

2022 SUPPLIER DIVERSITY REPORT



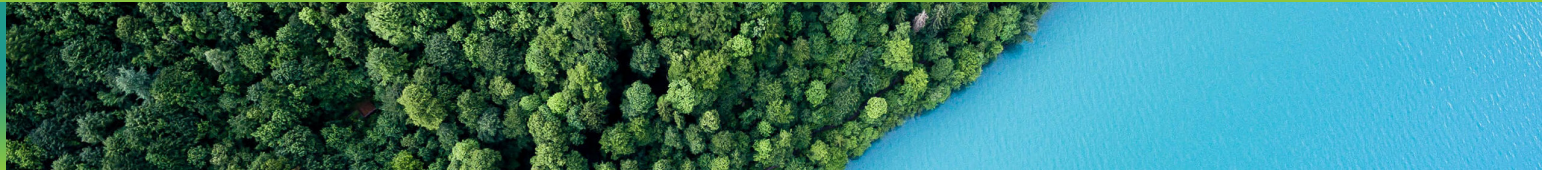
March 1, 2023



Table of Contents

| | |
|--|----|
| INTRODUCTION | 4 |
| SECTION 9.1.1 | 8 |
| SECTION 9.1.2 | 14 |
| SECTION 9.1.3 | 16 |
| SECTION 9.1.5 | 17 |
| SECTION 9.1.6 | 17 |
| SECTION 9.1.9 | 17 |
| SECTION 10.2 | 20 |
| APPENDIX A SVCE'S SUPPLIER DIVERSITY WEBPAGE | 22 |
| APPENDIX B SVCE'S SUPPLIER DIVERSITY RFO MATERIALS | 25 |
| APPENDIX C SVCE'S SUPPLIER DIVERSITY SURVEY | 26 |





INTRODUCTION

Pursuant to General Order 156, Sections 9 and 10, Silicon Valley Clean Energy (SVCE) hereby submits its 2022 Annual Report on the Utilization of Women, Minority, Disabled Veteran, Persons with Disabilities, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and planned activities for 2023.

About Silicon Valley Clean Energy

SVCE is a community-owned agency serving the majority of Santa Clara County communities, acquiring clean, carbon-free electricity on behalf of more than 270,000 residential and commercial customers. As a public agency, net revenues are returned to the community to keep rates competitive and promote clean energy programs. Member jurisdictions include Campbell, Cupertino, Gilroy, Los Altos, Los Altos Hills, Los Gatos, Milpitas, Monte Sereno, Morgan Hill, Mountain View, Saratoga, Sunnyvale and unincorporated Santa Clara County. SVCE is guided by a Board of Directors, which is comprised of a representative from the governing body of each member community. For general information on SVCE, please visit: <https://www.svcleanenergy.org>

Representation within SVCE leadership

The SVCE Board of Directors reflects the diversity of the member communities they represent in the South Bay Area. 12 of SVCE's 26 Board of Directors are people of color and 13 are women.

SVCE places a priority in fostering a diverse and inclusive environment for its staff. As with its Board, the SVCE leadership team at the staff-level includes diverse representation. Four of the six members of SVCE's leadership team are people of color, including its CEO, CFO and COO. One-fifth of its leadership team are women.





SVCE Executive Leadership



Girish Balachandran
Chief Executive Officer



Amrit Singh
Chief Financial Officer/Director
of Administrative Services



Monica Padilla
Chief Operating Officer/
Director of Power Resources



Adam Selvin
Director of Energy Services &
Community Relations



Justin Zagunis
Director of Decarbonization
Programs and Policy



Don Bray
Director of Strategic
Development

SVCE Board of Directors



George Tyson, Chair
Town of Los Altos Hills



Lisa Schmidt
Town of Los Altos Hills *Alternate*



Tina Walia, Vice Chair
City of Saratoga



Chuck Page
City of Saratoga *Alternate*



Elliot Scozzola
City of Campbell



Sergio Lopez
City of Campbell



Sheila Mohan
City of Cupertino



Hung Wei
City of Cupertino *Alternate*



Zach Hilton
City of Gilroy



Rebeca Armendariz
City of Gilroy *Alternate*



Sally Meadows
City of Los Altos



Pete Dailey
Town of Los Altos Hills



Rob Rennie
Town of Los Gatos



Rob Moore
Town of Los Gatos



Evelyn Chua
City of Milpitas



Carmen Montano
City of Milpitas *Alternate*



Bryan Mekechuk
City of Monte Sereno



Burton Craig
City of Monte Sereno *Alternate*



Yvonne Martinez Beltran
City of Morgan Hill



Tanya Carotheres
City of Morgan Hill *Alternate*



Margaret Abe-Koga
City of Mountain View



Pat Showalter
City of Mountain View *Alternate*



Larry Klein
City of Sunnyvale



Murali Srinivasan
City of Sunnyvale *Alternate*



Otto Lee
Santa Clara County



Sylvia Arenas
Santa Clara County *Alternate*

SVCE is committed to inclusivity within its workforce, its supply chain and for its customers. The specific SVCE initiatives related to diversity and equity are described below.



Section 9.1.1 Supplier Diversity Program Activities During the Previous Calendar Year

EFFORTS TO INCREASE SUPPLIER DIVERSITY

2022 Supplier Diversity Activities

SVCE currently has 14 of its 42 staff who allocate a portion of their time to supplier diversity activities. This staff includes the COO/Director of Power Resources, Director of Energy Services and Community Relations, Director of Decarbonization Programs and Policy, the Deputy Director of Administrative Services and members of the Legislative and Regulatory Policy, Power Resources, Energy Services and Community Relations, Decarbonization Programs and Policy, and Administrative Services teams. Supplier diversity activities include procurement, collecting data on WMDVLGBTBE, and reporting on WMDVLGBTBE activities.

In addition to actions described above, SVCE staff endeavored to expand its supplier diversity outreach and establish best practices for contracting with diverse suppliers. These activities included discussions with other CCAs and the CPUC to share opportunities and challenges related to supplier diversity, meeting with SVCE member agencies to discuss supplier diversity and equity issues, outreach to local ethnic chambers of commerce, and outreach to community-based organizations.

