

REDACTED VERSION

R e p o r t

of

**Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2021**



*Pacific Gas and
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2021**

INDEX

SECTION	TITLE	PAGE NOS.
1	EMPLOYEES COMPENSATED AT THE RATE OF \$125,000 - \$249,999 PER ANNUM	1-199
2	PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES	200-201
3	PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS	202-210
4	DUES	211-218
5	SUBSCRIPTIONS	219-220
6	CHARITABLE DONATIONS	221-228
7	POLITICAL CONTRIBUTIONS	229
ATTACHMENT A	OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY, PROXY- LISTED OFFICERS OF PG&E CORPORATION, AND NON-OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY WITH BASE SALARIES OF \$250,000 OR MORE	230-250
ATTACHMENT B	PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS	251-252
ATTACHMENT C	MAH & ASSOCIATES, LLP INDEPENDENT AUDITOR'S LETTER	253-254
ATTACHMENT D	INTERNET LINKS FOR EXECUTIVE COMPENSATION	255-257

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		IT ENGINEER SR/EX/PRN	26,412.71	-	-	-	70.00	
		ELEC OPS TECHNICIAN	146,027.24	-	-	7,456.51	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	194,225.24	20,029.99	-	-	785.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	130,490.70	9,451.07	-	2,692.80	1,611.12	
		GAS ENG ESTIMATOR	130,240.40	-	-	21,032.43	208.40	
		GAS ENG ENGINEER SR/EX/PRN	131,204.10	8,969.98	-	250.00	645.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	14,230.99	-	16,550.82	1,094.80	
		GAS ENG ENGINEER SR/EX/PRN	138,538.00	2,762.57	-	-	-	
		ELEC OPS ENGINEER SR/EXP/PRN	138,847.80	9,282.11	-	400.00	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	129,192.00	8,705.13	-	1,403.10	465.00	
		GAS ENG ENGINEER SR/EX/PRN	134,042.04	10,506.39	-	8,966.37	2,582.50	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	134,750.00	8,950.22	-	1,040.80	420.00	
		ELEC ENG ELETRICAL TECHNICIAN	146,558.90	-	-	52,987.08	684.00	
		GENERATION SUPERVISOR	143,586.84	-	-	65,906.64	-	
		GAS OPS SUPERVISOR	130,467.11	-	-	35,908.26	-	
		ELEC OPS SPECIALIST SR/EX/PRN	118,687.90	10,120.89	-	800.00	649.00	
		GAS ENG ESTIMATOR	129,990.39	-	-	78,819.83	820.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	14,560.08	-	19,984.18	2,467.85	
		GAS OPS INSPECTOR	129,931.23	-	-	66,994.03	-	
		GENERATION SUPERVISOR	155,908.80	12,391.85	-	72,550.14	2,912.34	
		ELEC OPS SUB FOREMAN/FOREMAN	132,330.28	-	-	77,013.05	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	103,529.39	-	-	14,770.69	4,585.02	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	160,651.00	12,068.99	-	14,731.76	4,070.92	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	167,976.00	12,031.23	-	11,442.50	2,471.84	
		ELEC OPS LINEMAN	81,990.52	-	-	201,018.45	3,533.65	
		GAS OPS FOREMAN	131,032.36	-	-	45,590.99	-	
		ELEC OPS SYSTEM OPERATOR	92,534.25	-	-	157,815.27	-	
		GAS OPS ENGINEER SR/EX/PRN	153,745.28	10,867.42	-	15,548.02	2,479.49	
		ELEC OPS LINEMAN	130,616.10	-	-	68,142.40	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	133,249.96	8,675.41	-	4,700.00	420.00	
		GAS ENG MANAGER/SR MANAGER	213,726.92	25,890.79	1,338.34	2,250.00	642.92	
		IT ANALYST/EX ASSIST SR/EXP/PRN	134,000.04	-	-	-	-	
		IT TECHNICIAN	117,144.66	-	-	30,650.43	75.00	
		GENERATION TECHNICIAN SR/EX	132,989.70	-	-	28,353.49	45.38	
		ELEC OPS SUB FOREMAN/FOREMAN	103,454.40	-	-	27,845.37	-	
		ELEC OPS SYSTEM OPERATOR	63,508.72	-	-	501,596.99	217.96	
		ELEC OPS SUB FOREMAN/FOREMAN	138,074.94	-	-	140,870.66	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	134,846.00	11,144.29	-	2,187.71	122.64	
		ELEC ENG ELETRICAL TECHNICIAN	118,954.99	-	-	77,988.03	-	
		GAS ENG ENGINEER SR/EX/PRN	117,077.78	-	-	1,542.65	484.48	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	129,093.03	-	-	4,475.22	5,027.21	
		ELEC ENG ESTIMATOR	108,704.40	-	-	59,488.08	2,016.31	
		GAS OPS CREW LEADER/WORKING LEADER	126,689.65	-	-	90,233.75	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	165,157.72	14,908.64	-	25,093.72	-	
		GAS OPS CREW LEADER/WORKING LEADER	125,388.57	-	-	41,946.92	1,349.50	
		GAS OPS SUPERVISOR	161,499.80	14,549.48	-	37,952.26	2,037.15	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	123,512.40	9,166.28	-	304.25	-	
		ELEC ENG ELETRICAL TECHNICIAN	132,481.74	-	-	119,749.07	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	155,858.70	16,706.29	-	-	11,000.00	
		IT MANAGER/SR MANAGER	168,170.84	22,437.24	-	6,700.00	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	145,823.89	-	-	96,146.09	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	125,597.44	7,776.57	-	908.44	337.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	126,777.21	-	-	124,234.85	142.24	
		GENERATION SUPERVISOR	182,023.83	16,400.22	-	32,113.92	513.75	
		GAS OPS SUPERVISOR	117,336.91	12,578.36	-	4,853.57	8,647.85	
		ELEC OPS SYSTEM OPERATOR	131,665.62	-	-	49,644.42	-	
		ELEC OPS LINEMAN	132,925.87	-	-	176,258.05	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	7,500.00	-	-	-	-	
		IT SUPERVISOR	44,545.45	-	-	-	-	
		SHARED SVS MANAGER/SR MANAGER	160,638.64	8,877.22	-	10,148.85	2,283.16	
		GAS ENG BUS REP	140,362.17	-	-	37,716.83	1,927.28	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	180,104.16	21,196.55	-	8,146.64	2,497.65	
		GAS OPS ENGINEER SR/EX/PRN	135,308.20	-	-	5,762.00	-	
		GAS OPS FOREMAN	133,798.68	-	-	40,245.85	412.70	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	136,740.28	-	-	1,000.00	1,069.00	
		ELEC OPS SPECIALIST SR/EX/PRN	133,199.34	9,445.60	-	11,207.42	420.00	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		IT ARCHITECH EXP/PRN	192,032.04	20,363.68	-	888.57	13,754.88	464.49
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	147,490.00	-	-	-	16,140.67	6,329.31
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,322.46	10,542.08	-	-	-	620.00
		GENERATION TECHNICIAN SR/EX	125,985.57	-	-	-	62,173.30	-
		ELEC OPS TROUBLEMAN	120,580.45	-	-	-	152,249.96	3,326.84
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	68,657.50	-	-	-	848.60	511.68
		GAS OPS SUPERVISOR	158,670.96	13,679.60	-	-	500.00	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	137,531.31	5,382.81	-	-	41,155.84	1,516.16
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	122,783.50	8,179.93	-	-	8,744.45	700.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,956.30	13,804.34	-	-	25,000.00	665.00
		ELEC OPS M&C COORDINATOR	139,002.05	-	-	-	89,210.61	233.67
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	-	73,039.26	825.84
		GAS ENG ENGINEER SR/EX/PRN	128,975.36	9,273.73	-	-	-	385.00
		ELEC ENG ESTIMATOR	131,179.80	-	-	-	30,222.24	1,001.20
		ELEC OPS SUB FOREMAN/FOREMAN	138,423.69	-	-	-	165,121.70	-
		ELEC OPS TROUBLEMAN	131,002.32	-	-	-	109,701.39	-
		GAS ENG SUPERVISOR	186,405.14	17,549.06	-	-	2,905.19	566.76
		GAS ENG SPECIALIST SR/EX/PRN	175,027.31	19,976.22	-	-	1,463.34	-
		ELEC OPS MANAGER/SR MANAGER	220,887.50	26,609.43	-	4,431.88	16,645.50	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,785.60	10,507.84	-	-	6,955.72	620.00
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	153,054.00	11,049.13	-	-	19,797.78	903.51
		IT ANALYST/EX ASSIST SR/EXP/PRN	163,365.50	17,748.17	-	-	200.00	280.00
		GAS ENG ENGINEER SR/EX/PRN	203,800.86	21,704.32	-	-	14,982.95	2,354.43
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,354.48	-	-	2,538.03	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	180,397.39	13,344.32	-	-	35,206.43	1,786.59
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	-	41,936.97	420.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	170,795.32	21,579.40	-	-	-	1,604.64
		GAS ENG ESTIMATOR	129,794.08	-	-	-	43,006.16	43.30
		ELEC OPS LINEMAN	108,247.12	-	-	-	168,252.90	36.82
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	144,672.42	10,876.04	-	-	3,668.09	455.00
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	52,842.27	-	-	-	-	160.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	30,730.00	13,085.19	-	-	17,338.39	-
		WILDFIRE RISK INSPECTOR	134,148.44	-	-	-	28,998.37	-
		ELEC OPS MANAGER/SR MANAGER	171,521.90	24,698.56	-	-	16,973.28	604.21
		ELEC OPS ENGINEER SR/EXP/PRN	125,630.71	-	-	-	37,676.40	414.40
		ELEC OPS LINEMAN	103,072.25	-	-	-	65,279.59	333.82
		ELEC OPS ANALYST SR/EXP/PRN	147,546.00	11,582.35	-	-	12,791.92	770.00
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	135,559.36	-	-	-	17,426.17	-
		ELEC OPS LINEMAN	138,403.78	-	-	-	190,883.47	862.52
		IT MANAGER/SR MANAGER	167,499.95	19,956.82	-	-	3,500.00	557.05
		GAS OPS SUPERVISOR	120,822.59	-	-	-	83,414.68	9,473.13
		IT ENGINEER SR/EX/PRN	29,500.00	-	-	-	-	-
		ELEC OPS ANALYST SR/EXP/PRN	141,045.29	10,204.82	-	-	352.50	516.87
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	81,964.29	-	-	-	-	752.44
		GAS ENG SUPERVISOR	145,954.20	13,703.17	-	-	12,693.60	800.00
		ELEC OPS CONSULTANT SR/EX/PRN	146,904.58	10,295.97	-	-	1,000.00	-
		HR ECO MANAGER/SR MANAGER	161,083.25	19,639.03	-	-	17,274.76	832.73
		GAS OPS SUPERVISOR	130,989.64	12,210.00	-	-	79,068.52	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	152,642.00	10,316.60	-	-	300.00	-
		ELEC OPS ANALYST SR/EXP/PRN	147,446.30	6,735.78	-	-	2,920.43	10,917.14
		IT ANALYST/EX ASSIST SR/EXP/PRN	153,145.71	10,807.64	-	-	1,924.83	1,156.64
		IT SPECIALIST SR/EX/PRN	140,425.04	9,701.78	-	-	4,500.00	40.00
		GAS OPS SCHEDULER	122,439.76	-	-	-	12,220.14	700.00
		ELEC OPS SPECIALIST SR/EX/PRN	125,050.04	8,643.12	-	-	4,971.22	1,512.49
		ELEC OPS ENGINEER SR/EXP/PRN	148,302.50	11,184.37	-	-	3,851.90	8,640.33
		ENERGY PLCY & PROC MANAGER/SR MANAGER	209,423.04	28,861.62	-	2,665.71	2,000.00	2,175.66
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	179,800.00	21,807.07	-	-	2,500.00	960.00
		IT SPECIALIST SR/EX/PRN	140,004.00	-	-	-	41,251.00	1,222.50
		IT ANALYST/EX ASSIST SR/EXP/PRN	156,803.36	11,612.63	-	-	9,445.12	3,228.00
		WILDFIRE RISK DATA SCIENTIST SR/EX/PRN	170,829.43	-	-	-	500.00	-
		ELEC OPS SUB FOREMAN/FOREMAN	69,632.50	-	-	-	4,323.93	-
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	114,221.11	8,193.22	-	-	-	385.00
		IT ENGINEER SR/EX/PRN	150,071.58	11,965.49	-	-	29,355.79	-
		GAS OPS DIRECTOR/SR DIRECTOR	198,824.07	19,148.55	-	-	4,000.00	2,177.60
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	134,689.53	10,920.15	-	-	2,921.85	316.24
		IT ANALYST/EX ASSIST SR/EXP/PRN	119,920.24	9,474.38	-	-	-	699.78

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		GAS ENG ESTIMATOR	78,107.04	-	-	39,977.52	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	143,475.16	11,252.64	-	2,600.00	916.16	
		WILDFIRE RISK INSPECTOR	136,120.64	-	-	111,552.70	-	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	153,184.50	13,465.86	-	-	432.74	
		CUSTOMER CARE CONSULT/IASON/ADVISOR/DESIGNER EXP/PRN	121,914.56	9,127.05	-	3,350.00	435.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	156,128.00	5,501.00	-	4,713.32	1,196.52	
		GAS OPS ENGINEER SR/EX/PRN	138,347.57	-	-	59,420.53	385.00	
		GENERATION SUPERVISOR	22,177.27	-	-	-	91.84	
		ELEC OPS SUPERVISOR	118,533.30	-	-	61,373.93	-	
		ELEC OPS LINEMAN	149,386.31	-	-	147,806.87	-	
		GAS ENG ESTIMATOR	119,243.27	-	-	59,693.38	1,898.08	
		GAS ENG SUPERVISOR	163,629.04	13,902.95	-	82,222.90	420.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	73,181.82	-	-	-	180.00	
		ELEC OPS LINEMAN	127,314.62	-	-	78,797.70	2,018.52	
		WILDFIRE RISK SUPERVISOR	172,385.76	15,969.52	-	136,237.14	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	130,454.92	4,180.92	-	92,419.72	189.99	
		HR ECO MANAGER/SR MANAGER	162,093.80	18,771.96	-	-	295.04	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,470.25	-	7,611.23	549.00	
		GAS OPS TECHNICIAN	119,446.07	-	-	124,454.08	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	139,755.78	-	-	46,724.17	120.00	
		ELEC OPS LINEMAN	134,363.61	-	-	114,767.42	-	
		ELEC OPS SUB FOREMAN/FOREMAN	139,148.30	-	-	39,337.03	-	
		GAS OPS COORDINATOR SR/EX/PRN	132,428.89	10,411.36	-	3,225.04	2,561.20	
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,670.00	5,086.53	-	2,152.45	4,775.53	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	178,183.56	18,338.38	-	4,682.60	26,318.64	
		GAS ENG BUS REP	140,362.16	-	-	91,291.99	5,318.61	
		ELEC OPS SYSTEM OPERATOR	77,554.06	-	-	429,803.03	212.80	
		ELEC ENG ESTIMATOR	121,892.79	-	-	8,065.64	35.00	
		FINANCE EX ASSIT/CHIEF OF STAFF/CHIEF	117,744.35	10,501.42	-	33,289.00	1,057.72	
		GENERAL COUNSEL SENIOR COUNSEL	233,344.36	33,133.27	16,674.66	11,131.15	560.00	
		ELEC OPS LINEMAN	136,282.46	-	-	93,241.15	-	
		GAS ENG ENGINEER SR/EX/PRN	139,189.72	-	-	114,433.18	533.12	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,317.65	13,343.09	-	13,185.87	-	
		ELEC ENG SCHEDULER/NEW BUS REP/PR MANGER PRN	126,012.51	-	-	8,739.67	1,096.64	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	155,160.24	12,242.75	-	2,389.58	508.14	
		CUSTOMER CARE CONSULT/IASON/ADVISOR/DESIGNER EXP/PRN	78,751.26	10,640.02	-	9,069.47	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	157,503.84	12,427.68	-	10,377.10	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	141,485.37	6,400.91	-	4,090.88	234.25	
		ELEC ENG ELETRICAL TECHNICIAN	131,668.60	-	-	98,358.05	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	136,264.64	8,632.74	-	1,000.00	-	
		ELEC OPS CONSULTANT SR/EX/PRN	154,774.96	11,619.26	-	1,700.00	5,620.72	
		ELEC OPS LINEMAN	126,836.04	-	-	65,622.92	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	144,504.00	-	-	1,000.00	1,052.70	
		ELEC OPS LINEMAN	92,161.79	-	-	94,728.03	810.62	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	135,285.35	-	-	76,496.76	245.00	
		ELEC OPS TROUBLEMAN	92,231.20	-	-	160,835.44	157.69	
		ELEC OPS ENGINEER SR/EXP/PRN	135,954.96	8,622.40	-	9,418.32	906.10	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	129,876.66	9,361.17	-	2,750.00	210.00	
		ELEC OPS ANALYST SR/EXP/PRN	134,196.70	9,907.27	-	6,350.04	420.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	187,089.34	22,930.16	-	7,166.88	420.00	
		ELEC OPS INTERCONNECTION MANAGER SR	128,813.04	-	-	197,640.85	1,160.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,988.00	13,433.42	-	15,446.71	3,694.75	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	158,008.31	10,739.56	-	12,344.72	3,287.70	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	156,368.80	18,373.40	-	-	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	139,854.14	5,574.66	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,132.78	-	-	47,845.95	1,634.02	
		GAS ENG ENGINEER SR/EX/PRN	86,700.00	-	-	1,844.34	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	25,688.00	11,539.27	-	7,449.52	-	
		ELEC OPS SPECIALIST SR/EX/PRN	146,750.00	4,507.71	-	-	420.00	
		GENERATION ENGINEER SR/EX/PRN	14,214.00	13,214.88	-	8,913.25	-	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	175,360.36	20,195.58	-	-	420.00	
		CUSTOMER CARE SPECIALIST SR/EXP	138,674.06	11,147.36	-	-	5,014.60	
		GENERATION OPERATOR	134,433.96	-	-	96,451.30	-	
		FINANCE MANAGER/SR MANAGER	147,387.27	17,696.15	-	1,787.78	200.30	
		ELEC ENG ELETRICAL TECHNICIAN	139,593.28	-	-	8,191.77	-	
		GENERATION COORDINATOR SR/EX	54,950.52	-	-	-	-	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION ENGINEER SR/EX/PRN	78,361.20	-	-	3,548.16	-	
		ELEC OPS SUPERVISOR	165,396.06	14,031.69	-	34,736.63	-	
		ELEC OPS TROUBLEMAN	133,209.60	-	-	80,782.25	249.90	
		ELEC OPS ANALYST SR/EXP/PRN	132,264.00	9,386.92	-	14,880.06	350.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	93,561.47	8,955.58	-	11,618.01	350.00	
		HR ECO REPRESENTATIVE EX/PRN	134,922.60	11,333.47	-	14,018.88	1,930.01	
		IT ENGINEER SR/EX/PRN	151,356.00	10,293.38	-	1,333.00	1,669.64	
		ELEC ENG ELECTRICAL TECHNICIAN	130,690.30	-	-	4,360.12	-	
		GAS OPS FOREMAN	127,140.35	-	-	23,969.15	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	61,906.46	9,940.45	-	13,276.13	315.00	
		GAS OPS ENGINEER SR/EX/PRN	182,099.86	13,056.52	-	10,163.09	14,228.32	
		FINANCE MANAGER/SR MANAGER	190,207.20	20,664.25	-	735.12	-	
		ELEC OPS TROUBLEMAN	122,002.07	-	-	243,034.13	3,220.63	
		GAS OPS MECHANIC/WELDER	129,612.95	-	-	47,219.86	-	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	62,727.27	-	-	-	35.00	
		ELEC OPS LINEMAN	11,078.58	-	-	28,047.09	-	
		ELEC OPS TROUBLEMAN	69,942.42	-	-	78,338.82	-	
		ELEC OPS INSPECTOR SR/LEAD	126,739.34	11,573.92	-	151,772.80	37.91	
		GAS OPS ENGINEER SR/EX/PRN	123,601.80	-	-	-	-	
		GAS OPS COORDINATOR SR/EX/PRN	171,354.36	13,537.06	-	10,075.46	-	
		CUSTOMER CARE WIRELESS INST MANAGER EXP/PRN	156,401.06	17,074.42	-	3,500.00	653.35	
		ELEC OPS LINEMAN	38,697.08	-	-	149,262.30	-	
		ELEC OPS LINEMAN	33,898.02	-	-	33,463.66	-	
		CUSTOMER CARE DATABASE ADMIN/DATA SCIENTIST SR/EXP	126,147.34	9,976.99	-	2,525.00	880.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	138,981.74	11,934.24	-	31,800.29	28,575.30	
		ELEC OPS DIRECTOR/SR DIRECTOR	230,616.60	32,900.21	10,725.95	35,039.28	390.20	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,943.72	-	-	358,149.83	889.04	
		GAS ENG ENGINEER SR/EX/PRN	176,101.94	12,713.70	-	13,878.68	493.54	
		HR ECO ANALYST/CONSULTANT EXP/PRN	88,385.86	6,502.36	-	54,941.81	1,070.00	
		GENERATION SUPERVISOR	161,242.70	13,669.18	-	63,580.79	-	
		ELEC OPS SYSTEM OPERATOR	168,814.04	-	-	43,978.55	-	
		GAS ENG ENGINEER SR/EX/PRN	134,790.71	-	-	13,713.07	669.03	
		ELEC OPS ANALYST SR/EXP/PRN	126,572.00	8,606.06	-	3,708.94	646.49	
		ELEC OPS LINEMAN	100,719.19	-	-	212,867.11	-	
		ELEC ENG ESTIMATOR	68,243.63	-	-	32,748.74	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,699.83	-	-	86,491.87	-	
		GENERATION COORDINATOR SR/EX	132,180.29	10,355.56	-	459.32	-	
		GENERATION OPERATOR	127,277.10	-	-	87,373.39	696.48	
		GAS ENG ESTIMATOR	121,052.12	-	-	6,242.31	-	
		ELEC OPS SPECIALIST SR/EX/PRN	145,168.66	10,306.82	-	1,000.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	58,501.86	560.00	
		ELEC OPS SUPERVISOR	159,827.66	14,739.86	-	106,193.84	112.30	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	143,045.49	11,478.63	-	47,565.23	-	
		GAS ENG ENGINEER SR/EX/PRN	155,387.36	-	-	50,792.47	1,227.87	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	112,199.29	-	-	1,164.84	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	105,009.26	8,611.82	-	2,207.52	1,904.33	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	156,155.97	10,668.57	-	1,000.00	420.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	155,221.96	11,692.52	-	9,186.88	35.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	133,249.97	11,462.10	-	32,485.88	487.83	
		GAS OPS SUPERVISOR	126,000.00	-	-	64,896.33	-	
		GAS ENG SUPERVISOR	137,959.08	-	-	28,488.63	-	
		GENERATION ENGINEER SR/EX/PRN	128,987.71	13,275.73	-	31,669.93	245.00	
		CUSTOMER CARE WIRELESS INST MANAGER EXP/PRN	139,455.36	10,100.36	-	-	8,590.69	
		ELEC OPS TROUBLEMAN	127,611.37	-	-	47,413.45	-	
		ELEC OPS SUB FOREMAN/FOREMAN	129,355.66	-	-	51,467.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	126,392.19	-	-	203,897.97	271.54	
		ELEC OPS LINEMAN	132,097.36	-	-	40,373.79	-	
		WILDFIRE RISK INSPECTOR	151,217.22	-	-	137,904.75	-	
		GAS OPS TECHNICIAN	135,549.02	-	-	74,528.13	-	
		SHARED SVS CONSULTANT/BUSINESS PARTNER EX/PRN	156,782.96	-	-	10,946.26	754.32	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	141,933.06	9,658.31	-	2,130.24	35.00	
		SHARED SVS SCIENTIST SR/EX	147,924.00	10,713.75	-	1,682.42	2,116.98	
		CUSTOMER CARE MANAGER/SR MANAGER	133,316.12	14,113.09	-	1,255.00	385.00	
		WILDFIRE RISK INSPECTOR	131,794.42	-	-	177,202.18	-	
		GENERATION ENGINEER SR/EX/PRN	148,440.00	11,017.51	-	975.44	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	67,172.89	8,112.53	-	50,190.93	-	

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		GAS ENG SPECIALIST SR/EX/PRN	152,957.50	10,918.96	-	2,073.95	-	
		ELEC OPS SUB FOREMAN/FOREMAN	89,548.09	-	-	37,371.16	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	155,953.74	14,139.68	-	6,125.00	1,760.00	
		GAS OPS SUPERVISOR	157,928.90	12,934.83	-	90,998.70	-	
		CUSTOMER CARE SUPERVISOR	149,312.46	14,170.97	-	5,056.68	713.44	
		ELEC OPS SUPERVISOR	184,373.31	-	-	106,868.41	1,699.33	
		IT ANALYST/EX ASSIST SR/EX/PRN	152,328.00	11,032.44	-	1,391.37	606.32	
		ELEC OPS TROUBLEMAN	121,461.75	-	-	134,588.81	-	
		CUSTOMER CARE MANAGER/SR MANAGER	166,742.40	19,624.85	-	12,774.55	808.22	
		CUSTOMER CARE SUPERVISOR	115,465.37	2,759.80	-	2,932.08	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	35,793.75	8,206.00	-	17,296.17	-	
		GENERATION OPERATOR	109,069.86	-	-	151,076.44	106.40	
		GAS OPS FOREMAN	109,558.23	-	-	41,325.76	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	29,904.96	1,897.50	
		ELEC OPS ENGINEER SR/EX/PRN	101,265.00	-	-	32,700.14	739.40	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	169,972.00	12,006.69	-	200.00	1,141.67	
		ELEC OPS SPECIALIST SR/EX/PRN	142,241.33	19,947.85	-	20,175.03	245.00	
		GAS ENG ENGINEER SR/EX/PRN	147,164.00	5,980.48	-	15,193.58	620.00	
		GAS ENG ENGINEER SR/EX/PRN	137,812.50	4,488.75	-	4,900.61	10,148.14	
		WILDFIRE RISK INSPECTOR	112,930.83	-	-	49,476.64	503.00	
		GAS OPS FOREMAN	132,079.30	-	-	32,615.51	-	
		IT SPECIALIST SR/EX/PRN	143,048.30	12,171.30	-	43,991.53	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	162,494.97	23,523.76	-	18,232.87	2,001.28	
		IT DEVELOPER SR/EX	155,928.20	11,012.96	-	-	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	148,196.06	10,430.86	-	-	4,168.76	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	42,964.96	-	
		GENERATION MACHINIST/MECHANIC/RIGGER	128,572.32	-	-	36,175.27	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	141,750.20	10,033.78	-	7,000.00	620.00	
		ELEC OPS SUB FOREMAN/FOREMAN	129,443.24	-	-	95,952.14	434.00	
		SHARED SVS INSPECTOR	121,398.01	-	-	453.26	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,064.85	-	-	157,419.30	-	
		ELEC OPS ANALYST SR/EX/PRN	16,987.64	-	-	6,500.00	-	
		ELEC OPS TROUBLEMAN	128,179.41	-	-	64,458.86	218.41	
		ELEC ENG ESTIMATOR	128,726.73	-	-	15,647.74	-	
		SHARED SVS MANAGER/SR MANAGER	181,063.46	19,195.80	-	45,165.53	5,401.02	
		GENERATION MAINT/NUCLEAR PLANNER SR	149,713.30	-	-	53,624.34	-	
		ELEC OPS LINEMAN	127,989.23	-	-	20,678.97	-	
		ELEC OPS SPECIALIST SR/EX/PRN	71,810.56	10,528.79	-	2,870.51	-	
		ELEC OPS TECHNICIAN	120,777.28	-	-	50,221.11	-	
		ELEC ENG ELECTRICAL TECHNICIAN	146,558.91	-	-	171,717.87	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	198,935.00	16,266.56	-	9,595.46	654.71	
		ELEC OPS TROUBLEMAN	109,387.68	-	-	131,271.12	37.35	
		GENERATION SUPERVISOR	198,904.80	21,029.00	-	84,670.92	-	
		GENERATION CREW LEADER/CONTROL LEAD	143,066.94	-	-	138,837.13	-	
		GENERATION OPERATOR	140,021.80	-	-	35,869.72	77.84	
		ELEC OPS SUB FOREMAN/FOREMAN	127,793.78	-	-	33,551.87	-	
		GENERATION TECHNICIAN SR/EX	10,439.70	-	-	18,574.69	-	
		ELEC OPS SUPERVISOR	197,956.64	15,869.78	-	37,517.32	-	
		GENERATION SUPERVISOR	179,401.80	12,776.21	-	27,620.96	35.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	129,442.19	-	-	39,002.05	1,136.32	
		ELEC OPS ANALYST SR/EX/PRN	142,333.28	-	-	22,984.58	162.36	
		ELEC OPS LINEMAN	57,283.58	-	-	379,957.45	940.67	
		GAS OPS SUPERVISOR	143,436.04	15,091.38	-	2,334.70	5,503.28	
		GAS ENG ENGINEER SR/EX/PRN	184,380.00	13,198.34	-	10,681.12	2,061.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	175,646.74	20,737.75	-	25.00	-	
		ELEC OPS ENGINEER SR/EX/PRN	131,046.01	5,150.33	-	5,638.97	2,864.12	
		ELEC OPS LINEMAN	109,014.17	-	-	99,419.42	470.40	
		HR ECO REPRESENTATIVE EX/PRN	125,090.90	8,733.08	-	1,000.00	3,632.39	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	120,507.20	9,653.18	-	5,919.51	1,904.33	
		WILDFIRE RISK PRGRM/PRJCT.PRDCT MNGR SR/EX/PRN	46,785.45	-	-	37,395.28	-	
		ELEC OPS LINEMAN	122,745.73	-	-	182,495.80	-	
		GAS ENG ENGINEER SR/EX/PRN	140,032.68	-	-	4,121.93	1,547.78	
		ELEC OPS MANAGER/SR MANAGER	216,041.66	23,904.24	-	9,561.08	2,555.99	
		ELEC OPS ENGINEER SR/EX/PRN	123,528.84	-	-	29,517.51	6,830.09	
		ELEC OPS TROUBLEMAN	134,633.94	-	-	162,999.97	-	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	159,873.14	12,870.72	-	30,442.73	1,100.56	

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		ELEC OPS LINEMAN	143,176.17	-	-	121,562.04	-	
		GAS ENG ENGINEER SR/EX/PRN	135,613.24	-	-	9,534.23	864.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	119,450.81	-	-	17,422.55	2,928.50	
		GENERATION SUPERVISOR	21,793.00	12,468.49	-	3,394.44	-	
		GAS OPS CREW LEADER/WORKING LEADER	16,779.20	-	-	53,439.86	-	
		GAS OPS SUPERVISOR	137,000.04	-	-	6,917.00	2,480.55	
		GENERATION SUPERVISOR	156,181.20	12,051.28	-	-	2,289.43	
		ETHICS & COMPLIANCE SR EX ASST/CHIEF OF STAFF/DIRECT	195,742.49	23,537.11	2,665.71	-	2,912.90	
		SHARED SVS SCIENTIST SR/EX	146,658.86	12,542.64	-	25,025.12	2,013.78	
		ELEC OPS TROUBLEMAN	84,419.24	-	-	215,323.51	-	
		GAS OPS MECHANIC/WELDER	124,199.36	-	-	64,478.88	-	
		CUSTOMER CARE CONSULT/LIASON/ADVISOR/DESIGNER EXP/PRN	126,376.30	6,595.08	-	3,575.00	420.00	
		ELEC ENG SUPERVISOR	145,661.36	16,543.59	-	9,847.24	317.12	
		ELEC OPS TROUBLEMAN	127,732.94	-	-	97,640.91	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	151,699.84	15,529.48	-	8,665.00	4,128.39	
		ELEC OPS LINEMAN	139,585.53	-	-	194,930.79	-	
		ELEC OPS SYSTEM OPERATOR	161,373.40	-	-	28,461.96	-	
		ELEC OPS M&C COORDINATOR	114,693.56	-	-	79,641.96	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	136,275.00	12,809.89	-	20,906.32	-	
		ELEC OPS SYSTEM OPERATOR	132,817.15	-	-	134,837.38	344.72	
		ELEC OPS TECHNICIAN	144,738.37	-	-	31,740.32	-	
		IT TECHNICIAN	128,656.80	-	-	80,602.80	-	
		ELEC ENG MANAGER/SR MANAGER	223,064.80	26,646.07	1,777.14	5,000.00	385.00	
		GENERATION OPERATOR	130,074.43	-	-	33,811.13	-	
		GAS ENG ENGINEER SR/EX/PRN	137,420.70	-	-	8,149.71	-	
		GAS OPS SCHEDULER	129,851.60	-	-	13,805.70	972.24	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	114,926.44	11,770.07	-	44,387.77	1,381.45	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	151,297.34	10,669.54	-	1,500.00	826.46	
		GAS ENG ESTIMATOR	132,025.68	-	-	7,938.12	-	
		GENERATION ENGINEER SR/EX/PRN	170,342.00	13,005.48	-	-	8,158.80	7,844.55
		GENERATION MACHINST/MECHANIC/RIGGER	113,255.64	-	-	10,233.43	-	
		GENERATION OPERATOR	-	-	-	-	-	
		ELEC OPS ENGINEER SR/EXP/PRN	153,350.08	12,142.08	-	15,685.30	671.07	
		IT ANALYST/EX ASSIST SR/EXP/PRN	142,581.78	11,158.92	-	1,500.00	525.00	
		GAS OPS TECHNICIAN	127,004.04	-	-	59,300.24	-	
		ELEC OPS ENGINEER SR/EXP/PRN	96,313.31	-	-	25,323.68	751.52	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,662.60	11,076.15	-	500.00	-	
		IT MANAGER/SR MANAGER	160,611.36	17,455.83	-	5,500.00	980.00	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	141,606.84	-	-	46,668.87	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	166,538.74	18,876.46	-	-	947.92	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	-	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	123,642.80	10,237.82	-	8,889.76	1,815.81	
		IT SPECIALIST SR/EX/PRN	171,806.70	-	-	5,507.20	960.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	110,720.36	-	-	21,117.90	-	
		GENERATION SUPERVISOR	166,343.70	-	-	32,143.67	-	
		GENERATION OPERATOR	118,058.47	-	-	135,915.18	409.40	
		FINANCE MANAGER/SR MANAGER	123,701.71	8,206.30	-	250.00	960.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	121,380.95	9,519.56	-	10,588.98	800.00	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	129,424.07	9,930.54	-	756.24	880.00	
		IT ENGINEER SR/EX/PRN	149,786.00	10,332.10	-	217.78	2,053.67	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	7,556.40	1,777.01	
		GAS ENG ESTIMATOR	131,594.25	-	-	4,946.49	2,479.42	
		IT MANAGER/SR MANAGER	204,830.36	25,124.41	-	6,192.88	-	
		GAS OPS CREW LEADER/WORKING LEADER	131,430.25	-	-	11,961.70	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	130,799.64	11,555.33	-	500.00	960.00	
		ELEC OPS SYSTEM OPERATOR	93,668.39	-	-	301,115.46	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	151,718.00	4,560.33	-	-	252.01	
		ELEC OPS TROUBLEMAN	145,215.10	-	-	177,298.54	99.89	
		ELEC OPS ENGINEER SR/EXP/PRN	93,876.90	12,554.49	-	9,439.44	116.00	
		IT SPECIALIST SR/EX/PRN	162,809.96	12,362.10	-	357.30	420.00	
		ELEC OPS LINEMAN	135,402.65	-	-	83,404.62	-	
		GENERATION ENGINEER SR/EX/PRN	188,277.11	-	-	39,599.99	2,269.62	
		GAS ENG BUS REP	118,671.41	-	-	59,435.37	3,987.03	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	141,789.95	9,868.50	-	20,565.99	-	
		ELEC OPS SYSTEM OPERATOR	166,924.20	-	-	45,955.85	-	
		IT SPECIALIST SR/EX/PRN	129,941.57	10,538.86	-	17,986.51	5,872.13	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS LINEMAN	114,382.90	-	-	57,725.52	-	
		IT SPECIALIST SR/EX/PRN	141,773.29	10,200.36	-	1,204.81	18,182.68	
		HR ECO DIRECTOR	199,013.04	20,375.35	7,399.59	2,465.56	2,815.96	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	153,946.64	12,382.41	-	2,750.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	142,190.70	10,761.26	-	205.40	960.00	
		SUPPLY CHAIN/MATERIALS DIRECTOR	156,033.50	34,061.02	7,923.45	3,865.24	400.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	126,666.62	9,197.41	-	-	-	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	149,000.00	10,277.94	-	795.84	22,762.44	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	94,250.53	13,344.32	-	20,080.40	275.92	
		ELEC OPS SUB FOREMAN/FOREMAN	128,803.36	-	-	28,093.97	-	
		IT ENGINEER SR/EX/PRN	75,303.01	-	-	-	-	
		GENERATION SUPERVISOR	147,078.96	12,775.17	-	12,010.91	-	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,285.00	-	13,606.24	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	155,729.16	12,634.12	-	5,030.90	140.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	144,822.00	9,703.59	-	3,322.04	1,688.60	
		GAS ENG ENGINEER SR/EX/PRN	136,064.89	11,208.74	-	-	5,565.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	155,452.05	15,004.34	-	6,375.00	-	
		HR ECO MANAGER/SR MANAGER	153,094.05	16,619.19	-	1,723.44	420.00	
		IT SPECIALIST SR/EX/PRN	155,000.04	-	-	-	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	159,192.00	10,885.61	-	461.46	2,107.76	
		GAS OPS DIRECTOR/SR DIRECTOR	212,008.34	32,012.40	-	3,410.00	4,913.86	
		ELEC OPS SUPERVISOR	154,811.98	14,758.50	-	83,818.28	7,926.81	
		ELEC OPS ENGINEER SR/EXP/PRN	166,651.50	13,228.71	-	28,125.58	653.96	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	165,154.00	12,817.04	-	11,257.31	2,874.28	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	175,157.10	20,998.44	-	3,153.20	2,541.96	
		SHARED SVS SPECIALIST SR/EX/PRN	147,078.00	10,263.77	-	9,255.98	1,081.96	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	72,803.05	8,797.08	-	13,541.21	260.00	
		CUSTOMER CARE SUPERVISOR	129,265.00	12,112.06	-	4,500.00	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	127,872.00	4,494.99	-	7.68	160.16	
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,416.00	10,096.81	-	3,782.95	-	
		GAS ENG ENGINEER SR/EX/PRN	191,264.87	21,918.54	-	889.24	420.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	116,318.42	-	-	29,740.35	-	
		ELEC OPS SUB FOREMAN/FOREMAN	149,304.30	-	-	134,668.43	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	172,684.60	20,388.02	-	1,420.00	447.30	
		REG AFFAIRS CASE MANAGER EX/PRN	140,182.62	11,710.83	-	4,704.08	420.00	
		GENERATION ENGINEER SR/EX/PRN	132,964.01	9,766.92	-	19,955.83	12,226.01	
		ELEC OPS LINEMAN	132,865.15	-	-	84,769.62	85.84	
		CUSTOMER CARE DIRECTOR	157,048.34	29,623.77	2,665.71	27,843.95	245.00	
		GAS ENG ENGINEER SR/EX/PRN	167,743.36	11,916.49	-	8,024.31	233.92	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	54,166.65	-	-	-	65.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	117,125.00	-	-	100.00	760.00	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	119,466.36	10,131.24	-	2,778.20	18,056.57	
		ELEC OPS SUPERVISOR	150,795.96	12,947.17	-	16,236.53	420.00	
		ELEC OPS TROUBLEMAN	112,292.36	-	-	95,665.59	-	
		WILDFIRE RISK INSPECTOR	141,640.71	-	-	163,560.76	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	146,733.99	13,977.89	-	765.82	2,751.08	
		ELEC OPS TROUBLEMAN	139,308.73	-	-	89,145.31	-	
		ELEC OPS SUB FOREMAN/FOREMAN	118,250.70	-	-	50,941.44	-	
		ELEC OPS ANALYST SR/EXP/PRN	132,372.23	10,626.61	-	3,825.00	1,658.56	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	148,690.00	9,916.50	-	10,423.32	2,607.33	
		ELEC ENG ESTIMATOR	132,949.64	-	-	53,418.99	210.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	119,726.03	9,549.05	-	8,141.98	2,737.20	
		HR ECO MANAGER/SR MANAGER	190,763.06	22,469.87	-	-	-	
		GENERATION SUPERVISOR	136,426.30	15,908.90	-	51,841.12	-	
		HR ECO SUPERVISOR	143,749.07	10,198.15	-	26,920.19	1,079.05	
		GENERATION TECHNICIAN SR/EX	127,825.72	-	-	33,490.55	-	
		WILDFIRE RISK INSPECTOR	138,313.83	-	-	13,733.34	-	
		ELEC OPS SUPERVISOR	177,640.90	16,408.22	-	5,157.20	1,072.12	
		ELEC OPS ANALYST SR/EXP/PRN	167,416.64	7,492.75	-	5,260.00	1,302.25	
		ELEC OPS TROUBLEMAN	132,044.83	-	-	82,809.29	-	
		GAS OPS SUPERVISOR	153,193.40	13,205.28	-	4,258.85	4,629.98	
		ELEC OPS SYSTEM OPERATOR	131,926.83	-	-	187,088.14	12,533.04	
		IT ANALYST/EX ASSIST SR/EXP/PRN	64,583.35	-	-	11,250.00	400.00	
		WILDFIRE RISK SUPERVISOR	95,204.28	3,336.54	-	15,245.99	4,257.88	
		ELEC OPS SPECIALIST SR/EX/PRN	132,734.68	8,946.81	-	3,500.00	-	
		ELEC OPS LINEMAN	127,112.44	-	-	124,629.36	25.42	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	62,668.00	14,976.88	-	4,112.98	-	
		ELEC OPS SPECIALIST SR/EX/PRN	128,024.29	9,325.88	-	4,593.14	8,716.58	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	143,887.01	-	-	127,109.07	-	
		ELEC OPS SUPERVISOR	163,999.96	13,797.48	-	32,001.46	1,391.68	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	114,804.20	7,704.81	-	2,600.00	1,133.02	
		ETHICS & COMPLIANCE SUPERVISOR	119,616.28	12,380.65	-	5,231.75	10,887.71	
		ELEC OPS SYSTEM OPERATOR	168,547.20	-	-	19,632.84	564.64	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	124,064.00	8,798.63	-	-	-	
		WILDFIRE RISK ANALYST/EX ASS SR/EX/PRN	182,117.26	21,667.25	-	-	640.32	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	140,689.54	10,189.74	-	1,750.00	1,150.00	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,209.77	-	10,024.50	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	142,405.40	11,026.86	-	138.66	558.51	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	137,743.11	-	-	7,621.20	882.28	
		GAS ENG BUS REP	136,857.45	-	-	20,971.09	1,168.16	
		ELEC ENG ELECTRICAL TECHNICIAN	133,460.04	-	-	1,055.70	-	
		WILDFIRE RISK INSPECTOR	123,793.01	-	-	33,572.86	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	161,124.00	12,483.27	-	29,629.27	80.00	
		GENERATION ANALYST SR/EX/PRN	140,794.05	9,483.30	-	-	1,525.32	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	77,443.18	-	-	65,864.58	5,682.34	
		ELEC OPS SUB FOREMAN/FOREMAN	125,255.32	-	-	11,234.63	-	
		ELEC OPS TROUBLEMAN	125,481.81	-	-	56,909.07	220.08	
		CUSTOMER CARE MANAGER/SR MANAGER	184,962.58	24,943.79	3,554.28	1,794.20	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	136,813.40	-	-	69,964.62	50.86	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	159,867.82	9,203.78	-	25.00	1,391.80	
		GENERATION MANAGER/SR MANAGER	206,278.26	24,343.12	-	3,000.00	276.10	
		GAS OPS MECHANIC/WELDER	108,115.65	-	-	28,724.30	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	144,119.10	3,297.70	-	2,250.00	664.79	
		ENTERPRISE HEALTH & SAFETY BUSINESS PARTNER PRN	176,343.80	23,509.51	-	29,585.53	9,071.74	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	29,041.73	1,065.56	
		GAS OPS FOREMAN	137,925.03	-	-	130,190.97	-	
		ELEC OPS ANALYST SR/EX/PRN	107,368.05	-	-	-	465.00	
		ELEC OPS ENGINEER SR/EX/PRN	63,920.45	-	-	-	657.50	
		ELEC OPS SPECIALIST SR/EX/PRN	160,155.35	23,174.52	-	33,220.07	4,817.72	
		WILDFIRE RISK INSPECTOR	127,983.30	-	-	29,358.70	-	
		ELEC OPS LINEMAN	131,117.08	-	-	92,631.36	89.99	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	125,845.36	9,129.16	-	3,775.10	-	
		ELEC OPS ANALYST SR/EX/PRN	120,546.63	3,942.83	-	10,557.28	8,104.64	
		ELEC OPS SYSTEM OPERATOR	83,366.48	-	-	253,876.34	4,373.60	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	119,372.41	8,982.37	-	7,221.98	445.36	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	197,844.00	21,062.01	-	29,541.44	1,170.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	131,011.84	10,125.82	-	8,217.00	194.83	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	139,551.84	10,066.55	-	-	960.00	
		ELEC OPS TROUBLEMAN	90,773.82	-	-	317,694.49	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	146,578.92	10,963.67	-	2,200.00	175.00	
		ELEC ENG ELECTRICAL TECHNICIAN	126,551.88	-	-	24,948.16	-	
		IT ENGINEER SR/EX/PRN	158,015.56	11,709.97	-	-	420.00	
		ELEC OPS ENGINEER SR/EX/PRN	164,697.80	11,194.67	-	2,637.04	236.00	
		GAS ENG ENGINEER SR/EX/PRN	144,104.84	-	-	1,019.45	2,195.20	
		ELEC OPS ENGINEER SR/EX/PRN	134,618.00	9,397.61	-	31,117.99	1,343.39	
		GAS ENG ENGINEER SR/EX/PRN	138,083.34	10,555.55	-	17,655.37	-	
		WILDFIRE RISK SUPERVISOR	98,473.63	4,539.33	-	6,542.79	8,462.10	
		ELEC OPS MANAGER/SR MANAGER	173,711.94	13,808.76	-	8,948.32	381.72	
		ELEC OPS SUB FOREMAN/FOREMAN	131,784.10	-	-	13,416.98	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	170,568.00	16,286.04	-	31,331.50	2,403.24	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	159,007.44	10,622.33	-	-	1,683.31	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	181,314.45	12,708.87	-	1,562.27	971.80	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,163.65	-	9,302.00	2,110.72	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	119,051.22	5,235.26	-	(9,723.71)	-	
		GENERATION SUPERVISOR	146,370.94	11,708.94	-	28,482.46	273.53	
		GAS OPS TECHNICIAN	125,368.85	-	-	34,264.08	-	
		ELEC ENG ELECTRICAL TECHNICIAN	131,330.67	-	-	91,273.30	-	
		ELEC ENG ESTIMATOR	129,426.40	-	-	68,415.49	-	
		GAS ENG SUPERVISOR	177,352.64	15,546.09	-	1,842.84	3,245.89	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	6,970.00	480.00	
		GAS ENG MANAGER/SR MANAGER	186,000.00	14,918.40	-	13,794.15	887.94	
		IT MANAGER/SR MANAGER	176,400.27	11,996.63	-	-	466.74	

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		IT SUPERVISOR	139,290.68	9,029.18	-	-	315.00	
		GENERATION OPERATOR	133,833.72	-	-	106,220.61	-	
		IT SPECIALIST SR/EX/PRN	121,804.42	9,667.37	-	7,796.18	283.49	
		ELEC OPS ANALYST SR/EXP/PRN	124,795.84	8,474.17	-	5,442.00	245.00	
		ELEC OPS LINEMAN	128,244.91	-	-	91,981.94	-	
		GAS OPS ENGINEER SR/EX/PRN	160,412.54	10,422.90	-	50.00	2,961.69	
		ELEC OPS ANALYST SR/EXP/PRN	48,863.64	-	-	-	149.10	
		IT ANALYST/EX ASSIST SR/EXP/PRN	166,803.16	18,067.49	-	10,926.28	-	
		WILDFIRE RISK SUPERVISOR	164,438.10	13,973.07	-	234,487.80	5,625.29	
		GAS ENG ESTIMATOR	127,630.27	-	-	79,621.93	553.00	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	82,386.36	-	-	-	631.99	
		ELEC OPS MANAGER/SR MANAGER	156,287.89	13,260.63	-	4,475.00	3,729.56	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,758.36	11,115.72	-	4,943.85	-	
		GENERATION TECHNICIAN SR/EX	-	-	-	-	-	
		ELEC OPS ENGINEER SR/EXP/PRN	120,044.40	-	-	46,435.63	350.00	
		ELEC OPS SPECIALIST SR/EX/PRN	143,307.86	10,162.41	-	5,037.00	175.00	
		ELEC OPS ENGINEER SR/EXP/PRN	151,517.87	14,182.69	-	14,145.50	350.00	
		HR ECO MANAGER/SR MANAGER	188,808.96	21,016.89	2,665.71	19,042.95	165.70	
		GAS OPS TECHNICIAN	126,746.33	-	-	3,385.38	3,145.92	
		GAS ENG ESTIMATOR	126,876.00	-	-	26,503.48	350.00	
		GAS OPS FOREMAN	131,538.56	-	-	77,981.89	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	109,073.23	7,512.70	-	3,994.38	702.15	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	120,582.00	9,777.97	-	4,339.15	1,751.20	
		IT ENGINEER SR/EX/PRN	189,056.14	20,555.49	-	50.00	-	
		GAS ENG ENGINEER SR/EX/PRN	145,720.11	-	-	55,185.84	1,400.10	
		ELEC OPS SUPERVISOR	169,027.26	18,192.08	-	47,499.77	245.78	
		ELEC OPS INTERCONNECTION MANAGER SR	145,471.79	-	-	7,656.97	570.00	
		IT ENGINEER SR/EX/PRN	85,284.00	-	-	2,413.26	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	133,354.20	4,646.45	-	3,382.95	-	
		ELEC OPS SUPERVISOR	175,824.34	11,449.10	-	600.00	280.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,681.70	10,545.00	-	11,754.52	5,787.57	
		ELEC OPS SUPERVISOR	139,448.43	-	-	50,787.91	-	
		FINANCE MANAGER/SR MANAGER	181,539.88	25,302.47	-	18,000.00	614.88	
		ELEC OPS SUPERVISOR	133,791.67	6,335.34	-	5,187.52	960.13	
		ELEC OPS CABLE SPLICER/CABLEMAN	155,699.85	-	-	42,746.27	-	
		IT SUPERVISOR	139,638.61	13,466.49	-	217.86	-	
		ELEC OPS METEOROLOGIST SR/EXP	123,174.19	8,039.76	-	4,767.84	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	75,822.05	9,840.88	-	3,846.20	-	
		ELEC OPS SUPERVISOR	144,939.14	12,393.68	-	6,030.58	5,468.39	
		ELEC OPS LINEMAN	137,649.12	-	-	167,748.08	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	174,999.96	-	-	20,100.00	880.00	
		GENERATION TECHNICIAN SR/EX	15,094.90	-	-	18,102.74	-	
		GENERATION SUPERVISOR	-	19,073.05	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	36,654.10	-	-	42,574.68	-	
		GAS OPS MECHANIC/WELDER	108,392.43	-	-	25,452.18	158.02	
		ELEC OPS SUB FOREMAN/FOREMAN	131,365.29	-	-	91,385.09	-	
		ELEC OPS SPECIALIST SR/EX/PRN	156,013.70	12,191.30	-	17,878.68	605.61	
		IT SPECIALIST SR/EX/PRN	134,862.69	7,991.07	-	7,010.17	2,350.00	
		ELEC OPS INSPECTOR SR/LEAD	1,237.40	-	-	989.96	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	135,244.70	9,791.53	-	1,622.32	-	
		GENERATION AUDITOR SR/EX	175,151.76	-	-	36,470.87	576.83	
		GENERAL COUNSEL ANALYST/INVEST/SPEC EXP/PRN	161,419.06	15,827.85	-	1,000.00	350.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	170,892.00	11,896.55	-	14,644.56	15,885.48	
		GAS ENG ENGINEER SR/EX/PRN	166,036.00	11,360.78	-	9,091.31	795.00	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	131,675.60	8,305.40	-	-	745.00	
		ELEC ENG SPECIALIST SR/EXP/PRN	4,365.41	-	-	1,802.73	-	
		GENERATION SUPERVISOR	70,739.15	14,861.07	-	12,382.68	280.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	134,477.40	18,313.95	-	87,093.69	15,375.70	
		ELEC OPS MANAGER/SR MANAGER	167,640.27	15,770.90	-	42,629.77	456.20	
		ELEC OPS SUPERVISOR	154,515.70	13,159.33	-	89,021.82	1,294.89	
		GENERATION TECHNICIAN SR/EX	145,387.14	-	-	69,907.59	-	
		ELEC OPS SUPERVISOR	158,749.64	15,227.77	-	66,558.32	-	
		ELEC OPS SUPERVISOR	-	-	-	37,895.12	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,585.50	13,131.74	-	2,993.32	-	
		GENERATION SUPERVISOR	180,131.24	16,726.77	-	21,324.04	550.00	
		ELEC OPS LINEMAN	129,335.45	-	-	177,381.80	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS INTERCONNECTION MANAGER SR	140,878.15	-	-	740.59	361.88	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	136,616.66	9,839.28	-	-	787.60	
		SHARED SVS SUPERVISOR	148,624.96	12,980.40	-	2,624.88	508.20	
		ELEC OPS SPECIALIST SR/EX/PRN	126,570.23	10,613.75	-	17,955.51	245.00	
		SHARED SVS MANAGER/SR MANAGER	185,167.66	21,578.50	-	490.00	5,505.78	
		CUSTOMER & COMMS MANAGER/SR MANAGER	133,009.29	19,298.34	1,777.14	27,036.17	3,511.21	
		ELEC OPS SUPERVISOR	150,613.50	12,816.93	-	81,763.94	662.95	
		IT MANAGER/SR MANAGER	70,632.26	23,005.46	888.57	5,390.82	140.00	
		ELEC OPS LINEMAN	104,517.69	-	-	123,445.83	-	
		ELEC OPS LINEMAN	118,967.88	-	-	53,874.51	-	
		ELEC OPS LINEMAN	117,925.91	-	-	141,029.87	-	
		ELEC OPS TROUBLEMAN	128,428.20	-	-	67,685.63	-	
		WILDFIRE RISK INSPECTOR	133,766.52	-	-	106,945.99	-	
		ELEC OPS LINEMAN	72,798.43	-	-	158,759.60	257.00	
		GENERATION TECHNICIAN SR/EX	13,651.04	-	-	11,584.34	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	129,510.14	9,256.56	-	3,886.74	960.00	
		IT ARCHITECH EXP/PRN	213,730.26	22,761.47	888.57	2,000.00	-	
		WILDFIRE RISK MANAGER/SR MANAGER	165,030.47	16,086.45	-	10,230.80	434.07	
		WILDFIRE RISK MANAGER/SR MANAGER	189,881.30	19,790.01	3,685.22	10,600.00	490.00	
		ELEC OPS SCHEDULER	127,792.06	-	-	1,456.60	960.00	
		GENERATION MACHINST/MECHANIC/RIGGER	123,514.35	-	-	89,762.18	-	
		IT SUPERVISOR	29,993.32	-	-	60,543.63	-	
		GAS OPS MANAGER/SR MANAGER	165,999.96	16,564.28	-	638.40	19,548.19	
		ELEC OPS SUB FOREMAN/FOREMAN	168,576.96	-	-	148,316.58	-	
		ELEC OPS LINEMAN	133,600.79	-	-	165,655.66	1,695.99	
		ELEC ENG ESTIMATOR	127,228.48	-	-	136,566.76	869.40	
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	120,910.62	5,086.53	-	25,150.37	1,030.56	
		ELEC OPS SUB FOREMAN/FOREMAN	146,294.63	-	-	96,752.45	-	
		ELEC OPS SYSTEM OPERATOR	73,962.80	-	-	220,375.05	990.37	
		GENERATION MACHINST/MECHANIC/RIGGER	15,371.40	-	-	24,096.92	-	
		GAS ENG ENGINEER SR/EX/PRN	167,734.45	12,439.72	-	345.34	480.72	
		GENERATION SUPERVISOR	172,701.00	15,232.35	-	7,774.10	-	
		ELEC OPS SUPERVISOR	155,198.00	12,087.68	-	-	350.00	
		ELEC OPS SUPERVISOR	167,492.20	16,790.20	-	138,794.55	-	
		ELEC OPS LINEMAN	-	-	-	-	-	
		ENERGY PLCY & PROC SUPERVISOR	148,240.60	13,871.09	-	1,500.00	-	
		GAS OPS COORDINATOR SR/EX/PRN	109,065.50	-	-	70,377.72	-	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	125,183.54	9,367.95	-	-	960.00	
		GENERATION ENGINNER SR/EX/PRN	121,657.20	7,922.13	-	2,439.36	-	
		ELEC ENG TECHNOLOGIST	124,845.44	-	-	59,109.19	8,332.35	
		ELEC OPS SUB FOREMAN/FOREMAN	141,173.00	-	-	67,128.98	-	
		GENERATION OPERATOR	118,434.53	-	-	42,211.31	963.84	
		CUSTOMER CARE SUPERVISOR	131,578.36	12,274.85	-	11,152.40	362.24	
		ELEC ENG SUPERVISOR	131,473.35	-	-	5,865.30	433.44	
		IT TECHNICIAN	95,727.19	-	-	65,403.53	-	
		GAS OPS SUPERVISOR	35,660.67	10,354.36	-	15,907.71	-	
		GAS OPS TECHNICIAN	126,815.76	-	-	62,300.35	-	
		GAS OPS CREW LEADER/WORKING LEADER	126,863.48	-	-	47,395.25	600.32	
		GAS ENG ENGINEER SR/EX/PRN	131,983.04	-	-	101,317.67	3,571.87	
		ELEC OPS SPECIALIST SR/EX/PRN	64,694.46	-	-	-	-	
		IT ARCHITECH EXP/PRN	172,463.37	20,697.38	-	6,452.00	1,718.25	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	139,674.76	10,420.26	-	9,217.58	420.00	
		GENERATION SUPERVISOR	151,625.04	5,723.28	-	5,473.60	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	135,860.66	10,335.27	-	754.88	496.38	
		ELEC OPS ENGINEER SR/EXP/PRN	52,790.00	5,813.19	-	3,846.95	-	
		GAS ENG ENGINEER SR/EX/PRN	153,060.19	-	-	55,169.53	4,330.73	
		GAS OPS COORDINATOR SR/EX/PRN	126,702.04	10,895.52	-	43,624.72	-	
		CUSTOMER CARE MANAGER/SR MANAGER	125,308.93	14,658.90	-	4,786.48	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	139,252.20	13,419.48	-	61,711.01	1,558.31	
		ELEC OPS SUB FOREMAN/FOREMAN	170,572.02	-	-	139,009.56	-	
		ELEC OPS SYSTEM OPERATOR	85,438.20	-	-	307,851.50	-	
		IT ENGINEER SR/EX/PRN	87,273.65	-	-	8,455.66	360.00	
		GAS OPS ENGINEER SR/EX/PRN	140,086.81	-	-	14,792.95	239.92	
		ELEC OPS ENGINEER SR/EXP/PRN	170,568.00	12,105.36	-	1,804.00	315.00	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	146,695.04	10,490.31	-	13,267.05	628.99	
		ELEC OPS LINEMAN	129,143.39	-	-	34,938.08	-	

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		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	149,375.61	13,454.48	-	1,600.00	-	
		GENERATION OPERATOR	127,742.11	-	-	93,967.63	-	
		ELEC OPS SUPERVISOR	157,141.87	9,892.16	-	169,043.05	373.96	
		GENERATION TECHNICIAN SR/EX	91,407.09	-	-	-	-	
		GENERATION SUPERVISOR	181,162.16	12,013.64	-	9,513.69	1,358.75	
		GAS ENG ENGINEER SR/EX/PRN	163,828.73	11,068.86	-	2,111.23	2,105.90	
		ELEC OPS DIRECTOR/SR DIRECTOR	191,616.05	20,106.76	-	12,000.00	2,973.26	
		GAS OPS FOREMAN	131,276.20	-	-	71,842.02	-	
		ELEC ENG TECHNICIAN	101,536.57	-	-	43,294.38	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	154,281.86	13,427.66	-	4,500.00	490.00	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	192,459.96	23,719.12	1,777.14	7,500.00	112.00	
		GAS ENG ENGINEER SR/EX/PRN	131,114.36	-	-	6,373.74	4,034.67	
		ELEC OPS SPECIALIST SR/EX/PRN	161,772.90	9,935.40	-	9,168.12	1,191.19	
		GENERATION SUPERVISOR	189,213.36	17,479.85	-	10,728.90	880.00	
		ELEC OPS M&C COORDINATOR	138,483.44	-	-	14,782.44	-	
		GENERATION OPERATOR	133,185.34	-	-	61,055.80	-	
		GAS OPS MANAGER/SR MANAGER	135,834.04	11,701.55	-	10,009.26	6.00	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	179,565.14	21,185.30	1,338.34	1,513.00	16,991.94	
		ELEC OPS LINEMAN	118,401.95	-	-	172,073.55	1,275.46	
		GENERATION ENGINEER SR/EX/PRN	169,463.22	12,922.81	-	41,903.85	1,359.00	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	18,500.00	12,363.45	-	7,127.10	-	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	125,619.20	6,936.48	-	(770.51)	1,315.50	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	134,978.13	5,028.46	-	8,834.13	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	119,634.65	-	-	86,679.67	107.53	
		GAS ENG ENGINEER SR/EX/PRN	146,780.34	11,147.12	-	18,689.01	2,195.20	
		ELEC OPS SUPERVISOR	169,862.04	15,347.30	-	84,824.97	-	
		ELEC OPS TROUBLEMAN	93,295.20	-	-	118,995.32	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	129,000.00	11,488.40	-	50.00	385.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	191,654.00	19,604.03	-	10,292.83	701.48	
		ELEC OPS SUB FOREMAN/FOREMAN	-	-	-	-	-	
		IT SPECIALIST SR/EX/PRN	156,250.96	11,316.82	-	20,797.95	1,987.92	
		GENERATION CREW LEADER/CONTROL LEAD	128,464.30	-	-	21,504.43	-	
		GENERATION SUPERVISOR	156,943.55	-	-	50,137.81	-	
		GAS OPS FOREMAN	133,885.51	-	-	79,242.09	230.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	165,956.56	17,930.57	-	9,997.64	2,664.65	
		SHARED SVS MANAGER/SR MANAGER	74,842.72	-	-	-	238.54	
		GAS OPS CREW LEADER/WORKING LEADER	124,263.04	-	-	8,152.58	-	
		ELEC OPS LINEMAN	124,449.38	-	-	103,362.03	-	
		ELEC OPS TROUBLEMAN	123,659.59	-	-	133,025.89	267.12	
		ELEC OPS CONSULTANT SR/EX/PRN	134,104.70	10,748.46	-	4,000.00	455.00	
		GAS ENG ENGINEER SR/EX/PRN	142,225.21	9,927.17	-	4,040.73	691.18	
		GENERATION ENGINEER SR/EX/PRN	151,116.00	12,124.93	-	11,582.14	-	
		GAS OPS TECHNICIAN	128,656.80	-	-	99,118.18	-	
		ELEC OPS M&C COORDINATOR	137,823.88	-	-	68,110.35	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	126,587.54	7,379.07	-	6,339.39	338.88	
		GAS OPS FOREMAN	127,151.92	-	-	41,305.64	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	193,352.92	19,574.15	-	72,746.65	4,827.83	
		GAS OPS FOREMAN	130,236.76	-	-	57,644.82	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	126,430.40	-	-	54,534.30	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	153,858.36	12,426.78	-	1,250.00	191.17	
		ELEC OPS LINEMAN	124,685.97	-	-	126,111.92	-	
		GAS OPS SUPERVISOR	27,361.91	-	-	27,491.54	2,309.19	
		ELEC OPS LINEMAN	127,167.75	-	-	104,308.22	179.20	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	145,928.00	11,182.83	-	1,348.81	6,452.32	
		ELEC OPS SPECIALIST SR/EX/PRN	127,792.66	9,928.31	-	16,144.33	14,490.88	
		ELEC OPS LINEMAN	118,481.19	-	-	157,362.28	-	
		ELEC OPS CONSULTANT SR/EX/PRN	158,081.56	-	-	5,230.22	574.48	
		ELEC OPS SUB FOREMAN/FOREMAN	129,225.24	-	-	3,641.93	-	
		ELEC OPS SUB FOREMAN/FOREMAN	136,706.04	-	-	146,653.28	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	105,183.01	5,141.56	-	4,821.41	899.08	
		IT SUPERVISOR	163,788.80	16,754.28	-	4,000.00	-	
		ELEC OPS SPECIALIST SR/EX/PRN	148,377.30	11,175.46	-	4,000.00	455.00	
		GAS OPS FOREMAN	127,067.04	-	-	43,533.58	-	
		IT ENGINEER SR/EX/PRN	164,069.23	12,762.57	-	315.56	960.00	
		GAS ENG ENGINEER SR/EX/PRN	168,823.64	12,198.16	-	4,014.40	350.00	
		WILDFIRE RISK SUPERVISOR	21,460.00	-	-	-	-	

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		GAS ENG BUS REP	143,414.90	-	-	27,468.00	979.93	
		IT ANALYST/EX ASSIST SR/EXP/PRN	131,633.54	9,282.63	-	1,738.52	-	
		ELEC OPS SYSTEM OPERATOR	112,181.57	-	-	163,236.07	-	
		ELEC OPS SYSTEM OPERATOR	93,922.11	-	-	126,733.34	-	
		HR ECO RECRUITER EX	34,614.20	5,302.24	-	9,503.40	-	
		GAS OPS COORDINATOR SR/EX/PRN	129,505.92	-	-	31,597.21	-	
		ELEC OPS TROUBLEMAN	135,380.00	-	-	123,197.34	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	148,875.42	-	-	218,539.68	81.40	
		IT SPECIALIST SR/EX/PRN	165,421.00	11,346.71	-	689.04	3,619.32	
		ELEC OPS TROUBLEMAN	122,853.75	-	-	154,832.28	170.24	
		GAS ENG ENGINEER SR/EX/PRN	128,324.63	-	-	50,727.03	908.48	
		ELEC OPS SUB FOREMAN/FOREMAN	94,746.60	-	-	65,202.32	1,031.78	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	155,902.70	17,033.63	-	400.00	1,025.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	178,826.00	12,020.49	-	30,608.99	2,057.59	
		CUSTOMER CARE SPECIALIST SR/EXP	130,450.30	9,494.23	-	1,400.00	1,948.70	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	135,182.00	11,796.29	-	68,600.11	8,769.02	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	3,099.25	4,183.06	
		ELEC OPS LINEMAN	122,442.50	-	-	59,659.75	-	
		HR ECO MANAGER/SR MANAGER	78,503.83	25,732.19	2,665.71	81,253.31	212.11	
		GAS ENG MAPPING TECHNICIAN	119,338.64	-	-	64,386.39	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	168,358.34	17,545.17	-	10,833.36	-	
		ELEC OPS CREW LEADER	63,680.42	-	-	22,569.95	-	
		GAS OPS CREW LEADER/WORKING LEADER	95,954.74	-	-	40,932.75	-	
		ELEC OPS SUB FOREMAN/FOREMAN	122,689.52	-	-	4,173.38	-	
		GENERATION SUPERVISOR	183,446.26	17,061.91	-	1,728.09	367.68	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	146,143.35	10,544.53	-	3,850.00	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	129,761.12	-	-	40,638.38	-	
		GAS OPS TECHNICIAN	85,636.67	-	-	15,795.11	397.60	
		GAS OPS COORDINATOR SR/EX/PRN	137,778.51	-	-	33,041.87	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	144,492.00	9,811.35	-	5,241.75	2,297.37	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	183,934.00	17,537.25	-	26,027.81	212.88	
		ELEC ENG MANAGER/SR MANAGER	209,038.50	22,673.89	-	800.00	2,041.67	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	210,800.00	28,164.48	2,765.20	7,525.00	1,025.00	
		GAS OPS COORDINATOR SR/EX/PRN	131,994.36	-	-	7,249.77	-	
		ETHICS & COMPLIANCE SUPERVISOR	126,583.36	11,898.61	-	-	448.34	
		GENERATION SUPERVISOR	128,228.46	11,935.73	-	41,557.69	-	
		ELEC OPS SUPERVISOR	149,834.80	13,515.26	-	29,294.40	3,000.73	
		ELEC ENG ELETRICAL TECHNICIAN	139,328.48	-	-	19,573.14	-	
		ELEC OPS LINEMAN	124,428.91	-	-	94,689.80	-	
		ELEC OPS SYSTEM OPERATOR	143,008.32	-	-	75,008.49	-	
		WILDFIRE RISK INSPECTOR	132,757.83	-	-	39,668.82	64.96	
		ELEC OPS CABLE SPLICER/CABLEMAN	97,425.47	-	-	21,170.70	-	
		GAS OPS FOREMAN	134,049.48	-	-	57,388.36	-	
		GAS OPS SUPERVISOR	157,505.36	12,738.06	-	4,800.29	649.18	
		IT ENGINEER SR/EX/PRN	184,380.00	14,956.14	-	100.00	2,798.84	
		GENERAL COUNSEL COUNSEL	199,942.30	22,111.40	-	3,100.00	863.31	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	177,882.00	13,288.02	-	14,026.01	758.41	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	183,938.11	15,887.19	-	39,555.24	1,653.01	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	100,737.60	10,281.28	-	2,265.27	420.00	
		GENERATION ENGINEER SR/EX/PRN	14,214.00	8,325.37	-	6,327.29	-	
		ELEC OPS ENGINEER SR/EXP/PRN	141,181.39	12,591.59	-	25,128.97	420.00	
		GENERATION ANALYST SR/EXP/PRN	178,045.84	20,043.68	-	1,000.00	2,491.41	
		GAS OPS COORDINATOR SR/EX/PRN	138,656.45	11,364.32	-	81,622.38	-	
		ELEC OPS ENGINEER SR/EXP/PRN	142,866.81	9,820.84	-	11,646.81	272.48	
		ELEC OPS LINEMAN	137,640.36	-	-	93,975.72	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	140,219.65	13,343.09	-	58,297.41	-	
		ELEC OPS SPECIALIST SR/EX/PRN	132,344.20	10,414.18	-	10,505.86	315.00	
		GAS ENG DIRECTOR	207,621.16	30,949.75	51.32	413.44	520.03	
		GENERATION CREW LEADER/CONTROL LEAD	140,330.05	-	-	109,247.26	-	
		GAS OPS SUPERVISOR	126,047.76	8,755.45	-	2,550.00	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	133,033.70	10,576.66	-	-	420.00	
		WILDFIRE RISK MANAGER/SR MANAGER	165,333.36	15,231.37	-	35,708.57	9,519.17	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	13,326.17	-	12,376.55	7,557.37	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,623.40	10,474.66	-	1,775.00	455.00	
		GAS OPS FOREMAN	126,779.80	-	-	29,957.30	-	
		GAS ENG ESTIMATOR	134,665.30	-	-	39,045.93	614.60	

PACIFIC GAS AND ELECTRIC COMPANY
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		IT SUPERVISOR	3,491.47	13,005.55	-	11,964.56	-	
		ELEC OPS SPECIALIST SR/EX/PRN	153,437.50	8,259.06	-	-	-	
		ELEC OPS SYSTEM OPERATOR	97,114.64	-	-	-	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	98,835.74	-	-	197,149.23	1,869.28	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	69,419.57	23,208.05	-	79,628.40	-	
		WILDFIRE RISK INSPECTOR	85,830.15	-	-	11,439.20	200.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	153,161.85	19,628.07	-	6,335.45	-	
		ELEC OPS SUB FOREMAN/FOREMAN	127,373.65	-	-	19,998.00	1,120.78	
		ELEC OPS CABLE SPLICER/CABLEMAN	136,577.84	-	-	145,253.45	1,917.93	
		GAS OPS COORDINATOR SR/EX/PRN	132,377.16	-	-	156,966.83	-	
		GENERATION SUPERVISOR	155,350.10	-	-	43,159.24	5,004.47	
		SHARED SVS MANAGER/SR MANAGER	182,475.57	21,258.20	-	40,308.07	-	
		ELEC OPS TROUBLEMAN	78,100.41	-	-	50.00	-	
		GENERATION ENGINEER SR/EX/PRN	173,173.90	14,800.67	-	420,348.23	669.75	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	105,897.92	-	-	13,508.95	1,224.37	
		SHARED SVS MANAGER/SR MANAGER	167,188.24	21,504.83	-	41,492.16	589.96	
		GAS OPS CREW LEADER/WORKING LEADER	138,028.34	-	-	16,781.42	450.80	
		GAS OPS SUPERVISOR	151,033.34	16,003.41	-	38,202.62	-	
		GAS ENG MAPPING TECHNICIAN	124,138.62	-	-	98,650.46	-	
		ELEC OPS ENGINEER SR/EXP/PRN	149,416.00	10,131.81	-	15,832.00	1,160.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	140,214.40	13,477.96	-	4,592.84	1,445.92	
		ELEC OPS LINEMAN	132,839.04	-	-	750.00	-	
		ELEC OPS MANAGER/SR MANAGER	175,878.26	20,179.05	-	76,206.12	-	
		ELEC OPS SUB FOREMAN/FOREMAN	148,276.00	-	-	11,077.92	2,152.33	
		HR ECO MANAGER/SR MANAGER	181,899.04	22,242.76	2,215.94	115,941.30	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	143,484.00	15,121.85	-	5,050.00	1,569.35	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	39,636.92	-	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	135,675.62	-	-	23,449.91	651.91	
		ELEC OPS SPECIALIST SR/EX/PRN	161,783.77	9,744.21	-	2,000.00	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	96,558.18	20,433.73	-	100.00	350.00	
		GENERATION SUPERVISOR	184,959.66	19,482.91	-	38,582.39	-	
		ELEC ENG MANAGER/SR MANAGER	188,440.46	23,088.45	-	120,099.16	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,483.30	9,959.10	-	10,162.00	414.80	
		GAS ENG ESTIMATOR	54,526.48	-	-	1,000.00	850.00	
		ELEC OPS ENGINEER SR/EXP/PRN	91,071.43	-	-	39,357.98	140.00	
		GENERATION ENGINEER SR/EX/PRN	184,379.99	14,354.54	-	6,500.00	347.67	
		GENERATION SUPERVISOR	201,823.36	20,416.38	-	84,740.05	95.00	
		GAS ENG ENGINEER SR/EX/PRN	148,262.02	-	-	51,004.46	600.00	
		GAS OPS MANAGER/SR MANAGER	164,666.66	16,669.25	-	70,476.62	6,702.91	
		ELEC OPS SUPERVISOR	166,064.34	13,414.77	-	4,000.00	8,733.48	
		WILDFIRE RISK INSPECTOR	130,157.73	-	-	37,573.34	1,246.67	
		GENERATION SUPERVISOR	185,601.35	14,284.52	-	70,571.00	1,392.42	
		ELEC ENG DIRECTOR/SR DIRECTOR	249,107.74	48,618.31	15,846.90	25,589.27	3,569.39	
		GENERATION MACHINST/MECHANIC/RIGGER	14,949.44	-	-	45,251.04	7,824.83	
		GAS OPS FOREMAN	130,717.70	-	-	19,565.45	-	
		GAS ENG MANAGER/SR MANAGER	193,204.56	20,762.52	-	79,178.73	150.34	
		GAS ENG ENGINEER SR/EX/PRN	107,076.07	-	-	4,828.17	210.00	
		ELEC OPS TROUBLEMAN	129,340.11	-	-	105,887.11	485.24	
		GENERATION SUPERVISOR	191,806.20	17,919.38	-	172,719.20	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	141,302.14	-	-	27,039.60	2,298.99	
		GAS OPS CREW LEADER/WORKING LEADER	130,191.83	-	-	41,164.60	239.12	
		WILDFIRE RISK INSPECTOR	138,874.67	-	-	3,293.61	-	
		GAS OPS CREW LEADER/WORKING LEADER	119,798.49	-	-	61,328.95	-	
		ELEC OPS INTERCONNECTION MANAGER SR	139,299.88	-	-	27,354.74	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	139,853.98	9,381.98	-	3,385.70	35.00	
		ELEC OPS LINEMAN	88,892.44	-	-	2,815.60	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	34,497.27	-	-	125,216.58	3,795.91	
		WILDFIRE RISK MANAGER/SR MANAGER	193,514.96	22,022.24	-	2,500.00	280.52	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	138,271.44	5,951.97	-	2,144.68	200.00	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	151,116.00	11,707.62	-	28,348.75	-	
		ELEC OPS SYSTEM OPERATOR	70,111.23	-	-	4,668.74	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	205,327.60	21,890.50	4,431.88	535,523.05	1,474.98	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	132,328.40	5,072.64	-	1,750.00	2,605.05	
		GAS ENG SUPERVISOR	149,345.84	12,019.05	-	97,994.16	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	218,086.54	34,920.83	-	200.00	706.43	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	148,178.00	10,015.58	-	-	420.00	
						2,934.61	2,888.59	

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		ELEC OPS LINEMAN	129,010.09	-	-	-	28,716.61	-
		ELEC OPS SUB FOREMAN/FOREMAN	68,179.05	-	-	-	92,556.46	-
		ELEC OPS TRAINING COORDINATOR SR/EX	138,858.76	-	-	-	30,062.35	-
		GENERATION TECHNICIAN SR/EX	11,813.40	-	-	-	10,747.34	-
		ELEC OPS SUPERVISOR	161,428.30	13,748.05	-	-	54,494.58	1,668.44
		ELEC OPS MANAGER/SR MANAGER	166,251.94	14,093.69	-	-	34,922.30	24.47
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	141,335.06	8,167.43	-	-	4,284.43	8,987.81
		GAS ENG ENGINEER SR/EX/PRN	142,508.31	-	-	-	57,074.03	-
		GAS OPS MECHANIC/WELDER	126,839.88	-	-	-	17,492.34	-
		WILDFIRE RISK INSPECTOR	101,811.37	-	-	-	59,992.94	-
		GENERATION TECHNICIAN SR/EX	129,277.74	-	-	-	45,712.15	-
		CUSTOMER CARE DIRECTOR	222,231.54	34,857.34	12,927.40	-	1,746.76	834.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	141,859.00	10,250.47	-	-	9,218.64	489.86
		IT SPECIALIST SR/EX/PRN	158,362.50	17,204.63	-	-	-	2,109.26
		ELEC OPS ENGINEER SR/EXP/PRN	153,437.51	9,137.50	-	-	20,669.25	675.33
		IT MANAGER/SR MANAGER	196,268.24	21,869.36	1,777.14	-	4,744.50	1,911.76
		CUSTOMER CARE STRATEGIC PLANNER EXP/PRN	62,153.00	23,072.86	2,665.71	-	30,802.27	186.20
		ELEC OPS TROUBLEMAN	98,388.44	-	-	-	252,571.14	19.54
		ELEC OPS SPECIALIST SR/EX/PRN	129,766.40	10,372.26	-	-	18,635.10	1,024.00
		GAS ENG SUPERVISOR	144,499.96	15,096.00	-	-	6,300.00	540.00
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	37,281.36	-	-	-	-	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	120,991.67	-	-	-	10,133.75	3,441.88
		ELEC ENG TECHNOLOGIST	141,110.19	-	-	-	54,306.71	6,130.02
		GENERATION OPERATOR	131,759.10	-	-	-	42,610.34	-
		ELEC OPS SUB FOREMAN/FOREMAN	-	-	-	-	16,695.63	-
		WILDFIRE RISK SPECIALIST SR/EX/PRN	143,284.59	-	-	-	64,362.33	-
		WILDFIRE RISK MANAGER/SR MANAGER	120,059.71	16,921.13	-	-	29,084.18	11,807.68
		ELEC OPS SUB FOREMAN/FOREMAN	141,347.54	-	-	-	84,861.90	280.00
		ELEC OPS SUB FOREMAN/FOREMAN	130,595.19	-	-	-	94,016.06	-
		ELEC ENG ELETRICAL TECHNICIAN	136,570.80	-	-	-	54,351.17	190.96
		ELEC OPS LINEMAN	131,604.95	-	-	-	82,288.82	430.08
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	128,699.29	12,670.70	-	-	4,758.33	2,867.34
		IT ENGINEER SR/EX/PRN	183,298.84	13,330.00	-	-	1,415.68	-
		ELEC OPS TROUBLEMAN	124,226.16	-	-	-	115,650.08	-
		GAS OPS MECHANIC/WELDER	123,288.36	-	-	-	50,357.71	-
		ELEC OPS LINEMAN	113,008.73	-	-	-	93,478.98	779.12
		ELEC OPS LINEMAN	-	-	-	-	1,591.75	-
		GAS ENG ENGINEER SR/EX/PRN	139,727.04	9,861.52	-	-	8,150.49	-
		ELEC OPS SUPERVISOR	137,487.00	7,641.68	-	-	2,786.85	1,264.60
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	131,611.98	8,794.15	-	-	-	664.32
		WILDFIRE RISK SUPERVISOR	93,969.06	5,518.51	-	-	12,105.68	7,320.45
		ELEC OPS LINEMAN	110,246.37	-	-	-	96,537.11	-
		ELEC OPS ENGINEER SR/EXP/PRN	144,405.46	11,616.70	-	-	27,927.46	7,276.93
		ELEC ENG SPECIALIST SR/EXP/PRN	131,436.95	-	-	-	17,286.43	579.70
		ELEC OPS SUPERVISOR	197,949.60	18,092.48	-	-	102,500.03	348.43
		GENERATION TECHNICIAN SR/EX	136,357.60	-	-	-	26,509.88	-
		GAS OPS SUPERVISOR	158,095.70	13,232.03	-	-	68,235.89	-
		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	194,836.30	21,620.24	-	-	250.00	403.95
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	127,011.77	-	-	-	56,451.65	595.00
		GAS ENG ENGINEER SR/EX/PRN	139,467.24	-	-	-	3,787.32	210.00
		ELEC ENG MANAGER/SR MANAGER	164,166.66	19,872.97	-	-	11,213.96	-
		GAS OPS CREW LEADER/WORKING LEADER	122,157.16	-	-	-	36,166.33	146.16
		GAS OPS MANAGER/SR MANAGER	163,868.76	21,137.20	-	-	13,489.12	13,696.57
		CUSTOMER CARE DATABASE ADMIN/DATA SCIENTIST SR/EXP	146,365.30	11,493.55	-	-	45.00	620.00
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	169,114.54	18,678.09	2,665.71	-	2,445.00	960.00
		ELEC OPS CONSULTANT SR/EX/PRN	192,781.54	22,932.53	2,665.71	-	10,446.36	4,633.13
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	125,811.00	15,276.31	-	-	45,949.85	244.67
		ELEC OPS ANALYST SR/EXP/PRN	130,139.11	-	-	-	21,937.85	3,182.05
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,840.00	14,141.34	-	-	8,247.12	280.00
		ELEC OPS TROUBLEMAN	129,368.78	-	-	-	131,897.15	-
		OPERATIONS PRGM MNGR/ANALYST/TECH WRITER EX/PRN	129,675.00	4,990.47	-	-	12,653.20	542.43
		ENGINEERING PLNG & STRGY PRGR MGR CHIEF/SR MANGER	178,201.72	20,926.46	-	-	2,900.00	194.95
		HR ECO GENERALIST EX/PRN	180,162.16	19,557.58	-	-	8,000.00	-
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	136,923.76	-	-	-	900.00	263.25
		CORP AFFAIR SR EA/REP/SPECIALST/DIRECTOR/CHIEF	240,221.16	42,608.75	14,212.41	-	8,852.00	1,773.57
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	191,073.74	22,600.96	-	-	4,258.56	-

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		GENERATION SUPERVISOR	157,803.00	15,394.75	-	10,696.27	1,934.11	
		GENERATION TECHNICIAN SR/EX	13,126.00	-	-	11,053.62	-	
		GAS ENG ENGINEER SR/EX/PRN	136,324.96	9,715.14	-	3,111.36	2,577.86	
		HR ECO GENERALIST EX/PRN	170,298.22	25,409.08	-	4,566.84	560.00	
		ELEC OPS M&C COORDINATOR	144,558.08	-	-	106,198.19	-	
		ELEC OPS SUB FOREMAN/FOREMAN	138,681.41	-	-	71,251.53	-	
		ELEC OPS SYSTEM OPERATOR	139,045.06	-	-	32,917.23	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	162,023.88	12,321.19	-	1,900.00	420.00	
		GAS OPS SUPERVISOR	142,752.34	-	-	165,994.07	-	
		IT SPECIALIST SR/EX/PRN	126,069.86	9,123.71	-	-	175.00	
		ELEC OPS MANAGER/SR MANAGER	164,964.97	13,651.62	-	34,423.09	630.14	
		IT TECHNICIAN	127,231.71	-	-	68,657.09	-	
		IT ARCHITECH EXP/PRN	153,125.00	6,103.64	-	-	1,165.00	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	107,985.46	3,535.73	-	5,015.12	2,407.87	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	64,686.03	15,112.46	-	32,415.79	10,618.22	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	131,765.60	-	-	70,442.52	-	
		IT MANAGER/SR MANAGER	156,586.63	13,317.01	-	-	760.00	
		ELEC OPS SUPERVISOR	129,686.46	7,945.22	-	10,640.80	2,460.73	
		WILDFIRE RISK MANAGER/SR MANAGER	167,679.45	20,256.40	4,739.62	19,422.12	420.00	
		ELEC OPS TROUBLEMAN	92,043.72	-	-	395,184.65	2,711.42	
		ELEC OPS SYSTEM OPERATOR	134,796.15	-	-	51,966.04	-	
		GAS OPS CREW LEADER/WORKING LEADER	11,013.40	-	-	80,294.03	-	
		ELEC OPS LINEMAN	134,343.04	-	-	173,724.40	-	
		ELEC OPS SYSTEM DISPATCHER	149,408.52	-	-	86,101.63	-	
		ELEC OPS SUPERVISOR	161,134.06	13,722.99	-	26,522.02	261.65	
		ELEC ENG SUPERVISOR	141,037.59	9,620.95	-	3,750.74	907.64	
		GAS ENG ESTIMATOR	33,595.12	-	-	1,530.24	245.00	
		WILDFIRE RISK SUPERVISOR	125,284.52	9,026.41	-	90,798.62	15,084.35	
		CUSTOMER CARE SUPERVISOR	145,723.24	12,900.40	-	13,737.60	1,160.00	
		ELEC OPS LINEMAN	130,338.84	-	-	138,529.90	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	113,866.15	-	-	81,948.70	793.14	
		GAS ENG SUPERVISOR	133,249.96	9,943.43	-	200.00	751.08	
		ELEC OPS SYSTEM OPERATOR	86,165.62	-	-	195,255.95	328.48	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	130,353.40	10,775.14	-	1,960.00	960.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	152,685.66	11,917.33	-	3,800.00	1,205.77	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	156,275.88	15,693.49	-	1,000.00	128.23	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	64,005.04	11,234.76	-	2,401.09	175.00	
		GENERATION SYSTEM ADMIN/INSPECTOR SR/EX	99,840.91	-	-	2,796.08	-	
		GENERATION SUPERVISOR	140,414.36	13,005.70	-	65,256.50	3,040.62	
		GAS OPS CREW LEADER/WORKING LEADER	123,713.89	-	-	25,999.58	-	
		GAS ENG ENGINEER SR/EX/PRN	136,284.00	9,286.11	-	6,873.59	2,792.20	
		ELEC OPS ANALYST SR/EXP/PRN	131,253.75	-	-	2,625.09	7,750.75	
		ELEC OPS METEROLOGIST SR/EXP	143,771.00	4,230.94	-	11,820.03	-	
		WILDFIRE RISK MANAGER/SR MANAGER	194,722.50	23,194.45	-	-	614.28	
		GAS ENG SUPERVISOR	150,627.94	12,981.05	-	500.00	140.00	
		GAS ENG ANALYST SR/EXP/PRN	126,112.06	10,158.99	-	13,441.78	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	135,407.58	-	-	98,987.76	229.65	
		FINANCE PROJECT/PROGRAM MANAGER EX/PRN	169,780.14	16,760.34	-	15,578.68	1,496.64	
		GAS OPS CREW LEADER/WORKING LEADER	135,575.76	-	-	94,474.50	-	
		GAS ENG ENGINEER SR/EX/PRN	115,009.98	-	-	64,684.13	489.09	
		GAS OPS CREW LEADER/WORKING LEADER	16,950.48	-	-	10,368.37	-	
		SHARED SVS SPECIALIST SR/EX/PRN	134,036.00	10,355.43	-	5,983.15	600.00	
		GAS OPS FOREMAN	124,227.80	-	-	82,104.25	35,635.59	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	135,418.81	-	-	17,513.04	297.08	
		GAS ENG ENGINEER SR/EX/PRN	131,456.30	9,441.33	-	5,031.80	2,222.10	
		SHARED SVS BIOLOGIST SR	147,348.00	11,820.81	-	1,200.00	3,863.44	
		ELEC OPS SUPERVISOR	155,123.96	14,575.96	-	102,090.56	-	
		ELEC OPS TROUBLEMAN	101,122.89	-	-	123,927.36	-	
		ELEC OPS LINEMAN	130,532.24	-	-	50,770.59	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	16,707.60	-	-	1,386.99	-	
		ELEC OPS SUB FOREMAN/FOREMAN	117,895.39	-	-	239,738.14	94.04	
		GAS OPS SUPERVISOR	170,467.74	14,367.77	-	1,000.00	528.32	
		REG AFFAIRS MANAGER/SR MANAGER	171,710.00	17,254.13	-	2,019.25	-	
		GENERATION ENGINEER SR/EX/PRN	145,816.51	11,752.63	-	6,772.02	4,332.80	
		ELEC OPS INSPECTOR SR/LEAD	149,162.60	-	-	175,217.29	-	
		GENERATION OPERATOR	131,579.36	-	-	135,958.23	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS SUPERVISOR	147,593.09	14,402.73	-	-	86,659.83	2,623.45
		ELEC OPS SUB FOREMAN/FOREMAN	142,517.85	-	-	-	110,286.24	-
		IT SPECIALIST SR/EX/PRN	130,884.60	-	-	-	34,117.88	12,214.58
		ELEC OPS LINEMAN	130,601.92	-	-	-	158,300.14	202.16
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	149,921.04	10,839.74	-	-	5,497.63	3,069.54
		GAS ENG ENGINEER SR/EX/PRN	115,926.29	-	-	-	21,455.79	880.00
		GAS OPS MECHANIC/WELDER	124,525.69	-	-	-	37,866.23	-
		ELEC OPS MANAGER/SR MANAGER	177,171.90	10,675.30	-	-	16,450.00	12,125.89
		GAS OPS ENGINEER SR/EX/PRN	198,129.55	21,701.68	-	-	-	875.40
		GAS OPS MANAGER/SR MANAGER	172,218.80	21,250.95	-	-	11,097.72	3,604.11
		GAS ENG SUPERVISOR	161,809.44	-	-	-	40,676.99	322.00
		ELEC OPS ANALYST SR/EXP/PRN	7,267.50	-	-	-	-	-
		ELEC OPS SUPERVISOR	185,025.50	15,379.28	-	-	-	-
		GAS OPS CREW LEADER/WORKING LEADER	134,597.10	-	-	-	84,845.19	1,858.71
		IT ANALYST/EX ASSIST SR/EXP/PRN	35,100.81	10,065.93	-	-	1,995.59	-
		GENERATION ENGINEER SR/EX/PRN	170,568.00	14,346.10	-	-	9,849.17	5,728.61
		GAS ENG MANAGER/SR MANAGER	181,104.24	19,517.04	-	-	-	-
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	142,570.26	12,515.08	-	-	51,333.70	-
		GAS OPS MANAGER/SR MANAGER	195,145.76	19,202.79	-	-	2,000.00	14,069.46
		GAS OPS COORDINATOR SR/EX/PRN	124,536.13	10,237.55	-	-	16,085.87	-
		ELEC OPS ENGINEER SR/EXP/PRN	132,052.80	-	-	-	36,242.71	-
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	140,923.76	10,351.77	-	-	1,450.00	799.73
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	180,514.08	21,492.82	-	-	15,999.68	385.00
		IT MANAGER/SR MANAGER	165,200.04	14,975.51	-	-	-	175.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	215,250.00	20,496.67	-	1,777.14	10,200.00	817.54
		CUSTOMER CARE DIRECTOR	208,951.51	35,400.13	-	11,623.20	31,930.15	870.06
		ELEC OPS PROJECT MANAGER SR/EX/PRN	209,208.00	14,847.49	-	-	18,363.96	731.94
		ELEC OPS SPECIALIST SR/EX/PRN	68,940.71	-	-	-	11,565.93	-
		ELEC ENG SUPERVISOR	174,892.05	22,878.42	-	-	25,053.49	245.00
		GAS OPS ENGINEER SR/EX/PRN	184,380.00	13,183.45	-	-	6,600.33	4,937.17
		ELEC OPS ANALYST SR/EXP/PRN	11,666.96	-	-	-	-	130.75
		ELEC OPS MANAGER/SR MANAGER	174,092.26	22,750.35	-	-	7,000.00	-
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	180,445.78	14,020.54	-	-	12,067.41	464.24
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	122,358.36	5,785.74	-	-	4,600.00	1,040.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	142,766.10	10,141.38	-	-	12,677.92	540.00
		IT ARCHITECT EXP/PRN	188,708.96	20,924.99	-	888.57	15,977.28	420.00
		CUSTOMER CARE ANALYST SR/EXP/PRN	141,999.96	9,376.05	-	-	700.00	-
		ELEC OPS ENGINEER SR/EXP/PRN	134,110.09	12,610.91	-	-	20,051.03	346.43
		ELEC OPS DATA SCIENTIST SR/EX/PRN	51,868.64	-	-	-	-	-
		WILDFIRE RISK MANAGER/SR MANAGER	171,492.22	19,570.18	-	-	4,000.00	4,483.68
		GENERATION FIRE CAPTAIN	123,562.24	-	-	-	58,562.12	1,000.00
		GAS OPS SUPERVISOR	66,818.18	-	-	-	23,853.45	1,607.24
		ELEC ENG ELECTRICAL TECHNICIAN	125,888.39	-	-	-	181,628.04	-
		GAS ENG ENGINEER SR/EX/PRN	138,287.61	-	-	-	57,639.48	4,273.96
		GENERATION MAINT/NUCLEAR PLANNER SR	155,409.76	-	-	-	20,699.34	-
		ELEC OPS M&C COORDINATOR	146,287.68	-	-	-	39,773.55	-
		ELEC OPS MANAGER/SR MANAGER	190,400.00	20,065.19	-	-	5,000.00	562.35
		GAS OPS SUPERVISOR	125,564.20	11,053.80	-	-	11,414.74	16,556.86
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	151,691.66	12,800.41	-	-	4,500.00	-
		GAS OPS SUPERVISOR	157,230.90	13,544.79	-	-	26,949.89	5,074.89
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	113,234.36	10,410.68	-	-	12,963.32	418.65
		REG AFFAIRS CASE MANAGER EX/PRN	93,776.64	8,661.36	-	-	25,812.65	640.00
		GENERATION WRITER TECH/ENG/OPS SR	151,116.01	11,707.62	-	-	16,492.30	84.55
		GENERATION ENGINEER SR/EX/PRN	143,486.25	6,984.47	-	-	3,089.24	3,412.36
		ELEC OPS SUPERVISOR	164,033.90	13,298.48	-	-	1,450.00	315.00
		GAS OPS MECHANIC/WELDER	116,302.81	-	-	-	31,622.91	-
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	167,832.00	11,423.99	-	-	250.00	1,706.92
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	116,551.53	9,409.06	-	-	550.00	444.36
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	160,528.06	11,678.67	-	-	16,530.28	-
		GENERATION COORDINATOR SR/EX	167,211.34	12,946.69	-	-	91,104.65	520.00
		GAS OPS ENGINEER SR/EX/PRN	9,523.81	2,986.91	-	-	3,159.87	-
		ELEC OPS MANAGER/SR MANAGER	182,856.80	19,411.51	-	-	3,550.00	-
		ELEC OPS SPECIALIST SR/EX/PRN	60,475.17	10,422.16	-	-	12,028.12	220.08
		GAS ENG ESTIMATOR	124,565.76	-	-	-	36,306.12	490.00
		ELEC OPS PROJECT MANAGER SR/EX/PRN	199,260.00	14,141.34	-	-	44,574.65	1,830.47
		ELEC OPS TROUBLEMAN	137,865.48	-	-	-	208,086.56	-

