

Chamber of Commerce Spending and Community Sponsorships

Please see the below table for chamber of commerce memberships and spending for calendar year 2023.

Chamber of Commerce Memberships	Amount
Brisbane Chamber of Commerce	\$770
Burlingame Chamber of Commerce Annual Meeting	\$260
Daly City Chamber of Commerce	\$350
Chamber San Mateo County	\$350
Foster City Chamber of Commerce	\$540
Half Moon Bay Chamber of Commerce	\$300
Los Banos Chamber of Commerce	\$230
Pacifica Chamber of Commerce	\$205
San Mateo Area Chamber of Commerce	\$715
South San Francisco Chamber of Commerce	\$280
Total	\$4,000

Please see the below table for other Peninsula Clean Energy community sponsorships in calendar year 2023.

Other Relevant Community Sponsorships	Amount
East Palo Alto Cinco de Mayo Sponsorship	\$1,000
Millbrae Lunar New Year Festival	\$2,000

Millbrae Japanese Culture Festival	\$500
Samaritan House Backpack Drive	\$1,000
Daly City Colma Chamber Scholarship Program	\$1,000
Coastside Hope - Farmworkers Fund	\$2,000
Ayudando Latinos A Soñar (ALAS) Half Moon Bay Strong Fund	\$5,000
Puente de la Costa Sur for Flooding Victims	\$5,000
Los Banos Veteran’s Parade Sponsorship	\$500
Total	\$18,000

Peninsula Clean Energy 2023 Community Outreach Grant Program

In 2023 Peninsula Clean Energy awarded \$415,000 in outreach grants to 13 local nonprofits in our service territory to increase outreach to disadvantaged and other communities to provide education about utility bill discounts and a range of other clean energy program benefits available to these communities. The grants include supporting outreach in Spanish and Chinese to help residents purchase electric vehicles, educating elderly and low-income customers about energy bill discounts and home energy assistance, and expanding public education in all communities on Peninsula Clean Energy’s home electrification and broader climate efforts.

A summary of the 14 grants that were distributed to the 13 nonprofits is provided below.

350 Silicon Valley – Public education and engagement about building electrification, electric vehicles, and climate action throughout San Mateo County

Acterra – One grant supporting public education about home electrification; and a second grant supporting workshops and one-on-one consultations offered in English, Spanish and Chinese to help residents purchase electric vehicles in San Mateo County and the City of Los Banos

Climate Resilient Communities – Community outreach in English, Spanish, Samoan and Tongan, and case management for Peninsula Clean Energy’s free home upgrade program

Cultiva La Salud – Spanish-language community outreach, focus groups and enrollment support for energy bill discounts and Peninsula Clean Energy programs in Los Banos

El Concilio – English and Spanish-language outreach and assistance with energy discounts and program enrollments in English and Spanish throughout San Mateo County

HealthWays – Outreach, program enrollment support, and focus groups and workshops in northern San Mateo County in English and Tagalog

Nuestra Casa – Community outreach offered in Spanish and English about utility bill discounts and Peninsula Clean Energy programs in East Palo Alto and surrounding communities

Peninsula Family Service – Assistance for income-qualified residents in English and Spanish for purchasing and financing used electric vehicles as well as other community engagement

Senior Coastsiders – Outreach to older adults and other residents in Half Moon Bay and Pacifica about energy bill discounts, home energy assistance and other programs

Sound of Hope – Education about Peninsula Clean Energy programs through radio, video, web ads and in-person workshops in Mandarin and Cantonese

Support Life Foundation – Multi-lingual outreach at food distribution and community events with a focus on northern San Mateo County in languages including English, Arabic and Urdu

Sustainable San Mateo County – Events and workshops to engage residents and community stakeholders in Peninsula Clean Energy’s mission to reduce local greenhouse gas emissions

Thrive Alliance – Education and engagement of non-profit and community leaders throughout San Mateo County about Peninsula Clean Energy programs

Peninsula Clean Energy has continued our outreach grant program in calendar year 2024, which is further described in section *10.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year*.

Peninsula Clean Energy Schools Programs Funded in 2023

Peninsula Clean Energy funded the following programs in schools and community colleges during calendar year 2023.