The number of staff has expanded to focus on SVCE's Supplier Diversity program. Solicitation language has been incorporated in the Request for Offer/Request for Proposal (RFO/RFP) process to promote diverse supplier engagement. Marketing and outreach of supplier diversity materials have increased to encourage opportunities through appropriate local channels. Engagement and collaboration of supplier diversity initiatives among current staff have progressed.

Statutory Limitations of Proposition 209

Pursuant to Proposition 209, "the State" cannot "discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting."¹ As a public agency, SVCE and other CCAs are included in the definition of "the State" according to statute.² As such, CCAs are prohibited from giving preferential treatment to diverse suppliers within our procurement efforts.

In partnership with other CCAs, SVCE retained outside counsel to understand its legal limitations and rights under Proposition 209, while exploring how it can push supplier diversity forward.

Improving Diverse Supplier Access to SVCE Solicitations

SVCE took these actions to support diverse suppliers in participating in SVCE solicitations, while still complying with Proposition 209: incorporating language in the RFO/RFP template, launching a Supplier Diversity webpage on the SVCE site³, reaching out to vendors to share the CPUC diverse supplier portal and encouraging them to register, and exploring whether SVCE could pay suppliers for registering.

¹ California Constitution's Declaration of Rights Section 31(a).

² California Constitution's Declaration of Rights Section 31(f).

³ <https://svcleanenergy.org/supplier-diversity/>



Equity is a Key Organizational Priority

SVCE's focus on equity guides and informs activities of all departments throughout the agency, including operational and power procurement decisions, as well as the programs offered to SVCE customers and initiatives related to decarbonization and grid innovation.

Data Collection

As a community choice aggregator, the vast majority of SVCE's operating budget (95%) is allocated to power supply and purchasing. SVCE endeavors to gain more visibility into the demographics of its supply chain. For the purposes of this report, SVCE requested participants disclose whether they are a diverse business enterprise in addition to requesting other related information. As discussed above, SVCE does not give preferential treatment to WMDVLGBTBE, but does use this data for information and reporting purposes. A copy of the survey can be found in Appendix C.



EQUITABLE CUSTOMER ACCESS TO SVCE DECARBONIZATION PROGRAMS

Equity is a Pillar in SVCE's Decarbonization Strategy & Programs Activities

In December 2018, SVCE adopted the Decarbonization Strategy & Programs Roadmap,⁴ which was developed via an extensive stakeholder engagement process that incorporated perspectives from across the community and industry. The Roadmap set long-term, community-wide greenhouse gas emissions reduction targets; established a strategic framework that includes prioritization criteria for evaluating programmatic opportunities; and, identified near-term program priorities. "Equity in Service" is one of the five prioritization criteria adopted in the Roadmap and, as mentioned above, guides all SVCE program design, development, deployment and evaluation activities.

To best identify how to apply "Equity in Service" to program decisions, SVCE needed to understand its customer base and build a picture of the most vulnerable customers. SVCE leveraged its available data to complete a Buildings Baseline Study⁵ in 2020 and an Electric Vehicle (EV) and EV Infrastructure Baseline Study⁶ in 2021. These analyses included a review of disadvantaged community metrics and technology adoption to date (shown in the figures and table below). Identifying adoption trends in this data was a critical early step in SVCE's pursuit of equity in its programs. Figure 1 has four maps comparing different metrics that could be used to track equity impacts and where they fall in SVCE service territory. Figure 2 looks at the lowest and highest quartiles of SocioEconomic Vulnerability Index (SEVI) and Area Median Income (AMI) to analyze adoption trends of key technologies. Table 1 shows disparities in EV ownership across the SEVI quartiles. These visual elements are examples of the work done by SVCE to consider how its programs could best exemplify "Equity in Service."

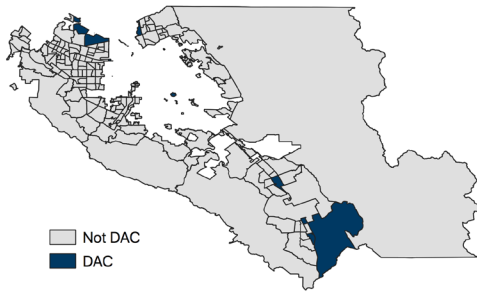
⁴ <https://tinyurl.com/SVCERoadmap/>

⁵ https://svcleanenergy.org/wp-content/uploads/2020/02/SVCE-Buildings-Baseline-Study_FINAL_share.pdf

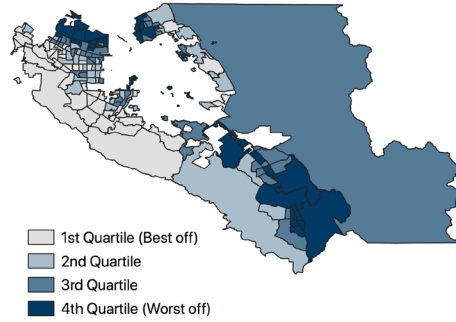
⁶ <https://svcleanenergy.org/wp-content/uploads/EV-and-EVI-Baseline-Study.pdf>