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		GENERATION OPERATOR	132,797.99	-	-	18,320.65	238.00	
		ELEC OPS PLANNER PRN	42,416.01	17,587.68	-	7,066.39	-	
		GAS OPS SUPERVISOR	153,647.46	12,594.41	-	-	887.73	
		ELEC OPS LINEMAN	133,490.04	-	-	114,123.91	-	
		CUSTOMER CARE SUPERVISOR	132,970.16	11,556.79	-	-	540.00	
		ELEC OPS TROUBLEMAN	131,708.88	-	-	63,497.08	349.44	
		ELEC OPS SUPERVISOR	142,323.38	6,683.39	-	94,905.00	1,909.11	
		WILDFIRE RISK MANAGER/SR MANAGER	176,362.88	19,130.55	-	8,950.00	4,468.89	
		ELEC OPS TROUBLEMAN	120,547.98	-	-	146,646.03	-	
		ELEC OPS SYSTEM OPERATOR	123,403.52	-	-	155,289.40	-	
		GAS OPS COORDINATOR SR/EX/PRN	15,059.52	-	-	17,660.70	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	158,592.00	12,451.71	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,761.33	-	-	36,066.06	-	
		ELEC OPS SUB FOREMAN/FOREMAN	147,336.44	-	-	144,686.05	-	
		GENERAL COUNSEL PARALEGAL/SUPERVISOR	129,776.55	9,905.97	-	7,489.48	115.00	
		ELEC OPS MANAGER/SR MANAGER	155,222.30	15,393.39	-	70,026.09	-	
		FINANCE SUPERVISOR	126,868.80	10,407.19	-	1,279.55	817.00	
		GENERATION MANAGER/SR MANAGER	209,977.98	17,896.94	-	53,357.69	270.00	
		ELEC OPS TROUBLEMAN	125,146.36	-	-	127,790.93	1,100.83	
		ELEC OPS TROUBLEMAN	131,965.12	-	-	159,838.33	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	90,892.90	9,586.56	-	16,649.04	215.99	
		ELEC OPS SUB FOREMAN/FOREMAN	86,932.85	-	-	33,124.09	-	
		GAS ENG ENGINEER SR/EX/PRN	159,174.00	12,382.60	-	6,015.00	648.84	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	184,966.64	20,101.84	-	750.00	305.00	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	147,070.19	11,151.79	-	8,885.07	9,097.13	
		ELEC OPS TROUBLEMAN	101,841.24	-	-	215,346.22	-	
		GAS OPS CREW LEADER/WORKING LEADER	131,913.82	-	-	105,803.71	-	
		GENERATION TECHNICIAN SR/EX	117,552.33	-	-	35,515.61	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	213,293.04	32,968.72	13,394.38	9,698.73	996.45	
		ELEC ENG ESTIMATOR	133,231.27	-	-	25,996.75	960.00	
		SHARED SVS SCIENTIST SR/EX	132,366.00	9,106.06	-	9,126.12	2,001.66	
		ELEC ENG MANAGER/SR MANAGER	201,772.80	22,514.15	-	9,000.00	4,373.32	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	143,500.04	9,870.46	-	16,700.00	420.00	
		GAS ENG SR EX ASST/CHIEF OF STAFF/CHIEF	121,048.36	10,002.76	-	16,385.18	420.00	
		GENERATION TECHNICIAN SR/EX	137,343.07	-	-	91,106.40	2,333.90	
		ELEC OPS TECHNICIAN	99,354.72	-	-	5,227.08	-	
		ELEC OPS SUB FOREMAN/FOREMAN	102,653.57	-	-	75,518.98	-	
		ELEC OPS SUB FOREMAN/FOREMAN	126,807.34	-	-	3,577.80	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	178,637.66	22,771.63	-	346.52	1,245.45	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	127,272.96	8,990.51	-	3,500.00	420.00	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	194,329.80	-	-	65,467.12	3,119.61	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	133,947.00	10,106.33	-	13,050.00	1,893.51	
		IT ENGINEER SR/EX/PRN	135,656.68	9,187.24	-	2,500.00	519.94	
		GENERATION SUPERVISOR	168,946.94	15,719.87	-	17,784.31	7,305.72	
		ENERGY PLCY & PROC SPECIALIST/LIAISON SR/EX	173,599.84	13,769.26	-	9,660.56	420.00	
		FINANCE AUDITOR SR/EX/PRN	135,373.54	9,761.95	-	20.00	429.00	
		ELEC OPS LINEMAN	133,619.30	-	-	68,981.96	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	183,725.05	21,191.66	-	9,600.00	1,096.76	
		ELEC OPS SYSTEM OPERATOR	134,830.06	-	-	165,149.31	-	
		GAS OPS TECHNICIAN	121,677.39	-	-	92,778.47	-	
		GENERATION OPERATOR	127,653.31	-	-	75,819.44	-	
		GAS OPS CREW LEADER/WORKING LEADER	127,453.70	-	-	106,399.93	235.20	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	73,392.05	-	-	-	-	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	26,290.75	-	
		ELEC OPS SPECIALIST SR/EX/PRN	140,414.52	11,614.51	-	18,269.93	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	135,200.14	11,996.93	-	5,316.08	7,859.78	
		GENERATION SUPERVISOR	176,302.14	19,796.00	-	64,357.05	566.48	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	156,825.00	11,921.96	-	42,961.20	-	
		ELEC OPS SUB FOREMAN/FOREMAN	156,798.98	-	-	72,195.26	-	
		ELEC OPS SYSTEM DISPATCHER	162,899.10	-	-	112,266.03	-	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	125,274.16	11,231.39	-	19,536.94	40,359.89	
		ELEC ENG ESTIMATOR	125,223.42	-	-	50,492.45	1,072.96	
		GAS ENG ESTIMATOR	122,795.36	-	-	19,319.28	1,123.16	
		GAS ENG SUPERVISOR	144,083.34	9,671.13	-	87,259.91	687.68	
		GAS OPS COORDINATOR SR/EX/PRN	54,743.32	-	-	7,375.34	-	
		HR ECO REPRESENTATIVE EX/PRN	87,101.91	14,388.54	-	14,439.91	71.13	

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		GAS OPS COORDINATOR SR/EX/PRN	131,098.11	-	-	21,209.93	136.64	
		GAS ENG ENGINEER SR/EX/PRN	143,354.54	-	-	81,626.10	960.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	134,524.89	7,952.22	-	-	-	
		GAS OPS SUPERVISOR	138,600.00	11,538.45	-	-	19,397.94	4,902.24
		GAS ENG SUPERVISOR	155,928.44	13,023.15	-	-	170,405.81	1,906.64
		GAS ENG ENGINEER SR/EX/PRN	148,897.70	11,223.56	-	-	850.00	420.00
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,276.00	-	-	-	6,187.81	735.00
		GAS OPS MANAGER/SR MANAGER	153,216.47	21,395.71	-	-	-	494.31
		ELEC OPS MANAGER/SR MANAGER	181,350.28	18,904.55	-	-	3,201.12	892.58
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	107,041.18	8,535.24	-	-	1,000.00	245.00
		GAS ENG BUS REP	117,001.93	-	-	-	63,074.96	3,056.26
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	132,376.08	10,335.17	-	-	925.00	420.00
		GENERATION SUPERVISOR	185,936.66	13,655.38	-	-	39,726.96	400.00
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	168,000.00	13,594.90	-	-	-	720.72
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	133,030.70	9,635.03	-	-	2,150.00	400.00
		GENERATION SUPERVISOR	177,066.66	17,629.54	-	-	36,194.83	-
		ELEC OPS LINEMAN	125,280.82	-	-	-	102,120.28	-
		IT ARCHITECT EXP/PRN	158,203.82	23,702.82	-	-	3,056.96	1,402.56
		GAS ENG ENGINEER SR/EX/PRN	181,908.86	13,068.77	-	-	-	457.52
		ELEC OPS LINEMAN	129,944.66	-	-	-	47,730.72	-
		GENERATION ENGINEER SR/EX/PRN	139,416.00	9,501.23	-	-	21,840.89	1,040.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	16,654.01	-	-	103,178.08	676.76
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	153,208.20	11,026.02	-	-	1,000.00	959.15
		CUSTOMER CARE DIRECTOR	224,310.64	35,600.34	-	11,623.20	9,585.00	-
		ELEC OPS SUPERVISOR	161,333.36	10,526.40	-	-	118,017.01	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	156,867.39	16,588.78	-	-	-	292.98
		GAS ENG ENGINEER SR/EX/PRN	118,745.43	-	-	-	49,069.09	264.01
		WILDFIRE RISK INSPECTOR	137,786.93	-	-	-	207,712.34	5.50
		IT TECHNICIAN	124,956.29	-	-	-	77,275.71	-
		HR ECO SPECIALIST SR/EX/PRN	145,975.54	15,412.32	-	-	13,976.61	385.00
		ELEC OPS CHEMIST/JOURNEYMAN/WORKING LEADER	145,893.60	-	-	-	54,385.47	-
		ELEC OPS TROUBLEMAN	125,109.72	-	-	-	94,700.69	-
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	140,216.12	13,314.79	-	-	4,536.12	960.00
		ELEC OPS LINEMAN	118,212.30	-	-	-	76,407.84	68.32
		GAS OPS CONSTRUCTION MANAGER SR/EXP	128,046.10	9,196.54	-	-	11,901.51	43.00
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	132,921.15	11,435.64	-	-	10,821.25	7,950.46
		OPERATIONS SPECIALIST EX/PRN	144,420.62	-	-	-	5,673.98	210.00
		GAS ENG ENGINEER SR/EX/PRN	129,203.01	7,208.59	-	-	3,050.00	-
		GENERATION MANAGER/SR MANAGER	169,967.74	19,458.14	-	-	25.00	1,529.98
		GAS ENG SUPERVISOR	155,859.30	12,845.58	-	-	51,987.76	634.78
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	163,634.46	12,807.54	-	-	1,862.56	-
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	106,290.46	-	-	-	3,905.54	465.92
		GAS OPS FOREMAN	128,413.67	-	-	-	27,534.41	-
		GAS ENG ENGINEER SR/EX/PRN	79,545.45	-	-	-	7,000.00	372.88
		GAS OPS ENGINEER SR/EX/PRN	159,984.00	11,460.82	-	-	3,740.68	2,091.60
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	120,543.91	10,747.96	-	-	6,023.94	10,060.65
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	121,666.30	9,724.19	-	-	9,627.31	11,868.43
		GENERATION ENGINEER SR/EX/PRN	161,012.86	11,732.24	-	-	3,067.41	3,139.77
		ELEC ENG SPECIALIST SR/EXP/PRN	133,941.90	9,953.20	-	-	5,140.00	442.40
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EXP/PRN	150,283.36	14,344.35	-	-	2,653.45	1,922.87
		ELEC OPS TROUBLEMAN	55,435.44	-	-	-	53,831.03	-
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	161,250.00	8,255.11	-	-	1,250.00	5,626.12
		ELEC ENG ELECTRICAL TECHNICIAN	130,225.59	-	-	-	75,910.32	-
		GENERATION TECHNICIAN SR/EX	9,825.60	-	-	-	13,167.53	-
		GENERATION SUPERVISOR	167,903.44	17,061.71	-	-	44,200.28	-
		ELEC OPS DIRECTOR/SR DIRECTOR	162,157.67	32,187.71	-	11,623.20	368,832.70	406.12
		GENERATION SUPERVISOR	169,586.30	15,843.49	-	-	51,917.12	-
		GAS ENG ENGINEER SR/EX/PRN	139,790.00	-	-	-	34,573.39	3,999.91
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	133,227.50	-	-	-	392.12	-
		ELEC OPS SPECIALIST SR/EX/PRN	172,846.50	17,020.36	-	-	7,819.39	3,174.39
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	135,983.64	9,792.70	-	-	5,250.00	-
		ELEC OPS LINEMAN	88,449.73	-	-	-	19,930.28	-
		ELEC OPS TRAINING COORDINATOR SR/EX	133,402.11	13,038.56	-	-	3,014.27	-
		GAS OPS SUPERVISOR	119,860.51	13,192.24	-	-	1,510.96	726.00
		GAS ENG SUPERVISOR	166,222.05	14,934.55	-	-	10,402.82	717.28
		GAS ENG ENGINEER SR/EX/PRN	169,687.62	14,655.39	-	-	8,683.99	1,022.56

PACIFIC GAS AND ELECTRIC COMPANY
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		IT ANALYST/EX ASSIST SR/EXP/PRN	26,250.00	11,151.89	-	8,286.65	160.00	
		CUSTOMER & COMMS MANAGER/SR MANAGER	151,018.64	11,934.62	-	6,471.82	-	
		ELEC OPS ENGINEER SR/EXP/PRN	165,541.07	6,860.71	-	3,347.91	41.44	
		GAS ENG ENGINEER SR/EXP/PRN	181,309.16	13,026.09	-	-	2,419.65	
		ELEC OPS MANAGER/SR MANAGER	161,498.86	17,255.06	-	1,250.00	210.00	
		ELEC OPS TROUBLEMAN	129,646.97	-	-	131,758.35	105.56	
		GAS OPS FOREMAN	126,463.25	-	-	75,483.42	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,271.74	-	-	178,729.28	-	
		GENERATION MANAGER/SR MANAGER	193,711.84	23,035.68	2,665.71	6,447.84	742.13	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	163,522.66	15,396.66	-	2,441.47	-	
		ELEC OPS TECHNICIAN	130,203.40	-	-	35,765.97	-	
		WILDFIRE RISK INSPECTOR	135,628.08	-	-	9,961.11	-	
		ELEC OPS SUB FOREMAN/FOREMAN	124,508.82	-	-	54,106.90	-	
		IT TECHNICIAN	129,996.69	-	-	27,454.00	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	189,074.04	20,092.28	888.57	3,900.00	552.67	
		GAS ENG SUPERVISOR	170,496.99	12,566.91	-	-	714.19	
		GAS OPS INSPECTOR	114,123.39	-	-	33,817.68	-	
		SHARED SVS MECHANIC/ENGINEER SR/EX	138,375.00	9,961.53	-	3,380.91	540.30	
		WILDFIRE RISK INSPECTOR	131,587.41	-	-	38,389.57	46.10	
		GAS OPS SUPERVISOR	143,492.76	12,365.19	-	38,239.60	-	
		GAS ENG ENGINEER SR/EX/PRN	144,070.08	-	-	117,497.69	-	
		GAS ENG ENGINEER SR/EX/PRN	138,912.13	-	-	104,148.99	960.00	
		GENERATION SUPERVISOR	131,722.96	12,192.02	-	30,578.65	-	
		ELEC OPS ENGINEER SR/EXP/PRN	137,975.42	-	-	12,675.48	960.00	
		GAS OPS INSPECTOR	112,158.46	-	-	168,399.30	-	
		ELEC ENG SUPERVISOR	151,699.96	8,763.23	-	54,997.12	420.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	116,566.16	8,698.38	-	19,295.68	475.90	
		IT ENGINEER SR/EX/PRN	144,999.96	-	-	2,312.94	-	
		GAS ENG SPECIALIST SR/EX/PRN	158,802.76	14,891.24	-	2,476.16	-	
		GENERATION COORDINATOR SR/EX	126,000.00	10,412.30	-	20,279.74	350.00	
		ELEC ENG ELECTRICAL TECHNICIAN	132,980.50	-	-	24,965.44	-	
		GAS ENG MAPPING TECHNICIAN	95,103.18	-	-	26,237.12	842.00	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,457.09	-	3,900.00	-	
		IT SPECIALIST SR/EX/PRN	129,170.80	7,241.24	-	-	564.84	
		ELEC OPS LINEMAN	130,197.54	-	-	154,828.70	-	
		ELEC OPS SYSTEM OPERATOR	119,424.18	-	-	149,335.11	304.94	
		GENERATION ENGINEER SR/EX/PRN	184,380.01	17,855.65	-	45,198.24	7,641.60	
		ELEC OPS SYSTEM OPERATOR	23,759.89	-	-	145,476.52	283.60	
		GENERATION SUPERVISOR	170,541.36	12,088.10	-	79,097.30	-	
		ELEC OPS M&C COORDINATOR	137,364.00	-	-	60,182.76	-	
		WILDFIRE RISK SUPERVISOR	154,475.00	14,239.92	-	126,337.25	224.51	
		ELEC ENG ESTIMATOR	120,603.93	-	-	83,245.89	502.04	
		GAS OPS CREW LEADER/WORKING LEADER	141,448.03	-	-	251,958.06	-	
		ELEC OPS LINEMAN	123,508.85	-	-	182,234.22	-	
		ELEC OPS SYSTEM OPERATOR	124,541.45	-	-	98,379.13	3,593.71	
		GAS OPS TECHNICIAN	124,397.28	-	-	52,407.09	422.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	40,568.18	-	-	2,000.00	70.00	
		ELEC OPS LINEMAN	108,431.84	-	-	94,914.95	171.03	
		WILDFIRE RISK SUPERVISOR	164,637.64	13,994.03	-	36,991.56	-	
		WILDFIRE RISK INSPECTOR	103,046.04	-	-	40,404.72	-	
		GAS OPS CREW LEADER/WORKING LEADER	138,928.40	-	-	15,478.12	82.88	
		GENERATION CREW LEADER/CONTROL LEAD	137,654.00	-	-	13,376.33	-	
		ELEC OPS LINEMAN	128,915.32	-	-	63,551.61	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	110,895.97	7,857.54	-	2,537.21	607.50	
		HR ECO REPRESENTATIVE EX/PRN	134,944.74	13,675.93	-	20,483.92	-	
		ELEC OPS TROUBLEMAN	134,410.62	-	-	181,008.34	-	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	144,073.14	11,440.82	-	6,510.47	579.61	
		GAS OPS COORDINATOR SR/EX/PRN	135,248.12	-	-	27,308.69	735.00	
		ELEC OPS SYSTEM OPERATOR	150,573.98	-	-	67,023.48	122.48	
		HR ECO RECRUITER EX	138,935.60	9,737.74	-	1,868.68	420.00	
		IT ARCHITECT EXP/PRN	40,990.69	-	-	7,491.17	-	
		GENERATION MANAGER/SR MANAGER	196,490.75	22,532.46	-	-	3,921.89	
		GENERATION TECHNICIAN SR/EX	132,889.13	-	-	25,485.01	-	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	32,148.37	-	
		HR ECO SPECIALIST SR/EX/PRN	139,627.78	8,852.76	-	3,600.00	367.81	
		ELEC OPS CREW LEADER	128,450.22	-	-	37,701.32	3,015.33	

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		WILDFIRE RISK INSPECTOR	130,725.71	-	-	117,557.75	685.89	
		IT SUPERVISOR	143,106.00	11,303.69	-	10,746.70	3,490.27	
		GENERATION TECHNICIAN SR/EX	15,177.60	-	-	13,947.94	-	
		HR ECO SPECIALIST SR/EX/PRN	147,874.06	11,676.93	-	3,000.00	428.70	
		ELEC OPS TROUBLEMAN	81,429.72	-	-	424,580.17	-	
		ELEC OPS TECHNICIAN	141,144.86	-	-	108,617.53	-	
		GAS OPS FOREMAN	130,955.67	-	-	33,488.13	-	
		ELEC OPS SYSTEM OPERATOR	101,483.05	-	-	183,692.12	355.86	
		IT SPECIALIST SR/EX/PRN	135,999.96	-	-	6,178.42	128.92	
		ELEC OPS LINEMAN	115,253.72	-	-	197,878.93	-	
		ELEC OPS LINEMAN	116,463.58	-	-	182,172.16	257.75	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	152,985.66	14,850.38	-	6,524.10	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	135,378.50	9,740.01	-	1,193.00	719.80	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	172,008.04	19,319.47	-	-	420.00	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	147,824.93	13,521.07	-	6,800.00	2,832.52	
		ELEC OPS ANALYST SR/EXP/PRN	117,372.76	7,729.33	-	1,490.08	1,360.00	
		ELEC OPS CONSULTANT SR/EX/PRN	64,090.91	-	-	60,218.00	-	
		IT SPECIALIST SR/EX/PRN	158,859.28	22,439.60	-	8,190.05	595.70	
		CUSTOMER CARE MANAGER/SR MANAGER	174,301.26	17,483.69	-	4,220.84	629.61	
		GENERATION ENGINEER SR/EX/PRN	102,656.67	13,120.24	-	20,720.58	210.00	
		ELEC OPS LINEMAN	119,018.80	-	-	136,123.92	985.60	
		ELEC OPS TECHNICIAN	135,013.00	-	-	61,221.38	27.70	
		ELEC OPS LINEMAN	124,191.38	-	-	169,071.40	-	
		ELEC ENG ESTIMATOR	128,228.62	5,257.72	-	12,218.01	975.51	
		WILDFIRE RISK SUPERVISOR	19,060.60	-	-	9,336.50	2,537.92	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	14,267.04	-	
		GENERATION SUPERVISOR	178,622.50	16,483.50	-	85,631.86	-	
		ELEC OPS CREW LEADER	142,690.55	-	-	24,295.92	-	
		GENERATION CREW LEADER/CONTROL LEAD	24,707.20	-	-	3,852.06	-	
		ELEC OPS TRAINING COORDINATOR SR/EX	138,963.57	-	-	42,289.32	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,213.74	12,907.53	-	7,051.56	1,323.99	
		ELEC OPS TROUBLEMAN	134,134.71	-	-	217,506.39	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	191,565.04	20,709.11	-	2,838.00	85.02	
		GAS OPS COORDINATOR SR/EX/PRN	130,707.20	-	-	64,706.69	-	
		SHARED SVS SCIENTIST SR/EX	103,982.57	11,865.39	-	12,879.82	175.00	
		ELEC OPS SUB FOREMAN/FOREMAN	134,469.97	-	-	179,094.03	612.21	
		ELEC OPS SYSTEM OPERATOR	107,872.08	-	-	160,724.13	249.69	
		ELEC OPS M&C COORDINATOR	131,015.04	-	-	87,067.51	-	
		ELEC OPS ENGINEER SR/EXP/PRN	129,540.00	9,193.93	-	3,016.20	420.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	124,742.86	-	-	10,500.00	769.01	
		GENERATION MANAGER/SR MANAGER	40,370.34	32,357.85	-	62,913.28	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	81,888.89	-	-	6,045.83	638.86	
		GENERATION MANAGER/SR MANAGER	215,736.16	28,739.21	-	15,000.00	-	
		ELEC OPS TROUBLEMAN	136,745.90	-	-	102,346.93	-	
		ELEC ENG ESTIMATOR	138,948.82	-	-	138,505.79	1,769.50	
		ELEC OPS TROUBLEMAN	131,878.74	-	-	90,253.05	-	
		GAS ENG ESTIMATOR	124,510.08	-	-	8,846.31	4,178.90	
		CUSTOMER CARE MANAGER/SR MANAGER	181,791.80	20,926.25	-	-	525.00	
		WILDFIRE RISK INSPECTOR	141,195.32	-	-	274,389.29	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	209,054.30	22,897.99	3,104.51	-	550.00	
		ELEC OPS SUB FOREMAN/FOREMAN	137,716.61	-	-	162,783.49	-	
		ELEC OPS ENGINEER SR/EXP/PRN	138,907.90	-	-	10,353.86	653.84	
		GAS ENG ESTIMATOR	124,809.61	-	-	4,285.09	35.00	
		ELEC OPS LINEMAN	95,227.96	-	-	78,723.15	-	
		WILDFIRE RISK INSPECTOR	132,499.53	-	-	6,055.12	-	
		ELEC OPS TROUBLEMAN	124,945.43	-	-	185,102.57	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	121,937.20	7,187.10	-	4,500.00	2,299.50	
		GENERATION COORDINATOR SR/EX	146,239.30	-	-	7,387.98	140.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	188,374.60	25,398.97	1,338.34	12,906.26	145.01	
		ELEC OPS SUB FOREMAN/FOREMAN	130,635.00	-	-	136,319.28	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,927.16	-	-	88,886.87	-	
		ELEC OPS SUB FOREMAN/FOREMAN	147,695.50	-	-	267,538.68	1,865.92	
		ELEC OPS SPECIALIST SR/EX/PRN	158,968.56	9,898.79	-	6,500.00	245.00	
		ELEC OPS LINEMAN	124,797.46	-	-	278,420.40	-	
		IT ARCHITECH EXP/PRN	166,764.00	16,516.15	-	2,000.00	-	
		GAS ENG ENGINEER SR/EX/PRN	141,419.69	-	-	43,755.29	385.00	

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		ELEC ENG ELETRICAL TECHNICIAN	145,148.31	-	-	-	30,901.67	-
		GENERATION SUPERVISOR	98,918.48	20,157.04	-	-	108,364.40	159.00
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	150,327.02	11,191.10	-	-	30,108.53	-
		CUSTOMER CARE MANAGER/SR MANAGER	146,715.83	11,908.32	-	-	25.00	420.00
		ELEC OPS PROJECT MANAGER SR/EX/PRN	100,130.49	12,708.87	-	-	49,711.51	571.42
		ELEC ENG ESTIMATOR	126,429.68	-	-	-	148,564.79	-
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	132,235.62	8,903.19	-	-	7,557.20	1,450.16
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	173,071.30	18,696.57	-	-	500.00	350.00
		HR ECO GENERALIST EX/PRN	128,875.46	10,772.03	-	-	3,650.00	70.00
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	142,179.60	15,509.56	-	-	2,000.00	385.00
		GAS ENG ENGINEER SR/EX/PRN	136,929.15	-	-	-	27,702.67	1,333.88
		GAS ENG ESTIMATOR	125,919.60	-	-	-	5,813.13	-
		ELEC OPS SPECIALIST SR/EX/PRN	138,600.00	6,148.23	-	-	2,500.00	960.00
		ELEC OPS ENGINEER SR/EXP/PRN	15,667.00	13,042.50	-	-	721.23	-
		GAS ENG ESTIMATOR	126,737.06	-	-	-	5,655.48	432.66
		GENERATION MANAGER/SR MANAGER	196,391.30	24,537.00	-	-	3,500.00	-
		ELEC OPS ANALYST SR/EXP/PRN	145,636.90	10,824.36	-	-	5,217.86	3,054.61
		ELEC OPS SYSTEM OPERATOR	148,607.02	-	-	-	16,312.56	73.36
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	127,091.30	10,223.05	-	-	13,490.08	5,347.54
		ELEC ENG MANAGER/SR MANAGER	201,041.60	24,116.31	-	-	4,821.73	2,387.46
		ELEC OPS LINEMAN	122,362.74	-	-	-	282,133.70	499.29
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	113,166.80	-	-	-	488.44	3,052.12
		ELEC OPS LINEMAN	120,470.09	-	-	-	197,931.10	37.78
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	174,118.46	18,523.81	-	-	850.00	595.00
		GENERATION SUPERVISOR	110,661.96	12,121.76	-	-	11,592.58	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	132,825.80	9,497.51	-	-	8,779.95	3,687.52
		IT MANAGER/SR MANAGER	179,845.40	19,527.87	888.57	-	5,400.00	1,308.31
		GENERATION SUPERVISOR	205,521.66	21,026.61	-	-	33,694.88	-
		ELEC OPS LINEMAN	127,845.27	-	-	-	160,082.54	-
		CUSTOMER CARE DIRECTOR	225,003.90	32,486.91	14,785.71	-	13,272.91	5,764.17
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,890.74	11,899.91	-	-	12,284.84	-
		ELEC OPS TROUBLEMAN	130,165.29	13,344.30	-	-	163,099.61	622.65
		ELEC OPS CONSULTANT SR/EX/PRN	80,088.97	17,299.14	-	-	27,873.62	486.00
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	122,689.84	17,032.60	-	-	-	1,239.33
		OPERATIONS SPECIALIST EX/PRN	93,240.75	16,508.04	-	-	18,936.69	106.96
		ELEC OPS SPECIALIST SR/EX/PRN	163,374.00	17,356.93	-	-	1,000.00	-
		GAS ENG ENGINEER SR/EX/PRN	159,984.00	12,873.58	-	-	12,513.35	-
		GAS ENG MANAGER/SR MANAGER	177,872.16	16,004.94	-	-	4,684.82	-
		GENERATION SUPERVISOR	177,880.84	-	-	-	19,661.84	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	127,844.73	-	-	-	20,601.63	-
		GAS ENG ENGINEER SR/EX/PRN	143,220.45	9,519.51	-	-	11,047.32	5,987.06
		GAS OPS INSPECTOR	2,461.20	-	-	-	369.20	-
		ELEC ENG ELETRICAL TECHNICIAN	148,331.52	-	-	-	85,493.59	-
		GENERATION ENGINEER SR/EX/PRN	170,568.01	13,126.45	-	-	38,476.11	-
		WILDFIRE RISK SPECIALIST SR/EX/PRN	129,704.98	12,755.04	-	-	3,398.86	2,345.42
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,031.59	-	-	-	1,033.33	-
		GAS OPS SUPERVISOR	159,999.96	12,539.97	-	-	-	115.91
		ELEC OPS PROJECT MANAGER SR/EX/PRN	178,596.00	12,417.86	-	-	3,815.55	4,705.30
		ELEC OPS MANAGER/SR MANAGER	167,578.88	19,435.42	-	-	5,400.00	2,041.25
		ELEC OPS PROJECT MANAGER SR/EX/PRN	171,368.68	12,303.86	-	-	16,831.72	1,991.43
		ELEC ENG MANAGER/SR MANAGER	174,496.90	20,955.83	-	-	27,576.07	575.88
		ELEC ENG MANAGER/SR MANAGER	182,456.16	22,251.06	-	-	38,349.82	280.00
		GAS ENG ESTIMATOR	127,386.08	-	-	-	7,271.74	415.80
		GAS ENG ENGINEER SR/EX/PRN	143,648.36	-	-	-	17,307.79	880.00
		FINANCE EX ASSIT/CHIEF OF STAFF/CHIEF	150,788.08	18,351.60	2,665.71	-	50.00	-
		ELEC OPS M&C COORDINATOR	139,096.96	-	-	-	3,381.95	-
		GAS OPS ENGINEER SR/EX/PRN	128,192.73	-	-	-	22,146.09	1,024.30
		GENERATION SUPERVISOR	154,208.04	13,875.42	-	-	37,722.42	70.00
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	130,646.86	9,481.66	-	-	3,050.00	6,033.32
		ELEC OPS LINEMAN	111,441.25	-	-	-	164,468.13	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	156,572.00	3,628.33	-	-	4,976.80	737.70
		ELEC OPS SUB FOREMAN/FOREMAN	147,506.00	-	-	-	104,400.07	-
		ELEC OPS DIRECTOR/SR DIRECTOR	216,125.00	30,702.00	-	-	21,000.00	14,795.25
		SHARED SVS MECHANIC/ENGINEER SR/EX	127,299.34	-	-	-	3,538.01	-
		WILDFIRE RISK SUPERVISOR	150,437.46	8,161.62	-	-	143,110.31	5,731.87
		GENERATION TECHNICIAN SR/EX	130,982.59	-	-	-	80,520.22	-

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS TROUBLEMAN	57,665.70	-	-	288,731.35	-	
		GENERATION OPERATOR	103,654.29	-	-	131,675.06	9,012.08	
		SHARED SVS INSPECTOR	125,571.20	-	-	30,993.37	-	
		GAS ENG ENGINEER SR/EX/PRN	141,528.62	13,500.06	-	14,713.02	887.36	
		REG AFFAIRS DIRECTOR/CHIEF	225,958.36	29,128.30	4,734.65	35,210.24	2,665.08	
		GAS ENG SPECIALIST SR/EX/PRN	137,320.06	9,911.09	-	5,025.82	15,830.51	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	103,618.72	15,146.66	-	14,108.25	-	
		ELEC OPS CONSULTANT SR/EX/PRN	159,921.60	18,662.43	-	-	5,432.24	
		GAS OPS SUPERVISOR	128,118.90	6,939.23	-	31,202.01	646.34	
		GENERATION SUPERVISOR	153,575.81	15,476.81	-	76,574.71	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	173,689.04	20,156.87	-	-	552.13	
		ELEC OPS SPECIALIST SR/EX/PRN	166,474.44	7,994.55	-	-	-	
		IT SUPERVISOR	151,004.74	13,242.07	-	5,609.66	1,122.34	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	151,956.86	13,057.91	-	46,291.60	1,850.78	
		IT SPECIALIST SR/EX/PRN	194,749.96	6,684.33	-	1,000.00	-	
		GAS ENG MANAGER/SR MANAGER	58,623.32	14,392.89	-	5,768.06	360.45	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	181,454.66	19,206.97	-	1,784.80	188.32	
		GAS OPS SUPERVISOR	126,635.66	9,803.01	-	8,254.63	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	137,999.20	-	-	82,197.96	-	
		GAS ENG ENGINEER SR/EX/PRN	182,400.58	26,145.36	3,993.08	13,716.26	3,274.36	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	133,358.58	-	-	48,521.90	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,918.36	-	-	80,343.66	960.00	
		ELEC OPS SUPERVISOR	12,164.42	12,809.95	-	6,246.02	-	
		GENERATION OPERATOR	127,548.32	-	-	45,903.60	522.03	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,585.49	-	-	34,148.52	-	
		ELEC OPS SUPERVISOR	150,613.36	12,847.92	-	60,463.34	1,051.42	
		CUSTOMER CARE DIRECTOR	18,854.83	33,869.11	13,205.75	3,480.64	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	130,401.69	13,183.71	-	24,798.19	1,263.90	
		ELEC ENG SPECIALIST SR/EXP/PRN	140,198.52	9,736.76	-	12,464.75	-	
		IT ENGINEER SR/EX/PRN	148,117.46	10,542.30	-	1,000.00	410.42	
		GAS OPS SCHEDULER	118,573.12	-	-	3,506.74	420.00	
		GAS ENG ENGINEER SR/EX/PRN	35,248.32	-	-	17,848.67	-	
		GAS ENG BUS REP	145,191.67	-	-	11,001.01	1,884.49	
		GENERAL COUNSEL SENIOR COUNSEL	80,659.02	38,637.65	17,124.54	12,892.69	35.00	
		ELEC OPS SUB FOREMAN/FOREMAN	141,229.46	-	-	54,849.62	-	
		ELEC OPS SUPERVISOR	158,209.90	13,425.59	-	49,799.32	4,167.06	
		ELEC OPS M&C COORDINATOR	140,530.64	-	-	78,316.29	-	
		GAS ENG ANALYST SR/EXP/PRN	120,328.92	9,326.69	-	25.00	815.00	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	144,664.66	10,623.17	-	9,018.68	-	
		GENERATION MANAGER/SR MANAGER	200,127.34	20,061.05	-	30,078.60	-	
		GENERATION CREW LEADER/CONTROL LEAD	141,008.60	-	-	117,060.42	-	
		ELEC OPS SUB FOREMAN/FOREMAN	132,107.08	-	-	21,985.98	-	
		GAS OPS COORDINATOR SR/EX/PRN	147,243.86	11,057.41	-	5,945.47	-	
		WILDFIRE RISK PRGRM/PRCT/PRDCT MNGR SR/EX/PRN	143,431.31	10,652.32	-	33,555.82	1,319.58	
		ELEC OPS M&C COORDINATOR	127,119.46	-	-	75,944.20	-	
		WILDFIRE RISK INSPECTOR	123,697.45	-	-	69,200.85	-	
		ELEC OPS TROUBLEMAN	124,200.15	-	-	63,902.49	-	
		GENERATION TECHNICIAN SR/EX	11,053.80	-	-	14,795.70	-	
		GAS ENG ESTIMATOR	119,032.93	-	-	60,657.24	790.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	152,455.56	18,145.41	-	12,783.99	1,595.67	
		ENERGY PLCY & PROC DIRECTOR	214,035.32	27,526.86	1,777.14	2,000.00	245.00	
		ELEC ENG SPECIALIST SR/EXP/PRN	159,944.05	10,996.83	-	12,405.30	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	123,731.87	15,802.29	888.57	250.00	983.78	
		SHARED SVS SUPERVISOR	156,220.00	11,792.74	-	17,842.72	438.80	
		IT SPECIALIST SR/EX/PRN	166,281.36	11,677.83	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,408.00	12,645.55	-	6,156.51	374.88	
		ELEC OPS SYSTEM OPERATOR	107,956.40	-	-	193,207.76	2,215.47	
		GAS OPS SUPERVISOR	137,790.46	12,875.95	-	78,636.72	-	
		GENERATION SUPERVISOR	8,358.00	-	-	90,266.39	-	
		GAS ENG ENGINEER SR/EX/PRN	132,027.14	11,288.01	-	5,197.76	1,600.35	
		ELEC OPS SUPERVISOR	141,999.96	9,437.44	-	99,235.23	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	113,527.24	17,113.80	-	9,238.16	720.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	174,384.14	20,644.47	1,557.74	25.00	350.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	142,734.61	11,864.23	-	3,674.40	917.54	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	151,391.66	3,724.08	-	-	444.00	
		ELEC ENG ESTIMATOR	129,100.16	-	-	8,033.76	640.00	

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		ELEC OPS CONSULTANT SR/EX/PRN	128,649.18	9,229.11	-	4,965.60	13,657.43	
		SHARED SVS LAND/RIGHT OF WAY AGENT	52,376.23	8,544.06	-	20,028.89	461.00	
		IT SPECIALIST SR/EX/PRN	104,913.63	9,981.08	-	-	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	128,125.04	4,909.75	-	750.00	4,253.38	
		ELEC OPS LINEMAN	134,936.13	-	-	160,126.54	-	
		ELEC OPS ANALYST SR/EXP/PRN	133,271.34	10,808.50	-	13,729.76	2,119.20	
		WILDFIRE RISK DATA SCIENTIST SR/EX/PRN	161,044.43	11,117.60	-	500.00	1,240.00	
		GENERATION ENGINEER SR/EX/PRN	142,210.00	8,804.93	-	-	11,437.37	388.64
		WILDFIRE RISK INSPECTOR	119,206.59	-	-	109,019.28	-	
		CUSTOMER CARE DIRECTOR	202,146.94	31,900.33	10,586.36	13,667.10	960.00	
		ELEC OPS INSPECTOR SR/LEAD	121,491.43	6,600.32	-	41,353.50	6,525.99	
		SUPPLY CHAIN/MATERIALS DIRECTOR	243,195.84	38,100.81	10,586.36	15,000.00	956.79	
		ELEC OPS SPECIALIST SR/EX/PRN	140,186.88	10,660.28	-	13,443.56	8,676.85	
		ELEC OPS ANALYST SR/EXP/PRN	161,631.03	13,410.39	-	30,240.89	631.10	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,268.72	13,308.42	-	7,630.70	385.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	156,047.80	12,266.15	-	3,976.77	420.00	
		ELEC OPS CONSULTANT SR/EX/PRN	172,218.40	18,330.87	-	-	5,643.95	
		IT SPECIALIST SR/EX/PRN	134,730.84	11,888.69	-	1,601.58	549.36	
		General Counsel Supervisor	134,785.32	11,584.16	-	2,309.95	5,672.37	
		ELEC OPS SUB FOREMAN/FOREMAN	76,193.93	-	-	165,379.33	50.00	
		ELEC OPS LINEMAN	129,637.32	-	-	151,464.85	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	112,675.72	7,930.95	-	7,725.00	412.58	
		GAS OPS ENGINEER SR/EX/PRN	135,473.60	-	-	48,984.05	-	
		ELEC OPS SUPERVISOR	19,488.55	6,532.75	-	55,345.88	-	
		ELEC OPS SCHEDULER	127,105.28	-	-	73,969.78	-	
		ELEC OPS SPECIALIST SR/EX/PRN	165,929.04	11,833.57	-	20,438.16	-	
		SHARED SVS MANAGER/SR MANAGER	195,025.70	22,233.32	2,665.71	1,080.00	2,047.58	
		SHARED SVS SUPERVISOR	157,017.28	12,299.28	-	100.00	2,720.91	
		ELEC OPS MANAGER/SR MANAGER	194,054.86	21,334.78	-	5,375.56	1,450.10	
		IT MANAGER/SR MANAGER	170,304.86	18,404.20	2,215.94	50.00	1,649.34	
		GAS ENG ESTIMATOR	141,600.22	-	-	87,695.67	373.80	
		CUSTOMER CARE MANAGER/SR MANAGER	187,235.76	24,382.56	2,215.94	22,925.06	1,270.33	
		ELEC OPS INSPECTOR SR/LEAD	126,264.32	8,012.51	-	46,303.96	15,956.51	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	125,212.90	10,294.17	-	-	833.44	
		IT TECHNICIAN	129,537.13	-	-	145,493.35	-	
		GENERATION MANAGER/SR MANAGER	68,730.67	26,962.50	-	22,885.24	517.14	
		ELEC OPS ANALYST SR/EXP/PRN	133,962.90	8,706.98	-	16,804.82	245.00	
		GENERATION TECHNICIAN SR/EX	29,729.16	-	-	23,865.41	-	
		GAS OPS MANAGER/SR MANAGER	210,467.30	25,749.13	2,215.94	2,465.84	101.90	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	175,480.30	13,483.23	-	55.00	8,445.52	
		GAS ENG DIRECTOR	227,452.66	33,751.58	6,150.91	5,266.78	703.26	
		ELEC OPS WORK & RESOURCE PLANNER EXP/PRN	127,099.96	4,532.20	-	19,233.44	13,491.13	
		ELEC OPS TROUBLEMAN	120,417.19	-	-	96,893.85	-	
		GAS ENG SUPERVISOR	151,566.20	4,328.98	-	95,678.22	420.00	
		IT MANAGER/SR MANAGER	192,738.77	19,485.76	-	3,638.80	140.00	
		ELEC OPS ENGINEER SR/EXP/PRN	149,483.04	-	-	17,317.71	3,529.59	
		REG AFFAIRS MANAGER/SR MANAGER	174,250.04	18,499.57	-	2,471.50	1,507.31	
		GAS ENG ENGINEER SR/EX/PRN	160,794.96	12,982.82	-	27,993.05	3,892.73	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	135,000.00	-	-	1,500.00	511.18	
		GENERATION ENGINEER SR/EX/PRN	162,190.00	13,449.66	-	17,076.30	1,757.60	
		ELEC OPS LINEMAN	125,047.50	-	-	182,558.91	76.30	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	124,354.61	-	-	12,814.64	1,971.95	
		ELEC OPS ANALYST SR/EXP/PRN	30,766.67	-	-	5,000.00	200.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	127,548.96	8,683.73	-	4,567.76	385.00	
		GENERATION ENGINEER SR/EX/PRN	151,616.00	13,214.88	-	5,355.06	1,051.27	
		GAS ENG ENGINEER SR/EX/PRN	155,328.50	-	-	88,141.82	2,000.24	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	144,116.70	11,307.93	-	-	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	133,672.88	-	-	13,214.24	245.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	201,522.00	15,201.26	-	19,617.92	3,457.84	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	180,350.26	19,743.58	-	11,399.00	725.00	
		ELEC OPS MANAGER/SR MANAGER	183,333.34	22,771.46	1,777.14	355.36	11,709.23	
		ELEC OPS LINEMAN	36,260.07	-	-	191,737.39	-	
		IT SUPERVISOR	39,320.49	11,820.74	-	16,205.82	-	
		GAS ENG SUPERVISOR	19,234.46	-	-	-	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	188,949.10	20,569.38	-	888.57	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	145,012.76	11,371.21	-	4,318.08	-	

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		GAS OPS SUPERVISOR	116,562.21	11,331.25	-	18,046.80	4,574.28	
		GAS OPS SUPERVISOR	154,213.92	13,076.28	-	36,758.97	71.71	
		GENERATION MACHINIST/MECHANIC/RIGGER	13,261.60	-	-	16,697.56	-	
		ELEC OPS LINEMAN	108,959.89	-	-	93,899.26	70.34	
		GAS ENG ENGINEER SR/EX/PRN	139,283.34	8,659.54	-	-	7,504.19	
		GENERATION OPERATOR	106,794.93	-	-	153,690.02	9,416.85	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	182,031.76	19,578.30	-	-	-	
		GENERATION ENGINEER SR/EX/PRN	28,334.25	-	-	290.60	180.83	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	166,302.14	20,444.85	-	-	-	
		GAS OPS TECHNICIAN	37,035.86	-	-	766.97	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,002.83	-	-	3,929.08	629.90	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	158,242.64	13,689.76	-	4,466.81	-	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	173,206.00	12,818.09	-	6,858.98	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	128,125.00	10,552.17	-	8,272.56	960.00	
		ELEC OPS MANAGER/SR MANAGER	139,116.66	15,539.17	-	5,253.74	525.00	
		GAS ENG ENGINEER SR/EX/PRN	136,421.09	-	-	6,337.28	-	
		ELEC OPS ANALYST SR/EX/PRN	29,582.50	-	-	-	806.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	125,955.74	10,424.04	-	14,151.59	3,108.88	
		CUSTOMER CARE MANAGER/SR MANAGER	210,496.20	24,669.91	-	4,970.00	980.00	
		GAS OPS FOREMAN	128,247.62	-	-	82,303.22	-	
		GAS OPS COORDINATOR SR/EX/PRN	121,760.99	-	-	30,447.60	211.68	
		IT SUPERVISOR	129,226.51	7,633.94	-	-	-	
		ELEC OPS MANAGER/SR MANAGER	195,795.00	20,830.20	-	2,520.00	680.65	
		HR ECO ANALYST/CONSULTANT EXP/PRN	141,983.34	12,614.28	-	-	486.36	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	142,408.54	-	-	26,961.08	-	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	153,717.12	13,487.41	-	5,625.20	-	
		ELEC OPS ENGINEER SR/EX/PRN	128,327.69	-	-	800.00	4,619.52	
		GAS ENG SUPERVISOR	75,576.36	15,453.09	-	29,096.78	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	155,559.06	16,900.08	-	50.00	960.00	
		ELEC ENG ESTIMATOR	134,309.54	-	-	720.45	991.40	
		GAS OPS DIRECTOR/SR DIRECTOR	239,864.13	34,095.13	2,215.94	500.00	204.96	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	133,088.60	9,599.00	-	6,576.90	3,763.96	
		CUSTOMER CARE MANAGER/SR MANAGER	168,033.40	18,255.27	-	-	960.00	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	161,954.10	12,597.46	-	1,750.00	1,533.15	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	96,750.00	8,185.04	-	23,913.19	784.32	
		GENERATION MACHINIST/MECHANIC/RIGGER	19,561.15	-	-	19,295.23	-	
		ELEC OPS SUB FOREMAN/FOREMAN	148,640.62	-	-	105,253.82	-	
		WILDFIRE RISK SUPERVISOR	25,794.48	-	-	680.30	2,782.14	
		SHARED SVS SCIENTIST SR/EX	169,920.00	13,691.33	-	9,331.03	2,395.62	
		GAS OPS SUPERVISOR	151,786.06	12,974.97	-	89,631.90	-	
		ELEC OPS INSPECTOR SR/LEAD	146,997.80	-	-	134,399.06	-	
		ELEC OPS SUB FOREMAN/FOREMAN	103,566.47	-	-	37,550.97	-	
		ELEC OPS LINEMAN	130,057.84	-	-	171,985.17	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	134,910.02	-	-	13,592.32	341.22	
		GAS OPS FOREMAN	135,811.55	-	-	40,241.27	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	146,071.71	13,352.32	-	7,811.67	1,215.49	
		ELEC OPS MANAGER/SR MANAGER	114,313.50	-	-	42,267.13	-	
		ELEC OPS SUB FOREMAN/FOREMAN	123,729.76	-	-	17,751.83	-	
		GAS OPS ENGINEER SR/EX/PRN	197,844.00	21,321.32	-	-	83.00	
		ELEC OPS INTERCONNECTION MANAGER SR	137,795.27	-	-	21,378.19	385.00	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	212,677.46	25,564.51	-	9,508.82	770.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	125,576.46	9,646.46	-	11,936.40	-	
		ELEC OPS LINEMAN	129,194.48	-	-	98,901.29	-	
		ELEC OPS LINEMAN	113,256.38	-	-	123,289.02	-	
		ELEC OPS ENGINEER SR/EX/PRN	33,356.05	-	-	-	95.12	
		GAS OPS ENGINEER SR/EX/PRN	137,843.96	10,694.50	-	10,140.18	3,899.88	
		GENERATION TECHNICIAN SR/EX	144,827.05	-	-	162,835.50	557.76	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	47,154.11	9,741.81	-	28,412.30	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	6,964.28	-	-	2,660.90	-	
		GAS ENG ESTIMATOR	128,787.06	-	-	33,447.38	724.92	
		HR ECO GENERALIST EX/PRN	179,820.86	19,535.87	-	2,824.16	639.00	
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	27,117.62	-	
		GENERATION TECHNICIAN SR/EX	132,056.28	-	-	35,653.80	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	212,393.04	22,836.26	2,665.71	6,800.00	-	
		CUSTOMER CARE ANALYST SR/EX/PRN	151,201.69	16,310.00	-	14,540.02	420.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	137,543.10	9,918.16	-	3,882.34	199.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS BUSINESS LIAISON	140,773.76	6,403.41	-	3,477.27	1,344.88	
		GENERATION CREW LEADER/CONTROL LEAD	139,561.84	-	-	94,764.30	-	
		GAS ENG ENGINEER SR/EX/PRN	57,105.46	-	-	7,541.34	238.68	
		GAS OPS ENGINEER SR/EX/PRN	137,325.42	-	-	25,650.61	5,664.34	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	113,670.24	-	-	630.27	1,002.22	
		GAS OPS CREW LEADER/WORKING LEADER	81,291.20	-	-	19,895.82	-	
		GENERATION OPERATOR	122,414.99	-	-	199,687.03	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	136,387.18	9,926.34	-	2,889.68	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	170,568.00	13,233.62	-	200.00	1,297.12	
		ELEC OPS TRAINING COORDINATOR SR/EX	136,418.24	9,863.67	-	15,289.94	5,677.55	
		ELEC OPS LINEMAN	120,171.97	-	-	83,787.81	-	
		GENERATION TECHNICIAN SR/EX	12,469.70	-	-	14,859.32	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	149,395.00	11,564.32	-	210.12	81.95	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	134,097.26	10,651.35	-	-	12,899.57	
		ELEC OPS LINEMAN	114,341.70	-	-	45,336.51	525.94	
		GENERATION SUPERVISOR	133,162.14	13,273.18	-	29,974.34	-	
		GENERATION TECHNICIAN SR/EX	10,500.80	-	-	11,740.17	-	
		T ANALYST/EX ASSIST SR/EXP/PRN	128,650.00	11,442.92	-	-	-	
		GENERATION SUPERVISOR	148,117.66	13,719.22	-	9,489.58	1,378.23	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	132,116.16	8,695.81	-	1,257.45	175.00	
		ELEC OPS SUB FOREMAN/FOREMAN	45,124.60	-	-	65,262.06	239.82	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	164,773.89	17,097.97	-	11,121.04	11,389.25	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	198,650.04	23,817.54	2,665.71	50.00	341.04	
		ELEC OPS SYSTEM OPERATOR	147,081.92	-	-	117,956.66	-	
		ELEC ENG ELETRICAL TECHNICIAN	121,642.04	-	-	48,828.09	528.32	
		GAS ENG SCHEDULER	127,152.49	-	-	16,200.27	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	67,132.74	-	-	14,711.89	-	
		GAS OPS ENGINEER SR/EX/PRN	132,632.47	-	-	58,288.30	2,987.45	
		GAS ENG SPECIALIST SR/EX/PRN	140,474.24	10,092.33	-	10,967.16	3,835.19	
		GENERATION MANAGER/SR MANAGER	18,869.25	24,393.40	-	1,524.04	-	
		ELEC OPS CONSULTANT SR/EX/PRN	138,453.94	9,841.87	-	-	314.13	
		GAS OPS MANAGER/SR MANAGER	103,708.18	14,799.02	-	15,378.87	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,702.00	12,482.53	-	1,624.27	280.00	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	154,935.24	12,761.75	-	7,949.68	14,009.24	
		ELEC ENG ESTIMATOR	124,229.96	-	-	46,275.09	420.00	
		T MANAGER/SR MANAGER	190,878.50	22,746.58	1,777.14	7,125.25	885.56	
		GENERATION SUPERVISOR	140,946.88	12,920.10	-	41,422.47	-	
		GAS ENG MAPPING TECHNICIAN	128,581.72	-	-	38,355.67	-	
		GAS OPS TECHNICIAN	125,963.28	-	-	18,915.92	1,000.16	
		ETHICS & COMPLIANCE SPECIALIST EXP/PRN	128,439.70	9,302.53	-	-	515.18	
		GENERATION MACHINST/MECHANIC/RIGGER	128,939.60	-	-	64,648.61	-	
		GAS ENG ENGINEER SR/EX/PRN	129,097.46	11,028.75	-	6,055.00	2,232.54	
		WILDFIRE RISK SUPERVISOR	118,819.13	2,110.70	-	23,536.93	722.71	
		T SUPERVISOR	104,960.05	8,279.82	-	-	255.00	
		ELEC OPS ENGINEER SR/EXP/PRN	113,120.10	-	-	96,503.14	-	
		ELEC OPS SUPERVISOR	154,850.04	-	-	2,500.00	430.00	
		ELEC OPS TROUBLEMAN	125,630.19	-	-	183,401.29	-	
		ELEC ENG SUPERVISOR	151,281.30	13,945.51	-	20,417.30	47.88	
		ELEC ENG ELETRICAL TECHNICIAN	133,761.68	-	-	65,506.20	39.22	
		ELEC ENG ESTIMATOR	113,110.12	-	-	49,707.60	960.00	
		ELEC OPS MANAGER/SR MANAGER	138,375.00	12,049.85	-	2,111.90	385.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	163,549.60	10,610.76	-	400.00	3,230.51	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	-	12,119.39	-	-	-	
		GAS OPS CREW LEADER/WORKING LEADER	63,736.20	-	-	74,553.21	-	
		T AGILE COACH/SCRUM MASTER SR/EX/PRN	163,041.66	13,014.08	-	-	455.00	
		T SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	149,448.58	12,846.18	-	-	-	
		GAS OPS SUPERVISOR	130,213.64	17,686.07	-	1,520.00	392.55	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	140,710.44	9,285.78	-	111,415.96	1,787.64	
		GAS OPS COORDINATOR SR/EX/PRN	131,953.12	-	-	29,587.18	-	
		ELEC OPS TROUBLEMAN	98,086.31	-	-	223,087.15	188.95	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	120,088.29	-	-	11,619.59	1,196.32	
		WILDFIRE RISK SUPERVISOR	71,363.62	-	-	180,295.78	234.52	
		GENERATION ENGINEER SR/EX/PRN	121,722.12	-	-	1,519.55	1,760.00	
		GENERATION COORDINATOR SR/EX	150,062.36	12,600.76	-	28,198.40	458.64	
		ELEC OPS TROUBLEMAN	118,765.49	-	-	87,304.96	-	
		SHARED SVS TECH/MECHANIC/FACLTR/LEAD	39,042.08	-	-	12,907.21	-	

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IT ANALYST/EX ASSIST SR/EXP/PRN			131,757.96	-	-	1,000.00	-	
IT SPECIALIST SR/EX/PRN			139,336.64	15,171.13	-	47,480.57	8,063.73	
SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN			111,870.39	-	-	1,263.17	-	
IT SPECIALIST SR/EX/PRN			180,214.40	24,763.31	-	20,730.04	-	
ELEC OPS LINEMAN			132,161.37	-	1,777.14	52,174.64	-	
GENERATION ANALYST SR/EXP/PRN			147,306.66	16,821.50	-	-	-	
ELEC OPS LINEMAN			127,287.12	-	-	107,775.80	-	
GENERATION MAINT/NUCLEAR PLANNER SR			150,346.24	-	-	82,933.68	-	
ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN			129,599.14	5,247.90	-	-	1,426.50	
IT ARCHITECT EXP/PRN			81,818.18	-	-	-	-	
ELEC OPS MANAGER/SR MANAGER			106,270.77	23,369.08	-	62,142.88	422.42	
ENERGY PLCY & PROC ANALYST SR/EXP/PRN			145,545.90	6,283.86	-	1,000.00	960.00	
SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN			155,064.00	11,231.18	-	30,968.61	675.36	
GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN			138,834.64	10,980.86	-	4,500.00	4,293.46	
ELEC OPS LINEMAN			135,727.02	-	-	69,615.47	-	
GAS OPS SPECIALIST/OPERATOR SR/EX/PRN			127,814.46	8,325.80	-	7,157.84	-	
ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN			140,041.34	11,318.07	-	-	536.76	
ELEC ENG MANAGER/SR MANAGER			202,872.14	21,597.01	-	14,800.00	652.14	
GAS ENG ENGINEER SR/EX/PRN			134,886.48	-	-	3,000.25	385.00	
GENERATION ENGINEER SR/EX/PRN			161,776.12	7,871.58	-	5,371.00	810.00	
GAS OPS ENGINEER SR/EX/PRN			161,950.04	10,429.61	-	2,379.20	3,779.85	
GAS ENG ENGINEER SR/EX/PRN			137,838.00	7,154.17	-	400.00	2,908.62	
GENERATION OPERATOR			126,012.92	-	-	51,295.19	-	
GAS OPS CONSTRUCTION MANAGER SR/EXP			137,479.24	9,925.32	-	13,047.35	24,329.25	
ELEC OPS TROUBLEMAN			136,889.94	-	-	237,807.68	291.78	
IT ANALYST/EX ASSIST SR/EXP/PRN			130,910.00	9,935.32	-	-	759.49	
ELEC OPS SUB FOREMAN/FOREMAN			135,566.20	-	-	194,028.88	-	
GENERATION SUPERVISOR			121,093.03	11,776.94	-	41,425.21	-	
ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN			155,260.76	8,418.34	-	5,000.00	350.00	
GAS OPS SUPERVISOR			137,211.49	-	-	22,647.03	-	
ELEC OPS TROUBLEMAN			126,133.32	-	-	187,761.87	-	
SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX			131,736.44	10,444.74	-	-	1,500.00	
GAS OPS CREW LEADER/WORKING LEADER			127,010.31	-	-	20,277.07	-	
HR ECO SPECIALIST SR/EX/PRN			165,464.74	17,976.22	-	-	420.00	
WILDFIRE RISK SUPERVISOR			131,251.94	10,638.12	-	111,716.73	2,615.18	
ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN			135,554.48	9,431.78	-	-	3,095.08	
WILDFIRE RISK INSPECTOR			134,999.11	-	-	34,937.88	-	
GAS OPS CONSTRUCTION MANAGER SR/EXP			53,335.00	-	-	13,046.48	174.61	
ELEC OPS SUPERVISOR			170,466.11	-	-	67,372.01	-	
ELEC OPS TROUBLEMAN			104,626.76	-	-	69,747.72	-	
ELEC OPS INSPECTOR SR/LEAD			143,974.71	-	-	93,379.02	-	
GAS ENG ESTIMATOR			89,242.69	-	-	38,877.07	2,531.81	
GAS OPS TECHNICIAN			130,603.85	-	-	145,771.54	-	
GAS OPS SUPERVISOR			135,850.00	10,571.95	-	70,100.39	4,617.61	
GAS ENG BUS REP			136,950.89	-	-	98,881.23	2,102.34	
GENERATION OPERATOR			96,167.84	-	-	83,224.29	3,459.24	
GAS OPS SPECIALIST/OPERATOR SR/EX/PRN			142,681.52	11,569.12	-	6,306.48	597.23	
GAS OPS COORDINATOR SR/EX/PRN			89,360.76	-	-	31,385.15	-	
IT SPECIALIST SR/EX/PRN			150,724.14	10,828.49	-	-	-	
IT ANALYST/EX ASSIST SR/EXP/PRN			127,254.16	9,005.65	-	-	-	
ELEC ENG SUPERVISOR			197,000.04	16,470.03	-	4,468.96	420.00	
FINANCE MANAGER/SR MANAGER			187,626.67	20,868.24	-	2,500.00	560.00	
ELEC OPS ANALYST SR/EXP/PRN			42,300.00	-	-	-	5,700.32	
ELEC OPS ENGINEER SR/EXP/PRN			202,116.00	24,097.88	-	9,701.65	180.00	
GAS OPS SUPERVISOR			145,634.76	-	-	56,212.47	-	
SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN			139,412.42	-	-	2,080.42	2,818.69	
CUSTOMER CARE DIRECTOR			229,978.74	36,292.41	-	32,516.57	669.22	
GAS OPS SUPERVISOR			137,041.80	12,985.42	-	22,754.64	-	
SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN			131,724.34	-	-	11,771.11	560.55	
FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF			155,517.40	16,813.92	-	1,150.00	315.00	
ELEC OPS ANALYST SR/EXP/PRN			133,301.30	9,019.64	-	500.00	487.48	
ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN			180,003.78	23,201.16	-	2,500.00	-	
ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN			139,444.48	-	-	800.00	105.00	
GAS OPS SPECIALIST/OPERATOR SR/EX/PRN			118,012.89	-	-	7,768.11	7,253.34	
GAS OPS TECHNICIAN			130,650.31	-	-	127,198.68	593.04	
GAS OPS FOREMAN			147,527.36	-	-	37,923.48	-	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	145,034.16	-	-	72,046.68	1,276.93	
		ELEC OPS SUB FOREMAN/FOREMAN	122,462.31	-	-	33,313.19	-	
		ELEC OPS M&C COORDINATOR	116,635.67	-	-	77,157.10	352.94	
		GENERATION FIRE CAPTAIN	118,392.64	-	-	79,647.40	-	
		ELEC OPS SCHEDULER	125,707.48	-	-	3,261.30	960.00	
		ELEC OPS LINEMAN	128,006.50	-	-	82,499.45	198.80	
		ELEC OPS TECHNICIAN	158,817.54	-	-	4,683.36	-	
		ELEC OPS LINEMAN	107,958.72	-	-	132,826.49	-	
		GAS ENG ESTIMATOR	121,087.42	-	-	19,571.19	880.00	
		HR ECO SPECIALIST SR/EX/PRN	129,383.54	10,634.56	-	-	420.00	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	130,266.60	9,768.54	-	-	-	
		ELEC ENG ESTIMATOR	124,908.29	-	-	23,480.25	405.34	
		GAS OPS ENGINEER SR/EX/PRN	120,050.20	-	-	38,045.10	-	
		GENERATION MACHINST/MECHANIC/RIGGER	18,686.80	-	-	18,391.60	-	
		GAS OPS MECHANIC/WELDER	108,087.94	-	-	86,599.05	394.00	
		ELEC OPS SUB FOREMAN/FOREMAN	23,598.32	-	-	57,150.17	-	
		GAS ENG BUS REP	135,728.15	-	-	88,259.69	1,318.24	
		GAS ENG ENGINEER SR/EX/PRN	158,541.36	-	-	66,231.31	2,442.71	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	131,402.72	9,478.66	-	5,554.84	896.96	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	158,940.00	16,216.94	-	5,089.40	674.44	
		SHARED SVS SUPERVISOR	157,204.26	12,013.47	-	10,062.61	397.04	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	3,313.44	3,754.06	
		GAS ENG ENGINEER SR/EX/PRN	131,428.36	-	-	131,576.62	4,091.50	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	12,724.69	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	158,615.02	13,747.66	-	5,351.78	528.10	
		CUSTOMER CARE MANAGER/SR MANAGER	172,363.56	22,723.92	1,777.14	8,515.00	395.00	
		GAS OPS MECHANIC/WELDER	126,093.82	-	-	36,893.53	-	
		GENERATION SUPERVISOR	176,614.96	11,691.73	-	63,153.15	18,630.08	
		GENERATION MANAGER/SR MANAGER	188,464.84	16,396.35	-	17,257.16	3,413.95	
		ELEC OPS ANALYST SR/EXP/PRN	10,506.96	-	-	-	262.92	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	162,181.86	11,793.36	-	-	479.28	
		GENERAL COUNSEL COUNSEL	180,911.52	20,664.21	-	1,500.00	527.88	
		ELEC OPS LINEMAN	95,375.39	-	-	111,899.79	3,990.75	
		GENERATION OPERATOR	134,624.08	-	-	69,627.11	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	143,504.10	3,862.95	-	101,009.61	455.75	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	161,124.00	12,521.19	-	28,036.72	640.00	
		ELEC OPS SYSTEM OPERATOR	117,707.07	-	-	153,015.09	-	
		ELEC OPS CONSULTANT SR/EX/PRN	155,306.40	16,561.78	-	-	960.00	
		WILDFIRE RISK MANAGER/SR MANAGER	151,467.50	10,124.74	-	14,500.00	3,510.91	
		ELEC OPS INSPECTOR SR/LEAD	126,800.68	1,970.65	-	77,771.33	49,015.90	
		CUSTOMER & COMM PROGRAM MANAGER PRN	149,999.85	10,323.16	-	-	1,326.56	
		GAS OPS MECHANIC/WELDER	118,770.04	-	-	55,460.17	-	
		WILDFIRE RISK SUPERVISOR	112,058.68	6,478.11	-	1,792.80	3,845.51	
		GENERATION OPERATOR	138,777.76	-	-	23,013.68	-	
		GENERATION OPERATOR	129,830.40	-	-	39,986.95	725.44	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	163,486.00	11,650.85	-	2,598.08	687.56	
		ELEC OPS TROUBLEMAN	123,215.70	-	-	70,883.71	3,633.99	
		ELEC OPS SUPERVISOR	154,734.00	13,587.20	-	25,256.36	32.35	
		IT ANALYST/EX ASSIST SR/EXP/PRN	125,892.40	9,308.39	-	11,203.52	470.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	139,787.31	8,727.61	-	1,417.72	582.54	
		ELEC OPS SUPERVISOR	161,541.00	17,803.31	-	83,792.90	-	
		ELEC OPS SUB FOREMAN/FOREMAN	67,223.50	-	-	10,028.51	-	
		ELEC ENG ELECTRICAL TECHNICIAN	147,652.12	-	-	79,284.60	181.00	
		GAS OPS CREW LEADER/WORKING LEADER	119,603.74	-	-	105,333.36	329.29	
		ELEC OPS SCHEDULER	125,507.16	-	-	32,083.05	720.00	
		ELEC OPS SYSTEM OPERATOR	140,846.01	-	-	97,507.15	-	
		ELEC OPS LINEMAN	65,988.08	-	-	93,223.09	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	144,407.94	3,300.93	-	-	420.00	
		ELEC OPS SUPERVISOR	160,757.90	13,680.20	-	36,232.53	-	
		SAFETY HEALTH ECAP DOT PRG/PRJ MNG/ANALYST/SR MGR/DIR	90,066.43	8,711.34	-	46,673.53	445.00	
		WILDFIRE RISK INSPECTOR	137,298.09	-	-	98,279.44	-	
		GAS ENG ENGINEER SR/EX/PRN	147,580.08	-	-	43,721.17	7,127.11	
		ELEC OPS ENGINEER SR/EXP/PRN	163,509.04	11,608.99	-	42,846.44	22,145.16	
		GAS ENG ENGINEER SR/EX/PRN	193,752.14	25,470.81	-	-	1,947.40	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	97,962.43	-	-	5,074.42	200.00	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	119,569.16	10,411.44	-	-	465.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		GENERATION ENGINEER SR/EX/PRN	184,379.99	14,714.69	-	14,330.46	466.96	
		ELEC OPS LINEMAN	125,099.25	-	-	169,684.35	89.60	
		ELEC OPS M&C COORDINATOR	49,292.36	-	-	68,314.53	-	
		ELEC OPS LINEMAN	126,012.41	-	-	103,088.43	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	159,257.94	17,323.53	-	399.40	1,340.63	
		WILDFIRE RISK INSPECTOR	140,816.89	-	-	23,145.99	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	136,237.56	9,736.64	-	1,004.56	420.00	
		GENERATION WELDER	52,042.36	-	-	23,773.74	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	129,678.53	12,238.69	-	2,487.30	-	
		ELEC OPS MANAGER/SR MANAGER	202,797.94	23,781.94	-	7,628.80	270.00	
		GAS OPS MECHANIC/WELDER	132,566.42	-	-	91,628.46	-	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	165,351.04	17,892.20	-	6,000.00	3,438.67	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,747.90	-	-	84,164.00	455.00	
		GAS OPS FOREMAN	137,472.78	-	-	41,948.16	-	
		GAS ENG ESTIMATOR	130,956.64	-	-	89,095.94	-	
		ELEC ENG DIRECTOR/SR DIRECTOR	226,508.52	34,566.57	4,431.88	14,811.50	1,141.87	
		ELEC OPS MANAGER/SR MANAGER	164,255.00	18,375.15	-	-	420.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	143,874.67	13,784.72	-	28,336.63	12,729.05	
		ELEC OPS LINEMAN	128,298.83	-	-	132,493.91	-	
		WILDFIRE RISK SUPERVISOR	102,524.67	7,281.10	-	1,500.00	12,802.85	
		ELEC OPS TROUBLEMAN	140,857.87	-	-	34,220.54	86.80	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	131,352.37	4,886.11	-	4,535.00	960.00	
		ELEC OPS DIRECTOR/SR DIRECTOR	204,936.47	27,123.51	-	2,478.25	508.11	
		GENERATION TECHNICIAN SR/EX	74,370.07	-	-	35,552.71	-	
		GAS OPS FOREMAN	131,885.12	-	-	64,044.89	-	
		GAS ENG MANAGER/SR MANAGER	45,731.07	18,137.81	2,665.71	62,353.15	-	
		GAS ENG ENGINEER SR/EX/PRN	133,570.35	-	-	7,616.56	-	
		GENERATION FIRE CAPTAIN	120,401.28	-	-	67,944.06	-	
		ELEC OPS TROUBLEMAN	100,234.83	-	-	191,990.29	-	
		ELEC OPS SUB FOREMAN/FOREMAN	138,209.81	-	-	134,625.08	-	
		ELEC ENG ELECTRICAL TECHNICIAN	130,863.80	-	-	119,706.30	-	
		CUSTOMER CARE BUS DEVELOPMENT MANAGER PRN	156,174.06	16,966.88	-	-	8,421.97	
		ELEC ENG ESTIMATOR	121,453.67	-	-	3,821.10	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	134,526.00	9,214.31	-	2,969.93	1,666.52	
		GAS ENG ENGINEER SR/EX/PRN	139,737.88	-	-	26,795.16	960.00	
		IT SPECIALIST SR/EX/PRN	129,484.87	8,926.36	-	5,613.82	-	
		GENERATION OPERATOR	111,288.12	-	-	57,049.36	384.81	
		CUSTOMER CARE SUPERVISOR	138,466.99	13,009.94	-	750.00	1,156.87	
		GAS OPS MECHANIC/WELDER	130,864.32	-	-	47,652.60	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	150,518.22	16,051.59	-	5,049.84	420.00	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,289.88	-	49,904.32	15,864.91	
		GENERATION TECHNICIAN SR/EX	17,063.80	-	-	18,471.95	-	
		GAS OPS SUPERVISOR	159,646.20	13,833.50	-	10,524.48	299.10	
		IT SUPERVISOR	142,752.31	12,447.83	-	-	175.00	
		GAS OPS MECHANIC/WELDER	113,572.20	-	-	47,992.63	-	
		ELEC OPS SUB FOREMAN/FOREMAN	128,693.43	-	-	56,500.45	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	141,892.64	-	-	84,535.55	745.00	
		GAS ENG ESTIMATOR	129,092.72	-	-	17,950.83	1,812.48	
		GAS ENG ESTIMATOR	133,595.29	-	-	43,783.70	291.76	
		GAS ENG BUS REP	135,295.91	-	-	89,450.97	11,052.53	
		ELEC OPS INSPECTOR SR/LEAD	126,620.50	10,348.37	-	75,075.80	29,169.99	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	145,549.96	12,520.14	-	11,430.24	1,647.07	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	128,615.57	9,481.15	-	1,500.00	227.86	
		GAS OPS TECHNICIAN	128,437.56	-	-	46,898.12	-	
		GAS OPS ENGINEER SR/EX/PRN	169,468.80	10,325.08	-	4,586.40	1,523.20	
		GAS OPS FOREMAN	118,710.09	-	-	100,760.70	-	
		HR ECO DIRECTOR	220,473.36	37,651.22	5,320.45	40,586.80	1,794.95	
		ELEC OPS SUB FOREMAN/FOREMAN	131,518.56	-	-	69,678.40	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	112,315.91	-	-	62,988.50	-	
		ELEC OPS TROUBLEMAN	106,673.55	-	-	85,958.72	-	
		ELEC OPS SUPERVISOR	142,783.36	9,182.88	-	41,075.20	-	
		WILDFIRE RISK SUPERVISOR	166,529.10	17,374.92	-	100,513.05	869.02	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	178,956.70	12,294.84	-	16,235.25	385.00	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	154,371.14	13,103.96	-	12,766.81	-	
		GAS ENG ENGINEER SR/EX/PRN	140,171.98	-	-	95,860.37	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,165.72	-	-	76,985.10	-	

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		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	149,837.06	13,119.55	-	-	15,377.84	-
		ELEC OPS TROUBLEMAN	133,858.81	-	-	-	97,687.06	-
		ELEC OPS DIRECTOR/SR DIRECTOR	162,061.22	17,657.82	-	-	1,500.00	1,084.09
		IT MANAGER/SR MANAGER	181,192.14	19,410.17	-	-	2,658.84	2,363.58
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,354.48	-	-	8,906.20	1,360.00
		FINANCE PROJECT/PROGRAM MANAGER EXP/PRN	168,967.24	18,364.00	-	-	3,794.50	1,452.08
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,128.55	12,569.23	-	-	4,379.51	1,160.00
		ELEC OPS SPECIALIST SR/EXP/PRN	112,949.78	-	-	-	1,750.00	176.54
		GAS OPS CONSTRUCTION MANAGER SR/EXP	126,081.25	7,310.00	-	-	2,000.00	1,346.75
		ELEC OPS SUPERVISOR	140,970.30	11,968.56	-	-	10,024.18	6,833.63
		ELEC OPS SUB FOREMAN/FOREMAN	128,657.24	-	-	-	92,995.91	-
		GAS OPS DIRECTOR/SR DIRECTOR	218,267.89	33,352.80	1,107.97	-	12,000.00	420.00
		GAS OPS SUPERVISOR	150,062.50	12,247.14	-	-	106,499.80	6,742.73
		GAS OPS ENGINEER SR/EX/PRN	159,984.00	11,494.27	-	-	319.97	294.56
		GENERATION MACHINST/MECHANIC/RIGGER	119,540.74	-	-	-	82,255.41	-
		ELEC OPS SUB FOREMAN/FOREMAN	163,424.41	-	-	-	73,482.79	-
		GAS ENG BUS REP	111,577.53	7,504.63	-	-	30,501.14	1,130.50
		ELEC OPS SYSTEM OPERATOR	145,903.12	-	-	-	140,972.58	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,232.01	-	-	824.76	4,291.75
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	135,200.10	11,006.08	-	-	2,500.00	-
		IT ENGINEER SR/EX/PRN	144,866.20	10,419.02	-	-	3,629.66	35.00
		ELEC OPS TROUBLEMAN	124,232.19	-	-	-	75,527.81	-
		ELEC OPS SUPERVISOR	188,392.76	16,694.56	-	-	22,888.30	420.00
		GAS ENG ESTIMATOR	124,659.76	-	-	-	80,668.75	2,511.81
		GAS ENG ESTIMATOR	129,062.99	-	-	-	21,901.11	-
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	162,153.06	12,453.08	-	-	5,597.48	-
		ELEC OPS CREW LEADER	129,170.32	-	-	-	4,407.25	-
		IT TECHNICIAN	112,417.49	-	-	-	27,196.24	-
		GENERATION OPERATOR	127,596.60	-	-	-	34,601.98	712.28
		GENERATION COORDINATOR SR/EX	121,202.22	11,464.63	-	-	2,314.07	105.00
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	168,378.00	21,601.43	-	-	9,893.03	1,486.52
		IT SPECIALIST SR/EX/PRN	134,583.12	-	-	-	16,845.42	-
		ELEC OPS TROUBLEMAN	99,673.48	-	-	-	210,413.45	4,218.07
		GAS ENG ENGINEER SR/EX/PRN	137,030.40	-	-	-	80,822.81	567.00
		IT SPECIALIST SR/EX/PRN	117,575.49	11,222.67	-	-	21,842.48	-
		ELEC ENG ESTIMATOR	122,815.95	-	-	-	78,589.72	210.00
		ELEC OPS SUPERVISOR	142,500.00	-	-	-	169,564.63	7,795.99
		WILDFIRE RISK INSPECTOR	132,713.30	-	-	-	127,655.83	1,431.89
		ELEC OPS OUTAGE PLANNER EX	159,496.69	11,778.29	-	-	3,517.38	770.00
		GENERAL COUNSEL COUNSEL	58,635.00	-	-	-	-	140.00
		GAS OPS MANAGER/SR MANAGER	164,881.12	18,875.80	2,665.71	-	12,853.08	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	157,680.86	12,211.62	-	-	6,556.86	-
		ENGINEERING PLNG & STRGY PRGR MGR CHIEF/SR MANGER	217,596.24	36,116.90	4,654.70	-	11,892.13	-
		CUSTOMER & COMMS SPECIALIST EXP/PRN	117,252.74	6,633.43	-	-	-	1,674.80
		ELEC ENG ESTIMATOR	127,640.35	-	-	-	6,351.58	385.00
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	117,222.43	9,439.88	-	-	12,207.24	865.52
		GAS ENG ENGINEER SR/EX/PRN	144,350.63	-	-	-	156,876.52	921.41
		ELEC OPS SUPERVISOR	155,350.50	13,047.45	-	-	26,568.97	135.00
		ELEC OPS CONSULTANT SR/EX/PRN	126,587.90	8,430.73	-	-	3,963.60	11,754.58
		IT SUPERVISOR	143,446.26	12,168.48	-	-	1,910.86	896.31
		GAS ENG ENGINEER SR/EX/PRN	170,267.87	10,628.81	-	-	2,319.98	188.79
		ELEC OPS SUB FOREMAN/FOREMAN	146,868.22	-	-	-	95,150.52	-
		GAS OPS TECHNICIAN	134,587.13	-	-	-	69,197.03	155.91
		GAS OPS ENGINEER SR/EX/PRN	137,639.54	-	-	-	55,244.47	-
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	135,978.10	10,660.05	-	-	2,259.36	455.00
		CUSTOMER CARE MANAGER/SR MANAGER	174,711.90	24,094.08	-	-	6,700.00	876.91
		ELEC OPS TROUBLEMAN	132,802.45	-	-	-	112,714.93	-
		ELEC OPS SUPERVISOR	143,416.26	13,648.18	-	-	42,565.23	4,191.60
		GAS OPS TECHNICIAN	56,721.28	-	-	-	33,334.40	-
		GAS ENG ENGINEER SR/EX/PRN	139,101.78	-	-	-	58,691.46	873.60
		ELEC OPS ANALYST SR/EXP/PRN	98,015.69	9,052.78	-	-	15,782.53	640.00
		GENERATION TECHNICIAN SR/EX	124,968.67	-	-	-	84,331.10	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	181,584.00	12,337.31	-	-	2,849.54	1,691.20
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	132,865.82	12,588.75	-	-	778.80	1,697.23
		ELEC OPS SUPERVISOR	152,779.74	13,036.35	-	-	6,239.44	314.65
		ELEC OPS SUPERVISOR	142,123.64	9,142.76	-	-	16,733.90	-

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		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	29,992.86	-	-	10,000.00	137.92	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	170,981.45	19,592.14	-	3,000.00	2,443.49	
		ELEC OPS MANAGER/SR MANAGER	194,745.90	13,391.86	-	12,345.48	2,493.39	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	126,392.78	8,658.82	-	-	769.00	
		FINANCE AUDITOR SR/EX/PRN	128,711.10	9,329.74	-	3,525.00	880.00	
		GAS OPS SUPERVISOR	144,996.00	-	-	2,198.00	13,058.47	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,062.50	-	-	10,000.00	500.00	
		GENERATION WRITER TECH/ENG/OPS SR	146,982.00	12,422.94	-	8,840.78	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	131,927.76	9,555.16	-	700.00	740.00	
		ELEC OPS SUPERVISOR	146,700.00	9,567.47	-	2,400.00	999.00	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	117,063.53	-	-	350.00	2,645.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	21,666.00	-	-	-	34.26	
		GAS OPS SUPERVISOR	138,474.07	13,395.12	-	68,959.39	43,182.24	
		GAS ENG BUS REP	145,394.43	-	-	26,777.25	1,359.05	
		IT ANALYST/EX ASSIST SR/EXP/PRN	141,890.38	10,007.26	-	-	1,119.99	
		ELEC OPS CREW LEADER	137,230.29	-	-	37,638.26	140.35	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	155,443.30	11,119.06	-	31,844.36	8,142.81	
		ELEC OPS LINEMAN	133,142.24	-	-	115,801.02	-	
		ELEC OPS SUB FOREMAN/FOREMAN	126,029.25	-	-	19,140.30	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	135,476.48	11,909.12	-	20,474.12	-	
		ENTERPRISE HEALTH & SAFETY CONSULTANT/REP EX	128,741.30	9,340.66	-	1,884.82	420.00	
		GAS ENG ESTIMATOR	76,504.57	-	-	44,334.34	245.00	
		ELEC OPS SPECIALIST SR/EX/PRN	156,169.56	10,605.36	-	1,895.25	581.87	
		ELEC OPS SYSTEM OPERATOR	88,995.89	-	-	308,036.71	412.16	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	145,515.44	10,032.45	-	34,301.45	775.88	
		ELEC OPS INSPECTOR SR/LEAD	126,511.40	9,404.14	-	81,344.56	39,948.48	
		GAS ENG ENGINEER SR/EX/PRN	192,299.04	20,410.45	-	43,016.12	1,437.52	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,103.66	10,247.47	-	1,000.00	981.99	
		IT SPECIALIST SR/EX/PRN	161,100.56	12,201.86	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	163,685.94	12,977.85	-	11,621.92	350.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	148,241.16	17,616.23	-	16,450.18	1,447.52	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	170,328.00	11,449.10	-	17,117.32	1,431.60	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	138,791.43	5,284.62	-	1,159.22	-	
		ELEC OPS TECHNICIAN	126,965.90	-	-	131,543.70	989.66	
		GAS ENG ENGINEER SR/EX/PRN	141,717.00	-	-	51,137.80	470.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	155,556.88	11,044.73	-	-	455.00	
		REG AFFAIRS MANAGER/SR MANAGER	177,976.64	21,073.01	888.57	4,127.78	600.19	
		ELEC OPS SUPERVISOR	7,014.23	11,859.89	-	29,287.07	-	
		GAS OPS SUPERVISOR	188,646.56	18,083.89	-	5,856.47	670.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.01	14,230.99	-	76,327.95	792.21	
		HR ECO REPRESENTATIVE EX/PRN	168,238.90	20,416.90	-	6,160.80	500.01	
		GENERATION ANALYST SR/EXP/PRN	132,384.00	10,213.76	-	500.00	455.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	58,433.92	9,273.76	-	12,557.14	190.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	170,380.00	11,530.50	-	4,772.96	2,015.00	
		GAS OPS ENGINEER SR/EX/PRN	128,004.24	-	-	82,346.91	866.08	
		GAS ENG ESTIMATOR	126,365.92	-	-	74,745.18	420.00	
		GAS ENG ESTIMATOR	138,134.77	-	-	120,680.86	992.45	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	151,199.99	-	-	68,988.32	-	
		ELEC OPS INTERCONNECTION MANAGER SR	88,317.78	6,183.80	-	28,650.31	920.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	129,645.86	8,910.95	-	7,500.00	960.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	159,666.75	11,947.46	-	5,357.25	1,556.90	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	131,077.90	10,288.40	-	5,281.00	661.97	
		CUSTOMER CARE ANALYST SR/EXP/PRN	173,800.84	20,455.59	-	2,600.00	1,040.00	
		GAS OPS SUPERVISOR	138,508.26	11,441.07	-	9,231.21	-	
		GENERATION ENGINEER SR/EX/PRN	65,892.00	7,078.00	-	-	-	
		GAS ENG ESTIMATOR	116,661.19	-	-	20,342.86	973.04	
		GAS OPS SUPERVISOR	89,211.75	11,918.11	-	15,101.37	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	123,030.87	5,145.42	-	1,500.00	764.97	
		ELEC OPS SYSTEM OPERATOR	130,134.92	-	-	122,118.77	-	
		GAS ENG ENGINEER SR/EX/PRN	140,471.61	-	-	1,404.60	1,600.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	170,051.04	14,482.37	-	50.00	420.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	174,337.60	12,428.84	-	14,758.71	80.30	
		IT SPECIALIST SR/EX/PRN	146,458.20	10,386.47	-	1,844.74	245.00	
		ELEC OPS ENGINEER SR/EXP/PRN	184,087.25	13,053.40	-	20,766.86	452.28	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	150,859.36	16,976.05	-	-	420.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	131,662.00	-	-	61,392.55	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		IT SUPERVISOR	157,837.64	13,729.18	-	-	1,135.00	
		IT ENGINEER SR/EX/PRN	37,151.30	10,940.96	-	12,122.46	-	
		ELEC OPS ENGINEER SR/EXP/PRN	179,076.00	12,708.87	-	2,207.89	-	
		ELEC OPS SPECIALIST SR/EX/PRN	148,409.62	10,786.69	-	12,834.37	2,441.36	
		IT ANALYST/EX ASSIST SR/EXP/PRN	168,414.53	13,869.10	-	15,399.12	636.66	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	124,677.56	9,462.32	-	7,063.00	1,349.66	
		GAS ENG CONSLT/DATA SCIENTIST/COORD/ADMIN SR/EXP	165,315.90	13,075.42	-	11,767.60	-	
		HR ECO RECRUITER EX	141,938.38	10,246.71	-	100.00	1,017.60	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	198,397.89	14,141.34	-	35,867.56	1,703.10	
		ELEC OPS MANAGER/SR MANAGER	174,644.89	18,485.20	-	-	425.00	
		REG AFFAIRS CASE MANAGER EX/PRN	166,795.76	14,471.88	-	5,000.00	420.00	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	150,127.90	10,229.61	-	6,146.18	1,975.42	
		GAS ENG ENGINEER SR/EX/PRN	154,767.94	11,939.95	-	7,881.06	504.58	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	165,383.44	20,982.32	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	180,888.51	12,807.36	-	171.16	600.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	150,632.00	10,909.85	-	2,525.00	1,089.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	169,109.62	12,075.73	-	750.00	1,855.00	
		CUSTOMER CARE MANAGER/SR MANAGER	183,404.96	18,906.58	-	3,293.09	461.08	
		ELEC OPS ANALYST SR/EXP/PRN	133,338.94	8,630.09	-	3,000.00	898.24	
		GAS ENG ENGINEER SR/EX/PRN	133,933.30	6,162.25	-	1,772.85	599.20	
		IT ANALYST/EX ASSIST SR/EXP/PRN	95,124.52	-	-	20,177.15	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,394.36	-	-	63,777.96	-	
		GENERATION AUDITOR SR/EX	154,907.57	14,089.17	-	17,685.22	1,572.23	
		ELEC OPS M&C COORDINATOR	71,705.06	-	-	82,800.12	35.45	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	132,236.20	-	-	97,571.70	-	
		GAS OPS SUPERVISOR	151,421.26	14,257.59	-	27,727.36	401.08	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	101,339.56	7,307.79	-	75.00	996.84	
		GENERATION SUPERVISOR	153,087.00	13,239.04	-	28,133.60	5,868.79	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	5,153.84	11,937.53	
		GAS OPS CREW LEADER/WORKING LEADER	118,151.62	-	-	43,325.45	737.73	
		GENERAL COUNSEL COUNSEL	172,194.14	16,659.65	-	9,551.70	522.75	
		CUSTOMER CARE MANAGER/SR MANAGER	174,825.24	17,540.74	2,215.94	11,822.40	210.00	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	148,636.30	10,929.46	-	5,496.97	455.00	
		GAS ENG ENGINEER SR/EX/PRN	60,531.12	-	-	11,993.18	-	
		GAS OPS CREW LEADER/WORKING LEADER	148,739.13	-	-	45,629.86	-	
		CUSTOMER CARE MANAGER/SR MANAGER	2,586.32	17,832.36	-	38.38	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	133,543.84	10,358.04	-	180.00	455.00	
		WILDFIRE RISK SUPERVISOR	96,798.53	5,860.58	-	11,055.36	6,687.98	
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,178.00	9,039.66	-	2,007.08	5,082.52	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	179,378.32	13,797.24	-	825.92	960.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	150,432.30	14,605.54	-	2,250.00	560.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,325.43	11,218.01	-	21,308.92	420.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	134,469.00	-	-	3,953.77	1,237.92	
		GAS ENG ENGINEER SR/EX/PRN	131,863.75	-	-	88,183.99	1,080.00	
		ELEC OPS ANALYST SR/EXP/PRN	121,291.80	9,593.02	-	16,263.74	645.00	
		GAS ENG ENGINEER SR/EX/PRN	185,551.00	13,341.57	-	1,434.72	2,554.27	
		IT ENGINEER SR/EX/PRN	148,643.51	15,101.84	-	-	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	14,230.99	-	13,591.55	3,546.46	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,370.70	-	-	30,994.64	-	
		ELEC OPS CREW LEADER	142,771.84	-	-	32,179.40	-	
		GAS OPS CREW LEADER/WORKING LEADER	139,172.80	-	-	62,661.01	-	
		GAS ENG ENGINEER SR/EX/PRN	140,154.39	-	-	27,739.68	800.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	126,207.66	9,154.44	-	2,000.00	960.00	
		IT MANAGER/SR MANAGER	180,990.38	20,895.33	-	6,500.00	798.91	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	150,448.36	13,281.53	-	-	1,165.67	
		ELEC OPS TROUBLEMAN	111,331.15	-	-	100,549.14	-	
		GAS ENG ENGINEER SR/EX/PRN	139,658.06	-	-	115,511.04	420.00	
		GAS ENG ENGINEER SR/EX/PRN	141,687.72	-	-	81,509.67	420.00	
		ELEC ENG ESTIMATOR	115,193.93	-	-	39,916.89	385.00	
		GAS OPS INSPECTOR	122,051.93	-	-	62,000.32	-	
		SHARED SVS CONSULTANT/BUSINESS PARTNER EX/PRN	135,766.76	11,104.16	-	4,111.61	4,866.10	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	157,201.80	10,264.85	-	9,908.06	1,451.03	
		GAS ENG ENGINEER SR/EX/PRN	142,743.48	10,510.12	-	3,650.59	3,395.42	
		ELEC OPS SUB FOREMAN/FOREMAN	130,750.88	-	-	79,547.69	-	
		GAS ENG ENGINEER SR/EX/PRN	96,910.26	-	-	102,081.92	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	198,642.96	21,105.55	-	1,500.00	124.80	

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IT SPECIALIST SR/EX/PRN			127,264.60	7,235.47	-	14,400.98	455.00	
FINANCE SPEC/PRG ASSOC/ENGINEER			162,508.64	11,282.71	-	3,612.96	960.00	
GAS OPS SPECIALIST OPERATOR SR/EX/PRN			135,367.70	9,717.81	-	-	120.40	
CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF			131,024.88	9,139.77	-	2,550.00	1,094.99	
GENERATION SUPERVISOR			192,773.26	17,885.94	-	18,211.82	-	
GAS ENG SUPERVISOR			129,249.13	9,968.05	-	3,691.47	35.00	
ELEC OPS CREW LEADER			142,736.30	-	-	13,376.87	-	
GAS OPS SCHEDULER			126,167.19	-	-	13,299.40	420.00	
GAS ENG ENGINEER SR/EX/PRN			118,785.69	-	-	1,411.86	1,710.32	
IT MANAGER/SR MANAGER			167,411.67	15,164.20	-	2,100.00	315.00	
ELEC OPS MANAGER/SR MANAGER			202,367.84	20,897.04	-	6,000.00	504.34	
IT SUPERVISOR			171,111.84	14,478.41	-	19,762.36	420.00	
ELEC OPS CREW LEADER			52,094.64	-	-	1,694.88	-	
ELEC OPS ENGINEER SR/EXP/PRN			159,984.00	11,354.48	-	1,230.56	1,416.92	
GAS OPS ANALYST/PLANNER SR/EXP/PRN			133,440.00	9,659.60	-	1,734.90	689.00	
IT ANALYST/EX ASSIST SR/EXP/PRN			106,893.14	-	-	24,654.56	550.00	
IT ANALYST/EX ASSIST SR/EXP/PRN			175,575.66	13,864.39	-	19,409.83	19.49	
ELEC OPS LINEMAN			139,657.65	-	-	159,386.47	-	
GAS OPS DIRECTOR/SR DIRECTOR			107,666.67	-	-	15,074.68	70.00	
CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN			115,720.23	10,512.07	-	8,499.36	1,245.23	
CUSTOMER CARE ANALYST SR/EXP/PRN			168,293.74	18,254.98	-	4,800.00	801.24	
CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF			128,950.10	9,328.38	-	810.70	2,159.20	
GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN			138,375.00	11,557.78	-	-	1,700.45	
FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF			135,449.66	9,756.75	-	1,200.00	245.00	
GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN			146,562.67	10,443.68	-	3,544.20	684.92	
GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN			149,829.10	13,041.21	-	1,250.00	960.00	
ENERGY PLCY & PROC ANALYST SR/EXP/PRN			135,572.96	9,860.87	-	3,550.00	649.07	
GAS ENG ENGINEER SR/EX/PRN			144,517.22	-	-	106,152.72	960.00	
ELEC OPS INTERCONNECTION MANAGER SR			129,157.68	-	-	14,353.05	385.00	
REG AFFAIRS DATA SCIENTIST SR/EX/PRN			167,679.80	11,668.04	-	750.00	960.00	
GAS ENG BUS REP			116,622.62	-	-	57,610.58	2,302.34	
SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN			127,809.23	-	-	725.26	564.80	
ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN			145,040.04	11,679.81	-	-	610.00	
ELEC OPS LINEMAN			135,945.30	-	-	114,679.52	1,736.00	
ELEC OPS CABLE SPLICER/CABLEMAN			146,725.20	-	-	42,796.54	-	
ELEC ENG ESTIMATOR			132,230.38	-	-	88,043.25	525.00	
WILDFIRE RISK INSPECTOR			115,111.38	-	-	67,274.67	318.46	
ENERGY PLCY & PROC ANALYST SR/EXP/PRN			137,846.20	9,022.12	-	2,630.72	350.00	
ELEC OPS SPECIALIST SR/EX/PRN			121,973.44	12,569.78	-	39,736.71	8,329.29	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			188,004.00	14,956.12	-	25,832.04	1,272.49	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			184,380.00	13,049.23	-	34,037.76	2,310.41	
SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN			154,999.44	5,400.08	-	700.00	560.00	
IT ENGINEER SR/EX/PRN			152,305.56	10,799.53	-	6,764.24	3,746.58	
GAS ENG ESTIMATOR			131,228.68	-	-	15,270.52	490.00	
ELEC OPS PROGRAM MANAGER SR/EX/PRN			139,907.30	13,771.88	-	-	495.00	
WILDFIRE RISK SUPERVISOR			104,272.70	-	-	6,057.50	393.11	
IT AGILE COACH/SCRUM MASTER SR/EX/PRN			104,631.31	8,684.54	-	9,409.26	224.44	
ELEC OPS ANALYST SR/EXP/PRN			134,680.71	9,484.48	-	1,000.00	346.92	
GENERATION INSTRUCTOR/TRAINER ASC/SR/EX			49,207.32	-	-	6,271.23	-	
GENERATION ENGINEER SR/EX/PRN			154,130.00	11,439.81	-	6,706.13	4,048.11	
ELEC OPS SCHEDULER			130,045.66	-	-	114,189.87	1,680.00	
GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN			132,786.00	-	-	86,490.91	-	
IT DIRECTOR			95,003.61	33,507.24	-	19,747.20	179.76	
GAS ENG ENGINEER SR/EX/PRN			141,434.95	-	-	195,880.14	1,149.68	
GAS OPS FOREMAN			124,792.33	-	-	52,297.51	-	
SHARED SVS SCIENTIST SR/EX			170,628.00	12,358.24	-	7,872.42	167.80	
HR ECO MANAGER/SR MANAGER			206,796.90	27,506.73	5,320.45	9,800.00	1,057.44	
GENERATION ENGINEER SR/EX/PRN			135,362.00	6,706.72	-	33,153.51	3,611.44	
ELEC ENG ESTIMATOR			126,905.25	-	-	11,315.63	417.76	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			143,262.09	-	-	20,148.35	545.68	
ELEC OPS DIRECTOR/SR DIRECTOR			215,095.84	27,126.77	5,320.45	23,463.44	830.00	
GENERATION MACHINST/MECHANIC/RIGGER			45,119.40	-	-	53,274.68	-	
FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF			100,406.68	9,525.08	-	36,554.57	-	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			81,053.95	-	-	17,762.86	560.00	
IT ARCHITECT EXP/PRN			184,763.44	20,072.85	888.57	50.00	-	
ELEC OPS ENGINEER SR/EXP/PRN			140,613.44	-	-	62,994.23	393.68	