Program	Description	Funding in 2023
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Youth Climate Ambassadors	High school students learn about environmental issues and receive support to develop local sustainability projects.	\$67,025
Green Career Awareness	Middle and high school students to learn about clean energy careers through experiential field trips and curricula.	\$95,000
School Awards	Awards for exemplary projects related to school decarbonization or clean energy curriculum.	\$5,000
Teacher Fellowship and Workshops	Teachers receive training, lesson plans, and classroom materials related to clean energy. Additionally, teachers may participate in a year-long professional fellowship to help embed energy literacy into their classrooms.	\$1,000
Energy Dashboard Program	Implementation of energy and sustainability dashboard systems at school districts, which helps make facilities data transparent.	\$3,000
Los Banos Science Wax Museum	Sponsorship of Pacheco High School Science Wax Museum event. Students educate peers about clean energy and climate leaders.	\$5,000
Total		\$176,025

Supplier Diversity Events Attended

Peninsula Clean Energy staff attended quarterly supplier diversity meetings with other CCA supplier diversity partners to share best practices, collaborate on ways to improve supplier diversity reporting, and celebrate successes. Peninsula Clean Energy looks forward to continuing to attend these meetings with other CCA supplier diversity partners as we each work on growing our supplier diversity programs. Peninsula Clean Energy staff also attended the following meetings held by CPUC staff:

- CPUC 21st Annual Supplier Diversity En Banc, September 28, 2023

- CPUC Small and Diverse Business Expo, September 27, 2023

Supplier Diversity Website and Contact Information

The webpage link and supplier diversity contact information for Peninsula Clean Energy are provided below.

Web link: <https://www.peninsulacleanenergy.com/supplier-diversity/>

Contact Name: Shayna Levia

Email: info@peninsulacleanenergy.com

Phone: 1-866-966-0110

9.1.2 Supplier Diversity Results of Goods and Services (Non-Power Purchases)

		2023 Report			
		Direct ¹ \$	Sub ² \$	Total \$	%
Minority Male	African American	\$263,647		\$263,647	1.47%
	Asian Pacific American	\$17,619		\$17,619	0.10%
	Hispanic American	\$91,679		\$91,679	0.51%
	Native American				
	Total Minority Male	\$372,946		\$372,946	2.07%
Minority Female	African American				
	Asian Pacific American				
	Hispanic American				
	Native American				
	Total Minority Female				
Total Minority Business Enterprise (MBE)		\$372,946		\$372,946	2.07%
Women Business Enterprise (WBE)		\$62,601		\$62,601	0.35%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$11,416		\$11,416	0.06%
Disabled Veteran Business Enterprise (DVBE)					
Persons with Disabilities Business Enterprise (DBE)					
8(a)*					
Total Supplier Diversity Spend		\$446,962		\$446,962	2.49%
Net Procurement**		\$17,983,409			
Net Product Procurement		\$407,413			
Net Service Procurement		\$17,575,996			
Total Number of Diverse Suppliers that Received Direct Spend			7		

NOTES:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

		2023 Report			
		Product \$	Service \$	Total \$	%
Minority Male	African American		\$263,647	\$263,647	1.47%
	Asian Pacific American		\$17,619	\$17,619	0.10%
	Hispanic American		\$91,679	\$91,679	0.51%
	Native American				
	Total Minority Male		\$372,946	\$372,946	2.07%
Minority Female	African American				
	Asian Pacific American				
	Hispanic American				
	Native American				
	Total Minority Female				
Total Minority Business Enterprise (MBE)			\$372,946	\$372,946	2.07%
Women Business Enterprise (WBE)			\$62,601	\$62,601	0.35%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)			\$11,416	\$11,416	0.06%
Disabled Veteran Business Enterprise (DVBE)					
Persons with Disabilities Business Enterprise (DBE)					
8(a)*					
Total Supplier Diversity Spend			\$446,962	\$446,962	2.49%

Net Procurement**	\$17,983,409
Net Product Procurement	\$407,413
Net Service Procurement	\$17,575,996
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** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Addendum Table Small and Local Procurement Spending

Peninsula Clean Energy's small and local procurement spending is represented in the table below. Small business procurement represents direct spend to small and micro businesses certified by the CA Department of General Services. Local business procurement represents direct spend to businesses and organizations within Peninsula Clean Energy's service territory of San Mateo County and the City of Los Banos.