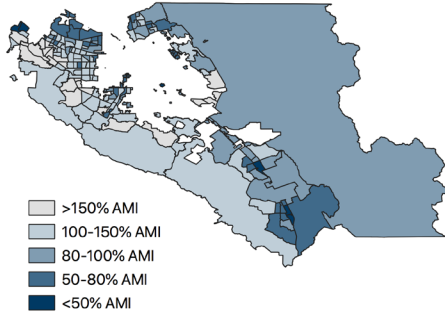
A. CalEnviroScreen – DAC



B. Regionalized CalEnviroScreen – CES



C. Area Median Income – AMI



D. Socioeconomic Vulnerability Index – SEVI

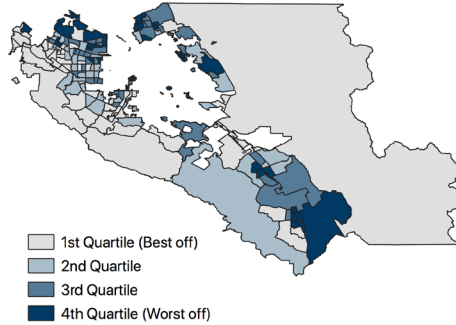
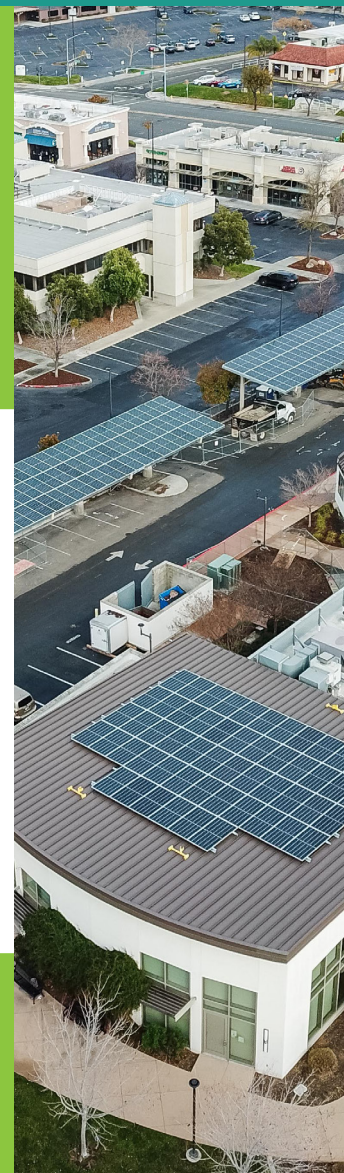


Figure 1: Comparison map of equity indicators from SVCE Building Baseline Study



| | SEVI (count/1000 residents) | | AMI (count/1000 residents) | |
|-------------|--------------------------------|------------------|-------------------------------|-------------------------|
| | Worst off quartile | Best of Quartile | Low Income (<80% AMI) | High Income (>150% AMI) |
| EV/PHEVs | 9 | 48 | 12 | 49 |
| BTM Solar | 8 | 38 | 11 | 39 |
| BTM Storage | 0.1 | 0.8 | 0.1 | 0.9 |

Table 1: Table comparing technology adoption to customer vulnerability, showing the major disparities that exist, from SVCE Building Baseline Study

Percent of Total EV Ownership by SEVI Quartile
 (1 = lease vulnerable, 4 = most vulnerable)

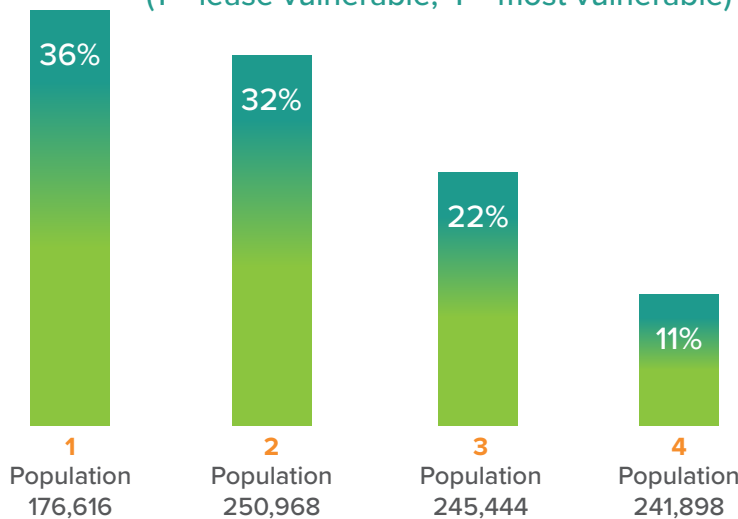


Figure 2: Representation of disparities in EV ownership across SVCE populations from EV and EV Infrastructure Baseline Study



During 2021, SVCE built on these analyses to develop an Equity Framework. This framework guides program design, management and evaluation to help staff effectively consider equity throughout the program lifecycle. The framework was informed by resources created by equity-focused organizations, as well as conversations with energy program staff with experience supporting underserved populations. Core principles identified to address equity include strengthening community engagement, increasing use of equity metrics, and creating feedback loops to adapt program design. A key feature identified in the Equity Framework is the development of strong ties with local community-based organizations to gather on-the-ground input into decisions made based on the core principles. The framework helps to ensure SVCE staff systematically incorporate equity considerations across the portfolio of programs.

SVCE defines an underserved community as one that is underrepresented in decision-making and whose access to key information and resources is limited when it comes to energy issues and receiving the benefits of decarbonization. Underserved communities can face barriers associated with lower socioeconomic status (affordable housing tenants, California Alternate Rates for Energy Program/Family Electric Rate Assistance Program (CARE/FERA) customers), type and ownership of housing (renters, tenants of older multifamily properties), geographic isolation, language barriers or cultural isolation, or limited access to digital platforms.