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		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	138,199.70	9,970.86	-	3,196.67	1,235.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	157,766.95	13,843.72	-	1,479.45	462.00	
		ELEC OPS LINEMAN	128,309.48	-	-	108,174.46	-	
		GAS OPS ENGINEER SR/EX/PRN	140,096.99	10,781.06	-	4,248.44	1,865.72	
		ELEC ENG MANAGER/SR MANAGER	95,872.00	-	-	-	-	
		IT SPECIALIST SR/EX/PRN	128,849.64	9,294.43	-	1,294.09	385.00	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	135,009.60	10,150.57	-	1,800.00	501.88	
		ELEC ENG ELECTRICAL TECHNICIAN	132,402.10	-	-	95,467.18	-	
		OPERATIONS SPECIALIST EX/PRN	124,106.75	4,668.09	-	17,442.76	2,760.77	
		IT MANAGER/SR MANAGER	165,036.73	12,018.37	-	1,000.00	350.00	
		ELEC OPS LINEMAN	130,805.79	-	-	115,140.33	-	
		ELEC OPS SUPERVISOR	84,839.23	12,470.01	-	35,498.19	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	172,785.14	10,804.59	-	1,710.28	315.00	
		IT SUPERVISOR	174,427.34	17,721.94	-	26,184.44	745.17	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	128,741.00	9,048.20	-	50.00	447.95	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	167,628.46	18,419.72	-	19,397.44	260.00	
		ELEC OPS ENGINEER SR/EXP/PRN	143,092.10	10,155.37	-	6,965.69	332.40	
		ELEC ENG ESTIMATOR	129,458.28	-	-	146,449.50	200.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	155,480.24	11,680.51	-	1,400.00	426.28	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	27,046.23	-	-	207.31	283.61	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	141,552.46	9,735.66	-	4,534.23	420.00	
		GAS OPS TECHNICIAN	130,312.30	-	-	34,439.91	-	
		ELEC OPS BUSINESS LIAISON	132,173.06	-	-	22,349.35	-	
		ELEC OPS SYSTEM OPERATOR	146,885.05	-	-	56,733.88	156.39	
		GAS ENG ENGINEER SR/EX/PRN	55,387.96	-	-	61,105.29	175.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EXP/PRN	150,603.34	10,362.38	-	11,517.10	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,545.84	11,387.71	-	7,266.00	440.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	130,487.60	9,450.87	-	2,146.50	455.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,962.50	17,624.25	-	6,070.16	527.29	
		IT ANALYST/EX ASSIST SR/EXP/PRN	16,847.00	-	-	10,000.00	93.00	
		GAS ENG ENGINEER SR/EX/PRN	178,216.56	12,150.88	-	8,221.91	420.00	
		IT MANAGER/SR MANAGER	178,095.04	21,317.04	-	4,456.62	419.95	
		CUSTOMER CARE SUPERVISOR	128,940.78	11,261.26	-	1,697.23	497.49	
		ELEC OPS LINEMAN	131,493.19	-	-	84,854.23	-	
		ELEC OPS CREW LEADER	140,550.30	-	-	75,339.57	66.08	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	165,186.60	20,662.84	-	5,700.00	470.24	
		ELEC OPS SUPERVISOR	157,120.50	17,067.36	-	33,262.46	614.00	
		ELEC OPS SUB FOREMAN/FOREMAN	148,906.02	-	-	138,496.74	-	
		FINANCE AUDITOR SR/EX/PRN	148,002.36	10,998.03	-	9,050.00	885.67	
		ELEC OPS ENGINEER SR/EXP/PRN	179,088.00	12,709.75	-	24,577.50	716.86	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	180,545.66	21,505.78	-	-	670.00	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	153,132.50	12,349.82	-	1,121.31	2,026.94	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	144,301.80	10,682.12	-	2,650.00	-	
		ELEC OPS SUPERVISOR	155,308.04	4,430.44	-	103,835.45	-	
		ELEC OPS LINEMAN	138,137.10	-	-	149,350.38	-	
		GAS ENG ENGINEER SR/EX/PRN	177,971.74	14,013.56	-	1,648.90	350.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	34,036.95	-	-	-	200.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	141,615.36	10,211.26	-	4,481.40	420.00	
		GENERATION ANALYST SR/EXP/PRN	150,666.63	13,911.23	-	3,769.08	1,225.44	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	135,877.52	-	-	141,947.08	490.00	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	121,986.36	9,066.23	-	3,000.00	540.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,260.42	-	-	75,141.41	1,140.00	
		FINANCE AUDITOR SR/EX/PRN	145,833.34	11,488.40	-	100.00	-	
		GAS OPS ENGINEER SR/EX/PRN	141,676.61	-	-	87,372.01	880.00	
		ELEC ENG ELECTRICAL TECHNICIAN	127,150.61	-	-	66,830.71	540.00	
		GAS ENG ENGINEER SR/EX/PRN	139,258.97	-	-	132,930.18	4,292.85	
		GAS OPS ENGINEER SR/EX/PRN	170,564.00	11,506.73	-	7,628.10	-	
		GAS ENG ENGINEER SR/EX/PRN	73,022.73	-	-	1,250.00	375.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	72,402.00	10,488.16	-	32,801.46	-	
		HR ECO MANAGER/SR MANAGER	188,878.80	21,495.66	-	-	412.35	
		FINANCE SUPERVISOR	149,479.00	15,632.43	-	13,211.60	385.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	3,642.17	17,034.36	-	26,021.42	-	
		GENERATION COORDINATOR SR/EX	149,834.36	11,333.78	-	14,957.46	637.43	
		ELEC OPS TROUBLEMAN	140,734.07	-	-	69,145.05	-	
		ELEC ENG ELECTRICAL TECHNICIAN	115,171.83	-	-	3,844.60	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	125,434.44	9,084.87	-	11,566.59	35.00	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS CONSULTANT SR/EX/PRN	153,860.46	8,819.97	-	-	2,368.63	2,773.87
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	133,210.28	2,863.35	-	-	30,049.53	5,769.71
		ELEC OPS PROJECT MANAGER SR/EX/PRN	158,852.00	10,689.61	-	-	3,422.67	1,861.88
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	-	38,246.61	14,424.64
		ELEC OPS LINEMAN	100,772.06	-	-	-	86,301.23	2,677.48
		GAS OPS CONSTRUCTION MANAGER SR/EXP	151,191.60	3,681.74	-	-	24,325.07	4,079.82
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	36,116.25	10,724.78	-	-	4,014.21	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	14,038.97	-	-	7,753.20	859.60
		CUSTOMER CARE MANAGER/SR MANAGER	187,569.66	22,268.97	-	-	14,008.56	496.69
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	-	6,787.40	4,721.60
		GAS ENG ESTIMATOR	132,429.54	-	-	-	12,752.60	2,348.85
		GAS ENG ANALYST SR/EXP/PRN	141,999.96	14,367.57	-	-	-	420.00
		GAS ENG ENGINEER SR/EX/PRN	139,872.50	10,049.11	-	-	500.00	2,914.56
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	125,000.00	-	-	-	-	1,337.00
		ELEC OPS ANALYST SR/EXP/PRN	22,500.00	-	-	-	-	412.76
		T MANAGER/SR MANAGER	205,178.44	22,299.57	2,665.71	-	8,319.04	416.95
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	129,580.94	6,672.97	-	-	-	455.00
		GAS OPS SUPERVISOR	133,067.23	10,188.88	-	-	2,000.00	452.03
		GAS ENG ESTIMATOR	127,324.18	-	-	-	73,402.90	210.00
		T CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	164,754.74	17,754.73	888.57	-	600.00	385.00
		T ANALYST/EX ASSIST SR/EXP/PRN	159,520.84	12,877.03	-	-	20,001.76	420.00
		ELEC OPS SUPERVISOR	159,999.96	14,154.40	-	-	55,247.79	911.17
		ELEC ENG SUPERVISOR	186,337.50	18,008.33	-	-	3,846.90	385.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	169,801.09	12,652.78	-	-	9,535.94	2,329.94
		FINANCE MANAGER/SR MANAGER	149,800.36	16,208.54	-	-	150.00	360.00
		GAS ENG ESTIMATOR	126,120.18	-	-	-	79,063.98	603.33
		FINANCE SUPERVISOR	89,117.28	11,603.11	-	-	8,930.87	26.35
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	134,351.46	11,383.02	-	-	8,282.35	425.00
		ELEC OPS SUB FOREMAN/FOREMAN	136,746.74	-	-	-	11,758.37	-
		GENERATION SUPERVISOR	148,389.96	13,199.97	-	-	6,163.90	-
		GAS OPS SUPERVISOR	161,950.04	13,870.22	-	-	6,603.02	95.81
		T ANALYST/EX ASSIST SR/EXP/PRN	129,398.14	8,903.34	-	-	5,856.24	1,040.00
		GENERATION TECHNICIAN SR/EX	11,813.40	-	-	-	10,193.47	-
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	154,720.74	11,996.61	-	-	435.42	-
		GAS ENG SPECIALIST SR/EX/PRN	126,547.26	8,869.26	-	-	1,450.00	-
		SHARED SVS MANAGER/SR MANAGER	152,447.08	10,037.74	-	-	9,457.37	515.00
		T CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	149,621.45	10,590.78	-	-	5,640.42	-
		GENERATION TECHNICIAN SR/EX	136,516.70	-	-	-	73,144.16	1,760.38
		GAS ENG BUS REP	134,606.59	-	-	-	45,973.66	3,528.68
		ELEC OPS SUPERVISOR	159,331.40	17,732.33	-	-	24,761.37	-
		GAS ENG ENGINEER SR/EX/PRN	159,000.00	-	-	-	16,012.70	-
		GENERATION ENGINEER SR/EX/PRN	107,900.61	15,702.47	-	-	45,504.80	400.00
		ELEC OPS CONSULTANT SR/EX/PRN	116,528.91	-	-	-	1,734.79	918.16
		ELEC OPS SUB FOREMAN/FOREMAN	156,938.80	-	-	-	60,687.42	-
		ELEC OPS ENGINEER SR/EXP/PRN	179,822.15	12,708.87	-	-	15,947.25	140.00
		ELEC OPS SUB FOREMAN/FOREMAN	140,936.97	-	-	-	45,933.85	-
		ELEC OPS ENGINEER SR/EXP/PRN	145,368.99	-	-	-	1,685.52	-
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	133,250.56	9,614.03	-	-	4,644.96	-
		T SPECIALIST SR/EX/PRN	142,466.64	11,271.06	-	-	32,129.60	1,223.81
		ELEC OPS ENGINEER SR/EXP/PRN	179,076.00	14,233.94	-	-	12,294.71	4,057.12
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	72,135.84	-	-	-	27,960.00	-
		GAS ENG MAPPING TECHNICIAN	123,038.11	-	-	-	13,234.13	630.00
		GAS OPS CREW LEADER/WORKING LEADER	143,515.43	-	-	-	58,342.79	-
		GAS OPS SUPERVISOR	149,409.06	12,237.04	-	-	74,935.06	9,278.28
		GAS OPS SUPERVISOR	148,952.04	12,199.59	-	-	45,884.98	-
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	-	1,772.80	1,807.00
		T PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	175,982.00	16,606.63	-	-	2,092.80	579.00
		ELEC OPS TROUBLEMAN	145,536.69	-	-	-	108,636.14	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,984.00	11,922.20	-	-	10,074.05	1,160.20
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	-	6,811.51	2,162.30
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	-	5,685.44	-
		ELEC OPS TROUBLEMAN	136,083.13	-	-	-	79,770.68	-
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	-	27,721.04	-
		GAS OPS TECHNICIAN	117,188.79	-	-	-	54,073.60	997.36
		ELEC OPS TROUBLEMAN	123,237.71	-	-	-	158,165.13	312.60
		GENERATION SUPERVISOR	139,733.14	12,999.34	-	-	3,189.04	602.26

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		CUSTOMER CARE STRATEGIC PLANNER EXP/PRN	176,331.84	19,126.86		2,665.71	2,150.20	549.92
		ELEC OPS SUPERVISOR	159,000.00	13,251.32		-	44,726.82	1,013.63
		FINANCE DIRECTOR	226,170.36	33,356.17		15,846.90	5,091.84	1,010.58
		GENERATION OPERATOR	134,008.58	-		-	103,845.46	-
		HR ECO MANAGER/SR MANAGER	162,148.10	17,630.16		2,215.94	1,560.36	-
		ELEC OPS TROUBLEMAN	118,390.50	-		-	88,032.12	-
		ELEC OPS LINEMAN	118,372.85	-		-	109,705.83	-
		GAS ENG ENGINEER SR/EX/PRN	-	7,770.00		-	7,044.06	-
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	139,283.34	3,102.56		-	-	-
		ELEC OPS CONSULTANT SR/EX/PRN	133,405.80	5,369.71		-	-	800.00
		GAS ENG BUS REP	130,633.86	-		-	49,386.14	1,334.42
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,157.68	-		-	6,033.14	2,115.79
		GENERATION OPERATOR	120,819.58	-		-	116,841.49	324.66
		CUSTOMER & COMMS MANAGER/SR MANAGER	191,662.50	25,605.45		2,665.71	2,850.00	299.00
		GAS OPS DIRECTOR/SR DIRECTOR	150,464.16	14,196.83		-	3,500.00	5,326.53
		HR ECO CHIEF OF STAFF/LABOR NEGOT PRN	182,323.10	23,063.25		888.57	557.62	-
		ELEC ENG ELECTRICAL TECHNICIAN	147,822.74	-		-	21,030.04	-
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	168,199.10	9,295.02		-	3,362.76	3,132.48
		IT ANALYST/EX ASSIST SR/EXP/PRN	107,207.16	3,064.07		-	-	-
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	169,634.44	16,579.77		-	1,750.00	249.00
		ELEC OPS M&C COORDINATOR	143,852.08	-		-	131,692.44	-
		ELEC OPS SUB FOREMAN/FOREMAN	139,202.52	-		-	162,581.13	-
		GAS ENG ESTIMATOR	133,226.75	-		-	11,604.20	3,201.11
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	168,296.44	19,702.46		-	13,412.20	1,759.43
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	196,133.76	17,869.69		-	34,903.21	-
		ELEC OPS MANAGER/SR MANAGER	152,368.10	17,105.31		-	-	2,207.44
		GAS OPS COORDINATOR SR/EX/PRN	134,919.17	-		-	19,646.21	-
		ELEC OPS SUPERVISOR	142,304.56	11,102.90		-	2,878.52	2,110.83
		GAS ENG MANAGER/SR MANAGER	153,481.95	19,577.91		-	1,000.00	530.00
		SHARED SVS SUPERVISOR	160,786.74	13,917.82		-	310.96	416.70
		WILDFIRE RISK INSPECTOR	129,599.46	-		-	46,322.73	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	173,001.76	11,813.09		-	4,228.12	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	123,427.30	13,172.75		-	19,269.92	1,148.54
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	13,738.00	-		-	17,040.90	-
		GENERATION TECHNICIAN SR/EX	133,042.40	-		-	41,265.06	-
		ELEC OPS ENGINEER SR/EXP/PRN	121,937.46	-		-	67,863.46	5,253.95
		REG AFFAIRS MANAGER/SR MANAGER	193,826.50	19,680.12		-	10,834.64	3,863.41
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	139,952.50	10,074.76		-	12,684.40	1,088.50
		GENERATION CREW LEADER/CONTROL LEAD	126,717.84	-		-	81,235.81	-
		GENERATION OPERATOR	134,432.72	-		-	108,225.39	-
		HR ECO REPRESENTATIVE EX/PRN	124,493.94	8,672.11		-	2,000.00	713.51
		ELEC OPS M&C COORDINATOR	123,933.05	-		-	20,719.60	320.00
		SAFETY HEALTH ECAP DOT PRG/PRJ MNG/ANALYST/SR MGR/DIR	117,765.72	5,605.04		14,799.09	-	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	64,207.18	19,286.74		-	11.27	-
		WILDFIRE RISK SPECIALIST SR/EX/PRN	142,420.56	-		-	143,466.60	181.38
		GENERATION TECHNICIAN SR/EX	137,531.24	-		-	18,077.57	-
		GAS ENG BUS REP	127,362.22	-		-	25,250.81	745.08
		ELEC OPS SUPERVISOR	129,631.30	14,003.95		-	26,379.71	552.72
		GAS OPS MANAGER/SR MANAGER	194,533.10	18,952.32		-	-	280.00
		HR ECO MANAGER/SR MANAGER	147,227.80	15,149.66		-	500.00	11.10
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	184,380.44	22,592.36		-	9,795.60	200.00
		GENERATION OPERATOR	33,663.84	-		-	4,511.74	-
		GAS OPS DIRECTOR/SR DIRECTOR	194,512.50	29,370.60		3,948.67	16,737.60	6,241.00
		GENERATION MANAGER/SR MANAGER	219,114.86	25,402.47		-	37,460.00	-
		GENERATION ELECTRICIAN	122,417.62	-		-	87,428.31	-
		HR ECO DIRECTOR	229,611.24	31,627.98		3,554.28	2,400.00	1,546.96
		GENERAL COUNSEL PROG MNGR/EX ASST/SR EX ASST	132,701.16	9,550.41		-	1,024.40	995.00
		ELEC OPS SUPERVISOR	144,694.74	14,357.50		-	4,550.00	140.00
		GENERATION SUPERVISOR	165,229.00	15,361.48		-	74,994.94	-
		GAS ENG SPECIALIST SR/EX/PRN	136,475.07	11,746.08		-	6,216.21	350.00
		ELEC OPS MANAGER/SR MANAGER	130,475.03	18,336.98		-	61,056.93	-
		ELEC OPS LINEMAN	129,496.54	-		-	160,903.61	-
		GAS OPS MECHANIC/WELDER	115,087.77	-		-	73,363.32	-
		GENERATION MACHINIST/MECHANIC/RIGGER	15,070.00	-		-	18,664.22	-
		GENERATION MANAGER/SR MANAGER	177,778.62	15,069.21		-	51,853.85	12,720.57
		CUSTOMER CARE SUPERVISOR	144,115.04	12,586.51		-	5,257.45	643.41

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		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	145,918.96	11,317.75	-	68.44	210.00	
		ELEC OPS LINEMAN	109,936.27	-	-	93,097.15	213.59	
		GENERATION MACHINST/MECHANIC/RIGGER	13,261.60	-	-	15,465.50	-	
		GAS ENG ENGINEER SR/EX/PRN	142,006.66	-	-	74,675.93	4,728.44	
		GENERATION OPERATOR	124,298.48	-	-	77,508.62	-	
		IT SPECIALIST SR/EX/PRN	129,166.64	5,086.36	-	-	665.00	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	152,295.25	-	-	20,000.00	4,323.07	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	8,130.79	-	1,858.00	2,856.58	
		ELEC OPS M&C COORDINATOR	137,364.00	-	-	20,063.22	1,359.53	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	33,253.26	-	-	13,392.54	-	
		ELEC OPS MANAGER/SR MANAGER	191,684.26	20,771.77	-	5,520.00	444.00	
		ENTERPRISE HEALTH & SAFETY CONSULTANT/REP EX	128,447.94	11,958.52	-	-	439.00	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	154,128.99	11,225.77	-	1,730.62	385.00	
		GAS OPS FOREMAN	126,824.50	-	-	55,297.09	-	
		ELEC OPS SUB FOREMAN/FOREMAN	139,200.31	-	-	120,813.94	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	137,350.04	9,996.40	-	1,525.00	960.00	
		GAS OPS SUPERVISOR	134,000.04	-	-	8,155.09	647.06	
		ELEC OPS TROUBLEMAN	106,937.01	-	-	59,720.90	-	
		GENERAL COUNSEL SENIOR COUNSEL	230,051.24	32,172.71	7,864.40	-	1,144.35	
		IT ARCHITECT EXP/PRN	185,119.80	20,292.49	-	7,000.00	611.76	
		GAS OPS CREW LEADER/WORKING LEADER	114,354.90	-	-	53,602.76	25.18	
		ELEC OPS TROUBLEMAN	126,650.50	-	-	117,246.43	-	
		GAS OPS SUPERVISOR	145,991.76	13,025.42	-	2,415.60	6,936.95	
		GAS ENG ESTIMATOR	123,540.87	-	-	46,230.52	2,142.79	
		GAS ENG ENGINEER SR/EX/PRN	117,422.12	9,097.64	-	2,240.66	131.82	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	133,324.47	9,179.35	-	-	140.00	
		GENERATION OPERATOR	116,107.91	-	-	49,322.40	107.33	
		ELEC OPS SUPERVISOR	145,608.56	11,647.23	-	128,386.09	603.02	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	197,072.74	15,268.35	-	29,959.48	-	
		ELEC OPS MANAGER/SR MANAGER	168,492.74	16,214.31	-	9,600.00	820.00	
		ELEC OPS LINEMAN	129,987.43	-	-	63,888.73	-	
		ELEC OPS ANALYST SR/EX/PRN	135,906.70	-	-	4,327.92	-	
		ELEC OPS LINEMAN	131,348.85	-	-	109,009.56	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	167,629.00	13,388.53	-	14,672.60	127.18	
		ELEC OPS SUB FOREMAN/FOREMAN	128,358.31	-	-	54,990.24	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	167,930.28	15,584.59	-	2,000.00	541.41	
		ELEC OPS SPECIALIST SR/EX/PRN	164,133.96	11,535.15	-	6,095.75	-	
		ELEC OPS SPECIALIST SR/EX/PRN	132,827.31	8,776.19	-	-	-	
		ELEC OPS LINEMAN	118,912.70	-	-	69,316.10	-	
		ELEC ENG ELETRICAL TECHNICIAN	139,141.84	-	-	52,819.82	-	
		CUSTOMER CARE ANALYST SR/EX/PRN	20,863.44	5,991.81	-	9,729.44	105.00	
		GENERATION ENGINEER SR/EX/PRN	127,094.09	10,706.76	-	2,179.50	-	
		GAS OPS MECHANIC/WELDER	120,330.09	-	-	27,891.38	1,318.48	
		ELEC OPS SUPERVISOR	139,822.78	15,639.85	-	72,662.94	-	
		GENERATION SUPERVISOR	157,368.34	14,642.26	-	69,330.53	1,257.08	
		GENERATION ENGINEER SR/EX/PRN	145,100.00	3,466.86	-	17,495.78	3,224.65	
		GAS ENG ENGINEER SR/EX/PRN	141,806.00	-	-	209,744.63	-	
		GAS OPS TECHNICIAN	22,760.36	-	-	84,688.59	-	
		GAS OPS CREW LEADER/WORKING LEADER	57,013.32	-	-	79.20	-	
		IT MANAGER/SR MANAGER	179,340.00	19,011.53	-	-	459.44	
		ELEC OPS SPECIALIST SR/EX/PRN	126,290.64	5,065.54	-	37,495.75	3,258.17	
		ELEC ENG ESTIMATOR	121,315.81	-	-	27,694.27	521.29	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	125,780.46	7,435.39	-	3,405.18	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	136,125.50	10,129.92	-	8,092.50	1,590.32	
		GAS ENG ESTIMATOR	127,669.80	-	-	107,582.82	915.00	
		GAS ENG SPECIALIST SR/EX/PRN	176,093.76	21,402.41	-	8,486.40	420.00	
		GENERATION TECHNICIAN SR/EX	146,510.92	-	-	107,817.31	192.99	
		WILDFIRE RISK MANAGER/SR MANAGER	148,175.97	12,409.47	-	48,173.02	8,630.92	
		GENERATION TECHNICIAN SR/EX	132,501.91	-	-	109,595.61	1,561.61	
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,416.00	10,097.86	-	31,307.58	385.00	
		ELEC OPS CREW LEADER	140,326.52	-	-	47,527.64	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	133,400.06	9,516.82	-	8,259.24	420.00	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,244.33	-	-	395.91	
		ELEC OPS LINEMAN	116,003.10	-	-	162,986.03	1,031.84	
		GAS ENG ESTIMATOR	126,924.88	-	-	48,969.68	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	105,000.46	12,119.42	-	47,349.35	8,164.54	

PACIFIC GAS AND ELECTRIC COMPANY
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		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	120,251.78	9,907.33	-	12,187.99	1,586.77	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	160,550.00	12,784.66	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	91,875.00	11,279.61	-	3,329.55	560.00	
		ELEC OPS SUPERVISOR	150,162.46	6,425.49	-	2,885.80	3,372.23	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	129,256.81	13,251.16	-	9,387.40	1,218.28	
		ELEC OPS SPECIALIST SR/EX/PRN	146,447.96	10,521.85	-	2,169.60	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	184,380.00	13,353.70	-	7,266.25	1,176.96	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	139,894.64	12,458.35	-	8,519.40	1,468.83	
		GENERATION MANAGER/SR MANAGER	194,118.80	18,825.12	-	7,500.00	-	
		ELEC OPS LINEMAN	125,855.29	-	-	145,300.48	-	
		GAS OPS SUPERVISOR	134,509.66	10,671.53	-	12,358.05	2,603.60	
		GAS OPS MANAGER/SR MANAGER	168,766.66	15,946.74	-	4,825.60	9,101.99	
		GAS ENG SUPERVISOR	135,285.40	11,312.23	-	40,883.67	24,549.21	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	233,959.26	33,072.02	2,446.31	6,000.00	1,445.00	
		CUSTOMER CARE SUPERVISOR	72,054.74	12,637.61	-	11,128.59	105.00	
		GAS OPS SUPERVISOR	174,938.15	12,581.81	-	4,354.20	583.55	
		ELEC OPS SUPERVISOR	149,629.50	12,425.54	-	6,340.90	774.48	
		CUSTOMER CARE DIRECTOR	206,000.04	22,471.62	2,114.43	17,934.64	420.00	
		ELEC OPS TROUBLEMAN	139,990.49	-	-	65,574.68	-	
		GENERAL COUNSEL ASSTN CORP SEC/BOARD LIAISON PRN	169,125.00	18,463.50	-	750.00	549.81	
		IT SUPERVISOR	160,434.30	15,375.67	-	-	188.56	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,380.00	13,085.19	-	23,937.48	853.29	
		ELEC OPS TROUBLEMAN	83,723.23	-	-	94,712.05	602.57	
		ELEC OPS SUB FOREMAN/FOREMAN	150,723.73	-	-	104,722.76	-	
		ELEC OPS MANAGER/SR MANAGER	176,375.04	21,244.39	-	19,912.41	8,464.93	
		GAS ENG ENGINEER SR/EX/PRN	126,968.72	-	-	27,611.87	2,488.59	
		ELEC OPS SUB FOREMAN/FOREMAN	125,858.30	-	-	43,447.52	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,548.60	11,380.94	-	20,162.94	2,057.94	
		GAS OPS TECHNICIAN	125,505.39	-	-	67,018.70	4.32	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	142,653.96	17,949.01	-	10,778.24	662.95	
		GAS OPS FOREMAN	123,964.99	-	-	45,674.30	265.00	
		ELEC OPS SUPERVISOR	144,858.34	10,419.80	-	5,954.76	25.00	
		HR ECO REPRESENTATIVE EX/PRN	144,270.84	17,047.97	-	11,250.00	1,950.97	
		GENERATION SUPERVISOR	30,166.66	-	-	-	35.00	
		GENERAL COUNSEL SENIOR COUNSEL	211,763.64	21,627.07	-	4,400.00	1,002.57	
		ENGINEERING PLNG & STRGY SR ADMIN/CHIEF OF STAFF	46,639.68	13,192.67	-	38,730.23	307.34	
		ELEC OPS CONSULTANT SR/EX/PRN	134,888.59	9,078.04	-	61,050.58	3,066.70	
		FINANCE MANAGER/SR MANAGER	151,536.00	15,085.49	-	10,450.00	1,200.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	145,775.34	12,510.50	-	17,452.83	386.24	
		ELEC OPS SPECIALIST SR/EX/PRN	148,975.14	10,546.09	-	2,915.82	632.54	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,997.00	-	-	37,740.99	-	
		GENERATION SUPERVISOR	69,102.96	-	-	-	-	
		GAS OPS INSPECTOR	125,983.50	-	-	40,764.22	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	124,943.06	-	-	6,259.63	1,023.84	
		ELEC OPS TROUBLEMAN	129,822.45	-	-	71,354.68	5,493.93	
		ELEC OPS SUPERVISOR	172,219.15	13,608.86	-	44,218.00	3,047.09	
		GAS OPS SUPERVISOR	156,586.40	14,818.66	-	105,771.50	16.62	
		ELEC OPS SPECIALIST SR/EX/PRN	114,947.81	10,816.92	-	47,778.17	36,842.06	
		ELEC OPS CONSULTANT SR/EX/PRN	81,964.29	-	-	-	223.80	
		WILDFIRE RISK SUPERVISOR	135,245.41	3,761.61	-	77,869.41	4,932.02	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	158,145.14	11,112.74	-	2,000.00	512.33	
		IT SUPERVISOR	144,020.96	-	-	2,778.07	-	
		ELEC OPS INSPECTOR SR/LEAD	128,503.80	8,381.33	-	52,508.38	41,623.86	
		ELEC OPS MANAGER/SR MANAGER	188,854.14	19,242.42	1,777.14	13,700.00	15,646.79	
		GAS OPS CREW LEADER/WORKING LEADER	145,612.72	-	-	47,960.19	-	
		GENERATION SUPERVISOR	169,708.10	17,230.00	-	68,591.23	-	
		GAS OPS FOREMAN	130,542.59	-	-	37,034.24	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,274.46	10,500.37	-	6,558.00	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	150,876.00	-	-	10,002.24	2,456.47	
		ELEC OPS LINEMAN	131,535.29	-	-	63,987.18	-	
		ELEC OPS SPECIALIST SR/EX/PRN	52,159.09	-	-	9,851.76	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	135,000.00	-	-	5,000.00	280.00	
		ELEC ENG MANAGER/SR MANAGER	167,349.04	20,144.02	-	8,250.00	2,536.94	
		ELEC OPS SUB FOREMAN/FOREMAN	128,231.40	-	-	15,604.25	-	
		ELEC OPS SPECIALIST SR/EX/PRN	134,043.30	-	-	4,209.41	780.21	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	45,214.80	11,309.27	-	5,111.76	1,582.96	

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		ELEC OPS MANAGER/SR MANAGER	15,567.58	20,328.32	-	33,858.37	-	
		ELEC OPS SUB FOREMAN/FOREMAN	121,100.31	-	-	9,646.93	-	
		SHARED SVS SCIENTIST SR/EX	143,360.24	11,588.83	-	5,141.19	1,251.33	
		WILDFIRE RISK INSPECTOR	75,751.44	-	-	28,095.26	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,082.36	-	-	48,368.07	-	
		ELEC OPS TROUBLEMAN	126,344.31	-	-	38,567.26	-	
		GAS OPS COORDINATOR SR/EX/PRN	129,495.04	-	-	90,714.65	1,096.81	
		GAS ENG ENGINEER SR/EX/PRN	144,724.53	-	-	2,881.21	960.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	174,418.06	18,948.92	-	4,500.00	-	
		GAS ENG ENGINEER SR/EX/PRN	130,421.74	9,030.59	-	1,605.48	-	
		ELEC OPS LINEMAN	101,185.15	-	-	98,177.78	2,765.56	
		IT ENGINEER SR/EX/PRN	104,876.05	19,004.50	-	27,810.56	96.97	
		ELEC OPS TROUBLEMAN	123,441.38	-	-	90,048.41	1,817.32	
		ELEC OPS TRAINING COORDINATOR SR/EX	130,506.36	10,538.55	-	12,876.70	1,587.04	
		GAS ENG ENGINEER SR/EX/PRN	150,335.92	-	-	76,168.37	381.50	
		GAS ENG SUPERVISOR	76,675.12	13,547.60	-	10,431.96	175.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	122,153.82	7,005.12	-	13,675.73	1,364.78	
		ELEC OPS SYSTEM OPERATOR	99,972.25	-	-	284,826.79	120.04	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,881.47	-	-	108,584.96	-	
		GAS ENG ENGINEER SR/EX/PRN	150,964.00	10,570.22	-	6,253.54	-	
		IT SPECIALIST SR/EX/PRN	145,318.34	11,551.28	-	-	-	
		ELEC ENG SUPERVISOR	159,011.06	11,990.27	-	35,525.31	877.97	
		ELEC OPS LINEMAN	89,004.83	-	-	34,801.53	-	
		CUSTOMER CARE SUPERVISOR	134,275.04	10,076.15	-	4,764.50	315.00	
		GENERATION OPERATOR	128,161.41	-	-	35,156.50	63.84	
		GENERATION SUPERVISOR	136,532.47	13,557.01	-	3,196.13	-	
		GAS OPS INSPECTOR	124,542.24	-	-	25,017.47	-	
		CUSTOMER CARE MANAGER/SR MANAGER	128,350.38	13,419.17	-	1,667.20	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	148,874.42	10,643.99	-	29,702.21	175.00	
		GAS OPS FOREMAN	125,331.48	-	-	42,326.29	-	
		GENERATION DIRECTOR	222,560.04	28,533.12	-	108,492.25	9,361.32	
		CUSTOMER CARE SUPERVISOR	135,493.28	9,455.71	-	6,925.62	-	
		HR ECO CHIEF OF STAFF/LABOR NEGOT PRN	157,677.74	20,669.66	-	2,520.00	1,338.46	
		ELEC OPS TRAINING COORDINATOR SR/EX	140,173.21	4,010.38	-	15,494.27	-	
		GENERATION MANAGER/SR MANAGER	212,088.90	24,647.61	-	12,952.51	242.71	
		ELEC OPS SPECIALIST SR/EX/PRN	166,145.98	-	-	23,411.11	385.00	
		FINANCE MANAGER/SR MANAGER	170,995.46	20,965.45	-	4,550.00	-	
		SHARED SVS SPECIALIST SR/EX/PRN	150,927.94	13,037.61	-	9,001.05	-	
		ELEC OPS SUPERVISOR	163,358.06	16,991.29	-	70,441.18	-	
		GENERATION SUPERVISOR	42,906.24	15,046.62	-	59,022.03	140.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	195,612.00	14,535.38	-	14,776.20	575.06	
		GENERATION SUPERVISOR	141,450.00	13,875.62	-	2,000.00	-	
		GAS ENG ESTIMATOR	125,458.40	-	-	478.20	1,035.60	
		REG AFFAIRS MANAGER/SR MANAGER	187,059.57	19,658.32	-	13,643.72	3,539.56	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	167,059.92	16,271.86	-	1,167.84	615.00	
		GAS OPS DIRECTOR/SR DIRECTOR	213,333.34	33,341.44	1,777.14	18,541.28	2,078.57	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	119,237.70	9,850.50	-	3,500.00	1,042.08	
		GENERATION ENGINEER SR/EX/PRN	171,278.70	14,729.80	-	8,962.21	4,605.17	
		REG AFFAIRS CASE MANAGER EXP/PRN	194,255.54	23,046.66	1,338.34	21,372.16	420.00	
		GAS ENG SPECIALIST SR/EX/PRN	130,452.48	9,234.23	-	878.37	280.00	
		ELEC OPS SUB FOREMAN/FOREMAN	154,313.09	-	-	186,979.76	-	
		IT SUPERVISOR	150,318.45	13,309.95	-	3,253.70	198.94	
		ELEC OPS SUPERVISOR	147,803.96	12,210.10	-	500.00	-	
		GENERATION SUPERVISOR	188,733.66	17,618.36	-	8,369.83	210.00	
		ELEC OPS SYSTEM OPERATOR	121,240.16	-	-	108,640.06	-	
		GAS OPS SUPERVISOR	138,040.61	12,045.81	-	37,594.09	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	183,471.94	19,762.88	1,338.34	6,827.41	1,250.97	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	105,830.00	-	-	-	-	
		GENERATION OPERATOR	128,978.65	-	-	99,841.13	574.28	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	17,364.39	-	
		ELEC OPS ENGINEER SR/EX/PRN	129,981.61	-	-	93,816.95	-	
		ELEC OPS SYSTEM OPERATOR	119,684.22	-	-	148,098.55	-	
		ELEC OPS SUPERVISOR	157,967.18	15,959.10	-	84,298.01	176.49	
		GAS OPS CREW LEADER/WORKING LEADER	140,399.80	-	-	87,512.07	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	128,961.10	-	-	31,204.10	-	
		IT MANAGER/SR MANAGER	211,634.15	23,268.72	3,104.51	-	2,389.83	

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		GENERATION ENGINEER SR/EX/PRN	177,747.28	3,545.75	-	3,067.03	3,591.91	
		ELEC OPS TROUBLEMAN	120,293.89	-	-	160,418.32	268.80	
		ELEC OPS LINEMAN	109,243.64	-	-	62,725.55	2,178.01	
		GAS OPS MANAGER/SR MANAGER	182,199.54	19,579.86	-	19,851.44	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	186,658.84	17,400.20	-	23,857.22	540.00	
		GENERATION TECHNICIAN SR/EX	17,194.80	-	-	15,738.96	-	
		GENERATION MANAGER/SR MANAGER	174,261.40	20,752.53	-	6,690.12	1,026.14	
		SHARED SVS SPECIALIST SR/EX/PRN	140,302.20	11,126.29	-	7,296.50	82.72	
		GENERATION MANAGER/SR MANAGER	112,061.83	30,030.21	-	80,078.69	-	
		GAS OPS SUPERVISOR	147,231.00	12,644.41	-	20,485.90	-	
		ELEC ENG SUPERVISOR	157,078.74	13,069.03	-	64,839.00	315.00	
		GAS OPS FOREMAN	144,927.40	-	-	95,698.19	-	
		T CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	133,880.26	-	-	18,190.04	-	
		GAS ENG SPECIALIST SR/EX/PRN	63,752.50	12,216.76	-	35,322.78	-	
		GENERATION MACHINIST/MECHANIC/RIGGER	26,940.30	-	-	26,321.98	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,898.65	-	-	166,155.89	1,110.72	
		GENERATION CREW LEADER/CONTROL LEAD	142,108.18	-	-	144,826.11	-	
		ELEC OPS SUPERVISOR	144,735.90	13,419.87	-	18,556.86	185.90	
		GENERATION SUPERVISOR	191,680.10	18,719.11	-	65,144.55	-	
		ELEC OPS SUPERVISOR	154,062.51	9,868.50	-	101,760.69	-	
		SUPPLY CHAIN/MATERIALS INSPECTOR	121,783.49	-	-	-	-	
		SHARED SVS SUPERVISOR	154,612.26	13,337.85	-	6,488.68	570.00	
		GAS OPS TECHNICIAN	120,669.67	-	-	14,038.41	139.32	
		GAS OPS ENGINEER SR/EX/PRN	117,768.22	-	-	30,312.67	725.20	
		FINANCE MANAGER/SR MANAGER	174,430.50	20,841.05	-	-	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	95,087.40	21,030.55	-	18,863.78	385.00	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	159,847.86	13,536.66	-	20,932.76	-	
		ELEC ENG ESTIMATOR	123,947.85	-	-	97,291.17	-	
		GENERATION SUPERVISOR	95,439.21	9,996.91	-	11,348.20	205.00	
		GAS OPS INSPECTOR	132,002.83	-	-	114,180.06	61.45	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	128,006.10	9,591.44	-	-	3,305.93	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	119,828.34	-	-	8,301.91	3,007.77	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	171,500.00	18,722.77	-	12,193.96	-	
		ELEC OPS ANALYST SR/EX/PRN	90,040.91	-	-	-	178.59	
		GENERATION SUPERVISOR	183,353.14	20,031.52	-	5,757.66	1,441.05	
		ELEC OPS ENGINEER SR/EX/PRN	199,260.00	16,227.67	-	1,200.00	180.00	
		ELEC OPS SUB FOREMAN/FOREMAN	145,443.67	-	-	124,107.45	-	
		ELEC OPS TROUBLEMAN	84,542.61	-	-	51,355.22	35.00	
		ELEC OPS TROUBLEMAN	82,686.78	-	-	23,691.12	-	
		GAS ENG CONSLT/DATA SCIENTIST/COORD/ADMIN SR/EXP	141,916.31	-	-	103,776.26	420.00	
		GAS OPS INSPECTOR	138,268.80	-	-	69,165.74	-	
		GENERAL COUNSEL COUNSEL	189,996.00	-	-	3,500.00	1,037.29	
		ELEC OPS SUPERVISOR	164,423.25	13,707.84	-	74,256.35	1,723.68	
		ELEC OPS SUPERVISOR	159,544.54	13,490.08	-	67,622.03	56.96	
		GAS OPS SUPERVISOR	129,480.14	-	-	2,031.25	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	150,924.82	16,226.93	-	7,059.77	420.00	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	112,649.76	8,282.38	-	25,508.93	3,136.30	
		SHARED SVS MANAGER/SR MANAGER	196,216.66	22,419.61	1,426.10	8,457.37	-	
		ELEC OPS SPECIALIST SR/EX/PRN	140,171.40	10,932.52	-	4,353.92	234.33	
		GAS ENG ENGINEER SR/EX/PRN	132,840.76	-	-	7,951.92	577.25	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	207,233.92	32,748.52	5,692.23	-	1,291.01	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	140,322.04	10,808.56	-	15,791.33	12,022.84	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	130,332.00	9,428.54	-	1,559.21	435.52	
		ETHICS & COMPLIANCE SUPERVISOR	130,102.06	11,902.71	-	-	491.68	
		GENERAL COUNSEL ASSTN CORP SEC/BOARD LIAISON PRN	173,899.90	6,389.53	-	18,530.95	2,146.59	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	132,588.12	9,982.60	-	-	315.00	
		GAS ENG SPECIALIST SR/EX/PRN	126,922.96	9,152.22	-	2,390.00	1,646.66	
		GAS OPS ENGINEER SR/EX/PRN	177,541.54	12,776.36	-	16,401.91	11,960.56	
		WILDFIRE RISK INSPECTOR	140,986.19	-	-	76,777.02	35.00	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	118,519.81	12,738.09	-	150.00	151.76	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	155,573.04	13,434.96	-	1,800.00	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	147,731.27	-	-	67,049.49	640.00	
		ELEC OPS SUB FOREMAN/FOREMAN	144,881.78	-	-	48,291.55	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	14,230.99	-	-	68.88	
		FINANCE PROJECT/PROGRAM MANAGER EXP/PRN	129,066.06	9,445.07	-	7,264.80	-	
		GENERATION MACHINIST/MECHANIC/RIGGER	137,789.80	-	-	67,727.88	-	

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		ELEC OPS SUPERVISOR	155,923.34	14,932.15	-	5,174.97	-	
		IT SUPERVISOR	135,999.96	13,771.34	-	750.00	612.08	
		ELEC OPS TROUBLEMAN	131,678.26	-	-	70,896.32	1,474.17	
		ELEC OPS LINEMAN	126,354.68	-	-	182,913.87	350.28	
		ELC ENG EXEC ASSISTANT/CHIEF OF STAFF	126,169.58	10,594.82	-	6,246.07	617.19	
		GAS ENG ENGINEER SR/EX/PRN	139,344.32	9,782.39	-	4,911.26	2,070.49	
		GENERATION MAINT/NUCLEAR PLANNER SR	23,953.80	-	-	14,357.43	160.00	
		ELEC OPS SUPERVISOR	168,104.10	4,523.00	-	56,476.14	-	
		ELEC OPS TROUBLEMAN	83,724.33	-	-	114,271.03	-	
		GENERATION WELDER	129,097.45	-	-	90,800.75	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	120,186.61	8,597.87	-	1,150.00	960.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	125,123.54	8,069.56	-	1,350.00	315.00	
		GENERATION ENGINEER SR/EX/PRN	93,960.07	-	-	820.00	2,718.84	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	130,616.06	-	-	114,991.79	75.60	
		GAS ENG SPECIALIST SR/EX/PRN	127,815.70	8,091.35	-	-	-	
		GAS ENG SUPERVISOR	138,375.00	11,748.24	-	1,882.10	315.00	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	126,334.30	3,385.55	-	1,661.95	-	
		HR ECO MANAGER/SR MANAGER	153,726.10	21,860.02	-	6,255.98	1,680.34	
		ELEC OPS TROUBLEMAN	129,695.95	-	-	96,138.41	-	
		GENERATION MANAGER/SR MANAGER	198,255.74	19,538.63	-	3,500.00	605.05	
		IT ANALYST/EX ASSIST SR/EXP/PRN	166,873.14	12,086.15	-	750.00	-	
		ELEC OPS LINEMAN	132,230.62	-	-	148,372.41	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	188,265.70	24,960.81	-	7,611.63	3,857.28	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	144,387.26	10,898.84	-	6,287.96	-	
		ELEC OPS TECHNICIAN	142,423.40	-	-	59,117.67	-	
		SHARED SVS SPECIALIST SR/EX/PRN	133,716.00	9,217.09	-	14,612.00	5,093.51	
		GENERATION MACHINST/MECHANIC/RIGGER	15,070.00	-	-	14,632.99	-	
		ELEC OPS ANALYST SR/EXP/PRN	130,333.90	9,249.93	-	4,000.00	-	
		GAS OPS SUPERVISOR	151,135.26	14,217.32	-	1,500.00	705.00	
		ELEC OPS M&C COORDINATOR	133,018.52	-	-	140,392.41	-	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	133,583.94	9,620.54	-	500.00	420.00	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	207,348.74	30,766.41	10,222.22	15,789.09	3,221.81	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	33,250.00	-	-	-	-	
		ELEC OPS SUPERVISOR	154,034.23	15,255.21	-	94,367.20	5,420.28	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	51,688.00	11,231.18	-	1,484.81	150.00	
		GENERATION TECHNICIAN SR/EX	131,298.64	-	-	75,225.30	-	
		ELEC OPS LINEMAN	106,790.34	-	-	119,322.41	-	
		WILDFIRE RISK MANAGER/SR MANAGER	149,000.00	15,570.30	-	11,025.00	911.67	
		ELEC OPS SUB FOREMAN/FOREMAN	120,356.26	-	-	151,114.76	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	123,534.88	8,678.69	-	3,048.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	123,119.57	-	-	189,656.13	588.56	
		IT ANALYST/EX ASSIST SR/EXP/PRN	132,942.46	9,627.13	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	125,093.32	-	-	112,283.91	934.09	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,343.09	-	3,609.95	901.81	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	152,013.60	10,661.68	-	14,036.35	350.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	159,194.39	15,737.38	-	500.00	455.00	
		ELEC OPS LINEMAN	122,958.85	-	-	110,129.23	-	
		GAS ENG ENGINEER SR/EX/PRN	21,675.00	-	-	-	-	
		ELEC OPS ENGINEER SR/EXP/PRN	112,577.84	-	-	20,459.91	480.48	
		GENERATION DIRECTOR	236,401.56	40,037.05	1,330.46	15,450.00	2,685.64	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	164,323.59	12,864.24	-	15,522.38	385.00	
		CUSTOMER CARE SUPERVISOR	127,248.00	5,667.97	-	-	420.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	170,565.90	13,821.45	-	-	654.99	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	16,000.62	1,173.82	
		SHARED SVS SUPERVISOR	162,942.26	16,025.27	-	5,074.42	843.97	
		GAS OPS CREW LEADER/WORKING LEADER	133,543.74	-	-	94,766.07	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	153,832.04	11,052.01	-	250.00	11,621.48	
		ELEC ENG ESTIMATOR	125,409.52	-	-	12,636.55	-	
		ELEC OPS LINEMAN	125,665.37	-	-	315,237.84	112.11	
		ELEC OPS TROUBLEMAN	80,928.96	-	-	210,196.92	152.90	
		IT SPECIALIST SR/EX/PRN	145,309.20	5,799.21	-	550.00	1,508.91	
		ELEC ENG DIRECTOR/SR DIRECTOR	219,373.60	35,446.32	7,134.21	34,751.04	100.80	
		GAS OPS SUPERVISOR	147,704.99	-	-	70,731.56	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	25,794.48	-	-	-	884.50	
		ELEC OPS LINEMAN	125,147.55	-	-	87,414.05	-	
		ELEC OPS LINEMAN	139,547.10	-	-	207,668.76	-	

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		ELEC OPS SUPERVISOR	11,211.21	11,169.86	-	12,806.64	-	
		ELEC OPS SUPERVISOR	142,740.54	12,161.31	-	45,420.66	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	145,247.70	10,443.74	-	22,190.74	3,013.90	
		CUSTOMER CARE MANAGER/SR MANAGER	182,032.01	21,578.28	-	9,049.48	5,248.99	
		GAS ENG SCHEDULER	125,770.08	-	-	62,382.87	960.00	
		GAS OPS MANAGER/SR MANAGER	184,952.00	19,931.72	-	694.00	-	
		ELEC OPS LINEMAN	48,108.14	-	-	71,641.59	-	
		GAS ENG BUS REP	137,461.70	-	-	79,708.98	1,572.40	
		GENERATION CREW LEADER/CONTROL LEAD	102,463.20	-	-	47,829.00	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	139,519.85	11,720.13	-	300.00	490.00	
		GAS OPS COORDINATOR SR/EX/PRN	140,002.90	10,524.84	-	6,828.95	9,725.70	
		ELEC OPS MANAGER/SR MANAGER	128,133.36	10,381.54	-	32,400.66	960.17	
		GAS OPS COORDINATOR SR/EX/PRN	146,609.90	10,498.82	-	7,571.68	-	
		GENERATION SUPERVISOR	178,554.24	17,121.75	-	5,451.96	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	143,500.04	8,923.24	-	8,116.32	797.64	
		ELEC OPS LINEMAN	121,402.81	-	-	105,106.85	4,529.87	
		GENERATION COORDINATOR SR/EX	11,947.00	10,981.53	-	19,912.71	70.00	
		CUSTOMER CARE MANAGER/SR MANAGER	159,466.63	19,677.25	1,645.50	11,000.00	539.00	
		IT DIRECTOR	231,562.50	35,248.50	7,995.32	8,437.26	502.94	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	165,521.10	14,289.53	-	2,442.28	420.00	
		ELEC OPS SUPERVISOR	142,353.01	10,967.39	-	33,903.69	396.48	
		ELEC OPS DIRECTOR/SR DIRECTOR	224,322.96	36,206.80	2,665.71	30,208.32	1,942.41	
		GAS ENG ENGINEER SR/EX/PRN	136,548.98	9,372.12	-	-	315.00	
		ELEC OPS TROUBLEMAN	129,842.89	-	-	143,129.77	-	
		ELEC OPS TROUBLEMAN	123,527.69	-	-	190,007.51	187.70	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	155,726.02	16,649.58	-	-	714.32	
		SHARED SVS LAND/RIGHT OF WAY AGENT	151,344.00	12,277.13	-	2,174.56	3,665.51	
		GENERATION TECHNICIAN SR/EX	129,597.74	-	-	60,678.28	-	
		ELEC OPS LINEMAN	127,720.80	-	-	92,250.58	58.15	
		ELEC OPS LINEMAN	126,267.70	-	-	79,015.31	-	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	93,333.36	-	-	1,000.00	175.00	
		IT ENGINEER SR/EX/PRN	174,229.21	18,375.49	-	-	-	
		WILDFIRE RISK SUPERVISOR	115,599.73	6,528.31	-	4,798.84	7,903.38	
		GAS OPS SUPERVISOR	141,126.00	11,257.89	-	525.00	-	
		GENERATION SUPERVISOR	167,320.60	15,548.22	-	111,169.93	-	
		GAS ENG BUS REP	139,443.58	-	-	54,218.17	1,387.66	
		ELEC OPS TROUBLEMAN	130,872.94	-	-	109,136.24	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	137,623.31	-	-	44,570.46	235.20	
		HR ECO MANAGER/SR MANAGER	164,273.24	17,844.93	-	3,466.53	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	170,321.36	-	-	1,839.48	139.00	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	124,454.14	9,121.28	-	-	418.72	
		GAS ENG ENGINEER SR/EX/PRN	143,156.76	-	-	200,069.49	210.00	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	180,011.22	13,074.85	-	25,396.58	-	
		ELEC OPS SUB FOREMAN/FOREMAN	125,036.14	-	-	85,765.83	-	
		GAS ENG ENGINEER SR/EX/PRN	135,453.10	10,691.78	-	2,744.27	2,870.78	
		IT SPECIALIST SR/EX/PRN	132,162.60	5,229.83	-	50.00	-	
		GAS OPS ENGINEER SR/EX/PRN	107,334.30	-	-	72,663.77	2,026.48	
		GAS ENG BUS REP	128,911.57	-	-	25,442.24	479.16	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	57,112.85	9,641.21	-	12,032.40	435.00	
		ELEC OPS TROUBLEMAN	117,481.98	-	-	189,305.51	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	165,537.46	10,290.91	-	-	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,625.54	9,763.82	-	16,376.98	7,727.08	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	159,136.24	13,834.30	-	2,940.00	-	
		ELEC OPS TROUBLEMAN	121,128.17	-	-	195,915.08	-	
		ELEC OPS MANAGER/SR MANAGER	157,308.98	15,909.41	-	70,075.32	1,835.51	
		WILDFIRE RISK DATA SCIENTIST SR/EX/PRN	154,666.66	11,129.48	-	2,000.00	-	
		GAS OPS COORDINATOR SR/EX/PRN	151,283.34	11,710.36	-	18,093.71	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	143,617.29	-	-	107,598.38	-	
		ELEC OPS SUB FOREMAN/FOREMAN	120,039.01	-	-	33,235.16	-	
		GAS OPS TECHNICIAN	41,261.42	-	-	61,105.61	-	
		GAS ENG MAPPING TECHNICIAN	85,114.31	-	-	51,788.78	320.00	
		GAS OPS COORDINATOR SR/EX/PRN	131,384.37	-	-	6,887.68	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,264.38	-	-	73,117.16	-	
		GAS ENG ENGINEER SR/EX/PRN	140,452.90	-	-	18,284.84	835.24	
		ELEC OPS LINEMAN	140,671.68	-	-	73,846.65	-	
		GAS ENG SUPERVISOR	155,580.38	17,176.95	-	-	4,101.30	

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		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	160,323.34	11,522.04	-	4,484.80	550.00	
		ELEC OPS MANAGER/SR MANAGER	173,040.01	20,147.71	-	1,538.72	693.65	
		ELEC ENG SPECIALIST SR/EXP/PRN	8,424.13	-	-	-	57.40	
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,771.87	15,283.36	-	8,900.00	2,923.78	
		WILDFIRE RISK SUPERVISOR	19,639.64	-	-	-	35.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	137,969.54	12,800.21	-	7,280.38	1,240.00	
		GAS ENG ENGINEER SR/EX/PRN	13,540.10	-	-	8,332.77	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,577.62	-	-	45,034.21	-	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	156,135.28	12,056.48	-	3,750.00	633.03	
		ELEC OPS TROUBLEMAN	123,564.28	-	-	134,249.24	-	
		GAS OPS FOREMAN	131,994.47	-	-	68,431.52	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	120,096.70	-	-	27,774.39	2,940.44	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	141,954.00	-	-	33,783.80	4,254.49	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	129,145.50	8,252.77	-	1,850.00	1,040.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	131,131.06	9,247.19	-	25.00	508.87	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	164,724.00	12,919.75	-	5,614.60	2,733.99	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	162,266.40	19,664.69	-	9,576.91	-	
		ELEC OPS ANALYST SR/EXP/PRN	130,492.50	11,266.54	-	31,977.60	420.00	
		WILDFIRE RISK SUPERVISOR	139,424.04	12,842.38	-	22,171.22	-	
		GAS ENG ESTIMATOR	141,767.31	-	-	113,670.94	1,230.88	
		GAS OPS MANAGER/SR MANAGER	164,859.56	17,697.00	-	10,607.36	17,938.98	
		ELEC OPS TROUBLEMAN	105,317.02	-	-	187,540.42	-	
		GENERATION SUPERVISOR	165,972.70	15,418.09	-	71,135.41	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	8,394.46	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	141,614.57	-	-	123,223.68	-	
		ELEC OPS TROUBLEMAN	132,590.03	-	-	206,421.94	-	
		GENERATION MACHINST/MECHANIC/RIGGER	124,892.56	-	-	58,612.84	-	
		ELEC OPS CREW LEADER	129,264.92	-	-	5,588.84	-	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	12,724.69	-	
		ELEC OPS LINEMAN	39,313.68	-	-	37,274.72	-	
		WILDFIRE RISK DATA SCIENTIST SR/EXP/PRN	42,548.57	-	-	-	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	11,486.10	620.00	
		ELEC OPS CREW LEADER	139,362.65	-	-	73,453.10	-	
		ELEC OPS TROUBLEMAN	48,170.64	-	-	2,207.28	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	151,783.64	9,853.87	-	10,740.41	9,889.31	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	133,333.70	9,539.04	-	4,032.02	620.00	
		GENERATION OPERATOR	134,023.92	-	-	97,493.93	-	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	14,493.77	-	
		WILDFIRE RISK SUPERVISOR	119,752.79	9,463.79	-	10,009.56	4,669.04	
		ELEC ENG ESTIMATOR	141,980.94	-	-	55,357.91	560.00	
		GAS ENG SPECIALIST SR/EX/PRN	133,423.16	10,664.23	-	12,312.20	510.39	
		ELEC OPS LINEMAN	136,588.17	-	-	87,753.61	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	235,705.26	39,006.25	13,751.37	20,500.00	5,076.38	
		IT PRODUCT DESIGNER/OWNER SR/EXP/PRN	167,115.60	13,090.78	-	-	-	
		SHARED SVS SUPERVISOR	9,978.26	-	-	-	-	
		ELEC OPS SUPERVISOR	156,313.30	13,279.95	-	58,143.70	3,353.18	
		GAS ENG ENGINEER SR/EX/PRN	209,711.24	25,424.54	-	1,000.00	622.88	
		GAS ENG ENGINEER SR/EX/PRN	140,631.64	-	-	55,948.89	1,025.72	
		IT ANALYST/EX ASSIST SR/EXP/PRN	41,618.84	2,880.43	-	5,419.48	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	176,017.14	14,872.80	-	1,500.00	4,159.65	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	21,404.62	-	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	189,366.66	22,052.66	-	-	2,475.85	
		GAS OPS TECHNICIAN	127,436.42	-	-	91,462.78	-	
		ELEC OPS LINEMAN	135,042.21	-	-	137,045.55	-	
		ELEC OPS LINEMAN	98,811.31	-	-	80,967.60	-	
		ELEC OPS LINEMAN	120,908.04	-	-	85,721.87	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	131,255.70	9,234.41	-	432.67	655.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	163,753.96	17,695.29	-	3,736.20	960.00	
		GAS OPS ENGINEER SR/EX/PRN	18,570.81	-	-	85,510.48	-	
		ELEC OPS TECHNICIAN	113,325.94	-	-	12,864.54	960.00	
		ELEC OPS SUB FOREMAN/FOREMAN	136,937.76	-	-	209,177.89	152.33	
		GAS OPS SUPERVISOR	189,884.30	17,695.64	-	2,000.00	647.38	
		ELEC OPS SUB FOREMAN/FOREMAN	136,180.09	-	-	227,255.39	595.86	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	138,000.00	-	-	-	1,571.41	
		GAS ENG MANAGER/SR MANAGER	186,149.30	22,444.99	-	38,990.00	351.40	
		GAS OPS TECHNICIAN	111,227.02	-	-	40,540.22	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		REG AFFAIRS ANALYST EXP/PRN/CHIEF	146,995.76	10,197.07	-	9,358.80	-	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	185,129.43	14,774.71	-	2,479.20	-	
		ELEC OPS SCHEDULER	128,136.36	-	-	616.04	960.00	
		ELEC OPS TECHNICIAN	159,604.21	-	-	21,614.20	-	
		GAS ENG BUS REP	126,867.94	-	-	51,870.02	1,141.53	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	135,514.61	-	-	1,050.00	-	
		GENERATION TECHNICIAN SR/EX	29,336.62	-	-	13,290.81	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	21,516.76	5,101.66	
		GAS OPS FOREMAN	104,084.00	-	-	37,548.91	-	
		GAS ENG SPECIALIST SR/EX/PRN	147,285.88	-	-	21,111.05	304.08	
		WILDFIRE RISK INSPECTOR	127,903.68	-	-	94,629.23	-	
		ELEC OPS CREW LEADER	128,494.68	-	-	3,469.71	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,038.75	-	-	261,079.58	-	
		GAS OPS SUPERVISOR	141,189.66	12,164.82	-	8,010.90	-	
		ELEC OPS TECHNICIAN	146,705.85	-	-	187,373.65	449.12	
		ELEC OPS TROUBLEMAN	124,785.94	-	-	110,269.08	-	
		WILDFIRE RISK ENGINEER EX/PRN	203,156.24	23,646.84	-	11,500.00	1,575.00	
		ELEC OPS LINEMAN	130,261.44	-	-	42,651.01	-	
		CUSTOMER CARE SUPERVISOR	125,343.10	12,666.81	-	9,494.80	639.70	
		WILDFIRE RISK SUPERVISOR	128,203.32	8,933.72	-	14,731.25	1,617.44	
		GAS OPS CREW LEADER/WORKING LEADER	129,873.68	-	-	16,796.86	-	
		GAS OPS MANAGER/SR MANAGER	186,579.04	16,093.20	-	10,735.26	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	169,330.13	15,283.89	-	250.00	-	
		CUSTOMER CARE DIRECTOR	211,237.10	30,598.63	6,362.75	10,528.40	564.86	
		GAS OPS SUPERVISOR	120,925.86	13,082.56	-	4,750.96	1,868.45	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	137,406.40	9,951.96	-	1,691.47	1,503.91	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	105,681.82	-	-	1,757.02	260.96	
		WILDFIRE RISK INSPECTOR	13,492.18	-	-	12,588.83	-	
		ELEC OPS SYSTEM OPERATOR	147,577.61	-	-	80,252.45	114.48	
		WILDFIRE RISK INSPECTOR	114,353.93	-	-	140,998.75	127.42	
		ELEC OPS SUPERVISOR	144,559.72	10,884.30	-	74,717.19	3,628.32	
		ELEC OPS LINEMAN	88,288.63	-	-	103,512.75	89.60	
		ELEC OPS SUPERVISOR	130,336.90	5,565.83	-	222,968.26	255.25	
		ELEC OPS SYSTEM OPERATOR	133,416.16	-	-	104,179.36	9,717.96	
		ELEC OPS ENGINEER SR/EX/PRN	141,516.19	-	-	12,002.77	489.00	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	5,429.53	-	
		WILDFIRE RISK INSPECTOR	144,880.49	-	-	77,118.61	494.12	
		GAS OPS MECHANIC/WELDER	118,913.04	-	-	17,337.36	-	
		GENERATION OPERATOR	128,607.54	-	-	85,585.26	-	
		GAS ENG ENGINEER SR/EX/PRN	142,451.06	-	-	1,268.60	420.00	
		IT ARCHITECH EXP/PRN	191,651.60	24,128.73	-	2,100.00	9,247.27	
		ELEC OPS SYSTEM OPERATOR	119,095.95	-	-	128,270.19	1,370.88	
		GENERATION TECHNICIAN SR/EX	-	-	-	-	-	
		CUSTOMER CARE DATABASE ADMIN/DATA SCIENTIST SR/EXP	169,918.44	12,774.44	-	6,500.00	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	123,819.53	-	-	41,300.43	704.48	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	143,285.32	9,109.51	-	14,212.03	973.47	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,989.04	12,961.69	-	1,000.00	1,424.20	
		ELEC OPS TROUBLEMAN	126,601.79	-	-	163,443.53	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	136,765.94	10,819.88	-	2,550.00	480.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	163,651.94	19,478.02	2,665.71	5,057.45	420.00	
		ELEC ENG TECHNITION	112,159.03	-	-	41,796.70	-	
		GAS ENG ENGINEER SR/EX/PRN	158,453.54	12,553.27	-	20,626.60	1,902.81	
		GENERATION CONS/ST/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	144,703.52	10,680.91	-	15,710.03	553.81	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	180,152.90	12,074.80	-	7,903.38	1,748.30	
		ELEC ENG ESTIMATOR	138,770.38	-	-	20,648.80	823.76	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	16,965.28	1,797.55	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	139,689.03	10,023.43	-	7,876.12	5,022.38	
		GENERATION SUPERVISOR	151,607.76	14,724.11	-	-	456.23	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	152,924.54	11,332.84	-	1,500.00	-	
		GAS OPS TECHNICIAN	129,784.32	-	-	27,170.10	-	
		GENERATION SUPERVISOR	161,107.16	16,303.54	-	68,579.06	-	
		ELEC ENG SUPERVISOR	136,197.82	9,566.72	-	5,764.40	1,225.39	
		ELEC ENG SUPERVISOR	154,166.66	13,090.75	-	59,760.05	805.71	
		SHARED SVS SUPERVISOR	132,391.10	11,506.45	-	-	4,860.59	
		ELEC OPS MANAGER/SR MANAGER	166,904.70	20,079.22	2,665.71	19,800.00	97.33	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	143,054.14	10,361.02	-	-	504.00	

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		ELEC OPS SUPERVISOR	174,809.06	16,998.65	-	17,139.54	-	
		GAS ENG SUPERVISOR	155,272.10	13,473.50	-	80,500.99	455.00	
		SHARED SVS SUPERVISOR	136,001.65	13,601.64	-	14,686.86	3,018.86	
		GAS ENG MANAGER/SR MANAGER	103,190.06	20,359.51	-	31,051.25	105.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	131,343.75	-	-	111,674.64	470.33	
		ELEC OPS SUB FOREMAN/FOREMAN	132,727.27	-	-	171,994.04	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	125,833.30	8,778.15	-	2,500.00	-	
		GAS ENG ENGINEER SR/EX/PRN	163,197.52	-	-	273,032.26	46,191.70	
		ELEC OPS MANAGER/SR MANAGER	192,649.25	21,025.52	-	25,000.00	2,167.32	
		GENERATION SUPERVISOR	177,122.14	16,464.59	-	75,641.95	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	140,881.71	-	-	55,049.01	-	
		FINANCE DIRECTOR	219,999.96	26,947.88	2,665.71	1,000.00	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	156,517.01	11,692.03	-	15,998.04	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	147,479.64	10,752.67	-	4,050.00	1,400.00	
		ELEC OPS ANALYST SR/EXP/PRN	147,424.20	11,276.79	-	15,300.00	245.00	
		IT MANAGER/SR MANAGER	189,616.64	24,137.56	-	4,146.34	1,163.80	
		ELEC OPS MANAGER/SR MANAGER	189,549.78	21,151.50	-	11,168.25	3,521.28	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	163,783.70	11,763.28	-	33,276.86	-	
		GAS OPS FOREMAN	141,073.60	-	-	3,261.37	-	
		ELEC OPS ANALYST SR/EXP/PRN	126,819.04	8,705.57	-	50.00	1,374.00	
		GAS ENG ENGINEER SR/EX/PRN	83,613.53	-	-	8,316.54	895.00	
		ELEC OPS SUB FOREMAN/FOREMAN	123,229.56	-	-	50,290.89	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	154,872.40	11,216.98	-	14,413.40	-	
		GAS ENG MANAGER/SR MANAGER	242,756.30	32,078.53	888.57	6,878.76	259.50	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	153,437.50	12,902.90	-	20,016.85	315.00	
		GAS ENG SPECIALIST SR/EX/PRN	181,208.38	19,528.12	-	1,359.84	480.88	
		ELEC OPS TROUBLEMAN	108,611.16	-	-	32,201.60	-	
		GAS ENG BUS REP	132,086.16	-	-	32,129.41	3,328.71	
		ELEC OPS SYSTEM DISPATCHER	150,903.29	-	-	151,720.05	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	175,416.00	12,098.08	-	5,163.32	3,408.23	
		GAS OPS SUPERVISOR	44,783.01	16,418.81	-	27,818.60	-	
		GENERATION COORDINATOR SR/EX	149,312.00	11,250.68	-	6,063.21	737.17	
		ELEC OPS SPECIALIST SR/EX/PRN	143,449.80	9,602.83	-	6,217.13	1,225.03	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	140,442.20	11,039.16	-	11,371.52	420.00	
		GAS ENG ENGINEER SR/EX/PRN	136,530.00	5,634.80	-	1,714.96	1,163.66	
		IT TECHNICIAN	140,772.33	-	-	76,099.11	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	9,555.35	11,940.06	-	86,277.78	5,331.80	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	158,588.44	15,443.49	-	-	1,260.00	
		GAS OPS COORDINATOR SR/EX/PRN	20,321.04	-	-	200.00	-	
		CUSTOMER & COMM PROGRAM MANAGER PRN	170,080.93	6,728.26	-	3,293.94	790.29	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	163,302.30	17,046.95	-	2,250.00	420.00	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	121,358.38	10,503.58	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,419.30	-	-	154,268.04	385.00	
		ELEC OPS LINEMAN	136,116.86	-	-	99,044.05	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	145,234.56	10,610.35	-	16,674.94	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,387.96	9,551.77	-	3,500.00	880.00	
		GENERATION SUPERVISOR	14,071.75	15,793.14	-	527.67	-	
		IT SUPERVISOR	149,913.60	12,972.54	-	1,739.72	469.68	
		OPERATIONS PRGM MNGR/ANALYST/TECH WRITER EX/PRN	89,091.26	8,271.34	-	37,208.01	442.72	
		ELEC OPS SPECIALIST SR/EX/PRN	129,757.44	8,950.31	-	29,098.33	3,658.27	
		SHARED SVS MANAGER/SR MANAGER	187,419.63	22,798.07	-	840.00	1,706.46	
		ELEC OPS TROUBLEMAN	137,097.12	-	-	72,268.56	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,552.46	24,100.63	-	800.00	785.58	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,188.76	-	-	84,589.62	975.21	
		ELEC OPS M&C COORDINATOR	123,827.68	-	-	66,074.13	214.72	
		ELEC ENG ELECTRICAL TECHNICIAN	134,222.80	-	-	36,913.08	-	
		ELEC OPS M&C COORDINATOR	137,912.48	-	-	24,427.32	-	
		ELEC OPS MANAGER/SR MANAGER	143,936.15	18,291.38	-	8,573.97	-	
		ELEC OPS SUPERVISOR	69,308.93	10,630.20	-	13,727.50	932.64	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	167,437.94	18,599.28	-	-	994.24	
		ELEC OPS ENGINEER SR/EXP/PRN	151,381.56	16,559.24	-	56,009.13	6,601.88	
		ELEC OPS CONSULTANT SR/EX/PRN	135,300.00	9,354.84	-	-	1,490.98	
		GENERATION ENGINEER SR/EX/PRN	122,805.66	-	-	12,136.08	825.00	
		GAS OPS SUPERVISOR	146,476.30	12,036.34	-	61,534.19	-	
		ELEC OPS M&C COORDINATOR	140,969.76	-	-	46,590.65	224.00	
		CUSTOMER CARE SUPERVISOR	127,890.00	14,019.04	-	9,661.56	-	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	157,783.56	11,294.28	-	898.44	-	
		HR ECO GENERALIST EX/PRN	199,820.66	21,708.67	-	9,549.52	517.44	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,984.00	11,354.48	-	303.98	2,523.21	
		IT ANALYST/EX ASSIST SR/EXP/PRN	155,831.56	13,790.56	-	19,824.02	-	
		GAS OPS FOREMAN	134,156.40	-	-	39,641.88	-	
		GAS OPS CREW LEADER/WORKING LEADER	128,964.56	-	-	108,738.91	674.40	
		ELEC OPS LINEMAN	131,787.91	-	-	127,160.38	239.13	
		HR ECO DIRECTOR	199,336.42	34,089.80	2,665.71	671.04	771.81	
		GAS OPS COORDINATOR SR/EX/PRN	131,760.56	-	-	84,265.97	-	
		ELEC OPS SUB FOREMAN/FOREMAN	113,428.92	-	-	119,625.03	60.19	
		ELEC OPS MANAGER/SR MANAGER	186,409.88	17,342.76	-	5,400.00	-	
		ELEC OPS SYSTEM OPERATOR	52,135.75	-	-	47,027.14	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	53,029.09	-	-	-	1,219.12	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	165,219.50	18,950.41	-	6,250.00	982.14	
		GAS OPS FOREMAN	128,192.24	-	-	58,994.48	-	
		ELEC OPS SPECIALIST SR/EX/PRN	134,866.81	9,297.20	-	5,050.00	420.00	
		ELEC OPS SUPERVISOR	187,785.06	19,006.00	-	1,325.76	1,402.17	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	72,639.28	-	-	13,695.68	1,795.46	
		HR ECO MANAGER/SR MANAGER	121,892.06	17,251.07	-	22,882.59	70.00	
		ELEC ENG ESTIMATOR	118,861.11	-	-	73,863.42	126.01	
		ELEC OPS CREW LEADER	132,516.90	-	-	121,865.52	39.32	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	18,144.31	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	20,164.26	-	-	73,160.51	-	
		CUSTOMER CARE CONSULT/LIASON/ADVISOR/DESIGNER EXP/PRN	154,884.70	16,826.78	-	50.00	385.00	
		ELEC OPS ENGINEER SR/EXP/PRN	46,022.73	-	-	-	157.24	
		GAS ENG ESTIMATOR	132,343.88	-	-	121,738.75	-	
		ELEC OPS CREW LEADER	129,466.15	-	-	71,764.55	-	
		ELEC OPS ENGINEER SR/EXP/PRN	135,956.02	-	-	25,802.40	-	
		GAS ENG ESTIMATOR	105,994.60	-	-	31,623.31	2,577.44	
		ELEC OPS MANAGER/SR MANAGER	203,883.90	24,720.42	2,665.71	25,863.12	575.17	
		IT ANALYST/EX ASSIST SR/EXP/PRN	159,043.18	18,315.85	-	9,706.13	270.00	
		GENERATION TECHNICIAN SR/EX	18,423.00	-	-	13,781.44	-	
		ELEC OPS SPECIALIST SR/EX/PRN	27,854.17	5,927.18	-	6,817.20	-	
		GAS ENG ENGINEER SR/EX/PRN	124,723.78	8,251.88	-	11,454.05	917.06	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,287.58	-	-	78,930.74	455.00	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	125,714.40	10,129.89	-	20,549.60	385.00	
		GAS ENG ENGINEER SR/EX/PRN	148,781.20	-	-	19,996.67	1,826.32	
		GAS OPS TECHNICIAN	130,110.65	-	-	125,950.63	-	
		GAS ENG ESTIMATOR	120,540.68	-	-	31,728.25	880.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	186,458.34	8,306.13	-	8,750.00	1,490.03	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,319.98	10,101.34	-	30.00	210.00	
		GAS OPS SUPERVISOR	126,191.90	10,606.96	-	594.36	9,693.68	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	15,998.66	-	24,302.94	95.00	
		GAS ENG ENGINEER SR/EX/PRN	143,999.51	-	-	12,466.22	665.00	
		ELEC OPS LINEMAN	108,281.66	-	-	82,723.07	-	
		IT SPECIALIST SR/EX/PRN	165,972.74	10,804.84	-	-	386.80	
		GENERATION FIRE CAPTAIN	109,981.46	-	-	47,083.97	-	
		ELEC ENG ELETRICAL TECHNICIAN	121,353.02	-	-	52,093.60	-	
		ELEC OPS MANAGER/SR MANAGER	146,692.50	13,886.81	-	77,818.13	886.35	
		GENERATION MAINT/NUCLEAR PLANNER SR	48,024.67	-	-	2,954.44	-	
		ELEC OPS SUB FOREMAN/FOREMAN	145,911.92	-	-	48,125.96	-	
		ELEC OPS TROUBLEMAN	131,479.42	-	-	122,273.56	-	
		ELEC OPS ANALYST SR/EXP/PRN	138,464.84	11,156.08	-	4,834.56	1,058.70	
		CUSTOMER CARE DIRECTOR	1,823.35	36,115.73	10,586.36	210,336.01	-	
		ELEC OPS SUPERVISOR	131,216.76	10,107.59	-	193.86	1,747.86	
		ELEC OPS SPECIALIST SR/EX/PRN	54,622.08	8,969.23	-	6,643.67	175.00	
		ELEC OPS SUPERVISOR	129,592.00	11,079.75	-	92,580.16	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	13,689.73	-	9,979.00	1,688.31	
		GAS ENG ENGINEER SR/EX/PRN	149,650.04	10,692.08	-	640.00	1,200.00	
		GENERAL COUNSEL CHIEF COUNSEL	246,931.46	37,890.71	18,347.81	36,616.00	1,673.71	
		ELEC OPS SYSTEM OPERATOR	150,683.89	-	-	64,295.98	2,037.06	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	148,499.28	9,927.06	-	5,356.95	262.02	
		SHARED SVS SPECIALIST SR/EX/PRN	147,924.00	10,713.75	-	18,787.30	1,016.27	
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	-	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	136,499.99	9,317.20	-	-	2,200.00	
		HR ECO MANAGER/SR MANAGER	46,182.29	15,047.42	1,338.34	93,131.20	105.00	

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		GENERATION ENGINEER SR/EX/PRN	145,822.00	11,101.71	-	-	15,064.40	2,257.17
		ELEC OPS LINEMAN	111,159.95	-	-	-	69,579.57	109.76
		IT SUPERVISOR	154,189.94	14,599.41	-	-	16,833.04	3,828.77
		WILDFIRE RISK SPECIALIST SR/EX/PRN	106,094.96	-	-	-	111,301.59	18,913.05
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	171,084.76	16,487.23	-	-	1,600.00	1,415.49
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	-	14,453.35	-
		ELEC OPS LINEMAN	127,285.96	-	-	-	113,552.23	765.02
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	170,837.51	15,127.15	-	-	14,172.28	6,372.61
		ELEC OPS SUPERVISOR	184,806.40	16,108.99	-	-	5,536.37	420.00
		ELEC ENG SUPERVISOR	164,445.94	13,647.34	-	-	41,474.63	460.32
		GAS ENG ENGINEER SR/EX/PRN	168,321.76	12,024.47	-	-	750.00	505.00
		GAS OPS SUPERVISOR	154,547.90	16,959.49	-	-	65,102.28	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,040.57	10,835.85	-	-	2,000.00	-
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	170,800.00	13,363.24	-	-	-	-
		GAS ENG BUS REP	148,634.72	-	-	-	102,706.87	896.28
		ELEC OPS LINEMAN	118,399.41	-	-	-	137,561.90	1,945.16
		FINANCE DIRECTOR	200,867.74	28,753.57	4,431.88	-	-	800.00
		HR ECO MANAGER/SR MANAGER	179,777.16	21,014.28	-	-	8,518.30	960.00
		ELEC OPS TROUBLEMAN	120,816.11	-	-	-	86,451.13	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	135,894.70	10,934.68	-	-	-	487.59
		CUSTOMER CARE DIRECTOR	202,881.83	24,105.13	-	-	5,475.00	1,053.31
		IT ARCHITECH EXP/PRN	113,077.70	19,917.64	-	-	30,526.79	-
		WILDFIRE RISK INSPECTOR	133,416.41	-	-	-	97,172.31	-
		REG AFFAIRS MANAGER/SR MANAGER	213,386.10	22,409.25	1,777.14	-	2,750.00	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	164,650.20	11,354.48	-	-	-	840.64
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	104,170.00	-	-	-	6,814.74	-
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	-	8,888.08	7,988.80
		ELEC OPS ENGINEER SR/EXP/PRN	137,367.41	-	-	-	68,007.74	1,566.50
		ELEC OPS MANAGER/SR MANAGER	153,583.26	17,214.36	-	-	7,052.57	15,286.35
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	135,559.42	12,381.54	-	-	4,025.28	548.52
		GAS ENG SUPERVISOR	145,615.20	15,645.67	-	-	44,791.62	350.00
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,470.25	-	-	3,380.29	420.00
		GAS OPS COORDINATOR SR/EX/PRN	132,645.82	-	-	-	37,053.58	-
		ELEC OPS SUB FOREMAN/FOREMAN	123,675.81	-	-	-	135,020.73	-
		ELEC OPS CREW LEADER	117,090.12	-	-	-	62,277.45	-
		ELEC OPS SYSTEM OPERATOR	100,362.20	-	-	-	379,261.83	9,096.58
		ELEC ENG TECHNITION	119,710.56	-	-	-	33,706.43	14,647.64
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	146,267.54	12,937.82	-	-	-	2,149.51
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	144,208.30	11,025.92	-	-	-	11,476.13
		GAS OPS CREW LEADER/WORKING LEADER	120,441.51	-	-	-	22,105.71	4,493.54
		ELEC OPS ENGINEER SR/EXP/PRN	179,088.00	12,660.34	-	-	25,418.40	721.99
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	128,013.10	9,957.14	-	-	995.00	830.38
		GAS ENG SUPERVISOR	130,182.50	11,020.20	-	-	200.00	551.04
		ELEC OPS SUB FOREMAN/FOREMAN	123,411.84	-	-	-	297,750.36	-
		ELEC OPS SYSTEM OPERATOR	138,074.64	-	-	-	139,634.89	-
		GAS OPS SUPERVISOR	129,999.96	8,637.46	-	-	78,539.44	192.04
		GAS OPS MANAGER/SR MANAGER	191,896.20	22,546.92	-	-	-	884.52
		ELEC OPS TROUBLEMAN	124,584.00	-	-	-	144,502.44	-
		ELEC OPS SUPERVISOR	63,825.36	-	-	-	26,013.40	2,887.45
		ELEC OPS MANAGER/SR MANAGER	164,266.61	5,953.39	-	-	2,000.00	560.00
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	139,250.44	10,069.75	-	-	4,417.20	1,334.49
		ELEC OPS TROUBLEMAN	120,300.06	-	-	-	124,431.41	-
		GAS OPS FOREMAN	133,478.45	-	-	-	78,017.69	900.00
		FINANCE MANAGER/SR MANAGER	148,287.84	21,472.30	-	-	2,650.00	625.36
		GENERATION MAINT/NUCLEAR PLANNER SR	144,587.31	-	-	-	32,370.36	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	158,620.80	12,572.19	-	-	8,907.84	4,410.20
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	136,667.69	11,494.27	-	-	26,995.41	3,626.36
		GAS ENG DIRECTOR	200,404.50	23,824.15	2,446.31	-	2,250.00	993.47
		IT MANAGER/SR MANAGER	158,604.67	22,001.02	1,338.34	-	33,944.72	950.64
		IT ANALYST/EX ASSIST SR/EXP/PRN	155,000.84	11,919.23	-	-	8,653.20	-
		ELEC OPS DIRECTOR/SR DIRECTOR	202,070.00	29,864.98	-	-	53,291.20	9,144.53
		ELEC OPS SUPERVISOR	145,350.00	5,921.10	-	-	22,857.36	5,198.01
		ELEC OPS ANALYST SR/EXP/PRN	151,180.14	11,792.95	-	-	709.10	3,643.78
		GENERATION SUPERVISOR	186,258.79	15,713.28	-	-	123,874.12	-
		ELEC OPS TECHNICIAN	132,357.32	-	-	-	5,328.46	-
		ELEC OPS SUPERVISOR	133,182.01	10,887.18	-	-	60,518.86	2,003.55

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		ELEC OPS SUPERVISOR	177,637.32	14,835.45	-	-	71.48	
		IT ANALYST/EX ASSIST SR/EXP/PRN	105,000.00	2,682.78	-	-	-	
		GAS OPS SUPERVISOR	135,773.81	7,675.50	-	559.04	472.45	
		ELEC OPS MANAGER/SR MANAGER	186,309.40	21,274.25	-	9,500.00	602.38	
		GENERAL COUNSEL ANALYST/INVEST/SPEC EXP/PRN	184,038.80	19,293.53	-	500.00	4,643.40	
		ELEC OPS LINEMAN	124,716.75	-	-	215,586.45	491.82	
		CUSTOMER CARE SUPERVISOR	140,763.34	12,243.80	-	1,788.00	960.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EXP/PRN	143,087.26	12,945.03	-	6,769.48	730.80	
		GENERATION MACHINST/MECHANIC/RIGGER	126,926.62	-	-	80,613.27	445.53	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	154,872.90	11,409.18	-	6,574.10	858.00	
		CUSTOMER CARE MANAGER/SR MANAGER	156,028.60	16,951.05	-	2,910.00	1,196.76	
		ELEC OPS TROUBLEMAN	30,536.40	-	-	49,844.46	1,115.84	
		CUSTOMER CARE MANAGER/SR MANAGER	175,776.64	21,594.61	2,665.71	8,793.43	1,091.04	
		GAS ENG ENGINEER SR/EXP/PRN	172,990.30	12,489.07	-	6,098.66	1,303.48	
		GAS ENG ENGINEER SR/EXP/PRN	140,211.17	10,527.70	-	100.00	175.00	
		ELEC OPS TRAINING COORDINATOR SR/EXP	125,660.87	8,366.97	-	520.96	517.67	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EXP/PRN	162,220.18	17,632.26	-	12,255.28	420.00	
		GENERATION TECHNICIAN SR/EXP	118,650.05	-	-	68,370.07	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,914.10	10,617.40	-	758.96	560.00	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	135,581.94	9,767.36	-	1,000.00	750.37	
		SUPPLY CHAIN/MATERIALS LEADER SR/EXP/PRN	166,495.00	19,947.75	-	-	1,049.00	
		ENTERPRISE HEALTH & SAFETY AUDITOR/INDST HYGST EX/PRN	146,950.04	10,387.00	-	2,214.72	1,360.80	
		ELEC ENG ENGINEER ASSOC/SR/EXP/PRN	179,076.00	12,708.87	-	20,787.17	1,801.27	
		IT SPECIALIST SR/EXP/PRN	87,709.39	9,194.14	-	11,361.37	-	
		ELEC OPS ENGINEER SR/EXP/PRN	180,141.74	12,784.81	-	4,562.46	-	
		ELEC OPS SYSTEM OPERATOR	86,982.08	-	-	328,237.70	-	
		CUSTOMER CARE SUPERVISOR	129,103.94	12,096.96	-	4,246.75	494.06	
		ELEC OPS ENGINEER SR/EXP/PRN	133,522.46	-	-	134,063.27	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	138,049.96	-	-	2,251.40	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	21,404.62	-	
		GAS OPS SCHEDULER	127,072.16	-	-	34,367.40	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN	170,320.68	14,203.78	-	-	519.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EXP/PRN	156,891.30	10,889.06	-	-	-	
		ELEC OPS TROUBLEMAN	44,315.67	-	-	310,771.77	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,693.34	10,231.61	-	-	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	150,173.80	10,876.68	-	-	-	
		GAS OPS COORDINATOR SR/EXP/PRN	137,770.74	-	-	34,030.50	-	
		HR ECO REPRESENTATIVE EX/PRN	133,463.48	15,882.78	-	1,778.72	736.98	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EXP/PRN/CHIEF	181,456.76	25,719.92	-	-	1,015.79	
		GAS ENG ENGINEER SR/EXP/PRN	186,191.30	13,086.09	-	8,457.29	1,293.07	
		ELEC OPS INTERCONNECTION MANAGER SR	149,836.40	-	-	133,767.62	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	217,522.03	37,018.42	3,554.28	12,554.60	350.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EXP/PRN	126,716.17	13,283.08	-	17,689.34	5,679.38	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EXP/PRN	130,699.39	10,282.09	-	2,267.20	464.80	
		HR ECO SPECIALIST SR/EXP/PRN	120,644.28	9,279.94	-	100.00	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	196,201.14	18,154.98	-	25,804.44	-	
		ELEC OPS MANAGER/SR MANAGER	184,643.54	19,710.53	-	-	622.98	
		ELEC OPS CONSULTANT SR/EXP/PRN	184,500.00	24,671.25	-	8,182.60	1,681.92	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN	129,480.62	9,839.72	-	16,180.61	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,435.97	-	-	208,091.10	-	
		ELEC ENG ENGINEER ASSOC/SR/EXP/PRN	179,040.00	14,543.91	-	10,845.21	1,002.63	
		ELEC OPS SUB FOREMAN/FOREMAN	140,877.92	-	-	173,726.93	-	
		ELEC OPS LINEMAN	125,237.67	-	-	236,505.66	-	
		GENERATION OPERATOR	125,707.88	-	-	25,581.03	-	
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	160,152.70	18,094.72	-	2,100.00	823.87	
		SHARED SVS CONSULTANT/BUSINESS PARTNER EX/PRN	181,637.20	17,704.87	-	3,382.95	350.00	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN	151,116.00	11,707.62	-	6,961.04	474.00	
		WILDFIRE RISK SPECIALIST SR/EXP/PRN	125,398.48	12,558.43	-	10,219.78	1,897.04	
		GAS ENG ESTIMATOR	132,206.83	-	-	183,333.64	350.00	
		GAS OPS ENGINEER SR/EXP/PRN	144,187.36	-	-	179,341.56	350.00	
		CUSTOMER CARE MANAGER/SR MANAGER	219,349.96	24,896.82	1,777.14	20,590.76	999.95	
		ELEC ENG SPECIALIST SR/EXP/PRN	183,414.18	19,599.71	1,777.14	6,400.00	880.00	
		GAS ENG ENGINEER SR/EXP/PRN	152,359.26	11,283.70	-	1,923.58	625.00	
		GAS ENG ESTIMATOR	130,272.28	-	-	166,676.61	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	105,681.82	-	-	15,400.00	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	205,510.66	23,913.35	1,338.34	13,898.04	2,381.36	

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		GAS ENG SUPERVISOR	154,478.45	9,600.47	-	53,988.52	1,478.26	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	147,329.68	-	-	27,113.74	85.50	
		ELEC OPS SUB FOREMAN/FOREMAN	143,357.01	-	-	116,665.59	175.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	129,021.84	7,342.67	-	6,250.00	2,418.00	
		GAS OPS TECHNICIAN	130,564.09	-	-	105,660.48	-	
		GAS ENG BUS REP	16,070.16	-	-	14,450.20	175.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	99,499.40	6,963.33	-	22,558.08	23.94	
		ELEC OPS ANALYST SR/EXP/PRN	116,571.05	10,280.46	-	33,974.13	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	154,227.42	5,776.76	-	-	960.00	
		ELEC OPS TROUBLEMAN	133,132.41	-	-	60,193.05	331.56	
		ELEC OPS ANALYST SR/EXP/PRN	133,941.54	8,368.65	-	1,126.26	19,604.79	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	122,083.35	-	-	53,402.39	-	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	154,111.78	18,581.77	-	10,765.68	1,175.00	
		GAS ENG SUPERVISOR	175,671.10	14,950.90	-	350.00	6,143.65	
		GAS ENG MANAGER/SR MANAGER	112,489.17	14,671.86	-	-	504.35	
		IT MANAGER/SR MANAGER	205,615.76	22,014.52	1,777.14	15,884.88	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,434.18	-	-	28,779.15	58.71	
		GAS ENG ENGINEER SR/EX/PRN	144,624.78	10,220.63	-	8,981.31	420.00	
		GENERATION ENGINEER SR/EX/PRN	89,090.91	-	-	15,419.33	875.83	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	133,440.00	9,510.78	-	8,248.00	385.00	
		ELEC OPS TROUBLEMAN	130,789.72	-	-	129,590.26	-	
		GAS OPS SUPERVISOR	128,535.00	11,757.57	-	27,090.88	-	
		GAS OPS TECHNICIAN	128,526.88	-	-	30,973.71	-	
		ELEC OPS SPECIALIST SR/EX/PRN	146,337.44	10,427.84	-	6,216.17	12,577.20	
		GAS OPS SUPERVISOR	125,806.81	-	-	36,131.04	-	
		WILDFIRE RISK INSPECTOR	130,606.06	-	-	111,115.49	332.08	
		IT SPECIALIST SR/EX/PRN	14,424.00	-	-	7,500.00	70.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	142,793.20	10,029.44	-	1,656.96	455.00	
		REG AFFAIRS MANAGER/SR MANAGER	154,097.88	14,491.50	-	12,717.12	1,059.33	
		SHARED SVS SCIENTIST SR/EX	147,442.10	10,660.94	-	-	3,653.26	
		SHARED SVS SPECIALIST SR/EX/PRN	71,590.91	-	-	-	9,079.05	
		ELEC OPS SUPERVISOR	76,497.12	-	-	-	-	
		ELEC ENG ELECTRICAL TECHNICIAN	132,948.20	-	-	36,599.64	-	
		ELEC OPS MANAGER/SR MANAGER	185,918.59	15,893.31	-	45,001.53	127.68	
		GAS OPS SUPERVISOR	139,793.69	5,328.00	-	25,290.68	3,795.49	
		GAS OPS SUPERVISOR	153,068.36	13,323.91	-	83,860.24	10,830.93	
		ELEC OPS OUTAGE PLANNER EX	168,917.74	15,410.17	-	7,548.72	735.00	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	131,583.04	12,951.57	-	1,500.00	175.00	
		GAS ENG MANAGER/SR MANAGER	207,486.36	24,718.68	4,431.88	22,090.44	140.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	145,584.00	10,075.03	-	7,052.81	7,988.01	
		GAS ENG ESTIMATOR	119,865.60	-	-	1,010.82	-	
		GAS ENG SPECIALIST SR/EX/PRN	145,549.96	9,515.19	-	7,380.99	1,264.31	
		ELEC OPS SUB FOREMAN/FOREMAN	139,001.28	-	-	103,099.15	-	
		GAS OPS COORDINATOR SR/EX/PRN	130,012.34	-	-	3,214.75	-	
		ELEC OPS MANAGER/SR MANAGER	159,263.91	18,903.24	-	25,562.65	15,302.35	
		CUSTOMER CARE PROJECT MANAGER SR/EXP/PRN	137,148.54	10,843.11	-	-	11,294.25	
		CUSTOMER CARE MANAGER/SR MANAGER	190,135.40	21,895.87	-	-	7,302.23	
		GAS OPS CREW LEADER/WORKING LEADER	128,726.13	-	-	69,647.23	-	
		GAS OPS MANAGER/SR MANAGER	142,030.57	14,163.60	-	3,509.56	660.97	
		ELEC OPS MANAGER/SR MANAGER	177,789.06	20,327.72	-	18,500.00	-	
		ELEC OPS SUB FOREMAN/FOREMAN	147,929.96	-	-	115,371.21	1,359.00	
		IT ARCHITECT EXP/PRN	162,399.37	19,023.85	-	32,449.62	834.25	
		REG AFFAIRS MANAGER/SR MANAGER	176,812.50	18,241.63	-	10,900.00	2,137.16	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,999.96	-	-	29,306.63	472.64	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,688.56	8,628.37	-	1,114.32	16,146.28	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	131,439.30	15,338.56	-	86,417.38	24,281.91	
		SHARED SVS SUPERVISOR	163,238.90	7,225.94	-	-	801.19	
		ELEC ENG SUPERVISOR	156,370.72	10,896.28	-	1,450.00	898.39	
		GENERATION MACHINIST/MECHANIC/RIGGER	83,053.20	-	-	43,177.31	69.50	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	123,146.11	4,087.45	-	2,650.84	420.00	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	126,460.16	9,452.07	-	74,572.96	25,482.42	
		GENERATION OPERATOR	130,526.96	-	-	111,656.99	-	
		ELEC OPS SUB FOREMAN/FOREMAN	65,563.56	-	-	2,605.80	-	
		GENERATION SYSTEM ADMIN/INSPECTOR SR/EX	2,869.98	12,242.97	-	43,115.73	-	
		FINANCE SPEC/PRG ASSOC/ENGINEER	45,699.32	-	-	119,731.12	254.86	
		GAS ENG BUS REP	136,760.68	-	-	455.31	-	