		%	# of Suppliers
Small Business Procurement (\$)	\$3,927,638	21.84%	5
Local Business Procurement (\$)	\$1,597,299	8.88%	19
Small & Local Combined Spend	\$5,524,937	30.72%	24
Net Procurement	\$17,983,409		

9.1.2 Description of Diverse Suppliers with Majority Workforce in California

In 2023, Peninsula Clean Energy contracted with 6 diverse suppliers with a majority of their workforce in California.

9.1.3 Supplier Diversity Program Expenses

During calendar year 2023, Peninsula Clean Energy incurred the following expenses as part of our Supplier Diversity Program. This includes staff time spent on compiling and writing the GO 156 2022 Annual Report and 2023 Annual Plan, attending and preparing for supplier diversity events put on by the CPUC, and building our own supplier diversity program.

Expense Category	Year (Actual)
Wages	\$19,290
Other Employee Expenses	\$0
Program Expenses	\$0
Reporting Expenses	\$0
Training Expenses	\$0
Consultant Expenses	\$0
Other Expenses	\$0
Total	\$19,290

9.1.5 Description of Prime Contractors Utilization of Diverse Subcontractors

Peninsula Clean Energy implemented a method to track our prime contractor's utilization of small, local, and diverse subcontractors for the 2023 reporting year. Peninsula Clean Energy staff worked on a data request in 2023 that was issued to our prime contractors in early 2024. The data request asked for the following information from contractors we worked with in calendar year 2023:

- Whether their own business (prime contractor) was a small or diverse business.
- If the prime contractor was a small or diverse business, if they were certified.
- If the prime contractor was a certified small or diverse business, to indicate their certification agency.
- Asked the prime contractor to identify the following for direct spend (i.e. firms that could be tied directly to their contract with Peninsula Clean Energy):
 - Name of subcontractor
 - If the subcontractor was a small or diverse business
 - If the business was small or diverse, to choose their status from the following: MBE, WBE, DVBE, LGBTBE, SBE, PDBE, multi-status
 - Whether the subcontractor was certified or non-certified
 - Address of subcontractor
 - Short description of service performed by subcontractor
 - Dollar amount spent with subcontractor in CY 2023

The data request included instructions and a definitions tab along with staff contact information for any follow-up questions. Peninsula Clean Energy received several responses to this data request, but none of the subcontractors identified were certified small or diverse firms. PCE staff still believes that implementing this data request is a positive development in better understanding our supply chain below the first tier of contracting and plans to issue this data request on an annual cadence to align with the supplier diversity reporting deadline.

9.1.6 List of Supplier Diversity Complaints Received and Current Status

Peninsula Clean Energy did not receive any complaints about its supplier diversity program in calendar year 2023.

9.1.9 Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement

As discussed in prior year reports, several challenges exist to increasing supplier diversity within power procurement. Peninsula Clean Energy faces similar challenges to the investor-owned utilities to increasing supplier diversity in energy procurement, including the need for large capital requirements for renewable energy products serving as a significant barrier to diverse suppliers entering the market. Peninsula Clean Energy typically optimizes purchases of energy around cost and fit within our overall portfolio with our internal renewable energy goals in mind. Peninsula Clean Energy also cannot grant preference to diverse suppliers due to Proposition 209 limitations. Combined, these factors result in a particularly challenging environment for increasing supplier diversity within energy procurement, even more so than goods and services procurement.

Despite these challenges, Peninsula Clean Energy contracted with its first diverse power supplier in calendar year 2023. This was a short-term contract for the purchase of resource adequacy. Peninsula Clean Energy believes that the greatest opportunity to engage diverse suppliers in power procurement is with short-term contracts for resource adequacy and RECs (renewable energy certificates). Since these types of contracts are short-term, at times only a month long, this could potentially result in large fluctuations of diverse spend within this category year-to-year. Regardless, Peninsula Clean Energy is committed to conducting inclusive outreach for both its long-term and short-term solicitations.