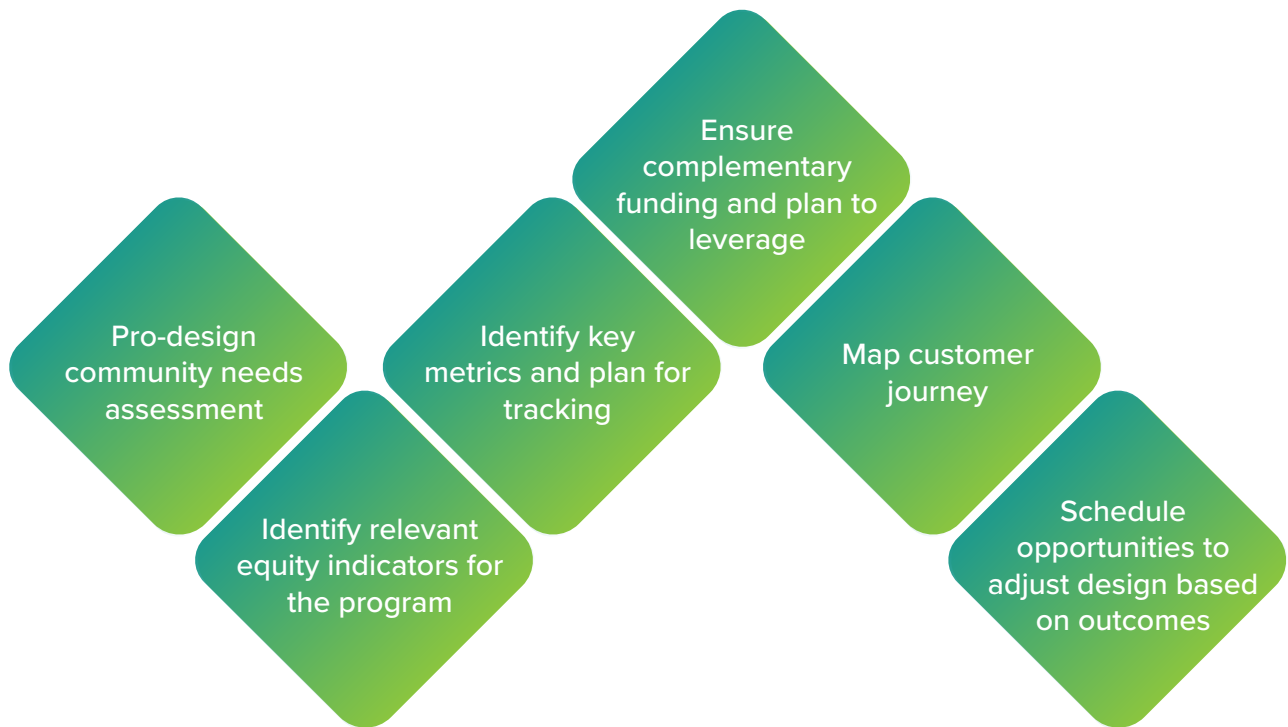


Figure 3: Six steps in the Equity Framework

To further help SVCE staff systematically incorporate equity considerations across the portfolio of programs, SVCE developed a checklist in 2022 that walks through some key questions and topics. Staff incorporated checklist utilization for new programs and SVCE plans to continue revisiting existing programs and adjust the checklist as Staff learns through its use. SVCE continues to commit resources to ensuring that all its customers are able to participate in beneficial electrification and achieve the widespread decarbonization that is its mission.



Examples of Programs to Support the Climate Workforce & Low-Income Communities

SVCE has executed programs since 2019, across a variety of sectors and technologies at various scales. These programs often require SVCE to solicit external support for design and administration, which has led to partnerships with a broad array of companies. SVCE has contracts for program support with companies large and small, local and international, early-stage and late-stage, minority, LGBTQ, and female-led. Some examples are included below:

- The SVCE Data Hive⁷ offered via UtilityAPI, a minority and LGBTQ-led business, is a tool to provide free, streamlined, instant access to authorized customer data. Small businesses such as solar and storage installers can use the tool to request access to customer data, which is needed to generate a quote and monitor ongoing system performance. The platform includes a dashboard that is designed specifically to support ease-of-use for small, local businesses that may not have technical staff in-house.
- Two pilots aimed to provide reliable and affordable charging access to apartment and condominium residents. The pilot with EVmatch⁸, whose founder and CEO is female, tested their reservation-based software platform for shared charging for multi-unit dwelling tenants. The pilot with Ecology Action⁹ demonstrated a low-power charging technology and business model designed specifically for affordable housing communities. Both pilots subsequently received grant funds from the CEC to scale the approach.
- SVCE launched an online contractor training course in partnership with the San Jose Evergreen Community College District – Workforce Institute to promote awareness of electrification technologies and opportunities. This FutureFit Fundamentals¹⁰ program pays local contractors \$500 to complete a 5-hour course. Incentivizing local contractors strengthens our community and promotes diversity.
- SVCE has several active full-scale EV charging programs, which have varying workforce requirements including Electric Vehicle Infrastructure Training Program (EVITP) certification and payment of prevailing wage. CALeVIP¹¹ is installing thousands of chargers, the Priority Zone DC Fast Charger¹² program targets sites near clusters of older multifamily properties, and SVCE's technical assistance¹³ offers incentives and support to property managers in exploring their EV charger options. The technical assistance program is rolling out additional incentives for contractors to cover the cost of registering and reporting to Department of Industrial Relations (DIR) under prevailing wage. Across programs, these requirements and support are intended to help all contractors, and particularly smaller, local, and diverse ones, benefit from “high road economic development” when working on electrification projects.
- SVCE contracted with Sunrun, a residential solar and storage company whose co-founder and CEO is female, for capacity and resilience from behind-the-meter battery storage and solar installations¹⁴. The program is expected to benefit hundreds of customers, particularly during future iterations of the Public Safety Power Shutoff events that began in 2019.

⁷ <https://data.svcleanenergy.org/>

⁸ <https://www.svcleanenergy.org/innovation-evmatch/>

⁹ <https://www.svcleanenergy.org/innovation-ecologyaction/>

¹⁰ <https://svcleanenergy.org/futurefit-fundamentals/>

¹¹ <https://svcleanenergy.org/calevip/>

¹² <https://svcleanenergy.org/dcfastchargers/>

¹³ <https://svcleanenergy.org/multifamily-charging/>

¹⁴ <https://svcleanenergy.org/lights-on-sv/>



Equity in Customer Outreach and Marketing

To assess its customer base, SVCE has used the SEVI, CalEnviroScreen,¹⁵ area AMI and household metrics such as customers on CARE¹⁶ and FERA¹⁷ rates in that assessment. SVCE conducted an extensive customer survey using SEVI, in specific, to provide more detailed insight into responses. SVCE conducted a second SEVI survey in 2021 and 2022 to obtain updated information on its customers. SVCE continues to review and reference the survey results to inform program and outreach actions.

SVCE's Power Resources and Energy Services and Community Relations teams partnered to launch the Supplier Diversity webpage in August 2022, which describes the CPUC's Supplier Diversity program, certification eligibility requirements, incentives of visibility on the Supplier Clearinghouse, and resources to further knowledge of program participation. SVCE has provided translation services for contractor trainings and is exploring ways to integrate multi-language campaigns.

In 2022, SVCE developed an equity framework that improved its in-language marketing and outreach tactics. Additionally, guiding principles have been integrated into SVCE's marketing plans to help center equity and inform decision-making. SVCE continues to support in-language marketing tactics by creating language-specific web pages to reach diverse audiences of its programs. In SVCE's launch of the FutureFit Contractor Trainings, SVCE prioritized development of a mailer in Spanish and English. The SVCE FutureFit Homes Program will include applications in multiple languages. SVCE continues to work with local media outlets that reach popular languages in its service territory.