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		ELEC OPS SUB FOREMAN/FOREMAN	140,881.86	-	-	266,141.28	-	
		ELEC OPS SPECIALIST SR/EX/PRN	65,765.16	-	-	81,849.34	-	
		GAS ENG ESTIMATOR	10,201.60	-	-	78,111.96	-	
		ELEC OPS M&C COORDINATOR	136,098.22	-	-	45,492.60	-	
		ELEC OPS CREW LEADER	142,960.07	-	-	62,860.04	-	
		GAS ENG ENGINEER SR/EX/PRN	184,848.00	19,621.91	-	473.20	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	73,606.49	-	-	37,378.13	9,045.20	
		GAS OPS FOREMAN	124,748.05	-	-	888.80	-	
		ELEC OPS CONSULTANT SR/EX/PRN	147,720.00	10,614.46	-	7,415.10	420.00	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	118,752.18	2,597.27	-	34,172.96	-	
		ELEC OPS SYSTEM OPERATOR	138,418.67	-	-	90,938.56	1,553.44	
		ELEC OPS TECHNICIAN	123,626.64	-	-	27,004.90	800.00	
		CUSTOMER CARE MANAGER/SR MANAGER	132,947.73	17,310.60	-	9,148.16	2,110.68	
		GENERAL COUNSEL SENIOR COUNSEL	228,999.96	-	-	15,000.00	2,412.69	
		GAS OPS SUPERVISOR	137,740.42	9,971.81	-	18,995.70	8,595.86	
		GAS OPS FOREMAN	123,554.88	-	-	96,629.13	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,435.34	9,000.18	-	7,514.28	353.50	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,384.00	11,835.12	-	13,040.87	4,712.17	
		GENERATION MAINT/NUCLEAR PLANNER SR	134,446.02	-	-	85,666.84	192.15	
		ELEC OPS MANAGER/SR MANAGER	164,557.60	12,178.83	-	27,651.62	-	
		GENERATION ENGINEER SR/EX/PRN	56,250.00	-	-	194.70	956.38	
		GENERATION TECHNICIAN SR/EX	-	-	-	-	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	15,402.70	-	421.60	633.98	
		ELEC ENG SUPERVISOR	155,595.96	11,926.21	-	15,928.18	800.21	
		IT MANAGER/SR MANAGER	196,576.56	21,424.98	-	6,727.00	404.84	
		GENERATION ENGINEER SR/EX/PRN	164,630.00	12,243.87	-	16,135.51	1,591.44	
		GAS OPS ENGINEER SR/EX/PRN	25,200.00	-	-	72.69	919.94	
		GAS OPS CREW LEADER/WORKING LEADER	143,384.20	-	-	66,258.38	5,843.12	
		ELEC OPS ENGINEER SR/EX/PRN	151,888.00	5,475.54	-	1,212.60	749.84	
		GENERATION SUPERVISOR	175,275.26	16,932.48	-	72,182.57	1,204.86	
		ELEC OPS ANALYST SR/EXP/PRN	89,142.72	7,675.67	-	14,909.99	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	160,789.84	19,122.34	-	5,000.00	1,697.09	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	199,532.73	20,850.50	-	18,500.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,296.02	-	-	71,679.65	720.00	
		ELEC OPS LINEMAN	132,322.39	-	-	58,003.45	-	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	145,009.64	13,961.73	-	7,800.00	775.00	
		CUSTOMER CARE EXEC PROTECTION SECURITY INVESTIGATOR	22,016.10	4,053.85	-	99.45	-	
		HR ECO GENERALIST EX/PRN	131,358.90	-	-	9,936.14	-	
		ELEC OPS ANALYST SR/EXP/PRN	108,467.07	9,753.28	-	21,625.11	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	102,045.12	-	-	4,808.23	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	88,876.26	13,600.34	-	11,920.18	7,099.61	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,180.71	-	-	6,715.77	610.16	
		GENERATION SUPERVISOR	186,314.71	17,195.13	-	54,107.63	1,259.81	
		ELEC OPS TROUBLEMAN	117,653.31	-	-	228,592.14	-	
		GAS ENG ENGINEER SR/EX/PRN	168,285.23	12,063.76	-	2,475.56	555.00	
		GAS OPS CREW LEADER/WORKING LEADER	112,184.40	-	-	5,853.00	-	
		GAS OPS FOREMAN	126,062.17	-	-	81,565.07	-	
		ELEC OPS CREW LEADER	141,961.73	-	-	9,318.29	-	
		ELEC OPS ANALYST SR/EXP/PRN	143,271.77	11,113.83	-	7,783.32	-	
		ELEC OPS ENGINEER SR/EXP/PRN	146,733.36	10,019.06	-	-	150.80	
		ELEC OPS MANAGER/SR MANAGER	160,652.53	15,785.30	-	3,500.00	-	
		ELEC OPS ANALYST SR/EXP/PRN	58,333.35	-	-	18,680.36	1,649.47	
		GAS ENG MANAGER/SR MANAGER	160,427.26	11,871.44	-	11,705.78	2,544.08	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	158,852.00	12,228.78	-	3,146.79	6,491.99	
		GAS OPS SUPERVISOR	139,799.86	12,032.71	-	25,067.51	4,481.66	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	153,493.90	12,668.67	-	3,624.25	1,223.76	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	169,366.00	5,708.76	-	39,640.98	7,975.04	
		ELEC OPS SYSTEM OPERATOR	158,548.31	-	-	46,246.27	2,018.34	
		GAS OPS COORDINATOR SR/EX/PRN	123,167.67	11,203.38	-	40,079.48	1,412.21	
		FINANCE MANAGER/SR MANAGER	49,087.67	24,751.76	-	83,875.49	460.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	7,039.78	-	27,712.49	2,729.76	
		CUSTOMER CARE SUPERVISOR	138,135.64	12,522.61	-	2,327.31	-	
		ELEC OPS LINEMAN	127,818.37	-	-	141,658.27	431.19	
		ELEC OPS SUB FOREMAN/FOREMAN	119,538.61	-	-	70,019.39	-	
		ELEC OPS LINEMAN	112,380.73	-	-	64,299.99	-	
		ELEC OPS CONSULTANT SR/EX/PRN	78,470.80	-	-	8,439.14	1,440.00	

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T ANALYST/EX ASSIST SR/EXP/PRN			186,865.56	20,384.08	-	-	-	
T MANAGER/SR MANAGER			201,721.64	27,186.75	-	7,251.48	2,919.24	
ELEC OPS SUB FOREMAN/FOREMAN			159,176.14	-	-	56,248.58	-	
FINANCE MANAGER/SR MANAGER			186,921.36	22,212.78	2,665.71	5,250.00	513.60	
ELEC OPS SUB FOREMAN/FOREMAN			146,141.81	-	-	132,834.21	-	
GAS OPS SUPERVISOR			137,812.50	10,885.98	-	8,157.43	-	
ELEC OPS SUPERVISOR			154,414.44	12,952.44	-	13,729.04	-	
WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN			107,197.25	7,873.48	-	10,313.73	865.05	
ELEC OPS INSPECTOR SR/LEAD			130,782.40	7,515.32	-	43,596.55	15,385.80	
ELEC ENG ENGINEER ASSOC/SR/EXP/PRN			114,218.19	-	-	12,469.34	977.52	
ELEC OPS ENGINEER SR/EXP/PRN			122,502.63	-	-	10,727.30	886.87	
FINANCE AUDITOR SR/EXP/PRN			142,445.86	10,271.94	-	-	593.60	
ELEC OPS LINEMAN			33,966.93	-	-	27,009.81	-	
GAS OPS EX ASST/ADMINSTR/COORD/CONSLT SR/PRN			134,144.91	10,051.83	-	7,450.48	506.79	
ELEC OPS LINEMAN			132,495.65	-	-	152,811.27	-	
ELEC OPS ENGINEER SR/EXP/PRN			156,374.00	10,481.71	-	28,336.01	937.60	
GENERATION SUPERVISOR			197,227.88	20,548.59	-	86,533.67	2,655.03	
GENERATION COORDINATOR SR/EX			130,596.00	9,636.81	-	6,211.76	350.00	
ELEC OPS SYSTEM OPERATOR			55,127.63	-	-	356,089.42	850.58	
ELEC OPS LINEMAN			128,926.23	-	-	96,980.58	417.23	
GENERATION SUPERVISOR			160,169.24	12,396.63	-	18,735.98	1,839.43	
ELEC OPS TROUBLEMAN			98,418.70	-	-	367,303.14	-	
ELEC OPS LINEMAN			127,797.13	-	-	116,115.56	-	
REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF			213,669.28	34,201.60	1,777.14	61,097.52	1,954.16	
WILDFIRE RISK INSPECTOR			130,494.04	-	-	114,432.53	-	
SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF			133,892.58	-	-	34,185.37	6,889.75	
GAS OPS TECHNICIAN			129,584.05	-	-	13,478.84	-	
GAS OPS SPECIALIST OPERATOR SR/EXP/PRN			152,725.04	12,679.90	-	10,833.40	-	
SUPPLY CHAIN/MATERIALS LEADER SR/EXP/PRN			170,581.30	20,043.38	-	651.11	2,537.21	
ELEC OPS SYSTEM OPERATOR			73,083.40	-	-	396,317.91	-	
ELEC OPS PROJECT MANAGER SR/EXP/PRN			179,040.00	12,632.26	-	25,211.04	2,060.53	
HR ECO GENERALIST EX/PRN			150,636.35	4,999.15	-	1,625.00	-	
FINANCE AUDITOR SR/EXP/PRN			23,484.84	-	-	5,000.00	497.91	
ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN			174,561.54	19,041.89	-	13,379.76	315.00	
ELEC OPS SHOP LEADER			125,391.26	-	-	21,461.07	-	
GAS OPS ANALYST/PLANNER SR/EXP/PRN			133,791.66	8,185.44	-	2,000.00	-	
GENERATION OPERATOR			71,635.69	-	-	16,007.67	3,781.73	
ELEC OPS SUPERVISOR			160,730.28	13,306.25	-	169,263.03	-	
ELEC OPS SUPERVISOR			132,815.54	-	-	47,565.53	360.97	
REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF			36,855.00	-	-	5,000.00	1,301.99	
ELEC OPS LINEMAN			141,217.88	-	-	286,286.93	6,704.77	
ELEC OPS SUPERVISOR			188,221.90	19,670.79	-	30,168.23	1,171.21	
WILDFIRE RISK DIRECTOR/SR DIRECTOR			192,708.27	20,223.75	-	7,000.00	3,271.74	
SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX			155,364.37	10,766.52	-	9,295.80	960.00	
ELEC OPS SYSTEM OPERATOR			141,548.93	-	-	83,697.40	-	
ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN			156,929.60	7,461.17	-	758.10	-	
GAS ENG ENGINEER SR/EXP/PRN			159,984.00	11,501.83	-	1,953.74	420.00	
GAS OPS CONT/PRGM/PROJ MANAGER SR/EXP/PRN			160,202.00	10,961.62	-	504.60	456.28	
T PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF			155,620.90	11,308.32	-	3,168.57	475.74	
ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER			176,904.20	23,959.20	1,338.34	5,000.00	578.58	
GENERATION INSTRUCTOR/TRAINER ASC/SR/EX			159,991.34	11,870.89	-	27,913.34	420.00	
ELEC OPS ANALYST SR/EXP/PRN			125,223.80	8,370.59	-	6,524.14	609.56	
GAS OPS SCHEDULER			93,737.66	-	-	6,213.99	1,056.90	
FINANCE PROJECT/PROGRAM MANAGER EX/PRN			153,520.36	14,355.73	-	100.00	-	
GAS OPS FOREMAN			130,462.80	-	-	61,540.27	-	
ELEC OPS TROUBLEMAN			129,021.46	-	-	155,825.19	-	
GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN			178,785.76	26,129.97	-	8,862.44	8,234.37	
ELEC OPS SYSTEM OPERATOR			145,498.40	-	-	94,775.54	-	
GENERATION ENGINEER SR/EXP/PRN			170,568.00	13,256.85	-	9,610.88	303.73	
GENERATION TECHNICIAN SR/EX			15,751.20	-	-	17,733.60	-	
SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EXP/PRN			160,694.30	14,038.97	-	11,296.66	2,803.81	
GAS OPS CONT/PRGM/PROJ MANAGER SR/EXP/PRN			68,870.44	-	-	-	1,065.12	
HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EXP/PRN			107,312.20	8,348.73	-	3,275.00	315.00	
T ENGINEER SR/EXP/PRN			18,287.87	-	-	-	-	
GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN			169,402.12	13,537.37	-	9,925.12	5,769.49	
CUSTOMER CARE MANAGER/SR MANAGER			132,149.22	23,079.38	3,685.22	9,950.30	774.56	

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		GENERATION SUPERVISOR	156,565.74	14,556.05	-	44,931.33	-	
		ELEC OPS SUPERVISOR	28,460.70	-	-	-	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,416.00	-	-	23,520.39	506.93	
		HR ECO SPECIALIST SR/EX/PRN	137,711.04	10,572.48	-	6,725.61	1,285.05	
		GAS OPS SUPERVISOR	128,299.48	-	-	14,604.00	-	
		GAS ENG SPECIALIST SR/EX/PRN	164,413.30	12,402.57	-	5,603.18	3,001.80	
		IT MANAGER/SR MANAGER	177,419.04	17,781.12	-	3,748.38	536.80	
		IT MANAGER/SR MANAGER	179,087.06	19,495.79	1,777.14	3,200.00	-	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	124,925.00	4,440.16	-	1,550.00	720.00	
		GENERATION SUPERVISOR	162,026.47	15,033.04	-	45,561.97	-	
		CUSTOMER CARE MANAGER/SR MANAGER	178,188.06	19,358.48	888.57	22,122.08	210.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	151,374.52	13,087.82	-	2,654.68	-	
		GAS OPS FOREMAN	134,351.52	-	-	25,021.61	177.06	
		REG AFFAIRS DIRECTOR/CHIEF	243,895.46	34,791.64	13,053.97	-	3,067.22	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	135,048.61	10,680.65	-	2,395.14	-	
		ELEC OPS ENGINEER SR/EXP/PRN	135,492.90	-	-	88,855.92	-	
		GAS OPS ENGINEER SR/EX/PRN	145,549.96	10,508.00	-	1,050.00	1,709.42	
		ELEC ENG MANAGER/SR MANAGER	191,066.70	18,803.21	-	2,000.00	3,456.02	
		ELEC OPS SPECIALIST SR/EX/PRN	66,573.86	-	-	1,500.00	143.64	
		ELEC OPS TROUBLEMAN	115,493.22	-	-	179,501.35	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	187,133.61	13,343.09	-	4,465.71	1,114.40	
		ELEC OPS TROUBLEMAN	132,084.12	-	-	108,879.78	-	
		GAS ENG ENGINEER SR/EX/PRN	143,667.04	-	-	146,061.78	726.88	
		ELEC OPS DIRECTOR/SR DIRECTOR	17,112.50	27,019.95	-	7,412.88	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	6,221.58	10,192.60	-	4,066.77	-	
		GAS ENG ENGINEER SR/EX/PRN	175,086.00	13,133.90	-	300.00	1,448.68	
		ELEC OPS LINEMAN	130,766.70	-	-	105,535.20	-	
		ELEC OPS SUB FOREMAN/FOREMAN	144,174.44	-	-	67,853.10	-	
		FINANCE AUDITOR SR/EX/PRN	126,428.57	-	-	5,000.00	2,025.33	
		ELEC ENG SPECIALIST SR/EXP/PRN	153,330.00	-	-	-	-	
		ELEC OPS SUPERVISOR	148,050.89	14,096.03	-	74,734.65	542.10	
		ELEC OPS SYSTEM OPERATOR	142,116.26	-	-	70,390.71	178.08	
		ELEC OPS SUB FOREMAN/FOREMAN	133,545.06	-	-	230,097.75	1,108.86	
		GAS ENG ENGINEER SR/EX/PRN	25,205.43	-	-	8,702.21	-	
		GAS OPS INSPECTOR	129,321.27	-	-	64,616.84	-	
		CUSTOMER CARE MANAGER/SR MANAGER	156,825.00	16,665.63	-	29,798.64	778.12	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	175,269.86	19,041.45	-	2,500.00	245.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	209,208.00	14,847.49	-	1,870.11	1,913.45	
		ELEC OPS DIRECTOR/SR DIRECTOR	215,950.74	29,040.31	2,665.71	25,049.64	6,973.71	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,232.01	-	13,748.44	3,438.50	
		GAS ENG ESTIMATOR	83,317.58	-	-	75,247.21	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,324.71	-	-	61,174.58	-	
		GAS OPS FOREMAN	128,437.40	-	-	66,355.82	-	
		ELEC OPS LINEMAN	138,345.39	-	-	88,675.03	-	
		GENERATION ENGINEER SR/EX/PRN	151,116.00	11,707.62	-	-	872.53	
		GENERATION SUPERVISOR	166,980.00	12,689.98	-	26,334.22	3,898.11	
		ELEC OPS SUPERVISOR	127,312.37	4,924.20	-	39,078.14	1,782.47	
		ELEC OPS LINEMAN	112,755.73	-	-	111,914.80	-	
		GENERAL COUNSEL COUNSEL	54,272.73	-	-	750.00	315.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	135,029.64	9,761.43	-	-	3,467.38	
		GENERATION ANALYST SR/EXP/PRN	97,411.76	-	-	65,464.15	236.32	
		SHARED SVS SUPERVISOR	165,511.38	17,532.31	-	3,361.89	474.88	
		GENERATION TECHNICIAN SR/EX	135,684.92	-	-	71,744.20	-	
		ELEC OPS SPECIALIST SR/EX/PRN	137,812.50	10,325.39	-	9,531.58	490.00	
		GAS ENG ENGINEER SR/EX/PRN	148,067.83	-	-	23,216.84	494.31	
		GENERATION OPERATOR	118,184.56	-	-	35,773.38	668.64	
		ELEC OPS ENGINEER SR/EXP/PRN	135,138.00	10,891.52	-	3,584.04	245.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	166,550.24	11,765.10	-	500.00	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	144,024.49	8,431.08	-	46,751.27	2,600.70	
		GENERATION OPERATOR	142,752.76	-	-	47,584.72	776.98	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	145,496.90	11,305.64	-	268.60	200.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	201,412.50	25,286.60	1,777.14	24,717.50	23,719.16	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	127,795.38	16,489.32	-	17,490.59	1,250.43	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	195,684.00	13,164.68	-	18,038.80	728.55	
		ELEC OPS SUB FOREMAN/FOREMAN	131,784.10	-	-	5,994.38	-	
		SUPPLY CHAIN/MATERIALS ENGINNEER SR/EX	142,154.00	9,805.42	-	787.32	3,162.53	

PACIFIC GAS AND ELECTRIC COMPANY
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		FINANCE AUDITOR SR/EX/PRN	165,047.54	17,852.67	-	50.00	400.00	
		ELEC OPS LINEMAN	101,874.72	-	-	78,141.97	-	
		GAS OPS FOREMAN	123,701.82	-	-	88,802.87	108.32	
		ELEC OPS ANALYST SR/EXP/PRN	154,262.54	16,083.76	-	12,782.00	-	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	125,197.64	9,060.60	-	514.08	801.20	
		FINANCE MANAGER/SR MANAGER	166,699.71	19,560.76	888.57	9,400.00	1,065.76	
		GAS OPS COORDINATOR SR/EX/PRN	131,966.75	-	-	16,537.34	-	
		ELEC OPS TECHNICIAN	146,018.14	-	-	59,458.50	-	
		IT ENGINEER SR/EX/PRN	135,359.00	10,836.65	-	800.00	5,211.97	
		GENERATION SUPERVISOR	188,772.15	17,606.47	-	65,987.08	820.42	
		CUSTOMER CARE SUPERVISOR	141,481.06	9,799.91	-	6,035.82	91.96	
		GAS ENG ESTIMATOR	110,823.36	-	-	-	-	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	191,666.66	26,561.85	-	-	385.00	
		ELEC OPS SUPERVISOR	148,255.96	12,545.42	-	94,867.45	-	
		ELEC OPS TROUBLEMAN	14,925.36	-	-	41,120.72	-	
		IT TECHNICIAN	130,418.11	-	-	120,102.56	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	144,070.75	-	-	113,197.72	-	
		GAS OPS ENGINEER SR/EX/PRN	136,462.20	-	-	81,104.55	3,361.12	
		IT DIRECTOR	240,768.81	64,989.99	13,192.54	3,400.00	411.70	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	169,602.66	19,702.36	-	-	5,686.92	
		GAS OPS SUPERVISOR	132,678.80	12,593.18	-	36,617.64	195.81	
		WILDFIRE RISK SUPERVISOR	48,484.86	-	-	430.78	5,153.10	
		ELEC OPS TECHNICIAN	145,385.71	-	-	114,083.69	-	
		GAS OPS DIRECTOR/SR DIRECTOR	140,297.32	9,288.09	-	541.60	7,145.26	
		ELEC OPS SYSTEM OPERATOR	159,920.01	-	-	14,586.01	-	
		ELEC OPS SUPERVISOR	161,458.34	14,971.98	-	6,704.36	455.00	
		IT MANAGER/SR MANAGER	223,058.70	24,206.79	3,773.68	21,095.46	658.04	
		GAS OPS ENGINEER SR/EX/PRN	126,956.48	8,375.58	-	500.00	-	
		WILDFIRE RISK INSPECTOR	139,174.94	-	-	3,818.22	-	
		ELEC OPS ENGINEER SR/EXP/PRN	193,596.00	15,388.33	-	9,120.78	826.39	
		GAS OPS CREW LEADER/WORKING LEADER	125,682.00	-	-	37,306.04	156.24	
		WILDFIRE RISK SUPERVISOR	95,863.80	6,006.71	-	10,976.76	3,843.94	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	27,734.96	-	
		ELEC OPS LINEMAN	107,711.71	-	-	111,896.71	4,517.59	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	79,863.48	9,533.88	-	13,706.24	245.00	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	117,591.70	-	-	3,500.00	693.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	184,212.72	17,117.14	-	-	-	
		ELEC ENG SCHEDULER/NEW BUS REP/PER MANGER PRN	26,967.90	-	-	39,582.37	-	
		ELEC ENG MANAGER/SR MANAGER	213,332.14	22,784.28	-	26,779.70	1,302.03	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	156,633.80	13,699.58	-	12,948.90	4,461.96	
		ELEC OPS SUPERVISOR	154,192.92	-	-	56,679.95	-	
		ELEC OPS SUPERVISOR	63,333.35	-	-	90,367.87	12,309.31	
		ELEC OPS SYSTEM OPERATOR	136,302.61	-	-	251,284.43	3,363.76	
		HR ECO MANAGER/SR MANAGER	-	21,327.09	-	-	-	
		GAS OPS SUPERVISOR	142,200.04	13,054.37	-	5,039.03	280.64	
		GAS OPS COORDINATOR SR/EX/PRN	130,244.52	-	-	14,681.05	-	
		IT DEVELOPER SR/EX	145,693.50	10,552.17	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,215.08	-	-	39,880.98	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	161,655.30	12,192.46	-	5,217.84	15,211.60	
		ELEC ENG SUPERVISOR	165,517.00	15,252.83	-	1,448.60	635.00	
		IT MANAGER/SR MANAGER	217,756.16	26,388.80	3,554.28	70,466.48	198.15	
		GENERATION ENGINEER SR/EX/PRN	164,488.00	12,209.08	-	2,153.62	4,519.87	
		GAS ENG ENGINEER SR/EX/PRN	153,195.10	8,391.13	-	4,374.44	10,394.67	
		GENERATION SUPERVISOR	161,271.96	14,124.14	-	44,410.30	429.44	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	155,350.86	4,639.64	-	275.00	-	
		GENERATION ENGINEER SR/EX/PRN	137,127.60	-	-	38,533.49	7,205.88	
		GAS ENG ENGINEER SR/EX/PRN	156,215.07	14,976.88	-	1,729.00	1,133.99	
		ELEC OPS SUPERVISOR	146,458.31	-	-	179,192.62	109.90	
		GAS OPS FOREMAN	93,921.46	-	-	9,071.96	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,343.09	-	14,137.76	795.04	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	128,879.41	-	-	46,109.06	1,615.19	
		CUSTOMER CARE SUPERVISOR	133,249.96	11,637.60	-	7,996.73	1,329.00	
		GAS OPS SUPERVISOR	133,403.76	8,667.99	-	24,199.00	-	
		ELEC OPS LINEMAN	123,581.63	-	-	175,080.72	-	
		SHARED SVS SCIENTIST SR/EX	147,924.00	10,713.75	-	2,796.67	-	
		GAS ENG ENGINEER SR/EX/PRN	145,366.70	10,691.41	-	1,250.00	479.13	

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		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	109,967.49	7,828.84	-	850.00	-	
		ELEC OPS LINEMAN	131,294.59	-	-	69,626.74	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	150,604.54	16,441.60	-	1,000.00	407.31	
		ELEC ENG SUPERVISOR	174,226.94	14,341.80	-	83,852.96	2,171.47	
		GAS ENG ENGINEER SR/EX/PRN	150,100.68	11,628.38	-	350.00	420.00	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	36,904.76	-	-	-	-	
		ELEC OPS CREW LEADER	129,877.68	-	-	9,342.80	-	
		ELEC OPS CREW LEADER	109,931.28	-	-	27,545.63	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	186,000.01	20,620.13	-	9,075.00	5,760.18	
		IT SPECIALIST SR/EX/PRN	136,462.56	11,005.81	-	9,795.71	-	
		GENERATION SUPERVISOR	156,627.14	16,427.01	-	26,822.56	2,968.51	
		GAS ENG ENGINEER SR/EX/PRN	125,560.13	-	-	57,717.81	540.68	
		GAS ENG ENGINEER SR/EX/PRN	152,735.16	-	-	219,236.11	420.00	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	143,788.09	8,727.27	-	1,650.56	385.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	124,309.22	-	-	24,277.46	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	183,478.17	23,080.22	2,665.71	21,078.85	16,592.65	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	155,616.06	11,513.02	-	771.65	960.00	
		ELEC ENG ELETRICAL TECHNICIAN	65,545.27	-	-	57,715.58	1,316.43	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	81,319.97	4,746.02	-	82,949.65	605.61	
		GENERATION MACHINST/MECHANIC/RIGGER	130,426.97	-	-	113,596.40	-	
		ELEC OPS M&C COORDINATOR	140,801.93	-	-	122,275.38	1,029.45	
		GAS ENG BUS REP	132,323.72	-	-	88,963.74	3,053.67	
		GENERATION TECHNICIAN SR/EX	132,419.85	-	-	22,264.26	-	
		GAS ENG MANAGER/SR MANAGER	27,388.18	17,953.40	-	48,822.00	70.00	
		IT SPECIALIST SR/EX/PRN	84,169.51	12,813.04	-	21,599.88	-	
		FINANCE MANAGER/SR MANAGER	176,229.26	19,086.39	-	11,138.56	1,548.47	
		GENERATION OPERATOR	145,156.23	-	-	33,632.61	47.37	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	168,675.90	12,067.92	-	100.00	1,449.10	
		GAS OPS MECHANIC/WELDER	123,472.20	-	-	79,520.08	-	
		ELEC OPS TROUBLEMAN	131,265.65	-	-	137,237.00	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	156,832.10	12,617.11	-	8,033.20	2,501.52	
		GAS ENG ENGINEER SR/EX/PRN	128,182.24	-	-	33,658.71	1,651.79	
		GAS OPS DIRECTOR/ SENIOR DIRECTOR	80,387.58	36,624.54	5,128.28	24,651.86	441.40	
		ELEC OPS SYSTEM OPERATOR	96,790.96	-	-	206,691.45	-	
		ELEC OPS M&C COORDINATOR	36,104.40	-	-	14,224.47	342.14	
		GENERATION SUPERVISOR	61,665.00	-	-	71.15	2,716.12	
		SHARED SVS LAND/RIGHT OF WAY AGENT	151,344.00	12,277.13	-	7,755.92	667.40	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	159,586.70	14,737.68	-	39,183.68	879.60	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	14,696.00	-	14,853.21	1,237.76	
		ELEC OPS ENGINEER SR/EXP/PRN	165,048.30	12,442.58	-	31,171.36	420.00	
		ELEC OPS CREW LEADER	104,438.55	-	-	63,816.29	522.40	
		ELEC OPS SUPERVISOR	167,670.29	17,292.04	-	44,515.25	3,076.50	
		GAS ENG ENGINEER SR/EX/PRN	164,701.74	11,785.03	-	1,000.00	455.45	
		ELEC OPS SUPERVISOR	155,434.96	15,088.64	-	57,807.87	-	
		CUSTOMER CARE MANAGER/SR MANAGER	168,458.76	18,251.23	-	2,718.09	1,053.68	
		ELEC OPS SUB FOREMAN/FOREMAN	123,548.67	-	-	74,849.78	-	
		ELEC OPS MANAGER/SR MANAGER	171,701.02	16,877.50	-	17,334.72	245.00	
		GAS ENG ENGINEER SR/EX/PRN	170,524.00	12,146.51	-	1,081.87	1,087.08	
		ELEC OPS SYSTEM OPERATOR	159,843.82	-	-	20,059.91	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	133,619.12	11,163.16	-	9,493.35	2,782.25	
		GAS ENG ESTIMATOR	131,434.57	-	-	653.54	584.25	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	124,304.49	-	-	89,165.16	375.39	
		ELEC OPS OUTAGE PLANNER EX	165,906.46	11,977.68	-	3,927.36	700.00	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	131,780.63	14,335.16	-	1,223.66	106.43	
		ELEC OPS LINEMAN	117,311.84	-	-	175,953.36	-	
		ELEC OPS SUPERVISOR	135,896.34	11,289.17	-	3,461.55	2,967.44	
		GENERATION ENGINEER SR/EX/PRN	151,116.00	11,707.62	-	4,894.90	2,364.37	
		ELEC OPS ENGINEER SR/EXP/PRN	110,995.76	-	-	88,691.96	18,802.21	
		GAS OPS MECHANIC/WELDER	117,546.62	-	-	81,170.53	-	
		ELEC OPS SYSTEM OPERATOR	84,486.42	-	-	146,789.10	861.54	
		GAS OPS CREW LEADER/WORKING LEADER	118,809.16	-	-	43,611.71	-	
		HR ECO SUPERVISOR	151,270.84	16,096.82	-	15,128.40	897.54	
		FINANCE DIRECTOR	218,088.46	35,610.72	5,645.61	6,000.00	315.00	
		REG AFFAIRS MANAGER/SR MANAGER	185,525.03	21,482.66	1,338.34	-	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	160,041.50	17,387.04	-	4,728.78	960.00	
		GAS ENG BUS REP	137,660.16	-	-	45,594.61	7,682.15	

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		GENERATION TECHNICIAN SR/EX	133,822.85	-	-	58,072.38	266.63	
		GAS ENG ENGINEER SR/EX/PRN	138,197.46	10,036.15	-	8,457.36	368.68	
		ELEC OPS SYSTEM OPERATOR	92,507.28	-	-	418,746.03	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	140,801.41	21,857.53	-	950.00	564.40	
		IT ANALYST/EX ASSIST SR/EXP/PRN	136,731.50	5,037.23	-	6,882.00	490.00	
		GAS OPS ENGINEER SR/EX/PRN	207,460.04	19,509.49	-	13,784.98	6,041.96	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	136,055.08	11,886.88	-	42,186.57	8,689.71	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	182,729.14	19,778.59	-	-	1,252.80	
		GENERAL COUNSEL CHIEF COUNSEL	47,298.39	26,968.23	9,014.78	2,796.31	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	151,457.20	14,875.44	-	25,824.63	-	
		SHARED SVS SCIENTIST SR/EX	169,920.00	12,307.21	-	8,070.04	1,041.72	
		ELEC OPS SUPERVISOR	178,613.90	17,282.65	-	65,542.03	268.00	
		ELEC OPS LINEMAN	137,382.77	-	-	120,382.11	-	
		ELEC OPS LINEMAN	123,584.58	-	-	139,232.89	181.67	
		GENERATION SUPERVISOR	154,913.74	14,355.22	-	38,914.76	-	
		WILDFIRE RISK SUPERVISOR	130,586.96	8,465.94	-	11,596.30	1,728.01	
		ELEC OPS ENGINEER SR/EXP/PRN	166,050.00	15,838.30	-	38,453.89	490.00	
		ELEC OPS SUB FOREMAN/FOREMAN	124,787.18	-	-	43,636.68	-	
		GENERATION SUPERVISOR	88,735.56	-	-	-	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	17,160.62	933.34	
		GENERATION CONTRACT/PRGM/PRJCT MANAGER SR/EX/PRN	131,710.53	-	-	19,934.08	2,508.17	
		IT ENGINEER SR/EX/PRN	170,664.20	9,470.38	-	817.10	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	173,134.34	20,221.40	-	10,953.28	6,634.96	
		ELEC OPS LINEMAN	128,704.63	-	-	57,164.12	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	31,250.00	-	-	7,283.11	2,634.48	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	29,533.12	530.00	
		ELEC OPS SUB FOREMAN/FOREMAN	67,991.97	-	-	130,461.10	-	
		ELEC OPS MANAGER/SR MANAGER	151,545.30	12,224.01	-	13,658.72	-	
		ELEC OPS SPECIALIST SR/EX/PRN	136,863.42	22,700.73	-	34,726.94	2,773.11	
		ELEC OPS ENGINEER SR/EXP/PRN	129,200.11	10,271.94	-	3,144.32	434.99	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	39,590.01	-	-	18,522.40	-	
		ELEC OPS TROUBLEMAN	107,210.25	-	-	102,050.04	-	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	101,319.55	11,384.62	-	4,659.43	315.00	
		HR ECO DIRECTOR	217,472.90	31,652.77	15,138.70	-	420.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	152,033.68	11,054.38	-	43,791.54	701.64	
		ELEC OPS SYSTEM OPERATOR	156,230.70	-	-	36,457.70	3,613.87	
		GAS ENG ESTIMATOR	119,678.37	-	-	51,591.92	627.20	
		ELEC OPS LINEMAN	30,004.50	-	-	64,476.84	1,751.60	
		IT ENGINEER SR/EX/PRN	134,810.00	8,873.67	-	-	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	166,387.50	18,380.86	-	4,850.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	133,651.04	-	-	8,713.36	35.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	201,751.10	24,066.48	-	9,500.00	2,741.58	
		GAS ENG ENGINEER SR/EX/PRN	141,843.85	-	-	237,988.21	939.82	
		ELEC OPS TECHNICIAN	144,100.33	-	-	96,095.57	-	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	190,035.00	19,753.10	-	1,000.00	580.00	
		ELEC OPS TROUBLEMAN	114,378.82	-	-	56,905.80	144.48	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,996.76	10,155.51	-	2,466.56	1,040.00	
		IT SPECIALIST SR/EX/PRN	32,203.64	-	-	-	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	16,300.00	-	-	6,567.10	-	
		IT MANAGER/SR MANAGER	144,700.84	10,275.89	-	6,000.00	320.39	
		GAS OPS FOREMAN	92,491.64	-	-	10,017.95	-	
		GAS OPS DIRECTOR/SR DIRECTOR	227,054.89	38,154.39	3,104.51	12,668.56	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	202,811.46	21,969.88	-	49,325.24	-	
		ELEC OPS M&C COORDINATOR	136,745.34	-	-	106,295.56	-	
		GENERATION ENGINEER SR/EX/PRN	151,190.34	-	-	3,199.49	2,363.84	
		ELEC OPS TROUBLEMAN	126,596.91	-	-	133,213.53	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	135,293.90	9,846.75	-	3,563.26	504.73	
		CUSTOMER & COMMS MANAGER/SR MANAGER	166,520.07	11,997.32	-	44,002.38	122.08	
		FINANCE MANAGER/SR MANAGER	146,152.60	15,156.56	-	8,720.00	513.96	
		IT DIRECTOR	221,441.39	26,923.49	2,665.71	10,212.00	11,470.00	
		GAS OPS DATA/ENVIRONMENTAL SCIENTIST SR/EX	172,961.35	13,483.85	-	2,290.08	420.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	53,409.09	-	-	22,316.62	330.93	
		CUSTOMER CARE MANAGER/SR MANAGER	190,603.55	25,059.25	2,665.71	3,825.00	2,493.29	
		GAS OPS CREW LEADER/WORKING LEADER	116,015.30	-	-	56,181.20	-	
		GENERATION SUPERVISOR	152,985.96	8,888.15	-	5,064.87	-	
		GAS OPS MANAGER/SR MANAGER	163,719.84	18,365.86	-	4,865.12	9,819.24	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS SYSTEM OPERATOR	128,043.02	-	-	81,230.76	119.52	
		ELEC OPS SUPERVISOR	157,067.90	13,376.70	-	43,863.98	-	
		IT SPECIALIST SR/EX/PRN	144,783.30	10,469.85	-	2,874.25	-	
		CUSTOMER CARE EXECUTIVE ASSISTANT/CHIEF OF STAFF	154,596.50	14,291.53	-	14,423.58	420.00	
		GAS ENG ENGINEER SR/EX/PRN	175,991.67	15,602.46	-	200.00	347.20	
		GAS ENG SUPERVISOR	179,030.52	16,185.14	-	1,323.38	420.00	
		ELEC OPS MANAGER/SR MANAGER	167,074.96	17,470.84	-	8,000.00	385.00	
		IT ENGINEER SR/EX/PRN	138,463.45	9,089.00	-	-	752.62	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	156,468.36	3,659.23	-	8,731.26	6,204.02	
		GENERATION CONSLT/PROC/SPLST/SCHDLR SR/EX/PRN/CHIEF	165,058.76	19,104.42	-	15,831.70	3,503.48	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	187,257.66	19,933.52	-	6,763.52	321.71	
		GAS OPS MANAGER/SR MANAGER	128,351.19	22,171.84	-	19,701.56	881.68	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	134,663.26	9,646.03	-	1,000.00	525.00	
		GENERATION TECHNICIAN SR/EX	131,763.50	-	-	29,156.82	-	
		GAS ENG ESTIMATOR	141,695.75	9,525.13	-	166,741.75	2,579.41	
		GAS OPS SCHEDULER	125,505.72	-	-	14,259.63	459.66	
		ELEC OPS CREW LEADER	132,812.70	-	-	13,929.41	82.16	
		ELEC ENG ESTIMATOR	122,476.74	-	-	132,260.18	420.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	8,641.30	-	-	-	35.00	
		CUSTOMER CARE ANALYST SR/EX/PRN	142,990.04	9,426.49	-	1,500.00	2,545.00	
		CUSTOMER CARE MANAGER/SR MANAGER	144,525.00	15,918.58	-	4,500.00	-	
		ELEC OPS TROUBLEMAN	130,453.38	-	-	75,759.31	-	
		GENERATION TECHNICIAN SR/EX	15,094.90	-	-	17,432.88	-	
		GAS ENG ESTIMATOR	124,374.76	-	-	5,250.45	913.66	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	147,924.00	10,713.75	-	3,000.45	1,333.12	
		ELEC OPS CABLE SPLICER/CABLEMAN	127,024.88	-	-	99,508.79	441.60	
		ELEC OPS ENGINEER SR/EX/PRN	-	14,150.79	-	-	-	
		GENERATION SUPERVISOR	142,316.98	13,591.16	-	44,139.44	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	141,998.36	10,201.81	-	2,450.00	420.00	
		ELEC OPS PROGRAM LIAISON/CHIEF	215,665.09	19,084.23	888.57	4,233.16	-	
		GENERATION MACHINST/MECHANIC/RIGGER	19,289.80	-	-	20,357.50	-	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	37,567.66	32,717.83	14,799.09	64,326.83	-	
		ELEC OPS SUPERVISOR	141,932.36	9,443.47	-	12,412.29	954.00	
		ELEC ENG ELETRICAL TECHNICIAN	125,982.44	-	-	22,201.27	-	
		ELEC ENG ELETRICAL TECHNICIAN	122,692.80	-	-	43,131.84	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	136,375.08	6,356.08	-	91,786.84	352.80	
		ELEC OPS LINEMAN	133,090.08	-	-	7,531.48	-	
		GAS OPS CREW LEADER/WORKING LEADER	121,012.14	-	-	48,334.13	320.32	
		ELEC OPS LINEMAN	127,366.71	-	-	39,522.83	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,998.17	-	-	34,205.21	-	
		ELEC OPS SPECIALIST SR/EX/PRN	108,505.12	11,819.65	-	4,421.13	2,209.02	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	134,518.85	-	-	5,464.78	1,557.36	
		GAS ENG ENGINEER SR/EX/PRN	58,955.81	-	-	29,235.46	175.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	134,365.37	-	-	15,141.91	2,194.04	
		GENERATION SUPERVISOR	180,771.05	16,738.40	-	59,119.82	-	
		ELEC ENG ESTIMATOR SR	104,844.02	-	-	26,069.87	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	85,474.88	9,233.91	-	18,382.71	2,173.14	
		SHARED SVS MANAGER/SR MANAGER	175,974.66	21,382.45	-	11,489.92	393.12	
		GENERATION TECHNICIAN SR/EX	133,465.61	-	-	63,291.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	155,592.84	12,433.35	-	-	719.27	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	154,844.00	11,047.07	-	3,852.29	1,117.89	
		ELEC OPS TROUBLEMAN	119,295.65	-	-	178,996.79	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	38,850.01	14,557.11	-	14,748.20	-	
		GAS OPS MANAGER/SR MANAGER	179,374.34	22,841.90	2,665.71	6,000.00	260.06	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	53,604.01	-	
		IT SPECIALIST SR/EX/PRN	155,252.32	13,075.10	-	16,037.22	6,171.82	
		ELEC OPS CABLE SPLICER/CABLEMAN	103,285.62	-	-	61,660.53	-	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	208,333.33	30,702.00	5,022.67	20,107.40	-	
		IT MANAGER/SR MANAGER	77,637.36	-	-	-	-	
		ELEC OPS LINEMAN	130,332.84	-	-	77,485.18	-	
		GAS OPS CREW LEADER/WORKING LEADER	128,898.73	-	-	62,444.82	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	140,231.34	10,156.57	-	3,721.00	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	98,758.13	8,327.35	-	19,618.67	-	
		GENERATION SUPERVISOR	115,319.25	9,908.99	-	37,678.54	2,422.36	
		WILDFIRE RISK INSPECTOR	136,583.74	-	-	133,996.79	9,302.60	
		ELEC OPS SPECIALIST SR/EX/PRN	155,292.36	10,764.44	-	31,906.50	11,888.40	

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		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	138,514.34	9,377.64	-	7,600.00	960.00	
		GAS ENG ENGINEER SR/EX/PRN	159,427.76	11,444.72	-	623.55	210.00	
		GAS OPS SUPERVISOR	146,638.56	15,032.06	-	2,783.36	6,132.15	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	192,326.60	23,154.01	-	1,022.89	25,216.99	
		GAS OPS SUPERVISOR	169,080.86	16,274.04	-	114,625.96	-	
		GENERATION SUPERVISOR	167,726.14	15,625.06	-	35,188.64	-	
		GENERATION TECHNICIAN SR/EX	136,357.60	-	-	51,415.87	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,045.39	-	-	101,079.91	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	129,363.81	12,313.79	-	7,147.30	579.84	
		GENERATION ENGINEER SR/EX/PRN	50,960.59	-	-	-	9,888.27	
		GENERATION CONTRACT/PRGM/PRJCT MANAGER SR/EX/PRN	74,104.40	-	-	72,880.12	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	168,202.50	13,935.49	-	-	554.04	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	107,482.17	11,242.86	-	10,241.28	-	
		ELEC OPS METEROLOGIST SR/EXP	129,116.98	9,532.71	-	25,486.06	2,108.99	
		GAS ENG BUS REP	12,429.20	-	-	41,766.81	-	
		GAS ENG ANALYST SR/EXP/PRN	139,728.02	10,441.33	-	34,900.99	46.88	
		GAS OPS SUPERVISOR	6,513.59	-	-	2,139.12	-	
		ELEC OPS SUPERVISOR	150,471.20	13,311.50	-	101,647.26	46.58	
		ELEC OPS TROUBLEMAN	130,204.07	-	-	83,685.98	662.73	
		ELEC OPS SYSTEM OPERATOR	173,893.00	-	-	2,802.98	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	130,205.68	-	-	7,465.90	502.12	
		GAS OPS MECHANIC/WELDER	109,134.81	-	-	75,320.15	4,699.34	
		GAS OPS MECHANIC/WELDER	117,274.16	-	-	63,680.86	-	
		ELEC OPS ANALYST SR/EXP/PRN	147,749.20	10,611.27	-	6,139.62	-	
		REG AFFAIRS DIRECTOR/CHIEF	220,913.66	38,927.07	5,198.19	68,781.96	4,084.00	
		GENERATION SUPERVISOR	178,136.29	14,804.29	-	121,411.63	4,506.99	
		GAS OPS FOREMAN	131,663.60	-	-	4,511.34	-	
		GAS OPS FOREMAN	137,982.39	-	-	81,377.80	-	
		ELEC OPS MANAGER/SR MANAGER	168,458.76	13,882.76	-	-	1,705.54	
		ELEC OPS ANALYST SR/EXP/PRN	170,010.72	13,886.66	-	250.00	1,187.84	
		GAS OPS ENGINEER SR/EX/PRN	146,563.60	-	-	16,707.07	490.00	
		GENERATION SUPERVISOR	180,333.66	16,630.52	-	3,658.20	4,903.51	
		ELEC OPS SPECIALIST SR/EX/PRN	163,995.90	12,487.61	-	3,949.92	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,295.36	-	-	74,840.27	-	
		GAS OPS TECHNICIAN	127,893.38	-	-	83,577.93	66.08	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	162,275.26	12,465.70	-	27,688.78	4,193.28	
		GAS OPS INSPECTOR	2,461.20	-	-	369.20	-	
		GAS ENG ENGINEER SR/EX/PRN	162,004.62	11,469.69	-	1,454.52	915.00	
		GAS ENG ENGINEER SR/EX/PRN	170,228.00	12,011.83	-	1,953.60	1,906.08	
		ELEC OPS TROUBLEMAN	90,767.04	-	-	88,894.16	-	
		GAS OPS COORDINATOR SR/EX/PRN	134,091.52	-	-	85,792.79	-	
		GENERATION ENGINEER SR/EX/PRN	146,829.30	-	-	4,130.65	960.00	
		GAS ENG ENGINEER SR/EX/PRN	155,387.36	-	-	2,702.64	385.00	
		ELEC OPS LINEMAN	146,518.20	-	-	145,784.77	-	
		GAS ENG ENGINEER SR/EX/PRN	133,526.77	-	-	83,325.58	861.18	
		ELEC ENG SPECIALIST SR/EXP/PRN	142,427.56	11,930.21	-	14,450.10	2,534.85	
		ELEC OPS LINEMAN	80,098.41	-	-	63,025.60	269.56	
		IT ENGINEER SR/EX/PRN	136,857.98	12,308.05	-	8,639.06	998.48	
		GAS ENG ENGINEER SR/EX/PRN	159,310.56	11,445.60	-	7,804.23	455.00	
		IT SUPERVISOR	131,846.67	8,632.58	-	6,090.55	325.31	
		GAS ENG BUS REP	141,231.85	-	-	71,288.35	6,005.54	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	144,154.00	10,164.74	-	1,322.78	1,819.60	
		GAS OPS INSPECTOR	123,369.21	-	-	29,090.21	574.00	
		GAS ENG ENGINEER SR/EX/PRN	112,236.37	-	-	107,118.84	8,625.37	
		GAS ENG ESTIMATOR	126,200.75	-	-	63,865.01	420.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	137,046.11	-	-	163,897.08	1,109.65	
		WILDFIRE RISK INSPECTOR	127,232.25	-	-	41,031.68	-	
		GAS OPS SUPERVISOR	148,649.76	12,783.60	-	64,339.86	7,206.95	
		GAS OPS TECHNICIAN	124,102.99	-	-	56,612.31	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	130,891.50	12,947.24	-	6,196.90	88.55	
		ETHICS & COMPLIANCE SUPERVISOR	151,175.00	14,221.03	-	-	334.00	
		HR ECO DIRECTOR	162,944.18	43,521.55	11,623.20	7,578.77	998.04	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	137,417.58	13,023.68	-	1,700.00	622.83	
		ELEC OPS ANALYST SR/EXP/PRN	142,747.00	9,396.02	-	170.93	560.00	
		HR ECO MANAGER/SR MANAGER	182,495.84	24,505.54	2,215.94	5,084.23	473.82	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	46,478.04	-	-	32,552.72	-	

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		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	128,116.68	8,762.71	-	1,560.00	-	
		ETHICS & COMPLIANCE SR EX ASST/CHIEF OF STAFF/DIRECT	156,294.15	20,804.18	1,777.14	5,024.31	2,415.53	
		GENERATION SUPERVISOR	194,774.05	18,064.47	-	92,626.63	180.00	
		IT SUPERVISOR	154,009.26	13,389.60	-	-	350.00	
		GENERATION SUPERVISOR	164,917.46	17,288.00	-	93,602.61	-	
		WILDFIRE RISK MANAGER/SR MANAGER	160,895.34	13,702.65	-	11,976.25	177.01	
		CUSTOMER CARE SPECIALIST SR/EXP	149,514.66	11,172.22	-	2,141.39	164.39	
		GAS ENG ENGINEER SR/EX/PRN	137,720.10	10,379.68	-	2,392.65	322.06	
		CUSTOMER CARE SPECIALIST SR/EXP	128,129.10	9,325.30	-	3,500.00	1,065.53	
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	145,517.24	10,539.40	-	12,844.00	582.50	
		GENERATION SUPERVISOR	169,808.46	17,996.84	-	5,000.00	420.00	
		ELEC OPS LINEMAN	133,727.89	-	-	133,192.93	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,060.79	10,243.39	-	-	985.00	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	179,839.24	21,918.02	-	9,089.64	392.69	
		IT MANAGER/SR MANAGER	200,182.50	22,988.81	-	1,800.00	261.30	
		SHARED SVS PROJECT ARCHITECT/SURVEYOR	159,984.00	11,587.47	-	1,944.90	-	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	94,250.53	14,526.02	-	13,506.38	471.39	
		IT ANALYST/EX ASSIST SR/EXP/PRN	151,149.16	10,640.52	-	5,067.60	420.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	154,618.91	10,254.99	-	8,258.13	420.00	
		ELEC ENG TECHNICIAN	116,275.87	-	-	11,732.14	960.00	
		GAS ENG ENGINEER SR/EX/PRN	95,848.00	10,051.72	-	9,548.91	271.49	
		GAS ENG ENGINEER SR/EX/PRN	133,591.32	-	-	26,703.05	468.16	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	129,905.08	7,125.51	-	1,803.72	960.00	
		GAS ENG ENGINEER SR/EX/PRN	93,125.52	-	-	32,368.64	315.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	143,048.00	9,867.64	-	7,838.91	1,239.30	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	155,144.74	11,146.08	-	3,300.00	734.00	
		ELEC OPS ENGINEER SR/EX/PRN	143,533.30	10,166.43	-	4,722.66	420.00	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,470.25	-	8,236.40	289.13	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	132,097.23	9,274.47	-	48,666.54	1,203.16	
		GENERATION ENGINEER SR/EX/PRN	145,520.00	13,229.82	-	6,795.13	339.92	
		GAS ENG ENGINEER SR/EX/PRN	122,719.79	-	-	30,710.56	523.32	
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	108,659.61	10,286.50	-	10,427.11	511.00	
		GENERATION ENGINEER SR/EX/PRN	180,970.00	13,140.39	-	34,551.62	1,695.00	
		GAS OPS MECHANIC/WELDER	125,224.25	-	-	81,466.94	-	
		GAS OPS COORDINATOR SR/EX/PRN	143,034.28	-	-	122,421.14	-	
		FINANCE AUDITOR SR/EX/PRN	157,122.00	18,324.00	-	10,762.64	35.00	
		ELEC OPS LINEMAN	133,425.42	-	-	118,440.59	1,472.74	
		ELEC ENG ELECTRICAL TECHNICIAN	110,267.09	-	-	36,408.72	2,551.33	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	105,784.29	-	-	3,312.50	1,256.48	
		ENTERPRISE HEALTH & SAFETY AUDITOR/INDST HYGST EX/PRN	168,354.16	22,452.99	-	10,803.80	7,834.26	
		ELEC OPS SUPERVISOR	151,533.76	13,589.14	-	32,100.86	-	
		GAS OPS FOREMAN	131,400.50	-	-	40,039.92	-	
		ELEC OPS LINEMAN	131,452.29	-	-	115,040.27	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	126,999.96	-	-	37,124.48	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	146,231.60	16,648.00	-	4,500.00	420.00	
		GAS ENG ENGINEER SR/EX/PRN	205,606.20	22,116.67	-	4,500.00	1,394.80	
		GENERATION MACHINIST/MECHANIC/RIGGER	13,261.60	-	-	18,521.70	-	
		ELEC OPS SUB FOREMAN/FOREMAN	129,247.30	-	-	56,146.21	-	
		ELEC OPS ENGINEER SR/EXP/PRN	190,571.14	15,336.42	-	15,486.42	7,251.85	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	87,921.84	-	-	11,875.02	-	
		GENERAL COUNSEL COUNSEL	200,262.04	23,654.48	-	7,050.00	527.88	
		ELEC OPS SYSTEM OPERATOR	168,570.80	-	-	54,902.34	141.68	
		GAS OPS FOREMAN	132,402.60	-	-	79,289.43	-	
		GAS OPS ENGINEER SR/EX/PRN	145,457.84	11,385.76	-	1,084.48	620.00	
		GAS OPS SCHEDULER	130,161.47	-	-	8,909.24	735.00	
		CUSTOMER CARE MANAGER/SR MANAGER	155,000.04	17,052.16	-	6,500.00	908.88	
		ELEC ENG ESTIMATOR	126,371.74	-	-	15,855.52	-	
		ELEC OPS TROUBLEMAN	139,767.74	-	-	86,415.21	125.25	
		GAS ENG ESTIMATOR	100,792.86	-	-	9,770.82	420.00	
		GENERATION CONSUL/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	168,117.36	13,025.01	-	26,063.79	2,398.89	
		ELEC OPS M&C COORDINATOR	157,044.76	-	-	141,940.44	4,728.98	
		ELEC OPS TROUBLEMAN	125,042.81	-	-	175,620.35	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	179,832.46	21,387.04	-	13,440.00	246.68	
		GAS ENG ENGINEER SR/EX/PRN	127,881.72	-	-	13,072.60	1,852.40	
		ELEC OPS MANAGER/SR MANAGER	163,151.69	16,257.57	-	-	747.64	
		ELEC ENG ESTIMATOR	133,104.38	-	-	23,367.40	420.00	

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		GAS OPS COORDINATOR SR/EX/PRN	133,516.49	-	-	47,133.46	19,277.77	
		GENERATION OPERATOR	124,064.61	-	-	111,343.56	-	
		ELEC OPS LINEMAN	119,046.07	-	-	104,873.98	201.76	
		ELEC OPS SYSTEM OPERATOR	71,312.32	-	-	322,294.90	2,574.86	
		GAS OPS SUPERVISOR	140,062.50	10,989.00	-	16,956.81	-	
		T ENGINEER SR/EX/PRN	170,568.00	13,836.21	-	7,198.68	1,893.98	
		ELEC OPS SUPERVISOR	167,888.70	17,393.23	-	97,820.84	11,787.61	
		ELEC OPS SUB FOREMAN/FOREMAN	143,052.68	-	-	57,182.57	-	
		ELEC OPS SUPERVISOR	148,559.40	12,604.33	-	70,005.99	-	
		GAS ENG ENGINEER SR/EX/PRN	159,984.00	11,494.27	-	150.00	418.59	
		ELEC OPS DIRECTOR/SR DIRECTOR	189,670.56	20,271.46	-	1,500.00	6,472.25	
		ELEC OPS LINEMAN	131,415.12	-	-	98,176.42	-	
		HR ECO SPECIALIST SR/EX/PRN	118,912.56	18,530.97	-	22,074.75	-	
		HR ECO MANAGER/SR MANAGER	193,813.94	20,773.30	3,554.28	33,000.00	303.84	
		GAS ENG ESTIMATOR	121,647.68	-	-	81,346.77	1,787.68	
		SHARED SVS MANAGER/SR MANAGER	58,774.16	18,371.02	-	11,266.14	45.39	
		SAFETY HEALTH ECAP DOT PRG/PRJ MNG/ANALYST/SR MGR/DIR	7,027.03	17,955.12	-	86,233.98	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	161,836.44	14,264.72	-	550.00	960.00	
		GAS OPS CREW LEADER/WORKING LEADER	134,232.60	-	-	5,859.13	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	136,719.64	9,902.23	-	950.00	420.00	
		T PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	190,160.17	16,627.42	-	12,838.90	480.40	
		CUSTOMER CARE MANAGER/SR MANAGER	143,040.83	12,787.90	-	3,000.00	960.00	
		ELEC OPS SUPERVISOR	161,678.14	-	-	153,069.53	-	
		ELEC OPS TROUBLEMAN	139,186.87	-	-	177,328.52	1,225.08	
		GAS OPS CREW LEADER/WORKING LEADER	136,090.73	-	-	61,990.00	928.65	
		GAS OPS ENGINEER SR/EX/PRN	134,892.78	-	-	102,614.65	-	
		ELEC OPS M&C COORDINATOR	138,750.60	-	-	48,826.40	280.00	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	139,747.04	11,043.86	-	13,131.92	420.00	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	161,261.56	12,609.75	-	20,164.60	7,836.08	
		GENERATION OPERATOR	124,683.28	-	-	65,703.70	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	141,983.10	10,747.73	-	26,766.60	841.79	
		ELEC OPS MANAGER/SR MANAGER	180,035.10	19,173.45	-	11,295.76	11,890.29	
		GAS ENG SUPERVISOR	118,398.08	12,324.66	-	64,870.71	-	
		CORP AFFAIR SR EA/REP/SPECIALST/DIRECTOR/CHIEF	173,600.00	20,022.64	-	23,200.00	4,686.18	
		ELEC OPS TECHNICIAN	127,824.04	-	-	2,322.78	-	
		ELEC OPS LINEMAN	138,504.56	-	-	163,336.51	501.62	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	1,912.17	752.70	
		GENERATION MANAGER/SR MANAGER	208,817.12	20,863.51	-	46,685.22	-	
		ELEC OPS SYSTEM OPERATOR	127,664.50	-	-	113,278.72	-	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	125,399.52	9,639.85	-	41,150.20	41,428.18	
		ELEC OPS SPECIALIST SR/EX/PRN	125,116.16	13,380.26	-	30,084.46	6,362.71	
		ELEC OPS SUPERVISOR	155,252.86	13,184.93	-	80,484.53	50.30	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	129,154.00	2,947.53	-	700.00	420.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	66,665.00	-	-	200.00	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	126,604.72	8,666.86	-	4,726.54	480.00	
		GENERATION MANAGER/SR MANAGER	236,552.86	33,587.28	2,665.71	37,733.60	180.00	
		ELEC OPS ANALYST SR/EX/PRN	138,888.00	9,857.10	-	12,000.90	821.28	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	206,979.99	22,312.44	-	40,660.32	14,645.35	
		GENERATION TECHNICIAN SR/EX	17,063.80	-	-	26,002.31	-	
		HR ECO GENERALIST EX/PRN	175,589.66	19,076.18	-	5,050.00	-	
		GAS OPS SUPERVISOR	158,347.04	14,907.53	-	14,720.46	13,812.74	
		GENERATION CHIEF OF STAFF/WATER MNGMT PRN	125,069.02	20,807.44	-	38,000.53	110.00	
		GAS OPS SUPERVISOR	12,044.75	12,772.58	-	40,512.67	-	
		GAS OPS FOREMAN	141,224.95	-	-	162,227.98	-	
		GAS OPS COORDINATOR SR/EX/PRN	128,802.75	-	-	56,628.18	157.40	
		GENERATION WRITER TECH/ENG/OPS SR	141,306.78	11,454.80	-	4,217.34	-	
		T SPECIALIST SR/EX/PRN	132,461.98	9,879.90	-	5,933.20	-	
		GAS OPS CREW LEADER/WORKING LEADER	126,705.51	-	-	75,039.47	2,000.50	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	4,683.87	446.88	
		ELEC OPS SPECIALIST SR/EX/PRN	139,093.54	9,866.94	-	7,554.48	15,750.79	
		ELEC OPS ENGINEER SR/EX/PRN	178,842.10	15,689.04	-	12,644.56	-	
		T ANALYST/EX ASSIST SR/EX/PRN	132,489.72	9,595.86	-	6,879.60	420.00	
		ELEC OPS SYSTEM DISPATCHER	123,098.40	-	-	65,502.56	-	
		T ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	199,614.66	24,683.71	-	1,973.73	955.00	
		WILDFIRE RISK ANALYST/EX ASS SR/EX/PRN	129,713.61	8,833.40	-	1,514.93	-	
		GAS ENG BUS REP	118,977.85	-	-	19,630.73	655.20	

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		GENERATION SYSTEM ADMIN/INSPECTOR SR/EX	121,134.84	11,118.74	-	44,544.99	1,036.03	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	134,118.96	9,948.88	-	29,882.08	397.60	
		ELEC OPS LINEMAN	69,744.64	-	-	52,945.82	-	
		GAS OPS FOREMAN	133,524.85	-	-	88,645.10	-	
		ELEC OPS LINEMAN	124,451.48	-	-	205,216.01	2,861.27	
		ELEC OPS LINEMAN	122,659.89	-	-	288,963.95	677.88	
		ELEC OPS SPECIALIST SR/EX/PRN	133,584.94	8,165.28	-	68,605.99	2,304.66	
		T ARCHITECH EXP/PRN	196,617.24	22,515.36	-	5,000.00	-	
		GAS OPS CREW LEADER/WORKING LEADER	121,687.78	-	-	72,495.47	448.00	
		GAS OPS COORDINATOR SR/EX/PRN	128,656.46	-	-	11,191.86	389.76	
		GAS OPS SUPERVISOR	140,880.56	12,096.65	-	65,509.78	1,354.13	
		OPERATIONS PRGM MNGR/ANALYST/TECH WRITER EX/PRN	186,910.36	24,641.94	1,338.34	14,437.24	1,962.76	
		T CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	150,331.73	-	-	22,399.53	104.16	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	148,962.50	12,658.71	-	3,950.00	2,097.56	
		T ANALYST/EX ASSIST SR/EXP/PRN	124,798.94	8,782.08	-	-	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,637.80	-	-	13,669.52	-	
		GAS OPS SUPERVISOR	144,083.34	13,053.60	-	57,012.47	3,765.70	
		GENERATION SUPERVISOR	166,032.56	15,384.88	-	55,357.47	-	
		GAS ENG SUPERVISOR	155,868.88	12,904.71	-	36,766.85	675.92	
		SHARED SVS SPECIALIST SR/EX/PRN	139,762.00	9,652.49	-	14,158.81	7,107.39	
		ELEC OPS SPECIALIST SR/EX/PRN	151,410.04	13,112.31	-	4,000.00	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	129,284.77	12,946.34	-	38,449.06	34,935.77	
		ELEC OPS TROUBLEMAN	126,693.19	-	-	119,462.18	659.43	
		ELEC OPS ENGINEER SR/EXP/PRN	124,386.80	-	-	24,083.02	-	
		ELEC OPS MANAGER/SR MANAGER	166,333.36	19,298.40	-	6,000.00	-	
		GAS OPS ENGINEER SR/EX/PRN	139,821.34	10,700.58	-	29,525.90	20,879.35	
		CUSTOMER CARE MANAGER/SR MANAGER	152,807.34	18,113.96	-	7,310.68	-	
		ELEC ENG ESTIMATOR	129,524.28	-	-	33,124.99	-	
		GAS ENG ENGINEER SR/EX/PRN	139,054.50	-	-	6,599.98	1,040.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	130,885.24	-	-	65,497.42	-	
		ELEC ENG MANAGER/SR MANAGER	197,761.56	24,534.37	-	12,260.02	300.48	
		ELEC OPS CABLE SPLICER/CABLEMAN	131,750.22	-	-	138,454.31	-	
		T MANAGER/SR MANAGER	184,191.97	22,367.00	-	-	1,907.42	
		GENERATION TECHNICIAN SR/EX	133,176.00	-	-	56,340.70	105.00	
		ELEC OPS SYSTEM OPERATOR	119,609.29	-	-	166,473.86	1,411.40	
		GENERATION MAINT/NUCLEAR PLANNER SR	127,872.00	10,010.53	-	4,569.49	1,004.38	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	10,679.83	9,560.59	-	14,170.30	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	131,895.62	13,033.53	-	14,349.76	459.08	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	40,797.23	-	-	2,348.19	1,268.86	
		GAS OPS COORDINATOR SR/EX/PRN	128,387.95	13,124.45	-	52,987.67	4,139.17	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	173,592.66	17,352.78	-	-	532.19	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	114,925.54	9,039.68	-	8,361.11	1,951.95	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	161,321.02	18,037.27	-	12,708.36	960.00	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	125,146.21	7,148.92	-	50.00	385.00	
		GENERATION ENGINEER SR/EX/PRN	145,377.70	-	-	1,112.74	-	
		GAS ENG SUPERVISOR	153,395.46	12,797.18	-	40,891.09	528.53	
		ELEC OPS MANAGER/SR MANAGER	177,531.30	21,898.44	-	4,403.24	385.00	
		ELEC OPS TROUBLEMAN	120,562.69	-	-	99,448.53	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	151,116.00	10,818.29	-	831.60	1,030.48	
		ELEC OPS TROUBLEMAN	71,328.06	-	-	432,707.33	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	153,819.39	-	-	45,199.77	700.00	
		GAS OPS MANAGER/SR MANAGER	162,608.34	17,888.76	-	1,500.00	960.00	
		ELEC OPS TROUBLEMAN	131,807.32	-	-	121,938.99	-	
		ELEC OPS SYSTEM OPERATOR	168,547.20	-	-	35,879.17	621.92	
		ELEC OPS SUPERVISOR	177,803.66	15,142.67	-	10,135.87	2,368.40	
		GAS ENG ENGINEER SR/EX/PRN	142,332.67	-	-	152,324.74	-	
		ELEC OPS MANAGER/SR MANAGER	194,749.96	20,433.00	-	-	1,310.17	
		T DEVELOPER SR/EX	147,996.00	-	-	-	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	142,613.73	13,402.51	-	4,099.71	6,326.31	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	109,041.12	19,167.24	-	3,854.65	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	21,475.54	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	222,158.10	31,623.06	-	23,851.12	13,908.39	
		ELEC OPS M&C COORDINATOR	139,637.41	-	-	9,757.57	-	
		ELEC OPS LINEMAN	90,697.63	-	-	129,623.26	906.68	
		FINANCE SUPERVISOR	126,107.19	11,314.11	-	3,100.00	700.00	
		GENERATION MANAGER/SR MANAGER	221,305.66	25,718.72	-	11,444.40	180.00	

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		GENERATION ENGINEER SR/EX/PRN	170,568.00	14,732.13	-	33,503.36	40,196.98	
		GAS ENG SPECIALIST SR/EX/PRN	174,899.90	18,897.13	-	1,500.00	1,288.31	
		GAS ENG SUPERVISOR	166,185.54	13,108.34	-	1,000.00	805.52	
		ELEC OPS LINEMAN	134,446.80	-	-	26,104.60	-	
		GENERATION SUPERVISOR	145,357.51	5,019.42	-	61,306.48	-	
		GAS ENG ENGINEER SR/EX/PRN	139,779.52	-	-	1,111.84	385.00	
		GAS OPS ESTIMATOR	118,328.44	-	-	128,673.04	408.06	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,210.19	-	-	268,304.34	1,118.56	
		GAS OPS COORDINATOR SR/EX/PRN	57,370.08	9,557.62	-	51,040.50	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	107,657.21	8,501.11	-	5,057.76	1,030.44	
		GAS OPS SUPERVISOR	128,191.96	12,175.54	-	2,775.00	588.24	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	21,500.36	10,028.69	-	14,995.10	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	36,963.02	10,214.32	-	20,382.96	240.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	163,333.36	17,545.31	-	6,615.20	433.50	
		HR ECO MANAGER/SR MANAGER	146,428.57	-	-	50.00	-	
		GAS ENG BUS REP	133,201.86	-	-	54,462.76	2,303.67	
		GAS ENG ENGINEER SR/EX/PRN	131,951.88	9,383.97	-	3,901.84	1,602.99	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	154,980.00	12,689.46	-	-	-	
		ELEC OPS TROUBLEMAN	132,025.92	-	-	44,179.98	-	
		ELEC OPS ENGINEER SR/EXP/PRN	195,172.00	13,182.74	-	7,632.76	981.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	125.00	1,521.17	
		SHARED SVS INSPECTOR	123,033.14	-	-	6,241.70	-	
		FINANCE MANAGER/SR MANAGER	135,704.25	12,738.10	-	1,050.00	845.00	
		GAS ENG BUS REP	147,167.55	-	-	14,755.17	2,169.12	
		ELEC OPS SUPERVISOR	161,718.80	16,250.13	-	57,371.46	1,534.68	
		GAS ENG ENGINEER SR/EX/PRN	140,979.63	-	-	195,782.88	-	
		CUSTOMER CARE SUPERVISOR	139,634.10	10,299.72	-	-	385.00	
		WILDFIRE RISK INSPECTOR	127,771.77	-	-	200,928.67	-	
		ELEC OPS M&C COORDINATOR	137,918.16	-	-	42,090.43	-	
		ELEC OPS TROUBLEMAN	93,244.20	-	-	100,501.86	1,645.38	
		ELEC OPS SUB FOREMAN/FOREMAN	130,833.97	-	-	135,575.46	-	
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	132,367.46	9,587.00	-	-	532.13	
		ELEC OPS TROUBLEMAN	125,190.26	-	-	162,719.88	-	
		GAS ENG ANALYST SR/EXP/PRN	136,477.93	15,016.80	-	6,163.49	2,584.67	
		ELEC OPS SUB FOREMAN/FOREMAN	170,974.00	-	-	131,788.80	-	
		GAS OPS FOREMAN	122,563.79	-	-	18,256.50	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	78,238.64	-	-	-	713.78	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,076.00	12,708.87	-	9,766.42	2,792.80	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	88,261.26	10,831.75	-	26,033.32	210.00	
		GENERATION OPERATOR	125,377.80	-	-	66,761.56	-	
		ELEC OPS SUPERVISOR	167,024.06	16,305.52	-	30,784.08	2,560.69	
		ELEC OPS M&C COORDINATOR	100,985.42	-	-	44,030.68	-	
		GAS OPS CREW LEADER/WORKING LEADER	117,738.52	-	-	89,149.69	148.40	
		ELEC OPS M&C COORDINATOR	140,504.31	-	-	161,374.81	335.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,537.39	-	-	1,727.35	292.46	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	222,733.61	27,288.22	-	49,124.64	1,886.67	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	154,420.00	12,167.68	-	7,813.96	440.16	
		GAS OPS TECHNICIAN	134,792.73	-	-	61,347.73	272.72	
		GAS OPS SUPERVISOR	144,747.54	14,054.16	-	59,826.33	4,584.03	
		ELEC OPS LINEMAN	139,202.63	-	-	93,316.67	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,153.39	-	-	66,279.72	506.94	
		GAS ENG SPECIALIST SR/EX/PRN	139,118.50	5,573.24	-	21,455.65	4,692.76	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	170,807.55	18,159.34	-	178.91	516.60	
		GAS OPS MANAGER/SR MANAGER	144,233.00	14,994.99	-	6,441.41	3,736.08	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,708.05	15,536.24	-	1,590.91	-	
		GAS ENG ENGINEER SR/EX/PRN	140,487.99	-	-	101,009.48	385.00	
		GAS OPS MANAGER/SR MANAGER	174,580.10	21,261.19	-	1,720.00	941.96	
		GAS ENG ESTIMATOR	132,408.49	-	-	107,309.60	4,183.90	
		GAS OPS COORDINATOR SR/EX/PRN	145,379.06	9,880.73	-	6,706.96	-	
		ELEC ENG TECHNOLOGIST	126,153.27	-	-	8,185.14	-	
		IT ARCHITECT EXP/PRN	176,603.90	21,565.76	-	5,619.52	-	
		ELEC OPS INSPECTOR SR/LEAD	2,474.80	-	-	989.96	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	153,312.50	12,446.23	-	2,618.12	1,720.00	
		ELEC OPS SUPERVISOR	156,487.76	13,332.56	-	24,743.60	52.25	
		ELEC OPS SUB FOREMAN/FOREMAN	115,732.80	-	-	49,094.79	-	
		GENERATION OPERATOR	128,834.14	-	-	103,327.45	-	

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		ELEC OPS DATA SCIENTIST SR/EX/PRN	113,322.65	2,729.21	-	151.63	420.00	
		GENERATION ENGINEER SR/EX/PRN	16,487.00	22,910.10	-	3,709.29	-	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	88,314.75	-	-	-	315.00	
		GAS ENG ENGINEER SR/EX/PRN	127,435.16	9,148.34	-	14,203.35	1,435.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	127,866.81	-	-	57,454.35	420.00	
		GENERATION MACHINST/MECHANIC/RIGGER	15,672.80	-	-	19,414.75	-	
		ELEC ENG ELETRICAL TECHNICIAN	137,246.40	-	-	129,805.88	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	179,040.00	12,862.68	-	10,116.79	-	
		FINANCE DIRECTOR	192,736.33	33,608.76	13,492.21	1,180.20	105.00	
		ELEC OPS SUB FOREMAN/FOREMAN	161,071.96	-	-	135,512.31	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	122,497.55	10,792.02	-	31,994.07	3,469.92	
		GAS ENG ENGINEER SR/EX/PRN	174,312.00	12,523.46	-	14,497.40	711.48	
		ELEC OPS SUB FOREMAN/FOREMAN	14,078.32	-	-	26,826.04	-	
		ELEC OPS SUB FOREMAN/FOREMAN	149,303.76	-	-	84,305.99	111.34	
		GENERATION WELDER	129,512.86	-	-	69,014.36	-	
		ELEC OPS SUB FOREMAN/FOREMAN	163,095.55	-	-	57,216.79	-	
		GAS OPS CREW LEADER/WORKING LEADER	145,050.96	-	-	52,454.36	-	
		ELEC OPS SUPERVISOR	5,521.72	-	-	10,062.26	-	
		ELEC OPS TROUBLEMAN	128,100.29	-	-	123,317.15	60.00	
		GAS OPS MANAGER/SR MANAGER	189,481.30	22,344.30	-	18,920.04	1,286.36	
		GAS OPS TECHNICIAN	60,520.32	-	-	59,465.39	-	
		GENERATION CHIEF OF STAFF/WATER MNGMT PRN	193,907.46	22,506.42	2,665.71	6,705.20	1,005.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	136,469.01	9,541.59	-	1,800.00	635.30	
		ELEC OPS SYSTEM OPERATOR	136,083.85	-	-	62,729.12	-	
		SHARED SVS SUPERVISOR	144,670.04	13,769.59	-	2,350.99	4,737.84	
		GENERATION OPERATOR	130,477.77	-	-	48,638.09	-	
		ELEC OPS LINEMAN	130,783.71	-	-	142,583.74	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	71,508.10	-	-	56,673.13	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,591.31	-	-	142,172.43	638.34	
		ELEC OPS SUB FOREMAN/FOREMAN	146,756.15	-	-	287,414.77	88.60	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	142,915.52	11,143.05	-	3,192.20	7,758.96	
		GAS OPS CREW LEADER/WORKING LEADER	113,165.72	-	-	26,963.93	497.58	
		GAS OPS SUPERVISOR	138,852.55	-	-	18,693.71	986.16	
		ELEC OPS LINEMAN	139,032.32	-	-	251,430.01	-	
		GAS OPS SCHEDULER	126,946.96	-	-	4,052.46	-	
		FINANCE DIRECTOR	192,959.50	21,119.45	1,777.14	-	555.24	
		ELEC OPS SUPERVISOR	158,558.34	16,558.03	-	25,847.44	1,015.60	
		ELEC OPS SUB FOREMAN/FOREMAN	123,972.84	-	-	62,998.05	-	
		ELEC OPS LINEMAN	153,537.50	-	-	85,593.74	547.20	
		ELEC OPS CABLE SPLICER/CABLEMAN	139,936.29	-	-	127,377.48	63.71	
		SHARED SVS MANAGER/SR MANAGER	177,385.30	20,817.61	1,777.14	2,945.74	5,476.14	
		GAS ENG SCHEDULER	123,245.76	-	-	4,273.38	420.00	
		IT TECHNICIAN	127,666.18	-	-	101,036.26	103.99	
		GAS OPS SCHEDULER	123,910.86	-	-	5,695.52	960.00	
		GAS ENG BUS REP	104,041.82	-	-	7,627.82	787.48	
		GAS OPS SUPERVISOR	145,003.58	-	-	43,130.96	1,120.00	
		GAS ENG ENGINEER SR/EX/PRN	139,433.16	-	-	91,235.03	960.00	
		GAS OPS SUPERVISOR	140,196.90	12,727.26	-	30,047.46	-	
		ELEC OPS ENGINEER SR/EXP/PRN	116,574.01	-	-	51,513.87	14,006.09	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,207.88	-	-	28,905.28	1,777.86	
		ELEC OPS ENGINEER SR/EXP/PRN	125,154.00	8,508.84	-	37,865.74	480.15	
		GAS ENG BUS REP	131,532.80	-	-	47,813.22	2,563.61	
		ELEC OPS LINEMAN	127,285.30	-	-	82,825.41	-	
		GAS OPS TECHNICIAN	113,723.34	-	-	50,793.30	343.28	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	111,258.69	-	-	3,568.60	71.12	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	131,381.30	9,021.83	-	-	784.00	
		ELEC OPS ENGINEER SR/EXP/PRN	147,204.00	2,868.71	-	225.20	-	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	140,440.48	-	-	4,300.00	3,697.43	
		ELEC OPS LINEMAN	123,795.40	-	-	161,854.46	-	
		ELEC OPS MANAGER/SR MANAGER	191,630.06	20,295.80	-	15,100.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,425.71	-	-	6,093.65	105.00	
		WILDFIRE RISK INSPECTOR	121,822.73	-	-	50,076.27	-	
		CUSTOMER CARE MANAGER/SR MANAGER	142,282.34	15,636.90	-	3,675.00	420.00	
		GENERATION MACHINST/MECHANIC/RIGGER	131,873.60	-	-	25,848.66	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	137,562.24	9,963.26	-	2,735.59	377.44	
		GAS OPS TECHNICIAN	123,827.82	-	-	41,695.78	-	

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		ELEC OPS LINEMAN	119,537.22	-	-	134,767.86	177.64	
		IT SPECIALIST SR/EX/PRN	130,208.26	12,588.88	-	13,468.42	4,096.46	
		ELEC OPS SPECIALIST SR/EX/PRN	132,959.84	9,443.38	-	11,043.95	-	
		WILDFIRE RISK SUPERVISOR	110,943.56	7,425.23	-	7,515.58	3,696.61	
		GAS OPS INSPECTOR	126,044.47	-	-	21,785.45	-	
		ELEC OPS SUPERVISOR	157,871.39	11,908.56	-	50,593.88	4,172.15	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	139,402.94	9,220.60	-	16,707.24	6,146.34	
		ELEC OPS SYSTEM OPERATOR	124,752.82	-	-	127,157.61	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	120,081.04	-	-	75,911.02	2,317.06	
		GAS ENG SPECIALIST SR/EX/PRN	163,249.66	11,728.62	-	6,634.11	4,753.60	
		ELEC OPS SUPERVISOR	141,470.54	12,153.83	-	9,878.76	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	195,041.74	23,084.32	-	-	4,147.81	
		ELEC OPS TROUBLEMAN	129,744.94	-	-	195,233.39	-	
		GAS OPS CREW LEADER/WORKING LEADER	124,520.43	-	-	45,168.70	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,644.48	10,018.44	-	18,690.49	-	
		IT ARCHITECT EXP/PRN	160,668.22	14,001.49	-	5,031.72	3,195.07	
		ELEC OPS LINEMAN	139,304.44	-	-	69,995.72	-	
		ELEC OPS LINEMAN	117,046.38	-	-	58,553.08	473.76	
		GAS ENG ENGINEER SR/EX/PRN	138,705.32	-	-	98,411.78	562.24	
		GAS ENG ESTIMATOR	126,152.06	-	-	6,328.18	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,343.09	-	3,510.93	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	156,890.04	12,279.66	-	1,607.28	594.96	
		GAS OPS FOREMAN	129,902.99	-	-	43,350.37	-	
		IT SUPERVISOR	152,575.95	13,006.41	-	-	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	160,084.00	12,367.66	-	3,278.02	154.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	194,266.64	23,068.58	1,777.14	2,525.00	1,468.24	
		ELEC OPS TECHNICIAN	158,817.54	-	-	5,096.26	-	
		ELEC ENG SPECIALIST SR/EX/PRN	128,182.99	-	-	14,479.35	5,317.18	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	143,579.26	-	-	3,353.53	640.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	162,605.00	17,869.86	-	6,590.00	1,654.07	
		GAS OPS MECHANIC/WELDER	122,676.30	-	-	40,299.98	-	
		GENERATION MANAGER/SR MANAGER	136,265.20	12,638.02	-	4,700.00	663.35	
		ELEC OPS SPECIALIST SR/EX/PRN	115,938.37	7,815.43	-	17,777.61	-	
		ELEC OPS LINEMAN	103,895.32	-	-	132,607.52	3,320.33	
		ELEC OPS SPECIALIST SR/EX/PRN	177,085.04	18,870.13	-	933.68	985.00	
		ELEC OPS SUPERVISOR	152,854.16	13,991.34	-	28,051.08	726.99	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,082.46	8,990.98	-	241.68	2,131.93	
		GENERATION MACHINST/MECHANIC/RIGGER	18,686.80	-	-	15,311.14	-	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	139,082.10	12,036.53	-	1,300.00	9,604.21	
		GAS ENG ENGINEER SR/EX/PRN	164,623.60	14,227.85	-	42,574.21	8,417.44	
		IT MANAGER/SR MANAGER	166,607.66	20,510.73	-	-	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	146,390.22	15,834.47	-	133,114.41	27,013.52	
		GAS OPS FOREMAN	127,062.43	-	-	55,149.32	-	
		HR ECO REPRESENTATIVE EX/PRN	7,608.91	-	-	-	35.00	
		GAS OPS SUPERVISOR	127,696.04	2,524.94	-	76,550.93	25,691.46	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	163,680.70	12,572.77	-	8,272.81	624.38	
		ELEC OPS SPECIALIST SR/EX/PRN	143,410.34	9,676.88	-	-	960.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	132,358.76	9,660.45	-	1,500.00	2,475.79	
		IT ANALYST/EX ASSIST SR/EX/PRN	147,601.90	10,408.22	-	4,865.34	960.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	84,549.39	11,616.96	-	13,461.86	154.27	
		IT ENGINEER SR/EX/PRN	130,916.00	8,920.53	-	2,000.00	597.82	
		GENERATION SUPERVISOR	147,078.96	8,369.05	-	29,016.35	1,793.66	
		ELEC ENG SUPERVISOR	162,412.07	14,209.43	-	107,061.37	8,176.32	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	154,448.67	11,231.18	-	-	384.65	
		SHARED SVS MANAGER/SR MANAGER	178,793.56	11,629.33	1,777.14	5,494.42	455.00	
		ELEC ENG ELECTRICAL TECHNICIAN	139,947.20	-	-	104,314.45	-	
		ELEC OPS ENGINEER SR/EX/PRN	133,715.01	-	-	28,340.41	555.00	
		GAS OPS FOREMAN	124,354.26	-	-	35,694.17	-	
		ELEC OPS MANAGER/SR MANAGER	169,536.58	16,048.23	-	41,014.88	-	
		IT SPECIALIST SR/EX/PRN	155,174.76	11,238.88	-	599.68	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	179,613.26	21,371.12	2,665.71	2,522.10	3,431.00	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	155,501.74	11,163.21	-	300.48	192.64	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	161,488.01	12,127.51	-	14,904.87	8,484.75	
		GAS ENG ENGINEER SR/EX/PRN	146,088.50	11,767.01	-	1,300.00	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	126,972.72	9,082.48	-	9,688.32	1,047.08	
		GAS OPS MANAGER/SR MANAGER	197,844.00	21,321.32	-	-	180.00	

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		GENERATION AUDITOR SR/EX	151,898.53	12,830.74	-	-	2,047.08	673.95
		ELEC OPS OUTAGE PLANNER EX	151,449.54	12,044.05	-	-	22,081.26	-
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	161,270.66	13,292.06	-	-	3,675.00	558.56
		ELEC OPS ENGINEER SR/EXP/PRN	167,976.00	11,921.15	-	-	23,948.54	-
		ELEC OPS LINEMAN	126,823.21	-	-	-	77,700.87	-
		GENERATION MAINT/NUCLEAR PLANNER SR	133,285.26	-	-	-	100,065.95	-
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	179,539.94	21,317.24	-	-	3,500.00	1,072.20
		GAS ENG ENGINEER SR/EX/PRN	103,372.48	25,123.35	-	1,107.97	14,906.16	175.00
		ELEC OPS LINEMAN	125,286.93	-	-	-	97,461.91	-
		ELEC OPS SUPERVISOR	165,832.36	17,198.97	-	-	882.64	339.00
		GAS ENG ESTIMATOR	129,298.88	-	-	-	17,428.12	309.12
		GAS OPS FOREMAN	141,144.99	-	-	-	55,897.87	-
		GAS OPS ENGINEER SR/EX/PRN	143,814.70	12,254.40	-	-	1,144.31	1,068.97
		CUSTOMER CARE MANAGER/SR MANAGER	182,279.52	21,713.01	-	-	6,325.00	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,214.79	-	-	12,597.64	3,229.20
		ELEC OPS PROJECT MANAGER SR/EX/PRN	194,328.08	12,907.85	-	-	3,374.64	1,086.65
		ELEC OPS M&C COORDINATOR	135,188.52	-	-	-	213,253.48	724.32
		GENERATION MAINT/NUCLEAR PLANNER SR	125,118.00	3,165.40	-	-	6.60	-
		ELEC OPS SUPERVISOR	131,480.00	11,166.01	-	-	64,734.00	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	159,984.00	11,216.62	-	-	14,990.01	3,448.36
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	215,925.46	23,312.05	-	2,665.71	5,353.52	-
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	134,628.25	11,385.59	-	-	242.06	-
		ELEC OPS SUPERVISOR	150,536.11	7,693.64	-	-	-	654.14
		GAS OPS SUPERVISOR	179,216.74	16,701.51	-	-	9,615.04	645.52
		GAS ENG ENGINEER SR/EX/PRN	175,783.44	12,690.70	-	-	3,500.05	560.00
		GAS ENG ENGINEER SR/EX/PRN	159,984.00	11,494.27	-	-	9,226.93	519.20
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	182,900.60	20,364.42	-	-	906.95	175.00
		ELEC OPS SUPERVISOR	150,085.04	14,320.89	-	-	133,533.73	1,279.77
		GAS ENG ENGINEER SR/EX/PRN	131,200.04	8,969.70	-	-	250.00	220.00
		SHARED SVS SUPERVISOR	144,739.84	12,039.23	-	-	205.32	1,871.04
		IT SPECIALIST SR/EX/PRN	164,669.56	14,522.38	-	-	-	-
		REG AFFAIRS MANAGER/SR MANAGER	222,049.90	26,428.62	-	2,665.71	13,364.56	420.00
		ELEC OPS M&C COORDINATOR	138,587.30	-	-	-	33,047.78	-
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	163,477.50	17,694.20	-	-	6,451.20	-
		ELEC OPS SUB FOREMAN/FOREMAN	138,879.66	11,927.21	-	-	66,551.04	39.76
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	139,359.00	10,093.38	-	-	100.00	800.00
		ELEC OPS PROJECT MANAGER SR/EX/PRN	151,116.00	12,555.28	-	-	8,088.48	798.42
		GAS ENG BUS REP	138,081.22	-	-	-	62,096.19	2,813.56
		GENERATION SUPERVISOR	183,191.66	15,396.49	-	-	1,262.17	5,993.51
		GENERATION WELDER	128,773.60	-	-	-	21,833.70	-
		GAS OPS CREW LEADER/WORKING LEADER	125,526.08	-	-	-	33,205.90	179.42
		ELEC OPS SYSTEM OPERATOR	123,685.27	-	-	-	132,012.42	1,017.74
		SHARED SVS MANAGER/SR MANAGER	164,625.50	19,587.72	-	-	6,612.26	6,884.54
		ELEC OPS ENGINEER SR/EXP/PRN	156,889.92	13,446.37	-	-	5,204.93	1,053.91
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	217,687.54	32,632.39	-	-	53,756.40	15,977.72
		SHARED SVS SPECIALIST SR/EX/PRN	142,025.00	9,265.32	-	-	9,303.11	951.28
		ELEC OPS TROUBLEMAN	130,986.09	-	-	-	109,922.34	-
		GENERATION TECHNICIAN SR/EX	135,444.16	-	-	-	105,332.18	-
		GAS OPS ENGINEER SR/EX/PRN	129,980.47	-	-	-	46,503.73	725.20
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	166,654.00	12,381.01	-	-	4,557.18	2,834.12
		GENERATION TECHNICIAN SR/EX	116,601.05	-	-	-	62,893.17	424.91
		GENERATION MAINT/NUCLEAR PLANNER SR	142,172.40	-	-	-	66,537.86	-
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	14,212.81	-	-	-	1,380.11	315.45
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,502.40	-	-	-	7,613.56	-
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	173,378.76	17,901.09	-	-	3,000.00	800.00
		ELEC OPS SPECIALIST SR/EX/PRN	131,266.64	7,911.81	-	-	7,500.00	305.76
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	150,831.81	10,911.64	-	-	1,242.31	1,123.61
		SHARED SVS LAND/RIGHT OF WAY AGENT	125,157.54	10,110.91	-	-	15,529.89	385.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,713.97	-	-	-	59,051.68	-
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	122,109.65	15,517.67	-	-	15,181.04	511.75
		ELEC OPS ENGINEER SR/EXP/PRN	179,040.00	12,706.24	-	-	14,645.83	1,141.92
		GAS ENG ENGINEER SR/EX/PRN	155,233.28	-	-	-	101,888.13	2,925.44
		GAS OPS SUPERVISOR	146,463.84	13,822.78	-	-	50,146.39	-
		ELEC OPS MANAGER/SR MANAGER	160,946.25	19,384.39	-	-	3,000.00	200.00
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,414.26	-	-	-	100.00	420.00
		FINANCE MANAGER/SR MANAGER	176,086.00	19,570.84	-	-	853.84	175.00

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS ENG ENGINEER SR/EX/PRN	173,620.32	13,495.96	-	4,884.44	617.55	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	16,518.60	-	17,247.10	7,681.15	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	88,561.19	21,529.70	-	11,215.45	230.00	
		ELEC OPS ANALYST SR/EXP/PRN	125,694.24	4,355.01	-	1,454.50	391.48	
		GENERATION DIRECTOR	214,885.06	24,863.62	-	43,431.71	8,592.99	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	203,380.48	24,172.23	-	2,105.60	1,431.15	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	198,429.75	14,141.34	-	22,056.96	2,847.54	
		ELEC OPS DIRECTOR/SR DIRECTOR	219,217.81	-	-	11,900.00	1,659.95	
		FINANCE MANAGER/SR MANAGER	153,670.94	11,323.77	-	3,050.00	960.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	150,000.00	16,340.10	-	17,600.00	609.58	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	32,916.30	620.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	154,563.00	11,768.18	-	1,500.00	612.41	
		IT SUPERVISOR	145,888.04	14,525.57	-	5,005.00	282.48	
		GAS ENG ESTIMATOR	125,309.49	-	-	12,893.51	1,237.28	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	177,407.69	12,160.92	-	61,104.93	1,040.00	
		ELEC OPS SYSTEM OPERATOR	145,018.46	-	-	118,802.38	3,340.97	
		GENERATION MAINT/NUCLEAR PLANNER SR	144,515.52	-	-	78,762.38	-	
		ELEC OPS SUB FOREMAN/FOREMAN	122,375.93	-	-	221,381.55	-	
		SHARED SVS SUPERVISOR	145,604.19	18,367.26	-	10,540.14	2,067.43	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	163,752.00	11,831.87	-	7,589.49	-	
		SHARED SVS TECH/MECHANIC/FACLTR/LEAD	131,281.68	-	-	63,234.17	350.00	
		IT SPECIALIST SR/EX/PRN	129,166.55	11,265.86	-	8,418.12	4,141.18	
		GAS OPS SUPERVISOR	151,095.04	12,962.79	-	70,837.16	2,759.63	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,646.10	-	3,586.70	1,747.85	
		WILDFIRE RISK MANAGER/SR MANAGER	122,316.66	7,508.72	-	12,496.00	6,402.41	
		GENERATION TECHNICIAN SR/EX	133,739.12	-	-	66,374.15	-	
		GENERATION ENGINEER SR/EX/PRN	122,491.82	-	-	-	960.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	168,726.00	21,496.15	-	16,281.16	1,105.00	
		ELEC OPS INTERCONNECTION MANAGER SR	126,508.70	-	-	11,759.69	350.00	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	129,395.04	9,371.72	-	-	710.00	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	202,851.96	26,945.99	-	1,600.00	8,924.28	
		IT MANAGER/SR MANAGER	172,310.54	18,269.52	-	2,000.00	-	
		GAS OPS CREW LEADER/WORKING LEADER	129,320.24	-	-	27,472.48	750.56	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	131,929.73	9,318.49	-	17,214.16	4,760.16	
		ELEC OPS SUPERVISOR	161,842.86	15,666.86	-	94,490.00	2,266.91	
		GENERATION TECHNICIAN SR/EX	11,053.80	-	-	16,313.14	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	172,391.00	20,435.43	1,338.34	2,750.00	420.00	
		GENERATION TECHNICIAN SR/EX	-	-	-	-	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,970.04	19,216.08	-	-	730.15	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	175,335.93	20,246.31	-	8,500.00	5,190.16	
		GAS OPS CREW LEADER/WORKING LEADER	111,048.67	-	-	15,686.10	-	
		GENERATION SUPERVISOR	179,533.06	16,657.50	-	11,843.52	-	
		SHARED SVS SUPERVISOR	158,462.90	14,588.04	-	1,014.88	4,519.04	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	32,133.14	-	-	202.00	4,895.30	
		IT SPECIALIST SR/EX/PRN	136,200.64	9,912.75	-	-	-	
		ELEC ENG ELETRICAL TECHNICIAN	133,284.20	-	-	27,954.24	63.49	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	132,942.50	13,768.91	-	46,772.38	-	
		GAS ENG SPECIALIST SR/EX/PRN	125,047.86	9,804.49	-	2,500.00	420.00	
		ELEC OPS SUPERVISOR	159,069.50	13,514.36	-	112,349.11	310.78	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	194,000.04	20,980.49	888.57	5,502.93	3,031.68	
		IT ARCHITECT EXP/PRN	205,670.70	21,384.19	888.57	11,613.68	1,265.71	
		GAS ENG SUPERVISOR	135,608.24	11,643.93	-	1,000.00	420.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	142,678.46	11,275.51	-	796.56	1,360.00	
		CUSTOMER CARE DIRECTOR	213,292.40	33,738.64	-	13,682.56	4,815.00	
		ELEC OPS INTERCONNECTION MANAGER SR	149,644.53	-	-	168.92	280.00	
		ELEC OPS SUB FOREMAN/FOREMAN	137,160.36	-	-	92,537.19	-	
		WILDFIRE RISK INSPECTOR	130,623.66	-	-	121,023.05	-	
		ELEC OPS SPECIALIST SR/EX/PRN	128,462.24	8,669.10	-	23,799.00	420.00	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	12,724.69	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	245,684.30	51,610.50	18,049.49	2,211.59	2,450.16	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	173,895.84	15,221.76	-	5,000.00	-	
		ELEC OPS SUPERVISOR	139,827.36	11,913.13	-	6,439.60	273.25	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	153,294.93	9,607.16	-	2,500.00	960.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	137,151.16	10,830.18	-	11,124.83	455.98	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	15,534.75	15,707.74	-	47,498.60	84.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	133,567.31	-	-	87,637.06	-	

