

Supplier Diversity 2021 Annual Report

Report to the
California Public
Utilities Commission

Desert Community Energy
March 1, 2022



**DESERT
COMMUNITY
ENERGY**

The **POWER** of choice

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2021 Annual Report

Desert Community Energy (DCE) is a local government, not-for-profit Joint Powers Authority established in 2017 to provide a Community Choice Aggregation program for member agencies. Current members are the cities of Palm Springs and Palm Desert. DCE began serving load in the City of Palm Springs in April 2020, serving approximately 40,000 residential, commercial, industrial, and agricultural accounts. DCE's goals include: 1) reducing greenhouse gas emissions related electricity use; 2) providing electric generation at competitive, stable rates; 2) offering programs to reduce energy consumption; and 3) stimulating and sustaining the local economy by developing local jobs in renewable energy; and promoting long-term electric rate stability, energy security, and reliability for customers through local control of electric generation resources.

In this second year of submitting the GO 156 report, DCE continues to expand our understanding of the GO156 requirements and the opportunities to diversify our procurement. DCE is committed to furthering equal access to economic opportunity for business enterprises owned by women, minorities, disabled veterans, lesbian, gay, bisexual, transgender (WMDVLGBT) and other underserved or marginalized groups. DCE also continues efforts to include local and small businesses in our procurement. The majority of DCE's purchases are power contracts and because the Coachella Valley is a small region, local and small business power procurement opportunities are very limited. As noted, one of the goals of DCE is to keep profits in our local communities to benefit businesses and residents, including those who have suffered from economic marginalization.

The California Public Utilities Commission (CPUC) General Order 156 (GO 156) emphasizes preferential purchasing for Women Minority Disabled Veteran Lesbian Gay Bisexual Transgender Business Enterprises (WMDVLGBTBE). In compliance with Proposition 209, CCAs as local government entities do not explicitly give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. To comply with Proposition 209, CCAs may collect this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection process. Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156. However, DCE recognizes there is more to do to support small, local, and diverse businesses within our region. Consistent with the requirements of Senate Bill 255, this report describes DCE's continued efforts to plan for and implement practices to increase procurement from small, local, and diverse businesses, as well as report to the Commission on its procurement from these sources.

9.1.1 Diverse Program Activities

In 2021, DCE engaged in the following activities oriented toward increasing supplier diversity:

1. Crafting this Annual Supplier Diversity Report and Plan.
2. Continued familiarizing staff with the history, requirements, and intent of Senate Bill 255 and General Order 156.
3. Continued working with other CCAs as members of CalCCA to share best practices in how to maximize supplier diversity in our communities, given the constraints of Proposition 209.
4. Reviewing information provided by CPUC staff regarding compliance with GO 156 and the opportunities available to CCAs to diversify procurement.
5. Started working to develop an action plan to diversify our business enterprise (BE) opportunities.
6. Plan to increase our efforts in 2022 to expand on diversity and inclusion goals, including procurement, community relations, board representation, and hiring/contracting practices.

In 2022, DCE will dedicate resources to working with our existing and future suppliers on opportunities to expand institutional diversity and inclusion for WMDVLGBTBEs. Due to staffing changes in 2021, DCE was not able to accomplish all of our objectives for expanded supplier diversity. With the addition of new staff in early 2022, DCE is in a position to expand our efforts this year. This will include researching and reaching out to SBA 8(a) companies and organizations and assisting with getting them registered in the Supplier Clearinghouse to expand opportunities for them. The Coachella Valley is a unique, diverse region with many business owners who fall within the GO 156 parameters who may not know about the Clearinghouse or realize their eligibility for registration and inclusion.

Hiring Practices. Desert Community Energy staffing is provided by the Coachella Valley Association of Governments (CVAG) through a management services agreement, approved by the DCE Board. Thus, DCE does not directly employ staff. However, CVAG is an equal opportunity employer and recruiting and hiring practices are established to strive for diversity, consistent with the requirements of Proposition 209. Recruitment outreach attempts to reach diverse pool of potential job applicants.

Community Advisory Committee. DCE has a Community Advisory Committee (CAC) made up of representatives from the member cities. In 2021, DCE recruited to fill a vacancy in the CAC from the City of Palm Springs. Recruiting efforts focused on reaching out to individuals from diverse backgrounds, particularly someone who could represent underserved members of the community. This recruitment resulted in the appointment of a Spanish speaking representative who has already brought some

strong suggestions for outreach to help DCE reach diverse parts of the community.