Advocating for Equitable Policies

In 2022, some examples of SVCE's advocacy included supporting state budget funding for utility arrearages to help low-income customers with outstanding utility bills incurred during the pandemic, funding to provide training and education for workers transitioning to the clean energy economy, and funding for building decarbonization funds to bring down electrification costs. SVCE also supported legislation including SB 1026 (Wieckowski) to include energy efficiency disclosures to prospective renters, AB 2204 (Boerner Horvath) that creates a new Deputy Secretary of Climate at the Department of Labor, and SB 1112 (Becker) that would help implement Tariff On Bill Financing, an accessible financing tool for decarbonization projects that is intended to help low-income and disadvantaged communities have more access to these projects.



¹⁵ CalEnviroScreen scores can be compared within a region to create a regionalized ranking of cumulative social, health and environmental impacts. More information can be found here: <https://oehha.ca.gov/calenviroscreen/report/calenviroscreen-30>.

¹⁶ CARE (California Alternate Rates for Energy) is a rate in which customers whose household income is <200% of the Federal Poverty Line and have enrolled to receive a 30-35% discount on their electric bill and a 20% discount on their gas bill.

¹⁷ FERA (Family Electric Rate Assistance Program) serves customers who do not qualify for CARE, but whose household income is <250% of the federal poverty line and have enrolled to receive an 18% electric bill discount.



Section 9.1.2 Supplier Diversity Results of Goods and Services (non-power purchases) if Procured

The tables below provide information on SVCE’s WMDVLGBTBE annual results. In 2022, SVCE saw a 63% increase in supplier diversity spend largely due to new contracts with women business enterprises.

It should be noted that SVCE’s supplier diversity activities are shared with PG&E, because SVCE customers pay roughly 39% of all generation charges to PG&E for its legacy supply contracts through the Power Charge Indifference Adjustment or PCIA fee, including power supply contracts for which SVCE customers pay PG&E. SVCE also pays PG&E for customer billing. Those numbers are not reflected in this report.

| | | | [Year] of Report | | | | | | | |
|----|--|------------------------|------------------------------|---------------------------|------------------|--------------|------------------|------------------|------------------|--------------|
| | | | Direct Spend ¹ \$ | Sub Spend ² \$ | Total \$ | % | Product Spend \$ | Service Spend \$ | Total \$ | % |
| 1 | Minority Male | African American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 2 | | Asian Pacific American | \$6,500 | \$0 | \$6,500 | 0.05% | \$0 | \$6,500 | \$6,500 | 0.05% |
| 3 | | Hispanic American | \$8,813 | \$0 | \$8,813 | 0.07% | \$0 | \$8,813 | \$8,813 | 0.07% |
| 4 | | Native American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 5 | | Total Minority Male | | \$0 | \$15,313 | 0.12% | \$0 | \$15,313 | \$15,313 | 0.12% |
| 6 | Minority Female | African American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 7 | | Asian Pacific American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 8 | | Hispanic American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 9 | | Native American | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 10 | | Total Minority Female | | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 11 | Total Minority Business Enterprise (MBE) | | \$15,313 | \$0 | \$15,313 | 0.12% | \$0 | \$15,313 | \$15,313 | 0.12% |
| 12 | Women Business Enterprise (WBE) | | \$149,374 | \$0 | \$149,374 | 1.16% | \$0 | \$149,374 | \$149,374 | 1.16% |
| 13 | Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE) | | \$6,714 | \$0 | \$6,714 | 0.05% | \$0 | \$6,714 | \$6,714 | 0.05% |
| 14 | Disabled Veteran Business Enterprise (DVBE) | | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 15 | Persons with Disabilities Business Enterprises (DBE) | | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| | 8(a) ⁶ | | \$0 | \$0 | \$0 | 0 | \$0 | \$0 | \$0 | 0 |
| 17 | Total Supplier Diversity Spend | | \$171,401 | \$0 | \$171,401 | 1.33% | \$0 | \$171,401 | \$171,401 | 1.33% |
| 18 | Net Procurement | | \$12,925,566 | | | | | | | |
| 19 | Net Product Procurement | | \$655,275 | | | | | | | |
| 20 | Net Service Procurement | | \$12,270,291 | | | | | | | |
| 21 | Total Number of Diverse Suppliers | | 6 | | | | | | | |





Section 9.1.2 Diverse Suppliers with Majority Workforce in California

Seven of eight of the WMDVLGBTBEs contracted by Silicon Valley Clean Energy in 2022 have the majority of their workforce in California. Some activities of these in-state vendors are closely aligned with the equity framework mentioned in Section 9.1.1. SVCE selected Ecology Action for a pilot to deploy low-cost EV charging to low and moderate-income multifamily properties. SVCE is also supporting Ecology Action's subsequent grant from the CEC to deploy their pilot at a larger scale. Similarly, SVCE supported a pilot with EVmatch, a female-led organization, with a subsequent grant from the CEC to deploy EV charging at multifamily properties. Additionally, Joe Wiedman represents SVCE on modernizing the grid for a high distributed energy resources future. Lastly, SVCE selected Vistar (XeroHome) for a small innovation pilot to build features for homeowners to understand their emissions and pursue decarbonization activities.

Section 9.1.3 Supplier Diversity Program Expense

| SVCE | 2022 | GO 156 Section 9.1.3 |
|------------------------------------|------|----------------------|
| Supplier Diversity Program Expense | | |

| Expense Category | Year (Actual) |
|-------------------------|-----------------|
| Wages | \$20,807 |
| Other Employee Expenses | 0 |
| Program Expenses | 0 |
| Reporting Expenses | 0 |
| Training Expenses | 0 |
| Consultant Expenses | \$6,103 |
| Other Expenses | 0 |
| Total | \$26,910 |

Overall, SVCE's seven diverse suppliers are entirely California-based, with one locally in Santa Clara County, and the remaining six from across Northern California, based on location data from the Supplier Clearinghouse.



Section 9.1.5 Prime Contractors Utilization of Diverse Subcontractors

None of the WMDVLGBTBE that contract with SVCE reported the use of WMDVLGBTBE subcontractors.

As discussed above, over 90 percent of SVCE's operating budget is allocated to power supply and purchasing. SVCE surveyed counterparties it contracts with for power procurement. Twenty counterparties responded. No respondents confirmed that they used diverse subcontractors. One vendor indicated its qualification and intent to achieve certification.

Section 9.1.6 List of Supplier Diversity Complaints Received and Current Status

SVCE has not received any complaints from WMDVLGBTBE.