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		ELEC OPS PROGRAM MANAGER SR/EX/PRN	97,479.10	10,400.73	-	500.00	208.16	
		GAS ENG ENGINEER SR/EX/PRN	206,193.70	22,220.17	-	386.20	744.82	
		GAS OPS ENGINEER SR/EX/PRN	157,741.40	11,332.88	-	2,147.98	490.00	
		GAS ENG ENGINEER SR/EX/PRN	121,844.23	-	-	66,100.68	-	
		GAS ENG SUPERVISOR	181,402.72	17,528.03	-	2,000.00	400.67	
		ELEC OPS CABLE SPLICER/CABLEMAN	140,485.89	-	-	19,432.71	-	
		ELEC ENG ELETRICAL TECHNICIAN	139,947.09	-	-	42,454.57	-	
		ELEC OPS ENGINEER SR/EXP/PRN	199,260.00	14,141.34	-	21,461.17	669.76	
		ELEC OPS SUPERVISOR	187,147.84	15,687.31	-	17,304.68	420.00	
		GENERATION SUPERVISOR	207,840.00	19,410.44	-	95,471.98	-	
		GAS ENG SPECIALIST SR/EX/PRN	97,973.97	8,830.68	-	1,000.00	455.00	
		GENERATION TECHNICIAN SR/EX	137,147.21	-	-	63,967.54	-	
		GAS ENG BUS REP	135,566.12	-	-	29,331.48	-	
		GENERATION ANALYST SR/EXP/PRN	12,760.00	11,798.27	-	1,626.12	-	
		GENERATION CREW LEADER/CONTROL LEAD	140,490.14	-	-	99,110.16	-	
		GAS OPS COORDINATOR SR/EX/PRN	128,762.28	-	-	65,984.10	2,046.25	
		GAS OPS MECHANIC/WELDER	128,115.49	-	-	50,805.67	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	160,978.94	12,731.83	-	9,275.01	955.00	
		IT MANAGER/SR MANAGER	191,032.86	23,451.86	-	19,880.02	526.53	
		GENERATION TECHNICIAN SR/EX	125,238.85	-	-	79,215.17	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,328.00	11,032.44	-	10,435.33	445.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,325.96	11,590.88	-	-	-	
		SUPPLY CHAIN/MATERIALS ENGINNEER SR/EX	153,120.00	11,047.73	-	1,900.00	14.47	
		GENERATION TECHNICIAN SR/EX	110,396.65	-	-	52,187.57	-	
		GENERATION SUPERVISOR	170,112.10	15,861.31	-	36,842.66	-	
		ELEC OPS SUPERVISOR	159,946.74	13,588.88	-	97,434.32	7,901.18	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	153,345.58	17,506.72	-	3,150.00	3,215.00	
		ELEC OPS LINEMAN	131,808.02	-	-	97,385.36	-	
		GAS OPS CREW LEADER/WORKING LEADER	129,969.53	-	-	117,500.17	372.85	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	132,042.14	9,440.68	-	1,946.88	-	
		ELEC OPS TROUBLEMAN	20,068.50	-	-	16,436.81	-	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	150,564.94	12,377.91	-	3,000.00	-	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	159,399.72	18,356.90	-	8,946.82	420.00	
		GAS ENG ESTIMATOR	131,430.91	-	-	7,820.80	315.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	127,929.43	8,260.30	-	1,775.00	617.54	
		ELEC OPS SUB FOREMAN/FOREMAN	138,648.22	-	-	53,810.09	-	
		GAS ENG BUS REP	57,883.61	-	-	7,169.33	153.44	
		GAS ENG ENGINEER SR/EX/PRN	135,524.19	-	-	59,724.01	-	
		GAS ENG SUPERVISOR	134,756.20	8,725.34	-	59,022.14	2,873.69	
		IT ENGINEER SR/EX/PRN	171,644.46	13,012.88	-	-	489.99	
		GAS ENG SUPERVISOR	164,669.98	13,279.68	-	8,005.45	5,281.78	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	188,502.64	20,258.36	2,665.71	4,862.55	960.00	
		GAS ENG BUS REP	144,222.62	-	-	87,732.06	455.00	
		GAS OPS TECHNICIAN	125,638.84	-	-	58,657.97	95.00	
		ELEC OPS SCHEDULER	124,336.54	-	-	5,106.64	880.00	
		GENERATION SUPERVISOR	144,183.44	15,001.87	-	47,192.89	-	
		CUSTOMER CARE EXEC PROTECTION SECURITY INVESTIGATOR	136,324.00	11,509.97	-	15,361.01	7,206.89	
		CUSTOMER CARE ANALYST SR/EXP/PRN	152,836.06	11,344.66	1,338.34	8,278.38	11,300.99	
		ELEC OPS LINEMAN	113,565.42	-	-	62,297.83	-	
		GAS OPS MECHANIC/WELDER	106,789.51	-	-	109,956.98	3,779.96	
		SHARED SVS SPECIALIST SR/EX/PRN	133,142.00	9,189.68	-	16,918.77	421.68	
		GAS ENG ENGINEER SR/EX/PRN	128,940.90	3,143.79	-	-	1,398.77	
		GAS OPS SUPERVISOR	38,120.00	-	-	15,888.06	236.76	
		GAS ENG DIRECTOR	177,948.74	18,438.88	-	2,500.00	1,741.00	
		ELEC OPS SUPERVISOR	191,777.54	16,332.73	-	-	836.76	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	201,976.76	23,751.37	2,665.71	5,557.06	-	
		CUSTOMER CARE SUPERVISOR	134,720.94	11,708.95	-	11,632.80	912.38	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	144,040.00	10,538.88	-	8,319.97	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	135,231.01	-	-	36,330.74	-	
		GAS OPS COORDINATOR SR/EX/PRN	131,943.03	-	-	34,428.12	84.73	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	130,255.56	8,783.90	-	60,334.64	11,296.84	
		ELEC OPS TROUBLEMAN	123,735.09	-	-	131,783.99	36.86	
		ELEC OPS SUB FOREMAN/FOREMAN	142,682.77	-	-	32,456.38	-	
		ELC ENG EXEC ASSISTANT/CHIEF OF STAFF	130,832.56	11,178.19	-	1,500.00	283.39	
		GAS OPS SUPERVISOR	163,807.26	17,316.78	-	103,558.74	3,099.09	
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	146,489.00	11,468.07	-	5,483.82	6,059.70	

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		ELEC OPS SUPERVISOR	164,503.04	-	-	8,289.83	1,855.84	
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	126,546.22	9,059.48	-	1,000.00	490.00	
		ELEC OPS CONSULTANT SR/EX/PRN	129,213.66	8,850.57	-	-	9,929.41	
		ELEC ENG SPECIALIST SR/EX/PRN	133,773.94	9,648.58	-	1,669.90	960.00	
		REG AFFAIRS MANAGER/SR MANAGER	163,075.54	17,008.53	888.57	3,000.00	461.01	
		IT MANAGER/SR MANAGER	217,435.44	23,913.98	3,773.68	10,721.27	2,769.59	
		GAS OPS SUPERVISOR	126,000.94	12,660.48	-	11,887.22	285.00	
		ELEC ENG ESTIMATOR	118,831.39	-	-	290,254.86	420.00	
		GAS ENG ENGINEER SR/EX/PRN	138,907.81	-	-	6,067.64	385.00	
		ELEC OPS SUB FOREMAN/FOREMAN	141,482.99	-	-	147,826.37	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	164,052.01	16,546.29	-	3,750.00	-	
		GAS OPS FOREMAN	127,662.63	-	-	71,802.85	-	
		GAS OPS SUPERVISOR	136,329.98	10,892.10	-	-	371.98	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	129,404.00	9,738.86	-	13,259.32	5,015.97	
		GAS OPS INSPECTOR	134,657.06	-	-	29,693.08	123.20	
		SHARED SVS LAND/RIGHT OF WAY AGENT	124,143.79	2,261.81	-	11,380.16	10,711.68	
		GAS ENG SUPERVISOR	145,199.38	-	-	22,355.07	-	
		ELEC OPS SUPERVISOR	139,972.11	15,894.32	-	19,288.17	6,412.63	
		IT ANALYST/EX ASSIST SR/EX/PRN	141,888.70	10,161.51	-	26,642.61	-	
		GENERATION SUPERVISOR	148,911.11	18,446.92	-	38,956.33	140.00	
		ELEC OPS ANALYST SR/EX/PRN	141,587.54	10,086.43	-	7,280.35	140.00	
		GAS ENG ENGINEER SR/EX/PRN	146,130.24	-	-	69,706.50	860.06	
		ELEC OPS SUB FOREMAN/FOREMAN	140,609.17	-	-	260,387.45	-	
		GAS OPS SUPERVISOR	128,199.26	11,724.26	-	105,766.50	420.00	
		ELEC OPS MANAGER/SR MANAGER	168,458.76	17,402.76	-	-	1,287.59	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	146,834.84	11,978.26	-	16,515.79	729.44	
		ELEC OPS SUB FOREMAN/FOREMAN	132,463.97	-	-	251,925.33	2,757.63	
		GAS OPS SUPERVISOR	132,450.46	6,693.60	-	3,071.68	350.00	
		CUSTOMER CARE SUPERVISOR	127,000.00	12,955.66	-	1,490.00	307.78	
		ELEC OPS ENGINEER SR/EX/PRN	140,044.69	12,664.62	-	85,386.64	490.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	171,476.00	11,732.55	-	2,555.04	320.04	
		SHARED SVS SPECIALIST SR/EX/PRN	146,634.46	10,584.70	-	6,724.80	9,797.05	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	133,500.00	-	-	31,107.88	-	
		GAS ENG BUS REP	140,366.10	-	-	124,188.40	8,466.16	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,088.97	-	-	103,977.13	-	
		GAS ENG MANAGER/SR MANAGER	195,377.14	19,866.08	-	10,978.32	-	
		ELEC OPS ANALYST SR/EX/PRN	35,381.82	-	-	288.68	105.00	
		GAS OPS SUPERVISOR	141,859.96	5,120.80	-	4,620.64	56.66	
		ELEC OPS SUPERVISOR	138,820.46	11,019.16	-	1,569.12	4,569.90	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	64,952.96	1,081.92	
		ELEC OPS ENGINEER SR/EX/PRN	164,423.33	11,778.16	-	36,668.53	-	
		GENERATION TECHNICIAN SR/EX	13,782.30	-	-	14,160.40	-	
		GENERATION ENGINEER SR/EX/PRN	13,796.10	-	-	13,087.20	-	
		ELEC OPS ANALYST SR/EX/PRN	106,887.15	7,991.90	-	21,366.90	425.00	
		IT SPECIALIST SR/EX/PRN	143,504.10	8,921.18	-	2,000.00	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	158,817.90	12,601.79	-	3,071.20	385.00	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	169,891.92	20,103.92	-	7,945.66	778.50	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	141,281.98	10,030.87	-	30,858.78	11,400.37	
		ELEC OPS SYSTEM DISPATCHER	177,142.28	-	-	108,581.05	66.48	
		GAS ENG ESTIMATOR	111,197.50	-	-	7,339.49	350.00	
		SHARED SVS MANAGER/SR MANAGER	175,638.60	20,849.50	2,215.94	4,228.69	7,740.47	
		GAS OPS SUPERVISOR	128,647.84	11,085.94	-	49,235.85	547.97	
		ELEC OPS CREW LEADER	130,286.56	-	-	69,748.65	58.81	
		ELEC OPS MANAGER/SR MANAGER	138,114.16	8,583.77	-	3,613.12	665.00	
		GAS ENG ESTIMATOR	122,922.88	-	-	-	278.17	
		ELEC OPS SYSTEM OPERATOR	139,980.34	-	-	84,571.02	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	137,581.32	10,879.64	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	122,380.22	-	-	9,492.97	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	159,234.84	18,135.96	-	2,600.00	420.00	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	147,251.90	11,178.03	-	712.50	3,767.10	
		GAS ENG ENGINEER SR/EX/PRN	137,486.88	-	-	55,269.86	3,265.60	
		ELEC OPS ANALYST SR/EX/PRN	16,459.09	-	-	-	35.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	130,781.06	10,089.13	-	11,000.00	495.00	
		ELEC OPS ENGINEER SR/EX/PRN	44,318.17	-	-	15,000.00	235.00	
		ELEC OPS MANAGER/SR MANAGER	194,163.38	20,416.16	-	4,775.56	1,561.03	
		ELEC OPS SPECIALIST SR/EX/PRN	93,551.96	10,683.09	-	21,121.29	499.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	98,628.57	8,706.65	-	2,085.00	-	
		IT MANAGER/SR MANAGER	187,358.42	20,476.70	-	5,000.00	862.25	
		GENERATION OPERATOR	123,660.92	-	-	70,047.23	378.69	
		GAS ENG ENGINEER SR/EX/PRN	129,234.81	-	-	87,826.33	-	
		ELEC OPS TECHNICIAN	137,552.88	-	-	40,152.71	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	141,470.54	10,246.31	-	-	315.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	175,072.00	13,918.70	-	5,450.00	4,207.93	
		IT TECHNICIAN	130,477.19	-	-	31,437.75	-	
		ELEC OPS SYSTEM OPERATOR	98,837.17	-	-	246,886.49	5,065.83	
		ELEC ENG SUPERVISOR	164,044.26	13,503.57	-	21,785.95	3,566.08	
		ELEC OPS CREW LEADER	135,496.62	-	-	22,587.14	-	
		ELEC OPS LINEMAN	15,377.80	-	-	28,633.66	109.50	
		SHARED SVS MANAGER/SR MANAGER	13,623.48	-	-	-	109.72	
		ELEC OPS MANAGER/SR MANAGER	141,763.70	15,719.11	-	-	35.00	
		GENERATION SUPERVISOR	196,310.32	19,515.43	-	9,430.40	880.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,401.12	11,182.84	-	43,289.44	580.00	
		ELEC OPS SUB FOREMAN/FOREMAN	98,352.84	-	-	-	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	153,852.46	10,264.34	-	-	-	
		GAS OPS MECHANIC/WELDER	118,398.52	-	-	47,779.64	-	
		ELEC OPS SUPERVISOR	159,344.60	4,302.26	-	56,338.38	647.27	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	147,579.22	10,941.55	-	4,000.00	515.00	
		IT SUPERVISOR	127,901.76	9,802.47	-	25.00	420.00	
		IT SPECIALIST SR/EX/PRN	128,461.16	10,404.69	-	1,000.00	-	
		ELEC OPS TROUBLEMAN	111,705.96	-	-	208,699.72	-	
		GENERATION SUPERVISOR	168,373.34	15,704.64	-	80,668.84	1,716.47	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	137,773.60	13,036.03	-	17,209.40	3,248.46	
		IT SPECIALIST SR/EX/PRN	156,070.86	10,694.67	-	450.00	606.05	
		IT SPECIALIST SR/EX/PRN	130,953.10	9,987.08	-	-	-	
		GAS OPS COORDINATOR SR/EX/PRN	132,321.20	-	-	35,934.14	1,176.00	
		GAS ENG ENGINEER SR/EX/PRN	153,000.00	10,682.57	-	500.00	140.48	
		IT ANALYST/EX ASSIST SR/EXP/PRN	167,006.44	13,373.57	-	6,292.11	800.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,882.54	11,519.97	-	25.00	1,361.83	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	146,072.00	9,952.71	-	8,939.89	-	
		GAS OPS DIRECTOR/SR DIRECTOR	208,333.34	31,151.89	3,750.00	6,500.00	-	
		SHARED SVS SPECIALIST SR/EX/PRN	130,488.00	8,967.26	-	11,731.34	5,158.25	
		ELEC OPS TECHNICIAN	145,662.66	-	-	1,664.87	-	
		GAS ENG ENGINEER SR/EX/PRN	159,984.00	11,494.27	-	-	420.00	
		GAS ENG ENGINEER SR/EX/PRN	142,641.06	10,256.13	-	11,094.01	2,126.73	
		ELEC OPS SUPERVISOR	139,359.00	11,868.52	-	51,556.78	-	
		ELEC OPS TROUBLEMAN	130,616.63	-	-	27,484.06	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	131,347.43	-	-	1,039.17	1,202.95	
		ELEC OPS SUPERVISOR	158,943.96	15,308.61	-	56,200.27	210.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	147,560.00	12,435.50	-	7,378.20	6,531.05	
		HR ECO MANAGER/SR MANAGER	182,790.30	18,873.02	3,554.28	3,000.00	620.00	
		GAS ENG MANAGER/SR MANAGER	228,771.80	24,677.99	2,665.71	6,241.03	1,009.83	
		GAS OPS FOREMAN	134,871.84	-	-	46,438.56	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	150,786.88	15,850.71	-	47,247.96	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	153,895.44	12,221.29	-	75.00	-	
		GAS OPS SUPERVISOR	132,235.19	-	-	2,848.82	9.46	
		GAS OPS MECHANIC/WELDER	101,391.09	-	-	37,479.45	641.00	
		ELEC OPS LINEMAN	129,832.51	-	-	95,854.23	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	163,359.74	19,334.58	-	10,785.00	799.00	
		GAS OPS INSPECTOR	120,888.26	-	-	26,797.64	-	

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		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	133,787.60	10,277.63	-	61,828.32	25,130.03	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,136.84	-	-	41,299.30	1,325.96	
		ELEC OPS TROUBLEMAN	121,816.14	-	-	136,325.65	-	
		GAS ENG SUPERVISOR	155,494.56	13,663.12	-	18,232.61	842.21	
		GENERATION TECHNICIAN SR/EX	135,701.33	-	-	42,799.99	518.94	
		ELEC OPS ANALYST SR/EXP/PRN	135,416.66	10,453.30	-	14,201.42	4,357.85	
		ELEC OPS SUPERVISOR	143,838.32	-	-	63,442.93	-	
		ELEC OPS TROUBLEMAN	115,604.62	-	-	98,385.79	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,510.00	13,322.62	-	44,659.80	3,684.92	
		GAS OPS TECHNICIAN	136,537.36	-	-	73,927.27	-	
		ELEC OPS M&C COORDINATOR	114,113.63	-	-	93,859.88	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,416.00	9,256.37	-	5,541.15	420.00	
		ELEC OPS LINEMAN	133,677.92	-	-	77,136.50	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	82,857.95	-	-	-	725.09	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	175,998.10	13,396.24	-	45,657.51	4,255.53	
		GAS OPS MECHANIC/WELDER	118,743.57	-	-	46,472.55	-	
		GENERATION TECHNICIAN SR/EX	130,188.26	-	-	58,019.12	-	
		ELEC OPS SUB FOREMAN/FOREMAN	151,827.57	-	-	47,552.68	-	
		IT ENGINEER SR/EX/PRN	141,967.88	10,234.37	-	-	3,262.34	
		GAS OPS DIRECTOR/SR DIRECTOR	244,156.40	36,687.66	17,653.95	1,250.00	592.21	
		ELEC OPS LINEMAN	132,386.69	-	-	75,373.71	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	136,930.35	11,253.87	-	15,322.38	4,426.14	
		SHARED SVS FOREMAN/SUBFOREMAN	121,893.48	-	-	4,246.57	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,040.86	12,986.14	-	-	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	184,380.00	13,353.70	-	1,506.88	710.35	
		ELEC OPS CABLE SPLICER/CABLEMAN	145,906.86	-	-	87,169.45	-	
		GAS OPS TECHNICIAN	128,437.81	-	-	48,994.47	165.20	
		GENERATION COORDINATOR SR/EX	149,234.90	-	-	28,904.08	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	138,443.04	-	-	170,801.08	-	
		ELEC OPS LINEMAN	109,948.91	-	-	191,595.84	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	2,404.00	-	-	-	-	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	17,554.36	-	
		ELEC OPS ANALYST SR/EXP/PRN	126,250.00	-	-	848.59	315.94	
		ELEC OPS SPECIALIST SR/EX/PRN	153,134.30	12,412.77	-	6,134.37	245.00	
		ELEC OPS MANAGER/SR MANAGER	162,358.36	19,219.07	-	12,423.99	210.00	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	126,236.76	11,665.24	-	1,772.70	11,293.12	
		ELEC OPS SUB FOREMAN/FOREMAN	155,471.44	-	-	90,252.96	-	
		ELEC OPS M&C COORDINATOR	148,474.40	-	-	148,208.56	-	
		ELEC OPS SPECIALIST SR/EX/PRN	125,537.70	7,921.07	-	2,000.00	-	
		GAS ENG ENGINEER SR/EX/PRN	140,768.95	-	-	74,283.52	800.00	
		GAS OPS SUPERVISOR	135,147.26	11,642.38	-	4,390.20	-	
		ELEC OPS M&C COORDINATOR	153,201.12	-	-	11,559.50	-	
		ELEC OPS SUPERVISOR	155,662.70	13,262.26	-	72,232.81	125.25	
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,153.30	10,567.21	-	-	720.00	
		ELEC ENG ELECTRICAL TECHNICIAN	127,805.15	-	-	123,486.40	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,706.33	-	-	157,769.79	3,139.99	
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	181,050.26	21,395.43	2,665.71	6,584.60	35.00	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	9,661.33	-	1,332.16	2,182.05	
		GAS ENG ENGINEER SR/EX/PRN	113,393.97	9,087.99	-	3,961.78	-	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	132,594.00	9,799.44	-	3,725.00	880.52	
		HR ECO REPRESENTATIVE EX/PRN	157,466.36	20,874.95	-	2,000.00	5,224.60	
		IT ENGINEER SR/EX/PRN	169,362.00	13,798.60	-	2,500.00	420.00	
		ELEC ENG ELECTRICAL TECHNICIAN	120,164.13	-	-	21,091.05	-	
		GAS OPS COORDINATOR SR/EX/PRN	139,150.14	12,879.43	-	33,477.84	23.60	
		GENERATION SUPERVISOR	155,140.70	-	-	56,216.78	-	
		ELEC OPS TROUBLEMAN	81,301.62	-	-	198,111.72	2,444.44	
		ELEC OPS LINEMAN	61,441.58	-	-	109,154.67	-	
		GENERATION OPERATOR	113,161.93	-	-	68,812.17	-	
		ELEC OPS ANALYST SR/EXP/PRN	113,839.46	9,936.73	-	64,067.86	105.00	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	107,407.38	-	-	23,614.88	3,278.27	
		WILDFIRE RISK SUPERVISOR	104,867.53	6,557.51	-	21,081.06	6,990.15	
		IT SPECIALIST SR/EX/PRN	44,214.56	6,620.58	-	8,824.95	-	
		ELEC OPS AUDITOR SR/EX	117,269.45	3,938.87	-	-	939.80	
		REG AFFAIRS DIRECTOR/CHIEF	172,731.33	22,999.55	-	-	385.00	
		GENERATION ELECTRICIAN	120,360.60	-	-	40,690.17	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	186,902.14	24,898.05	2,665.71	17,161.12	518.11	

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		GAS ENG BUS REP	134,262.39	-	-	103,515.07	392.00	
		ELEC OPS SUB FOREMAN/FOREMAN	-	-	-	9,516.69	-	
		GAS ENG ENGINEER SR/EX/PRN	169,310.00	12,083.78	-	11,506.80	495.00	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	141,716.30	4,194.11	-	37,098.52	2,092.44	
		ELEC ENG ELETRICAL TECHNICIAN	132,609.70	-	-	10,506.07	-	
		GENERATION TECHNICIAN SR/EX	136,292.00	-	-	45,994.03	258.35	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	112,060.89	3,336.80	-	5,550.00	245.00	
		FINANCE MANAGER/SR MANAGER	141,531.07	19,384.56	-	5,002.95	516.23	
		ELEC OPS M&C COORDINATOR	139,506.77	-	-	48,148.60	152.32	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	133,019.64	-	-	55,774.78	36.96	
		CUSTOMER CARE ANALYST SR/EX/PRN	184,064.76	20,076.20	-	-	12,050.15	
		GAS OPS TECHNICIAN	126,905.04	-	-	102,049.69	1,246.33	
		ELEC OPS MANAGER/SR MANAGER	146,458.34	12,025.10	-	3,000.00	-	
		GAS ENG SPECIALIST SR/EX/PRN	166,008.70	12,452.98	-	2,936.70	5,120.46	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	111,320.64	8,566.64	-	93.36	-	
		ELEC OPS CONSULTANT SR/EX/PRN	115,848.12	8,760.03	-	10,112.28	5,280.55	
		GAS ENG ENGINEER SR/EX/PRN	138,175.03	-	-	21,859.28	973.39	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	38,712.13	-	-	-	567.32	
		GAS ENG MANAGER/SR MANAGER	178,058.98	18,545.54	-	36,270.23	2,509.05	
		ELEC OPS ENGINEER SR/EX/PRN	184,380.00	13,085.19	-	32,282.08	-	
		SHARED SVS MECHANIC/ENGINEER SR/EX	139,967.90	9,927.70	-	-	5,354.04	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	132,870.52	4,256.75	-	4,422.01	9,175.87	
		ELEC OPS LINEMAN	123,900.47	-	-	94,679.54	21.65	
		ELEC OPS TROUBLEMAN	127,264.73	-	-	86,127.77	1,236.44	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	144,049.56	-	-	1,106.34	830.79	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	147,688.24	10,696.63	-	948.60	385.00	
		ELEC OPS SUPERVISOR	139,695.04	11,973.99	-	9,450.94	420.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	124,246.90	10,211.76	-	1,753.14	2,602.48	
		GAS OPS CREW LEADER/WORKING LEADER	138,272.26	-	-	78,699.87	-	
		GAS OPS MANAGER/SR MANAGER	171,875.00	19,307.04	-	-	51,206.63	
		WILDFIRE RISK MANAGER/SR MANAGER	139,837.87	2,721.91	-	422.24	13,224.49	
		ELEC OPS SUB FOREMAN/FOREMAN	134,439.88	-	-	157,203.98	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	226,579.36	32,759.15	8,817.87	11,228.41	-	
		GAS OPS FOREMAN	132,036.00	-	-	38,402.14	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	125,246.84	8,756.92	-	500.00	408.12	
		GENERATION SUPERVISOR	157,057.87	13,016.14	-	21,784.02	-	
		GAS ENG ESTIMATOR	128,498.49	-	-	100.00	817.63	
		ELEC ENG TECHNITION	124,803.97	-	-	69,528.87	-	
		GENERATION TECHNICIAN SR/EX	125,251.88	-	-	66,223.47	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EX/PRN	148,444.50	18,916.95	-	204.72	11,014.51	
		ELEC OPS SPECIALIST SR/EX/PRN	120,896.71	-	-	97,799.98	345.85	
		ELEC OPS TROUBLEMAN	113,124.96	-	-	164,302.48	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	155,354.45	24,938.49	-	24,728.61	550.00	
		ELEC OPS TROUBLEMAN	129,561.25	-	-	140,730.27	-	
		ELEC OPS SPECIALIST SR/EX/PRN	141,474.74	10,229.05	-	-	880.00	
		ELEC OPS SUB FOREMAN/FOREMAN	91,326.08	-	-	14,305.43	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	125,050.04	7,711.41	-	5,540.54	4,234.67	
		GENERATION ENGINEER SR/EX/PRN	139,488.00	10,360.43	-	12,664.84	5,304.72	
		ELEC OPS TROUBLEMAN	106,529.68	-	-	119,750.81	-	
		ELEC OPS SUB FOREMAN/FOREMAN	149,556.20	-	-	149,085.36	-	
		GENERATION COORDINATOR SR/EX	134,856.00	10,448.37	-	200.00	320.00	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	140,425.04	10,026.64	-	3,924.40	836.65	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	143,962.07	17,685.39	-	5,000.00	1,065.00	
		HR ECO GENERALIST EX/PRN	76,518.42	11,753.54	-	27,268.95	525.00	
		ELEC OPS LINEMAN	134,040.00	-	-	91,774.76	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	216,101.36	31,589.69	2,665.71	5,082.59	2,144.42	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	102,786.77	11,005.17	-	7,011.12	669.15	
		ELEC OPS LINEMAN	121,446.18	-	-	88,473.96	-	
		ENTERPRISE HEALTH & SAFETY PRJC/CONST/SAFE MGR EX/PRN	153,390.54	16,966.74	-	-	645.68	
		GENERATION OPERATOR	22,118.40	-	-	10,315.93	-	
		GAS OPS INSPECTOR	130,284.80	-	-	84,048.30	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	146,698.75	6,916.10	-	87,137.55	1,349.60	
		ELEC OPS DIRECTOR/SR DIRECTOR	209,358.39	22,876.06	-	17,650.00	545.08	
		ELEC ENG DIRECTOR/SR DIRECTOR	236,950.40	40,183.32	4,858.77	9,793.82	4,109.27	
		IT ANALYST/EX ASSIST SR/EX/PRN	147,806.00	10,606.54	-	2,000.00	985.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	49,014.00	-	-	9,356.76	-	

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		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	146,141.66	3,531.06	-	-	8,463.54	592.33
		GENERATION OPERATOR	137,689.79	-	-	-	104,610.62	-
		ELEC OPS ANALYST SR/EXP/PRN	132,318.00	4,138.36	-	-	2,605.84	350.00
		ELEC OPS TROUBLEMAN	148,053.36	-	-	-	104,248.37	173.55
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	187,326.96	26,029.25	-	-	14,810.96	-
		GENERATION ELECTRICIAN	126,254.15	10,658.50	-	-	67,493.78	-
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	151,029.24	10,677.05	-	-	6,125.54	431.60
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	14,230.99	-	-	34,824.34	5,404.11
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	138,357.10	10,785.11	-	-	1,413.06	407.17
		GAS OPS FOREMAN	133,759.14	-	-	-	46,116.50	-
		ELEC OPS LINEMAN	126,922.68	-	-	-	224,971.63	2,577.89
		IT ANALYST/EX ASSIST SR/EXP/PRN	133,001.32	10,912.74	-	-	25,230.58	-
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	122,577.05	9,909.48	-	-	6,988.75	560.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	160,015.94	11,803.45	-	-	21,157.76	-
		GENERAL COUNSEL CHIEF COUNSEL	244,940.04	35,364.52	-	18,682.48	21,780.21	1,632.81
		GAS OPS MECHANIC/WELDER	128,224.12	-	-	-	68,837.27	-
		SHARED SVS TECH/MECHANIC/FACLTR/LEAD	127,015.83	-	-	-	7,659.24	665.00
		ELEC OPS SUPERVISOR	68,227.90	13,780.64	-	-	26,014.43	-
		WILDFIRE RISK INSPECTOR	138,010.24	-	-	-	142,137.95	9,660.06
		GENERATION MANAGER/SR MANAGER	223,486.93	25,976.31	-	-	38,960.00	-
		IT SPECIALIST SR/EX/PRN	185,445.34	16,033.99	-	-	1,000.00	-
		GENERAL COUNSEL CHIEF COUNSEL	248,519.46	36,195.39	-	9,705.86	1,125.00	947.88
		HR ECO GENERALIST EX/PRN	150,183.30	18,014.20	-	-	10,608.26	385.00
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	130,115.42	9,208.77	-	-	1,850.00	129.00
		ELEC OPS TROUBLEMAN	146,512.20	-	-	-	151,287.69	-
		SHARED SVS LAND/RIGHT OF WAY AGENT	145,738.00	10,283.95	-	-	6,197.61	2,354.23
		CUSTOMER CARE MANAGER/SR MANAGER	179,112.96	19,768.03	-	-	5,715.00	-
		ELEC OPS LINEMAN	109,768.48	-	-	-	60,950.99	-
		ELEC OPS LINEMAN	138,775.92	-	-	-	114,898.52	172.76
		ELEC OPS CONSULTANT SR/EX/PRN	143,856.00	-	-	-	-	-
		GAS OPS FOREMAN	129,465.46	-	-	-	57,788.83	-
		ELEC OPS ANALYST SR/EXP/PRN	145,722.16	10,641.37	-	-	-	13,585.78
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	151,880.34	10,731.32	-	-	6,017.76	280.00
		ELEC OPS LINEMAN	145,878.96	-	-	-	134,268.43	454.72
		ELEC OPS TROUBLEMAN	134,378.16	-	-	-	21,638.87	16.15
		IT ANALYST/EX ASSIST SR/EXP/PRN	156,259.20	12,449.16	-	-	6,426.74	470.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,660.70	11,108.20	-	-	2,030.00	420.00
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	149,736.00	13,130.15	-	-	22,382.79	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	158,100.00	12,781.09	-	-	467.82	985.00
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	212,968.11	20,026.26	-	-	15,901.18	720.00
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	160,062.00	11,159.02	-	-	-	2,757.46
		ELEC OPS MANAGER/SR MANAGER	166,730.62	20,767.84	-	-	16,456.00	3,013.80
		ELEC OPS MANAGER/SR MANAGER	193,649.04	23,309.77	-	-	6,412.99	789.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	129,250.66	10,358.28	-	-	-	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	70,083.31	-	-	-	-	-
		IT ENGINEER SR/EX/PRN	129,906.30	2,549.34	-	-	4,968.44	455.00
		GENERATION OPERATOR	26,442.44	-	-	-	17,471.87	-
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,753.68	20,796.65	-	-	34,264.06	1,373.73
		ELEC OPS LINEMAN	127,356.64	-	-	-	185,537.93	1,175.05
		GAS ENG ESTIMATOR	127,529.54	-	-	-	463.65	1,040.00
		GAS OPS COORDINATOR SR/EX/PRN	122,707.99	-	-	-	155,450.78	-
		GAS OPS CONSTRUCTION MANAGER SR/EXP	138,349.20	-	-	-	7,366.09	525.00
		GAS ENG SPECIALIST SR/EX/PRN	148,569.56	10,722.53	-	-	1,057.44	3,987.58
		ELEC OPS LINEMAN	137,397.16	-	-	-	133,317.70	-
		ELEC OPS ANALYST SR/EXP/PRN	25,043.09	-	-	-	12,229.64	952.34
		ELEC OPS SUB FOREMAN/FOREMAN	138,742.65	-	-	-	121,309.83	-
		ELEC OPS TROUBLEMAN	126,717.60	-	-	-	115,398.76	-
		GENERATION SUPERVISOR	149,316.64	11,799.25	-	-	30,700.02	-
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	128,194.98	9,417.97	-	-	1,722.22	420.00
		ELEC OPS M&C COORDINATOR	137,763.72	-	-	-	83,296.07	-
		GAS OPS CREW LEADER/WORKING LEADER	134,329.76	-	-	-	25,462.56	701.64
		ELEC OPS SUB FOREMAN/FOREMAN	115,885.76	-	-	-	3,694.46	-
		GENERATION TECHNICIAN SR/EX	141,440.23	-	-	-	72,272.26	-
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	129,420.52	10,229.30	-	-	19,688.00	-
		HR ECO MANAGER/SR MANAGER	151,536.00	16,543.30	-	-	7,400.00	550.31
		ELEC OPS SCHEDULER	90,926.50	-	-	-	16,984.92	240.00

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		ELEC OPS ANALYST SR/EXP/PRN	133,941.54	5,522.94	-	-	8,943.01	
		ELEC OPS TROUBLEMAN	101,411.70	-	-	290,320.92	-	
		CUSTOMER CARE MANAGER/SR MANAGER	189,625.04	21,741.80	2,665.71	-	-	
		ELEC OPS SUPERVISOR	192,172.00	18,551.13	-	16,199.38	8,214.96	
		ELEC OPS SPECIALIST SR/EX/PRN	148,938.34	10,495.73	-	408.89	350.00	
		WILDFIRE RISK INSPECTOR	130,390.30	-	-	98,912.18	273.84	
		GAS OPS TECHNICIAN	107,935.03	-	-	119,556.87	12,552.69	
		GAS ENG BUS REP	117,799.60	-	-	21,280.30	1,644.59	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	133,249.96	7,127.25	-	34,318.34	449.07	
		ELEC OPS SYSTEM OPERATOR	126,507.68	-	-	98,875.75	158.48	
		GAS ENG BUS REP	59,410.56	-	-	39,628.08	915.48	
		IT ENGINEER SR/EX/PRN	142,420.74	10,315.14	-	3,300.00	-	
		ELEC OPS M&C COORDINATOR	138,643.36	-	-	136,510.77	-	
		GAS OPS SUPERVISOR	153,831.86	14,430.53	-	80,855.63	8,473.36	
		ELEC OPS SUPERVISOR	152,831.30	12,767.77	-	76,755.21	1,855.10	
		ELEC OPS TECHNOLOGIST	115,345.04	-	-	52,957.09	-	
		GAS ENG ESTIMATOR	120,320.68	-	-	3,382.02	490.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	134,260.00	2,962.20	-	5,962.52	2,052.85	
		ELEC ENG SUPERVISOR	70,000.00	-	-	16,371.00	537.88	
		ELEC OPS SYSTEM OPERATOR	136,058.81	-	-	187,686.64	10,531.83	
		ELEC OPS TROUBLEMAN	123,998.51	-	-	161,104.25	-	
		GAS ENG ENGINEER SR/EX/PRN	186,564.00	13,403.47	-	10,762.80	3,196.91	
		ELEC OPS TROUBLEMAN	76,393.47	-	-	464,888.50	30.00	
		GAS OPS SUPERVISOR	155,520.84	13,810.25	-	50,924.83	2,621.70	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	53,306.40	-	-	39,984.70	-	
		ELEC OPS SUB FOREMAN/FOREMAN	142,391.39	-	-	35,284.07	22.53	
		GAS OPS FOREMAN	134,342.40	-	-	36,178.59	-	
		ELEC OPS M&C COORDINATOR	123,930.21	-	-	53,456.89	-	
		GAS OPS SUPERVISOR	159,240.10	11,468.52	-	62,146.59	172.34	
		GAS ENG ENGINEER SR/EX/PRN	124,970.08	-	-	109,622.67	2,077.57	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	173,600.63	12,606.08	-	22,891.24	-	
		ELEC OPS SUB FOREMAN/FOREMAN	79,152.14	-	-	48,579.66	-	
		ELEC OPS M&C COORDINATOR	144,057.83	-	-	95,109.69	420.00	
		GAS OPS SUPERVISOR	137,200.26	11,744.15	-	14,275.61	2,646.76	
		GENERATION TECHNICIAN SR/EX	16,407.50	-	-	14,616.78	-	
		GAS ENG SUPERVISOR	152,316.03	13,242.97	-	82,231.97	-	
		GENERATION OPERATOR	134,126.78	-	-	69,427.88	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	98,511.81	5,065.10	-	7,174.96	420.00	
		ELEC OPS LINEMAN	130,496.38	-	-	74,259.60	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	133,071.66	9,148.91	-	8,700.00	280.00	
		SHARED SVS SUPERVISOR	132,000.00	-	-	14,377.54	533.25	
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,939.14	10,859.66	-	2,813.20	-	
		ELEC OPS LINEMAN	138,934.81	-	-	142,941.60	1,075.32	
		GAS ENG ENGINEER SR/EX/PRN	141,576.56	-	-	18,498.01	420.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	190,257.36	20,653.48	-	-	-	
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	63,499.57	11,372.91	-	8,841.04	200.00	
		GENERATION ENGINEER SR/EX/PRN	152,876.37	12,640.74	-	25,937.13	2,002.33	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	165,765.60	21,507.22	-	-	994.06	
		GAS ENG ESTIMATOR	128,421.97	-	-	26,587.02	1,527.20	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	130,995.00	4,663.31	-	-	809.58	
		ELEC OPS SUPERVISOR	168,181.79	-	-	199,035.90	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	134,870.68	9,346.00	-	81,067.41	25,036.22	
		ELEC OPS LINEMAN	119,531.35	-	-	76,512.39	-	
		WILDFIRE RISK SUPERVISOR	125,078.72	11,901.89	-	12,343.32	4,479.87	
		ELEC OPS LINEMAN	138,406.64	-	-	55,957.17	41.12	
		GENERATION SUPERVISOR	184,557.34	16,577.50	-	34,068.97	1,342.68	
		CUSTOMER CARE MANAGER/SR MANAGER	141,000.00	15,055.59	-	11,804.08	-	
		ELEC OPS SPECIALIST SR/EX/PRN	125,540.79	17,905.95	-	22,403.08	-	
		IT ENGINEER SR/EX/PRN	129,645.86	7,895.16	-	2,000.00	-	
		GAS ENG ENGINEER SR/EX/PRN	140,312.41	-	-	800.00	-	
		ELEC OPS SUPERVISOR	144,472.02	10,942.24	-	11,358.83	719.00	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	159,948.78	18,958.20	-	2,000.00	812.96	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	112,335.09	25,763.53	-	9,212.32	-	
		GAS ENG BUS REP	127,484.72	-	-	17,742.33	3,072.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	179,040.00	12,706.24	-	6,319.92	999.22	
		HR ECO SUPERVISOR	136,674.40	11,830.64	-	-	85.12	

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		GAS OPS INSPECTOR	126,955.32	-	-	36,288.86	2,753.34	
		WILDFIRE RISK SUPERVISOR	153,750.00	12,935.05	-	12,229.28	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	140,600.04	-	-	4,500.00	424.76	
		ELEC OPS SYSTEM OPERATOR	118,755.44	-	-	138,947.59	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	150,215.10	-	-	23,276.80	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	143,500.04	10,204.18	-	18,027.09	1,463.83	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	132,734.10	-	-	55,263.63	424.00	
		ELEC OPS SCHEDULER	119,907.87	-	-	87,065.41	926.02	
		CUSTOMER & COMMS DIRECTOR	216,363.20	30,762.05	10,205.11	6,088.80	280.00	
		ELEC OPS SCHEDULER	124,606.74	-	-	2,730.37	1,145.71	
		ELEC OPS SYSTEM OPERATOR	155,398.03	-	-	81,935.11	-	
		ELEC OPS M&C COORDINATOR	135,101.03	-	-	50,457.99	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,830.07	-	-	96,895.14	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,142.04	9,681.94	-	10,560.00	-	
		GENERATION CREW LEADER/CONTROL LEAD	140,150.22	-	-	94,087.72	-	
		GENERATION OPERATOR	110,887.15	-	-	35,677.07	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	127,289.60	10,137.96	-	1,500.00	-	
		IT SPECIALIST SR/EX/PRN	135,000.00	8,492.99	-	50.00	315.00	
		GAS ENG ESTIMATOR	128,565.64	-	-	43,379.50	735.35	
		GENERATION AUDITOR SR/EX	165,006.00	14,127.31	-	18,023.31	-	
		General Counsel Supervisor	138,058.30	9,915.77	-	2,000.00	420.00	
		IT DEVELOPER SR/EX	148,821.47	12,224.95	-	4,403.85	960.00	
		WILDFIRE RISK ENGINEER EX/PRN	123,370.55	-	-	64,935.50	1,515.80	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	140,343.80	15,408.17	-	19,619.38	2,076.65	
		GENERATION OPERATOR	141,506.75	-	-	21,481.39	-	
		GAS OPS SUPERVISOR	156,276.64	13,468.92	-	44,785.64	6,397.48	
		IT SPECIALIST SR/EX/PRN	126,473.84	9,267.29	-	1,532.80	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	199,260.00	14,036.37	-	4,347.41	963.29	
		ELEC OPS ANALYST SR/EXP/PRN	128,892.82	9,470.25	-	7,103.68	189.00	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	199,380.00	19,308.81	-	28,696.08	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	-	11,411.16	-	-	-	
		GAS OPS SUPERVISOR	150,972.34	13,100.64	-	33,788.04	11,709.94	
		ELEC OPS CONSULTANT SR/EX/PRN	139,298.66	10,377.92	-	2,500.00	-	
		ELEC OPS SCHEDULER	124,048.58	-	-	65,112.58	900.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	128,728.31	8,638.03	-	4,036.36	455.00	
		GAS OPS SUPERVISOR	57,468.92	9,914.83	-	69,181.04	-	
		GENERATION MACHINST/MECHANIC/RIGGER	117,689.60	-	-	37,410.40	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	158,572.56	10,902.13	-	-	1,185.39	
		ELEC OPS TROUBLEMAN	94,332.06	-	-	253,477.54	185.14	
		GENERATION SUPERVISOR	181,317.40	16,857.24	-	34,285.96	315.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,263.20	10,974.72	-	-	-	
		ELEC OPS SYSTEM OPERATOR	168,570.80	-	-	93,643.68	400.00	
		ELEC OPS SYSTEM OPERATOR	136,995.44	-	-	146,951.64	9,065.28	
		ELEC OPS SUB FOREMAN/FOREMAN	114,221.75	-	-	40,203.31	-	
		GAS OPS MECHANIC/WELDER	126,675.10	-	-	47,002.48	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	144,954.54	10,291.62	-	6,503.61	3,335.29	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	135,449.70	13,881.68	-	2,100.00	3,301.67	
		GENERATION SUPERVISOR	17,025.01	14,786.11	-	93,095.94	582.31	
		ELEC ENG ESTIMATOR	124,676.28	-	-	49,679.84	1,404.48	
		GAS OPS CREW LEADER/WORKING LEADER	124,189.13	-	-	29,913.05	864.64	
		GENERATION COORDINATOR SR/EX	148,608.00	7,138.20	-	539.36	-	
		GENERAL COUNSEL ATTORNEY	165,158.46	17,649.99	-	15,084.06	1,030.00	
		CUSTOMER CARE SPECIALIST SR/EXP	159,677.76	10,320.51	-	47,710.07	309.91	
		GAS ENG SUPERVISOR	153,083.09	10,856.69	-	7,776.01	751.16	
		GAS ENG SUPERVISOR	177,325.04	15,001.54	-	2,400.00	280.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	125,988.76	-	-	-	-	
		GAS ENG BUS REP	131,323.27	-	-	94,660.77	876.40	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	198,822.64	24,377.18	-	7,209.51	-	
		ELEC OPS SYSTEM OPERATOR	86,033.53	-	-	380,628.69	8,242.47	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	10,606.68	-	3,307.50	635.56	
		ELEC OPS ANALYST SR/EXP/PRN	118,932.76	-	-	-	200.00	
		IT TECHNICIAN	129,042.10	-	-	20,519.86	137.76	
		GAS OPS SUPERVISOR	136,879.16	4,921.00	-	2,145.26	1,336.13	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	109,875.82	-	-	1,272.90	615.47	
		ELEC ENG ESTIMATOR	125,854.16	-	-	19,742.67	1,025.51	
		IT SUPERVISOR	153,631.78	12,405.92	-	3,800.54	1,063.68	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	178,134.71	7,897.88	-	-	22,671.99	2,563.36
		GENERATION OPERATOR	133,444.26	-	-	-	92,884.99	-
		GENERATION TECHNICIAN SR/EX	136,737.86	-	-	-	69,237.39	91.68
		ELEC OPS SUB FOREMAN/FOREMAN	131,223.10	-	-	-	21,516.24	-
		ELEC OPS SUB FOREMAN/FOREMAN	126,279.03	-	-	-	48,372.54	332.64
		ELEC ENG SUPERVISOR	87,440.00	14,966.67	-	-	26,750.29	-
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	129,132.84	5,355.49	-	-	-	140.46
		GENERAL COUNSEL CHIEF COUNSEL	234,027.96	32,133.08	13,751.37	-	1,000.00	1,526.88
		ELEC OPS SUPERVISOR	144,999.96	-	-	-	107,857.72	-
		ELEC OPS SUPERVISOR	160,166.64	14,641.70	-	-	77,885.31	4,320.69
		ELEC OPS TROUBLEMAN	107,506.95	-	-	-	210,576.40	-
		GENERATION TECHNICIAN SR/EX	9,825.60	-	-	-	12,614.85	-
		ELEC OPS TECHNICIAN	123,194.74	-	-	-	53,261.94	880.00
		IT ARCHITECH EXP/PRN	199,113.54	21,703.09	1,338.34	-	9,876.68	1,508.12
		GAS OPS SUPERVISOR	144,900.46	12,994.10	-	-	76,689.99	1,987.14
		ENERGY PLCY & PROC DIRECTOR	223,523.36	35,301.20	10,514.04	-	13,859.80	694.06
		IT ENGINEER SR/EX/PRN	156,613.03	12,198.65	-	-	5,167.80	580.00
		CUSTOMER & COMM PROGRAM MANAGER PRN	184,083.11	15,401.88	-	-	2,000.00	1,464.20
		ELEC OPS TROUBLEMAN	114,829.33	-	-	-	30,031.42	3,445.37
		ELEC OPS SPECIALIST SR/EX/PRN	140,308.65	11,702.58	-	-	1,225.00	102.47
		ELEC OPS SUB FOREMAN/FOREMAN	138,245.27	-	-	-	61,606.79	663.04
		GENERATION ENGINEER SR/EX/PRN	170,568.00	16,518.60	-	-	18,777.00	7,898.98
		ELEC OPS CABLE SPLICER/CABLEMAN	126,401.24	-	-	-	198,560.10	-
		CUSTOMER CARE SUPERVISOR	141,878.46	12,274.28	-	-	17,488.32	525.88
		ELEC OPS MANAGER/SR MANAGER	206,974.13	24,014.09	-	-	4,000.00	1,081.92
		ELEC OPS SUPERVISOR	74,331.40	-	-	-	86,513.16	127.10
		GAS OPS ENGINEER SR/EX/PRN	113,952.39	8,688.48	-	-	625.20	1,377.09
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	142,900.64	-	-	-	33,506.67	123.20
		IT TECHNICIAN	127,678.64	-	-	-	28,612.94	-
		SHARED SVS SPECIALIST SR/EX/PRN	12,266.00	10,660.94	-	-	57,839.12	148.61
		GAS ENG ESTIMATOR	126,799.22	-	-	-	36,630.12	-
		ELEC ENG SUPERVISOR	124,954.64	6,425.12	-	-	2,000.00	1,017.64
		GAS OPS FOREMAN	130,993.72	-	-	-	35,592.22	-
		GAS OPS COORDINATOR SR/EX/PRN	74,755.88	-	-	-	14,790.14	-
		GAS OPS SUPERVISOR	140,506.00	12,657.75	-	-	7,439.74	158.40
		GAS ENG ESTIMATOR	128,200.08	-	-	-	90,418.25	557.20
		GENERATION TECHNICIAN SR/EX	135,239.18	-	-	-	17,448.54	-
		ELEC OPS SUPERVISOR	156,060.48	16,046.99	-	-	71,458.01	-
		GAS ENG ENGINEER SR/EX/PRN	67,210.16	-	-	-	26,990.97	-
		ELEC OPS SUPERVISOR	148,686.70	-	-	-	17,483.81	-
		GENERATION TECHNICIAN SR/EX	132,833.63	-	-	-	29,597.46	-
		GAS OPS FOREMAN	127,830.67	-	-	-	82,411.66	-
		ELEC OPS LINEMAN	112,982.21	-	-	-	186,371.84	538.46
		GAS OPS SUPERVISOR	137,090.64	12,849.33	-	-	19,524.59	3,293.02
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	121,321.60	13,369.40	-	-	2,550.00	665.00
		CUSTOMER CARE SUPERVISOR	60,118.57	14,732.83	-	-	17,133.60	480.00
		GENERATION MANAGER/SR MANAGER	215,413.96	26,244.64	-	-	10,972.92	-
		GENERATION TECHNICIAN SR/EX	59,628.51	-	-	-	40,278.11	-
		ELEC OPS SUPERVISOR	162,950.41	13,778.82	-	-	160,208.16	-
		ELEC OPS TECHNICAL WRITER EX	146,299.06	10,342.57	-	-	-	1,593.00
		GAS OPS SCHEDULER	130,401.76	-	-	-	6,216.66	585.61
		GAS ENG BUS REP	136,511.83	-	-	-	68,290.00	2,512.34
		GENERATION TECHNICIAN SR/EX	92,221.43	-	-	-	53,284.95	845.32
		IT ARCHITECH EXP/PRN	66,952.38	21,140.19	-	-	24,146.30	325.00
		GAS OPS SUPERVISOR	133,946.06	11,653.63	-	-	7,334.07	-
		GENERATION SUPERVISOR	179,799.08	16,709.51	-	-	14,849.14	175.00
		ELEC OPS SUB FOREMAN/FOREMAN	136,541.50	-	-	-	40,560.14	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	175,009.76	21,550.04	-	-	-	-
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	-	25,301.58	-
		GENERATION TECHNICIAN SR/EX	110,211.31	-	-	-	24,901.49	-
		HR ECO CHIEF OF STAFF/LABOR NEGOT PRN	166,366.64	15,546.18	-	-	-	2,268.17
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,416.00	10,097.86	-	-	13,451.02	200.00
		ELEC OPS LINEMAN	124,851.02	-	-	-	107,143.80	159.77
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	-	14,480.62	-
		ELEC OPS SYSTEM OPERATOR	164,702.07	-	-	-	85,225.29	5,581.28
		SHARED SVS SUPERVISOR	128,250.00	8,777.97	-	-	5,074.42	272.00

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		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	139,313.77	-	-	97,422.43	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	132,846.80	5,543.88	-	616.66	863.59	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,216.37	-	19,312.72	1,354.95	
		GENERATION MACHINST/MECHANIC/RIGGER	111,743.52	-	-	130,857.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,228.08	-	-	13,374.01	109.50	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	150,082.94	10,897.38	-	9,594.20	1,061.69	
		ELEC ENG SUPERVISOR	45,788.09	15,829.83	-	10,337.29	-	
		ELEC OPS SUB FOREMAN/FOREMAN	120,988.77	-	-	165,746.94	41.55	
		ELEC OPS SUB FOREMAN/FOREMAN	137,345.01	-	-	35,010.35	-	
		GENERATION OPERATOR	127,925.28	-	-	25,235.56	60.48	
		GENERATION CONTRACT/PRGM/PRJCT MANAGER SR/EX/PRN	50,584.68	12,109.97	-	8,857.26	105.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	149,104.90	14,389.06	-	14,892.77	5,042.59	
		GENERATION MANAGER/SR MANAGER	188,000.04	17,676.88	-	7,711.40	3,402.88	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	195,914.04	27,278.87	-	19,939.40	-	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	165,727.58	13,679.77	-	13,792.08	-	
		IT ENGAGEMENT/SERVICE MANAGER PRN	160,568.94	14,012.42	-	-	137.76	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	142,730.64	10,500.20	-	9,057.16	509.23	
		ELEC OPS LINEMAN	129,128.11	-	-	211,765.30	3,462.44	
		ELEC ENG ELETRICAL TECHNICIAN	140,321.16	-	-	77,084.55	-	
		GAS OPS FOREMAN	124,824.96	-	-	64,095.34	596.40	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	147,962.25	12,243.58	-	-	420.00	
		GENERATION SUPERVISOR	150,741.87	17,087.59	-	32,422.63	364.83	
		ELEC OPS ENGINEER SR/EXP/PRN	118,192.94	-	-	34,546.34	8,446.23	
		ELEC OPS SYSTEM OPERATOR	149,440.47	-	-	109,058.39	-	
		ELEC OPS SYSTEM OPERATOR	145,183.20	-	-	92,198.65	214.32	
		ELEC OPS ANALYST SR/EXP/PRN	7,608.70	-	-	-	-	
		ELEC OPS LINEMAN	130,181.45	-	-	94,243.24	-	
		ELEC OPS LINEMAN	16,648.14	-	-	18,207.08	-	
		HR ECO GENERALIST EX/PRN	127,504.50	10,422.13	-	5,968.20	429.00	
		ELEC OPS SUB FOREMAN/FOREMAN	109,520.54	-	-	65,814.52	-	
		ELEC OPS ANALYST SR/EXP/PRN	187,017.70	22,601.98	-	4,500.00	4,615.36	
		ELEC OPS SCHEDULER	127,607.39	-	-	74,784.93	1,048.56	
		ELEC OPS M&C COORDINATOR	149,477.58	-	-	156,007.71	-	
		IT ENGINEER SR/EX/PRN	160,978.98	14,145.47	-	2,000.00	438.67	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	130,846.01	-	-	5,531.03	223.41	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	21,387.17	-	
		SUPPLY CHAIN/MATERIALS INSPECTOR	82,811.51	-	-	26,215.61	339.38	
		GENERATION ENGINEER SR/EX/PRN	88,548.86	6,399.18	-	-	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	32,255.14	12,070.62	-	2,465.68	-	
		ELEC OPS MANAGER/SR MANAGER	178,678.33	23,461.70	-	7,025.00	1,198.00	
		GAS ENG ENGINEER SR/EX/PRN	128,069.98	9,004.40	-	1,581.26	1,965.00	
		ELEC OPS SYSTEM OPERATOR	88,266.20	-	-	78,784.18	604.80	
		FINANCE MANAGER/SR MANAGER	165,946.39	17,984.07	-	6,615.12	1,200.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,255.49	10,539.08	-	2,918.51	1,363.00	
		GAS ENG ENGINEER SR/EX/PRN	146,448.00	-	-	88,857.78	280.00	
		ELEC OPS TROUBLEMAN	134,411.73	-	-	120,414.96	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	157,022.16	13,143.26	-	5,000.00	15,061.29	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	142,474.96	10,286.00	-	-	3,399.79	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	133,794.95	9,041.91	-	6,959.50	740.92	
		SHARED SVS BIOLOGIST SR	147,562.00	10,472.35	-	6,620.70	7,135.80	
		GENERATION ENGINEER SR/EX/PRN	126,309.10	10,604.62	-	25,964.60	3,263.40	
		ELEC OPS ANALYST SR/EXP/PRN	113,597.46	5,625.32	-	2,000.00	545.29	
		GENERATION CONTRACT/PRGM/PRJCT MANAGER SR/EX/PRN	151,116.00	11,707.62	-	21,678.15	-	
		GENERATION COORDINATOR SR/EX	146,587.34	11,476.89	-	-	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	144,310.76	10,452.00	-	875.00	400.00	
		IT SPECIALIST SR/EX/PRN	148,636.30	11,321.61	-	-	260.00	
		GAS ENG ENGINEER SR/EX/PRN	118,861.39	9,124.33	-	2,988.80	350.00	
		ELEC OPS CONSULTANT SR/EX/PRN	167,070.90	10,709.33	-	-	-	
		ELEC OPS LINEMAN	82,448.44	-	-	117,869.38	741.11	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	151,116.00	10,724.65	-	-	84.56	
		GENERATION MANAGER/SR MANAGER	167,726.52	26,818.00	-	98,779.62	-	
		WILDFIRE RISK SUPERVISOR	125,050.00	2,721.91	-	59,889.03	8,692.54	
		ELEC OPS TECHNICIAN	146,107.20	-	-	55,007.84	852.32	
		GAS ENG BUS REP	137,322.41	-	-	63,285.85	729.82	
		HR ECO GENERALIST EX/PRN	131,650.28	8,988.72	-	4,525.00	453.41	
		ELEC ENG SUPERVISOR	181,762.02	12,708.87	-	9,215.13	489.10	

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		ELEC OPS ENGINEER SR/EX/PRN	138,990.02	-	-	73,431.33	420.00	
		WILDFIRE RISK INSPECTOR	129,789.17	-	-	44,522.58	1,531.13	
		GAS OPS SUPERVISOR	151,287.50	5,439.00	-	750.00	-	
		ELEC OPS ANALYST SR/EX/PRN	132,994.00	10,311.94	-	8,679.02	444.00	
		GENERAL COUNSEL SENIOR COUNSEL	229,825.70	-	-	45,250.00	4,327.15	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	131,056.96	15,510.17	-	45,278.78	2,611.63	
		ELEC OPS SPECIALIST SR/EX/PRN	132,882.24	8,508.40	-	1,500.00	1,160.00	
		CUSTOMER CARE SUPERVISOR	96,513.51	-	-	14,363.76	-	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	149,047.08	12,247.68	-	-	160.00	
		GENERATION SUPERVISOR	157,850.00	15,459.26	-	44,403.36	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	151,116.00	10,918.75	-	2,614.75	-	
		ELEC OPS SUB FOREMAN/FOREMAN	134,059.76	-	-	90,666.13	-	
		ELEC OPS SPECIALIST SR/EX/PRN	139,917.74	12,359.99	-	816.56	41.83	
		GAS OPS DIRECTOR/SR DIRECTOR	230,208.34	35,830.76	13,205.75	-	4,056.74	
		GAS ENG ENGINEER SR/EX/PRN	139,228.00	-	-	128,469.46	280.00	
		ELEC OPS SUB FOREMAN/FOREMAN	128,569.10	-	-	175,892.06	-	
		GENERATION TECHNICIAN SR/EX	18,423.00	-	-	13,459.02	-	
		ELEC OPS SUB FOREMAN/FOREMAN	116,494.39	-	-	42,109.62	-	
		ELEC OPS ENGINEER SR/EX/PRN	130,680.02	-	-	155,589.55	-	
		SHARED SVS SPECIALIST SR/EX/PRN	135,017.36	10,712.42	-	13,228.32	2,974.29	
		WILDFIRE RISK INSPECTOR	118,659.90	-	-	46,342.80	861.28	
		ELEC OPS ENGINEER SR/EX/PRN	128,101.88	-	-	121,317.11	969.87	
		ELEC OPS TROUBLEMAN	130,429.51	-	-	92,717.35	-	
		WILDFIRE RISK INSPECTOR	116,580.06	-	-	39,998.56	-	
		ELEC OPS SYSTEM OPERATOR	137,365.00	-	-	77,244.12	614.03	
		GENERATION ANALYST SR/EX/PRN	151,825.10	11,781.51	-	4,734.24	-	
		ELEC OPS ANALYST SR/EX/PRN	153,999.96	14,901.94	-	500.00	1,343.04	
		ELEC OPS SUPERVISOR	159,467.01	-	-	210,077.79	-	
		ELEC OPS SYSTEM OPERATOR	128,133.77	-	-	155,112.20	-	
		ELEC OPS SUPERVISOR	133,917.56	5,827.96	-	44,217.89	22,682.39	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	188,004.00	13,507.37	-	1,145.43	1,787.16	
		GAS ENG ESTIMATOR	123,432.96	-	-	4,800.37	-	
		ELEC OPS TROUBLEMAN	152,613.97	-	-	84,796.93	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	67,467.10	12,632.20	-	17,298.56	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	145,017.22	-	-	74,948.02	807.82	
		GAS ENG SUPERVISOR	174,204.87	15,570.15	-	-	420.00	
		ELEC OPS SPECIALIST SR/EX/PRN	23,500.00	-	-	-	-	
		GENERATION TECHNICIAN SR/EX	127,071.67	-	-	34,834.14	-	
		GAS OPS TECHNICIAN	118,685.26	-	-	72,445.80	-	
		ELEC OPS TROUBLEMAN	132,298.71	-	-	120,553.33	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,933.42	-	-	127,000.56	-	
		SHARED SVS BIOLOGIST SR	147,924.00	11,249.44	-	2,217.13	1,367.92	
		GAS OPS MECHANIC/WELDER	127,884.71	-	-	10,151.47	-	
		WILDFIRE RISK INSPECTOR	138,777.83	-	-	149,263.31	52.24	
		SHARED SVS SPECIALIST SR/EX/PRN	131,798.00	5,712.22	-	13,450.20	4,984.07	
		SHARED SVS SCIENTIST SR/EX	143,798.00	12,398.89	-	5,768.20	694.80	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	145,549.96	15,447.71	-	6,600.00	976.31	
		ENTERPRISE HEALTH & SAFETY PRJ/CONST/SAFE MGR EX/PRN	143,342.44	9,753.96	-	405.06	-	
		ELEC OPS ANALYST SR/EX/PRN	60,597.44	-	-	30,407.10	-	
		GENERATION MACHINST/MECHANIC/RIGGER	34,471.60	-	-	26,358.50	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	202,707.10	21,527.50	-	16,973.28	1,442.00	
		GENERATION TECHNICIAN SR/EX	149,407.41	-	-	27,775.06	350.57	
		ELEC OPS MANAGER/SR MANAGER	154,416.95	14,509.67	-	7,700.00	1,809.41	
		ELEC OPS SUPERVISOR	151,699.96	4,359.08	-	118,173.45	-	
		ELEC ENG ESTIMATOR	120,371.84	-	-	34,864.51	670.84	
		GAS OPS SUPERVISOR	128,645.84	10,378.50	-	15,228.25	179.00	
		ELEC OPS MANAGER/SR MANAGER	159,447.91	15,396.41	-	21,895.32	11,669.81	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	131,018.78	-	-	51,318.84	-	
		GAS ENG MANAGER/SR MANAGER	192,700.04	21,502.78	-	2,000.00	426.41	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	175,714.00	11,961.35	-	10,504.31	3,172.26	
		GENERATION TECHNICIAN SR/EX	-	-	-	-	-	
		GAS ENG ESTIMATOR	126,305.88	-	-	29,390.70	274.68	
		IT SPECIALIST SR/EX/PRN	214,597.74	28,409.43	-	789.20	648.00	
		GAS OPS SUPERVISOR	129,565.10	10,045.34	-	14,509.27	2,683.98	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	127,380.95	9,675.38	-	1,521.50	1,756.53	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	97,563.26	-	-	1,354.73	4,552.84	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS SUPERVISOR	134,365.74	-	-	12,627.53	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	173,585.84	18,858.48	-	4,778.44	-	
		GENERATION MANAGER/SR MANAGER	146,937.68	14,178.35	-	2,000.00	464.85	
		CUSTOMER CARE SUPERVISOR	128,535.00	9,603.47	-	7,650.00	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	18,492.29	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	18,631.14	-	
		ELEC OPS SUB FOREMAN/FOREMAN	125,133.86	-	-	184,531.68	316.96	
		ELEC OPS TROUBLEMAN	126,017.12	-	-	138,281.69	-	
		ELEC OPS TROUBLEMAN	45,757.92	-	-	411,820.57	-	
		GAS OPS CREW LEADER/WORKING LEADER	146,310.30	-	-	64,955.06	89.95	
		SHARED SVS MANAGER/SR MANAGER	173,728.33	20,862.73	-	5,418.69	1,314.21	
		SHARED SVS SPECIALIST SR/EX/PRN	58,102.11	-	-	417.70	2,637.60	
		CUSTOMER CARE MANAGER/SR MANAGER	191,726.47	20,370.63	-	4,576.52	2,213.22	
		GAS OPS MANAGER/SR MANAGER	162,999.96	18,410.13	-	13,406.96	878.64	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	207,351.23	24,947.03	-	8,000.00	-	
		ELEC OPS SUPERVISOR	105,266.08	9,638.57	-	21,786.25	-	
		GENERATION SUPERVISOR	166,302.95	14,744.38	-	16,356.40	9,720.64	
		HR ECO RECRUITER EX	152,284.40	13,539.88	-	3,311.20	1,561.44	
		GENERATION MACHINST/MECHANIC/RIGGER	15,070.00	-	-	18,633.91	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	115,806.13	-	-	50,886.74	-	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	191,400.00	14,746.24	-	3,726.82	229.00	
		GAS ENG ENGINEER SR/EX/PRN	152,455.60	11,997.39	-	5,351.80	1,410.30	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	129,750.28	3,702.24	-	43,471.14	-	
		GAS OPS CREW LEADER/WORKING LEADER	117,640.10	-	-	27,832.17	1,585.92	
		IT MANAGER/SR MANAGER	183,013.28	19,621.15	-	8,649.00	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	151,497.94	38,864.96	4,102.78	23,220.43	499.88	
		IT DIRECTOR	138,463.31	33,572.81	2,665.71	19,363.13	210.00	
		ELEC OPS SUB FOREMAN/FOREMAN	123,124.96	-	-	93,426.31	613.76	
		GENERATION AUDITOR SR/EX	160,874.00	12,027.89	-	681.65	-	
		GAS OPS ENGINEER SR/EX/PRN	127,924.16	8,573.78	-	1,000.00	455.00	
		HR ECO SUPERVISOR	172,916.66	17,089.37	-	32,003.61	4,851.58	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	150,194.00	14,477.06	-	1,700.00	1,040.00	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,858.12	-	7,248.40	1,818.12	
		ELEC OPS SUB FOREMAN/FOREMAN	127,813.43	-	-	166,192.01	-	
		ELEC OPS SYSTEM OPERATOR	-	-	-	49,802.87	-	
		ELEC OPS LINEMAN	129,396.62	-	-	242,342.79	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	64,610.00	11,231.18	-	2,530.97	-	
		ELEC OPS SYSTEM OPERATOR	97,054.72	-	-	237,520.88	119.56	
		ELEC OPS SYSTEM OPERATOR	85,449.33	-	-	188,449.24	-	
		ELEC OPS MANAGER/SR MANAGER	162,999.96	-	-	100.00	-	
		GENERAL COUNSEL PARALEGAL/SUPERVISOR	125,649.70	8,868.95	-	1,237.20	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	131,543.51	-	-	4,672.27	433.81	
		FINANCE MANAGER/SR MANAGER	131,895.03	16,813.92	-	2,250.00	-	
		GAS ENG ENGINEER SR/EX/PRN	49,553.18	-	-	11,080.51	305.00	
		ELEC OPS SUB FOREMAN/FOREMAN	139,647.28	-	-	100,028.24	815.36	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	199,380.00	15,360.70	-	50,063.58	-	
		ELEC OPS METEROLOGIST SR/EXP	104,654.54	10,889.75	-	33,348.10	430.68	
		HR ECO SPECIALIST SR/EX/PRN	155,228.86	18,083.90	-	-	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,903.34	12,249.48	-	7,847.50	960.00	
		GAS ENG SPECIALIST SR/EX/PRN	151,174.16	4,492.21	-	847.46	556.08	
		ELEC OPS SUB FOREMAN/FOREMAN	154,236.87	-	-	187,940.78	54.19	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	140,679.39	11,847.03	-	33,263.57	1,202.95	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	151,202.94	10,951.21	-	1,631.16	423.95	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	110,861.51	5,032.25	-	29,770.75	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	144,295.74	12,831.43	-	47,808.48	175.64	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	122,789.17	10,770.38	-	100.00	413.56	
		ELEC ENG MANAGER/SR MANAGER	200,471.00	20,283.02	-	7,940.62	4,764.02	
		ELEC OPS AUDITOR SR/EX	86,723.49	5,072.20	-	24,397.07	-	
		WILDFIRE RISK INSPECTOR	115,734.42	-	-	103,708.32	1,337.02	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	185,847.86	18,979.21	-	6,250.00	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	147,255.28	19,026.94	1,338.34	12,895.48	779.03	
		HR ECO MANAGER/SR MANAGER	108,698.73	16,272.61	-	18,722.92	-	
		GAS OPS SUPERVISOR	149,400.00	12,986.86	-	10,139.10	820.49	
		IT SUPERVISOR	145,600.44	13,239.55	-	4,542.13	650.72	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	13,636.36	-	-	10,000.00	70.00	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	130,912.96	9,481.66	-	-	274.96	

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		GAS ENG BUS REP	139,216.77	-	-	70,290.10	140.00	
		GAS ENG SUPERVISOR	137,832.49	15,921.18	-	80,580.02	452.50	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	11,854.86	-	6,339.26	8,657.35	
		GENERATION ELECTRICIAN	109,671.71	-	-	28,655.17	-	
		ELEC OPS TROUBLEMAN	119,907.09	-	-	155,649.75	652.68	
		GENERATION TECHNICIAN SR/EX	159,489.60	-	-	26,987.21	-	
		GAS OPS FOREMAN	121,410.40	-	-	59,042.07	-	
		WILDFIRE RISK SUPERVISOR	152,351.31	-	-	33,672.36	2,860.55	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	900.00	582.88	
		GENERATION TECHNICIAN SR/EX	17,063.80	-	-	13,564.37	-	
		ELEC OPS LINEMAN	111,960.20	-	-	80,080.35	512.32	
		ELEC OPS LINEMAN	126,470.84	-	-	95,671.63	-	
		GAS ENG ENGINEER SR/EX/PRN	179,629.54	9,190.41	-	-	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	168,541.86	18,950.67	-	7,275.43	385.00	
		GAS OPS FOREMAN	130,066.02	-	-	66,123.87	-	
		ELEC ENG SUPERVISOR	171,829.94	13,971.97	-	72,015.70	3,783.36	
		ELEC OPS LINEMAN	124,957.51	-	-	117,891.60	-	
		HR ECO GENERALIST EX/PRN	163,995.90	12,885.14	-	3,250.00	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	7,230.85	893.64	
		ELEC OPS ENGINEER SR/EX/PRN	128,929.59	-	-	74,729.43	80.00	
		GAS OPS FOREMAN	144,326.80	-	-	68,296.16	-	
		GAS OPS FOREMAN	134,795.40	-	-	44,966.29	-	
		ELEC OPS SUPERVISOR	154,223.60	13,093.77	-	2,394.16	1,679.42	
		ELEC OPS LINEMAN	134,312.09	-	-	136,005.49	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	108,467.20	9,539.55	-	276.46	-	
		ELEC OPS SUPERVISOR	151,239.60	12,661.53	-	12,762.84	16,901.89	
		ELEC OPS TECHNICIAN	161,226.63	-	-	257,076.30	560.35	
		ELEC OPS SYSTEM OPERATOR	147,767.64	-	-	117,136.59	400.00	
		GAS ENG SPECIALIST SR/EX/PRN	78,848.49	23,053.60	-	26,938.28	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	192,513.26	20,816.18	-	5,900.00	-	
		SHARED SVS BIOLOGIST SR	147,924.00	11,999.40	-	16,628.72	2,717.59	
		GAS ENG ENGINEER SR/EX/PRN	111,705.18	7,662.55	-	7,488.03	960.40	
		HR ECO GENERALIST EX/PRN	166,239.64	17,873.53	-	775.00	267.41	
		GAS OPS FOREMAN	128,749.45	-	-	42,536.36	-	
		ELEC OPS SUPERVISOR	153,405.60	13,064.80	-	50,841.83	-	
		ELEC OPS SUB FOREMAN/FOREMAN	162,478.84	-	-	104,295.15	-	
		ELEC OPS SPECIALIST SR/EX/PRN	152,534.03	14,545.47	-	11,233.60	840.84	
		ELEC OPS TECHNICIAN	123,275.08	-	-	3,208.53	-	
		WILDFIRE RISK INSPECTOR	140,600.79	-	-	99,723.99	-	
		GAS OPS COORDINATOR SR/EX/PRN	126,606.63	11,902.80	-	120,027.52	2,607.51	
		GAS OPS SUPERVISOR	156,118.64	12,147.89	-	8,359.67	-	
		GAS OPS TECHNICIAN	122,255.78	-	-	76,523.68	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	164,000.08	18,149.13	-	4,555.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,152.73	-	-	23,836.27	705.88	
		GAS OPS FOREMAN	123,912.17	-	-	53,981.68	-	
		GAS ENG SPECIALIST SR/EX/PRN	120,033.60	11,239.19	-	9,874.06	2,310.31	
		GAS OPS FOREMAN	132,405.16	-	-	56,910.69	-	
		ELEC OPS CREW LEADER	126,378.84	-	-	66,347.54	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	163,493.72	15,773.25	-	3,382.95	754.50	
		ELEC OPS LINEMAN	128,590.61	-	-	62,945.67	-	
		CUSTOMER CARE MANAGER/SR MANAGER	184,972.94	21,877.75	-	14,423.88	385.00	
		GAS OPS MECHANIC/WELDER	94,340.62	-	-	77,639.80	37,956.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	132,887.16	9,624.65	-	4,300.00	1,040.00	
		IT SUPERVISOR	162,760.20	14,250.66	-	2,451.38	980.26	
		GAS OPS MANAGER/SR MANAGER	178,517.86	21,530.44	-	5,693.12	58,613.35	
		ELEC OPS SUB FOREMAN/FOREMAN	126,456.82	-	-	9,259.34	50.22	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,558.34	6,018.66	-	19,463.65	2,727.16	
		GAS OPS MECHANIC/WELDER	128,516.08	-	-	59,821.73	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	139,892.00	9,477.99	-	14,921.01	1,599.11	
		ELEC OPS SUPERVISOR	79,852.93	9,498.16	-	92,827.31	5,132.92	
		GAS ENG ENGINEER SR/EX/PRN	134,034.70	9,637.52	-	500.00	636.80	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	137,243.40	9,860.20	-	500.00	3,134.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	147,432.28	9,940.15	-	2,050.00	1,010.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,984.00	11,922.20	-	44,108.80	-	
		ELEC OPS SUPERVISOR	87,876.59	-	-	49,912.73	355.22	
		ELEC OPS MANAGER/SR MANAGER	186,431.83	19,335.24	-	12,345.68	172.11	

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		ELEC ENG ESTIMATOR	123,172.08	-	-	11,269.58	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	72,503.93	27,976.53	2,665.71	31,033.70	245.00	
		GAS ENG ENGINEER SR/EX/PRN	140,951.79	-	-	210,032.94	454.72	
		ELEC OPS M&C COORDINATOR	137,993.69	-	-	4,541.01	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	198,320.00	17,040.34	-	35,796.67	3,327.18	
		GAS OPS CREW LEADER/WORKING LEADER	123,259.49	-	-	56,082.49	254.98	
		ELEC OPS TROUBLEMAN	114,357.96	-	-	228,482.94	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	125,858.00	9,884.11	-	25,551.90	5,539.52	
		ELEC OPS LINEMAN	126,157.10	-	-	73,165.69	-	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	116,447.30	3,365.64	-	17,490.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	91,283.72	-	-	4,654.41	-	
		ELEC OPS ENGINEER SR/EX/PRN	137,378.00	6,281.92	-	1,579.35	490.00	
		HR ECO SPECIALIST SR/EX/PRN	161,139.20	10,750.48	-	5,200.00	438.41	
		GAS ENG MANAGER/SR MANAGER	194,354.16	18,644.23	-	-	1,131.90	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	149,838.68	11,917.64	-	8,029.44	645.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,706.24	-	11,930.89	3,803.38	
		GAS OPS INSPECTOR	82,723.20	-	-	30,650.79	-	
		ELEC OPS ANALYST SR/EX/PRN	133,440.00	9,432.24	-	11,869.21	1,376.74	
		ELEC OPS LINEMAN	120,810.84	-	-	149,951.54	-	
		GAS OPS FOREMAN	133,188.39	-	-	54,062.92	-	
		GAS ENG ENGINEER SR/EX/PRN	160,670.84	11,518.10	-	-	2,006.54	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	160,550.00	10,852.13	-	27,842.39	5,397.00	
		ELEC OPS TROUBLEMAN	108,318.92	-	-	133,060.64	-	
		ELEC OPS LINEMAN	124,130.78	-	-	123,444.16	925.68	
		GAS OPS SUPERVISOR	159,209.24	13,737.55	-	41,079.04	-	
		GAS ENG ESTIMATOR	134,771.58	-	-	217,852.44	6,067.76	
		GENERATION AUDITOR SR/EX	24,957.47	-	-	115,413.92	-	
		ELEC OPS SPECIALIST SR/EX/PRN	155,731.84	12,074.48	-	30,330.02	16,867.11	
		ELEC ENG ESTIMATOR	137,166.84	-	-	38,376.76	960.00	
		GENERATION ENGINEER SR/EX/PRN	160,314.01	11,756.40	-	31,100.72	385.00	
		GENERATION WRITER TECH/ENG/OPS SR	54,243.00	-	-	11,997.24	-	
		T ANALYST/EX ASSIST SR/EX/PRN	167,631.54	13,477.75	-	-	1,030.00	
		ELEC OPS SUB FOREMAN/FOREMAN	131,467.00	-	-	121,062.29	-	
		GAS OPS MANAGER/SR MANAGER	127,233.34	13,679.56	-	6,968.00	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	207,654.00	14,331.14	-	17,834.14	174.00	
		ELEC OPS SUB FOREMAN/FOREMAN	135,133.25	-	-	45,523.03	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	136,592.78	9,476.32	-	2,000.00	868.84	
		ELEC OPS SPECIALIST SR/EX/PRN	130,095.36	-	-	12,913.79	677.97	
		ELEC OPS TROUBLEMAN	130,918.92	-	-	69,007.47	-	
		GAS OPS ENGINEER SR/EX/PRN	128,725.28	-	-	60,309.40	665.00	
		ELEC OPS LINEMAN	128,776.35	-	-	114,443.47	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,850.00	9,700.94	-	6,614.56	4,495.96	
		GAS OPS SUPERVISOR	146,788.74	12,567.12	-	2,000.00	735.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	97,567.97	-	-	8,624.62	-	
		GAS OPS SUPERVISOR	135,131.56	12,212.45	-	22,440.40	-	
		GAS OPS MANAGER/SR MANAGER	180,490.18	18,924.45	-	-	385.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	7,733.23	4,248.11	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	127,088.01	12,196.25	-	16,114.26	6,493.39	
		GAS OPS MECHANIC/WELDER	122,868.07	-	-	9,986.32	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	6,218.63	13,120.08	-	11,985.94	-	
		GENERATION ENGINEER SR/EX/PRN	139,488.00	10,292.28	-	1,745.56	2,549.24	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	161,198.66	11,494.07	-	1,500.00	3,391.03	
		FINANCE MANAGER/SR MANAGER	186,160.04	22,033.11	-	11,793.40	301.01	
		ELEC OPS TROUBLEMAN	127,385.70	-	-	95,799.10	-	
		T ANALYST/EX ASSIST SR/EX/PRN	57,247.49	-	-	5,000.00	-	
		GAS ENG MANAGER/SR MANAGER	158,875.04	12,463.55	-	68,533.14	890.16	
		GENERATION SUPERVISOR	159,439.64	18,868.22	-	8,561.68	814.00	
		ELEC OPS SUPERVISOR	159,895.30	14,269.37	-	179,522.63	-	
		GAS OPS SUPERVISOR	146,609.08	12,800.21	-	14,878.09	1,491.85	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	141,222.50	15,263.20	-	250.00	-	
		GENERATION SUPERVISOR	143,652.36	-	-	40,250.28	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	170,568.00	13,214.88	-	12,484.50	1,190.00	
		GAS ENG ESTIMATOR	121,489.81	-	-	94,699.96	1,671.37	
		ELEC OPS M&C COORDINATOR	138,331.93	-	-	30,838.05	554.53	
		ELEC ENG ELECTRICAL TECHNICIAN	129,040.96	-	-	52,786.35	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	144,791.66	16,978.16	-	49,132.33	3,461.97	

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		GAS OPS INSPECTOR	96,919.31	-	-	33,451.34	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	108,660.23	4,210.21	-	5,500.00	880.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	105,163.04	-	-	2,173.99	1,844.61	
		ELEC OPS MANAGER/SR MANAGER	178,735.27	18,467.44	-	10,100.00	5,965.16	
		ELEC OPS TROUBLEMAN	132,597.34	-	-	115,447.02	-	
		ELEC OPS ENGINEER SR/EXP/PRN	121,484.48	-	-	4,207.69	719.19	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	191,122.86	25,421.85	888.57	1,000.00	877.58	
		GAS OPS INSPECTOR	122,419.20	-	-	15,613.71	-	
		ELEC OPS SUPERVISOR	149,049.12	7,327.71	-	10,808.87	107.76	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	47,357.71	18,686.34	2,665.71	15,513.68	105.00	
		ELEC OPS SUB FOREMAN/FOREMAN	132,875.70	-	-	48,553.60	-	
		ELEC OPS ANALYST SR/EXP/PRN	72,039.77	-	-	3,100.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,477.74	15,988.62	-	14,041.57	2,860.34	
		GAS OPS COORDINATOR SR/EX/PRN	127,925.30	-	-	54,279.74	797.47	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	142,013.76	14,211.59	-	-	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	124,661.82	-	-	129,717.72	-	
		GAS OPS SUPERVISOR	138,911.50	10,397.44	-	4,319.44	453.02	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	207,654.00	15,855.66	-	4,199.74	3,038.05	
		ELEC OPS LINEMAN	126,396.27	-	-	60,848.79	-	
		GENERATION SUPERVISOR	166,550.80	15,515.58	-	26,103.27	1,115.00	
		GENERATION SUPERVISOR	166,307.34	15,437.57	-	44,109.42	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	140,625.00	10,989.00	-	700.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,175.00	11,026.85	-	2,500.00	-	
		ELEC OPS LINEMAN	125,605.15	-	-	127,525.73	1,329.97	
		IT ANALYST/EX ASSIST SR/EXP/PRN	111,988.86	9,324.18	-	10,724.61	-	
		GENERATION OPERATOR	122,077.36	-	-	77,661.45	216.34	
		ELEC OPS ENGINEER SR/EXP/PRN	172,932.64	13,911.56	-	50,041.09	18,346.79	
		ELEC OPS INTERCONNECTION MANAGER SR	151,776.60	-	-	64,158.54	-	
		GAS ENG ENGINEER SR/EX/PRN	198,452.26	22,403.52	-	-	-	
		IT MANAGER/SR MANAGER	162,548.30	17,738.46	-	7,414.04	-	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	4,807.10	18,741.96	
		GENERATION OPERATOR	141,813.86	-	-	101,686.28	-	
		ELEC OPS SYSTEM DISPATCHER	125,623.07	-	-	61,018.05	-	
		ELEC ENG SUPERVISOR	206,780.22	17,686.53	-	7,718.51	3,975.91	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	151,116.00	11,653.42	-	21,665.54	350.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	160,547.86	11,530.87	-	1,000.00	835.11	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	51,515.16	-	-	50,000.00	2,389.50	
		ELEC OPS TROUBLEMAN	130,920.35	-	-	73,404.78	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	35,109.29	6,740.43	
		ELEC OPS CREW LEADER	129,889.83	-	-	105,777.26	-	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	152,640.30	12,327.53	-	18,832.32	412.61	
		GENERATION MAINT/NUCLEAR PLANNER SR	134,214.59	-	-	128,646.89	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	149,457.74	11,559.42	-	5,725.00	620.00	
		GAS OPS FOREMAN	126,676.80	-	-	89,527.56	64.95	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	154,872.46	13,522.31	-	50.00	3,259.12	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	183,500.00	14,355.07	-	3,563.50	2,894.86	
		GAS OPS SUPERVISOR	136,730.00	8,961.64	-	47,325.91	1,007.20	
		ELEC OPS SUB FOREMAN/FOREMAN	138,041.21	-	-	141,493.22	335.45	
		ELEC OPS SUB FOREMAN/FOREMAN	91,360.13	-	-	26,214.56	-	
		ELEC OPS LINEMAN	126,573.77	-	-	34,123.38	-	
		ELEC OPS TROUBLEMAN	108,261.22	-	-	158,052.56	-	
		ELEC OPS SYSTEM OPERATOR	134,754.86	-	-	50,760.28	-	
		ELEC OPS LINEMAN	117,709.24	-	-	78,908.75	904.60	
		ELEC OPS LINEMAN	129,270.81	-	-	136,395.85	-	
		ELEC OPS LINEMAN	46,733.79	-	-	206,383.23	469.14	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	151,553.57	-	-	10,292.24	3,358.64	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	168,458.76	18,390.75	-	12,836.18	2,783.57	
		GAS OPS INSPECTOR	133,178.68	-	-	33,050.82	675.36	
		ELEC OPS LINEMAN	127,265.27	-	-	105,671.53	52.38	
		GENERATION TECHNICIAN SR/EX	128,913.04	-	-	50,176.69	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	68,029.12	-	-	64,267.51	934.78	
		GENERATION WRITER TECH/ENG/OPS SR	147,138.57	12,301.76	-	22,490.26	3,138.57	
		GAS ENG ENGINEER SR/EX/PRN	147,880.36	-	-	74,135.70	8,920.45	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,078.60	10,181.91	-	1,500.00	420.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	125,553.68	-	-	4,040.14	-	
		GENERATION TECHNICIAN SR/EX	128,634.87	-	-	28,786.82	-	

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		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	8,848.82	13,417.25	
		GENERATION TECHNICIAN SR/EX	13,126.00	-	-	10,943.84	-	
		SHARED SVS MANAGER/SR MANAGER	167,774.48	15,258.55	-	-	280.00	
		ELEC OPS SPECIALIST SR/EX/PRN	111,835.02	7,123.20	-	4,700.00	562.36	
		WILDFIRE RISK INSPECTOR	130,100.70	-	-	83,011.36	92.93	
		GAS ENG MAPPING TECHNICIAN	122,596.25	-	-	52,573.83	880.00	
		ELEC OPS LINEMAN	121,715.79	-	-	156,237.56	2,743.61	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	140,883.54	-	-	101,974.54	83.35	
		GAS ENG ESTIMATOR	128,533.76	-	-	25,205.12	-	
		FINANCE DIRECTOR	115,803.30	32,643.34	13,751.37	11,809.15	105.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	34,793.32	18,099.84	-	73,623.14	-	
		ELEC ENG SUPERVISOR	154,535.60	13,103.61	-	10,766.47	7,451.53	
		HR ECO GENERALIST EX/PRN	54,235.94	8,961.57	-	5,910.62	191.06	
		ELEC OPS MANAGER/SR MANAGER	176,299.96	19,766.87	-	82.69	9,812.11	
		ELEC OPS TECHNICIAN	160,472.04	-	-	15,306.99	-	
		GAS OPS FOREMAN	64,475.20	-	-	31,769.30	-	
		GENERATION TECHNICIAN SR/EX	131,382.20	-	-	36,523.39	-	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	209,357.96	25,611.73	-	15,551.74	400.00	
		GAS ENG ESTIMATOR	132,486.88	-	-	2,165.62	2,783.58	
		GAS OPS ENGINEER SR/EX/PRN	122,528.26	-	-	1,434.37	2,273.49	
		ELEC OPS SUB FOREMAN/FOREMAN	134,243.25	-	-	164,938.37	179.20	
		REG AFFAIRS CASE MANAGER EX/PRN	151,221.22	10,308.34	-	4,250.00	1,335.22	
		GAS OPS CREW LEADER/WORKING LEADER	15,996.48	-	-	15,263.48	-	
		ELEC OPS TROUBLEMAN	122,363.43	-	-	43,221.58	4,765.60	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,550.86	10,705.11	-	-	35.00	
		ELEC OPS TECHNICIAN	125,020.17	-	-	74,558.49	1,639.38	
		GAS OPS SUPERVISOR	175,248.06	15,104.20	-	500.00	702.30	
		ELEC OPS SPECIALIST SR/EX/PRN	156,534.86	11,191.84	-	4,000.00	-	
		GENERATION TECHNICIAN SR/EX	59,808.00	-	-	-	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	156,330.24	18,447.99	-	-	2,200.08	
		IT SUPERVISOR	149,675.80	12,686.96	-	33,073.22	1,244.32	
		GENERAL COUNSEL CHIEF COUNSEL	239,070.96	33,138.22	10,586.36	10,510.03	2,028.95	
		ELEC OPS LINEMAN	131,356.57	-	-	63,176.22	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	199,260.00	14,036.37	-	36,240.74	2,623.89	
		HR ECO SUPERVISOR	142,045.70	4,227.46	-	-	135.00	
		GENERATION MANAGER/SR MANAGER	173,539.26	22,643.16	-	109.99	-	
		ELEC OPS SPECIALIST SR/EX/PRN	153,418.71	12,884.18	-	5,050.00	2,443.99	
		ELEC ENG ESTIMATOR	122,795.36	-	-	6,911.64	770.00	
		ELEC OPS CONSULTANT SR/EX/PRN	162,750.00	16,974.32	-	-	189.28	
		GENERAL COUNSEL ATTORNEY	74,500.24	-	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	143,484.00	10,392.38	-	6,208.20	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,654.00	10,946.65	-	1,093.24	1,040.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	600.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	127,146.34	-	-	5,581.71	385.00	
		ELEC OPS LINEMAN	116,101.03	-	-	189,875.25	-	
		GAS ENG SUPERVISOR	170,901.64	12,423.86	-	750.00	641.64	
		GAS ENG ENGINEER SR/EX/PRN	158,751.80	11,302.60	-	1,150.00	1,040.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,706.24	-	28,661.31	674.89	
		GAS ENG SUPERVISOR	183,503.06	16,202.42	-	14,851.24	714.74	
		GAS ENG ENGINEER SR/EX/PRN	129,676.16	2,916.38	-	550.00	315.00	
		GAS OPS SUPERVISOR	150,105.24	12,910.78	-	57,712.80	14,294.19	
		GAS ENG ESTIMATOR	122,685.01	-	-	365.15	524.16	
		ELEC OPS SUPERVISOR	150,238.76	12,855.88	-	6,794.24	-	
		ENERGY PLCY & PROC SPECIALIST/LIAISON SR/EX	142,629.80	9,327.87	-	1,225.00	420.00	
		GAS OPS TECHNICIAN	127,300.71	-	-	106,456.11	403.20	
		IT SPECIALIST SR/EX/PRN	156,970.54	11,433.55	-	-	618.80	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	176,156.54	18,752.98	-	3,000.26	47.71	
		IT ARCHITECT EXP/PRN	172,755.61	19,028.10	-	18,780.75	528.64	
		GAS OPS MANAGER/SR MANAGER	180,810.00	19,188.79	-	11,024.00	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	172,503.44	18,733.53	-	1,019.10	1,159.68	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	148,971.68	11,736.06	-	5,596.20	260.09	
		FINANCE MANAGER/SR MANAGER	145,465.16	15,778.21	-	7,050.00	4,130.29	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	138,008.94	-	-	72,987.99	1,869.63	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	126,607.56	-	-	266.86	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	138,667.14	10,880.34	-	6,844.78	742.51	
		GENERATION COORDINATOR SR/EX	150,594.00	11,707.62	-	1,544.30	-	

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		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	196,345.18	24,295.93		1,777.14	4,791.45	1,137.07
		GENERATION TECHNICIAN SR/EX	13,510.20	-	-	-	16,587.11	-
		GENERATION TECHNICIAN SR/EX	13,510.20	-	-	-	16,587.11	-
		GENERATION TECHNICIAN SR/EX	11,053.80	-	-	-	16,682.09	-
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	150,516.00	10,901.75	-	-	868.32	250.00
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	129,537.47	4,957.10	-	-	6,919.98	646.48
		GENERATION SYSTEM ADMIN/INSPECTOR SR/EX	18,159.09	-	-	-	-	-
		ELEC OPS TROUBLEMAN	118,408.95	-	-	-	142,483.81	-
		IT SPECIALIST SR/EX/PRN	132,779.57	10,568.03	-	-	10,571.10	960.00
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	168,429.20	11,323.53	-	-	29,617.26	-
		ELEC OPS ENGINEER SR/EXP/PRN	138,170.43	-	-	-	35,584.43	-
		SHARED SVS SPECIALIST SR/EX/PRN	82,214.48	10,660.94	-	-	25,379.67	133.70
		ELEC ENG ELETRICAL TECHNICIAN	137,065.98	-	-	-	76,105.66	1,213.12
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	40,191.06	-	-	-	24,918.50	3,446.59
		ELEC ENG ESTIMATOR	123,688.00	-	-	-	36,312.24	1,039.52
		IT MANAGER/SR MANAGER	208,579.46	22,770.78	-	888.57	1,500.00	1,105.00
		GENERATION MAINT/NUCLEAR PLANNER SR	127,872.00	9,907.33	-	-	8,438.72	1,048.32
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	-	14,862.91	-
		CUSTOMER CARE MANAGER/SR MANAGER	169,838.16	20,378.04	2,665.71	-	5,000.00	-
		ELEC OPS MANAGER/SR MANAGER	192,052.68	20,816.06	2,665.71	-	13,152.04	604.82
		ELEC OPS ANALYST SR/EXP/PRN	147,247.96	12,588.55	-	-	1,550.00	523.09
		GAS OPS CREW LEADER/WORKING LEADER	124,455.33	-	-	-	68,990.14	-
		ELEC OPS ENGINEER SR/EXP/PRN	146,775.51	11,943.30	-	-	-	270.00
		ELEC OPS LINEMAN	141,766.50	-	-	-	12,063.55	-
		ENTERPRISE HEALTH & SAFETY DIRECTOR	232,200.96	38,002.22	-	17,028.21	-	1,722.01
		ELEC OPS SUPERVISOR	156,000.00	-	-	-	106,281.34	-
		GAS OPS FOREMAN	120,597.71	-	-	-	133,971.96	261.65
		GAS ENG ENGINEER SR/EX/PRN	146,147.20	-	-	-	31,051.88	1,044.26
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	194,974.56	16,194.12	-	-	9,841.97	900.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	126,846.22	-	-	-	152,271.25	1,123.74
		GAS OPS CREW LEADER/WORKING LEADER	110,835.17	-	-	-	89,647.29	-
		ELEC OPS ANALYST SR/EXP/PRN	118,333.30	-	-	-	350.00	35.00
		ELEC OPS LINEMAN	101,087.60	-	-	-	60,201.30	700.48
		HR ECO MANAGER/SR MANAGER	192,700.04	20,195.71	-	1,338.34	3,147.92	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	167,421.40	13,477.55	-	-	4,232.26	1,064.37
		IT ANALYST/EX ASSIST SR/EXP/PRN	164,583.20	11,901.67	-	-	3,035.04	984.37
		WILDFIRE RISK SPECIALIST SR/EX/PRN	125,718.52	11,777.02	-	-	44,580.76	750.02
		GAS ENG MANAGER/SR MANAGER	164,653.83	13,455.29	-	-	63,658.76	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	134,875.20	11,190.00	-	-	1,000.00	1,307.98
		GAS ENG ENGINEER SR/EX/PRN	142,919.11	-	-	-	9,784.12	700.00
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	124,389.28	8,649.25	-	-	9,930.59	6,058.24
		ELEC OPS TECHNICIAN	160,663.76	-	-	-	14,087.98	83.87
		ELEC OPS ENGINEER SR/EXP/PRN	158,035.16	10,709.82	-	-	6,656.50	-
		WILDFIRE RISK SUPERVISOR	140,964.30	-	-	-	102,395.83	13,763.21
		HR ECO ANALYST/CONSULTANT EXP/PRN	187,446.42	20,354.18	-	-	16,378.68	-
		WILDFIRE RISK MANAGER/SR MANAGER	198,935.94	23,316.69	-	888.57	2,000.00	1,135.00
		GAS ENG ENGINEER SR/EX/PRN	140,529.78	-	-	-	103,833.64	175.00
		ELEC OPS ANALYST SR/EXP/PRN	178,658.14	22,673.45	-	-	13,831.20	3,983.71
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,470.25	-	-	13,455.16	1,040.00
		IT SUPERVISOR	153,258.00	12,407.92	-	-	226.54	5,024.08
		ELEC OPS ENGINEER SR/EXP/PRN	170,138.00	11,449.10	-	-	800.00	-
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	140,000.04	9,558.38	-	-	8,834.13	1,656.50
		GAS ENG ENGINEER SR/EX/PRN	145,557.57	-	-	-	33,808.13	617.75
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	160,172.94	16,188.58	-	-	549.00	1,091.60
		ELEC OPS TROUBLEMAN	128,331.13	-	-	-	167,336.68	-
		ELEC OPS SUB FOREMAN/FOREMAN	131,236.66	-	-	-	44,406.68	-
		ELEC OPS LINEMAN	104,907.59	-	-	-	98,153.56	1,162.88
		IT ANALYST/EX ASSIST SR/EXP/PRN	113,185.22	-	-	-	5,400.00	912.18
		ELEC OPS LINEMAN	33,573.33	-	-	-	1,982.47	-
		IT SPECIALIST SR/EX/PRN	187,582.00	19,675.60	-	888.57	-	470.00
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	179,488.46	18,757.75	-	-	7,305.00	1,133.99
		ELEC OPS LINEMAN	134,672.12	-	-	-	120,434.72	360.13
		ELEC OPS SUB FOREMAN/FOREMAN	127,052.23	-	-	-	37,748.26	-
		ELEC OPS INSPECTOR SR/LEAD	123,482.01	7,330.11	-	-	46,212.18	27,977.28
		GAS OPS CREW LEADER/WORKING LEADER	153,553.44	-	-	-	75,711.38	194.79
		CUSTOMER CARE MANAGER/SR MANAGER	158,513.24	13,944.14	-	-	1,612.35	420.00