2020-2021 Renewable Request for Offers. A Renewable Request for Offers was issued in May 2020 to solicit offers for renewable energy projects. In December 2020, the DCE Board approved a power purchase agreement for three wind energy projects located within the city limits of Palm Springs. With the completion of these agreements, DCE moved closer to meeting renewable energy goals and helping build new incremental renewables in California. In addition, DCE was able to partner with local developers and in so doing generate new temporary and permanent jobs within our region. Completing renewable procurement within the local community is consistent with DCE Board's direction and overall goals for local carbon free and renewable energy.

9.1.2 Summary of Purchases

DCE has a commitment to purchasing from small, local and diverse businesses to the extent possible within our region. This section summarizes the results for 2021 of DCE procurement in the requested categories. It should be noted that the majority of DCE's procurement is through wholesale power contracts. As a result, opportunities to engage with local and small businesses is more limited. Many of the electric generation resources are developed, owned and operated by large corporations with sufficient capital to manage these projects. Still, DCE has been successful in procuring wind energy from projects within the local community (please see section 9.1.1) from a local developer. DCE intends to expand efforts to increase supplier diversity efforts in the coming years.

WMDVLGBTBE Annual Results by Ethnicity

ATTACHMENT C						
Desert Community Energy		2021 Report			G.O. #156 Sec. 9.1.2	
WMDVLGBTBE Annual Results by Ethnicity						
			2020			
			Direct	Sub	Total \$	%
1	Minority Male	Asian Pacific American	\$0	\$0	\$0	0.00%
2		African American	\$0	\$0	\$0	0.00%
3		Hispanic American	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$0	\$0	\$0	0.00%
6	Minority Female	Asian Pacific American	\$0	\$0	\$0	0.00%
7		African American	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	0.00%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$132,304	\$0	\$132,304	0.29%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Other 8(a)*		\$0	\$0	\$0	0.00%
16	TOTAL WMDVLGBTBE		\$132,304	\$0	\$132,304	0.29%
17	Net Procurement**		\$45,410,888			
NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE						
** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS						
Direct - DIRECT PROCUREMENT						
Sub - SUBCONTRACTOR PROCUREMENT						
% - PERCENTAGE OF NET PROCUREMENT						

WMDVLGBTBE Direct Procurement by Product and Service Categories

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

ATTACHMENT C

Desert Community Energy	2021 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Direct Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Women Business Enterprise (WBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$132,304	5.57%	\$132,304	0.29%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Direct	\$0	0.00%	\$132,304	5.57%	\$132,304	0.29%

17	Total Product Procurement	\$43,037,565
18	Total Service Procurement	\$2,373,323

19	Net Procurement**	\$45,410,888
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20	Total Number of WMDVLGBTBEs that Received Direct Spend	1
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NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 %- PERCENTAGE OF NET PROCUREMENT

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

ATTACHMENT C

Desert Community Energy		2021 Report				G.O. #156 Sec. 9.1.2			
WMDVLGBTBE Subcontractor Procurement by Product and Service Categories									
				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	Total Product Procurement			\$0					
18	Total Service Procurement			\$0					
19	Net Procurement**			\$0					

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 %- PERCENTAGE OF NET PROCUREMENT

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

WMDVLGBTBE Procurement by Standard Industrial Categories

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

ATTACHMENT C

Desert Community Energy	2021 Report	G. O. #156 Sec 9.1.2
WMDVLGBTBE Procurement by Standard Industrial Categories		

SIC Category	Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**	Total WMDVLGBTBE	Total Dollars
	Male	Female	Male	Female	Male	Female	Male	Female							
8743 Public Relations Services	\$										\$132,304			\$132,304	\$132,304
	%										0.29%			0.29%	0.29%
Category 2	\$														
	%														
Category 3	\$														
	%														
Category 4	\$														
	%														
Category 5	\$														
	%														
Category 6	\$														
	%														
Category 7	\$														
	%														
Category 8	\$														
	%														
Category 9	\$														
	%														
Category 10	\$														
	%														
TOTAL	\$														
	%														

Total Product Procurement	\$43,037,565
Total Service Procurement	\$2,373,323

Net Procurement***	\$45,410,888
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NOTE: FIRMS WITH MULTIPLE MINORITY OWNERSHIP STATUS

**FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

***NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY

% - PERCENTAGE OF TOTAL DOLLARS

DCE does not have sufficient procurement information broken down by product and service categories for our certified vendors.

Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse

DCE populated the “Utility-Specific 2021 Summary” portion of this table with our vendor revenue; we did not have sufficient information to report “Revenue Reported to CHS” this year. We will strive to engage our vendors earlier in program year 2022 to obtain this information.

ATTACHMENT C													
Desert Community Energy				2021 Report				G. O. #156 Sec 9.1.2 (D.11-05-019 & D.06-11-028)					
Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse													
Data on Number of Suppliers													
Revenue Reported to CHS							Utility-Specific [2020] Summary						
# WMDVLGBTBEs	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	
Under \$1 million									1			1	
Under \$5 million													
Under \$10 million													
Above \$10 million													
TOTAL									1			1	
Revenue and Payment Data													
Revenue Reported to CHS							Utility-Specific [2020] Summary						
WMDVLGBTBE \$M	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	
Under \$1 million									\$132,304			\$ 132,304	
Under \$5 million													
Under \$10 million													
Above \$10 million													
TOTAL									\$ 132,304			\$ 132,304	
NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE													
CHS: CLEARINGHOUSE SUPPLIER													

Number of WMDVLGBTBEs with Majority of Workforce Working in California

DCE does not have sufficient information to determine the number of certified diverse employees working in California; however, our certified vendors are based in California.

ATTACHMENT C							
Name of Utility				2021 Report		G.O. #156 Sec. 9.1.2	
Description of WMDVLGBTBEs with CA Majority Workforce							

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9.1.3 Diverse Supplier Program Expenses

DCE does not have details for this section for 2021. DCE staff will work with our vendors to obtain this information earlier in the program year 2022. DCE staff also plans to work with local vendors to encourage participation in the Clearinghouse certification process.

ATTACHMENT C		
Desert Community Energy	2021 Report	G.O. #156 Sec. 9.1.3
WMDVLGBTBE Program Expenses		
Expense Category	Year (Actual)	
Wages	\$0	
Other Employee Expenses	\$0	
Program Expenses	\$0	
Reporting Expenses	\$0	
Training	\$0	
Consultants	\$0	
Other	\$0	
TOTAL	\$0	

9.1.4 Description of Progress in Meeting or Exceeding Set Goals

This section is not applicable to CCAs.

9.1.5 Summary of Prime Contractors Utilization of Diverse Supplier Subcontractors

DCE’s prime contractors may have utilized diverse supplier subcontractors; however, DCE does not have these records for 2021. DCE will work with primary contractors to identify ways to enhance supplier diversity and encourage them to participate in the Clearinghouse certification process.

9.1.6 List of WMDVLGBTBE Complaints Received

DCE did not receive any formal complaints this reporting cycle.

9.1.7 Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Areas

This section is not applicable to CCAs.

9.1.8 Retention of All Documents/Data

This section is not applicable to CCAs.

9.1.11 WMDVLGBTBE Fuel Procurement

DCE did not procure electricity from a CPUC Supplier Diversity Program certified entity during reporting year 2021, nor did DCE have any owned power plants or power purchase agreements which would require us to provide fuel for generators (Table 9.1.11 on next page.)

Annual Power Product Results by Ethnicity and WMDVIGBTBE Certification

(All dollar figures in \$MM)

Product ¹		Unit		Results by Ethnicity & Gender											Results by WMDVIGBTBE Certification									Total WMDVIGBTBE Procurement Spend ³	Total Procurement Spend									
				Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)			Women Business Enterprise (WBE)			Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)				Disabled Veteran Business Enterprise (DVBEE)			Other 8(a) ⁵			Subcontracting Total	Overall WMDVIGBTBE % ⁶	
				Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total	Total	Total												
Renewable Power Products Direct		\$																										\$	448,500		\$ 1,923,440			
		%																											\$			1,992,439		
Non-Renewable Power Products Direct		\$ ¹																												\$	-		\$ -	
		% ²																												\$	-			
Fuels for Generation																																		
Diesel Direct																																		
Nuclear Direct																																		
Natural Gas Direct																																		
Physical																																		
Subtotal of Columns ²		\$																													\$	-	Overall WMDVIGBTBE % ⁶	\$ 1,923,440
Subtotal % of Total Procurement Spend		%																													%	-		
Subtotal of Columns ⁴		\$																													\$	-	Overall WMDVIGBTBE % ⁶	\$ 2,440,939
Subtotal % of Total Procurement Spend		%																													%	-		
ALL																																		

Notes:
¹ Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives
² Includes only long term power procurement commitments after June 6, 2011 or as a result of RFOs after June 6, 2011
³ Total WMDVIGBTBE spend does not include pre-COD subcontracting values
⁴ Includes all power procurement commitments
⁵ Firms with multi-minority ownership status
⁶ Firms classified as 8(a) by the Small Business Administration includes non-WMDVIGBTBE
 % - Percentages calculated by the Row Category Total Procurement Spend

2022 Annual Plan

10.1.1 WMDVLGBTBE Annual Short-, Mid- and Long-Term Goals by Product and Service Category

This section is not applicable to CCAs.