Section 9.1.9 Supplier Diversity Activities and Progress in Power Procurement

As mentioned in Section 9.1.1, SVCE retained outside counsel in partnership with other CCAs to understand legal limitations and rights under Prop 209. In doing so, SVCE developed corresponding language for use on its website and solicitation materials to promote awareness of the Supplier Clearinghouse, CPUC's central supplier database, and encourage certification for WMDVLGBTBE. The primary version currently reads:

"All qualified organizations are encouraged to respond, including minority-owned and women-owned organizations. Pursuant to Prop 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity or national origin.

SVCE strongly encourages certification through the Supplier Diversity Clearinghouse as appropriate for contract opportunities. Learn more at: <https://svcleanenergy.org/supplier-diversity/>. Pursuant to General Order 156 (GO156), SVCE is required to submit an Annual Plan and Report on the utilization of Women, Minority, Disabled Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE). Request for Offer (RFO) participants who execute a contract will be asked to complete a questionnaire."

SVCE updated its website to include a Supplier Diversity webpage to reiterate its commitment to diversity and inclusion, define qualifications for diverse supplier certification, include steps on how to get certified, and provide resources for suppliers seeking certification. SVCE also linked its primary Supplier Diversity page from its Solicitations page¹⁸ to entice visibility of the Supplier Diversity program to those seeking power procurement opportunities. SVCE's Supplier Diversity website details can be found in Appendix A.

¹⁸ <https://svcleanenergy.org/solicitations/>



SVCE’s RFO materials have been updated to include a separate Supplier Diversity section. As mentioned in Section 9.1.1, SVCE partnered with other CCAs to retain legal counsel to understand the legal limitations of Prop 209. Counsel provided analysis and legal guidance to increase supplier diverse efforts within the guidelines of Prop 209. SVCE held several internal stakeholder meetings to decide on and incorporate solicitation language to its RFO materials and strategic areas of placement on its webpage. Supplier Diversity RFO language can be found in Appendix B.

To increase its reach to diverse businesses, SVCE is posting its RFO/RFP bids directly to the Supplier Clearinghouse to promote current contract opportunities to certified diverse businesses. SVCE continues to survey its power vendors to foster awareness of the Supplier Diversity program and entice diverse suppliers to get certified. Survey results showed one of its power vendors is working on registering as a disabled veteran owned business, and others have sustainable workforce policies and multi-trade project labor agreements (PLAs) in place. As mentioned in Section 9.1.2, this survey can be found in Appendix C.

Section 9.1.9 Supplier Diversity Results in Power Procurement

| | | Direct Power Purchases \$ | Direct Fuels for Generation \$ | | | Totals \$ ¹ | | | % ² |
|--|------------------------|--|--------------------------------|------------|-------------|------------------------|------------------|-----------------------|----------------|
| | | Renewable and Non-Renewable Power Products | Diesel | Nuclear | Natural Gas | Direct ³ | Sub ⁴ | Total \$ ⁵ | |
| Minority Male | African American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Asian Pacific American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Hispanic American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Native American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Total Minority Male | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Minority Female | African American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Asian Pacific American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Hispanic American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Native American | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Total Minority Female | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Total Minority Business Enterprise (MBE) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Women Business Enterprise (WBE) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Disabled Veteran Business Enterprise (DVBE) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Persons with Disabilities Business Enterprises (DBE) | | \$0 | \$0 | \$0 | \$0 | 0 | 0 | 0 | |
| 8(a) ⁶ | | | | | | | | | |
| Total Supplier Diversity | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Net Power Procurement | | \$47,474,655 | | | | | | | |
| Net Direct Power Purchases | | \$47,474,655 | | | | | | | |
| Net Direct Fuels for Generation | | \$0 | | | | | | | |
| Total Number of Diverse Suppliers | | 0 | | | | | | | |



Section 10.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year

EFFORTS TO INCREASE SUPPLIER DIVERSITY

2023 Supplier Diversity Activities

Expanding SVCE's Supply Chain

In 2023, SVCE will continue identify strategies for soliciting diverse suppliers across all aspects of its business. SVCE will continue to utilize the CPUC's GO 156 Supplier Clearinghouse to identify WMDVLGBTBE. SVCE will continue to work closely with its trade association, the California Community Choice Association, other CCAs and CPUC staff to share best practices in expanding and diversifying its supply chain.

As noted in Sections 9.1.2 and 9.1.9 above, SVCE retained outside counsel who advised SVCE and other CCAs on compliance with Prop 209 and GO 156 requirements. This work will continue to inform SVCE's supplier diversity activities and strategies to expand contracting with eligible suppliers.

Increasing Staffing Capacity to Support Equity Goals

In 2021, SVCE hired an analyst within its Decarbonization Programs and Policy team who has led equity-related activities including the development of the Equity Framework. In 2022, SVCE hired a manager within this team who also allocates time towards equity and developed the equity checklist. These Staff members are currently working with internal teams to expand SVCE's program offerings to low income and other vulnerable communities, identify training needs for SVCE staff on equity, and working to build relationships with local community-based organizations to inform program design.

As a regional public agency, SVCE places a priority on working with local partners within its service territory to achieve its decarbonization and equity goals. To that end, SVCE hired a Senior Government Affairs Manager in 2021, responsible for building coalitions and establishing partnerships at the local and state level. The Senior Government Affairs Manager will continue outreach and coalition building efforts through 2023.

In 2022, SVCE hired a Regulatory and Compliance Manager and Senior Marketing Specialist to help support Supplier Diversity goals. Both have been instrumental in maturing the program and will continue these efforts in 2023. SVCE is currently exploring a procurement policy modeled after another CCA that provides bonus point preferences to local, small, persons with disabilities and disabled veteran businesses. Additionally, SVCE is looking to sponsor a Disabled Veterans organization to increase visibility and opportunities within its member network.



EXPANDING EQUITABLE CUSTOMER ACCESS

Expanding Equity-Related Program Offerings

SVCE will continue implementation of equity-related programs described in Section 9.1.1. SVCE will leverage the increased staffing capacity discussed above to expand its program offerings targeted towards low-income and other vulnerable customers in 2023. SVCE also plans to grow its equity considerations during program design and management through additional resources for staff and relationships with local community-based organizations.