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		GENERATION ELECTRICIAN	124,466.70	-	-	61,794.08	-	
		IT DIRECTOR	180,691.66	21,955.83	-	5,700.48	2,710.48	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	182,407.34	25,306.59	2,665.71	5,775.00	2,779.57	
		IT ANALYST/EX ASSIST SR/EXP/PRN	32,190.48	-	-	-	-	
		IT SUPERVISOR	179,987.94	17,902.79	-	11,212.87	420.00	
		GAS OPS SUPERVISOR	142,642.50	12,923.06	-	43,899.68	5,600.40	
		GAS ENG ENGINEER SR/EX/PRN	134,420.00	7,381.50	-	1,794.58	-	
		IT SPECIALIST SR/EX/PRN	161,086.94	11,690.83	-	50.00	309.25	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	158,000.04	10,421.27	-	9,114.36	1,208.01	
		GAS ENG BUS REP	118,026.80	-	-	22,487.16	807.86	
		IT ANALYST/EX ASSIST SR/EXP/PRN	158,658.96	11,594.61	-	3,774.29	350.00	
		ELEC OPS SUPERVISOR	162,733.95	16,643.57	-	19,712.71	1,587.17	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,807.30	12,621.60	-	12,914.08	-	
		GAS ENG ENGINEER SR/EX/PRN	166,315.32	13,198.76	-	25.00	960.00	
		WILDFIRE RISK DATA SCIENTIST SR/EX/PRN	134,820.84	9,591.02	-	11,500.00	1,140.00	
		IT ARCHITECH EXP/PRN	180,169.96	19,791.03	-	6,000.00	420.00	
		IT ARCHITECH EXP/PRN	175,285.96	23,130.31	-	2,000.00	919.88	
		GENERATION ENGINEER SR/EX/PRN	17,515.15	-	-	-	235.00	
		ELEC OPS CREW LEADER	129,582.65	-	-	14,983.94	-	
		ELEC OPS LINEMAN	116,432.73	-	-	82,277.26	-	
		ELEC OPS LINEMAN	135,353.48	-	-	143,064.24	-	
		ELEC OPS LINEMAN	135,939.79	-	-	60,671.58	-	
		ELEC OPS SPECIALIST SR/EX/PRN	149,906.36	15,978.42	-	10,250.00	798.00	
		GAS OPS SUPERVISOR	140,279.00	12,051.68	-	4,342.90	-	
		GAS ENG ENGINEER SR/EX/PRN	151,696.60	11,276.49	-	964.40	2,151.32	
		IT ENGINEER SR/EX/PRN	153,847.76	10,904.24	-	-	-	
		REG AFFAIRS CASE MANAGER EX/PRN	146,298.20	15,198.59	-	4,181.04	314.83	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	128,806.70	9,045.33	-	485.68	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	138,327.24	10,067.54	-	5,549.36	175.00	
		GAS ENG SCHEDULER	111,204.37	-	-	27,080.84	305.00	
		GAS OPS SUPERVISOR	55,273.13	10,144.49	-	16,714.77	116.73	
		GENERAL COUNSEL SENIOR COUNSEL	219,996.00	-	-	100.00	315.00	
		GAS OPS ENGINEER SR/EX/PRN	153,445.71	11,555.78	-	5,853.73	5,025.99	
		ELEC OPS SUB FOREMAN/FOREMAN	141,031.56	-	-	147,633.23	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	169,157.14	20,318.69	-	11,405.60	508.49	
		GAS ENG ENGINEER SR/EX/PRN	144,128.80	11,751.73	-	833.20	2,104.93	
		ELEC OPS LINEMAN	122,784.93	-	-	182,926.90	65.59	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	153,628.22	11,084.84	-	3,082.02	1,906.23	
		GENERATION SUPERVISOR	182,230.68	16,985.22	-	86,719.39	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,070.44	-	15,160.00	6,266.41	
		ELEC OPS PRODUCT OWNER PRN	170,476.19	-	-	106,721.18	3,365.27	
		ELEC OPS ENGINEER SR/EXP/PRN	170,568.00	15,093.51	-	22,740.00	843.72	
		GENERATION MACHINST/MECHANIC/RIGGER	15,070.00	-	-	22,096.98	-	
		SHARED SVS MANAGER/SR MANAGER	166,214.54	19,419.39	-	2,858.65	694.18	
		ELEC OPS SUB FOREMAN/FOREMAN	129,551.88	-	-	18,121.72	-	
		GENERATION OPERATOR	133,896.01	-	-	114,208.43	-	
		WILDFIRE RISK SUPERVISOR	141,668.56	13,288.65	-	2,750.00	5,327.96	
		GAS ENG ENGINEER SR/EX/PRN	129,534.18	-	-	4,982.81	510.00	
		GAS ENG MAPPING TECHNICIAN	121,776.24	-	-	35,184.65	58.24	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	127,282.88	8,059.29	-	3,738.48	-	
		ELEC OPS ANALYST SR/EXP/PRN	133,403.76	8,979.04	-	8,008.96	35.00	
		ELEC OPS SUB FOREMAN/FOREMAN	127,948.63	-	-	78,253.78	-	
		ELEC OPS CONSULTANT SR/EX/PRN	163,237.74	17,860.02	-	5,786.56	-	
		ELEC OPS SUPERVISOR	134,223.80	10,488.57	-	26,165.98	505.20	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	107,463.26	10,109.43	-	800.00	516.56	
		GENERATION ENGINEER SR/EX/PRN	70,198.04	8,095.93	-	23,656.41	-	
		GENERATION ENGINEER SR/EX/PRN	131,224.16	10,581.16	-	3,747.68	929.87	
		SHARED SVS SUPERVISOR	137,148.62	13,160.20	-	3,074.22	501.81	
		ELEC OPS MANAGER/SR MANAGER	155,312.50	14,604.58	-	12,212.89	956.44	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	157,819.82	9,592.30	-	6,000.00	607.60	
		GAS ENG ENGINEER SR/EX/PRN	136,288.00	10,938.82	-	10,006.36	640.79	
		ELEC OPS ENGINEER SR/EXP/PRN	159,560.00	11,996.60	-	3,461.10	-	
		GAS ENG ENGINEER SR/EX/PRN	126,969.29	-	-	174,379.10	1,229.70	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	141,226.00	10,691.79	-	31,218.90	2,766.10	
		ELEC OPS TROUBLEMAN	92,465.82	-	-	215,762.92	-	
		GAS ENG ENGINEER SR/EX/PRN	140,784.43	-	-	57,874.54	1,134.72	

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		ELEC OPS PROGRAM MANAGER SR/EX/PRN	141,217.26	12,540.11	-	1,000.00	455.00	
		GAS OPS INSPECTOR	125,134.98	-	-	43,506.28	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	148,569.90	12,345.28	-	7,954.68	380.24	
		ELEC OPS SUPERVISOR	30,203.67	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	139,611.16	-	-	40,980.84	-	
		GENERATION TECHNICIAN SR/EX	135,701.31	-	-	32,052.65	-	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	15,805.59	-	
		ELEC OPS LINEMAN	126,066.52	-	-	178,861.67	-	
		GAS OPS MANAGER/SR MANAGER	63,062.06	17,430.33	-	19,295.89	2,651.65	
		ELEC OPS LINEMAN	124,409.78	-	-	247,649.10	257.76	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	134,375.54	5,955.11	-	768.84	420.00	
		GENERATION TECHNICIAN SR/EX	139,092.37	-	-	14,369.62	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	131,052.00	5,884.92	-	800.00	1,700.06	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	120,610.40	-	-	66,354.76	-	
		ELEC OPS MANAGER/SR MANAGER	214,154.14	25,829.55	-	5,131.44	4,397.41	
		GAS OPS CONSTRUCTION MANAGER SR/EX/PRN	115,987.70	11,125.38	-	5,470.95	405.00	
		ELEC OPS SUB FOREMAN/FOREMAN	132,624.61	-	-	112,312.24	408.47	
		ELEC OPS SUB FOREMAN/FOREMAN	147,086.82	-	-	103,022.63	-	
		GAS OPS COORDINATOR SR/EX/PRN	26,678.90	-	-	8,528.48	-	
		ELEC OPS SUPERVISOR	155,923.44	14,941.83	-	15,314.62	670.78	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,395.55	9,762.86	-	-	38.64	
		ELEC OPS SUB FOREMAN/FOREMAN	133,043.89	-	-	226,423.41	-	
		GENERATION COORDINATOR SR/EX	160,228.00	12,041.82	-	14,516.10	640.00	
		GAS ENG SPECIALIST SR/EX/PRN	120,281.21	10,637.50	-	1,050.00	860.33	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	138,799.40	9,971.78	-	7,000.00	761.42	
		IT MANAGER/SR MANAGER	170,312.96	18,445.63	-	11,529.44	420.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	195,438.76	21,071.86	-	8,533.48	579.77	
		GAS OPS FOREMAN	129,351.74	-	-	48,359.37	-	
		ELEC OPS SUPERVISOR	170,444.36	17,658.00	-	85,989.91	3,975.34	
		ELEC OPS CREW LEADER	133,528.69	-	-	205,166.34	1,800.89	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	215,367.29	33,507.83	-	5,909.85	5,114.72	
		IT ENGINEER SR/EX/PRN	177,716.80	21,449.78	888.57	5,622.24	-	
		ELEC OPS SUPERVISOR	137,441.06	13,083.94	-	9,458.60	502.97	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	127,486.06	9,222.62	-	39,390.00	21,972.98	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	210,124.96	7,833.33	-	6,195.00	315.00	
		ELEC OPS CONSULTANT SR/EX/PRN	147,723.65	12,885.96	-	4,785.81	1,154.82	
		GENERATION OPERATOR	132,234.04	-	-	36,232.93	-	
		ELEC OPS ENGINEER SR/EX/PRN	119,307.83	-	-	17,704.29	445.27	
		FINANCE EX ASSIT/CHIEF OF STAFF/CHIEF	236,895.64	34,428.37	11,623.20	9,845.28	420.00	
		GENERATION OPERATOR	130,037.16	-	-	144,164.82	-	
		ELEC OPS SUPERVISOR	120,897.08	8,371.09	-	400.00	35.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	88,721.92	9,659.56	-	72,498.61	525.00	
		ELEC OPS INSPECTOR SR/LEAD	117,811.81	7,881.46	-	62,361.62	39,429.61	
		ELEC OPS LINEMAN	137,236.47	-	-	166,910.58	-	
		ELEC OPS SUB FOREMAN/FOREMAN	159,273.72	-	-	108,537.27	57.66	
		GENERATION OPERATOR	119,718.82	-	-	109,506.48	42.29	
		ELEC OPS SPECIALIST SR/EX/PRN	162,985.60	12,736.08	-	5,761.04	2,079.32	
		ELEC ENG ESTIMATOR	108,239.75	-	-	57,064.06	-	
		ELEC OPS SUPERVISOR	136,121.82	-	-	52,232.46	582.82	
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	2,579.26	-	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	126,075.00	9,175.80	-	45.00	130.08	
		ELEC OPS M&C COORDINATOR	125,186.28	-	-	36,058.36	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	143,966.64	15,541.32	-	61,518.27	11,398.23	
		ELEC OPS SUPERVISOR	64,746.40	12,106.01	-	15,823.03	507.96	
		GAS OPS SUPERVISOR	130,500.00	-	-	18,192.86	5,966.79	
		ELEC OPS SUB FOREMAN/FOREMAN	138,815.06	-	-	74,654.43	-	
		ELEC OPS SUB FOREMAN/FOREMAN	100,776.78	-	-	67,557.30	-	
		ELEC OPS SUPERVISOR	108,591.76	14,754.42	-	1,118.58	140.00	
		GAS ENG BUS REP	61,193.56	-	-	48,792.56	513.52	
		GAS OPS MANAGER/SR MANAGER	161,950.04	18,983.91	-	10,311.36	2,918.28	
		ELEC OPS LINEMAN	113,489.15	-	-	132,228.32	495.34	
		ELEC OPS SYSTEM OPERATOR	118,828.52	-	-	126,586.90	-	
		ELEC OPS LINEMAN	132,835.76	-	-	138,234.85	764.24	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,723.80	10,361.45	-	14,875.70	5,732.16	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	126,654.75	11,810.17	-	13,474.29	597.48	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	171,519.80	11,902.06	-	-	8,283.31	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	27,323.48	420.00	
		GAS ENG BUS REP	139,686.76	-	-	95,925.26	4,035.36	
		ELEC OPS ANALYST SR/EXP/PRN	163,324.00	16,625.13	-	788.80	385.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	168,856.30	22,560.39	-	2,000.00	-	
		ELEC ENG SUPERVISOR	179,487.54	16,067.58	-	8,008.99	197.68	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	160,005.48	12,007.38	-	7,172.59	1,736.82	
		ELEC OPS SPECIALIST SR/EX/PRN	134,203.34	9,306.49	-	-	-	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	28,621.88	31,363.62	-	33,332.22	70.00	
		ELEC ENG ESTIMATOR	127,181.78	-	-	20,036.58	480.00	
		ELEC OPS LINEMAN	133,955.02	-	-	62,763.28	-	
		GAS ENG ENGINEER SR/EX/PRN	11,245.00	2,746.72	-	4,546.09	-	
		ELEC OPS TROUBLEMAN	129,172.11	-	-	40,100.89	-	
		HR ECO CHIEF OF STAFF/LABOR NEGOT PRN	36,422.94	16,857.63	-	66,756.48	-	
		ELEC OPS LINEMAN	125,827.85	-	-	89,872.26	1,987.11	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	166,995.06	12,094.99	-	8,116.35	7,789.73	
		ELEC OPS LINEMAN	128,308.62	-	-	18,273.50	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	-	-	-	87,131.01	-	
		GAS OPS CREW LEADER/WORKING LEADER	128,067.64	-	-	47,452.57	559.88	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	184,220.84	19,311.46	-	3,725.00	1,594.03	
		GENERATION SUPERVISOR	164,988.35	16,105.08	-	100.00	480.35	
		ELEC OPS ENGINEER SR/EXP/PRN	162,536.00	10,985.91	-	10,780.76	2,634.39	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	161,272.71	11,014.42	-	8,229.51	4,335.09	
		GENERATION ENGINEER SR/EX/PRN	102,764.00	-	-	407.61	5,091.11	
		ELEC OPS SYSTEM OPERATOR	114,322.11	-	-	181,368.02	200.01	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	32,780.12	-	-	-	35.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	44,811.82	-	-	5,000.00	-	
		IT SPECIALIST SR/EX/PRN	129,615.01	11,058.44	-	22,076.19	210.00	
		GENERATION TECHNICIAN SR/EX	131,171.44	-	-	18,306.54	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	125,191.13	9,756.93	-	2,218.76	420.00	
		ELEC ENG ELETRICAL TECHNICIAN	132,658.43	-	-	37,837.26	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	118,241.24	8,148.11	-	701.72	960.00	
		GENERATION ENGINEER SR/EX/PRN	165,608.00	12,428.09	-	8,786.02	880.00	
		CUSTOMER CARE MANAGER/SR MANAGER	175,217.80	18,914.04	-	2,030.00	1,601.44	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	130,307.50	-	-	2,612.33	245.00	
		ELEC OPS SPECIALIST SR/EX/PRN	137,582.26	9,684.21	-	-	775.00	
		ELEC OPS SUPERVISOR	134,611.30	11,056.18	-	2,353.44	532.52	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	14,944.26	-	10,440.60	880.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	54,138.86	11,797.88	-	19,074.77	-	
		GAS ENG MANAGER/SR MANAGER	190,293.05	22,040.46	-	8,500.00	691.80	
		ELEC OPS SUB FOREMAN/FOREMAN	158,857.70	-	-	63,368.15	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	132,498.27	6,049.92	-	-	960.00	
		ELEC OPS TECHNICIAN	140,216.74	-	-	49,356.85	-	
		ELEC OPS TROUBLEMAN	118,410.89	-	-	222,576.97	2,305.49	
		ELEC OPS SUB FOREMAN/FOREMAN	126,503.22	-	-	88,513.99	-	
		GENERATION ENGINEER SR/EX/PRN	153,072.67	13,211.05	-	1,107.00	1,732.94	
		ELEC OPS MANAGER/SR MANAGER	129,617.32	14,431.08	-	20,448.59	452.41	
		GENERATION SUPERVISOR	168,520.71	18,480.92	-	51,304.72	141.12	
		ELEC OPS LINEMAN	114,465.04	-	-	105,408.62	-	
		ELEC OPS SYSTEM OPERATOR	57,584.00	-	-	82,284.32	-	
		ELEC OPS TROUBLEMAN	125,668.04	-	-	212,566.27	-	
		REG AFFAIRS PROGRAM/ADVOCACY MANAGER PRN	173,424.28	18,175.54	2,665.71	5,055.36	3,578.48	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	128,146.54	8,891.98	-	200.00	880.00	
		ELEC OPS ANALYST SR/EXP/PRN	148,403.74	15,746.08	-	7,650.00	796.30	
		ELEC OPS SYSTEM OPERATOR	149,540.76	-	-	90,855.82	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	133,373.26	-	-	4,623.17	-	
		FINANCE MANAGER/SR MANAGER	177,099.96	19,567.06	-	1,021.68	3,926.56	
		ELEC OPS ENGINEER SR/EXP/PRN	185,172.00	13,142.21	-	7,594.01	2,648.02	
		ELEC OPS LINEMAN	130,574.57	-	-	21,536.02	-	
		GENERATION TECHNICIAN SR/EX	125,728.49	-	-	75,619.43	-	
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	14,862.91	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	187,453.00	13,085.19	-	51,177.58	2,225.76	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	126,905.42	14,268.23	-	26,417.80	20,360.61	
		ELEC OPS SUB FOREMAN/FOREMAN	148,792.04	-	-	127,427.80	66.48	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	130,691.74	11,068.56	-	2,500.00	-	
		REG AFFAIRS DIRECTOR/CHIEF	238,598.26	37,576.89	17,406.23	11,526.36	1,171.03	
		GENERATION MAINT/NUCLEAR PLANNER SR	150,729.84	-	-	43,420.42	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GENERATION ELECTRICIAN	118,839.87	-	-	73,428.77	297.92	
		SHARED SVS LAND/RIGHT OF WAY AGENT	139,103.61	-	-	22,932.48	1,804.22	
		HR ECO MANAGER/SR MANAGER	172,464.70	21,297.52	2,665.71	-	360.81	
		GAS ENG ESTIMATOR	131,339.20	-	-	144,714.53	385.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	141,607.86	10,165.77	-	680.00	490.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	88,873.61	2,148.56	-	9,527.66	972.00	
		ELEC OPS SPECIALIST SR/EX/PRN	152,977.24	10,918.76	-	3,228.75	315.00	
		GAS ENG ENGINEER SR/EX/PRN	169,296.00	13,007.19	-	9,902.50	4,129.48	
		ELEC OPS MANAGER/SR MANAGER	187,234.66	20,970.64	-	1,100.00	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	116,969.39	-	-	33,242.84	203.27	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	116,671.62	12,971.64	-	8,827.27	110.00	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	142,947.40	4,357.04	-	3,499.55	771.28	
		ELEC OPS CONSULTANT SR/EX/PRN	133,578.00	9,495.27	-	500.00	350.00	
		GAS ENG ENGINEER SR/EX/PRN	145,150.80	-	-	-	800.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	124,517.42	9,658.13	-	2,050.00	1,384.20	
		ELEC OPS CABLE SPLICER/CABLEMAN	154,627.91	-	-	126,993.76	-	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	153,613.98	12,033.94	-	5,188.09	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	132,573.80	-	-	4,643.92	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	114,331.68	8,732.31	-	600.00	455.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	146,540.54	12,816.37	-	3,375.00	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	127,396.39	9,175.24	-	500.00	420.00	
		IT SPECIALIST SR/EX/PRN	55,123.67	10,908.92	-	1,400.79	70.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	134,710.29	9,456.56	-	2,700.00	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	115,969.19	-	-	88,518.75	422.97	
		GAS ENG ENGINEER SR/EX/PRN	154,599.13	-	-	61,647.57	630.00	
		ELEC OPS INTERCONNECTION MANAGER SR	155,387.36	-	-	110,948.72	280.00	
		FINANCE SUPERVISOR	-	13,770.16	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	64,674.69	-	-	36,270.40	480.00	
		ELEC OPS BUSINESS LIAISON	132,482.08	-	-	48,770.98	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	156,512.56	12,692.58	-	32,323.00	385.00	
		GAS OPS CREW LEADER/WORKING LEADER	125,914.48	-	-	5,223.27	-	
		ELEC OPS SUPERVISOR	153,684.64	14,676.59	-	64,029.33	-	
		GAS OPS FOREMAN	127,591.22	-	-	56,241.00	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	215,174.10	32,275.29	-	14,535.70	315.00	
		GENERATION MANAGER/SR MANAGER	213,321.66	20,583.28	-	51,219.10	-	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	164,862.24	17,680.89	-	-	905.80	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	137,931.76	9,008.26	-	37,642.14	18,285.03	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	32,670.64	9,680.52	-	522.02	1,723.68	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	149,100.00	-	-	43,577.92	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	135,599.90	14,523.04	-	-	332.01	
		GAS OPS SUPERVISOR	138,834.64	12,078.95	-	11,706.48	2,133.09	
		ELEC OPS ENGINEER SR/EXP/PRN	152,060.00	10,325.38	-	21,431.04	425.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	136,214.00	9,249.20	-	400.00	490.28	
		GAS OPS ENGINEER SR/EX/PRN	119,431.59	-	-	43,977.50	869.72	
		ELEC OPS SPECIALIST SR/EX/PRN	-	-	-	-	-	
		SHARED SVS FOREMAN/SUBFOREMAN	45,641.21	-	-	32,514.01	-	
		IT MANAGER/SR MANAGER	175,323.60	18,878.84	-	12,308.72	420.00	
		IT MANAGER/SR MANAGER	185,982.94	22,359.15	-	-	620.00	
		SHARED SVS SUPERVISOR	141,766.60	6,262.48	-	-	1,940.68	
		GAS OPS COORDINATOR SR/EX/PRN	123,899.29	-	-	9,227.29	-	
		WILDFIRE RISK INSPECTOR	134,742.00	-	-	78,097.68	-	
		GENERATION MACHINIST/MECHANIC/RIGGER	11,453.20	-	-	14,778.32	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	153,217.43	12,666.31	-	2,550.00	1,640.00	
		GENERATION SUPERVISOR	173,561.24	16,142.52	-	66,312.09	-	
		GAS OPS MECHANIC/WELDER	76,000.61	-	-	69,622.14	308.15	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	126,532.00	-	-	7,404.40	3,543.47	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	129,150.00	8,782.66	-	1,697.23	420.00	
		IT MANAGER/SR MANAGER	176,091.56	18,692.77	1,338.34	7,986.88	-	
		GENERATION MANAGER/SR MANAGER	218,820.44	28,345.46	2,665.71	11,949.21	850.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	134,430.00	4,633.97	-	341.34	1,489.77	
		ELEC OPS SPECIALIST SR/EX/PRN	135,007.88	9,726.01	-	5,000.00	460.93	
		ELEC OPS ANALYST SR/EXP/PRN	145,574.90	11,564.08	-	-	373.58	
		ELEC OPS SUPERVISOR	3,750.00	-	-	2,276.87	-	
		IT ENGINEER SR/EX/PRN	192,600.34	15,641.45	-	18,946.56	420.00	
		ELEC OPS SUPERVISOR	92,719.82	13,057.60	-	2,451.84	644.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	112,628.89	7,866.05	-	5,954.26	2,478.11	

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		ELEC OPS SUPERVISOR	139,720.60	6,893.70	-	31,876.48	3,884.52	
		ELEC OPS SUPERVISOR	166,337.24	14,561.50	-	83,773.86	-	
		ELEC ENG ESTIMATOR	135,684.48	-	-	22,196.59	4,343.29	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	183,812.93	16,375.64	-	15,450.75	2,597.82	
		HR ECO ANALYST/CONSULTANT EXP/PRN	145,020.00	11,983.75	-	5,800.00	350.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	167,976.00	12,067.92	-	-	1,712.76	
		ELEC OPS TROUBLEMAN	105,933.42	-	-	191,052.43	760.01	
		ELEC OPS MANAGER/SR MANAGER	173,277.28	16,184.67	-	59,615.19	4,530.65	
		GAS ENG ENGINEER SR/EX/PRN	125,822.40	-	-	49,626.06	879.89	
		ELEC OPS TROUBLEMAN	104,709.73	-	-	189,952.78	341.60	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	143,278.49	10,427.90	-	750.00	7,814.29	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	124,225.16	9,963.19	-	5,925.82	776.97	
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	169,913.16	18,459.52	-	6,168.92	420.00	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	143,723.10	15,685.70	-	12,288.24	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,625.25	-	30,296.64	1,155.40	
		IT ARCHITECH EXP/PRN	161,200.00	12,608.88	-	4,000.00	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	133,284.46	9,308.77	-	2,502.80	210.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	125,265.96	4,649.74	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,392.70	10,051.07	-	-	1,023.49	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	189,393.59	5,686.02	-	31,461.22	620.00	
		ELEC OPS LINEMAN	113,023.81	-	-	53,571.47	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,302.33	-	35,985.08	960.00	
		ELEC OPS SPECIALIST SR/EX/PRN	177,089.32	17,473.14	-	11,172.20	1,156.79	
		ELEC ENG SUPERVISOR	174,583.38	-	-	95,281.27	3,291.67	
		GAS OPS DIRECTOR/SR DIRECTOR	224,258.80	35,609.12	2,589.35	550.70	6,635.25	
		GAS ENG ENGINEER SR/EX/PRN	172,817.44	15,115.12	-	500.00	420.00	
		ELEC OPS INTERCONNECTION MANAGER SR	121,960.74	-	-	1,855.80	35.00	
		REG AFFAIRS CASE MANAGER EX/PRN	148,644.04	17,337.89	-	1,000.00	1,061.47	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	213,361.65	23,433.08	-	5,553.28	1,333.60	
		HR ECO ANALYST/CONSULTANT EXP/PRN	93,562.39	14,552.25	-	68,076.95	555.00	
		GAS OPS MANAGER/SR MANAGER	218,336.46	23,558.87	-	11,683.80	825.00	
		ELEC OPS SUB FOREMAN/FOREMAN	126,080.00	-	-	75,700.24	-	
		ELEC OPS CREW LEADER	142,290.78	-	-	78,488.92	-	
		GAS ENG ENGINEER SR/EX/PRN	143,147.20	-	-	68,055.82	1,041.60	
		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	131,063.76	9,054.74	-	606.16	450.00	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	154,041.11	12,017.43	-	2,733.30	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,536.00	13,009.26	-	7,735.20	1,120.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	162,123.99	10,675.55	-	24,005.34	3,250.82	
		CUSTOMER & COMMS MANAGER/SR MANAGER	192,573.94	21,933.11	-	5,800.00	4,624.04	
		IT ANALYST/EX ASSIST SR/EXP/PRN	142,809.42	9,627.43	-	9,388.52	420.00	
		HR ECO MANAGER/SR MANAGER	162,261.01	17,949.73	-	2,000.00	523.00	
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	130,687.50	5,188.09	-	2,750.00	688.88	
		IT ANALYST/EX ASSIST SR/EXP/PRN	10,289.57	-	-	-	-	
		ELEC OPS SPECIALIST SR/EX/PRN	153,857.04	6,866.91	-	591.76	-	
		WILDFIRE RISK SUPERVISOR	66,333.36	-	-	11,504.10	489.53	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	148,125.00	9,968.18	-	2,900.00	1,580.57	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	127,149.66	9,138.26	-	8,180.27	-	
		GENERATION ENGINEER SR/EX/PRN	64,967.65	-	-	1,430.24	-	
		HR ECO SPECIALIST SR/EX/PRN	130,597.84	9,943.54	-	3,423.28	-	
		GENERAL COUNSEL ATTORNEY	20,542.18	-	-	10,000.00	270.74	
		GAS OPS TECHNICIAN	128,099.98	-	-	73,660.98	308.00	
		ELEC OPS SPECIALIST SR/EX/PRN	125,421.06	8,676.32	-	17,721.88	1,594.04	
		ELEC OPS SPECIALIST SR/EX/PRN	128,944.96	9,117.08	-	-	-	
		SHARED SVS MANAGER/SR MANAGER	172,857.75	17,860.74	-	3,348.84	6,975.78	
		ELEC OPS CREW LEADER	89,534.93	-	-	3,374.47	-	
		GAS ENG MANAGER/SR MANAGER	205,154.90	23,816.62	-	-	2,279.34	
		ELEC OPS SUB FOREMAN/FOREMAN	143,468.50	-	-	136,555.54	18.28	
		ELEC OPS SUB FOREMAN/FOREMAN	131,784.10	-	-	29,743.13	-	
		ELEC OPS SYSTEM OPERATOR	76,875.63	-	-	311,178.65	122.08	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	148,921.24	11,076.28	-	6,343.97	969.00	
		WILDFIRE RISK INSPECTOR	127,688.61	-	-	176,713.27	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	93,405.49	-	-	63,269.51	-	
		ELEC OPS SUPERVISOR	141,622.80	11,976.85	-	63,663.09	-	
		GAS OPS COORDINATOR SR/EX/PRN	132,460.88	-	-	12,277.23	-	
		GAS ENG MANAGER/SR MANAGER	195,978.64	29,454.00	-	8,049.98	3,535.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	141,368.55	-	-	187,418.76	-	

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		HR ECO REPRESENTATIVE EX/PRN	143,348.34	12,532.80	-	2,500.00	420.00	
		GAS ENG SPECIALIST SR/EX/PRN	154,599.75	-	-	99,833.97	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	205,304.44	24,657.31	-	17,415.36	997.89	
		GENERATION MACHINST/MECHANIC/RIGGER	129,787.48	-	-	62,861.67	-	
		GAS ENG ESTIMATOR	129,761.14	-	-	25,030.22	926.37	
		ELEC OPS TECHNICIAN	144,678.93	-	-	105,485.04	-	
		ELEC OPS TROUBLEMAN	114,770.48	-	-	103,560.35	-	
		GAS OPS SUPERVISOR	143,358.34	13,367.35	-	19,402.30	11,776.00	
		GENERATION OPERATOR	77,614.20	-	-	71,009.37	-	
		GAS OPS SUPERVISOR	120,753.14	-	-	9,274.35	538.57	
		ELEC OPS TROUBLEMAN	94,515.22	-	-	258,683.41	-	
		GENERATION ENGINEER SR/EX/PRN	171,278.70	13,224.06	-	10,370.50	960.00	
		GAS ENG ENGINEER SR/EX/PRN	180,117.88	13,947.82	-	688.98	3,366.09	
		GENERATION TECHNICIAN SR/EX	130,450.93	-	-	43,536.38	-	
		GENERATION SUPERVISOR	165,264.40	-	-	24,269.77	2,135.72	
		ELEC OPS SUB FOREMAN/FOREMAN	131,582.09	-	-	148,975.41	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	34,613.21	7,393.59	-	3,315.11	210.00	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	143,506.30	11,142.26	-	-	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	110,364.15	9,191.97	-	10,673.06	315.00	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	108,903.41	-	-	115,102.60	1,455.36	
		ELEC OPS LINEMAN	129,524.40	-	-	105,886.09	-	
		ELEC OPS TROUBLEMAN	135,436.83	-	-	196,871.84	-	
		ELEC OPS SUPERVISOR	136,718.95	-	-	36,181.13	2,969.15	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	133,414.16	9,078.44	-	3,567.06	1,030.20	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,490.87	-	-	82,579.84	960.00	
		CUSTOMER CARE SUPERVISOR	128,559.72	11,298.99	-	750.00	2,702.06	
		IT ANALYST/EX ASSIST SR/EX/PRN	158,391.22	14,805.64	-	29,764.16	826.64	
		IT ANALYST/EX ASSIST SR/EX/PRN	156,831.10	13,782.14	-	14,504.16	900.00	
		IT DIRECTOR	185,190.06	26,306.81	1,338.34	16,766.30	380.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,752.46	-	-	3,095.85	271.04	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	107,913.23	8,942.43	-	500.00	15,991.64	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,718.80	-	-	36,607.57	1,160.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	142,501.62	10,285.37	-	500.00	960.00	
		ELEC OPS SUPERVISOR	154,357.34	13,764.32	-	21,304.65	-	
		ELEC OPS SUPERVISOR	141,111.58	11,070.04	-	81,693.12	1,346.65	
		ELEC OPS ENGINEER SR/EX/PRN	184,380.00	13,085.19	-	24,287.36	420.00	
		ELEC OPS ENGINEER SR/EX/PRN	171,278.70	12,117.37	-	1,911.00	1,314.78	
		CUSTOMER CARE MANAGER/SR MANAGER	158,100.00	18,832.77	-	13,560.00	-	
		ELEC OPS SUPERVISOR	132,827.20	9,704.38	-	37,015.36	721.13	
		GAS OPS CREW LEADER/WORKING LEADER	128,592.73	-	-	147,168.09	6,452.61	
		SHARED SVS LAND/RIGHT OF WAY AGENT	141,078.41	-	-	6,272.91	447.80	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,304.14	4,728.96	-	10,126.05	378.28	
		ELEC OPS INSPECTOR SR/LEAD	2,474.80	-	-	989.97	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	139,618.29	11,755.85	-	19,357.25	2,212.30	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	174,093.24	18,157.07	-	1,500.00	480.00	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	131,884.02	-	-	26,062.50	1,057.92	
		ELEC OPS ENGINEER SR/EX/PRN	127,900.00	5,639.15	-	602.20	-	
		GAS ENG ENGINEER SR/EX/PRN	149,750.00	-	-	35,253.89	2,568.72	
		GAS ENG SUPERVISOR	142,802.76	-	-	30,670.58	711.81	
		IT SUPERVISOR	162,136.04	14,195.25	-	15,568.40	975.00	
		ELEC OPS ANALYST SR/EX/PRN	113,624.30	4,151.60	-	-	-	
		ELEC OPS SUPERVISOR	158,280.46	13,469.38	-	141,371.22	137.24	
		ELEC OPS M&C COORDINATOR	155,589.97	-	-	108,056.06	-	
		SHARED SVS MANAGER/SR MANAGER	169,200.29	20,157.87	-	2,380.00	5,755.47	
		ELEC OPS LINEMAN	96,755.90	-	-	61,453.69	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	122,729.20	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,352.83	-	-	172,609.89	-	
		GENERATION SUPERVISOR	183,650.14	17,019.74	-	42,326.80	-	
		ELEC OPS LINEMAN	129,530.78	-	-	116,677.31	30.72	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	78,482.38	-	-	20,624.59	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	150,369.76	11,131.29	-	-	-	
		ELEC OPS TECHNICIAN	121,857.77	-	-	84,967.52	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	165,333.36	13,216.48	-	47,941.68	-	
		GAS OPS TECHNICIAN	128,094.81	-	-	27,119.96	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,232.01	-	2,011.96	1,035.13	
		IT MANAGER/SR MANAGER	180,943.68	19,176.74	-	400.00	-	

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		ELEC OPS CREW LEADER	131,273.85	-	-	21,214.96	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	136,487.00	9,805.87	-	17,277.12	616.04	
		ELEC OPS TECHNICIAN	16,700.80	-	-	9,055.00	-	
		GENERATION MACHINIST/MECHANIC/RIGGER	15,672.80	-	-	23,399.72	-	
		GENERATION ENGINEER SR/EX/PRN	137,777.00	14,020.06	-	14,309.44	245.00	
		GAS OPS CREW LEADER/WORKING LEADER	127,581.34	-	-	133,774.94	144.60	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	118,070.01	9,574.25	-	3,751.47	918.48	
		GAS ENG SUPERVISOR	144,189.98	12,186.73	-	55,207.68	-	
		GENERAL COUNSEL PROG MNGR/EX ASST/SR EX ASST	124,449.03	10,246.76	-	16,700.70	420.00	
		GAS OPS FOREMAN	127,256.12	-	-	115,397.64	398.65	
		IT SPECIALIST SR/EX/PRN	158,344.44	11,989.40	-	2,229.96	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,761.08	-	-	50,865.57	1,199.04	
		GAS OPS MANAGER/SR MANAGER	225,481.64	23,968.08	2,665.71	5,000.00	188.22	
		GENERATION SUPERVISOR	167,615.16	15,530.09	-	1,409.40	-	
		ELEC OPS ENGINEER SR/EXP/PRN	135,539.76	-	-	97,139.42	-	
		ELEC OPS TROUBLEMAN	130,840.03	-	-	91,625.55	-	
		ELEC OPS TROUBLEMAN	124,029.29	-	-	109,730.17	-	
		ELEC OPS SUB FOREMAN/FOREMAN	147,586.12	-	-	88,957.04	-	
		GAS OPS SUPERVISOR	132,140.54	13,701.05	-	140,304.40	11,839.08	
		ELEC OPS SUB FOREMAN/FOREMAN	54,766.60	-	-	62,294.76	-	
		ELEC OPS LINEMAN	145,776.90	-	-	77,591.51	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	176,801.81	17,142.38	-	26,557.35	2,831.19	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	142,134.50	-	-	98,126.86	-	
		ELEC ENG ESTIMATOR	125,777.20	-	-	141,160.97	348.86	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	163,594.21	12,072.93	-	24,852.95	1,920.42	
		SHARED SVS BIOLOGIST SR	147,102.00	11,507.28	-	1,830.59	1,557.29	
		WILDFIRE RISK INSPECTOR	145,988.17	-	-	22,439.47	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	158,595.60	15,863.22	-	39,192.48	2,879.66	
		ELEC OPS ENGINEER SR/EXP/PRN	137,213.06	-	-	172,912.90	-	
		GENERATION SUPERVISOR	143,577.22	14,444.28	-	6,827.77	35.00	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	161,790.00	14,148.44	-	5,573.20	-	
		CUSTOMER CARE MANAGER/SR MANAGER	161,950.04	16,909.78	-	-	1,597.98	
		GAS ENG ENGINEER SR/EX/PRN	63,148.37	-	-	58,397.07	335.48	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	171,865.86	16,886.44	-	350.00	983.52	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	126,289.64	-	-	5,140.80	385.00	
		ELEC OPS SUPERVISOR	158,662.14	14,703.98	-	84,245.52	69.98	
		ELEC OPS SYSTEM OPERATOR	122,171.62	-	-	102,157.12	262.01	
		WILDFIRE RISK MANAGER/SR MANAGER	199,187.94	24,727.25	3,554.28	10,133.72	619.76	
		CUSTOMER CARE PROJECT MANAGER SR/EXP/PRN	111,146.90	11,992.40	-	28,589.54	15,458.96	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	120,614.60	-	-	63,470.29	-	
		ELEC OPS SUPERVISOR	145,967.53	12,868.22	-	13,831.76	-	
		ELEC OPS TROUBLEMAN	130,411.27	-	-	106,899.63	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	122,108.30	8,293.39	-	2,500.00	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	44,829.53	-	-	-	-	
		ELEC OPS LINEMAN	139,597.59	-	-	84,589.66	-	
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	137,646.12	9,362.19	-	1,000.00	1,381.94	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	153,721.94	16,741.11	-	-	2,353.48	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	110,593.05	11,288.61	-	32,628.98	217.00	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	154,397.81	14,206.21	-	5,000.00	2,806.03	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	188,667.04	23,269.92	-	7,500.00	1,081.30	
		GAS OPS SUPERVISOR	131,462.40	7,981.02	-	9,431.42	-	
		ELEC OPS LINEMAN	89,057.52	-	-	126,520.99	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	62,670.01	-	-	12,290.70	10,942.51	
		HR ECO ANALYST/CONSULTANT EXP/PRN	81,816.14	-	-	-	240.30	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	142,436.14	10,316.25	-	250.00	420.00	
		ELEC OPS TROUBLEMAN	129,379.16	-	-	154,271.94	-	
		GENERATION DIRECTOR	247,441.50	41,842.97	9,724.23	20,000.00	8,741.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	134,698.73	-	-	19,159.12	2,785.39	
		ELEC OPS SYSTEM OPERATOR	170,170.20	-	-	48,650.02	-	
		GAS OPS SUPERVISOR	130,273.18	12,431.29	-	50,901.82	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	144,989.05	11,227.15	-	3,356.40	764.76	
		ELEC OPS LINEMAN	135,390.15	-	-	118,763.01	-	
		WILDFIRE RISK INSPECTOR	134,183.51	-	-	51,200.30	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	123,956.80	12,050.82	-	48,941.32	15,491.19	
		GENERATION SUPERVISOR	27,321.43	-	-	3,279.30	-	
		ELEC OPS SUPERVISOR	159,211.20	13,538.03	-	112,979.21	1,423.15	

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		ELEC OPS SPECIALIST SR/EX/PRN	132,357.04	9,319.41	-	1,851.96	700.00	
		ELEC OPS SUB FOREMAN/FOREMAN	59,472.00	-	-	66,463.58	-	
		ELEC OPS BUSINESS LIAISON	139,634.96	-	-	8,683.40	-	
		GENERATION OPERATOR	87,851.89	-	-	53,267.71	-	
		GAS OPS FOREMAN	6,230.00	-	-	37,257.16	-	
		GAS ENG SUPERVISOR	15,289.33	16,226.08	-	3,930.80	-	
		GAS ENG ENGINEER SR/EX/PRN	150,179.94	-	-	7,100.32	150.64	
		ELEC OPS SUPERVISOR	185,826.64	14,122.10	-	38,024.30	1,292.54	
		GAS OPS COORDINATOR SR/EX/PRN	33,289.92	-	-	65,341.56	-	
		WILDFIRE RISK INSPECTOR	134,674.28	-	-	173,382.83	-	
		GAS ENG BUS REP	134,384.00	-	-	34,361.28	8,854.44	
		ELEC OPS SUPERVISOR	17,259.47	-	-	54,310.69	-	
		ELEC OPS SPECIALIST SR/EX/PRN	136,774.55	9,646.83	-	500.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	183,216.50	22,553.30	2,665.71	15,015.18	-	
		GENERATION DIRECTOR	246,042.34	42,799.42	15,846.90	10,000.00	9,944.62	
		ELEC OPS TROUBLEMAN	121,106.03	-	-	234,757.26	28,965.11	
		GAS ENG ESTIMATOR	135,806.27	-	-	8,462.51	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	138,888.51	-	-	83,260.41	-	
		GAS OPS FOREMAN	125,404.28	-	-	60,708.23	-	
		GAS OPS CREW LEADER/WORKING LEADER	107,001.16	-	-	51,448.94	2,222.11	
		WILDFIRE RISK SUPERVISOR	135,264.97	8,078.60	-	110,047.10	-	
		GAS ENG DIRECTOR	202,781.30	32,570.98	3,383.16	3,695.65	4,323.96	
		GENERATION DIRECTOR	246,562.50	44,949.74	5,320.45	20,000.00	16.83	
		IT TECHNICIAN	125,172.64	-	-	41,840.40	150.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,232.01	-	4,933.51	1,283.69	
		ELEC OPS TROUBLEMAN	116,946.11	-	-	70,474.14	7,319.99	
		ELEC ENG ELETRICAL TECHNICIAN	136,910.01	-	-	63,689.65	-	
		WILDFIRE RISK MANAGER/SR MANAGER	165,614.63	17,043.08	-	4,992.75	1,386.76	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	118,696.24	-	-	6,572.55	9,219.71	
		GAS ENG ENGINEER SR/EX/PRN	144,800.96	10,739.38	-	9,830.90	3,470.94	
		CUSTOMER CARE MANAGER/SR MANAGER	175,691.54	20,843.17	-	250.00	765.60	
		SHARED SVS SUPERVISOR	150,000.00	11,841.14	-	4,608.82	1,585.82	
		CUSTOMER CARE EXEC PROTECTION SECURITY INVESTIGATOR	15,874.52	3,723.32	-	-	-	
		ELEC OPS ENGINEER SR/EXP/PRN	113,008.06	-	-	66,776.81	-	
		GAS OPS SUPERVISOR	115,230.97	-	-	37,472.42	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,819.19	-	-	20,944.15	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	106,091.70	4,430.23	-	21,571.55	105.00	
		GAS OPS SUPERVISOR	61,644.17	11,747.63	-	26,585.10	-	
		WILDFIRE RISK INSPECTOR	152,952.23	-	-	390,242.38	151.19	
		ELEC OPS LINEMAN	67,872.57	-	-	102,547.55	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	60,287.00	-	-	51,730.88	873.96	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	7,239.13	-	-	-	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	139,225.34	10,034.21	-	2,303.40	635.00	
		GAS ENG MAPPING TECHNICIAN	121,458.62	-	-	42,704.71	960.00	
		IT MANAGER/SR MANAGER	175,266.62	18,526.31	-	2,229.08	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	121,033.78	-	-	102,607.81	-	
		GAS ENG ENGINEER SR/EX/PRN	173,260.00	12,798.66	-	6,517.94	5,794.12	
		GAS OPS FOREMAN	134,827.56	-	-	34,800.41	-	
		GAS ENG ESTIMATOR	106,870.83	-	-	50,306.72	745.00	
		ELEC OPS SYSTEM OPERATOR	92,764.58	-	-	31,784.20	934.10	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	148,438.54	16,126.48	-	-	475.12	
		ELEC OPS SPECIALIST SR/EX/PRN	128,758.73	19,468.26	-	35,336.48	1,043.09	
		GAS OPS DIRECTOR/SR DIRECTOR	122,033.84	10,687.59	-	1,218.88	2,166.58	
		GAS OPS COORDINATOR SR/EX/PRN	133,559.62	-	-	38,597.40	-	
		GENERATION MACHINST/MECHANIC/RIGGER	16,818.30	-	-	16,158.13	-	
		IT ARCHITECT EXP/PRN	170,923.10	13,280.97	-	-	-	
		ELEC OPS LINEMAN	122,652.22	-	-	210,136.48	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	144,842.44	13,683.02	-	5,000.00	728.48	
		ELEC OPS SPECIALIST SR/EX/PRN	140,127.02	10,269.76	-	2,000.00	3,436.46	
		GENERATION MANAGER/SR MANAGER	183,382.56	20,701.64	-	9,060.30	4,643.22	
		GENERATION COORDINATOR SR/EX	143,334.00	10,576.37	-	13,335.77	608.16	
		IT SPECIALIST SR/EX/PRN	149,560.22	12,022.47	-	130.02	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	177,791.64	20,790.16	-	1,200.00	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,077.96	24,263.39	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	26,825.39	-	-	-	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	160,394.51	17,847.19	-	3,834.28	3,803.16	

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		ELEC OPS ENGINEER SR/EX/PRN	159,984.00	11,354.48	-	22,842.27	420.00	
		ELEC ENG ESTIMATOR	128,837.68	-	-	164,952.30	1,040.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,767.79	-	-	22,910.69	-	
		ELEC OPS SPECIALIST SR/EX/PRN	122,765.34	-	-	52,001.16	2,064.58	
		ELEC OPS SUPERVISOR	56,818.18	-	-	5,000.00	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,397.59	-	22,286.98	3,697.46	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,984.00	11,354.48	-	-	1,445.11	
		GAS OPS TECHNICIAN	125,361.17	-	-	78,823.69	165.20	
		GENERATION SUPERVISOR	101,379.75	16,062.59	-	25,801.56	369.69	
		GAS OPS SUPERVISOR	158,491.66	11,282.04	-	48,185.06	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	125,716.44	9,503.65	-	9,089.60	38.41	
		ELEC OPS SYSTEM OPERATOR	113,050.34	-	-	101,876.47	19.04	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	162,182.49	18,353.49	-	872.32	116.97	
		ELEC ENG ESTIMATOR SR	117,199.36	-	-	84,037.33	645.00	
		WILDFIRE RISK INSPECTOR	126,799.74	-	-	97,069.68	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,432.97	-	-	177,366.24	-	
		ENTERPRISE HEALTH & SAFETY CONSULTANT/REP EX	143,853.64	10,402.63	-	1,700.00	420.00	
		GENERATION ENGINEER SR/EX/PRN	170,138.00	14,486.43	-	8,619.84	4,088.08	
		ELEC OPS SUPERVISOR	131,047.87	12,176.35	-	108,234.91	135.53	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	9,913.75	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	138,645.45	11,483.03	-	24,753.81	36.79	
		ELEC OPS TRAINING COORDINATOR SR/EX	143,582.47	-	-	67,938.62	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	126,045.86	19,716.94	-	9,559.04	146.00	
		ELEC OPS LINEMAN	80,346.22	-	-	55,959.67	51.93	
		ELEC OPS SPECIALIST SR/EX/PRN	167,893.56	10,746.37	-	-	288.80	
		ELEC OPS ANALYST SR/EX/PRN	119,776.12	-	-	37,849.21	175.00	
		GENERATION SUPERVISOR	184,304.24	17,068.25	-	18,587.17	12,967.91	
		GAS ENG ENGINEER SR/EX/PRN	58,514.37	9,431.66	-	3,936.16	341.44	
		IT SPECIALIST SR/EX/PRN	141,996.00	-	-	-	1,065.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	7,039.78	-	7,991.00	-	
		GENERATION MANAGER/SR MANAGER	201,622.87	23,047.34	-	64,104.35	6,666.78	
		GENERATION MACHINST/MECHANIC/RIGGER	127,279.60	-	-	47,649.15	-	
		ELEC OPS LINEMAN	116,811.07	-	-	113,873.83	2,879.81	
		ELEC OPS LINEMAN	132,625.49	-	-	104,474.87	98.18	
		CUSTOMER CARE ANALYST SR/EX/PRN	129,054.40	9,847.20	-	1,954.00	-	
		HR ECO GENERALIST EX/PRN	191,918.20	21,021.05	-	4,212.72	-	
		ELEC OPS LINEMAN	116,667.73	-	-	106,517.19	-	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	132,764.32	10,478.52	-	3,261.69	199.84	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	204,260.76	24,733.90	-	4,389.32	-	
		GAS ENG ENGINEER SR/EX/PRN	35,701.47	-	-	-	70.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	125,578.00	10,041.50	-	17,157.86	960.00	
		GENERATION MACHINST/MECHANIC/RIGGER	15,070.00	-	-	18,197.05	-	
		GAS OPS FOREMAN	126,249.07	-	-	31,259.44	-	
		IT ARCHITECH EXP/PRN	161,342.23	20,665.15	888.57	46,778.20	433.96	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,794.11	10,405.06	-	6,178.13	519.25	
		ELEC OPS CONSULTANT SR/EX/PRN	162,546.10	17,031.22	-	-	420.00	
		ELEC ENG SUPERVISOR	210,498.68	20,815.71	-	26,115.60	693.68	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	143,599.50	11,348.73	-	5,000.00	1,650.48	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	184,747.50	23,493.42	-	3,700.00	410.00	
		WILDFIRE RISK INSPECTOR	129,796.17	-	-	187,631.15	-	
		ELEC ENG MANAGER/SR MANAGER	181,530.59	17,298.06	-	9,054.66	1,043.14	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	149,535.86	10,304.34	-	2,222.70	13,588.26	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	137,286.55	-	-	51,651.28	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	160,869.56	13,702.16	-	95.00	631.48	
		GENERAL COUNSEL ASSTN CORP SEC/BOARD LIAISON PRN	164,333.36	15,285.64	-	1,250.00	343.32	
		ELEC OPS CONSULTANT SR/EX/PRN	125,304.14	9,209.07	-	-	1,290.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	126,773.92	-	-	86,445.68	-	
		ELEC OPS LINEMAN	120,464.04	-	-	117,765.92	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	138,786.66	10,893.14	-	1,900.00	735.00	
		ELEC OPS SUB FOREMAN/FOREMAN	140,233.08	-	-	160,523.89	-	
		GAS OPS MANAGER/SR MANAGER	190,960.00	22,135.75	-	3,127.36	808.11	
		ELEC OPS TROUBLEMAN	121,037.10	-	-	174,224.75	-	
		ELEC ENG ELETRICAL TECHNICIAN	139,380.30	-	-	47,453.77	-	
		ELEC ENG ELETRICAL TECHNICIAN	140,438.65	-	-	51,866.56	-	
		ELEC OPS LINEMAN	100,305.15	-	-	26,239.92	-	
		IT MANAGER/SR MANAGER	57,516.40	23,833.92	-	16,662.00	105.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		ENERGY PLCY & PROC ANALYST SR/EX/PRN	141,999.96	11,021.47	-	19,878.68	-	
		IT SPECIALIST SR/EX/PRN	144,447.98	12,777.80	-	25,525.35	720.00	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	163,396.82	12,333.22	-	3,000.00	678.43	
		ELEC OPS SPECIALIST SR/EX/PRN	131,971.44	11,376.32	-	2,457.14	755.69	
		ELEC OPS SUPERVISOR	126,464.15	3,098.11	-	98,061.64	-	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	106,421.89	-	-	2,738.31	315.00	
		GENERATION SUPERVISOR	138,750.03	15,306.57	-	33,840.89	210.00	
		GAS OPS ENGINEER SR/EX/PRN	129,988.28	-	-	59,783.66	3,750.77	
		SHARED SVS MANAGER/SR MANAGER	191,478.86	15,794.43	4,431.88	7,827.60	453.60	
		GENERATION ANALYST SR/EX/PRN	143,468.44	11,627.60	-	3,000.00	484.92	
		GENERATION CREW LEADER/CONTROL LEAD	143,307.32	-	-	144,844.12	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	145,985.60	10,532.60	-	1,000.00	1,037.90	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	125,562.51	21,230.28	-	28,909.41	-	
		GAS ENG SUPERVISOR	123,354.44	13,290.36	-	33,977.85	536.40	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	167,322.04	18,185.20	-	10,406.24	570.69	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	168,226.00	3,278.43	-	2,998.72	2,601.63	
		IT ENGINEER SR/EX/PRN	110,317.50	9,453.95	-	8,822.88	720.00	
		CUSTOMER CARE ANALYST SR/EX/PRN	175,893.43	19,903.26	-	5,038.55	1,366.26	
		GAS ENG ENGINEER SR/EX/PRN	163,661.80	12,174.27	-	1,363.50	245.00	
		ELEC OPS SUPERVISOR	138,970.10	11,883.71	-	12,433.33	1,044.64	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	148,989.56	10,367.69	-	3,887.84	210.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	218,007.44	25,906.90	2,665.71	34,508.31	619.44	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	12,706.24	-	1,800.00	1,015.72	
		ELEC OPS MANAGER/SR MANAGER	199,346.54	27,587.86	-	21,661.36	2,777.44	
		ELEC OPS CREW LEADER	94,059.32	-	-	807.37	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	184,328.10	21,893.09	-	16,877.88	1,154.66	
		CUSTOMER CARE ANALYST SR/EX/PRN	131,860.44	14,429.92	-	8,580.00	350.00	
		GENERATION ANALYST SR/EX/PRN	132,384.00	11,463.49	-	2,831.94	1,061.09	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	138,175.45	10,340.76	-	3,474.14	880.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	134,819.00	-	-	20,481.84	-	
		GAS OPS ENGINEER SR/EX/PRN	121,681.43	-	-	38,066.23	746.99	
		GENERATION CREW LEADER/CONTROL LEAD	126,740.07	-	-	14,363.67	-	
		HR ECO MANAGER/SR MANAGER	211,148.16	25,820.56	5,320.45	26,199.37	-	
		CUSTOMER CARE SUPERVISOR	135,014.84	11,036.71	-	-	-	
		ELEC OPS LINEMAN	136,187.38	-	-	146,994.16	-	
		GAS ENG ENGINEER SR/EX/PRN	184,380.00	13,183.10	-	14,049.44	12,903.25	
		GAS OPS SCHEDULER	124,830.28	-	-	4,691.09	400.00	
		GAS ENG SCHEDULER	124,833.12	-	-	61,841.81	880.00	
		ELEC OPS ENGINEER SR/EX/PRN	199,260.00	14,141.34	-	6,820.72	950.15	
		ELEC OPS TRAINING COORDINATOR SR/EX	132,410.22	11,700.02	-	5,974.18	673.24	
		ENTERPRISE HEALTH & SAFETY BUSINESS PARTNER PRN	-	-	-	-	-	
		REG AFFAIRS PROGRAM/ADVOCACY MANAGER PRN	145,808.26	9,949.77	-	3,282.72	381.41	
		ELEC OPS LINEMAN	137,459.92	-	-	152,533.25	29.98	
		IT MANAGER/SR MANAGER	168,443.00	22,366.72	-	3,738.88	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	141,180.94	11,694.50	-	3,791.42	210.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	162,928.36	18,411.54	-	17,207.16	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	212,261.54	33,658.30	6,362.75	1,500.00	420.00	
		GENERATION AUDITOR SR/EX	148,045.60	11,101.92	-	553.28	5,875.05	
		SHARED SVS BIOLOGIST SR	127,392.00	8,857.11	-	2,429.86	1,579.00	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	17,781.40	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	128,253.49	23,256.60	1,777.14	15,000.00	210.00	
		ELEC OPS SUPERVISOR	180,783.34	19,890.37	-	30,001.12	-	
		GENERATION ENGINEER SR/EX/PRN	148,296.00	-	-	2,742.50	1,701.75	
		GAS OPS CREW LEADER/WORKING LEADER	121,452.60	-	-	70,361.05	751.07	
		GAS ENG ENGINEER SR/EX/PRN	140,347.53	-	-	350.00	-	
		GAS OPS FOREMAN	140,186.94	-	-	26,795.96	-	
		GAS ENG MAPPING TECHNICIAN	123,502.67	-	-	2,434.85	-	
		WILDFIRE RISK SUPERVISOR	95,357.03	3,918.45	-	5,106.49	5,831.65	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	131,661.37	11,559.45	-	6,588.96	82.78	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	154,095.50	15,131.95	-	17,044.80	292.32	
		ETHICS & COMPLIANCE SR EX ASST/CHIEF OF STAFF/DIRECT	149,712.16	13,653.11	-	28,378.48	482.40	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	149,279.10	14,711.26	-	1,050.92	10,769.82	
		GAS OPS CREW LEADER/WORKING LEADER	104,261.79	-	-	9,439.09	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	54,490.23	-	-	-	185.00	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	157,695.20	17,015.52	-	2,050.00	383.00	
		ELEC OPS ENGINEER SR/EX/PRN	129,056.27	10,399.21	-	7,175.09	315.00	

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		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	190,323.00	23,520.67	-	6,448.72	3,597.27	
		IT ANALYST/EX ASSIST SR/EX/PRN	109,973.20	10,381.65	-	170.75	280.00	
		ELEC OPS ANALYST SR/EX/PRN	133,440.00	9,470.25	-	2,959.46	459.72	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	141,689.90	10,262.20	-	3,245.20	2,249.60	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	183,148.00	22,746.15	888.57	4,000.00	175.00	
		GENERATION OPERATOR	125,729.53	-	-	53,880.88	-	
		SHARED SVS MECHANIC/ENGINEER SR/EX	132,225.00	4,009.75	-	-	5,172.29	
		GENERATION MACHINST/MECHANIC/RIGGER	123,888.44	-	-	52,189.96	-	
		ELEC OPS SUB FOREMAN/FOREMAN	154,210.65	-	-	142,745.37	-	
		ELEC OPS SUB FOREMAN/FOREMAN	81,671.20	-	-	4,384.21	-	
		GAS OPS CREW LEADER/WORKING LEADER	65,140.60	-	-	5,529.12	-	
		ELEC OPS SUB FOREMAN/FOREMAN	22,905.60	-	-	34,433.08	-	
		GENERATION MACHINST/MECHANIC/RIGGER	130,294.60	-	-	61,037.23	-	
		GENERATION SUPERVISOR	165,678.60	15,422.08	-	21,390.50	47.40	
		ELEC OPS LINEMAN	124,577.14	-	-	161,205.01	-	
		GENERATION WRITER TECH/ENG/OPS SR	176,388.01	15,337.99	-	25,109.74	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	129,046.20	-	-	56,659.26	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	135,187.86	-	-	30,148.81	692.28	
		ELEC OPS SYSTEM OPERATOR	155,148.07	-	-	133,222.02	4,674.00	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	125,117.96	10,394.67	-	10,413.73	884.98	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	158,279.74	17,975.24	-	3,821.24	3,823.67	
		WILDFIRE RISK INSPECTOR	126,243.34	-	-	190,293.08	11,695.80	
		WILDFIRE RISK INSPECTOR	129,422.11	-	-	114,290.60	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	159,984.00	11,716.27	-	43,222.95	6,447.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	107,620.58	-	-	10,370.61	280.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	148,056.06	10,723.28	-	572.24	3,311.19	
		GENERATION MACHINST/MECHANIC/RIGGER	44,553.21	-	-	14,402.66	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,965.35	-	-	58,464.07	160.79	
		GENERATION CREW LEADER/CONTROL LEAD	136,520.80	-	-	28,616.48	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	138,665.57	-	-	100,494.06	-	
		GAS ENG SUPERVISOR	145,670.23	11,940.01	-	56,480.22	70.00	
		GAS OPS MANAGER/SR MANAGER	163,707.14	20,028.39	-	16,154.80	-	
		GAS ENG ENGINEER SR/EX/PRN	175,273.70	13,134.82	-	-	1,236.63	
		GENERATION TECHNICIAN SR/EX	134,117.21	-	-	48,399.41	-	
		GENERATION TECHNICIAN SR/EX	17,063.80	-	-	24,406.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	165,626.50	21,728.60	-	10,000.00	666.44	
		GAS ENG ENGINEER SR/EX/PRN	155,987.92	-	-	132,217.79	420.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	133,891.92	9,355.15	-	1,587.69	653.52	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	156,650.00	-	-	8,224.37	-	
		FINANCE DIRECTOR	217,298.30	31,324.54	6,802.42	10,000.00	1,075.35	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	179,076.00	12,865.34	-	1,075.47	350.00	
		IT SPECIALIST SR/EX/PRN	135,269.30	9,844.96	-	6,091.20	175.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,625.25	-	22,043.41	1,558.48	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	178,200.96	21,323.25	-	6,750.00	4,585.36	
		SHARED SVS MANAGER/SR MANAGER	165,494.66	15,034.80	-	5,124.89	3,526.81	
		WILDFIRE RISK MANAGER/SR MANAGER	169,646.21	17,609.52	-	6,500.00	10,150.38	
		GAS OPS COORDINATOR SR/EX/PRN	143,854.36	13,854.47	-	8,290.31	548.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	23,202.24	-	-	60,240.32	-	
		GAS OPS CREW LEADER/WORKING LEADER	114,996.30	-	-	29,763.29	1,062.32	
		ELEC OPS CONSULTANT SR/EX/PRN	127,090.69	9,063.90	-	1,514.29	200.00	
		ELEC OPS LINEMAN	72,520.16	-	-	154,589.76	-	
		ELEC ENG ESTIMATOR SR	118,465.05	-	-	21,477.36	640.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	126,198.14	-	-	31,674.80	-	
		ELEC ENG MANAGER/SR MANAGER	170,210.92	16,995.17	-	4,623.28	350.00	
		GAS ENG ENGINEER SR/EX/PRN	189,703.66	14,803.86	-	1,500.00	420.00	
		GENERAL COUNSEL PROG MNGR/EX ASST/SR EX ASST	159,197.94	17,691.39	-	2,250.00	303.23	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	70,762.74	15,613.93	4,431.88	-	110.00	
		ELEC OPS LINEMAN	-	-	-	-	-	
		IT MANAGER/SR MANAGER	171,500.00	18,676.58	-	-	94.79	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	149,483.74	13,009.97	-	11,500.00	-	
		CUSTOMER CARE MANAGER/SR MANAGER	153,000.00	16,270.08	-	4,925.00	2,083.44	
		WILDFIRE RISK MANAGER/SR MANAGER	137,131.30	11,595.49	-	4,640.60	9,539.72	
		SHARED SVS BIOLOGIST SR	126,440.00	8,276.15	-	1,053.92	1,754.35	
		GAS ENG DIRECTOR	242,458.34	38,045.69	1,107.97	15,215.55	510.00	
		ELEC OPS LINEMAN	114,575.92	-	-	118,327.39	554.40	
		GENERATION TECHNICIAN SR/EX	132,479.42	-	-	42,826.50	-	

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		GAS OPS COORDINATOR SR/EX/PRN	132,321.20	-	-	-	3,008.88	-
		GENERATION TECHNICIAN SR/EX	131,558.36	-	-	-	49,216.76	-
		WILDFIRE RISK INSPECTOR	145,896.49	-	-	-	43,425.24	-
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	170,499.96	19,726.59	-	-	-	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	82,929.67	7,884.78	-	-	18,869.81	3,195.80
		HR ECO GENERALIST EX/PRN	163,641.34	14,016.20	-	-	2,775.00	34.07
		WILDFIRE RISK INSPECTOR	125,949.12	-	-	-	172,509.57	-
		ELEC OPS LINEMAN	133,818.01	-	-	-	87,736.46	-
		ELEC OPS SPECIALIST SR/EX/PRN	124,969.18	-	-	-	15,955.90	52.64
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	159,512.67	13,155.03	-	-	3,280.00	1,595.55
		ELEC OPS LINEMAN	125,220.33	-	-	-	122,958.25	-
		GENERATION MANAGER/SR MANAGER	175,640.87	20,630.27	-	-	-	1,310.94
		GENERATION TECHNICIAN SR/EX	127,560.29	-	-	-	50,827.06	-
		GAS OPS FOREMAN	129,351.35	-	-	-	19,982.37	-
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	-	19,903.29	-
		SUPPLY CHAIN/MATERIALS DIRECTOR	234,196.10	35,448.48	15,036.60	-	2,058.76	775.00
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	-	32,388.24	-
		GENERATION TECHNICIAN SR/EX	13,126.00	-	-	-	15,071.08	-
		GAS ENG ENGINEER SR/EX/PRN	54,912.72	-	-	-	9,972.70	175.00
		GAS ENG ENGINEER SR/EX/PRN	120,170.32	8,213.92	-	-	-	420.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	155,905.96	10,893.64	-	-	-	-
		GAS OPS MANAGER/SR MANAGER	194,749.96	20,694.88	-	-	4,788.24	350.00
		GAS OPS ENGINEER SR/EX/PRN	138,828.20	-	-	-	85,308.54	7,755.15
		ELEC OPS ENGINEER SR/EXP/PRN	76,701.50	4,950.87	-	-	10,757.20	1,040.00
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	211,162.34	25,593.59	14,799.09	-	-	4,327.44
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	141,037.16	10,704.22	-	-	500.00	420.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	209,208.00	16,629.19	-	-	22,463.05	180.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	-	9,382.88	920.40
		SUPPLY CHAIN/MATERIALS DIRECTOR	218,033.36	35,341.66	6,693.76	-	1,820.00	1,945.85
		GAS ENG ENGINEER SR/EX/PRN	8,804.35	-	-	-	-	-
		ELEC OPS ENGINEER SR/EXP/PRN	176,072.00	15,145.74	-	-	41,628.20	648.71
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,343.09	-	-	13,488.57	879.16
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,380.00	13,085.19	-	-	6,488.88	1,468.12
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,210.12	-	-	24,863.52	349.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	169,148.00	11,401.77	-	-	7,114.92	525.00
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	152,868.94	11,257.81	-	-	1,950.00	280.00
		HR ECO REPRESENTATIVE EX/PRN	150,150.20	15,688.93	-	-	2,250.00	1,145.21
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	153,083.76	6,300.25	-	-	-	245.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	156,999.96	11,643.05	-	-	25.00	420.00
		ELEC OPS ENGINEER SR/EXP/PRN	76,077.00	-	-	-	8,749.13	542.08
		ELEC ENG SUPERVISOR	197,839.00	16,234.05	-	-	5,647.58	1,302.93
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,920.00	11,941.52	-	-	4,615.76	2,195.91
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	124,506.23	4,736.13	-	-	-	1,198.98
		ELEC OPS SUB FOREMAN/FOREMAN	152,360.50	-	-	-	260,790.64	46.96
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	164,484.00	12,075.17	-	-	6,600.84	385.00
		WILDFIRE RISK SUPERVISOR	145,317.94	13,218.46	-	-	16,744.33	2,932.47
		ELEC ENG SPECIALIST SR/EXP/PRN	112,902.84	-	-	-	40,707.86	8,980.37
		CUSTOMER CARE MANAGER/SR MANAGER	207,229.76	27,871.43	2,215.94	-	-	2,015.38
		ELEC OPS SUB FOREMAN/FOREMAN	140,990.04	-	-	-	122,246.54	-
		ELEC OPS SHOP LEADER	113,127.04	-	-	-	28,108.77	-
		ELEC OPS LINEMAN	113,045.47	-	-	-	94,090.73	-
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	123,387.45	9,431.78	-	-	910.85	376.99
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	-	35,703.57	1,491.83
		ELEC OPS TROUBLEMAN	122,192.92	-	-	-	156,118.81	3,790.84
		ELEC OPS TECHNICAL WRITER EX	138,558.16	10,201.57	-	-	10,884.72	438.76
		ENERGY PLCY & PROC MANAGER/SR MANAGER	171,406.71	23,030.17	-	-	8,500.00	446.17
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,634.40	11,085.61	-	-	500.00	417.20
		CUSTOMER CARE MANAGER/SR MANAGER	179,374.96	18,754.35	-	-	7,193.28	702.01
		WILDFIRE RISK INSPECTOR	112,695.04	-	-	-	29,490.36	560.57
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	193,979.76	21,176.91	-	-	3,982.80	645.20
		ELEC OPS CONSULTANT SR/EX/PRN	137,011.14	11,356.29	-	-	2,565.00	-
		ELEC OPS ANALYST SR/EXP/PRN	171,363.69	9,160.67	-	-	-	868.88
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	165,151.68	19,616.69	-	-	10,427.62	245.00
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	53,605.68	9,256.56	-	-	14,616.38	525.00
		GAS ENG ENGINEER SR/EX/PRN	146,672.22	11,752.27	-	-	138.56	2,684.64
		IT ANALYST/EX ASSIST SR/EXP/PRN	46,772.73	-	-	-	10,100.00	240.00

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		OPERATIONS SPECIALIST EX/PRN	140,106.54	9,526.38	-	11,206.59	2,068.48	
		ELEC ENG SUPERVISOR	115,347.48	-	-	12,323.96	1,139.29	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	129,999.97	-	-	46,625.00	988.59	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	140,714.50	5,479.97	-	-	501.27	
		GENERAL COUNSEL COUNSEL	105,528.18	-	-	41,086.13	394.00	
		HR ECO GENERALIST EX/PRN	15,000.00	-	-	-	193.80	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	150,590.66	11,147.97	-	-	1,293.00	
		GAS OPS MANAGER/SR MANAGER	212,498.80	24,967.62	-	750.00	490.00	
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,280.00	9,083.45	-	1,006.84	1,217.34	
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	170,364.95	23,879.00	2,665.71	10,423.20	708.78	
		ELEC OPS SUPERVISOR	176,899.96	17,038.04	-	47,979.91	293.31	
		ELEC OPS SUPERVISOR	153,000.00	13,720.55	-	1,500.00	1,931.80	
		ELEC OPS MANAGER/SR MANAGER	185,324.96	23,164.37	-	2,215.94	16,066.75	8,941.67
		ELEC OPS SPECIALIST SR/EX/PRN	138,352.56	9,826.99	-	600.00	-	
		GAS ENG ESTIMATOR	119,667.68	-	-	39,785.31	2,601.20	
		FINANCE AUDITOR SR/EX/PRN	146,324.94	14,306.89	-	11,505.28	4,094.46	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	144,779.84	13,769.59	-	21,348.16	107.51	
		FINANCE EX ASSIT/CHIEF OF STAFF/CHIEF	221,707.50	32,115.30	4,431.88	3,381.92	-	
		ELEC OPS MANAGER/SR MANAGER	171,463.03	18,874.03	-	5,403.53	2,559.06	
		ELEC OPS SUB FOREMAN/FOREMAN	136,816.05	-	-	74,164.19	-	
		ELEC OPS CREW LEADER	142,873.96	-	-	66,418.43	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	123,136.50	-	-	64,531.31	-	
		HR ECO REPRESENTATIVE EX/PRN	118,621.86	8,126.04	-	6,840.00	2,228.38	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	149,087.82	10,763.42	-	29,888.30	-	
		FINANCE SUPERVISOR	158,789.27	11,327.64	-	4,000.00	1,841.99	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	201,094.84	23,885.73	2,665.71	-	140.00	
		IT SPECIALIST SR/EX/PRN	161,847.96	11,774.69	-	50.00	510.00	
		CUSTOMER CARE MANAGER/SR MANAGER	195,300.00	23,264.01	-	-	11,300.74	
		ELEC OPS LINEMAN	130,554.86	-	-	120,309.82	-	
		WILDFIRE RISK MANAGER/SR MANAGER	188,700.95	21,701.32	-	18,647.52	-	
		IT MANAGER/SR MANAGER	192,437.50	21,149.20	-	3,889.76	5,688.70	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	150,346.50	12,806.74	-	1,288.58	447.30	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	154,133.34	17,478.93	-	10,454.03	138.25	
		GAS OPS CREW LEADER/WORKING LEADER	121,969.76	-	-	131,885.65	7,431.59	
		GAS OPS MECHANIC/WELDER	-	-	-	-	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	166,008.00	14,777.28	-	16,078.41	640.00	
		GAS OPS INSPECTOR	116,775.61	-	-	33,740.60	-	
		ELEC OPS ENGINEER SR/EXP/PRN	112,591.81	10,796.89	-	17,213.48	245.00	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	143,544.00	10,396.85	-	4,347.84	630.00	
		IT ARCHITECT EXP/PRN	162,842.80	11,794.26	-	3,752.88	-	
		GAS ENG ESTIMATOR	126,620.96	-	-	94,729.13	1,201.92	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	116,869.40	-	-	7,617.76	1,584.52	
		ELEC ENG SUPERVISOR	151,124.96	11,547.63	-	28,464.67	175.00	
		ELEC OPS SUB FOREMAN/FOREMAN	139,080.05	-	-	200,610.13	-	
		ELEC OPS SUPERVISOR	170,427.00	14,889.08	-	22,536.19	2,723.38	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	176,652.55	15,130.64	-	35,020.35	10,980.89	
		ELEC OPS SPECIALIST SR/EX/PRN	151,419.20	10,729.55	-	585.20	-	
		WILDFIRE RISK SUPERVISOR	130,502.04	10,590.44	-	10,403.32	466.32	
		GAS ENG ESTIMATOR	122,111.39	-	-	12,614.01	651.28	
		GAS ENG ENGINEER SR/EX/PRN	137,385.57	-	-	48,506.00	350.00	
		ELEC OPS M&C COORDINATOR	133,419.90	-	-	150,497.84	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	165,999.96	18,064.11	-	10,000.00	960.00	
		ELEC OPS CONSULTANT SR/EX/PRN	150,583.58	9,887.32	-	13,055.71	525.00	
		GENERATION TECHNICIAN SR/EX	14,176.08	-	-	16,992.46	-	
		GAS OPS MANAGER/SR MANAGER	176,893.46	19,055.77	-	2,500.00	4,762.29	
		GENERATION DIRECTOR	237,554.40	42,915.42	19,869.45	9,615.20	441.06	
		IT MANAGER/SR MANAGER	183,762.84	20,481.69	-	9,811.70	536.93	
		SHARED SVS SUPERVISOR	71,599.79	11,231.10	-	57,254.63	-	
		GAS OPS COORDINATOR SR/EX/PRN	58,103.52	-	-	10,466.42	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	24,300.00	22,845.23	-	41,671.43	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	133,306.10	10,368.81	-	1,500.00	800.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,686.08	-	-	21,543.13	-	
		ELEC OPS SCHEDULER	126,740.24	-	-	233,805.02	23.89	
		ELEC OPS TROUBLEMAN	130,397.93	-	-	130,682.77	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,352.20	-	69,466.34	621.09	
		IT TECHNICIAN	89,302.65	-	-	30,384.05	-	

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		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	111,002.96	9,050.28	-	1,000.00	62.16	
		WILDFIRE RISK PRGRM/PRCT/PRDCT MNGR SR/EX/PRN	184,258.80	21,067.87	-	25,025.00	-	
		GAS ENG SUPERVISOR	178,748.76	16,039.97	-	2,500.00	1,899.34	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	115,472.50	9,112.89	-	1,241.80	420.00	
		IT DIRECTOR	224,953.64	37,055.99	6,362.75	3,893.20	1,048.48	
		ELEC OPS TROUBLEMAN	68,295.82	-	-	40,392.02	-	
		GENERATION ANALYST SR/EXP/PRN	153,120.00	11,909.27	-	21,847.82	880.00	
		FINANCE DIRECTOR	207,609.34	24,515.54	2,215.94	50.00	1,293.12	
		GENERATION COORDINATOR SR/EX	166,809.70	13,553.55	-	39,982.41	-	
		HR ECO REPRESENTATIVE EX/PRN	158,055.60	16,410.45	-	5,500.00	1,245.12	
		GENERATION WRITER TECH/ENG/OPS SR	144,562.84	-	-	29,934.13	450.00	
		FINANCE DIRECTOR	89,905.86	22,923.66	-	8,052.61	160.00	
		ELEC ENG ELECTRICAL TECHNICIAN	125,554.95	-	-	38,411.51	-	
		REG AFFAIRS MANAGER/SR MANAGER	212,305.76	20,843.30	-	5,519.20	200.00	
		SHARED SVS MANAGER/SR MANAGER	189,832.62	19,940.95	-	-	360.00	
		ELEC OPS M&C COORDINATOR	126,204.32	-	-	108,342.34	-	
		SHARED SVS BIOLOGIST SR	147,924.00	10,788.15	-	24,632.97	1,497.70	
		GAS OPS TECHNICIAN	109,044.41	-	-	42,750.81	-	
		HR ECO SUPERVISOR	175,756.30	16,495.54	-	48,584.97	4,925.35	
		ELEC OPS LINEMAN	125,173.07	-	-	71,083.11	493.36	
		GENERAL COUNSEL SENIOR COUNSEL	229,423.66	32,576.62	12,681.89	2,000.00	476.63	
		ELEC OPS LINEMAN	129,897.34	-	-	81,730.66	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	145,549.97	12,520.14	-	70,059.37	9,896.86	
		WILDFIRE RISK INSPECTOR	136,103.43	-	-	104,982.14	35.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	126,945.68	-	-	36,246.68	-	
		ELEC OPS TROUBLEMAN	146,261.39	-	-	118,066.61	1,096.88	
		GAS ENG ENGINEER SR/EX/PRN	145,368.96	-	-	327,315.19	960.00	
		ELEC OPS TROUBLEMAN	130,238.40	-	-	166,201.41	-	
		ELEC OPS MANAGER/SR MANAGER	211,842.90	26,784.77	2,665.71	14,678.32	1,719.42	
		GAS OPS CREW LEADER/WORKING LEADER	136,294.86	-	-	103,480.55	235.20	
		GAS ENG MAPPING TECHNICIAN	125,934.92	-	-	9,381.36	800.00	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	182,741.96	17,959.56	-	13,357.50	-	
		ELEC OPS SUB FOREMAN/FOREMAN	118,295.79	-	-	102,327.93	-	
		ELEC OPS TROUBLEMAN	96,765.44	-	-	153,025.80	-	
		IT SUPERVISOR	146,137.60	8,711.40	-	2,000.00	1,022.25	
		ELEC OPS LINEMAN	122,696.40	-	-	180,010.75	635.30	
		WILDFIRE RISK INSPECTOR	135,828.93	-	-	132,438.38	-	
		ELEC OPS CONSULTANT SR/EX/PRN	126,382.50	8,946.81	-	1,000.00	420.00	
		ELEC OPS TROUBLEMAN	114,869.70	-	-	139,005.67	87.15	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	144,101.94	12,221.51	-	3,201.55	-	
		ELEC OPS ANALYST SR/EXP/PRN	34,437.00	-	-	1,191.96	-	
		GENERATION TECHNICIAN SR/EX	45,259.46	-	-	51,858.08	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	139,093.08	-	-	72,731.87	-	
		ELEC OPS MANAGER/SR MANAGER	159,364.40	15,981.80	-	21,242.76	2,188.53	
		ELEC OPS TROUBLEMAN	119,837.54	-	-	124,675.17	-	
		GAS OPS SUPERVISOR	163,304.60	15,730.60	-	32,351.28	-	
		GAS ENG ENGINEER SR/EX/PRN	126,902.04	-	-	63,324.53	1,580.16	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	69,130.02	11,170.98	-	1,263.67	350.00	
		ELEC OPS M&C COORDINATOR	134,750.88	-	-	43,792.65	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	163,639.06	14,853.96	-	4,365.00	2,599.85	
		ELEC OPS TECHNICIAN	143,910.01	-	-	15,662.21	155.68	
		GENERATION SUPERVISOR	197,751.73	20,888.17	-	80,670.32	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	180,248.26	19,806.46	-	1,540.00	-	
		GAS ENG ENGINEER SR/EX/PRN	30,214.07	-	-	87,911.50	494.98	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	97,672.12	10,480.51	-	13,388.15	480.00	
		ELEC OPS MANAGER/SR MANAGER	202,864.64	24,457.67	-	20,115.53	1,660.18	
		GAS OPS FOREMAN	130,245.47	-	-	53,832.61	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	158,362.50	17,204.63	-	3,135.60	400.00	
		GENERATION SUPERVISOR	145,665.68	13,603.32	-	44,803.45	-	
		ELEC OPS LINEMAN	78,675.96	-	-	55,771.92	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	138,254.14	10,182.98	-	1,645.00	420.00	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	178,390.24	13,949.45	-	19,105.66	14,858.88	
		SHARED SVS LAND/RIGHT OF WAY AGENT	131,052.00	9,473.01	-	1,116.80	1,915.29	
		GAS ENG ENGINEER SR/EX/PRN	145,869.74	-	-	44,465.82	4,296.56	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	121,911.19	11,148.03	-	25,125.07	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	123,111.01	10,977.03	-	21,515.82	80.00	

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		ELEC OPS ENGINEER SR/EXP/PRN	126,588.48	-	-	45,842.09	-	
		GAS OPS CONT/PRGM/PROJ.MANAGER SR/EX/PRN	167,976.00	12,671.32	-	24,983.95	1,851.05	
		REG AFFAIRS MANAGER/SR MANAGER	175,863.46	16,528.08	4,739.62	4,750.00	960.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	138,996.00	-	-	3,500.00	2,015.00	
		GENERATION TECHNICIAN SR/EX	138,905.80	-	-	23,556.19	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	137,029.16	9,920.72	-	1,650.00	1,682.49	
		ELEC OPS LINEMAN	75,040.50	-	-	85,740.17	-	
		ELEC ENG ELETRICAL TECHNICIAN	127,797.81	-	-	13,560.99	-	
		GAS ENG ENGINEER SR/EX/PRN	152,722.38	-	-	16,232.77	966.17	
		ELEC OPS ANALYST SR/EXP/PRN	146,737.56	10,424.21	-	4,159.36	960.00	
		SHARED SVS MANAGER/SR MANAGER	155,800.04	13,194.44	-	12,151.35	910.56	
		ELEC OPS SUPERVISOR	155,310.78	13,012.49	-	21,089.17	-	
		GAS ENG ENGINEER SR/EX/PRN	40,655.89	-	-	15,616.58	70.00	
		GAS ENG BUS REP	112,797.28	-	-	54,964.78	422.29	
		IT SPECIALIST SR/EX/PRN	137,718.62	9,794.30	-	-	194.09	
		GAS ENG ENGINEER SR/EX/PRN	188,641.55	13,739.41	-	53,698.92	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	148,714.00	10,169.02	-	100.00	948.10	
		ELEC OPS SUPERVISOR	153,636.34	13,052.77	-	58,150.67	-	
		CUSTOMER CARE MANAGER/SR MANAGER	150,675.00	14,635.52	-	2,950.00	2,547.29	
		IT MANAGER/SR MANAGER	216,523.10	24,699.40	2,665.71	12,885.20	-	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	170,568.00	12,353.76	-	250.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	170,138.00	11,732.96	-	11,294.96	600.00	
		ENERGY PLCY & PROC DIRECTOR	232,485.87	36,917.32	13,205.75	-	782.58	
		ELEC OPS LINEMAN	118,287.47	-	-	66,576.29	2,408.47	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	148,965.43	14,205.75	-	-	1,092.70	
		ELEC OPS TROUBLEMAN	62,225.82	-	-	22,241.07	493.82	
		GAS OPS SUPERVISOR	123,539.19	15,366.52	-	1,139.00	490.00	
		ELEC OPS M&C COORDINATOR	146,228.48	-	-	18,033.12	-	
		GAS OPS COORDINATOR SR/EX/PRN	123,192.85	-	-	67,826.93	1,331.96	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	134,696.38	10,268.08	-	9,947.93	765.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	183,124.15	10,200.26	-	3,945.25	750.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	121,448.10	8,583.24	-	991.52	560.00	
		ELEC OPS ENGINEER SR/EXP/PRN	178,258.00	12,275.54	-	4,282.84	1,420.95	
		REG AFFAIRS DIRECTOR/CHIEF	242,035.60	38,254.89	14,827.02	126.70	1,058.24	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	15,535.38	-	21,373.07	400.24	
		SHARED SVS SPECIALIST SR/EX/PRN	141,835.18	-	-	13,815.26	14,371.55	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	61,363.64	-	-	-	253.06	
		ELEC OPS SUB FOREMAN/FOREMAN	137,950.80	-	-	60,106.88	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	170,327.06	20,056.30	3,685.22	4,000.00	1,212.45	
		ELEC OPS LINEMAN	70,309.87	-	-	273,062.68	89.10	
		CUSTOMER CARE MANAGER/SR MANAGER	198,675.68	26,016.96	-	11,915.60	715.00	
		GENERATION SUPERVISOR	11,131.57	-	-	11,820.67	-	
		ELEC OPS TROUBLEMAN	138,209.64	-	-	253,039.19	302.62	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	177,898.00	12,170.57	-	29,098.38	725.95	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	144,877.14	11,793.11	-	-	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	107,250.00	-	-	12,224.04	480.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	125,613.75	-	-	-	-	
		ELEC OPS INSPECTOR SR/LEAD	124,885.06	1,973.58	-	77,438.95	26,217.18	
		ELEC OPS LINEMAN	107,699.08	-	-	86,538.90	45.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	65,909.07	-	-	15,336.20	-	
		ELEC OPS SUB FOREMAN/FOREMAN	156,226.93	-	-	59,581.09	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,386.00	11,011.05	-	22,673.36	1,213.41	
		WILDFIRE RISK INSPECTOR	124,817.35	-	-	138,385.28	2,911.51	
		SHARED SVS BIOLOGIST SR	147,282.00	10,351.65	-	413.36	943.23	
		GENERATION MACHINST/MECHANIC/RIGGER	114,044.61	-	-	78,832.37	-	
		SHARED SVS SUPERVISOR	137,605.16	6,088.34	-	3,482.95	-	
		ELEC OPS LINEMAN	148,007.73	-	-	98,800.62	-	
		ELEC OPS SPECIALIST SR/EX/PRN	133,358.36	9,503.00	-	500.00	-	
		ELEC OPS SYSTEM OPERATOR	159,302.27	-	-	57,120.28	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	76,893.96	-	-	5,000.00	33.09	
		WILDFIRE RISK INSPECTOR	124,752.58	-	-	49,424.52	-	
		ELEC OPS SPECIALIST SR/EX/PRN	133,670.59	8,946.87	-	6,700.00	420.00	
		HR ECO RECRUITER EX	141,947.92	12,237.04	-	1,000.00	1,941.93	
		GAS ENG MANAGER/SR MANAGER	177,500.04	20,314.73	-	8,790.46	268.27	
		ELEC OPS SYSTEM OPERATOR	156,421.08	-	-	52,802.77	97.12	
		ELEC OPS SYSTEM OPERATOR	148,335.44	-	-	61,273.46	-	

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IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF			164,036.00	11,691.48	-	35,748.30	350.00	
GAS OPS ANALYST/PLANNER SR/EXP/PRN			128,615.68	8,652.27	-	250.00	-	
ELEC OPS TROUBLEMAN			111,475.04	-	-	272,769.82	-	
SHARED SVS SUPERVISOR			127,366.49	12,463.36	-	9,082.37	1,746.64	
CUSTOMER CARE MANAGER/SR MANAGER			142,622.64	13,854.96	-	5,575.00	-	
ELEC ENG ESTIMATOR			90,596.56	-	-	31,934.21	-	
ELEC OPS TROUBLEMAN			100,798.63	-	-	227,615.45	-	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			183,241.88	13,834.33	-	10,079.75	420.00	
HR ECO ANALYST/CONSULTANT EXP/PRN			184,777.60	22,886.27	-	-	385.00	
ELEC ENG ESTIMATOR			128,187.91	-	-	74,826.17	473.51	
ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF			164,745.96	11,804.83	-	1,000.00	467.54	
IT ANALYST/EX ASSIST SR/EXP/PRN			158,658.00	12,756.27	-	12,790.16	-	
GAS ENG ANALYST SR/EXP/PRN			183,090.66	22,144.79	-	10,927.08	-	
ENGINEERING PLNG & STRGY SPECIALST/PROJECT MGR EX			90,910.19	-	-	33,875.98	210.00	
ELEC OPS TROUBLEMAN			101,047.83	-	-	268,897.67	1,477.07	
SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN			132,131.63	-	-	4,990.87	452.64	
ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN			135,333.30	-	-	33,935.89	158.07	
ELEC OPS CONSULTANT SR/EX/PRN			172,803.11	19,801.00	-	12,464.01	1,000.84	
ELEC OPS PROJECT MANAGER SR/EX/PRN			188,004.00	13,343.09	-	9,038.00	-	
IT SPECIALIST SR/EX/PRN			155,646.46	16,992.02	-	-	150.00	
SHARED SVS SCIENTIST SR/EX			161,581.30	12,616.73	-	2,537.21	1,945.63	
ELEC OPS PROGRAM MANAGER SR/EX/PRN			157,567.50	17,008.58	-	1,987.20	2,607.17	
IT ANALYST/EX ASSIST SR/EXP/PRN			153,028.34	10,728.41	-	359.60	700.00	
IT ENGINEER SR/EX/PRN			180,000.01	-	-	2,000.00	385.00	
IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF			167,593.91	13,103.04	-	-	1,535.00	
IT ANALYST/EX ASSIST SR/EXP/PRN			133,755.00	4,465.61	-	1,757.44	280.00	
GENERATION PRNTSHIP/INVESTGTR/LICNG/DATA SCST EX/PRN			137,386.36	-	-	-	996.04	
WILDFIRE RISK MANAGER/SR MANAGER			83,293.50	16,896.50	-	621.12	-	
GAS OPS TECHNICIAN			141,059.45	-	-	23,658.72	-	
IT SUPERVISOR			164,488.40	13,854.56	-	1,000.00	-	
CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN			148,934.26	12,232.64	-	-	295.68	
IT ANALYST/EX ASSIST SR/EXP/PRN			123,841.92	9,543.26	-	31,954.56	420.00	
CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF			185,068.80	24,720.69	-	17,189.00	408.20	
ELEC OPS LINEMAN			129,254.61	-	-	57,451.84	-	
GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN			151,116.00	11,707.62	-	17,154.38	355.25	
GAS OPS FOREMAN			55,457.20	-	-	13,090.42	-	
IT MANAGER/SR MANAGER			214,225.04	22,755.17	1,338.34	14,469.12	1,108.03	
IT ANALYST/EX ASSIST SR/EXP/PRN			152,281.96	11,380.35	-	2,100.00	1,186.97	
SHARED SVS SUPERVISOR			133,236.82	11,273.72	-	9,427.40	1,267.73	
GENERATION SUPERVISOR			86,790.06	10,435.65	-	-	-	
GAS OPS DIRECTOR/SR DIRECTOR			208,043.66	32,461.32	3,104.51	2,600.00	3,808.65	
ELEC OPS DIRECTOR/SR DIRECTOR			212,444.66	34,427.31	-	12,777.49	2,594.45	
GAS OPS TECHNICIAN			128,961.73	-	-	82,799.58	-	
GAS OPS MECHANIC/WELDER			113,167.03	-	-	37,772.46	-	
ELEC ENG ELETRICAL TECHNICIAN			136,957.58	-	-	65,724.96	-	
GAS OPS ENGINEER SR/EX/PRN			78,014.92	-	-	23,468.72	245.00	
ENERGY PLCY & PROC ANALYST SR/EXP/PRN			57,955.91	-	-	1,000.00	320.00	
ELEC OPS LINEMAN			129,571.89	-	-	56,226.98	-	
GAS ENG ENGINEER SR/EX/PRN			138,907.81	-	-	54,044.86	350.00	
IT ENGINEER SR/EX/PRN			168,836.56	12,278.26	-	12,483.07	1,025.29	
GAS ENG ENGINEER SR/EX/PRN			144,096.72	-	-	184,197.87	1,881.45	
GAS ENG ESTIMATOR			126,047.12	-	-	39,879.68	385.00	
SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER			7,674.69	17,566.31	-	24,932.12	210.00	
GAS ENG ENGINEER SR/EX/PRN			146,269.14	10,525.77	-	18,791.48	-	
GAS ENG ENGINEER SR/EX/PRN			151,934.02	11,035.53	-	3,250.00	1,877.89	
GAS ENG ESTIMATOR			140,670.34	-	-	127,748.76	5,957.05	
GAS ENG ENGINEER SR/EX/PRN			131,640.74	9,417.91	-	6,487.71	3,772.05	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			180,056.00	13,463.51	-	28,866.19	5,748.85	
ELEC OPS ENGINEER SR/EXP/PRN			143,728.00	5,769.93	-	11,804.64	1,625.59	
ELEC OPS ENGINEER SR/EXP/PRN			177,205.24	14,255.50	-	2,827.12	-	
GENERATION ANALYST SR/EXP/PRN			153,510.90	11,942.85	-	5,017.00	1,233.11	
CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF			135,999.96	10,145.60	-	2,656.08	-	
GAS OPS ENGINEER SR/EX/PRN			124,033.04	-	-	75,026.63	320.00	
GAS OPS ENGINEER SR/EX/PRN			124,190.58	-	-	1,220.31	105.00	
FINANCE SUPERVISOR			77,101.45	12,175.48	-	18,973.74	320.00	
GAS OPS ENGINEER SR/EX/PRN			176,006.96	15,536.19	-	14,617.00	1,641.92	