10.1.2 Description of WMDVLGBTBE Internal and External Activities for 2022

PLANNED EXTERNAL PROGRAM ACTIVITIES FOR 2022	
Proposed Activity	Description
Host our own version of Certify and Amplify	Using MCE's Certify and Amplify workshop as a model, continue work on developing an online Supplier Clearinghouse certification training, which can be recorded and saved to the DCE website for later viewing. The purpose of the workshop is to explain the process and benefits of certification for diverse BEs, as encouraged by CPUC General Order 156. The goal is to focus on Coachella Valley and Riverside County businesses. We intend to collaborate and leverage existing relationships with local Chambers of Commerce, business networks, and SCE to maximize the benefit of this event to our community.
Provide technical assistance to diverse BE's: Encourage local firms and existing vendors to pursue certification	Assist local diverse BEs that are interested in gaining certification to be listed on the state's Supplier Clearinghouse database. Be available to answer technical questions on certification requirements and assist with the required submission of required materials.
Participate in diverse organizations and chambers of commerce	Identify local diverse organizations and chambers of commerce that would be interested in hearing about GO 156 and the State's Supplier Clearinghouse; this may involve being a speaker at a regular meeting or providing information on the benefits of certification.
Participate in local, state, national supplier diversity events	Similar to the activity above, identify events (preferably local, but also regional and statewide) where DCE can engage with diverse supplier groups, such as the National Business Inclusion Consortium, the Western Regional Minority Supplier Development Council, and the Women's Business Enterprise Council.

PLANNED INTERNAL PROGRAM ACTIVITIES FOR 2022	
Proposed Activity	Description
Develop DCE team that sets supplier diversity goals for each department and works toward achieving established goals.	DCE is a small agency with limited staff. In 2022 we will work with our new team members to become familiar with supplier diversity requirements, setting goals (qualitative and quantitative), further developing the activities contained in these tables, and crafting strategies to achieve goals.
Track spend and regularly report results to DCE Board of Directors.	DCE will improve our ability to track spending with diverse BEs. Staff will prepare a report summarizing the annual GO156 submission and deliver this report for review by the DCE Board of Directors.
Share upcoming contracting opportunities with Supplier Clearinghouse database with a priority on local suppliers; respond to diverse BE prospective supplier inquiries	DCE team will become familiar with supplier database spreadsheet; when a purchasing or contract opportunity arises, they will reach out to local businesses with GO156 certification first, then consider other GO156 suppliers for the given purchase/contract. DCE will create a form on its website whereby contractors can enter their e-mail address to be included in upcoming contract and procurement opportunities.
Have supplier diversity training at DCE all-staff meeting	Staff will deliver a high-level presentation during an all-staff meeting to educate staff on GO156 background, CPUC requirements, DCE efforts, and the importance of supplier diversity.
Work with prime suppliers to optimize diverse participation and accurately report. Train prime suppliers in certification requirements so they can educate their subcontractors to certify.	Staff with direct relationships with prime contractors will provide information to said primes to encourage them to certify, and also educate their subcontractors to certify.

10.1.3 Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas

This section is not applicable to CCAs.

10.1.4 Plans for Recruiting WMDVLGBTBE Suppliers Where Unavailable

This section is not applicable to CCAs.

10.1.5 Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE Suppliers

This section is not applicable to CCAs.

10.1.6 Plans for Complying with WMDVLGBTBE Program Guidelines

This section is not applicable to CCAs.

CONCLUSION

As a newer CCA, Desert Community Energy is working towards a more comprehensive effort to promote supplier diversity. DCE recognizes that this program is still in the early stages of development; more work needs to be done to align DCE procedures and processes to meet supplier diversity goals. DCE will continue to collaborate with other CCAs and CalCCA to identify program best practices and opportunities for information sharing. Desert Community Energy appreciates the assistance that has been provided by CPUC staff and looks forward to working together to enhance supplier diversity programs in the coming years.