In January 2021, SVCE elected to participate in PG&E's Arrearage Management Plan (AMP) program that offers payment plans and debt forgiveness to CARE and FERA customers behind their payments, so they are not disconnected.

In February 2022, SVCE customers with COVID-related arrearage received bill credits from the State's California Arrearage Payment Program. In addition, the SVCE Board of Directors voted in February 2022 to allocate \$3 million in new bill credits to SVCE's income-qualified customers (approximately 30,000) - to help offset the impact of significant increases in California electric rates in 2022.

In December 2022, SVCE Board of Directors approved a continuation of the additional CARE/FERA discount as well as a \$9.5 million increase to income qualified direct installed heat pump programs allowing SVCE to provide electrification benefits and increased services. Work on the aforementioned programs will continue in 2023.

Advocating for Equitable Policies

In 2023, SVCE will continue to engage policymakers at the legislative and regulatory level to advocate for policies that ensure affordable rates for our customers, equitable access to clean energy, and ensure all communities in our service territory benefit from the state's decarbonization efforts.

As mentioned in Section 9.1.1, SVCE's advocacy included supporting state funding to help low-income customers with outstanding utility bills as a result of the pandemic, funding to provide training and education for workers transitioning to clean energy, and funding for building decarbonization. SVCE supported legislation to include energy efficiency disclosures to prospective renters and promoting access to decarbonization projects to help low-income and DACs.

SVCE will continue to support legislation and regulations that promote energy portfolio optimization to ensure that costs to maintain the grid remain reasonable and rates remain affordable for all customers, especially the most vulnerable customers throughout the state. SVCE will also focus on focused on phasing out natural gas in buildings and increasing access to multi-family electric vehicle charging. Ensuring that vulnerable communities benefit from these efforts is a top priority for SVCE. Examples of the activities included in this approach include increased direct installation programs and access to accessible financing via the utility bill, which are programs SVCE intends to launch in 2023.



10.2 Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses

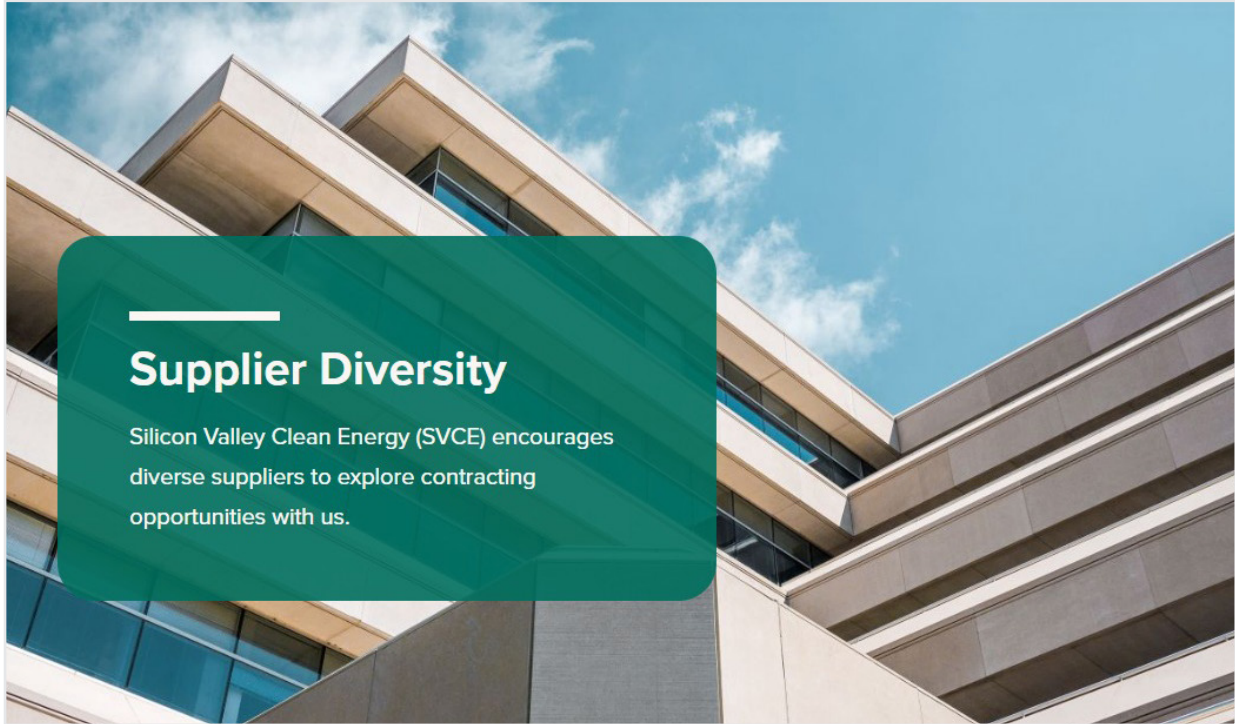
SVCE engaged with other CCAs to gain knowledge on their practices to encourage small, local, and diverse businesses within the limitations of Prop 209. As SVCE increases its efforts to engage with diverse suppliers, it will distinctly discuss with those holding subcontracts how they will reach out to find diverse suppliers themselves.





Appendix A

SVCE's Supplier Diversity Website



Supplier Diversity

Silicon Valley Clean Energy (SVCE) encourages diverse suppliers to explore contracting opportunities with us.

SVCE is committed to Supplier Diversity

The California Public Utilities Commission (CPUC) administers the [Supplier Diversity Program](#), which certifies diverse businesses through the [Supplier Clearinghouse](#), providing opportunities for women, minority, LGBT, persons with disabilities, and disabled veteran businesses.



Why should you get certified?

- Registration is free
- More visibility on being listed on a centralized supplier database
- Access to resources, bid information and networking opportunities
- Official recognition of WMDVLGBTBE status
- Certification is valid for three years





Appendix A

SVCE's Supplier Diversity Website

Do you qualify?

Businesses must be at least 51% owned by a minority, woman, disabled veteran, or LGBT person or persons, with management and daily business operations controlled by one of more of those persons.



How do I get certified?