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		GAS ENG ENGINEER SR/EX/PRN	185,286.78	13,729.33	-	542.16	1,292.42	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	132,370.40	9,548.41	-	4,035.67	479.39	
		GAS OPS CREW LEADER/WORKING LEADER	143,388.60	-	-	31,804.78	-	
		ELEC OPS TROUBLEMAN	140,215.05	-	-	164,417.72	-	
		GENERATION PRNTSHP/INVESTGTR/LICNG/DATA SCST EX/PRN	163,704.14	15,269.12	-	18,115.70	-	
		IT DIRECTOR	103,664.49	34,187.88	-	14,799.09	5,242.10	
		ELEC ENG ESTIMATOR	125,708.53	-	-	172,369.58	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	143,210.86	-	-	40,305.45	-	
		SHARED SVS SUPERVISOR	154,062.50	12,006.69	-	1,515.88	1,990.49	
		IT ENGINEER SR/EX/PRN	149,830.54	11,333.27	-	3,000.00	270.00	
		GAS OPS SUPERVISOR	155,382.64	9,745.06	-	19,022.91	1,086.24	
		HR ECO DIRECTOR	194,520.90	31,084.52	-	4,431.88	19,298.64	140.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	62,526.32	-	-	-	-	1,493.45
		ENTERPRISE HEALTH & SAFETY PRJC/CONST/SAFE MGR EX/PRN	151,545.20	11,186.73	-	10,804.16	445.00	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	147,051.64	15,926.32	-	9,597.60	536.20	
		ELEC OPS TROUBLEMAN	83,594.22	-	-	427,350.29	1,770.71	
		IT ANALYST/EX ASSIST SR/EXP/PRN	146,929.30	9,989.97	-	1,588.15	873.59	
		GENERATION CREW LEADER/CONTROL LEAD	110,035.32	-	-	102,887.38	-	
		GENERATION TECHNICIAN SR/EX	133,514.68	-	-	44,136.35	-	
		GENERAL COUNSEL SENIOR COUNSEL	229,608.74	33,388.78	-	7,923.45	6,736.25	1,181.92
		IT SPECIALIST SR/EX/PRN	140,152.72	9,809.79	-	-	500.00	508.20
		GAS OPS COORDINATOR SR/EX/PRN	132,026.32	-	-	908.86	175.00	
		ELEC OPS INSPECTOR SR/LEAD	125,176.11	1,626.27	-	98,893.47	50,722.61	
		IT SPECIALIST SR/EX/PRN	128,125.04	6,294.38	-	-	-	
		GENERATION TECHNICIAN SR/EX	15,177.60	-	-	18,969.84	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	131,480.10	10,316.42	-	9,426.44	454.19	
		ELEC ENG MANAGER/SR MANAGER	190,625.01	22,634.88	-	12,293.66	1,014.37	
		ELEC OPS ANALYST SR/EXP/PRN	75,472.20	-	-	816.85	245.00	
		ELEC OPS ANALYST SR/EXP/PRN	131,274.00	8,872.88	-	4,588.53	621.36	
		GAS ENG ENGINEER SR/EX/PRN	142,024.91	-	-	28,715.56	781.17	
		GENERATION ELECTRICIAN	125,271.73	-	-	16,791.55	139.62	
		ELEC OPS ENGINEER SR/EXP/PRN	134,525.80	-	-	80,854.35	-	
		ELEC OPS TECHNICIAN	145,643.34	-	-	10,934.38	-	
		GAS OPS SUPERVISOR	152,249.96	15,339.70	-	66,235.82	3,077.89	
		ELEC OPS TROUBLEMAN	127,338.16	-	-	169,326.37	-	
		GAS OPS CREW LEADER/WORKING LEADER	100,993.13	-	-	40,286.43	867.79	
		ELEC OPS SUB FOREMAN/FOREMAN	141,790.99	-	-	129,406.10	76.04	
		ELEC OPS CABLE SPLICER/CABLEMAN	136,005.78	-	-	92,863.80	-	
		GENERATION MACHINST/MECHANIC/RIGGER	133,741.07	-	-	86,430.40	-	
		CUSTOMER & COMM PROGRAM MANAGER PRN	72,916.70	-	-	-	-	1,295.74
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	152,264.42	12,614.14	-	3,050.00	385.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	115,460.78	9,455.66	-	5,801.89	869.00	
		GAS ENG ENGINEER SR/EX/PRN	156,067.00	11,363.26	-	-	385.00	
		IT SPECIALIST SR/EX/PRN	139,200.25	-	-	21,509.34	-	
		ELEC OPS SYSTEM OPERATOR	99,196.32	-	-	26,095.59	1,058.72	
		GENERATION OPERATOR	133,392.92	-	-	116,329.65	-	
		ELEC OPS CONSULTANT SR/EX/PRN	119,539.05	10,099.56	-	13,844.70	644.11	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	128,587.46	3,499.81	-	9,364.85	-	
		GAS ENG SUPERVISOR	172,200.00	10,790.98	-	4,286.01	1,029.29	
		IT MANAGER/SR MANAGER	191,924.24	22,843.01	-	2,665.71	8,900.00	560.40
		IT SPECIALIST SR/EX/PRN	26,462.32	9,746.45	-	-	12,732.70	70.00
		ELEC OPS SUB FOREMAN/FOREMAN	157,118.79	-	-	105,466.53	-	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	212,601.00	33,766.41	-	2,665.71	118,526.81	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	209,208.00	14,847.49	-	-	21,785.08	1,340.20
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	151,416.90	11,890.21	-	-	12,765.16	420.00
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,706.24	-	-	22,206.06	882.54
		GAS ENG SUPERVISOR	184,067.46	14,767.63	-	-	3,500.00	5,079.71
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	165,189.00	17,531.50	-	-	-	476.08
		CUSTOMER CARE ANALYST SR/EXP/PRN	131,153.84	11,835.58	-	-	8,426.68	960.00
		FINANCE MANAGER/SR MANAGER	170,571.26	18,525.15	-	-	14,460.00	209.54
		GAS ENG ENGINEER SR/EX/PRN	170,568.00	12,254.40	-	-	16,910.00	816.18
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	110,332.40	-	-	-	19,356.74	560.00
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	132,866.00	-	-	-	9,712.76	4,451.42
		GAS OPS SUPERVISOR	129,303.74	-	-	-	43,498.92	11,768.96
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	131,531.06	-	-	-	15,269.08	836.39
		GAS ENG SUPERVISOR	142,577.07	5,255.61	-	-	3,115.74	385.00

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		IT ANALYST/EX ASSIST SR/EXP/PRN	152,381.70	11,081.49	-	121.73	-	
		ELEC OPS TROUBLEMAN	134,004.87	-	-	99,162.56	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,284.06	-	-	28,321.82	-	
		GAS ENG ESTIMATOR	131,260.56	-	-	13,676.52	1,043.24	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	182,320.86	19,513.40	1,338.34	446.50	979.54	
		GAS OPS CREW LEADER/WORKING LEADER	126,148.98	-	-	49,489.75	49.36	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIST SR/EXP/PRN	117,455.32	8,981.11	-	4,230.62	1,040.00	
		GAS ENG ENGINEER SR/EX/PRN	145,930.82	-	-	146,900.96	6,047.03	
		ELEC OPS PROGRAM LIAISON/CHIEF	218,583.34	7,393.90	-	19,100.00	5,833.85	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	85,266.55	-	-	62,881.37	-	
		ELEC OPS SUPERVISOR	160,139.50	16,563.17	-	78,524.34	1,958.56	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	147,592.06	9,659.98	-	-	524.45	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	73,726.61	19,549.15	-	36,983.35	794.08	
		ELEC OPS SPECIALIST SR/EX/PRN	87,956.37	-	-	900.00	175.00	
		ELEC OPS TROUBLEMAN	127,915.51	-	-	142,809.97	-	
		ELEC OPS LINEMAN	149,637.66	-	-	53,960.70	-	
		SHARED SVS SPECIALIST SR/EX/PRN	49,487.46	11,912.34	-	35,232.57	254.16	
		WILDFIRE RISK INSPECTOR	130,955.96	-	-	18,846.92	-	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	182,171.64	18,972.65	-	64,210.78	39.99	
		GENERATION MANAGER/SR MANAGER	179,000.04	14,194.12	-	71,737.36	1,669.24	
		GENERATION MANAGER/SR MANAGER	191,954.64	22,067.72	-	6,000.00	6,376.10	
		GAS OPS SUPERVISOR	152,409.26	13,076.28	-	42,692.37	1,794.82	
		IT SPECIALIST SR/EX/PRN	129,466.06	9,331.55	-	35,982.07	461.95	
		ELEC OPS LINEMAN	128,063.74	-	-	55,982.65	36.08	
		GENERATION MAINT/NUCLEAR PLANNER SR	132,289.98	-	-	70,287.73	-	
		ELEC OPS LINEMAN	104,212.93	-	-	99,495.46	81.90	
		GAS ENG CONSLT/DATA SCIENTIST/COORD/ADMIN SR/EXP	140,441.02	9,092.83	-	4,015.64	2,585.00	
		ELEC OPS ENGINEER SR/EXP/PRN	138,916.31	-	-	18,969.94	917.28	
		SHARED SVS SPECIALIST SR/EX/PRN	124,310.00	8,574.52	-	1,454.20	2,028.94	
		GENERATION AUDITOR SR/EX	33,122.24	7,735.31	-	34,410.29	2,219.55	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	166,457.44	20,085.42	-	8,805.83	10,322.90	
		ELEC OPS SUB FOREMAN/FOREMAN	140,232.42	-	-	127,133.09	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	209,208.00	14,305.48	-	20,166.29	1,678.79	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	131,998.00	9,829.92	-	12,234.08	2,571.81	
		GAS OPS FOREMAN	120,996.36	-	-	57,724.30	-	
		GENERATION ENGINEER SR/EX/PRN	125,897.20	9,966.86	-	5,606.67	2,236.52	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	9,470.25	-	12,492.60	737.64	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	145,134.96	10,754.09	-	13,734.83	880.00	
		GAS OPS TECHNICIAN	130,160.16	-	-	15,852.31	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	127,487.53	-	-	26,566.53	126.00	
		GAS OPS MECHANIC/WELDER	120,512.13	-	-	15,450.62	1,672.72	
		GENERATION MACHINST/MECHANIC/RIGGER	13,683.56	-	-	20,486.60	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	184,380.00	8,856.40	-	28,436.96	159.00	
		ELEC OPS SUPERVISOR	144,712.48	13,354.79	-	14,324.02	1,173.76	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	143,868.78	11,201.99	-	2,000.00	-	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	36,355.40	12,515.72	-	6,793.70	227.42	
		ELEC OPS LINEMAN	78,200.98	-	-	110,311.04	18.33	
		IT ANALYST/EX ASSIST SR/EXP/PRN	175,164.16	21,235.68	-	7,320.76	437.23	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	159,454.14	11,652.52	-	5,606.48	385.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,229.19	-	-	96,040.64	2,032.88	
		ELEC ENG ELETRICAL TECHNICIAN	133,939.92	-	-	59,258.11	128.50	
		IT TECHNICIAN	135,386.01	3,869.50	-	76,126.67	13,870.36	
		HR ECO MANAGER/SR MANAGER	166,373.40	18,148.72	-	4,800.00	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,405.47	-	850.00	1,795.46	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	132,590.20	9,249.20	-	500.00	566.44	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	139,400.08	11,820.43	-	686.49	420.00	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	142,638.01	4,535.77	-	1,500.00	1,305.11	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	148,553.74	10,295.00	-	7,722.42	360.00	
		GAS ENG ENGINEER SR/EX/PRN	142,520.45	-	-	4,736.11	-	
		GENERATION CREW LEADER/CONTROL LEAD	129,458.80	-	-	26,033.34	-	
		ELEC OPS ENGINEER SR/EXP/PRN	129,757.30	-	-	84,093.84	-	
		ELEC OPS TROUBLEMAN	7,764.44	-	-	7,566.87	-	
		GAS OPS FOREMAN	129,000.13	-	-	85,764.90	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	102,958.49	9,825.96	-	9,377.93	2,211.42	
		ELEC ENG SPECIALIST SR/EXP/PRN	124,866.96	8,445.09	-	9,000.00	175.00	
		ELEC ENG MANAGER/SR MANAGER	171,653.02	13,447.61	-	9,539.94	-	

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		SHARED SVS SPECIALIST SR/EX/PRN	49,833.32	5,549.28	-	489.43	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	159,292.70	11,868.42	-	22,853.78	420.00	
		GENERATION CREW LEADER CONTROL LEAD	127,640.24	-	-	48,311.07	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	136,263.46	9,520.63	-	50.00	880.00	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	159,604.80	11,461.34	-	1,000.00	1,090.24	
		GENERATION COORDINATOR SR/EX	124,417.33	-	-	10,966.37	428.44	
		GENERATION WRITER TECH/ENG/OPS SR	171,194.70	14,711.82	-	27,770.14	1,045.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	166,071.02	11,719.76	-	20.00	462.92	
		GAS ENG ENGINEER SR/EX/PRN	147,880.60	-	-	98,120.19	960.00	
		ELEC OPS SUB FOREMAN/FOREMAN	116,182.78	-	-	28,666.06	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	146,146.56	10,576.66	-	5,428.90	2,805.00	
		GAS ENG ENGINEER SR/EX/PRN	141,225.41	-	-	97,513.92	529.52	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	19,350.00	-	-	4,961.60	-	
		ELEC OPS TROUBLEMAN	133,433.24	-	-	69,260.54	-	
		ELEC OPS SPECIALIST SR/EX/PRN	110,913.98	2,398.23	-	15,499.74	2,241.29	
		ELEC OPS TROUBLEMAN	138,312.42	-	-	87,149.50	1,428.36	
		SHARED SVS LAND/RIGHT OF WAY AGENT	70,078.00	-	-	-	727.56	
		ELEC OPS SUB FOREMAN/FOREMAN	124,562.88	-	-	43,081.74	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	138,077.76	10,000.58	-	350.00	260.00	
		GENERATION ANALYST SR/EXP/PRN	108,333.30	-	-	-	280.00	
		GAS OPS MECHANIC/WELDER	122,414.82	-	-	57,954.98	5,280.56	
		IT TECHNICIAN	138,924.84	-	-	26,522.23	426.72	
		IT TECHNICIAN	125,693.27	-	-	56,062.91	-	
		ELEC OPS SPECIALIST SR/EX/PRN	140,539.14	9,865.72	-	2,043.20	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,370.96	-	7,041.17	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	184,380.00	13,085.19	-	20,841.60	152.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	141,436.09	-	-	229,592.40	420.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	141,008.13	10,802.80	-	558.96	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	166,390.34	12,051.18	-	13,124.80	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	164,502.34	11,428.88	-	10,009.20	1,160.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	133,440.00	9,586.85	-	11,295.15	420.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	143,932.56	10,628.04	-	15,073.97	640.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,976.86	9,664.28	-	5,605.12	504.36	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,076.00	12,708.87	-	12,508.24	1,407.77	
		GAS OPS ENGINEER SR/EX/PRN	76,083.92	-	-	46,430.33	480.00	
		GAS ENG BUS REP	131,316.20	-	-	30,690.43	420.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	156,724.46	17,082.72	-	50.00	448.84	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,176.06	12,865.72	-	6,342.40	445.00	
		GAS ENG ENGINEER SR/EX/PRN	160,587.93	15,126.99	-	8,864.99	665.00	
		GAS ENG ENGINEER SR/EX/PRN	156,606.54	9,469.03	-	2,989.80	649.03	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	141,330.24	12,422.47	-	33,509.57	645.56	
		GAS OPS MANAGER/SR MANAGER	161,754.22	16,107.69	-	200.00	2,267.54	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	111,587.46	2,954.34	-	3,742.49	455.00	
		ELEC OPS LINEMAN	126,902.16	-	-	85,862.86	380.32	
		ELEC OPS SUB FOREMAN/FOREMAN	140,436.30	-	-	227,596.49	-	
		ELEC OPS SUPERVISOR	158,860.70	13,518.75	-	91,079.31	392.83	
		ELEC OPS LINEMAN	134,541.44	-	-	29,719.46	-	
		IT SPECIALIST SR/EX/PRN	21,175.16	-	-	15,928.60	35.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	39,106.40	9,738.90	-	13,466.38	-	
		ELEC OPS TROUBLEMAN	130,200.91	-	-	148,801.88	-	
		ELEC OPS SUPERVISOR	97,804.56	9,583.78	-	45,562.42	3,315.94	
		ELEC ENG ELETRICAL TECHNICIAN	127,001.26	-	-	66,909.29	-	
		SHARED SVS MANAGER/SR MANAGER	170,710.24	19,034.19	-	10,348.85	1,342.26	
		GAS OPS FOREMAN	129,043.40	-	-	49,392.14	-	
		GAS OPS CREW LEADER/WORKING LEADER	16,779.20	-	-	33,182.00	-	
		ELEC OPS LINEMAN	108,032.23	-	-	202,282.93	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	12,144.58	10,819.04	-	6,655.70	83.10	
		ELEC OPS M&C COORDINATOR	137,863.65	-	-	44,888.94	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	9,029.31	635.00	
		ELEC OPS CREW LEADER	127,540.80	-	-	66,173.52	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	163,155.24	4,858.10	-	44,516.13	629.03	
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,121.16	11,721.23	-	11,840.40	420.00	
		ELEC ENG SUPERVISOR	159,976.92	14,356.87	-	20,817.39	3,040.74	
		IT DIRECTOR	218,930.13	21,954.18	888.57	-	2,349.48	
		ELEC OPS SYSTEM OPERATOR	119,506.13	-	-	53,528.42	-	
		ELEC OPS CONSULTANT SR/EX/PRN	150,115.41	3,741.81	-	1,500.00	2,966.63	

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		ELEC OPS SUPERVISOR	149,293.74	12,745.54	-	65,242.93	-	
		REG AFFAIRS DIRECTOR/CHIEF	237,575.00	36,706.64	-	4,200.00	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	169,811.76	12,289.33	-	4,431.88	275.86	
		ELEC OPS TROUBLEMAN	118,039.85	-	-	82,272.36	-	
		GENERATION TECHNICIAN SR/EX	105,704.96	-	-	63,742.42	906.36	
		ELEC OPS SUB FOREMAN/FOREMAN	119,833.72	-	-	9,575.67	-	
		ELEC ENG SUPERVISOR	164,044.26	13,503.57	-	8,355.51	1,709.12	
		ELEC OPS CABLE SPLICER/CABLEMAN	119,994.07	-	-	46,110.47	400.96	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN	170,568.00	14,763.31	-	6,140.00	281.88	
		ELEC OPS LINEMAN	87,936.90	-	-	78,137.15	-	
		ELEC OPS TROUBLEMAN	126,875.96	-	-	139,317.73	-	
		GENERATION SUPERVISOR	146,989.90	14,332.58	-	26,295.36	-	
		ELEC OPS LINEMAN	115,790.89	-	-	100,528.50	336.56	
		ELEC OPS TECHNICIAN	160,488.24	-	-	38,645.88	684.56	
		SHARED SVS MANAGER/SR MANAGER	144,221.08	14,681.47	-	-	-	
		ELEC ENG SUPERVISOR	192,586.38	15,264.45	-	3,858.20	2,353.91	
		ELEC ENG ENGINEER ASSOC/SR/EXP/PRN	188,004.00	13,343.09	-	43,204.24	1,202.09	
		ELEC ENG ENGINEER ASSOC/SR/EXP/PRN	171,088.21	12,706.24	-	4,106.80	2,168.42	
		ELEC OPS ANALYST SR/EXP/PRN	158,462.48	13,771.09	-	7,191.24	445.00	
		IT ENGAGEMENT/SERVICE MANAGER PRN	139,399.96	15,560.79	-	8,984.08	1,040.00	
		GAS ENG SUPERVISOR	183,654.76	16,538.45	-	8,019.67	640.87	
		GAS OPS ENGINEER SR/EXP/PRN	90,085.72	-	-	31,327.95	614.93	
		ELEC ENG SPECIALIST SR/EXP/PRN	120,364.17	14,693.10	-	-	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	124,695.42	10,471.77	-	4,816.24	420.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	132,716.00	9,368.50	-	1,700.00	350.00	
		ELEC OPS ANALYST SR/EXP/PRN	30,141.37	5,475.42	-	7,229.69	140.00	
		GAS OPS CREW LEADER/WORKING LEADER	117,185.40	-	-	61,932.03	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	146,263.28	14,484.78	-	1,338.34	3,382.95	543.00
		ELEC OPS LINEMAN	102,138.24	-	-	26,362.05	-	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	130,755.60	8,026.39	-	32,523.84	5,354.11	
		IT AGILE COACH/SCRUM MASTER SR/EXP/PRN	202,823.86	13,007.93	-	1,800.00	1,665.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,628.44	10,642.23	-	21,339.70	330.68	
		ELEC OPS ANALYST SR/EXP/PRN	157,588.64	14,467.36	-	-	574.00	
		GAS OPS ENGINEER SR/EXP/PRN	150,258.93	15,628.51	-	10,582.72	10,412.85	
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,966.00	9,397.21	-	1,392.04	5,872.90	
		GENERATION ENGINEER SR/EXP/PRN	151,745.65	11,707.62	-	22,304.22	420.00	
		GENERATION ENGINEER SR/EXP/PRN	184,380.00	14,284.52	-	51,382.95	180.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EXP/PRN	143,482.30	10,097.86	-	14,385.00	-	
		GENERATION MANAGER/SR MANAGER	107,898.00	28,757.51	-	58,294.19	245.00	
		GAS OPS FOREMAN	131,044.80	-	-	46,820.07	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	183,723.46	19,090.91	-	1,850.00	595.11	
		ELEC OPS LINEMAN	98,904.32	-	-	109,735.47	1,557.89	
		HR ECO MANAGER/SR MANAGER	202,853.94	21,881.01	-	13,371.20	857.82	
		IT TECHNICIAN	129,220.56	-	-	16,345.27	715.12	
		General Counsel Supervisor	115,066.00	11,710.58	-	12,561.30	-	
		GAS OPS MANAGER/SR MANAGER	190,999.56	24,322.35	-	6,500.00	1,455.79	
		GAS OPS SUPERVISOR	150,138.35	-	-	15,048.36	3,612.14	
		ELEC ENG SPECIALIST SR/EXP/PRN	111,129.82	9,209.69	-	4,756.13	898.56	
		ELEC ENG ENGINEER ASSOC/SR/EXP/PRN	145,335.49	-	-	167,930.56	350.00	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	127,846.44	10,037.54	-	11,440.88	324.50	
		HR ECO ANALYST/CONSULTANT EXP/PRN	131,950.36	10,486.55	-	1,050.00	525.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	128,823.60	10,610.39	-	6,537.27	1,290.00	
		ELEC OPS SCHEDULER	125,961.01	-	-	7,095.88	880.00	
		GAS ENG ENGINEER SR/EXP/PRN	134,040.58	-	-	132,620.12	585.00	
		GENERATION SUPERVISOR	152,826.96	13,215.26	-	52,518.98	-	
		ELEC ENG SUPERVISOR	172,928.06	16,266.30	-	117,049.70	106.08	
		GAS OPS CREW LEADER/WORKING LEADER	146,995.50	-	-	64,950.34	-	
		GAS ENG MANAGER/SR MANAGER	210,561.66	24,621.46	-	888.57	11,220.55	512.86
		IT SUPERVISOR	150,981.30	12,660.22	-	18,721.78	664.95	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	146,082.80	15,344.87	-	21,304.42	5,555.18	
		GAS ENG ENGINEER SR/EXP/PRN	135,871.53	-	-	122,089.56	880.00	
		ELEC OPS TROUBLEMAN	121,450.40	-	-	235,790.01	-	
		GAS ENG MANAGER/SR MANAGER	167,453.41	18,887.48	-	15,168.24	458.62	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	142,300.84	10,306.44	-	1,400.00	898.60	
		GAS ENG ENGINEER SR/EXP/PRN	197,064.79	15,395.82	-	4,602.37	697.70	
		GAS ENG ENGINEER SR/EXP/PRN	193,350.66	13,925.00	-	23,000.00	350.00	

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		GENERATION CREW LEADER/CONTROL LEAD	142,747.20	-	-	123,590.86	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,118.18	-	-	100,767.50	-	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	136,941.25	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	175,711.54	13,568.15	-	2,500.00	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	135,777.00	8,756.98	-	1,454.78	296.80	
		GAS OPS FOREMAN	127,353.50	-	-	49,645.32	-	
		GENERATION MANAGER/SR MANAGER	204,926.36	23,543.39	-	40,480.00	1,723.96	
		IT ARCHITECH EXP/PRN	179,185.64	21,503.20	1,338.34	4,000.00	242.07	
		ENERGY PLCY & PROC SPECIALIST/LIAISON SR/EX	83,868.64	5,489.25	-	3,378.18	210.00	
		GAS ENG ENGINEER SR/EX/PRN	186,572.60	14,071.39	-	11,251.20	305.00	
		ELEC OPS SUB FOREMAN/FOREMAN	143,265.37	-	-	83,783.36	-	
		ELEC OPS LINEMAN	121,736.45	-	-	92,129.28	189.92	
		ELEC OPS LINEMAN	144,973.45	-	-	33,485.60	-	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	148,033.30	13,425.34	-	-	1,120.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	165,823.44	13,451.29	-	41,635.90	1,459.40	
		GENERATION OPERATOR	128,578.08	-	-	43,449.40	110.88	
		GENERATION ANALYST SR/EXP/PRN	132,384.00	10,256.85	-	1,300.00	430.32	
		WILDFIRE RISK SUPERVISOR	155,662.49	13,142.58	-	85,533.46	3,473.05	
		ELEC OPS ENGINEER SR/EXP/PRN	178,130.00	12,253.17	-	9,756.30	1,710.34	
		GAS ENG ENGINEER SR/EX/PRN	130,646.53	11,797.81	-	11,626.52	453.18	
		ELEC OPS MANAGER/SR MANAGER	165,988.42	19,333.10	-	-	2,021.55	
		FINANCE MANAGER/SR MANAGER	161,574.84	18,374.23	-	5,399.92	960.00	
		ELEC OPS ANALYST SR/EXP/PRN	127,108.00	8,636.91	-	1,900.00	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	164,349.62	11,958.81	-	4,908.24	2,874.99	
		GAS OPS SUPERVISOR	140,223.06	12,889.09	-	7,023.75	2,238.12	
		FINANCE AUDITOR SR/EX/PRN	135,149.10	9,745.78	-	2,020.16	1,449.30	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	144,210.80	18,993.44	-	87,994.08	5,899.03	
		GENERAL COUNSEL SENIOR COUNSEL	230,525.96	28,166.68	12,681.89	3,200.00	1,475.76	
		ELEC OPS ENGINEER SR/EXP/PRN	125,937.10	-	-	59,008.40	-	
		ELEC OPS SUPERVISOR	134,900.04	-	-	97,821.56	-	
		FINANCE MANAGER/SR MANAGER	194,849.04	22,859.35	1,338.34	11,591.60	6,103.30	
		WILDFIRE RISK SUPERVISOR	169,224.45	14,762.59	-	257,154.88	50,749.11	
		GENERATION OPERATOR	137,529.90	-	-	61,423.42	-	
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	161,413.30	18,086.25	-	7,691.92	490.00	
		GAS ENG ENGINEER SR/EX/PRN	148,674.89	-	-	4,487.34	2,197.96	
		ENGINEERING PLNG & STRGY SR ADMIN/CHIEF OF STAFF	75,818.75	8,282.15	-	19,513.43	-	
		GAS ENG ENGINEER SR/EX/PRN	159,197.94	9,797.29	-	250.00	-	
		IT ENGINEER SR/EX/PRN	149,994.00	10,374.77	-	9,399.83	1,039.28	
		GAS ENG ENGINEER SR/EX/PRN	148,620.90	5,132.38	-	1,364.20	3,121.89	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	126,650.50	8,799.09	-	100.00	1,604.70	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	31,166.66	-	-	5,000.00	35.00	
		ELEC ENG SUPERVISOR	175,520.10	12,289.30	-	16,665.38	669.10	
		CUSTOMER CARE ANALYST SR/EXP/PRN	160,314.96	16,357.23	-	5,413.15	3,103.78	
		GAS ENG MANAGER/SR MANAGER	184,966.64	22,298.28	-	8,000.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	99,064.92	8,370.41	-	9,173.08	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	126,264.81	-	-	41,854.53	727.18	
		GAS OPS ENGINEER SR/EX/PRN	89,037.79	-	-	28,976.63	963.94	
		GAS ENG ENGINEER SR/EX/PRN	139,131.40	-	-	92,694.84	243.76	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	18,472.90	-	
		GAS OPS ENGINEER SR/EX/PRN	125,321.10	-	-	5,036.84	-	
		ELEC OPS ANALYST SR/EXP/PRN	154,499.98	2,822.52	-	4,200.00	490.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	137,750.04	12,372.08	-	8,119.76	1,115.91	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	40,568.18	-	-	4,905.35	135.00	
		WILDFIRE RISK SUPERVISOR	125,739.16	9,147.92	-	53,745.02	9,346.98	
		ELEC OPS INSPECTOR SR/LEAD	2,474.80	-	-	989.96	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,305.40	-	-	157,520.17	101.92	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	138,550.54	10,002.12	-	550.00	350.00	
		GENERATION ENGINEER SR/EX/PRN	19,883.47	-	-	13,507.35	-	
		HR ECO CHIEF OF STAFF/LABOR NEGOT PRN	168,010.44	22,741.40	-	13,719.04	315.00	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	13,454.18	-	-	5,000.00	293.26	
		ELEC OPS SYSTEM OPERATOR	107,645.27	-	-	104,310.62	1,008.18	
		ELEC OPS LINEMAN	23,192.22	-	-	-	160.00	
		GAS OPS COORDINATOR SR/EX/PRN	106,095.32	-	-	42,534.68	387.89	
		ELEC OPS TRAINING COORDINATOR SR/EX	133,009.67	12,775.10	-	8,110.69	752.18	
		ELEC OPS TROUBLEMAN	131,221.84	-	-	108,546.82	-	
		GAS ENG SUPERVISOR	184,041.90	17,011.41	-	16,355.65	134.00	

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		CUSTOMER CARE MANAGER/SR MANAGER	209,766.64	23,272.88	-	-	3,375.00	350.00
		GENERATION TECHNICIAN SR/EX	16,407.50	-	-	-	23,872.15	-
		ELEC ENG SPECIALIST SR/EXP/PRN	140,324.60	9,958.96	-	-	3,118.34	-
		ELEC OPS SUB FOREMAN/FOREMAN	144,568.52	-	-	-	80,791.36	-
		GAS OPS SUPERVISOR	184,056.30	14,841.24	-	-	5,634.20	504.99
		GAS OPS INSPECTOR	126,117.58	-	-	-	81,804.24	-
		IT ARCHITECH EXP/PRN	190,542.40	20,684.41	-	-	4,697.24	960.00
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	186,943.10	22,782.08	-	-	11,640.24	584.00
		GAS OPS ENGINEER SR/EX/PRN	192,148.47	14,617.83	-	-	2,951.88	-
		ELEC OPS LINEMAN	138,731.30	-	-	-	22,112.42	-
		ELEC OPS TECHNICIAN	141,516.75	-	-	-	160,028.08	-
		GAS ENG SUPERVISOR	139,928.42	9,028.61	-	-	47,678.81	182.59
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	145,692.00	11,105.45	-	-	2,400.00	534.41
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	145,520.34	10,533.01	-	-	2,519.35	350.00
		ELEC OPS LINEMAN	131,807.86	-	-	-	78,992.69	-
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	146,097.78	10,555.30	-	-	2,706.31	986.13
		ELEC OPS SUB FOREMAN/FOREMAN	126,252.00	-	-	-	5,064.80	-
		GAS ENG ENGINEER SR/EX/PRN	136,456.20	4,712.28	-	-	8,925.76	2,771.09
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	140,522.36	10,177.63	-	-	9,717.78	700.03
		IT ANALYST/EX ASSIST SR/EXP/PRN	151,996.54	10,620.62	-	-	3,934.00	420.00
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	148,007.54	10,242.17	-	-	3,300.00	420.00
		GAS ENG ESTIMATOR	123,399.14	-	-	-	83,774.98	681.10
		CUSTOMER CARE MANAGER/SR MANAGER	168,458.88	17,948.19	-	-	100.00	740.00
		GENERATION SUPERVISOR	158,179.88	16,642.77	-	-	34,356.64	-
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	154,313.96	11,862.40	-	-	5,685.60	-
		ELEC OPS CONSULTANT SR/EX/PRN	162,457.30	18,132.75	-	-	2,582.63	350.00
		GAS ENG ENGINEER SR/EX/PRN	141,560.20	-	-	-	101,647.94	880.00
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	117,471.59	5,206.09	-	-	4,383.52	485.42
		ELEC OPS SUPERVISOR	162,860.36	16,800.94	-	-	9,610.47	7,645.46
		GENERATION ENGINEER SR/EX/PRN	183,526.39	14,223.69	-	-	18,641.60	175.00
		ELEC OPS SUB FOREMAN/FOREMAN	159,234.48	-	-	-	101,562.87	-
		ELEC ENG ELETRICAL TECHNICIAN	132,660.29	-	-	-	13,515.95	-
		SHARED SVS CONSULTANT/BUSINESS PARTNER EX/PRN	183,475.04	6,080.57	-	-	8,457.37	2,137.24
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,076.00	12,708.87	-	-	7,945.47	82.58
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	-	8,967.37	3,472.47
		OFFICE OF PRESIDENT SR EXEC ASST/CHIEF OF STAFF	135,263.92	10,532.82	-	-	100.25	341.72
		GAS OPS CREW LEADER/WORKING LEADER	133,462.23	-	-	-	65,392.04	701.26
		IT ENGINEER SR/EX/PRN	119,908.55	12,475.68	-	-	1,931.38	-
		ELEC OPS ENGINEER SR/EXP/PRN	151,884.46	10,754.22	-	-	19,465.35	4,752.73
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	3,952.49	18,021.53	-	-	21,465.42	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,166.00	10,376.46	-	-	300.00	1,062.80
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	121,505.02	-	-	-	44,862.67	3,126.88
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	126,775.44	10,851.42	-	-	4,750.00	634.26
		ELEC OPS SUB FOREMAN/FOREMAN	130,420.57	-	-	-	153,270.98	-
		OPERATIONS SPECIALIST EX/PRN	142,714.30	9,703.71	-	-	13,625.00	2,441.41
		GENERAL COUNSEL CHIEF COUNSEL	243,727.10	37,579.68	21,444.43	-	1,700.00	1,211.51
		GAS OPS DIRECTOR/SR DIRECTOR	246,593.94	37,995.65	22,036.30	-	2,000.00	4,480.12
		GAS OPS FOREMAN	120,088.46	-	-	-	47,015.50	-
		GENERATION SUPERVISOR	152,959.96	14,203.36	-	-	62,349.86	2,223.85
		ELEC OPS SUB FOREMAN/FOREMAN	121,698.96	-	-	-	123,579.52	-
		FINANCE MANAGER/SR MANAGER	152,573.64	18,615.96	2,665.71	-	-	425.00
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	165,000.00	16,606.40	-	-	2,658.64	210.00
		ELEC OPS SPECIALIST SR/EX/PRN	131,674.74	9,299.93	-	-	3,730.20	464.08
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,380.00	13,085.19	-	-	2,127.36	420.00
		GAS OPS ENGINEER SR/EX/PRN	166,857.75	14,043.51	-	-	2,511.84	479.00
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	173,468.44	18,063.08	-	-	-	585.00
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	151,744.76	12,386.31	-	-	3,347.84	482.72
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	149,250.96	11,224.72	-	-	1,084.05	-
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	206,434.12	29,856.14	9,538.64	-	9,415.26	1,194.32
		ELEC OPS SUB FOREMAN/FOREMAN	125,572.65	-	-	-	203,124.21	-
		GAS ENG MANAGER/SR MANAGER	172,600.34	20,604.43	-	-	9,250.00	1,044.82
		ELEC OPS MANAGER/SR MANAGER	-	12,138.79	-	-	-	-
		GAS OPS FOREMAN	123,815.04	-	-	-	50,589.70	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,904.78	-	-	12,747.96	-
		WILDFIRE RISK INSPECTOR	129,086.13	-	-	-	63,110.91	-
		FINANCE MANAGER/SR MANAGER	184,757.34	20,072.17	2,665.71	-	11,409.28	682.42

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		WILDFIRE RISK INSPECTOR	129,961.66	-	-	77,825.15	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	130,623.50	8,508.09	-	1,220.40	-	
		GAS ENG MANAGER/SR MANAGER	169,153.10	20,334.76	-	1,475.00	2,228.57	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	124,963.36	8,954.89	-	5,244.13	-	
		IT MANAGER/SR MANAGER	176,902.14	-	-	20,400.00	350.00	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	-	23,911.19	888.57	104,715.12	-	
		ELEC OPS SPECIALIST SR/EX/PRN	116,666.70	-	-	848.60	524.23	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	10,434.78	-	-	-	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	153,781.52	16,060.98	-	1,539.40	3,943.60	
		ELEC OPS TROUBLEMAN	120,950.32	-	-	178,470.88	255.36	
		ELEC OPS DIRECTOR/SR DIRECTOR	175,362.63	19,498.82	-	1,662.72	12,296.41	
		ELEC OPS LINEMAN	130,129.19	-	-	59,115.78	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	130,521.73	-	-	54,030.02	4,098.46	
		ELEC OPS LINEMAN	142,209.85	-	-	96,237.67	-	
		ELEC OPS LINEMAN	129,427.67	-	-	105,124.64	-	
		WILDFIRE RISK INSPECTOR	132,321.48	-	-	66,002.51	-	
		ELEC OPS LINEMAN	65,480.30	-	-	102,191.15	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	169,705.40	18,526.87	-	2,000.00	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	142,593.90	10,325.24	-	5,551.04	251.87	
		IT MANAGER/SR MANAGER	161,188.47	13,391.12	-	-	630.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	165,214.00	11,156.30	-	11,389.36	490.00	
		GAS ENG ENGINEER SR/EX/PRN	156,908.10	13,252.11	-	3,045.04	3,070.54	
		ELEC OPS MANAGER/SR MANAGER	171,375.94	17,713.24	888.57	5,669.70	861.57	
		FINANCE SUPERVISOR	150,725.90	14,192.28	-	13,820.24	1,552.01	
		ELEC OPS ENGINEER SR/EXP/PRN	169,576.00	13,005.69	-	400.00	960.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	139,861.52	10,514.81	-	5,000.00	620.00	
		ELEC OPS ANALYST SR/EXP/PRN	101,832.55	12,844.41	-	19,387.56	879.90	
		GAS ENG ENGINEER SR/EX/PRN	146,024.08	3,054.64	-	5,269.58	1,634.00	
		ELEC OPS MANAGER/SR MANAGER	166,121.93	20,005.51	-	10,350.00	2,304.53	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,088.00	12,709.75	-	14,602.56	865.00	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	64,028.72	12,947.05	-	24,387.72	70.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	192,638.06	22,817.60	-	3,226.32	631.93	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	57,890.94	-	-	10,111.97	400.00	
		ELEC OPS ANALYST SR/EXP/PRN	56,250.00	-	-	-	184.23	
		ELEC OPS CONSULTANT SR/EX/PRN	9,202.61	-	-	-	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	133,103.00	10,248.64	-	4,675.14	3,532.35	
		IT MANAGER/SR MANAGER	185,223.10	18,581.20	-	12,601.59	445.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	178,850.00	14,414.05	-	17,838.82	549.44	
		GAS ENG SUPERVISOR	145,963.04	13,262.80	-	2,700.00	315.00	
		ELEC OPS ENGINEER SR/EXP/PRN	156,130.00	10,689.08	-	101,642.75	2,867.20	
		GAS ENG ENGINEER SR/EX/PRN	165,824.16	13,386.09	-	2,600.00	420.00	
		GAS ENG ENGINEER SR/EX/PRN	123,757.87	-	-	90,375.25	1,414.12	
		GAS ENG ENGINEER SR/EX/PRN	136,774.66	-	-	109,618.59	1,005.52	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	19,500.01	-	-	2,697.06	-	
		FINANCE AUDITOR SR/EX/PRN	151,131.27	10,670.65	-	786.16	-	
		GAS ENG BUS REP	133,893.12	-	-	78,047.62	385.00	
		GAS OPS COORDINATOR SR/EX/PRN	132,321.20	-	-	10,231.05	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	142,879.05	-	-	30,304.61	908.24	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	12,578.92	-	1,816.45	1,503.15	
		ELEC OPS CABLE SPLICER/CABLEMAN	127,227.36	-	-	24,799.26	-	
		ELEC OPS TECHNICIAN	117,316.65	-	-	29,629.72	-	
		ELEC ENG SUPERVISOR	157,066.64	14,453.30	-	19,804.68	4,001.68	
		ELC ENG EXEC ASSISTANT/CHIEF OF STAFF	195,702.28	23,719.77	-	11,000.00	98.18	
		ELEC OPS LINEMAN	133,680.94	-	-	58,176.58	75.00	
		GAS OPS MANAGER/SR MANAGER	180,721.66	19,200.34	-	6,181.88	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,385.17	-	-	13,725.51	1,766.59	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	171,249.86	18,220.79	-	3,419.39	420.72	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	33,210.00	14,141.34	-	9,483.21	-	
		GAS ENG ESTIMATOR	128,259.60	-	-	14,024.41	2,027.12	
		ELEC OPS ENGINEER SR/EXP/PRN	157,523.00	11,179.56	-	1,847.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	124,966.43	10,169.69	-	4,228.69	1,627.08	
		GAS ENG MANAGER/SR MANAGER	165,342.53	19,005.31	-	1,713.42	-	
		GAS ENG ENGINEER SR/EX/PRN	140,202.92	-	-	92,127.61	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	110,215.80	12,024.25	-	16,099.38	315.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	176,865.26	20,949.34	1,338.34	8,406.10	735.73	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	168,529.16	22,502.56	888.57	4,300.00	760.37	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENG ENGINEER SR/EX/PRN	142,252.81	12,196.81	-	-	1,408.26	
		IT ENGINEER SR/EX/PRN	138,370.64	9,902.68	-	-	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,815.66	-	-	40,223.48	585.87	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	153,956.00	16,807.50	-	-	455.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	122,734.93	6,374.05	-	1,750.00	720.00	
		IT ARCHITECH EXP/PRN	172,092.89	12,851.39	-	-	-	
		GAS OPS SUPERVISOR	137,250.00	3,360.27	-	5,496.91	812.16	
		GAS OPS SUPERVISOR	166,230.46	12,977.32	-	28,886.72	-	
		GENERATION ENGINEER SR/EX/PRN	155,596.07	14,485.25	-	63,782.52	-	
		ELEC OPS ENGINEER SR/EXP/PRN	179,040.00	12,685.34	-	1,877.12	1,016.43	
		GAS ENG SUPERVISOR	176,399.37	16,520.33	-	68,436.24	3,988.07	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	193,212.00	13,023.91	-	63,075.87	1,344.75	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	134,540.96	8,122.23	-	4,898.21	652.06	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	144,188.64	11,349.10	-	1,795.00	420.00	
		GAS ENG SUPERVISOR	191,702.70	21,418.11	-	1,700.00	745.41	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	157,593.80	17,134.70	-	-	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	130,170.90	2,655.57	-	2,700.00	-	
		GAS ENG ENGINEER SR/EX/PRN	91,800.00	-	-	11,849.49	840.00	
		ELEC OPS SUB FOREMAN/FOREMAN	138,702.40	-	-	10,229.98	-	
		GAS OPS SUPERVISOR	53,907.96	-	-	-	-	
		GENERATION DIRECTOR	211,759.28	26,216.69	-	-	1,738.83	
		GAS OPS SUPERVISOR	132,576.00	11,352.17	-	75,645.56	5,639.21	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	143,544.00	10,396.85	-	8,902.72	1,280.00	
		ELEC OPS MANAGER/SR MANAGER	175,654.64	17,603.19	-	1,515.97	886.16	
		GENERATION TECHNICIAN SR/EX	16,580.70	-	-	19,589.20	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	191,082.50	16,752.93	-	-	359.05	
		GAS OPS SUPERVISOR	139,720.76	11,280.15	-	3,229.38	2,735.78	
		GENERATION COORDINATOR SR/EX	144,779.47	13,667.35	-	12,028.48	14,032.46	
		ELEC OPS CABLE SPLICER/CABLEMAN	129,517.91	-	-	64,941.65	-	
		GAS ENG MANAGER/SR MANAGER	204,084.96	26,506.65	7,923.45	23,548.60	-	
		ELEC OPS ENGINEER SR/EXP/PRN	139,831.10	11,383.86	-	4,592.92	492.93	
		ELEC OPS ANALYST SR/EXP/PRN	49,263.64	-	-	-	-	
		CUSTOMER CARE MANAGER/SR MANAGER	179,924.40	19,547.12	2,665.71	5,581.86	1,086.01	
		ELEC OPS SUB FOREMAN/FOREMAN	165,964.72	-	-	65,292.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	48,815.95	-	-	18,120.97	-	
		GAS OPS SUPERVISOR	190,514.64	17,696.54	-	61,586.82	3,814.90	
		GENERATION SUPERVISOR	147,750.26	13,648.93	-	65,619.83	169.68	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	131,829.92	-	-	3,215.71	-	
		GAS ENG ESTIMATOR	135,048.33	-	-	117,729.89	800.00	
		ELEC OPS M&C COORDINATOR	135,840.40	-	-	13,615.32	-	
		ELEC OPS SUPERVISOR	153,875.58	12,798.83	-	99,414.24	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	166,210.48	16,429.91	-	-	161.52	
		IT ENGAGEMENT/SERVICE MANAGER PRN	165,278.30	18,808.11	-	5,400.00	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	141,965.64	9,968.01	-	3,845.42	923.49	
		SHARED SVS SUPERVISOR	135,259.36	8,012.49	-	574.32	753.55	
		ELEC OPS SPECIALIST SR/EX/PRN	174,958.34	19,896.08	-	7,824.98	13,629.82	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	13,699.85	-	14,873.97	19,064.54	
		GENERATION ENGINEER SR/EX/PRN	174,346.00	13,115.29	-	42,249.01	5,415.55	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	80,681.80	-	-	46,452.41	624.84	
		ELEC ENG ESTIMATOR	118,334.53	-	-	58,955.47	1,527.92	
		GAS ENG SPECIALIST SR/EX/PRN	76,111.36	-	-	-	345.00	
		ELEC OPS SUPERVISOR	142,873.24	10,221.60	-	86,721.08	2,506.68	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	163,641.34	17,778.13	-	7,139.00	981.67	
		FINANCE SUPERVISOR	129,417.74	12,228.53	-	1,288.10	1,043.31	
		ELEC ENG SPECIALIST SR/EXP/PRN	142,430.56	9,606.67	-	7,892.80	620.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	217,430.91	24,113.36	-	1,423.08	845.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	125,575.72	-	-	35,864.64	899.37	
		GAS ENG SPECIALIST SR/EX/PRN	133,261.74	10,505.65	-	8,378.67	1,112.21	
		GAS ENG ENGINEER SR/EX/PRN	143,574.76	-	-	67,923.29	1,149.02	
		CUSTOMER CARE SUPERVISOR	124,600.97	12,592.26	-	2,700.00	793.77	
		GAS OPS DATA/ENVIRONMENTAL SCIENTIST SR/EX	149,101.10	11,045.22	-	-	429.82	
		ELEC OPS ENGINEER SR/EXP/PRN	136,737.21	10,079.91	-	477.96	1,000.00	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	126,773.04	3,741.08	-	5,000.00	525.00	
		IT SPECIALIST SR/EX/PRN	56,250.00	-	-	-	162.00	
		CUSTOMER CARE SUPERVISOR	152,019.76	13,212.44	-	10,896.20	928.90	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	150,638.00	10,499.50	-	1,269.56	2,470.72	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC ENG SUPERVISOR	151,364.93	-	-	174,637.00	2,967.36	
		GAS ENG ENGINEER SR/EX/PRN	136,067.14	-	-	138,476.52	694.76	
		ELEC ENG ESTIMATOR	135,394.76	-	-	106,734.46	734.72	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,296.88	-	-	34,782.97	-	
		ELEC OPS SYSTEM OPERATOR	107,429.49	-	-	153,633.05	218.40	
		GENERATION SUPERVISOR	79,879.93	17,954.70	-	52,219.08	91.18	
		GAS OPS MECHANIC/WELDER	123,848.33	-	-	36,764.79	-	
		IT ENGAGEMENT/SERVICE MANAGER PRN	148,278.30	19,689.16	-	2,200.00	1,431.60	
		GAS ENG ENGINEER SR/EX/PRN	152,316.66	11,350.93	-	4,989.32	1,740.49	
		ELEC OPS TRAINING COORDINATOR SR/EX	51,801.12	-	-	18,497.66	423.02	
		ELEC OPS ENGINEER SR/EX/PRN	193,596.00	17,174.48	-	55,859.86	1,616.81	
		IT ANALYST/EX ASSIST SR/EX/PRN	134,686.90	9,642.03	-	6,017.96	965.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	134,089.46	9,711.71	-	13,876.44	1,160.00	
		ELEC OPS SYSTEM OPERATOR	98,855.96	-	-	313,488.03	759.74	
		IT SUPERVISOR	162,210.36	14,087.05	-	14,314.16	1,116.27	
		IT DIRECTOR	215,929.34	25,715.02	1,338.34	1,250.00	752.92	
		GAS OPS SUPERVISOR	150,792.30	13,085.16	-	3,975.60	2,328.91	
		WILDFIRE RISK INSPECTOR	128,207.29	-	-	43,376.32	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	143,929.33	21,423.94	-	-	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	179,220.91	14,402.84	-	2,500.00	-	
		GENERATION ENGINEER SR/EX/PRN	170,254.00	12,965.58	-	8,026.07	960.00	
		FINANCE DIRECTOR	217,398.06	31,994.08	2,665.71	1,000.00	420.00	
		ELEC OPS M&C COORDINATOR	132,698.65	-	-	67,207.32	-	
		GENERATION ENGINEER SR/EX/PRN	141,964.00	10,486.28	-	8,548.00	9,662.05	
		ELEC OPS SPECIALIST SR/EX/PRN	174,958.34	20,240.15	-	7,469.20	25.06	
		GAS OPS SCHEDULER	125,068.96	-	-	-	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	130,000.08	8,734.39	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	144,899.56	-	-	23,968.65	1,830.11	
		ELEC OPS SUB FOREMAN/FOREMAN	145,484.51	-	-	75,731.53	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIST SR/EX/PRN	116,990.94	9,061.89	-	2,537.21	420.00	
		ELEC OPS ANALYST SR/EX/PRN	128,155.78	8,418.99	-	3,900.00	420.00	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	28,934.04	180.00	
		SHARED SVS SUPERVISOR	158,781.86	14,431.50	-	5,160.94	524.28	
		GENERATION MANAGER/SR MANAGER	181,894.26	13,982.72	-	-	3,336.93	
		WILDFIRE RISK ENGINEER EX/PRN	156,043.37	13,710.25	-	12,804.48	394.37	
		ELEC OPS MANAGER/SR MANAGER	166,220.04	19,786.40	-	454.80	453.93	
		GAS OPS SUPERVISOR	148,009.50	13,869.63	-	53,150.33	-	
		ELEC OPS MANAGER/SR MANAGER	180,027.67	16,111.87	-	18,922.65	293.90	
		ELEC OPS CONSULTANT SR/EX/PRN	167,074.96	16,661.74	-	-	1,242.70	
		GENERATION TECHNICIAN SR/EX	72,696.51	-	-	26,811.53	-	
		GAS OPS SCHEDULER	125,949.44	-	-	7,758.83	261.15	
		IT ENGINEER SR/EX/PRN	131,945.48	10,194.22	-	-	420.00	
		ELEC ENG SUPERVISOR	18,704.64	-	-	50.00	70.00	
		WILDFIRE RISK SUPERVISOR	148,200.00	11,108.61	-	132,102.29	210.00	
		WILDFIRE RISK MANAGER/SR MANAGER	229,127.46	27,249.55	3,554.28	8,562.40	385.00	
		ELEC OPS CONSULTANT SR/EX/PRN	66,287.90	-	-	11,325.18	210.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	186,403.96	21,922.27	-	2,948.48	35.00	
		ELEC OPS TECHNICIAN	144,451.70	-	-	60,395.44	-	
		GAS ENG ENGINEER SR/EX/PRN	179,871.60	11,788.17	-	-	420.00	
		GAS ENG ESTIMATOR	136,479.65	-	-	79,652.40	-	
		HR ECO REPRESENTATIVE EX/PRN	147,755.98	15,501.80	-	14,091.19	220.42	
		ELEC OPS TROUBLEMAN	128,293.02	-	-	106,341.60	-	
		WILDFIRE RISK MANAGER/SR MANAGER	131,658.83	11,813.84	-	2,500.00	1,828.76	
		ELEC OPS TROUBLEMAN	131,899.82	-	-	104,078.45	-	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	99,364.98	14,960.18	-	6,149.08	-	
		ELEC OPS SUB FOREMAN/FOREMAN	136,867.06	-	-	151,147.52	1,331.68	
		GAS OPS COORDINATOR SR/EX/PRN	123,994.40	-	-	21,490.36	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	157,104.54	15,454.57	-	50.00	1,389.32	
		HR ECO PRGM/PRJCT/PRDCT MANAGER SR/EX/PRN	155,561.44	18,241.56	-	5,668.09	620.00	
		ELEC OPS TROUBLEMAN	148,120.05	-	-	137,481.30	-	
		GENERATION OPERATOR	118,640.10	-	-	136,812.89	1,432.00	
		ELEC OPS ANALYST SR/EX/PRN	133,249.96	4,705.81	-	-	10,599.15	
		ELEC OPS PRODUCT OWNER PRN	101,818.18	-	-	108,415.47	1,957.31	
		ELEC OPS LINEMAN	140,878.83	-	-	186,661.49	-	
		IT DIRECTOR	248,191.10	36,098.32	10,586.36	4,900.00	677.49	
		IT MANAGER/SR MANAGER	195,808.54	20,863.04	-	4,426.08	1,210.06	

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS CABLE SPLICER/CABLEMAN	144,809.29	-	-	50,754.56	-	
		WILDFIRE RISK SUPERVISOR	126,689.97	2,721.91	-	8,642.10	1,757.17	
		GAS ENG BUS REP	139,720.44	-	-	43,397.01	3,325.28	
		WILDFIRE RISK MANAGER/SR MANAGER	137,349.51	9,993.31	-	-	2,655.20	
		GAS ENG ESTIMATOR	117,562.08	-	-	37,376.74	420.00	
		ELEC OPS MANAGER/SR MANAGER	186,191.30	19,548.83	-	29,698.50	902.64	
		GAS OPS CREW LEADER/WORKING LEADER	120,662.34	-	-	28,181.95	560.99	
		GAS OPS CREW LEADER/WORKING LEADER	121,814.19	-	-	43,243.59	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	36,374.01	16,201.96	-	1,036.30	320.00	
		ELEC OPS CONSULTANT SR/EX/PRN	170,049.04	20,437.29	-	-	455.00	
		IT MANAGER/SR MANAGER	191,021.36	21,461.52	-	2,000.00	490.00	
		GENERATION ENGINEER SR/EX/PRN	148,011.22	-	-	6,434.00	-	
		GAS OPS CREW LEADER/WORKING LEADER	140,043.14	-	-	59,431.96	414.78	
		ELEC OPS SUB FOREMAN/FOREMAN	159,818.36	-	-	172,133.67	31.59	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	159,111.84	17,128.45	-	51,459.72	1,597.97	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	154,418.14	16,638.22	-	3,997.20	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	94,644.18	14,844.96	-	8,377.97	-	
		ELEC OPS TROUBLEMAN	113,878.20	-	-	123,663.44	-	
		ELEC ENG ESTIMATOR	125,186.36	-	-	80,446.99	424.48	
		ELEC OPS TROUBLEMAN	112,152.91	-	-	117,704.19	-	
		ELEC ENG ESTIMATOR	94,781.88	-	-	1,211.44	210.00	
		ELEC ENG ELECTRICAL TECHNICIAN	146,468.85	-	-	73,334.52	-	
		ELEC OPS SUPERVISOR	140,057.85	11,532.26	-	21,826.19	841.98	
		ELEC OPS CABLE SPLICER/CABLEMAN	132,297.04	-	-	63,794.86	-	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,538.74	-	1,169.11	420.00	
		GAS OPS SUPERVISOR	140,625.00	10,989.00	-	14,910.01	-	
		GENERATION SUPERVISOR	184,602.24	16,576.22	-	12,788.31	-	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	119,787.61	8,473.48	-	11,808.88	443.36	
		GAS ENG SUPERVISOR	149,077.54	17,727.70	-	507.71	628.32	
		HR ECO REPRESENTATIVE EX/PRN	136,806.94	13,877.21	-	2,150.00	17.10	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	159,194.36	15,772.48	-	4,125.00	437.00	
		GENERATION SUPERVISOR	172,102.60	18,095.25	-	5,000.00	506.63	
		GAS ENG BUS REP	133,897.08	-	-	35,091.64	-	
		CUSTOMER CARE DATABASE ADMIN/DATA SCIENTIST SR/EXP	131,200.04	9,895.56	-	4,467.68	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	136,356.29	9,656.85	-	9,196.28	1,506.34	
		GAS OPS CREW LEADER/WORKING LEADER	100,583.65	-	-	32,640.59	607.77	
		ELEC OPS SUB FOREMAN/FOREMAN	111,107.35	-	-	49,955.60	-	
		GAS ENG ENGINEER SR/EX/PRN	138,270.53	10,429.85	-	2,336.00	17,080.45	
		ELEC OPS SYSTEM OPERATOR	106,315.80	-	-	11,978.52	1,892.81	
		ELEC OPS SUPERVISOR	146,722.58	11,334.52	-	37,175.01	-	
		GAS ENG ANALYST SR/EXP/PRN	133,765.76	10,315.59	-	6,988.77	490.00	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	141,450.00	7,861.48	-	1,366.60	1,074.12	
		GAS ENG SUPERVISOR	150,946.94	10,688.61	-	13,166.02	1,186.19	
		ELEC OPS ENGINEER SR/EXP/PRN	145,990.00	-	-	13,221.04	559.86	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	138,834.64	2,902.33	-	2,693.40	843.46	
		GAS OPS CREW LEADER/WORKING LEADER	135,940.59	-	-	19,488.77	-	
		GAS ENG MAPPING TECHNICIAN	122,729.48	-	-	6,092.38	960.00	
		ELEC OPS ENGINEER SR/EXP/PRN	183,162.00	17,153.35	-	23,489.21	1,040.00	
		ELEC OPS LINEMAN	115,670.59	-	-	53,964.59	75.61	
		GAS ENG ENGINEER SR/EX/PRN	126,284.85	-	-	402,441.26	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	167,346.00	11,378.37	-	7,170.24	-	
		GAS ENG ENGINEER SR/EX/PRN	170,568.00	12,202.75	-	11,024.00	2,305.08	
		WILDFIRE RISK MANAGER/SR MANAGER	193,524.07	24,631.01	1,777.14	7,500.00	929.29	
		ELEC OPS MANAGER/SR MANAGER	157,668.32	14,232.10	-	-	607.10	
		GAS ENG SPECIALIST SR/EX/PRN	124,965.40	9,028.68	-	950.00	490.00	
		ELEC OPS ENGINEER SR/EXP/PRN	141,951.60	6,953.31	-	10,144.94	1,138.11	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	181,681.26	18,765.96	1,107.97	16,956.79	587.50	
		SUPPLY CHAIN/MATERIALS INSPECTOR	119,298.26	-	-	6,901.54	394.24	
		GAS ENG SUPERVISOR	170,246.70	11,809.51	-	3,815.69	1,275.57	
		GENERATION SUPERVISOR	41,602.07	15,726.84	-	56,863.48	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	155,186.04	15,238.35	-	10,000.00	415.66	
		HR ECO MANAGER/SR MANAGER	152,286.46	18,428.12	-	3,600.00	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	143,708.76	10,667.98	-	325.00	960.00	
		ELEC OPS INSPECTOR SR/LEAD	120,167.60	8,811.23	-	50,050.98	-	
		ELEC OPS SUB FOREMAN/FOREMAN	109,215.75	-	-	19,850.97	-	
		GENERATION ELECTRICIAN	73,080.10	-	-	69,217.38	-	

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS SUPERVISOR	152,415.24	15,113.42	-	29,351.51	280.00	
		ELEC OPS MANAGER/SR MANAGER	169,356.30	18,190.94	-	664.75	891.80	
		GAS ENG BUS REP	140,077.65	-	-	80,784.42	1,774.90	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	178,935.28	20,330.54	-	4,540.00	3,442.40	
		GAS ENG ENGINEER SR/EX/PRN	148,952.00	10,191.72	-	12,338.88	870.78	
		SAFETY HEALTH ECAP DOT PRG/PRJ MNG/ANALYST/SR MGR/DIR	109,234.25	21,378.97	-	103,457.64	1,964.36	
		GENERATION CREW LEADER/CONTROL LEAD	140,187.45	-	-	78,542.23	-	
		ELEC OPS LINEMAN	119,555.53	-	-	79,836.93	-	
		ELEC OPS LINEMAN	124,133.30	-	-	71,522.67	-	
		SHARED SVS MECHANIC/ENGINEER SR/EX	107,182.06	-	-	10,722.65	672.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	141,939.50	-	-	11,214.76	-	
		GAS OPS SUPERVISOR	136,032.80	12,333.00	-	76,235.40	-	
		GAS OPS FOREMAN	142,916.54	-	-	66,849.57	-	
		GAS OPS FOREMAN	133,563.62	-	-	74,052.45	-	
		GAS OPS COORDINATOR SR/EX/PRN	123,975.44	-	-	38,661.07	1,895.04	
		GAS OPS SUPERVISOR	137,690.20	14,532.96	-	9,444.54	6,907.80	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	152,096.00	10,300.81	-	17,801.43	2,573.91	
		ELEC OPS ENGINEER SR/EXP/PRN	156,918.26	11,136.62	-	2,502.40	624.77	
		ELEC OPS CREW LEADER	142,445.69	-	-	30,056.96	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	155,848.16	10,836.12	-	3,966.40	455.00	
		GAS ENG ESTIMATOR	123,650.34	-	-	23,909.21	1,040.00	
		GENERATION TECHNICIAN SR/EX	73,702.49	-	-	44,999.19	920.08	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	-	7,246.55	-	-	-	
		ELEC OPS TROUBLEMAN	53,968.08	-	-	511,042.53	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	142,420.74	10,315.14	-	4,275.20	350.00	
		GAS ENG SUPERVISOR	159,285.00	6,815.84	-	28,045.26	-	
		GAS OPS FOREMAN	120,577.04	-	-	32,221.24	-	
		ELEC OPS SYSTEM OPERATOR	153,626.57	-	-	54,822.24	5,750.74	
		GAS ENG BUS REP	95,128.76	-	-	103,050.70	376.32	
		ELEC OPS SUPERVISOR	147,325.34	12,551.93	-	15,554.16	223.88	
		ELEC OPS SUB FOREMAN/FOREMAN	135,849.14	-	-	66,791.22	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	175,404.00	14,917.15	-	6,626.68	3,002.27	
		GAS OPS ENGINEER SR/EX/PRN	157,515.63	8,158.50	-	-	861.43	
		ELEC OPS SUPERVISOR	151,605.74	12,911.51	-	105,526.00	-	
		GAS ENG ESTIMATOR	130,735.00	-	-	1,154.95	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	15,050.97	-	8,528.40	-	
		SHARED SVS SUPERVISOR	153,101.53	12,916.71	-	5,463.39	4,627.38	
		IT ARCHITECT EXP/PRN	166,999.24	12,700.05	-	-	420.00	
		CUSTOMER CARE MANAGER/SR MANAGER	143,500.04	14,152.97	-	-	115.70	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	199,108.17	26,123.89	1,601.62	550.00	1,554.75	
		GENERATION OPERATOR	130,830.84	-	-	35,061.58	515.90	
		GENERATION ENGINEER SR/EX/PRN	142,440.21	-	-	41,547.83	-	
		GAS OPS ENGINEER SR/EX/PRN	99,177.19	-	-	40,534.25	-	
		GAS OPS SUPERVISOR	144,850.10	12,432.59	-	43,168.72	437.94	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	132,955.24	-	-	368,732.92	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	148,417.54	17,247.61	-	12,177.01	793.50	
		GAS ENG DIRECTOR	178,475.84	24,924.10	-	5,500.00	1,183.23	
		GAS ENG ENGINEER SR/EX/PRN	107,062.86	9,824.39	-	4,864.32	309.86	
		ELEC OPS SUPERVISOR	137,597.33	-	-	48,734.74	-	
		WILDFIRE RISK SUPERVISOR	150,861.00	-	-	55,562.32	871.64	
		GAS ENG ENGINEER SR/EX/PRN	132,879.79	-	-	8,052.54	1,563.54	
		WILDFIRE RISK INSPECTOR	128,799.03	-	-	66,901.05	-	
		WILDFIRE RISK SUPERVISOR	152,091.72	13,602.94	-	60,579.06	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,769.88	-	-	10,195.13	723.12	
		GENERATION MACHINST/MECHANIC/RIGGER	15,672.80	-	-	19,942.20	-	
		FINANCE MANAGER/SR MANAGER	198,723.90	21,451.92	-	5,621.80	690.35	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,758.00	9,461.92	-	3,249.84	884.58	
		ELEC OPS LINEMAN	38,132.81	-	-	26,572.32	174.00	
		ELEC OPS TROUBLEMAN	73,958.52	-	-	551,614.88	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	158,023.24	12,242.98	-	26,027.10	-	
		GENERATION MACHINST/MECHANIC/RIGGER	13,261.60	-	-	21,404.66	-	
		FINANCE SUPERVISOR	134,275.04	13,497.76	-	6,884.56	960.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	124,061.84	9,698.46	-	29,453.55	420.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	145,428.44	11,599.16	-	500.00	5,233.36	
		ELEC OPS SUB FOREMAN/FOREMAN	125,713.40	-	-	151,552.83	147.22	
		GAS ENG CONSLY/DATA SCIENTIST/COORD/ADMIN SR/EXP	148,642.40	11,235.75	-	14,501.76	420.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	126,148.00	8,764.81	-	1,240.80	133.28	
		GAS ENG ENGINEER SR/EX/PRN	135,185.27	-	-	5,481.58	-	
		GAS OPS INSPECTOR	126,104.29	-	-	45,823.20	-	
		GAS OPS FOREMAN	126,285.86	-	-	65,200.74	-	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	39,832.70	8,260.82	-	24,608.83	240.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	123,426.33	3,825.85	-	17,386.65	240.00	
		GAS OPS FOREMAN	134,806.80	-	-	77,078.77	-	
		T ANALYST/EX ASSIST SR/EXP/PRN	153,608.34	11,152.50	-	1,343.44	420.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	128,406.76	8,986.64	-	5,050.00	1,339.90	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	131,000.04	-	-	2,259.60	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	185,602.96	20,072.94	-	15,225.20	420.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	153,797.60	16,641.05	-	2,421.80	385.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	160,474.04	17,434.02	-	17,175.59	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	177,982.90	13,797.04	-	7,390.67	1,134.57	
		GAS OPS SUPERVISOR	160,292.74	15,104.47	-	32,355.26	39.99	
		ELEC OPS SUB FOREMAN/FOREMAN	165,116.35	-	-	498,860.08	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	180,857.26	21,234.25	-	17,001.92	560.12	
		ELEC OPS M&C COORDINATOR	127,437.60	-	-	54,113.50	271.12	
		ELEC ENG SUPERVISOR	194,998.10	17,222.54	-	10,067.36	397.23	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	46,413.02	19,370.17	-	32,648.49	1,603.93	
		T SUPERVISOR	153,089.64	14,576.70	-	4,500.00	570.00	
		ELEC OPS MANAGER/SR MANAGER	167,750.04	18,767.33	-	10,217.30	3,086.14	
		ELEC OPS SUB FOREMAN/FOREMAN	130,828.38	-	-	183,080.57	-	
		HR ECO SPECIALIST SR/EX/PRN	135,912.83	17,938.45	-	15,612.63	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	222,922.86	37,333.61	-	5,400.00	240.00	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	155,026.11	13,660.95	-	12,982.80	4,323.20	
		GAS ENG MANAGER/SR MANAGER	208,674.90	24,560.64	888.57	6,716.84	1,190.61	
		GAS ENG ENGINEER SR/EX/PRN	140,242.25	-	-	9,775.80	466.20	
		GENERATION MANAGER/SR MANAGER	182,183.06	18,892.31	-	25.00	1,293.47	
		ELEC OPS SYSTEM OPERATOR	12,009.47	-	-	1,064,272.93	24,635.82	
		GAS OPS ENGINEER SR/EX/PRN	182,587.54	13,109.13	-	500.00	781.50	
		GAS ENG SPECIALIST SR/EX/PRN	112,621.81	7,322.43	-	1,500.00	665.00	
		ELEC OPS CREW LEADER	141,686.34	-	-	119,217.09	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	197,521.06	15,334.26	-	23,339.91	-	
		GENERATION AUDITOR SR/EX	165,165.64	12,526.44	-	100.00	7,227.70	
		ELEC OPS SUB FOREMAN/FOREMAN	60,753.70	-	-	100,549.82	-	
		WILDFIRE RISK INSPECTOR	130,795.61	-	-	135,451.03	15,115.77	
		ELEC ENG ESTIMATOR	126,716.60	-	-	107,353.02	-	
		ELEC OPS ANALYST SR/EXP/PRN	111,038.25	-	-	-	480.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	167,931.90	18,333.25	-	500.00	590.00	
		ELEC OPS TROUBLEMAN	108,951.06	-	-	106,183.16	-	
		ELEC OPS TRAINING COORDINATOR SR/EX	127,084.91	7,563.01	-	9,904.66	-	
		ELEC OPS SPECIALIST SR/EX/PRN	133,245.90	9,449.15	-	7,250.00	800.00	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	6,680.19	-	16,563.47	528.56	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	154,362.50	11,243.60	-	9,386.20	1,035.94	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	159,201.76	11,764.64	-	13,089.12	-	
		GAS ENG ENGINEER SR/EX/PRN	156,382.86	12,271.11	-	2,285.37	-	
		GAS ENG ENGINEER SR/EX/PRN	184,338.00	13,123.60	-	6,760.08	1,678.50	
		T DEVELOPER SR/EX	160,054.14	10,522.33	-	-	1,385.00	
		FINANCE SUPERVISOR	134,277.80	11,879.70	-	-	460.16	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	142,613.36	10,266.29	-	1,226.80	140.00	
		T SPECIALIST SR/EX/PRN	52,500.00	-	-	1,000.00	70.00	
		GAS OPS CREW LEADER/WORKING LEADER	122,694.93	-	-	16,100.98	159.36	
		GAS OPS MANAGER/SR MANAGER	192,005.24	25,372.13	-	14,177.60	1,339.52	
		ELEC OPS SUB FOREMAN/FOREMAN	148,432.73	-	-	129,715.57	-	
		GAS ENG BUS REP	138,565.60	-	-	62,014.03	164.36	
		T ANALYST/EX ASSIST SR/EXP/PRN	122,947.92	8,847.25	-	50.00	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	131,282.06	-	-	8,745.33	493.36	
		OFFICE OF PRESIDENT SR EXEC ASST/CHIEF OF STAFF	145,933.21	10,717.10	-	5,122.53	-	
		GENERATION TECHNICIAN SR/EX	133,076.11	-	-	90,711.37	-	
		GAS OPS FOREMAN	118,605.67	-	-	44,593.08	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	166,820.50	16,384.21	-	6,756.16	189.65	
		GAS ENG BUS REP	120,738.90	-	-	43,239.17	-	
		GAS OPS CREW LEADER/WORKING LEADER	140,460.80	-	-	62,921.24	-	
		ELEC OPS SUB FOREMAN/FOREMAN	145,859.58	-	-	77,851.31	-	
		GAS ENG ENGINEER SR/EX/PRN	132,035.60	-	-	70,948.13	748.72	

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		GAS ENG ENGINEER SR/EX/PRN	162,179.83	11,878.32	-	15,346.52	620.53	
		GAS ENG ENGINEER SR/EX/PRN	136,530.00	7,844.37	-	-	4,246.80	
		ELEC OPS LINEMAN	119,453.87	-	-	91,942.40	-	
		ELEC OPS CONSULTANT SR/EX/PRN	158,015.00	12,362.93	-	7,500.00	910.55	
		GAS OPS INSPECTOR	98,091.00	-	-	56,177.50	99.12	
		ELEC OPS MANAGER/SR MANAGER	192,708.34	22,649.19	-	15,847.92	3,565.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	184,573.40	18,748.45	-	8,500.00	734.59	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	177,302.76	20,888.38	3,554.28	-	1,210.00	
		ELEC OPS SYSTEM OPERATOR	150,261.26	-	-	376,694.30	385.00	
		ELEC OPS M&C COORDINATOR	134,152.21	-	-	67,929.95	-	
		GAS OPS MANAGER/SR MANAGER	176,715.14	18,952.04	1,777.14	13,245.60	695.76	
		IT TECHNICIAN	127,644.12	-	-	28,754.73	-	
		ELEC OPS MANAGER/SR MANAGER	161,917.44	14,798.55	-	5,511.87	-	
		IT MANAGER/SR MANAGER	162,093.80	19,277.41	-	3,200.00	1,865.00	
		ELEC OPS LINEMAN	129,921.65	-	-	147,431.96	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	157,989.52	17,696.81	-	43,533.29	4,418.98	
		ELEC OPS SPECIALIST SR/EX/PRN	-	9,063.14	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	127,846.61	-	-	152,367.71	1,131.48	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	-	724.97	
		GAS OPS TECHNICIAN	18,718.98	-	-	64,434.11	-	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	145,132.32	10,647.29	-	7,313.41	105.00	
		ELEC OPS SUPERVISOR	163,908.89	5,420.61	-	74,471.94	1,592.32	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	125,669.10	9,206.04	-	50.00	740.00	
		ELEC OPS ANALYST SR/EXP/PRN	127,475.03	8,911.67	-	-	1,922.78	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,139.23	-	7,257.00	350.00	
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	149,871.08	17,709.73	-	13,378.68	1,299.04	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	174,131.94	20,527.62	-	5,188.00	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,495.90	-	-	144,538.34	-	
		GENERATION OPERATOR	130,331.82	-	-	40,655.34	338.24	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	150,000.00	10,326.06	-	9,250.00	2,757.51	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	147,885.96	12,299.64	-	1,900.00	478.98	
		GENERATION OPERATOR	124,164.64	-	-	65,743.09	-	
		ELEC OPS ENGINEER SR/EXP/PRN	161,880.42	11,530.75	-	7,752.27	175.00	
		GENERATION ENGINEER SR/EX/PRN	183,872.00	14,020.05	-	13,546.26	1,453.21	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	130,685.56	9,426.87	-	4,318.04	-	
		GENERATION ELECTRICIAN	132,590.82	-	-	133,997.74	-	
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	143,211.26	14,353.21	-	-	3,109.60	
		GAS ENG MANAGER/SR MANAGER	205,416.74	24,089.01	-	384.60	11,767.38	
		GAS OPS SUPERVISOR	175,038.16	16,134.36	-	11,251.20	383.65	
		GAS OPS INSPECTOR	123,921.76	-	-	49,310.30	-	
		GAS OPS ENGINEER SR/EX/PRN	119,852.21	-	-	61,215.10	1,462.37	
		IT TECHNICIAN	130,722.62	-	-	29,923.46	278.86	
		GAS OPS FOREMAN	138,574.46	-	-	45,577.62	-	
		FINANCE SUPERVISOR	126,816.10	11,678.35	-	9,589.28	1,680.00	
		GAS OPS CREW LEADER/WORKING LEADER	124,440.39	-	-	82,859.81	-	
		GAS ENG ENGINEER SR/EX/PRN	139,259.06	-	-	22,365.73	2,179.59	
		IT SUPERVISOR	124,580.76	13,532.74	-	7,812.90	630.00	
		GAS OPS CREW LEADER/WORKING LEADER	113,648.17	-	-	32,508.18	648.09	
		GENERATION DIRECTOR	248,069.36	39,895.18	13,751.37	1,500.00	6,387.71	
		GAS OPS TECHNICIAN	108,757.04	-	-	93,272.88	34.26	
		ELEC OPS SUPERVISOR	169,976.81	14,192.73	-	-	210.00	
		IT MANAGER/SR MANAGER	194,000.04	20,727.93	-	-	-	
		ELEC OPS SPECIALIST SR/EX/PRN	75,755.68	-	-	-	122.92	
		ELEC OPS MANAGER/SR MANAGER	175,734.16	19,627.98	-	51,845.29	85.51	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	998.20	720.17	
		ELEC ENG TECHNICIAN	115,727.32	-	-	22,962.14	8,575.01	
		HR ECO GENERALIST EX/PRN	185,492.24	21,046.55	2,215.94	19,062.00	717.04	
		ELEC OPS SUB FOREMAN/FOREMAN	151,099.31	-	-	103,469.96	2,800.74	
		ELEC OPS SUPERVISOR	157,127.10	14,090.71	-	39,913.73	3,786.80	
		GAS ENG MAPPING TECHNICIAN	121,877.84	-	-	42,043.69	880.00	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	158,879.10	5,655.96	-	500.00	385.00	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	131,690.14	9,787.33	-	16,526.44	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,773.60	10,071.97	-	7,339.68	1,120.00	
		ELEC OPS SUB FOREMAN/FOREMAN	15,683.76	-	-	1,359.20	-	
		ELEC OPS ENGINEER SR/EXP/PRN	142,896.00	9,323.12	-	1,323.76	1,040.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	152,356.00	10,672.28	-	-	1,955.57	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS ENGINEER SR/EXP/PRN	132,370.00	5,813.19	-	1,029.62	610.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,985.60	11,026.79	-	6,634.32	420.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	46,276.43	-	-	(135.33)	320.00	
		ELEC OPS SUB FOREMAN/FOREMAN	94,929.22	-	-	25,342.64	-	
		GAS ENG MANAGER/SR MANAGER	220,459.60	25,779.31	1,777.14	4,864.32	385.00	
		ELEC OPS MANAGER/SR MANAGER	85,965.12	-	-	-	-	
		GAS OPS COORDINATOR SR/EX/PRN	131,777.04	-	-	27,225.65	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	137,925.55	-	-	22,450.56	94.48	
		GAS OPS FOREMAN	121,447.00	-	-	47,731.10	277.92	
		ELEC OPS MANAGER/SR MANAGER	199,157.54	24,733.23	-	9,308.24	582.66	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	197,844.00	21,424.68	-	12,273.23	632.39	
		ELEC OPS TROUBLEMAN	131,813.82	-	-	165,478.96	-	
		GAS OPS SUPERVISOR	-	-	-	-	-	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	36,325.77	-	-	-	180.00	
		GAS OPS SUPERVISOR	126,828.27	9,263.02	-	51,348.86	385.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	144,661.96	13,442.14	-	13,178.40	1,250.79	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	153,665.38	11,462.14	-	-	3,397.96	820.00
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	118,850.40	9,698.89	-	10,070.44	1,095.56	
		ELEC OPS ANALYST SR/EXP/PRN	125,732.54	8,905.25	-	4,373.90	210.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	164,907.26	19,258.88	-	12,177.60	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	134,539.49	-	-	28,578.00	770.00	
		CUSTOMER CARE SPECIALIST SR/EXP	139,899.96	9,909.28	-	2,900.00	1,953.42	
		SUPPLY CHAIN/MATERIALS INSPECTOR	130,885.12	-	-	16,543.03	25.20	
		ELEC OPS SUPERVISOR	142,471.26	11,935.26	-	49,147.90	42.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	135,815.22	-	-	88,771.42	30.00	
		GAS OPS ENGINEER SR/EX/PRN	120,998.17	-	-	22,216.79	763.27	
		IT MANAGER/SR MANAGER	175,000.00	25,807.88	-	10,064.98	315.00	
		IT MANAGER/SR MANAGER	195,966.16	23,385.63	-	18,535.12	210.00	
		IT ENGINEER SR/EX/PRN	120,751.92	8,059.17	-	-	385.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	138,600.00	-	-	10,030.00	1,249.25	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	80,711.99	-	-	1,500.00	70.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	127,256.28	-	-	50,759.18	-	
		FINANCE SUPERVISOR	134,885.63	10,427.06	-	13,106.01	963.80	
		GENERATION WELDER	123,076.41	-	-	20,168.24	-	
		GENERATION OPERATOR	127,266.59	-	-	53,000.60	48.17	
		FINANCE DIRECTOR	219,679.60	34,924.69	3,323.91	2,827.90	1,321.68	
		ELEC OPS ANALYST SR/EXP/PRN	115,136.98	10,634.63	-	37,899.39	511.43	
		GENERATION ENGINEER SR/EX/PRN	114,684.85	9,972.83	-	2,256.30	186.46	
		GAS ENG ENGINEER SR/EX/PRN	142,708.42	-	-	78,623.10	385.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	58,333.35	-	-	-	25.00	
		ELEC OPS TRAINING COORDINATOR SR/EX	92,483.02	10,877.85	-	15,417.66	8,592.38	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	118,892.55	21,588.93	2,665.71	43,393.65	-	
		ELEC OPS ENGINEER SR/EXP/PRN	154,404.00	10,435.90	-	6,848.36	5,408.69	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	88,971.17	-	-	0.88	407.12	
		IT ANALYST/EX ASSIST SR/EXP/PRN	139,803.50	10,564.09	-	5,569.45	385.00	
		IT SUPERVISOR	169,058.60	16,416.42	-	12,575.90	1,203.49	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,578.46	10,798.90	-	8,383.20	930.80	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	134,760.00	5,341.96	-	4,566.97	-	
		ELEC ENG ANALYST/CONSULTANT SR/EX/PRN	141,759.47	14,094.56	-	61,393.93	1,004.88	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	138,470.47	10,716.57	-	15,270.61	10,747.34	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	71,590.91	-	-	1,250.00	-	
		GAS OPS TECHNICIAN	112,787.32	-	-	110,118.62	-	
		ELEC OPS ANALYST SR/EXP/PRN	24,265.00	10,731.83	-	13,354.79	160.00	
		ELEC OPS ANALYST SR/EXP/PRN	71,022.73	-	-	750.00	71.97	
		ELEC OPS ANALYST SR/EXP/PRN	142,843.96	11,719.60	-	2,130.20	375.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	182,125.14	17,821.70	4,431.88	13,456.06	2,095.12	
		ELEC OPS SPECIALIST SR/EX/PRN	185,704.80	21,506.84	-	16,020.73	619.39	
		ELEC ENG ELECTRICAL TECHNICIAN	141,025.97	-	-	37,607.96	549.96	
		GAS OPS MECHANIC/WELDER	128,479.86	-	-	3,220.15	-	
		ELEC OPS TROUBLEMAN	108,929.52	-	-	28,453.85	74.63	
		ELEC OPS TROUBLEMAN	108,905.88	-	-	289,820.34	-	
		SHARED SVS INSPECTOR	117,803.31	-	-	26,107.33	-	
		ELEC OPS SUPERVISOR	147,297.79	7,775.59	-	43,336.48	350.00	
		SHARED SVS MANAGER/SR MANAGER	3,942.57	11,673.46	-	20,759.90	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	163,916.96	17,808.06	-	-	998.18	
		ELEC OPS SUPERVISOR	174,247.16	14,733.92	-	3,976.80	1,040.00	

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		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	49,242.41	-	-	10,000.00	380.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,242.56	13,102.38	-	3,916.64	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	152,725.04	10,841.83	-	-	960.00	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	111,414.30	9,265.47	-	21,805.41	6,469.34	
		ELEC OPS ANALYST SR/EXP/PRN	141,707.83	8,706.36	-	3,000.00	-	
		GAS ENG ENGINEER SR/EX/PRN	140,664.75	-	-	805.57	-	
		GAS OPS COORDINATOR SR/EX/PRN	63,605.95	-	-	12,539.88	11.18	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	143,406.00	10,035.03	-	6,372.60	6,080.67	
		GAS ENG SUPERVISOR	146,395.00	11,558.90	-	-	506.19	
		GENERATION TECHNICIAN SR/EX	135,446.49	-	-	57,647.93	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	129,146.90	9,353.76	-	-	608.87	
		IT ANALYST/EX ASSIST SR/EXP/PRN	160,004.14	10,883.43	-	-	-	
		ELEC OPS ANALYST SR/EXP/PRN	136,152.60	13,068.06	-	31,623.24	35.00	
		GENERATION OPERATOR	128,541.74	-	-	77,879.85	147.08	
		ELEC OPS TROUBLEMAN	152,560.68	-	-	28,716.37	-	
		GAS ENG ENGINEER SR/EX/PRN	127,638.16	-	-	20,311.67	1,040.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	151,695.90	3,537.78	-	24,075.65	1,415.75	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	36,642.64	19,728.27	-	26,274.70	398.12	
		IT MANAGER/SR MANAGER	177,276.73	18,271.59	-	4,251.42	525.00	
		FINANCE MANAGER/SR MANAGER	158,565.21	14,992.92	-	50.00	1,548.87	
		ELEC OPS INTERCONNECTION MANAGER SR	125,467.98	-	-	2,890.15	385.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	138,178.00	11,185.19	-	22,743.42	420.00	
		IT MANAGER/SR MANAGER	171,827.06	18,365.44	-	-	24.69	
		GAS ENG SPECIALIST SR/EX/PRN	163,746.80	11,764.35	-	-	5,141.99	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	153,120.00	12,420.51	-	4,579.76	4,334.53	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	18,498.28	-	
		IT SPECIALIST SR/EX/PRN	141,497.64	10,125.63	-	36,856.51	640.23	
		CUSTOMER CARE DIRECTOR	223,666.66	34,438.23	3,554.28	7,100.00	1,063.81	
		WILDFIRE RISK SUPERVISOR	130,819.24	-	-	38,844.23	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	138,435.54	10,026.50	-	3,420.58	412.99	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	91,266.00	12,121.30	-	9,853.82	1,928.56	
		GAS OPS MECHANIC/WELDER	127,149.68	-	-	54,114.40	-	
		ELEC OPS SPECIALIST SR/EX/PRN	-	13,188.12	-	-	-	
		GAS OPS CREW LEADER/WORKING LEADER	126,886.06	-	-	45,838.31	691.04	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	154,032.58	12,232.48	-	2,400.00	1,160.00	
		ELEC OPS LINEMAN	123,719.17	-	-	94,957.79	-	
		GAS OPS MECHANIC/WELDER	89,394.05	-	-	29,088.87	-	
		GAS ENG ENGINEER SR/EX/PRN	136,403.20	-	-	76,090.98	420.00	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	122,519.90	9,141.21	-	2,100.00	1,160.00	
		GENERATION ANALYST SR/EXP/PRN	164,803.30	12,798.07	-	35,135.39	420.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	148,528.06	10,705.10	-	6,753.56	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	165,187.42	17,234.11	-	1,500.00	350.00	
		GAS OPS TECHNICIAN	128,797.73	-	-	57,339.51	2,402.89	
		SHARED SVS SUPERVISOR	137,111.86	13,175.99	-	6,765.90	3,862.65	
		GAS OPS CREW LEADER/WORKING LEADER	115,815.74	-	-	42,908.99	360.00	
		ELEC OPS TROUBLEMAN	118,645.40	-	-	163,226.09	-	
		ELEC OPS SUPERVISOR	165,804.00	14,907.94	-	75,061.31	1,831.59	
		ELEC OPS LINEMAN	123,591.92	-	-	195,056.34	-	
		GAS OPS TECHNICIAN	122,564.68	-	-	19,563.25	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	198,153.07	13,444.70	-	28,236.46	1,929.73	
		ELEC OPS MANAGER/SR MANAGER	171,606.16	18,625.67	-	21,553.95	598.79	
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,162.56	10,551.88	-	3,743.20	630.00	
		GAS ENG ENGINEER SR/EX/PRN	163,732.24	12,847.31	-	1,000.00	199.00	
		GAS OPS SUPERVISOR	130,498.34	11,144.41	-	14,165.60	2,794.83	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	1,509.68	452.87	
		ELEC OPS ENGINEER SR/EXP/PRN	193,596.00	13,739.58	-	4,915.00	900.00	
		ELEC OPS SUPERVISOR	147,148.05	11,623.01	-	2,850.00	243.60	
		GAS OPS FOREMAN	138,568.96	-	-	68,282.79	-	
		ELEC ENG MANAGER/SR MANAGER	195,796.18	21,640.25	-	18,493.38	1,945.85	
		GENERATION SUPERVISOR	153,448.54	15,712.20	-	16,416.43	832.47	
		GENERATION OPERATOR	43,989.63	-	-	63,132.94	-	
		ELEC OPS LINEMAN	82,420.27	-	-	57,088.16	-	
		ELEC OPS SCHEDULER	104,786.84	-	-	33,449.09	426.44	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	150,166.48	12,629.60	-	49,511.14	9,274.86	
		GENERATION MACHINST/MECHANIC/RIGGER	14,467.20	-	-	18,061.40	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,232.01	-	11,426.21	569.80	

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		GAS OPS SUPERVISOR	143,500.04	11,737.88	-	-	13,524.47	2,593.64
		ELEC OPS SUPERVISOR	144,818.80	8,245.68	-	-	69,497.61	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,684.20	-	-	-	7,863.37	155.78
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	165,601.40	21,603.03	-	-	6,100.00	420.00
		ELEC OPS SYSTEM OPERATOR	125,298.14	-	-	-	153,416.32	3,967.60
		ELEC OPS LINEMAN	123,423.92	-	-	-	65,052.75	-
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	155,490.48	14,209.39	-	-	25,149.00	1,244.48
		ELEC OPS M&C COORDINATOR	36,403.33	-	-	-	10,115.74	-
		ELEC OPS CREW LEADER	129,950.62	-	-	-	104,632.56	185.36
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	109,193.77	-	-	-	21,858.96	9,797.69
		SHARED SVS LAND/RIGHT OF WAY AGENT	78,735.71	6,691.84	-	-	12,809.55	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	129,788.99	-	-	-	35,168.85	-
		ELEC ENG ELECTRICAL TECHNICIAN	132,724.27	-	-	-	25,617.21	-
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	166,050.00	18,127.80	-	-	3,500.00	-
		ELEC OPS SUB FOREMAN/FOREMAN	140,405.84	-	-	-	68,155.26	182.46
		ELEC OPS SUPERVISOR	153,279.00	14,503.05	-	-	26,541.25	4,584.41
		GAS ENG BUS REP	131,817.11	-	-	-	81,460.70	4,003.38
		GENERATION OPERATOR	128,701.72	-	-	-	93,340.19	-
		ELEC OPS ENGINEER SR/EXP/PRN	136,224.50	-	-	-	61,113.49	707.84
		GENERATION TECHNICIAN SR/EX	130,845.16	-	-	-	96,237.61	-
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	108,593.24	8,616.18	-	-	-	1,755.68
		FINANCE DIRECTOR	226,517.16	32,566.78	15,620.97	-	10,958.48	668.08
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,398.02	-	-	-	82,731.99	-
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	89,994.42	13,965.85	-	-	19,218.28	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,585.50	-	-	12,325.43	70.00
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	169,125.00	16,367.67	-	-	20,815.84	906.68
		GENERATION TECHNICIAN SR/EX	146,185.75	-	-	-	131,291.21	-
		ELEC OPS SUPERVISOR	144,999.96	-	-	-	100,875.00	-
		GENERATION MACHINST/MECHANIC/RIGGER	120,060.62	-	-	-	93,373.29	-
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	-	1,344.44	2,868.88
		GAS OPS SUPERVISOR	162,681.94	13,865.75	-	-	35,231.91	-
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	151,704.38	15,682.60	-	-	3,630.00	15,829.81
		ELEC OPS CABLE SPLICER/CABLEMAN	136,160.65	-	-	-	21,321.64	-
		GAS OPS SUPERVISOR	173,541.61	19,967.39	-	-	35,554.00	105.33
		ELEC OPS SUB FOREMAN/FOREMAN	134,883.95	-	-	-	164,896.30	-
		GENERATION TECHNICIAN SR/EX	134,203.20	-	-	-	7,722.68	-
		ELEC OPS TROUBLEMAN	129,796.72	-	-	-	146,156.35	-
		ELEC OPS SUPERVISOR	148,258.10	12,645.72	-	-	48,477.66	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	192,819.76	20,372.43	-	-	-	2,152.33
		GENERATION SUPERVISOR	190,239.40	15,989.34	-	-	81,979.75	180.00
		ELEC OPS SYSTEM OPERATOR	127,313.22	-	-	-	173,560.79	1,414.00
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	146,141.66	9,606.71	-	-	1,500.00	1,456.59
		ELEC OPS SUPERVISOR	174,645.66	14,873.70	-	-	48,951.24	-
		ELEC OPS SYSTEM OPERATOR	83,986.61	-	-	-	419,724.98	23.65
		GAS ENG ESTIMATOR	114,490.62	-	-	-	7,710.16	-
		ELEC OPS CABLE SPLICER/CABLEMAN	132,987.78	-	-	-	111,515.74	-
		GAS OPS FOREMAN	128,403.75	-	-	-	41,440.10	-
		ELEC ENG SUPERVISOR	171,656.02	13,434.54	-	-	5,206.56	1,298.46
		ELEC OPS ANALYST SR/EXP/PRN	142,642.10	10,115.21	-	-	2,800.00	-
		ELEC OPS DIRECTOR/SR DIRECTOR	206,061.35	28,330.07	3,639.40	-	-	1,089.54
		GENERATION ANALYST SR/EXP/PRN	132,384.00	10,256.85	-	-	-	543.89
		ELEC OPS LINEMAN	118,892.39	-	-	-	107,474.19	-
		GAS OPS FOREMAN	131,437.70	-	-	-	39,718.32	-
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	112,321.64	4,663.31	-	-	4,125.88	1,143.12
		SHARED SVS MANAGER/SR MANAGER	111,348.14	19,873.92	-	-	36,928.59	1,378.76
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	127,677.51	-	-	-	56,076.95	454.31
		WILDFIRE RISK SPECIALIST SR/EX/PRN	127,835.43	10,355.72	-	-	225,197.94	-
		ELEC OPS SUPERVISOR	155,840.87	12,107.97	-	-	56,077.71	4,695.85
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	131,956.19	9,020.77	-	-	-	1,226.10
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	165,424.42	13,984.41	-	-	9,601.35	390.47
		GAS OPS MANAGER/SR MANAGER	158,125.00	16,560.36	-	-	5,748.99	1,866.88
		ELEC OPS TECHNICIAN	127,761.05	-	-	-	55,146.10	-
		ELEC OPS SUB FOREMAN/FOREMAN	129,785.88	-	-	-	45,725.74	-
		HR ECO REPRESENTATIVE EX/PRN	179,522.74	18,814.68	-	-	23,806.48	385.00
		GAS OPS COORDINATOR SR/EX/PRN	96,606.62	-	-	-	29,930.50	-
		GAS OPS TECHNICIAN	141,384.04	-	-	-	124,348.16	58.18