While Peninsula Clean Energy cannot weigh diversity criteria in its evaluation of renewable energy offers, staff does assess a variety of qualitative criteria to ensure that we are procuring energy in a socially responsible manner. It is Peninsula Clean Energy's procedure to ask several questions of developers during the solicitation process around workforce development, environmental stewardship, and community outreach within Disadvantaged Communities (DACs).

9.1.9 Supplier Diversity Results in Power (Energy) Procurement

		Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
		Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub ⁴	Total \$ ⁵	
Minority Male	African American	\$693,250	\$0	\$0	\$0	\$693,250	\$0	\$693,250	0.65%
	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Minority Male	\$693,250	\$0	\$0	\$0	\$693,250	\$0	\$693,250	0.65%
Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Minority Business Enterprise (MBE)	\$693,250	\$0	\$0	\$0	\$693,250	\$0	\$693,250	0.65%	
Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Persons with Disabilities Business Enterprise (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
8(a)*	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Total Supplier Diversity	\$693,250	\$0	\$0	\$0	\$693,250	\$0	\$693,250	0.65%	

Net Power Procurement	\$105,926,735
Net Direct Power Purchases	\$105,926,735
Net Direct Fuels for Generation	\$0
Total Number of Diverse Suppliers	1

NOTES:

¹ Excludes purchases from the California Independent System Operator (CAISO), utilities, federal entities, state entities, municipalities and cooperatives.

² % - Percentage of Net Procurement.

³ Includes Direct Power Purchases and Direct Fuels for Generation. Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

⁴ Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).

⁵ "Total" does not include pre-commercial development (COD) subcontracting values.

⁶ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

2024 Annual Plan

10.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year

Internal Program Activities

Peninsula Clean Energy will continue to advance supplier diversity and our broader diversity, equity, accessibility, and inclusion efforts in calendar year 2024.

Staff has started implementing the following actions from the DEAI Action Plan this year, and aims to complete them by the end of 2024:

- Establish DEAI framework for goal setting and decision-making
- Integrate DEAI metrics in employee performance reviews
- Provide additional DEAI training to all employees
- Adopt an organizational definition for energy equity and create goals for advancing energy equity
- Develop and finalize a worksheet template for community engagement during the development of customer program
- Develop language and technology access guidelines
- Finish revising Peninsula Clean Energy's contract documents and solicitation templates to incorporate inclusive language and include a DEAI commitment clause to further encourage diverse supplier participation
- Develop new outreach materials on how to do business with Peninsula Clean Energy

External Program Activities

Peninsula Clean Energy plans to maintain its membership status with the local chambers of commerce listed in section 9.1.1 *External Program Activities*. Peninsula Clean Energy will also demonstrate its commitment to its community by continuing to sponsor organizations and community events equitably across our service territory.

Consistent with its policies and priorities, Peninsula Clean Energy intends to engage in efforts to reach diverse communities to ensure an inclusive pool of applicants and potential suppliers for its hiring and contracting opportunities. One tactic to ensure we are reaching potential diverse

contractors during our solicitation process is to do a keyword search in the Supplier Clearinghouse when pulling potential vendor lists to circulate our solicitations.

Peninsula Clean Energy 2024 Community Outreach Grant Program

In calendar year 2024, Peninsula Clean Energy has continued its outreach grant program described in section *9.1.1 External Program Activities* and has increased its funding. This current grant cycle runs from January 1, 2024 to December 31, 2024.

The grants awarded to 16 local community organizations – totaling \$530,000 and ranging from \$20,000 to \$45,000 each – include efforts to increase outreach to Spanish, Mandarin, Cantonese, Tongan, Samoan, and Tagalog speakers, as well as seniors, youth, faith-based and other communities. The organizations will collaborate with Peninsula Clean Energy to communicate how to reduce household costs through savings on energy bills, home electrification and rebates on electric vehicles.