1. Apply through the CPUC [Supplier Clearinghouse Certification](#) or California Department of General Services (DGS) [Government Marketplace](#)
2. Applications will be reviewed within four weeks
3. Certification renewal is every three years

[Get Certified](#)



Resources

[Supplier Diversity Survey](#)

[CPUC Supplier Clearinghouse Certification](#)

[Certifications in California](#)


[Supplier Clearinghouse Checklist](#)

[Supplier Clearinghouse Overview](#)

+ Supplier Diversity Reports





 Decarbonization and Grid Innovation Plans +

 Supplier Diversity Report -

The California Public Utilities Commission (CPUC) administers the Supplier Diversity Program, which certifies diverse businesses through the Supplier Clearinghouse, providing opportunities for women, minority, LGBT, persons with disabilities, and disabled veteran businesses. Learn more [here](#).

[2021 Supplier Diversity Report](#)

[2020 Supplier Diversity Report](#)

 Annual PG&E Joint Rate Mailer +

SVCE's Supplier Diversity Efforts

Silicon Valley Clean Energy (SVCE) is committed to Supplier Diversity and encourages diverse suppliers to get certified through the California Public Utilities Commission's Supplier Diversity Program.

[Learn More](#) 



Appendix B

SVCE's Supplier Diversity RFO Materials

7 Supplier Diversity

All qualified organizations are encouraged to respond, including minority-owned and women-owned organizations.

SVCE is an equal opportunity employer. All responses will be evaluated under the same criteria. Pursuant to Proposition 209, a government entity such as SVCE is prohibited from granting preferential treatment to any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment or public contracting.

RFP respondents that execute a contract with SVCE will be asked to complete a supplier diversity questionnaire. As a public agency and consistent with state law, SVCE will not use any provided information in any part of its selection process. Rather, SVCE will use the information to comply with the California Public Utilities Commission (CPUC) reporting requirements. Pursuant to General Order 156 (G0156), SVCE is required to submit a detailed and verifiable annual plan and report on the utilization of women-owned, minority-owned, disabled veteran-owned and LGBT-owned business enterprises' procurement. Consistent with the California Public Utilities Code and State policy objectives, SVCE will collect information regarding supplier diversity and labor practices from project developers and their subcontractors regarding past, current and/or planned efforts and policies.

SVCE encourages businesses that qualify for diverse business enterprise status to obtain certification through CPUC's Supplier Diversity Clearinghouse. The certification is voluntary and cannot be used as a criterion for bid evaluation. For information on the certification process and requirements, please visit SVCE's Supplier Diversity page.



Appendix C

SVCE's Supplier Diversity Survey



Supplier Diversity Survey

SVCE Supplier Diversity Survey

Please note that not all questions may apply to your business. For the questions that do not apply, please skip them or answer "not applicable."

*Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process. Responses are collected for informational and reporting purposes only pursuant to Senate Bill (SB) 255.

1. Email Address

2. Business Name

3. Where is your business located/headquartered?



4. Is your business certified under General Order 156 (GO 156)?

General Order 156 (GO 156) is a California Public Utilities Commission ruling that requires utility entities to report annually on their contracts with majority women-owned, minority-owned, disabled veteran- owned and LGBT-owned business enterprises (WMDVLGBTBEs) in all categories. Qualified businesses become GO 156 Certified through the CPUC and are then added to the GO 156 Clearinghouse database at <https://sch.thesupplierclearinghouse.com/>

- Yes
- No
- Qualified as a WMDVLGBTBE but not GO 156 Certified

5. If certified, when does your certification expire?

Date

Date



6. If you answered "yes" or "qualified but not certified", under which categories? Please choose all that apply.

*Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process.

- Minority Owned
- Woman owned
- LGBT owned
- Disabled Veteran Owned
- Other 8(a) (found to be disadvantaged by the US Small Business Administration)

7. If a minority-owned business enterprise, certified or qualified as which of the following?

*Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process.

- African American
- Asian American
- Hispanic American
- Native American



8. Please list the Standardized Industrial Code (SIC) of the products and services contracted for. Reference sheet, here:
www.osha.gov/data/sic-manual

9. If certified, please list your business's annual revenue as reported to the Supplier Clearinghouse.

10. If your business is qualified but not GO 156 certified, please explain why your business has not gone through the certification process.

11. If your business will use GO 156 certified subcontractors for your SVCE contract, please include a list of your subcontractor business names, if their subcontract is for products or services, and the anticipated subcontract amount.

Example: Electrical Design Technology, Inc; products (batteries); \$100,000. If SVCE is audited, we'll ask you for demonstration that subcontractor payments have occurred, such as a canceled check, bank statement, etc.

12. If applicable, please describe any hiring targets your business has for minority- owned, women-owned, LGBTQ-owned, or disabled veteran-owned subcontractors.



13.

Does your business have a history of using apprenticeship programs, local-hires, union labor, or multi-trade project labor agreements?

Local hires can be defined as labor sourced from within SVCE's service area which includes the cities and towns of Campbell, Cupertino, Gilroy, Los Altos, Los Altos Hills, Los Gatos, Milpitas, Monte Sereno, Morgan Hill, Mountain View, Saratoga, Sunnyvale, and unincorporated parts of Santa Clara County.

- Yes, apprenticeship programs in this recent contract with SVCE
- Yes, local labor in this recent contract with SVCE
- Yes, union labor in this recent contract with SVCE
- Yes, multi-trade PLA in this recent contract with SVCE
- Yes, apprenticeship programs but not in this contract with SVCE
- Yes, history of local hire but not in this contract with SVCE
- Yes, history of union labor but not in this contract with SVCE
- Yes, history of multi-trade PLA but not in this contract with SVCE
- Uses California-based labor, but not local to SVCE service area

14. If you answered yes, please describe your history with labor agreements, union labor, multi-trade labor, apprenticeship labor, or how many local workers/businesses you employ for your contract with SVCE.

15. Does your business pay workers prevailing wage rates or the equivalent?

Prevailing wage in California is required by state law for all workers employed on public works projects and determined by the California Department of Industrial Relations according to the type of work and location of the project. To see the latest prevailing wage rates, go to www.dir.ca.gov/Public-Works/Prevailing-Wage.html

- Yes, including for this contract with SVCE
- Yes, but not for this contract with SVCE
- No
- Not Applicable



16. Is there anything else you'd like to add? If you'd like for us to promote your survey participation on our social media, please include your handles here.

Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process. Responses are collected for informational and reporting purposes only pursuant to Senate Bill (SB) 255.

Done

Powered by



See how easy it is to [create a survey](#).



2022 SUPPLIER DIVERSITY REPORT