A summary of the 16 grants that were awarded is provided below:

‘Anamatangi Polynesian Voices – Conduct outreach in Tongan and Samoan in East Palo Alto, including assistance with enrolling in energy discounts

350 Silicon Valley – Educate residents about the climate and health benefits of home electrification throughout San Mateo County

Acterra – Support customers with understanding the benefits of home electrification and electric vehicles and enrolling in incentive programs

California Interfaith Power & Light – Reach faith communities through electric vehicle showcases, electric cooking demos, and partnerships with congregations in San Mateo County

Climate Resilient Communities – Engage communities through focus groups and workshops in Belle Haven, East Palo Alto, North Fair Oaks. Includes coordinating electric vehicle showcases in English and Spanish

Coastside Farmers’ Market – Communicate the benefits of Peninsula Clean Energy and promote energy programs at Farmers’ Markets across San Mateo County

Daly City Partnership – Raise awareness of Peninsula Clean Energy in northern San Mateo County and help customers benefit from energy bill discounts, electric vehicle, and home electrification programs

El Concilio – Provide English- and Spanish-language outreach throughout San Mateo County. Includes helping customers reduce their utility bill through energy discounts and assistance programs

HealthWays – Conduct outreach about Peninsula Clean Energy in northern San Mateo County in English and Tagalog by partnering with local businesses and volunteers

Nuestra Casa – Promote utility bill discounts and Peninsula Clean Energy programs in East Palo Alto and surrounding communities in Spanish and English

Rise South City – Assist South San Francisco customers with understanding the energy bill and signing up for energy programs in English and Spanish

Senior Coastsiders – Help older adults in Half Moon Bay access the benefits of home electrification, energy bill discounts, and other programs

Silicon Valley Youth Climate Action – Collaborate on youth-led climate literacy campaign, including school presentations and curriculum development

Sound of Hope – Educate Mandarin- and Chinese-speaking customers about Peninsula Clean Energy programs through radio, video, web ads, and in-person workshops

Sustainable San Mateo County – Coordinate events to educate residents and community stakeholders about Peninsula Clean Energy’s mission to reduce greenhouse gas emissions locally

Thrive Alliance – Engage non-profit and community leaders throughout San Mateo County about Peninsula Clean Energy, home electrification and health, and energy discounts

Grant recipients will work in collaboration with Peninsula Clean Energy’s outreach team for up to one year.

Peninsula Clean Energy 2024 Schools Programs Funding

Peninsula Clean Energy has committed the following funds to schools and community colleges in our service territory for 2024.

Program	Description	Committed for 2024
Youth Climate Ambassadors	High school students learn about environmental issues and receive support to develop local sustainability projects.	\$40,000

Green Career Awareness	Middle and high school students to learn about clean energy careers through experiential field trips and curricula.	\$95,000
SMC Community College Partnership	Paid internships to community college students to develop interactive, educational exhibits focused on clean energy and careers.	\$175,000
School Decarbonization	School districts receive expanded support to electrify their facilities and operations.	\$120,000
School Awards	Awards for exemplary projects related to school decarbonization or clean energy curriculum.	\$2,500
Teacher Fellowship and Workshops	Teachers receive training, lesson plans, and classroom materials related to clean energy. Additionally, teachers may participate in a year-long professional fellowship to help embed energy literacy into their classrooms.	\$31,500
School Summits	Convenings of students, school administrators, teachers, and other stakeholders to promote environmental literacy and decarbonization of facilities.	\$5,000
Energy Dashboard Program	Implementation of energy and sustainability dashboard systems at school districts, which helps make facilities data transparent.	\$9,000
Los Banos Science Wax Museum	Sponsorship of Pacheco High School Science Wax Museum event. Students educate peers about clean energy and climate leaders.	\$2,500
Total		\$480,500

10.2 Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses

As described in sections 9.1.5 *Description of Prime Contractor Utilization of Diverse Subcontractors*, Peninsula Clean Energy implemented a form of diverse subcontractor reporting for calendar year 2023 spending in the form of a data request sent to prime contractors.

Developing the processes to track and report subcontractor spending is an important initial step to encouraging our primes to subcontract small, local, and diverse businesses. Peninsula Clean Energy also plans to revise its goods and services contracts in 2024 to incorporate a DEAI commitment clause. While we cannot incentivize the contracting of diverse subcontractors due to Proposition 209 limitations, the revisions will demonstrate Peninsula Clean Energy's commitment to promoting DEAI when contracting with prime contractors.