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS SUPERVISOR	72,383.65	13,587.58	-	4,631.91	179.11	
		GAS ENG ENGINEER SR/EX/PRN	145,860.57	-	-	9,629.74	280.00	
		ELEC OPS SUB FOREMAN/FOREMAN	137,184.60	-	-	88,124.49	946.73	
		ELEC OPS SUPERVISOR	143,603.30	10,473.66	-	138,892.08	-	
		ELEC OPS SUPERVISOR	160,401.06	16,884.46	-	82,628.60	1,094.11	
		ELEC OPS TECHNICIAN	76,884.74	-	-	41,286.63	-	
		GAS OPS FOREMAN	117,300.67	-	-	31,523.81	-	
		ELEC OPS CONSULTANT SR/EX/PRN	107,171.34	-	-	21,539.49	304.92	
		ELEC ENG DIRECTOR/SR DIRECTOR	202,950.00	21,262.67	-	6,184.32	1,790.71	
		ELEC OPS LINEMAN	125,438.74	-	-	115,412.28	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	129,219.72	-	-	111,631.02	-	
		GAS ENG ESTIMATOR	130,328.23	-	-	60,459.27	1,540.84	
		GAS OPS CREW LEADER/WORKING LEADER	122,747.39	-	-	80,398.79	393.68	
		GAS OPS TECHNICIAN	122,102.19	-	-	94,665.46	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	191,880.00	22,894.74	-	5,372.00	2,024.99	
		GAS OPS SUPERVISOR	149,181.30	15,819.59	-	63,713.94	2,086.81	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	137,938.16	8,897.36	-	-	1,158.00	
		WILDFIRE RISK INSPECTOR	141,168.39	-	-	153,360.98	138.71	
		GENERATION MAINT/NUCLEAR PLANNER SR	148,696.76	-	-	94,978.56	-	
		ELEC OPS LINEMAN	129,922.99	-	-	91,625.41	20.08	
		ELEC OPS ENGINEER SR/EXP/PRN	175,943.80	13,878.72	-	31,343.24	1,181.13	
		ELEC OPS ENGINEER SR/EXP/PRN	155,786.00	10,529.91	-	27,528.82	-	
		GENERATION ENGINEER SR/EX/PRN	166,654.00	12,376.00	-	39,577.15	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,227.92	-	-	82,670.75	-	
		ELEC OPS SYSTEM OPERATOR	92,431.65	-	-	162,804.06	616.07	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	42,954.55	-	-	1,000.00	4,563.61	
		WILDFIRE RISK MANAGER/SR MANAGER	135,048.75	10,546.46	-	5,580.57	6,805.50	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	161,138.24	17,513.10	-	4,500.00	5,234.24	
		GAS OPS SUPERVISOR	149,437.52	10,958.83	-	34,023.25	2,102.58	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	134,825.00	10,261.54	-	1,000.00	800.00	
		ELEC OPS MANAGER/SR MANAGER	168,787.50	7,492.93	-	33,906.68	1,317.50	
		SHARED SVS SCIENTIST SR/EX	10,730.00	-	-	6,685.20	35.00	
		ELEC OPS SPECIALIST SR/EX/PRN	104,366.60	-	-	89,530.42	139.11	
		ELEC OPS SUPERVISOR	41,260.83	-	-	13,421.54	-	
		GAS ENG SUPERVISOR	151,848.18	-	-	28,759.36	1,111.04	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	139,226.26	10,916.28	-	539.36	1,461.72	
		IT ANALYST/EX ASSIST SR/EXP/PRN	136,664.10	9,656.20	-	23,368.40	320.00	
		GAS OPS SUPERVISOR	149,344.06	11,778.64	-	500.00	1,804.54	
		GAS OPS SUPERVISOR	151,854.84	13,081.66	-	5,649.00	-	
		GAS ENG ESTIMATOR	100,853.36	-	-	10,928.85	350.00	
		GAS ENG ENGINEER SR/EX/PRN	142,629.99	-	-	86,140.14	-	
		WILDFIRE RISK INSPECTOR	123,348.26	-	-	83,039.07	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	137,034.04	9,977.23	-	50.00	890.35	
		GAS OPS SUPERVISOR	140,368.40	12,586.18	-	1,998.00	8,939.54	
		ELEC OPS SUPERVISOR	174,604.14	8,416.47	-	31,121.14	842.16	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	135,857.45	-	-	143,785.00	283.54	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	173,505.94	18,634.57	-	-	-	
		ELEC OPS MANAGER/SR MANAGER	159,115.14	-	-	500.00	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	156,122.70	10,604.37	-	750.00	960.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	165,935.40	11,469.39	-	312.60	515.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	197,778.00	15,100.80	-	1,050.00	3,675.35	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	126,378.76	3,138.80	-	5,971.74	3,338.30	
		ELEC OPS SUPERVISOR	164,816.86	17,608.22	-	47,096.07	2,474.03	
		ELEC OPS TROUBLEMAN	127,563.57	-	-	132,546.24	-	
		ELEC OPS TROUBLEMAN	120,015.26	-	-	104,983.52	-	
		ELEC OPS LINEMAN	108,490.56	-	-	147,603.60	-	
		GAS OPS TECHNICIAN	129,307.60	-	-	141,311.16	-	
		SHARED SVS MANAGER/SR MANAGER	176,194.34	9,749.29	-	3,038.35	10,559.66	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	138,927.78	9,319.84	-	-	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	133,791.66	8,818.33	-	10,365.93	10,748.43	
		CORP AFFAIR SR EA/REP/SPECIALIST/DIRECTOR/CHIEF	94,315.91	-	-	-	595.94	
		GAS OPS TECHNICIAN	127,864.12	-	-	75,564.12	2,029.50	
		ELEC OPS INSPECTOR SR/LEAD	123,706.98	8,868.03	-	59,516.72	11,327.32	
		GAS ENG SUPERVISOR	171,111.86	16,424.00	-	33,388.43	315.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,069.14	10,296.40	-	-	-	
		ELEC OPS SCHEDULER	128,981.46	-	-	29,688.06	880.00	

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		GAS ENG SUPERVISOR	169,300.30	15,867.14	-	2,000.00	940.00	
		GAS OPS ENGINEER SR/EX/PRN	159,934.34	11,237.80	-	1,307.64	661.81	
		GAS ENG SUPERVISOR	153,597.57	13,037.42	-	3,303.72	-	
		GENERAL COUNSEL SENIOR COUNSEL	222,008.46	38,255.34	10,073.47	3,130.00	1,037.88	
		ELEC OPS SUPERVISOR	201,073.62	19,529.95	-	32,162.77	493.86	
		GAS OPS FOREMAN	132,237.72	-	-	106,434.45	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,149.90	-	-	14,320.73	-	
		CUSTOMER CARE BUS DEVELOPMENT MANAGER PRN	184,831.10	20,178.14	-	-	1,857.23	
		GAS OPS ENGINEER SR/EX/PRN	132,302.70	-	-	36,420.90	14,477.30	
		GAS OPS INSPECTOR	120,154.91	-	-	10,597.09	-	
		ELEC OPS MANAGER/SR MANAGER	161,496.59	15,685.56	-	15,074.16	10,073.26	
		GAS OPS MANAGER/SR MANAGER	184,347.00	21,158.24	-	5,991.28	-	
		ELEC OPS SUPERVISOR	156,069.75	-	-	79,669.75	-	
		HR ECO MANAGER/SR MANAGER	192,869.60	23,810.62	-	2,400.00	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	126,853.50	-	-	42,727.45	-	
		ELEC OPS M&C COORDINATOR	141,648.07	-	-	79,484.23	-	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	155,436.00	11,560.39	-	-	324.80	
		GENERATION TECHNICIAN SR/EX	132,255.53	-	-	48,975.52	-	
		GENERATION MACHINST/MECHANIC/RIGGER	10,850.40	-	-	14,838.60	-	
		GENERAL COUNSEL SENIOR COUNSEL	227,600.04	-	-	67,500.00	515.00	
		GENERATION TECHNICIAN SR/EX	130,882.14	-	-	68,717.14	579.51	
		GENERATION TECHNICIAN SR/EX	3,937.80	-	-	-	-	
		GAS ENG ESTIMATOR	124,526.11	-	-	32,718.54	755.44	
		ELEC OPS CREW LEADER	115,123.28	-	-	80,605.21	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	146,953.66	11,981.27	-	563.60	630.00	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	68,430.81	9,777.11	-	1,691.50	180.00	
		CUSTOMER CARE MANAGER/SR MANAGER	190,862.46	19,996.03	888.57	-	1,312.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	92,806.00	-	-	1,000.00	562.03	
		ELEC OPS SUPERVISOR	159,554.64	13,902.62	-	102,026.13	2,253.06	
		GENERATION MANAGER/SR MANAGER	105,749.39	22,138.97	-	36,859.08	359.80	
		ELEC OPS TROUBLEMAN	136,014.59	-	-	139,584.89	-	
		GENERATION OPERATOR	132,108.86	-	-	93,003.30	-	
		GAS OPS SCHEDULER	91,968.12	-	-	20,532.80	311.92	
		GENERATION SUPERVISOR	182,697.50	18,451.72	-	27,356.07	720.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	133,440.00	9,586.85	-	3,015.08	-	
		FINANCE AUDITOR SR/EX/PRN	155,042.52	11,356.70	-	2,000.00	2,028.85	
		FINANCE DIRECTOR	185,688.20	19,424.39	2,665.71	50.00	512.02	
		IT SPECIALIST SR/EX/PRN	140,652.14	11,536.80	-	129.82	694.00	
		ELEC OPS CREW LEADER	124,486.62	-	-	81,622.69	-	
		GAS OPS DIRECTOR/SR DIRECTOR	227,598.79	25,572.47	2,665.71	3,711.40	1,345.00	
		SHARED SVS SUPERVISOR	-	15,964.11	-	-	-	
		ELEC OPS LINEMAN	135,951.97	-	-	101,081.39	560.00	
		ELEC ENG ELETRICAL TECHNICIAN	139,597.20	-	-	103,349.43	-	
		ELEC OPS TROUBLEMAN	127,259.64	-	-	70,701.67	170.94	
		ELEC OPS SUB FOREMAN/FOREMAN	138,531.35	-	-	63,524.14	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	111,573.09	10,989.99	-	10,703.43	7,060.41	
		IT ENGINEER SR/EX/PRN	145,404.00	9,985.95	-	16,361.77	4,655.38	
		GENERATION MANAGER/SR MANAGER	199,709.00	22,976.82	-	15,642.89	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,631.80	9,222.31	-	4,045.82	-	
		GENERATION MANAGER/SR MANAGER	170,330.56	19,114.20	-	3,000.00	8,055.81	
		GAS OPS SUPERVISOR	82,070.06	11,995.00	-	20,041.53	2,851.18	
		IT ENGINEER SR/EX/PRN	206,150.06	22,418.08	-	3,509.71	625.00	
		ELEC OPS TROUBLEMAN	116,602.14	-	-	138,763.25	-	
		ELEC OPS M&C COORDINATOR	15,582.64	-	-	30,226.62	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,371.87	-	-	8,565.72	-	
		ELEC OPS TROUBLEMAN	128,226.71	-	-	118,179.71	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,666.77	-	-	37,100.02	382.76	
		GENERATION SUPERVISOR	186,293.34	17,165.59	-	10,493.16	1,404.31	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	45,058.58	10,124.15	-	10,874.80	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,707.96	10,762.03	-	-	-	
		ELEC OPS SPECIALIST SR/EX/PRN	134,368.67	-	-	350.00	6,637.70	
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	141,382.20	11,182.48	-	25.00	1,310.00	
		ELEC OPS ENGINEER SR/EXP/PRN	195,105.00	24,541.67	-	18,883.89	1,260.00	
		ELEC OPS ENGINEER SR/EXP/PRN	139,225.84	9,880.98	-	1,681.50	-	
		ELEC OPS TECHNICIAN	144,254.16	-	-	56,233.89	168.56	
		GAS OPS FOREMAN	114,233.60	-	-	72,748.16	43.22	

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		CUSTOMER CARE ANALYST SR/EXP/PRN	157,011.63	17,141.08	-	3,666.67	-	
		ELEC OPS SUPERVISOR	151,022.96	13,290.65	-	19,872.32	-	
		GENERATION TECHNICIAN SR/EX	129,723.90	-	-	36,145.67	-	
		ELEC OPS LINEMAN	132,827.21	-	-	64,284.87	-	
		ELEC OPS SPECIALIST SR/EX/PRN	136,550.50	9,234.65	-	7,861.50	-	
		ELEC OPS TROUBLEMAN	129,136.98	-	-	44,183.44	-	
		GENERATION SUPERVISOR	208,400.04	21,472.37	-	69,898.85	-	
		WILDFIRE RISK SUPERVISOR	82,056.41	4,784.01	-	8,374.32	2,262.40	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	160,656.84	17,689.93	-	6,105.20	200.00	
		ELEC OPS ENGINEER SR/EXP/PRN	183,872.00	12,842.94	-	16,267.65	635.00	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	137,051.74	10,787.34	-	3,591.24	443.93	
		ELEC OPS MANAGER/SR MANAGER	176,299.96	18,773.53	-	10,469.12	12,535.98	
		ELEC OPS LINEMAN	132,626.12	-	-	142,920.37	-	
		GAS ENG ESTIMATOR	130,669.72	-	-	179,467.58	200.48	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	159,792.74	13,091.24	-	7,935.66	1,077.15	
		SHARED SVS INSPECTOR	125,571.20	-	-	19,570.07	-	
		ELEC OPS SUB FOREMAN/FOREMAN	147,469.19	-	-	73,834.17	-	
		ELEC OPS WORK & RESOURCE PLANNER EXP/PRN	153,875.14	16,380.99	-	6,296.24	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	149,558.70	11,542.16	-	1,372.92	1,484.02	
		GAS ENG ESTIMATOR	116,953.92	-	-	15,633.70	-	
		ELEC OPS TROUBLEMAN	124,960.58	-	-	171,539.83	101.92	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	175,676.29	19,227.26	-	7,050.00	3,217.11	
		ELEC OPS SUPERVISOR	178,544.70	16,327.86	-	9,650.00	3,255.21	
		GAS ENG SUPERVISOR	174,000.00	12,990.46	-	3,945.05	1,060.12	
		ELEC OPS LINEMAN	61,850.18	-	-	140,509.23	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	168,831.24	13,224.59	-	22,290.92	2,348.35	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	148,649.56	17,333.18	-	2,020.00	995.00	
		HR ECO ANALYST CONSULTANT EXP/PRN	134,678.84	9,229.17	-	2,500.00	-	
		ELEC OPS AUDITOR SR/EX	133,403.76	8,716.47	-	-	148.00	
		ELEC OPS TECHNICIAN	160,127.10	-	-	7,678.05	-	
		GENERATION ANALYST SR/EXP/PRN	187,127.04	21,808.45	-	888.57	960.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	2,500.00	-	-	-	-	
		GAS ENG ESTIMATOR	128,603.22	-	-	78,140.99	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	139,478.52	11,909.27	-	3,821.16	420.00	
		SHARED SVS MANAGER/SR MANAGER	78,037.62	21,584.77	1,996.54	34,121.32	5,079.51	
		SHARED SVS LAND/RIGHT OF WAY AGENT	131,052.00	9,491.81	-	4,063.50	1,740.66	
		GAS ENG ESTIMATOR	124,708.16	-	-	51,319.83	-	
		GAS ENG ESTIMATOR	132,797.58	-	-	107,957.25	-	
		ELEC OPS CREW LEADER	138,468.70	-	-	64,200.59	-	
		ELEC OPS INSPECTOR SR/LEAD	128,195.60	7,365.15	-	51,916.68	42,375.61	
		GAS ENG ESTIMATOR	130,167.35	-	-	1,544.07	2,201.34	
		ELEC ENG ELECTRICAL TECHNICIAN	143,195.88	-	-	35,643.67	2,556.39	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	192,920.67	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	160,184.80	-	-	114,811.53	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	26,636.65	15,240.48	-	13,084.18	85.00	
		ELEC OPS SPECIALIST SR/EX/PRN	149,257.04	10,038.33	-	2,514.31	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	145,105.76	11,476.42	-	11,071.64	175.00	
		ELEC OPS SYSTEM OPERATOR	168,408.36	-	-	94,224.54	-	
		ELEC OPS SUPERVISOR	165,772.50	16,092.14	-	76,521.60	-	
		SHARED SVS MANAGER/SR MANAGER	192,566.14	23,916.05	-	17,684.98	855.82	
		ELEC OPS SYSTEM OPERATOR	160,555.28	-	-	22,522.11	-	
		OPERATIONS SPECIALIST EX/PRN	128,488.10	-	-	25.00	1,199.24	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	13,361.57	-	
		ELEC OPS MANAGER/SR MANAGER	131,458.42	12,957.50	-	38,792.44	401.49	
		GAS OPS TECHNICIAN	134,452.69	-	-	143,677.26	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	121,893.55	-	-	85,905.77	-	
		GAS OPS FOREMAN	126,302.30	-	-	41,540.76	-	
		GAS ENG ENGINEER SR/EX/PRN	135,062.74	-	-	12,628.00	1,631.26	
		GAS ENG MANAGER/SR MANAGER	150,146.56	16,613.50	-	2,400.00	140.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	50,172.00	10,901.75	-	1,377.73	140.00	
		GENERATION ENGINEER SR/EX/PRN	125,359.07	13,170.19	-	58,850.97	360.00	
		ELEC OPS LINEMAN	133,688.93	4,739.45	-	92,206.46	5,695.29	
		ELEC OPS SUB FOREMAN/FOREMAN	130,470.26	-	-	28,865.14	246.92	
		CUSTOMER CARE SUPERVISOR	143,484.20	13,444.38	-	9,926.60	480.00	
		GENERATION MACHINIST/MECHANIC/RIGGER	13,261.60	-	-	23,830.99	-	
		ELEC OPS TROUBLEMAN	123,546.81	-	-	183,261.56	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS SUB FOREMAN/FOREMAN	101,536.53	-	-	29,967.13	-	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	161,919.34	11,282.73	-	250.00	1,160.79	
		WILDFIRE RISK MANAGER/SR MANAGER	195,888.54	23,875.80	-	33,441.60	1,040.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	148,862.68	11,824.85	-	-	594.00	
		ELEC OPS SUB FOREMAN/FOREMAN	127,661.80	-	-	59,508.98	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	133,042.40	-	-	84,655.68	-	
		ELEC OPS TROUBLEMAN	121,578.81	-	-	78,684.43	-	
		GAS ENG BUS REP	128,268.41	-	-	26,187.25	1,272.91	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	162,894.84	21,499.41	-	2,500.00	1,433.87	
		GAS OPS COORDINATOR SR/EX/PRN	108,934.72	13,947.36	-	49,350.72	-	
		ELEC OPS LINEMAN	106,856.15	-	-	93,182.59	-	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	140,946.64	9,711.20	-	2,500.00	256.72	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	161,974.00	12,191.78	-	7,042.24	3,752.19	
		CUSTOMER CARE MANAGER/SR MANAGER	169,975.84	18,466.31	-	11,781.06	1,725.60	
		ELEC OPS MANAGER/SR MANAGER	141,932.09	10,508.60	-	3,700.00	1,095.16	
		GAS OPS SUPERVISOR	125,004.00	-	-	-	201.60	
		ELEC OPS LINEMAN	118,664.23	-	-	135,128.37	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	165,691.00	12,024.98	-	2,938.99	321.40	
		SHARED SVS MANAGER/SR MANAGER	183,389.90	21,848.11	-	1,870.00	454.44	
		ELEC OPS MANAGER/SR MANAGER	188,541.66	23,620.77	-	17,284.24	7,886.67	
		CUSTOMER CARE SUPERVISOR	150,659.04	14,287.42	-	25.00	597.18	
		FINANCE AUDITOR SR/EX/PRN	131,308.81	9,558.27	-	2,000.00	2,331.13	
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,600.00	5,656.04	-	-	-	
		ELEC OPS M&C COORDINATOR	52,235.53	-	-	47,093.68	-	
		HR ECO REPRESENTATIVE EX/PRN	145,853.88	15,302.25	-	14,050.00	1,095.62	
		HR ECO MANAGER/SR MANAGER	165,152.28	15,776.44	-	7,128.80	420.00	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	128,312.10	8,380.33	-	-	131.69	
		ELEC OPS SUPERVISOR	141,011.65	9,738.60	-	6,895.31	2,601.70	
		WILDFIRE RISK SUPERVISOR	142,138.35	7,839.98	-	24,058.86	332.62	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	91,881.20	-	-	7,264.79	-	
		GAS OPS EX ASST/ADMINSTR/COORD/CONSLT SR/PRN	111,038.25	-	-	1,000.00	3,727.20	
		ELEC OPS SUB FOREMAN/FOREMAN	140,699.64	-	-	90,274.38	579.15	
		ELEC OPS SUB FOREMAN/FOREMAN	134,032.37	-	-	78,655.24	2,033.54	
		ELEC OPS SUPERVISOR	149,823.20	12,759.71	-	71,664.89	1,134.73	
		ELEC OPS LINEMAN	126,775.09	-	-	127,433.12	19.49	
		FINANCE MANAGER/SR MANAGER	218,534.10	23,741.71	-	-	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	136,324.96	11,793.84	-	325.00	443.52	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	153,397.76	13,382.97	-	2,864.00	29,571.15	
		GENERATION TECHNICIAN SR/EX	139,308.88	-	-	27,511.52	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	150,435.44	11,836.48	-	2,500.00	-	
		GAS OPS SUPERVISOR	125,953.33	8,896.99	-	5,042.45	385.00	
		ELEC OPS SUPERVISOR	179,317.60	15,089.26	-	3,493.20	1,942.42	
		GENERATION ENGINEER SR/EX/PRN	160,370.00	11,711.14	-	18,025.72	1,501.37	
		GENERATION TECHNICIAN SR/EX	12,282.00	-	-	16,512.90	-	
		GAS OPS SUPERVISOR	152,212.50	13,087.43	-	9,818.05	1,889.51	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	129,574.55	9,402.61	-	1,500.00	737.19	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	119,794.95	-	-	89,596.54	6,614.43	
		GAS OPS TECHNICIAN	32,802.38	-	-	19,467.43	6,204.37	
		GENERATION TECHNICIAN SR/EX	26,255.80	-	-	17,981.55	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	202,991.57	20,655.11	-	8,550.00	1,209.04	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	950.40	369.04	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,649.34	8,600.57	-	-	2,382.20	
		IT SPECIALIST SR/EX/PRN	170,667.48	14,529.59	-	755.69	419.20	
		IT DIRECTOR	230,533.34	35,398.75	3,022.20	7,400.00	522.48	
		IT DIRECTOR	198,645.84	24,137.44	3,554.28	10,000.00	1,958.12	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	165,594.30	19,520.33	-	-	107.40	
		ELEC OPS SPECIALIST SR/EX/PRN	63,750.00	-	-	-	375.00	
		ELEC OPS TROUBLEMAN	96,747.24	-	-	60,786.34	-	
		GAS ENG BUS REP	138,740.96	-	-	33,838.78	2,821.55	
		ELEC OPS SYSTEM DISPATCHER	180,348.38	-	-	115,541.83	-	
		ELEC OPS LINEMAN	137,610.80	-	-	122,775.75	86.17	
		OPERATIONS SPECIALIST EX/PRN	133,787.60	6,565.51	-	12,900.00	959.63	
		ELEC OPS LINEMAN	126,994.08	-	-	145,821.52	-	
		GAS OPS FOREMAN	25,120.80	-	-	59,895.24	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	176,913.80	20,377.20	-	12,385.01	7,882.54	
		ELEC OPS LINEMAN	138,823.97	-	-	11,556.72	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
IT ENGINEER SR/EX/PRN			157,177.58	13,019.53	-	2,550.00	4,049.60	
HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN			160,382.56	18,997.00	-	6,050.00	749.00	
WILDFIRE RISK SPECIALIST SR/EX/PRN			139,262.40	13,529.56	-	24,461.72	-	
GAS ENG BUS REP			135,025.72	-	-	39,012.38	420.00	
ELEC OPS SUB FOREMAN/FOREMAN			140,734.60	-	-	41,249.11	64.96	
GAS ENG INTERCONNECTION MANAGER SR/EX/PRN			92,897.99	11,506.74	-	7,561.68	99.00	
WILDFIRE RISK INSPECTOR			137,249.93	-	-	72,333.76	-	
GENERATION MAINT/NUCLEAR PLANNER SR			145,315.25	-	-	41,469.91	-	
WILDFIRE RISK SUPERVISOR			128,457.75	8,839.26	-	2,000.00	194.32	
CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN			124,860.40	9,087.41	-	8,618.12	1,008.24	
ELEC OPS PROJECT MANAGER SR/EX/PRN			132,240.00	9,149.05	-	6,590.94	1,208.08	
ELEC OPS TROUBLEMAN			126,920.73	-	-	148,294.36	602.63	
GAS OPS MANAGER/SR MANAGER			175,719.50	20,283.51	-	4,800.00	5,046.28	
ELEC OPS M&C COORDINATOR			124,207.95	-	-	57,426.43	-	
ELEC ENG ELETRICAL TECHNICIAN			142,327.10	-	-	133,778.68	-	
GAS ENG SUPERVISOR			107,342.35	7,066.43	-	13,844.21	2,324.71	
GAS OPS COORDINATOR SR/EX/PRN			129,261.43	-	-	41,239.21	444.16	
HR ECO SPECIALIST SR/EX/PRN			109,875.18	19,710.59	-	21,151.77	400.00	
ELEC OPS SUPERVISOR			156,429.36	13,322.31	-	20,505.14	-	
IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN			83,120.75	-	-	3,362.78	-	
ELEC OPS ANALYST SR/EXP/PRN			41,515.35	16,631.20	-	11,596.94	-	
GAS OPS FOREMAN			125,691.60	-	-	34,835.47	-	
GENERATION ELECTRICIAN			124,506.70	-	-	68,566.69	-	
ELEC OPS SPECIALIST SR/EX/PRN			124,834.86	8,121.95	-	10,082.01	-	
ELEC OPS TROUBLEMAN			132,012.62	-	-	87,841.82	-	
GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF			207,451.66	25,419.46	1,338.34	1,422.53	6,715.37	
GENERATION OPERATOR			123,860.74	-	-	72,720.56	-	
ELEC OPS SUPERVISOR			135,968.10	10,797.31	-	42,059.89	4,204.53	
GAS ENG ENGINEER SR/EX/PRN			144,177.11	-	-	33,935.29	-	
ELEC OPS TROUBLEMAN			125,978.24	-	-	160,082.49	-	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			143,702.17	-	-	94,438.38	420.00	
ENTERPRISE HEALTH & SAFETY PRJ/CONST/SAFE MGR EX/PRN			158,177.04	18,902.91	-	9,755.28	514.00	
SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN			132,902.28	-	-	773.20	1,045.06	
ENERGY PLCY & PROC DIRECTOR			223,839.64	30,654.13	7,923.45	865.76	420.00	
IT PRODUCT DESIGNER/OWNER SR/EX/PRN			186,040.06	24,552.86	888.57	3,250.00	202.31	
IT ARCHITECH EXP/PRN			203,112.00	24,476.56	1,338.34	10,614.00	420.00	
GENERATION SUPERVISOR			154,970.80	15,727.70	-	20,191.58	-	
ELEC OPS LINEMAN			128,181.77	-	-	82,551.37	-	
GAS ENG ENGINEER SR/EX/PRN			127,390.17	-	-	112,003.93	484.40	
GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF			149,748.56	14,259.85	-	41,704.31	23,472.92	
GAS ENG ENGINEER SR/EX/PRN			163,123.78	12,038.17	-	-	1,390.00	
WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN			98,065.41	3,335.79	-	7,242.49	8,779.25	
FINANCE AUDITOR SR/EX/PRN			154,082.91	10,461.42	-	-	2,952.20	
GENERATION SUPERVISOR			-	18,042.64	-	-	-	
GAS ENG SR EX ASST/CHIEF OF STAFF/CHIEF			231,231.74	31,177.73	14,799.09	4,250.00	1,861.94	
GENERATION ENGINEER SR/EX/PRN			184,380.00	16,418.54	-	38,257.68	1,550.50	
REG AFFAIRS CASE MANAGER EX/PRN			109,317.40	6,841.59	-	1,500.00	-	
ELEC ENG SUPERVISOR			141,350.00	9,585.81	-	91,067.95	2,407.96	
SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN			136,656.60	9,603.71	-	3,062.16	271.04	
ELEC ENG ENGINEER ASSOC/SR/EX/PRN			188,524.64	20,102.60	-	1,417.60	-	
GENERATION TECHNICIAN SR/EX			26,255.80	-	-	18,175.02	-	
ELEC OPS SUB FOREMAN/FOREMAN			128,613.10	-	-	5,088.28	-	
ELEC OPS DIRECTOR/SR DIRECTOR			140,372.44	34,070.40	1,777.14	18,864.82	2,538.01	
GAS OPS MECHANIC/WELDER			118,807.95	-	-	42,682.84	-	
ELEC OPS SUB FOREMAN/FOREMAN			127,181.43	-	-	22,240.62	-	
SHARED SVS MANAGER/SR MANAGER			135,534.44	21,624.13	-	54,836.08	-	
HR ECO MANAGER/SR MANAGER			188,058.24	19,677.56	-	26,058.40	1,198.85	
ELEC OPS LINEMAN			140,372.93	-	-	226,439.45	-	
IT SUPERVISOR			162,475.84	14,121.20	-	22,621.27	1,177.18	
ELEC ENG DIRECTOR/SR DIRECTOR			218,872.90	51,302.38	2,665.71	6,000.00	7,394.47	
ELEC ENG SCHEDULER/NEW BUS REP/PER MANGER PRN			144,249.84	-	-	3,030.28	660.80	
IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN			136,736.11	-	-	108,174.14	-	
GENERATION ENGINEER SR/EX/PRN			170,254.00	8,038.66	-	9,442.13	880.00	
WILDFIRE RISK SPECIALIST SR/EX/PRN			122,019.58	-	-	26,415.94	888.22	
CUSTOMER CARE SPECIALIST SR/EXP/PRN			17,066.78	21,720.04	2,665.71	179,150.33	-	
GAS ENG SUPERVISOR			164,366.20	11,873.95	-	24,984.20	1,091.52	

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		GAS ENG ENGINEER SR/EX/PRN	136,918.00	8,690.99	-	-	8,808.54	675.49
		ELEC OPS LINEMAN	141,726.97	-	-	-	152,134.37	-
		ELEC OPS SYSTEM OPERATOR	133,722.83	-	-	-	162,750.40	13,151.49
		ELEC OPS TROUBLEMAN	104,527.86	-	-	-	251,176.62	-
		GAS OPS MANAGER/SR MANAGER	197,988.66	23,262.74	-	-	1,916.02	960.00
		GAS OPS MECHANIC/WELDER	122,522.49	-	-	-	42,942.92	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	190,154.00	8,687.29	-	-	11,396.42	420.00
		GENERATION SUPERVISOR	196,103.10	20,653.04	-	-	106,709.07	-
		CUSTOMER CARE SUPERVISOR	144,525.00	11,313.25	-	-	2,530.00	420.00
		IT MANAGER/SR MANAGER	127,187.66	20,044.06	2,665.71	-	13,779.95	412.68
		ELEC OPS CONSULTANT SR/EX/PRN	157,830.55	9,645.57	-	-	5,076.88	1,060.27
		GAS OPS DIRECTOR/SR DIRECTOR	210,296.91	29,168.41	-	-	-	1,056.45
		CUSTOMER CARE MANAGER/SR MANAGER	198,372.26	26,080.96	4,431.88	-	27,550.00	822.40
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,945.54	10,647.75	-	-	2,904.59	770.00
		ELEC OPS LINEMAN	137,474.74	-	-	-	88,065.15	-
		IT SPECIALIST SR/EX/PRN	179,421.76	22,244.37	-	-	-	-
		GAS ENG ENGINEER SR/EX/PRN	154,716.96	-	-	-	104,363.56	5,449.25
		ELEC OPS SPECIALIST SR/EX/PRN	136,644.48	-	-	-	73,512.01	4,633.00
		GAS ENG ENGINEER SR/EX/PRN	141,581.82	-	-	-	37,124.28	1,093.68
		ELEC OPS LINEMAN	123,140.94	-	-	-	121,957.21	-
		GAS ENG ESTIMATOR	97,979.76	-	-	-	39,463.94	-
		ELEC OPS LINEMAN	117,979.55	-	-	-	143,426.42	1,824.52
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	185,653.05	20,874.89	2,665.71	100.00	-	1,368.68
		ELEC OPS MANAGER/SR MANAGER	194,768.46	20,793.23	3,554.28	3,000.00	-	689.21
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	151,655.54	13,032.31	-	-	4,613.54	350.00
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	67,270.91	-	-	-	-	-
		ELEC ENG ELETRICAL TECHNICIAN	112,647.94	-	-	-	11,169.85	200.17
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	156,842.97	11,187.06	-	-	-	131.69
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,980.24	-	-	540.39	-	744.59
		GAS ENG ENGINEER SR/EX/PRN	161,750.00	11,133.00	-	-	11,335.90	-
		GAS ENG ENGINEER SR/EX/PRN	143,017.90	9,895.84	-	-	36,863.46	289.28
		IT SPECIALIST SR/EX/PRN	137,353.50	10,855.55	-	-	-	415.00
		GAS OPS TECHNICIAN	123,379.52	-	-	-	76,148.97	-
		CUSTOMER & COMMS MANAGER/SR MANAGER	173,569.93	19,025.39	-	-	5,609.12	975.21
		ELEC OPS SUPERVISOR	150,731.36	12,899.66	-	-	45,958.34	-
		ELEC OPS TROUBLEMAN	108,138.03	-	-	-	152,172.55	-
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	149,241.30	12,018.72	-	2,500.00	-	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	124,721.20	-	-	22,322.41	-	-
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	127,972.50	-	-	-	19,958.22	3,000.48
		ELEC OPS SYSTEM OPERATOR	102,077.01	-	-	-	35,145.43	588.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	98,805.40	12,397.36	-	-	10,469.43	105.00
		GAS ENG ENGINEER SR/EX/PRN	142,192.22	-	-	-	26,766.61	2,398.66
		ELEC OPS TROUBLEMAN	16,292.00	-	-	-	47,618.65	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	139,724.46	10,161.14	-	-	684.36	2,044.08
		ELEC OPS CONSULTANT SR/EX/PRN	140,152.31	12,131.67	-	-	9,863.53	1,773.08
		ELEC OPS TECHNICIAN	121,768.34	-	-	-	30,412.23	-
		GAS ENG BUS REP	138,605.86	-	-	-	40,375.60	1,837.68
		ELEC OPS SUB FOREMAN/FOREMAN	128,079.53	-	-	-	23,370.03	-
		GENERATION SUPERVISOR	157,615.37	16,535.23	-	-	22,743.96	1,493.60
		ELEC OPS PROJECT MANAGER SR/EX/PRN	142,548.00	9,679.32	-	-	2,805.94	1,503.60
		ELEC ENG ESTIMATOR	110,538.56	-	-	-	19,271.46	1,200.00
		ELEC ENG ELETRICAL TECHNICIAN	140,148.80	-	-	-	44,221.49	-
		GAS ENG SUPERVISOR	162,399.66	13,557.59	-	-	52,990.42	315.00
		ELEC ENG SUPERVISOR	174,021.60	15,574.19	-	-	57,703.41	2,926.98
		ELEC OPS SPECIALIST SR/EX/PRN	177,584.00	19,938.07	-	-	39,950.25	1,609.32
		GAS OPS TECHNICIAN	125,242.66	-	-	-	129,492.72	-
		GAS ENG SPECIALIST SR/EX/PRN	148,647.28	10,727.94	-	-	11,199.28	13,944.16
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	130,840.24	9,418.79	-	-	750.00	420.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,716.45	12,515.51	-	-	9,313.37	3,962.09
		FINANCE MANAGER/SR MANAGER	155,878.86	16,934.82	-	-	6,613.92	405.00
		GAS OPS COORDINATOR SR/EX/PRN	137,298.57	9,913.54	-	-	9,168.65	922.72
		GENERATION OPERATOR	129,448.57	-	-	-	87,720.89	-
		GAS ENG BUS REP	130,499.86	-	-	-	49,390.35	2,188.26
		GAS ENG ANALYST SR/EXP/PRN	163,656.40	11,531.34	-	-	7,444.80	1,459.99
		SHARED SVS FOREMAN/SUBFOREMAN	129,519.70	-	-	-	3,060.13	257.90
		ELEC OPS ENGINEER SR/EXP/PRN	156,812.00	3,262.43	-	-	-	617.96

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS ENGINEER SR/EXP/PRN	148,405.55	10,028.48	-	598.32	332.76	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	127,120.17	10,901.40	-	3,584.61	-	
		ELEC OPS SUPERVISOR	55,429.94	15,181.04	-	21,218.67	-	
		WILDFIRE RISK SPECIALIST SR/EXP/PRN	124,060.43	-	-	114,003.60	64.40	
		ELEC OPS LINEMAN	128,497.83	-	-	112,532.24	-	
		ELEC OPS SUPERVISOR	142,323.38	10,959.74	-	74,537.04	-	
		ELEC OPS TROUBLEMAN	128,709.69	-	-	134,864.83	-	
		GAS ENG ESTIMATOR	126,557.20	-	-	9,396.63	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	135,660.14	-	-	97,811.14	-	
		GAS OPS SUPERVISOR	136,418.22	-	-	44,988.83	3,322.43	
		ELEC OPS SUB FOREMAN/FOREMAN	81,989.74	-	-	95,923.99	-	
		ELEC OPS ENGINEER SR/EXP/PRN	120,262.54	9,390.30	-	43,878.06	2,485.77	
		GAS OPS DIRECTOR/SR DIRECTOR	209,955.84	31,776.50	2,909.54	2,000.00	1,100.47	
		ELEC OPS WORK & RESOURCE PLANNER EXP/PRN	112,542.78	-	-	25,281.98	488.32	
		GENERATION SYSTEM ADMIN/INSPECTOR SR/EX	141,604.16	11,913.22	-	14,481.09	-	
		ELEC OPS LINEMAN	142,018.56	-	-	190,363.34	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	138,358.52	9,564.07	-	-	1,200.00	
		ELEC OPS PROGRAM MANAGER SR/EXP/PRN	170,000.04	19,875.33	-	-	1,009.51	
		GENERAL COUNSEL COUNSEL	119,400.00	-	-	750.00	320.00	
		ELEC ENG ELECTRICAL TECHNICIAN	130,039.94	-	-	17,377.64	-	
		ELEC OPS MANAGER/SR MANAGER	198,014.24	25,519.90	1,338.34	-	943.53	
		GENERATION TECHNICIAN SR/EX	134,007.22	-	-	51,621.43	200.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	153,927.20	11,132.71	-	4,815.84	-	
		ELEC OPS SPECIALIST SR/EXP/PRN	182,923.07	20,192.68	-	9,111.57	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	218,495.23	34,619.80	15,463.97	1,828.61	10.71	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	138,064.46	10,238.64	-	3,800.00	585.00	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	162,329.30	10,664.82	-	-	70.00	
		GENERATION SUPERVISOR	156,633.96	15,882.73	-	33,376.78	2,696.30	
		CUSTOMER CARE ANALYST SR/EXP/PRN	129,212.50	2,613.91	-	2,887.56	220.99	
		HR ECO REPRESENTATIVE EX/PRN	151,206.96	8,425.64	-	4,407.60	1,027.82	
		ELEC OPS SUB FOREMAN/FOREMAN	151,416.77	-	-	153,645.01	-	
		SHARED SVS SPECIALIST SR/EXP/PRN	142,096.00	12,252.30	-	9,561.74	1,195.91	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EXP/PRN	143,901.42	14,471.15	-	12,364.01	13,865.05	
		ELEC OPS ANALYST SR/EXP/PRN	162,378.97	21,473.77	-	24,454.63	1,587.65	
		IT MANAGER/SR MANAGER	180,936.74	21,838.40	-	3,000.00	1,040.00	
		ETHICS & COMPLIANCE SR EX ASST/CHIEF OF STAFF/DIRECT	45,077.47	12,149.51	-	5,500.31	-	
		REG AFFAIRS MANAGER/SR MANAGER	159,563.44	18,055.01	-	-	-	
		ELEC OPS SUPERVISOR	153,035.44	8,005.55	-	125,119.83	281.50	
		ELEC OPS SUB FOREMAN/FOREMAN	81,302.50	-	-	29,646.47	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	104,394.46	18,311.50	-	27,155.85	892.76	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	166,878.16	18,129.78	-	9,622.57	145.71	
		ELEC OPS SUPERVISOR	153,241.66	6,220.81	-	36,444.06	7,609.68	
		ELEC OPS SUPERVISOR	167,193.34	-	-	54,009.48	-	
		ELEC OPS SUPERVISOR	73,801.32	15,200.01	-	47,208.13	-	
		GAS ENG ENGINEER SR/EXP/PRN	139,746.08	-	-	22,557.74	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EXP/PRN	113,642.20	8,744.47	-	37,697.10	28,672.65	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	129,465.73	8,601.96	-	2,608.84	5,214.47	
		GENERATION SUPERVISOR	163,062.60	15,164.23	-	77,066.43	-	
		ELEC OPS LINEMAN	119,351.36	-	-	38,423.48	-	
		GENERATION OPERATOR	15,136.52	-	-	44,687.57	-	
		GENERATION SUPERVISOR	146,900.04	5,426.40	-	34,783.18	-	
		GAS ENG BUS REP	134,417.76	-	-	11,146.28	668.64	
		ELEC OPS TECHNICIAN	143,941.11	-	-	32,584.48	710.08	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EXP/PRN	131,678.75	10,102.02	-	11,977.67	12,044.37	
		ELEC ENG ESTIMATOR	122,568.08	-	-	24,476.33	-	
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	53,029.09	-	-	30,875.55	70.00	
		ELEC OPS SUPERVISOR	47,439.41	12,323.10	-	23,117.09	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	131,211.10	10,046.45	-	8,227.70	800.00	
		GAS ENG ENGINEER SR/EXP/PRN	141,945.30	-	-	132,737.90	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	148,130.78	-	-	162,496.26	-	
		IT SPECIALIST SR/EXP/PRN	142,353.64	9,981.08	-	-	960.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	146,821.04	10,685.70	-	2,850.00	269.87	
		GAS ENG ENGINEER SR/EXP/PRN	144,477.72	-	-	62,602.20	385.00	
		ELEC OPS LINEMAN	16,299.52	-	-	22,650.96	-	
		WILDFIRE RISK INSPECTOR	111,040.56	-	-	43,639.27	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EXP/PRN	159,984.00	11,975.75	-	23,205.60	4,110.45	

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		IT ENGINEER SR/EX/PRN	139,190.60	10,205.28	-	1,000.00	640.00	
		GAS ENG ENGINEER SR/EX/PRN	143,051.44	-	-	19,419.40	420.00	
		WILDFIRE RISK INSPECTOR	145,721.09	-	-	129,457.69	-	
		GENERATION TECHNICIAN SR/EX	115,496.04	-	-	225,031.87	2,559.02	
		ELEC OPS ENGINEER SR/EXP/PRN	187,310.00	14,193.08	-	16,903.53	502.67	
		ELEC OPS SYSTEM OPERATOR	125,781.84	-	-	163,891.06	131.61	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	127,030.00	4,054.35	-	33.00	777.56	
		GENERATION MACHINST/MECHANIC/RIGGER	15,491.96	-	-	23,301.29	-	
		IT SPECIALIST SR/EX/PRN	139,927.68	10,178.00	-	1,688.82	1,184.00	
		ELEC OPS LINEMAN	51,549.06	-	-	86,782.04	180.88	
		IT SUPERVISOR	145,354.24	7,096.70	-	(1,651.64)	2,313.64	
		GAS ENG ESTIMATOR	85,055.84	-	-	29,278.92	-	
		GENERATION SUPERVISOR	165,999.96	11,825.18	-	41,519.97	2,077.27	
		ELEC OPS SUPERVISOR	170,097.28	17,821.19	-	44,011.57	24,566.26	
		ELEC OPS TROUBLEMAN	113,373.20	-	-	218,951.26	842.36	
		ELEC OPS TECHNICIAN	115,859.44	-	-	28,442.16	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	150,279.96	7,687.56	-	-	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	103,898.23	-	-	8,169.64	315.00	
		GAS OPS MECHANIC/WELDER	122,951.98	-	-	61,665.60	-	
		ELEC OPS SPECIALIST SR/EX/PRN	136,440.50	9,431.14	-	11,564.48	-	
		WILDFIRE RISK MANAGER/SR MANAGER	192,012.75	22,092.07	-	17,105.00	3,539.86	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	16,736.05	-	-	7,034.00	80.00	
		GENERATION ENGINEER SR/EX/PRN	171,278.70	16,534.37	-	11,485.51	2,657.22	
		GENERATION MANAGER/SR MANAGER	118,397.24	21,667.21	-	11,957.09	200.00	
		GENERATION ENGINEER SR/EX/PRN	197,844.00	22,992.45	-	14,819.97	-	
		GENERATION MACHINST/MECHANIC/RIGGER	16,114.80	-	-	20,523.27	-	
		ELEC OPS SPECIALIST SR/EX/PRN	143,594.26	10,195.86	-	2,500.00	-	
		GAS OPS SUPERVISOR	139,439.30	12,968.55	-	37,394.63	1,192.62	
		GENERATION SUPERVISOR	177,465.70	17,946.94	-	20,157.54	997.79	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	131,360.72	7,106.01	-	5,500.00	1,911.78	
		ELEC OPS SUPERVISOR	147,500.04	-	-	76,058.09	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	174,815.20	13,685.60	-	1,716.76	420.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	68,975.68	-	-	11,455.16	-	
		IT MANAGER/SR MANAGER	179,957.64	19,630.53	-	4,650.00	685.20	
		GENERATION MAINT/NUCLEAR PLANNER SR	127,872.00	9,907.33	-	3,713.80	1,753.03	
		GAS OPS MECHANIC/WELDER	122,226.76	-	-	107,592.84	-	
		GAS ENG ENGINEER SR/EX/PRN	156,520.81	-	-	97,221.22	324.80	
		ELEC OPS SUPERVISOR	145,074.75	11,853.50	-	2,615.68	-	
		GAS ENG ENGINEER SR/EX/PRN	156,228.56	-	-	15,137.36	1,391.30	
		WILDFIRE RISK INSPECTOR	136,082.91	-	-	87,840.34	176.32	
		GENERATION SUPERVISOR	153,508.42	-	-	72,543.10	17,457.76	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	146,926.48	11,501.54	-	37,696.59	175.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	137,201.36	10,186.61	-	424.07	43.68	
		ELEC OPS SUB FOREMAN/FOREMAN	148,341.43	-	-	166,825.02	-	
		REG AFFAIRS DIRECTOR/CHIEF	246,974.76	38,758.36	37,247.68	79,121.94	8,283.71	
		IT ARCHITECH EXP/PRN	188,290.09	24,234.86	1,338.34	8,258.62	-	
		GAS ENG BUS REP	133,713.24	-	-	17,351.38	-	
		ELEC OPS SUB FOREMAN/FOREMAN	114,561.98	-	-	121,094.21	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	118,421.34	10,241.57	-	16,926.18	1,273.66	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	157,024.00	11,281.26	-	59,483.50	1,732.70	
		WILDFIRE RISK INSPECTOR	134,755.65	-	-	81,020.28	494.48	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	124,720.48	-	-	1,666.53	3,023.33	
		GAS OPS MECHANIC/WELDER	125,968.54	-	-	33,315.04	-	
		ELEC ENG ELETRICAL TECHNICIAN	123,766.30	-	-	92,206.45	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	131,976.96	9,558.72	-	-	1,045.00	
		ELEC OPS LINEMAN	74,123.71	-	-	72,308.54	309.81	
		GAS OPS SUPERVISOR	142,111.10	11,639.31	-	59,047.70	-	
		GENERATION MACHINST/MECHANIC/RIGGER	19,398.34	-	-	20,395.74	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	130,385.14	9,450.92	-	8,350.00	1,960.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	210,243.90	20,536.90	-	41,231.52	-	
		GAS ENG ESTIMATOR	122,891.00	-	-	26,686.02	1,494.28	
		ELEC OPS SUPERVISOR	151,908.10	12,897.19	-	23,690.04	6,915.43	
		ELEC OPS M&C COORDINATOR	38,248.96	-	-	31,730.27	-	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	131,476.19	-	-	-	-	
		IT SPECIALIST SR/EX/PRN	174,923.90	12,731.05	-	6,260.88	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	150,370.00	3,353.99	-	400.00	-	

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		GAS ENG SUPERVISOR	144,281.27	16,517.39	-	72,253.63	396.48	
		GAS ENG SPECIALIST SR/EX/PRN	170,324.91	14,646.41	-	2,450.00	817.88	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	144,865.40	12,672.12	-	6,209.07	420.00	
		GAS OPS COORDINATOR SR/EX/PRN	115,883.77	-	-	7,413.33	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	122,286.00	10,568.71	-	1,864.86	908.52	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	132,384.00	9,588.49	-	100.00	420.00	
		ELEC OPS SUPERVISOR	157,922.51	11,153.77	-	4,807.58	490.11	
		ELEC OPS LINEMAN	112,849.38	-	-	68,571.38	-	
		GAS OPS CREW LEADER/WORKING LEADER	119,503.23	-	-	78,956.70	-	
		GAS OPS INSPECTOR	122,841.42	-	-	33,027.29	-	
		GAS ENG ENGINEER SR/EX/PRN	144,947.61	-	-	41,177.54	350.00	
		ELEC OPS LINEMAN	127,088.68	-	-	208,811.84	-	
		GAS OPS COORDINATOR SR/EX/PRN	70,159.20	-	-	53,614.31	-	
		GENERATION MANAGER/SR MANAGER	182,980.08	21,762.27	-	6,404.30	1,753.26	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	163,752.00	11,837.85	-	-	2,859.57	
		IT ENGINEER SR/EX/PRN	145,642.00	10,046.08	-	50.00	1,217.44	
		ELEC ENG SPECIALIST SR/EXP/PRN	144,673.90	11,305.17	-	12,361.70	-	
		GENERATION AUDITOR SR/EX	153,383.64	14,917.29	-	11,061.73	5,287.17	
		ELEC OPS LINEMAN	115,072.76	-	-	110,490.07	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	13,382.29	8,590.42	-	35,395.27	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	12,183.47	-	9,710.26	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	192,187.50	28,783.13	-	14,414.50	866.11	
		GAS ENG SUPERVISOR	137,360.26	11,746.04	-	1,197.78	372.68	
		ELEC OPS SUB FOREMAN/FOREMAN	157,751.95	-	-	118,291.99	-	
		GAS OPS FOREMAN	130,730.76	-	-	60,784.43	-	
		ELEC OPS INSPECTOR SR/LEAD	122,856.00	7,986.57	-	71,654.70	33,289.44	
		ELEC OPS SUB FOREMAN/FOREMAN	119,838.72	-	-	25,682.24	827.73	
		ELEC OPS M&C COORDINATOR	152,738.08	-	-	17,933.25	420.00	
		CUSTOMER CARE STRATEGIC PLANNER EXP/PRN	148,168.90	10,731.47	-	4,005.00	1,160.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	8,136.80	4,143.37	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	83,634.55	-	-	2,680.23	1,007.36	
		ELEC OPS LINEMAN	132,892.21	-	-	42,490.29	-	
		ELEC OPS ENGINEER SR/EXP/PRN	125,498.16	-	-	28,837.33	2,446.87	
		ELEC OPS TECHNICIAN	130,604.46	-	-	117,523.89	-	
		GAS OPS COORDINATOR SR/EX/PRN	128,469.36	10,277.16	-	15,066.16	315.00	
		ELEC OPS SPECIALIST SR/EX/PRN	134,556.86	9,520.03	-	1,920.43	181.44	
		ELEC OPS SUPERVISOR	161,589.72	15,164.85	-	164,268.51	-	
		GAS OPS SUPERVISOR	152,150.00	14,187.11	-	106,314.64	651.90	
		ELEC OPS ANALYST SR/EXP/PRN	89,520.46	10,863.19	-	13,729.76	485.00	
		IT TECHNICIAN	128,089.88	-	-	84,708.82	-	
		ELEC OPS TROUBLEMAN	119,705.09	-	-	185,625.29	-	
		ELEC OPS TROUBLEMAN	85,027.13	-	-	52,631.72	-	
		HR ECO SPECIALIST SR/EX/PRN	134,750.56	9,759.60	-	1,011.20	315.00	
		GENERATION ANALYST SR/EXP/PRN	123,394.04	8,026.39	-	23,113.52	17,706.01	
		ELEC OPS LINEMAN	81,755.84	-	-	258,392.99	84.18	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	137,912.50	6,039.85	-	13,308.32	10,484.86	
		IT ENGINEER SR/EX/PRN	18,108.09	-	-	-	160.00	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	220,775.70	32,303.01	-	20,197.00	5,057.85	
		FINANCE MANAGER/SR MANAGER	172,335.37	18,553.26	-	2,550.00	420.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	143,315.54	9,441.67	-	9,545.20	-	
		GENERAL COUNSEL ATTORNEY	158,201.88	10,887.49	-	-	1,178.88	
		GAS OPS SUPERVISOR	147,163.40	12,170.42	-	8,107.48	430.11	
		ELEC OPS PRODUCT OWNER PRN	158,179.14	7,944.90	-	-	1,440.00	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	16,014.40	-	14,179.47	979.38	
		ELEC OPS DIRECTOR/SR DIRECTOR	206,634.35	28,361.09	-	5,775.55	1,303.49	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	16,300.00	-	-	13,722.74	-	
		HR ECO MANAGER/SR MANAGER	195,420.90	22,716.14	-	500.00	280.00	
		ELEC OPS TROUBLEMAN	111,978.36	-	-	221,594.81	-	
		IT SPECIALIST SR/EX/PRN	126,942.31	-	-	48,569.39	-	
		ELEC OPS ANALYST SR/EXP/PRN	133,346.00	2,464.63	-	3,795.87	646.32	
		GENERATION DIRECTOR	210,001.61	28,793.90	-	4,676.24	1,592.33	
		WILDFIRE RISK SUPERVISOR	125,050.00	2,721.91	-	23,241.36	1,540.49	
		ELEC OPS MANAGER/SR MANAGER	174,391.64	18,484.56	-	3,326.92	676.95	
		ELEC OPS SUB FOREMAN/FOREMAN	138,392.35	-	-	145,968.56	-	
		GENERATION OPERATOR	88,539.68	-	-	70,831.94	7,948.86	
		GENERATION OPERATOR	106,242.87	-	-	53,406.67	446.57	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS ENG ENGINEER SR/EX/PRN	175,840.12	7,201.13	-	-	1,053.86	
		CUSTOMER CARE STRATEGIC PLANNER EXP/PRN	172,380.30	17,844.05	-	45.00	1,425.96	
		ELEC OPS SUPERVISOR	133,138.36	11,326.60	-	12,874.05	385.00	
		ELEC OPS ANALYST SR/EX/PRN	133,956.20	9,477.56	-	-	800.00	
		ELEC OPS ENGINEER SR/EX/PRN	119,253.89	8,571.95	-	2,957.50	315.00	
		IT DEVELOPER SR/EX	150,569.42	8,742.75	-	-	-	
		ELEC OPS MANAGER/SR MANAGER	181,749.15	15,430.50	-	2,500.00	1,457.94	
		IT MANAGER/SR MANAGER	200,854.94	21,753.45	2,665.71	31,418.24	1,146.66	
		ELEC ENG ELECTRICAL TECHNICIAN	78,546.60	-	-	55,395.74	-	
		GAS OPS SUPERVISOR	140,496.30	13,114.16	-	3,315.04	420.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	35,040.67	-	-	-	116.20	
		FINANCE SUPERVISOR	40,991.72	13,945.95	-	47,870.95	838.00	
		GAS ENG BUS REP	124,082.61	-	-	13,421.09	420.00	
		GENERATION SUPERVISOR	144,900.28	-	-	67,695.96	5,951.05	
		ELEC OPS SPECIALIST SR/EX/PRN	133,432.80	8,599.24	-	2,500.00	-	
		WILDFIRE RISK MANAGER/SR MANAGER	186,252.98	22,108.79	-	8,525.00	8,647.34	
		GAS OPS SUPERVISOR	148,078.74	-	-	69,657.83	351.12	
		ELEC OPS ENGINEER SR/EX/PRN	132,350.30	-	-	59,461.26	490.00	
		ELEC OPS INTERCONNECTION MANAGER SR	126,647.22	-	-	1,741.99	-	
		ELEC OPS LINEMAN	134,200.12	-	-	102,623.37	-	
		ELEC OPS SUPERVISOR	152,439.96	12,641.77	-	22,178.08	8.45	
		GAS ENG ESTIMATOR	120,389.89	-	-	17,865.25	474.88	
		GENERATION ENGINEER SR/EX/PRN	15,953.15	-	-	17,211.87	-	
		ELEC OPS SYSTEM OPERATOR	159,303.29	-	-	78,046.65	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	192,496.69	18,268.18	-	-	161.45	
		GAS OPS SUPERVISOR	132,871.76	11,237.34	-	3,847.59	4,500.35	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	160,163.74	8,887.10	-	2,537.21	1,858.00	
		GENERATION ENGINEER SR/EX/PRN	171,380.00	4,064.72	-	14,858.04	928.82	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	174,000.00	-	-	1,617.93	420.00	
		ELEC OPS ANALYST SR/EX/PRN	121,149.72	-	-	29,452.79	3,528.67	
		GAS ENG ENGINEER SR/EX/PRN	163,361.10	11,614.67	-	-	1,616.55	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	129,112.60	2,818.18	-	4,520.11	490.00	
		GAS ENG ESTIMATOR	110,425.92	-	-	68,373.26	200.00	
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	155,626.46	17,653.23	-	1,635.96	670.00	
		ELEC OPS ENGINEER SR/EX/PRN	123,660.20	-	-	5,515.66	-	
		CUSTOMER CARE SUPERVISOR	136,380.31	5,928.21	-	625.00	960.00	
		CUSTOMER & COMMS MANAGER/SR MANAGER	189,296.04	20,565.26	2,665.71	731.60	397.24	
		ELEC OPS ANALYST SR/EX/PRN	173,799.96	15,718.70	-	2,000.00	2,438.83	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	136,281.87	15,453.01	-	1,370.11	3,273.80	
		GENERATION TECHNICIAN SR/EX	17,063.80	-	-	14,480.62	-	
		ELEC OPS SUB FOREMAN/FOREMAN	127,597.73	-	-	77,173.60	-	
		ELEC OPS ANALYST SR/EX/PRN	133,434.00	9,392.47	-	1,413.21	1,023.34	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	189,367.38	20,489.21	1,338.34	2,366.20	1,404.18	
		GENERATION COORDINATOR SR/EX	133,579.92	4,778.55	-	-	200.00	
		GAS OPS INSPECTOR	137,558.10	-	-	28,651.28	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	181,956.66	21,622.81	-	20,045.00	473.68	
		IT ENGINEER SR/EX/PRN	141,171.86	11,544.06	-	3,500.00	-	
		ELEC OPS OUTAGE PLANNER EX	146,576.00	10,399.37	-	9,189.03	1,170.00	
		ELEC ENG ESTIMATOR	124,562.87	-	-	58,644.56	420.00	
		ELEC OPS INSPECTOR SR/LEAD	133,227.44	-	-	127,075.09	-	
		GAS OPS ENGINEER SR/EX/PRN	153,456.80	-	-	98,240.05	315.00	
		ELEC OPS SUPERVISOR	150,675.00	7,521.99	-	52,696.15	-	
		SHARED SVS SUPERVISOR	99,850.22	13,111.72	-	17,710.89	521.97	
		REG AFFAIRS MANAGER/SR MANAGER	99,885.51	21,114.23	-	31,789.88	-	
		GAS OPS CONSTRUCTION MANAGER SR/EX/PRN	135,165.94	9,691.65	-	33,304.14	1,414.23	
		GAS ENG MAPPING TECHNICIAN	123,480.00	-	-	94,689.11	1,423.27	
		WILDFIRE RISK MANAGER/SR MANAGER	188,740.40	20,401.34	2,665.71	6,229.44	195.91	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,596.04	-	-	-	1,574.94	
		GENERATION MAINT/NUCLEAR PLANNER SR	146,557.79	-	-	18,440.44	-	
		ELEC ENG ESTIMATOR	137,097.40	-	-	70,766.36	420.00	
		GAS OPS MECHANIC/WELDER	123,964.47	-	-	82,709.73	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	113,467.96	9,667.48	-	47,228.03	8,299.09	
		ELEC OPS SUPERVISOR	168,356.66	16,297.41	-	112,037.82	5,992.00	
		GAS ENG BUS REP	136,731.39	-	-	38,682.80	3,596.88	
		ELEC OPS SUB FOREMAN/FOREMAN	142,946.70	-	-	81,960.85	2,997.12	
		HR ECO GENERALIST EX/PRN	135,160.80	20,121.96	-	114.48	257.47	

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		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,254.50	-	48,502.25	482.00	
		ELEC OPS TROUBLEMAN	126,071.10	-	-	170,099.82	-	
		ELEC OPS LINEMAN	120,361.97	-	-	100,805.03	3,740.48	
		ELEC OPS LINEMAN	126,370.18	-	-	111,545.55	107.02	
		GAS ENG ENGINEER SR/EX/PRN	111,222.83	-	-	82,760.04	1,800.26	
		GAS OPS TECHNICIAN	126,532.78	-	-	45,359.97	-	
		ELEC OPS SUB FOREMAN/FOREMAN	146,216.04	-	-	61,895.10	-	
		ELEC OPS SPECIALIST SR/EX/PRN	122,686.29	-	-	13,859.82	1,206.15	
		GAS ENG BUS REP	112,349.21	-	-	38,028.75	530.55	
		ELEC OPS TROUBLEMAN	37,372.56	-	-	50,688.40	-	
		IT ENGINEER SR/EX/PRN	170,568.00	12,353.76	-	1,122.80	959.51	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	128,511.04	-	-	17,496.09	105.00	
		GAS ENG SPECIALIST SR/EX/PRN	154,501.26	10,965.09	-	298.56	217.30	
		GAS ENG SUPERVISOR	157,594.46	13,501.01	-	2,156.58	12,933.91	
		ELEC OPS SUB FOREMAN/FOREMAN	151,708.80	-	-	66,328.59	-	
		ELEC OPS ENGINEER SR/EXP/PRN	68,091.60	-	-	1,289.88	-	
		ELEC OPS M&C COORDINATOR	137,896.96	-	-	27,248.02	-	
		GAS ENG ESTIMATOR	113,165.48	-	-	125.00	206.92	
		GAS ENG ESTIMATOR	124,801.68	-	-	69,898.08	1,120.00	
		GAS OPS TECHNICIAN	94,079.52	-	-	7,207.69	42.53	
		ELEC OPS CREW LEADER	140,894.57	-	-	34,810.63	1,423.23	
		ELEC OPS M&C COORDINATOR	132,220.08	-	-	19,505.65	-	
		GAS OPS CREW LEADER/WORKING LEADER	125,695.63	-	-	138,048.96	9,735.21	
		ELEC OPS SUPERVISOR	160,818.90	-	-	64,734.36	-	
		GAS OPS INSPECTOR	125,999.83	-	-	46,623.66	90.01	
		GAS ENG ESTIMATOR	111,399.06	-	-	11,304.82	-	
		ELEC OPS TROUBLEMAN	142,794.75	-	-	51,232.74	-	
		ELEC OPS CREW LEADER	131,996.84	-	-	12,161.45	141.40	
		ELEC OPS TROUBLEMAN	132,501.97	-	-	151,960.72	192.43	
		GENERATION OPERATOR	129,204.12	-	-	27,504.52	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	168,150.20	10,962.53	-	2,523.84	-	
		GENERATION MANAGER/SR MANAGER	107,749.02	16,704.00	3,554.28	36,750.54	100.05	
		ELEC ENG ELETRICAL TECHNICIAN	146,558.90	-	-	62,844.70	-	
		CUSTOMER CARE SUPERVISOR	114,053.89	9,367.15	-	232.50	489.16	
		GAS ENG ENGINEER SR/EX/PRN	173,136.60	17,252.38	-	550.00	814.48	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	142,600.00	12,510.89	-	5,300.00	385.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	148,587.38	27,105.37	-	-	420.00	
		WILDFIRE RISK INSPECTOR	96,052.81	-	-	82,339.02	-	
		ELEC OPS SUPERVISOR	58,865.32	-	-	24,124.14	446.49	
		GENERATION TECHNICIAN SR/EX	2,815.20	-	-	5,000.00	-	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	164,878.34	13,728.29	-	1,250.00	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	144,804.00	10,896.67	-	17,802.91	3,625.88	
		ELEC OPS ENGINEER SR/EXP/PRN	155,274.84	10,782.37	-	3,762.17	-	
		GAS OPS MECHANIC/WELDER	124,406.39	-	-	92,165.01	125.60	
		IT DIRECTOR	226,570.34	37,229.62	15,437.17	3,479.84	1,169.87	
		ELEC OPS ENGINEER SR/EXP/PRN	144,072.00	9,750.37	-	4,410.47	308.00	
		IT SUPERVISOR	169,477.91	14,771.47	-	-	1,023.30	
		HR ECO ANALYST/CONSULTANT EXP/PRN	134,927.90	9,764.79	-	6,639.22	1,086.37	
		GAS OPS FOREMAN	132,381.70	-	-	57,024.71	-	
		IT SPECIALIST SR/EX/PRN	151,587.00	10,925.99	-	34,401.39	225.00	
		ELEC OPS SUB FOREMAN/FOREMAN	142,907.03	-	-	106,432.80	-	
		GAS ENG ENGINEER SR/EX/PRN	137,224.37	-	-	33,469.60	420.00	
		ELEC OPS MANAGER/SR MANAGER	200,385.96	24,329.23	-	10,044.30	4,446.05	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	135,447.78	9,217.44	-	1,903.99	3,350.51	
		ELEC OPS MANAGER/SR MANAGER	163,736.06	17,451.88	-	6,000.00	985.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	177,789.94	19,587.71	-	5,796.28	4,416.43	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	75,274.18	-	-	55,980.18	-	
		WILDFIRE RISK INSPECTOR	83,129.81	-	-	6,602.80	-	
		WILDFIRE RISK INSPECTOR	146,116.07	-	-	284,795.38	200.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	136,900.00	12,363.04	-	-	820.72	
		ELEC OPS SUPERVISOR	132,762.50	10,024.79	-	60,249.97	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	238,712.14	37,108.95	19,165.87	15,066.84	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	57,954.54	-	-	1,000.00	453.42	
		ELEC OPS TROUBLEMAN	134,519.76	-	-	130,343.22	1,869.83	
		GENERATION SUPERVISOR	146,238.46	12,291.36	-	27,613.88	240.00	
		GAS OPS SUPERVISOR	151,175.24	12,371.96	-	5,305.99	-	

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		IT ENGINEER SR/EX/PRN	151,116.00	10,944.72	-	1,162.40	974.22	
		HR ECO REPRESENTATIVE EX/PRN	154,059.54	16,010.64	-	10,392.96	1,054.93	
		ELEC OPS SPECIALIST SR/EX/PRN	139,500.00	12,510.44	-	3,500.00	1,743.64	
		ELEC OPS LINEMAN	123,426.81	-	-	101,922.07	-	
		GAS OPS CREW LEADER/WORKING LEADER	115,646.91	-	-	61,222.43	1,146.22	
		ELEC OPS LINEMAN	129,743.44	-	-	198,967.70	-	
		GAS OPS CREW LEADER/WORKING LEADER	128,924.68	-	-	62,243.12	765.87	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	47,123.03	-	-	1,000.00	1,015.53	
		ELEC OPS SUPERVISOR	185,242.54	17,828.25	-	5,686.72	-	
		GAS ENG ENGINEER SR/EX/PRN	64,699.37	-	-	13,882.96	1,852.64	
		ELEC OPS LINEMAN	133,824.91	-	-	71,470.02	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	128,188.00	5,146.23	-	7,156.20	5,249.71	
		CUSTOMER CARE MANAGER/SR MANAGER	168,260.04	15,905.88	-	1,667.00	1,717.37	
		ELEC OPS SUPERVISOR	64,361.40	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	28,363.80	-	-	27,429.71	-	
		ELEC OPS SUB FOREMAN/FOREMAN	126,977.40	-	-	13,139.79	-	
		ELEC OPS MANAGER/SR MANAGER	156,418.90	16,584.37	-	876.84	-	
		ELEC OPS ENGINEER SR/EXP/PRN	199,820.26	27,170.16	-	1,961.57	3,609.98	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	130,279.84	-	-	111,444.90	-	
		GENERATION TECHNICIAN SR/EX	11,053.80	-	-	17,290.10	-	
		ELEC OPS SUPERVISOR	168,993.49	12,553.43	-	3,500.00	911.75	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	126,327.95	-	-	202,899.67	3,282.31	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	75,300.91	-	-	-	-	
		SHARED SVS BIOLOGIST SR	147,924.00	13,392.19	-	3,360.25	775.70	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	151,695.90	6,284.76	-	1,000.00	4,989.35	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	175,237.48	15,083.16	-	21,988.09	491.12	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,190.89	-	-	835.23	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	134,225.45	-	-	3,261.42	504.52	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	5,395.12	15,616.48	
		ELEC OPS ENGINEER SR/EXP/PRN	179,040.00	12,706.24	-	5,426.01	1,978.48	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	152,387.80	11,183.34	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	134,456.62	-	-	71,260.87	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	25,423.16	12,080.60	-	7,406.33	-	
		ELEC ENG ESTIMATOR	127,928.04	-	-	1,291.14	-	
		GAS ENG SPECIALIST SR/EX/PRN	152,064.96	10,769.15	-	24,704.92	-	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	34,129.91	-	
		GAS OPS ESTIMATOR	129,059.33	-	-	150,919.17	1,859.40	
		GAS ENG ENGINEER SR/EX/PRN	124,373.13	-	-	95,933.00	-	
		GENERATION TECHNICIAN SR/EX	133,732.40	-	-	68,118.11	155.11	
		GENERATION SUPERVISOR	160,218.03	8,551.29	-	9,503.55	571.87	
		GENERATION MACHINIST/MECHANIC/RIGGER	93,445.00	-	-	77,130.67	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	167,932.91	12,924.45	-	5,250.00	960.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	154,363.54	14,488.79	-	9,180.90	371.24	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	175,009.76	15,027.41	-	1,000.00	-	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	171,960.00	12,454.92	-	4,000.00	9,684.25	
		GENERATION MANAGER/SR MANAGER	222,525.04	23,912.47	-	8,682.24	-	
		ELEC OPS SYSTEM OPERATOR	122,721.61	-	-	122,051.01	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	59,970.73	-	-	39,868.58	6,073.73	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	173,541.64	16,411.40	-	17,496.87	2,641.52	
		ELEC OPS SUB FOREMAN/FOREMAN	129,246.67	-	-	151,485.98	2,066.07	
		ELEC OPS SUPERVISOR	129,116.64	11,772.02	-	46,370.11	19,801.16	
		GAS OPS SUPERVISOR	150,468.80	14,590.40	-	6,443.16	456.96	
		GENERATION TECHNICIAN SR/EX	127,709.39	-	-	78,383.15	32.73	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	26,258.89	-	-	34,052.82	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	153,669.74	15,066.66	-	4,000.00	1,725.00	
		CUSTOMER CARE SUPERVISOR	145,854.79	14,493.92	-	2,500.00	385.00	
		GENERATION COORDINATOR SR/EX	165,084.00	12,789.71	-	4,226.88	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	191,318.26	20,784.98	-	2,215.94	1,511.16	
		GAS OPS MANAGER/SR MANAGER	166,233.14	19,610.70	-	13,511.10	-	
		ELEC OPS SPECIALIST SR/EX/PRN	3,259.08	10,237.09	-	20,374.69	-	
		GAS ENG ENGINEER SR/EX/PRN	186,335.80	13,387.24	-	22,935.48	18.00	
		GAS ENG ENGINEER SR/EX/PRN	160,977.00	12,082.74	-	15,660.10	672.25	
		CUSTOMER CARE PROJECT MANAGER SR/EXP/PRN	61,553.01	-	-	-	1,579.58	
		ELEC OPS SUB FOREMAN/FOREMAN	124,187.76	-	-	107,528.97	505.12	
		SHARED SVS SUPERVISOR	88,900.00	14,512.03	-	15,244.37	385.26	
		GAS OPS MANAGER/SR MANAGER	192,593.04	24,211.33	2,051.39	14,082.96	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS ESTIMATOR	134,340.59	-	-	107,345.91	2,566.96	
		GAS OPS SUPERVISOR	156,432.97	10,971.03	-	2,000.00	764.12	
		GENERATION OPERATOR	128,323.52	-	-	79,186.23	149.69	
		ELEC OPS ANALYST SR/EXP/PRN	89,121.18	9,433.70	-	15,692.31	305.00	
		ELEC OPS SUB FOREMAN/FOREMAN	142,508.28	-	-	65,811.51	-	
		GAS OPS CREW LEADER/WORKING LEADER	124,799.57	-	-	31,174.07	6,206.17	
		CUSTOMER CARE DIRECTOR	231,698.68	35,517.95	13,316.77	429.44	1,689.30	
		GAS ENG ENGINEER SR/EX/PRN	148,818.74	-	-	10,421.92	420.00	
		SUPPLY CHAIN/MATERIALS INSPECTOR	131,611.56	-	-	2,179.32	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	109,660.65	9,863.92	-	400.00	860.12	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	137,709.48	11,468.96	-	8,791.02	2,893.85	
		SHARED SVS LAND/RIGHT OF WAY AGENT	151,344.00	14,098.95	-	21,433.15	915.64	
		GENERATION TECHNICIAN SR/EX	130,450.90	-	-	60,671.20	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	156,056.30	4,809.20	-	37,000.62	-	
		GAS ENG BUS REP	136,984.66	-	-	60,517.07	-	
		GAS ENG BUS REP	138,645.55	-	-	77,471.88	1,454.32	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	113,899.03	-	-	8,659.08	625.24	
		ELEC OPS ENGINEER SR/EXP/PRN	156,238.00	10,615.73	-	8,003.19	3,119.98	
		CUSTOMER CARE ANALYST SR/EXP/PRN	139,079.00	10,946.90	-	3,311.95	420.00	
		GAS ENG ENGINEER SR/EX/PRN	142,842.73	-	-	57,244.34	1,359.95	
		GAS ENG ENGINEER SR/EX/PRN	145,235.35	-	-	122,843.73	932.44	
		GAS ENG ESTIMATOR	117,797.56	-	-	2,666.23	1,498.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	143,504.10	15,509.78	-	4,500.00	445.00	
		ELEC OPS SUPERVISOR	170,451.70	14,464.43	-	62,794.94	1,485.73	
		GAS ENG ESTIMATOR	136,990.38	-	-	72,159.95	530.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	151,710.54	10,345.10	-	1,550.00	490.00	
		ELEC OPS LINEMAN	125,283.09	-	-	35,591.50	704.18	
		GENERATION OPERATOR	129,990.80	-	-	96,911.93	-	
		GAS ENG ENGINEER SR/EX/PRN	142,051.77	-	-	73,213.25	740.24	
		IT ARCHITECT EXP/PRN	178,803.94	21,580.98	-	3,000.00	449.25	
		ELEC OPS SUB FOREMAN/FOREMAN	170,575.52	-	-	75,661.32	47.97	
		GENERATION SUPERVISOR	183,283.14	17,072.01	-	21,480.00	-	
		ELEC OPS SUPERVISOR	156,250.00	14,061.94	-	65,421.54	1,595.45	
		GAS OPS INSPECTOR	132,909.79	-	-	67,336.28	418.01	
		ELEC OPS LINEMAN	112,125.15	-	-	93,632.36	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	129,524.00	8,798.81	-	5,538.69	525.28	
		ELEC OPS SPECIALIST SR/EX/PRN	168,209.10	20,531.75	-	3,825.82	960.00	
		GAS OPS TECHNICIAN	119,697.17	-	-	129,247.82	2,369.41	
		ELEC OPS ENGINEER SR/EXP/PRN	162,617.34	11,541.10	-	3,067.78	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	125,781.30	9,877.27	-	4,050.00	937.50	
		GAS ENG ENGINEER SR/EX/PRN	140,874.26	-	-	124,339.63	525.60	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	160,696.06	17,325.62	-	850.00	-	
		GAS ENG SPECIALIST SR/EX/PRN	163,902.64	11,255.38	-	13,690.95	420.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	144,996.00	-	-	1,500.00	1,351.92	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	33,207.05	-	-	-	375.76	
		ELEC OPS ENGINEER SR/EXP/PRN	141,805.44	11,280.68	-	10,508.53	493.16	
		CUSTOMER & COMMS DIRECTOR	229,326.10	33,380.94	-	-	1,158.70	
		ELEC OPS SPECIALIST SR/EX/PRN	54,848.50	17,680.78	-	21,215.49	-	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	165,710.74	12,021.10	-	-	7,807.20	
		GAS OPS SUPERVISOR	36,856.05	-	-	43,575.88	277.05	
		GENERATION TECHNICIAN SR/EX	134,099.10	-	-	37,741.86	-	
		ELEC OPS ENGINEER SR/EXP/PRN	56,875.00	-	-	6,586.42	225.52	
		CUSTOMER CARE MANAGER/SR MANAGER	158,913.00	16,394.69	-	4,625.00	70.00	
		ELEC OPS LINEMAN	131,394.62	-	-	61,328.34	-	
		GAS ENG ANALYST SR/EXP/PRN	179,059.10	21,081.19	-	21,494.40	390.16	
		GAS OPS CREW LEADER/WORKING LEADER	118,318.87	-	-	8,575.91	433.44	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	183,750.01	19,408.26	-	1,000.00	1,486.82	
		GAS ENG ENGINEER SR/EX/PRN	145,967.12	-	-	106,540.01	1,349.77	
		ELEC OPS CONSULTANT SR/EX/PRN	148,624.96	-	-	40,984.21	-	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	159,375.00	21,400.88	-	1,000.00	470.00	
		IT MANAGER/SR MANAGER	147,060.31	12,688.06	-	12,755.28	385.00	
		GENERATION TECHNICIAN SR/EX	122,497.75	-	-	94,345.48	328.42	
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	118,132.01	8,664.72	-	6,452.10	960.00	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	127,257.57	9,555.57	-	3,466.00	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	125,827.02	-	-	53,545.77	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	142,455.50	10,368.00	-	3,040.66	385.00	

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		CUSTOMER CARE DIRECTOR	203,000.04	29,838.40		1,777.14	4,291.46	19.50
		GAS OPS FOREMAN	134,545.30	-	-	-	85,186.84	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,364.48	11,120.83	-	-	2,968.42	-
		ELEC OPS LINEMAN	127,106.78	-	-	-	135,428.95	1,327.61
		ELEC OPS SUB FOREMAN/FOREMAN	126,456.82	-	-	-	66,822.79	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	172,418.30	12,487.79	-	-	-	283.50
		GAS OPS FOREMAN	112,153.69	-	-	-	83,396.18	3,084.26
		GAS OPS SUPERVISOR	98,961.19	-	-	-	29,640.70	-
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	145,529.85	5,569.72	-	-	50.00	880.00
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	122,433.25	-	-	-	5,613.25	1,563.91
		WILDFIRE RISK MANAGER/SR MANAGER	70,435.72	16,015.76	-	-	3,243.49	315.56
		HR ECO ANALYST/CONSULTANT EXP/PRN	183,871.02	19,451.32	-	-	520.00	9,304.95
		GAS OPS SUPERVISOR	142,672.26	13,426.52	-	-	31,938.17	1,181.00
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	168,155.20	18,305.71	-	-	6,322.40	1,154.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	200,611.96	25,727.63	-	-	9,449.55	371.00
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	145,226.10	10,311.72	-	-	1,700.00	200.00
		ELEC OPS TROUBLEMAN	134,727.21	-	-	-	164,962.14	-
		GENERATION TECHNICIAN SR/EX	130,012.87	-	-	-	40,106.41	48.08
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	163,284.16	12,781.01	-	-	9,384.24	-
		ELEC OPS SUPERVISOR	39,175.28	4,152.91	-	-	-	-
		ELEC OPS LINEMAN	130,303.49	-	-	-	234,784.23	154.56
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	-	14,493.77	-
		GAS OPS COORDINATOR SR/EX/PRN	124,067.69	-	-	-	64,429.64	-
		ELEC OPS SUPERVISOR	170,887.96	14,559.44	-	-	59,275.51	6,838.85
		GAS ENG ENGINEER SR/EX/PRN	153,435.56	-	-	-	30,547.71	5,986.96
		GAS ENG ESTIMATOR	124,393.75	-	-	-	13,138.19	98.30
		WILDFIRE RISK INSPECTOR	124,460.77	-	-	-	32,074.15	-
		GAS SR EX ASST/CHIEF OF STAFF/CHIEF	189,775.31	28,034.52	-	-	1,000.00	552.76
		ELEC OPS SUPERVISOR	137,333.56	11,753.08	-	-	31,931.04	-
		GAS OPS SUPERVISOR	140,482.82	12,784.63	-	-	24,302.78	898.91
		ELEC OPS SUPERVISOR	157,051.04	15,179.63	-	-	183,587.11	369.25
		ELEC OPS SUPERVISOR	168,381.86	14,345.92	-	-	30,984.77	5,353.67
		CUSTOMER CARE DIRECTOR	238,960.40	37,567.01	14,715.34	-	18,300.00	855.71
		ELEC OPS LINEMAN	132,092.91	-	-	-	95,544.48	627.72
		ELEC OPS CONSULTANT SR/EX/PRN	152,337.14	16,211.11	-	-	2,859.20	-
		GAS ENG ENGINEER SR/EX/PRN	117,061.55	-	-	-	117,473.77	-
		GAS OPS DIRECTOR/SR DIRECTOR	127,742.04	10,062.59	-	-	4,541.31	2,763.56
		CUSTOMER CARE DIRECTOR	233,885.70	36,908.97	8,447.31	-	3,744.19	6,174.37
		GENERATION MANAGER/SR MANAGER	175,563.27	19,775.20	-	-	19,595.60	-
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	-	4,510.00	350.00
		ELEC OPS SUB FOREMAN/FOREMAN	45,715.90	-	-	-	49,057.50	394.94
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	35,384.12	10,484.41	-	-	7,503.26	105.00
		ELEC OPS LINEMAN	137,326.53	-	-	-	152,166.46	-
		GAS ENG ENGINEER SR/EX/PRN	155,237.22	-	-	-	15,259.15	420.00
		ELEC OPS ENGINEER SR/EXP/PRN	126,202.88	-	-	-	33,305.94	60.48
		GAS ENG MANAGER/SR MANAGER	219,985.50	23,651.84	1,107.97	-	20.00	500.00
		GAS OPS MANAGER/SR MANAGER	193,799.80	23,109.61	-	-	3,752.16	4,388.60
		GAS OPS CREW LEADER/WORKING LEADER	123,478.50	-	-	-	110,666.22	8,541.22
		ELEC OPS SYSTEM OPERATOR	155,089.74	-	-	-	19,359.11	140.00
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	126,879.65	-	-	-	20,206.80	-
		WILDFIRE RISK MANAGER/SR MANAGER	149,825.20	12,050.63	-	-	10,057.60	4,054.38
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	169,474.68	19,671.49	-	-	15,569.12	639.00
		SHARED SVS SUPERVISOR	170,195.10	18,475.60	-	-	13,250.72	445.20
		GAS ENG SPECIALIST SR/EX/PRN	177,901.64	18,033.11	-	-	5,000.00	455.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	88,273.48	23,534.33	888.57	-	28,156.83	80.00
		IT DIRECTOR	233,560.36	41,580.99	12,966.14	-	16,444.95	1,150.00
		GAS OPS CREW LEADER/WORKING LEADER	138,592.25	-	-	-	31,182.93	-
		SHARED SVS SPECIALIST SR/EX/PRN	6,793.48	-	-	-	-	-
		ELEC OPS SUPERVISOR	186,914.25	12,495.60	-	-	8,466.62	901.24
		ELEC OPS SUB FOREMAN/FOREMAN	60,655.56	-	-	-	2,922.48	-
		GAS ENG ENGINEER SR/EX/PRN	130,923.00	9,383.25	-	-	3,571.58	-
		GAS ENG SPECIALIST SR/EX/PRN	129,359.10	10,217.93	-	-	178.38	-
		ELEC OPS CREW LEADER	26,707.91	-	-	-	34,986.38	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	136,227.25	11,134.45	-	-	2,957.95	-
		GAS OPS TECHNICIAN	128,706.83	-	-	-	68,917.91	-
		REG AFFAIRS MANAGER/SR MANAGER	206,358.20	21,454.96	-	-	21,840.00	-

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		ELEC OPS M&C COORDINATOR	138,429.92	-	-	35,542.52	-	
		ELEC OPS TECHNICIAN	160,022.00	-	-	45,665.24	-	
		ELEC OPS LINEMAN	138,515.06	-	-	80,303.97	307.73	
		GENERATION CREW LEADER/CONTROL LEAD	126,165.70	-	-	38,002.68	-	
		ELEC OPS TROUBLEMAN	123,419.59	-	-	83,270.34	142.52	
		ELEC OPS ENGINEER SR/EXP/PRN	137,477.70	-	-	45,377.09	-	
		ELEC ENG ELETRICAL TECHNICIAN	122,358.29	-	-	14,311.03	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	46,970.91	-	-	-	732.71	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	4,164.19	3,254.27	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	145,238.04	12,333.83	-	3,250.00	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	178,750.06	21,557.54	1,777.14	8,383.84	-	
		IT ARCHITECH EXP/PRN	171,945.54	21,104.85	-	11,341.00	420.00	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	99,467.06	-	-	-	550.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,347.16	9,723.97	-	500.00	785.10	
		ELEC OPS DIRECTOR/SR DIRECTOR	224,223.71	28,621.82	2,665.71	15,406.64	1,458.34	
		SHARED SVS SPECIALIST SR/EX/PRN	82,029.86	-	-	600.79	1,009.60	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	133,454.58	-	-	8,959.02	536.20	
		GAS OPS SUPERVISOR	139,020.80	11,750.42	-	37,618.99	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	150,236.74	12,140.58	-	1,965.04	-	
		ELEC OPS MANAGER/SR MANAGER	204,895.44	21,522.92	1,338.34	1,000.00	1,682.96	
		IT ANALYST/EX ASSIST SR/EXP/PRN	131,193.44	9,537.00	-	-	-	
		GAS OPS SUPERVISOR	132,166.66	3,235.82	-	13,783.99	1,369.43	
		ELEC OPS TROUBLEMAN	118,304.64	-	-	119,241.40	268.80	
		IT SPECIALIST SR/EX/PRN	123,435.78	9,540.33	-	5,629.98	-	
		ENERGY PLCY & PROC DIRECTOR	213,088.59	27,337.60	5,652.38	9,005.00	454.60	
		IT ANALYST/EX ASSIST SR/EXP/PRN	123,027.66	8,885.90	-	-	465.20	
		WILDFIRE RISK PRGRM/PRJCT PRDCT MNGR SR/EX/PRN	154,406.64	15,458.93	-	4,800.00	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,335.26	11,178.05	-	11,548.75	580.00	
		ELEC OPS CREW LEADER	120,865.54	-	-	56,436.97	477.12	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,002.54	9,010.47	-	9,565.24	-	
		ELEC OPS TROUBLEMAN	139,703.30	-	-	56,166.41	267.68	
		ELEC OPS INSPECTOR SR/LEAD	127,346.50	8,235.81	-	60,417.16	457.39	
		ELEC ENG ELETRICAL TECHNICIAN	132,133.58	-	-	77,130.66	2,358.28	
		ELEC OPS SPECIALIST SR/EX/PRN	137,030.25	-	-	17,157.86	10,777.80	
		IT SUPERVISOR	137,452.38	-	-	3,087.26	1,961.22	
		FINANCE EX ASSIT/CHIEF OF STAFF/CHIEF	151,582.85	12,128.10	-	17,320.32	402.88	
		GAS OPS FOREMAN	134,342.40	-	-	39,991.98	-	
		ELEC OPS SUPERVISOR	144,075.60	13,758.95	-	11,524.14	-	
		WILDFIRE RISK SUPERVISOR	64,419.14	10,884.17	-	31,439.65	390.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	135,542.90	9,817.00	-	1,047.68	960.00	
		WILDFIRE RISK INSPECTOR	133,101.78	-	-	95,175.71	-	
		ELEC ENG SUPERVISOR	74,705.46	-	-	75,432.42	91.84	
		ELEC OPS SUB FOREMAN/FOREMAN	151,467.59	-	-	73,474.43	-	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	-	-	-	-	-	
		ELEC OPS LINEMAN	130,170.90	-	-	235,908.44	581.33	
		GAS OPS ENGINEER SR/EX/PRN	134,848.00	-	-	71,816.36	-	
		GAS OPS SUPERVISOR	133,173.90	4,733.34	-	19,386.18	-	
		GAS ENG ENGINEER SR/EX/PRN	68,852.84	-	-	244.58	1,209.86	
		GAS OPS MECHANIC/WELDER	126,624.35	-	-	36,130.68	-	
		GAS OPS FOREMAN	97,630.56	-	-	48,414.89	-	
		ELEC ENG ELETRICAL TECHNICIAN	152,830.83	-	-	94,884.56	9,418.47	
		GENERATION OPERATOR	129,621.28	-	-	79,959.10	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	144,999.96	-	-	1,500.00	420.00	
		ELEC ENG SPECIALIST SR/EXP/PRN	140,425.04	10,065.85	-	5,060.00	752.84	
		IT ARCHITECH EXP/PRN	158,209.60	15,807.91	-	-	-	
		ELEC OPS SYSTEM DISPATCHER	182,177.32	-	-	197,822.96	40.16	
		ELEC OPS SUB FOREMAN/FOREMAN	128,158.06	-	-	20,152.65	-	
		HR ECO MANAGER/SR MANAGER	201,185.94	24,696.61	5,320.45	55,514.36	419.60	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	125,778.84	9,154.26	-	1,675.00	745.88	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	140,000.04	-	-	1,600.00	420.00	
		GAS OPS ENGINEER SR/EX/PRN	151,586.95	10,126.11	-	2,361.10	2,532.41	
		GAS OPS SUPERVISOR	137,777.84	11,960.66	-	17,306.95	101.72	
		IT ANALYST/EX ASSIST SR/EXP/PRN	134,404.86	-	-	5,862.93	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	145,922.34	11,441.30	-	22,585.24	772.33	
		ELEC OPS SUPERVISOR	175,953.62	22,330.73	-	70,491.66	2,923.91	
		ELEC OPS CREW LEADER	125,103.65	-	-	54,944.93	150.64	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS ENGINEER SR/EXP/PRN	132,222.00	9,796.58	-	10,852.37	677.62	
		GAS OPS MECHANIC/WELDER	117,804.67	-	-	56,823.63	-	
		ELEC OPS LINEMAN	106,365.28	-	-	99,586.88	-	
		GENERATION ENGINEER SR/EXP/PRN	170,568.00	16,428.23	-	32,736.00	509.90	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	144,208.26	11,126.66	-	15,239.28	14.95	
		ELEC OPS ENGINEER SR/EXP/PRN	152,989.37	11,531.66	-	3,845.72	1,505.68	
		SHARED SVS AVIATION SCHEDULER/COOR/PILOT SPCT/EX	22,834.00	-	-	-	66.40	
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	144,832.94	10,172.60	-	5,683.44	685.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EXP/PRN	131,269.23	-	-	12,127.80	960.00	
		SHARED SVS SPECIALIST SR/EXP/PRN	138,084.00	9,555.66	-	20,763.04	6,187.42	
		GENERATION ENGINEER SR/EXP/PRN	197,844.00	22,992.45	-	15,907.64	-	
		OPERATIONS SPECIALIST EX/PRN	137,559.00	8,055.92	-	18,949.70	1,347.00	
		CUSTOMER CARE MANAGER/SR MANAGER	190,577.74	22,591.30	-	250.00	931.18	
		WILDFIRE RISK SPECIALIST SR/EXP/PRN	125,063.84	-	-	59,906.19	1,703.90	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	15,523.23	-	
		ELEC OPS ANALYST SR/EXP/PRN	149,411.84	13,470.26	-	3,000.00	-	
		GENERATION OPERATOR	135,278.34	-	-	94,014.44	-	
		ELEC OPS INSPECTOR SR/LEAD	147,257.99	-	-	128,807.36	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,442.36	10,533.98	-	2,797.02	697.00	
		ELEC OPS PROJECT MANAGER SR/EXP/PRN	199,260.00	17,676.68	-	1,230.67	-	
		GENERATION MACHINST/MECHANIC/RIGGER	125,254.44	-	-	41,705.04	-	
		GAS ENG ENGINEER SR/EXP/PRN	146,305.40	-	-	116,540.56	2,454.83	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	170,568.00	12,278.41	-	550.00	-	
		SHARED SVS INSPECTOR	58,012.81	-	-	42,226.37	-	
		ELEC OPS LINEMAN	126,726.52	-	-	95,500.52	-	
		GENERATION ENGINEER SR/EXP/PRN	170,568.00	13,214.88	-	15,799.18	-	
		GENERATION MACHINST/MECHANIC/RIGGER	121,316.05	-	-	59,503.64	-	
		WILDFIRE RISK SPECIALIST SR/EXP/PRN	83,582.29	-	-	25,607.27	245.00	
		OPERATIONS SPECIALIST EX/PRN	129,480.14	-	-	9,412.50	1,203.70	
		ELEC OPS SUPERVISOR	163,489.56	13,790.91	-	1,500.00	420.00	
		GAS OPS ENGINEER SR/EXP/PRN	114,343.00	8,640.24	-	7,592.48	4,144.57	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	106,726.19	-	-	7,506.33	742.13	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EXP/PRN	142,422.94	11,361.41	-	-	3,471.87	
		IT AGILE COACH/SCRUM MASTER SR/EXP/PRN	163,566.36	12,438.98	-	-	585.00	
		SHARED SVS TECH/MECHANIC/FACTR/LEAD	125,450.95	-	-	95,211.72	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	126,558.76	9,126.10	-	2,710.52	578.51	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EXP/PRN/CHIEF	142,490.26	12,191.01	-	6,329.79	70.00	
		ELEC OPS TROUBLEMAN	16,458.86	-	-	78,790.74	-	
		GENERATION DIRECTOR	243,766.90	37,713.32	14,275.23	28,050.56	569.00	
		ELEC OPS SUB FOREMAN/FOREMAN	146,941.47	-	-	192,836.62	-	
		GAS OPS ENGINEER SR/EXP/PRN	53,882.41	-	-	69,301.31	24.67	
		ELEC OPS TROUBLEMAN	124,877.79	-	-	42,478.21	-	
		ELEC ENG ELETRICAL TECHNICIAN	135,224.65	-	-	38,841.34	-	
		ELEC OPS CONSULTANT SR/EXP/PRN	140,937.46	10,051.25	-	264.40	204.40	
		SHARED SVS SPECIALIST SR/EXP/PRN	147,924.00	10,756.27	-	19,166.84	3,164.87	
		GAS ENG ENGINEER SR/EXP/PRN	138,762.66	-	-	2,559.14	3,855.65	
		ELEC ENG SUPERVISOR	143,265.91	11,726.22	-	250.00	483.37	
		GAS OPS MECHANIC/WELDER	113,041.42	-	-	100,104.46	-	
		ELEC OPS LINEMAN	116,829.97	-	-	125,547.77	-	
		GENERATION SUPERVISOR	182,694.04	16,985.22	-	94,895.17	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EXP/PRN	137,342.00	9,460.39	-	1,327.33	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	143,212.50	10,726.88	-	1,500.00	1,039.72	
		ELEC OPS LINEMAN	122,228.98	-	-	92,861.32	1,207.85	
		GAS OPS SUPERVISOR	88,128.58	-	-	6,190.72	210.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EXP/PRN/CHIEF	56,818.18	-	-	-	200.00	
		GAS ENG ESTIMATOR	126,858.83	-	-	85,384.16	1,646.74	
		GAS ENG SUPERVISOR	157,586.44	13,444.46	-	118,513.89	420.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EXP/PRN	40,737.00	9,470.26	-	10,064.60	400.00	
		ELEC OPS SYSTEM DISPATCHER	173,924.56	-	-	117,226.22	92.02	
		ELEC OPS CREW LEADER	128,294.31	-	-	36,161.83	273.28	
		GAS ENG ENGINEER SR/EXP/PRN	149,460.12	11,820.70	-	287.48	5,211.19	
		ELEC OPS PROJECT MANAGER SR/EXP/PRN	175,352.94	18,629.56	-	5,000.00	414.16	
		HR ECO MANAGER/SR MANAGER	141,345.66	14,401.34	-	1,575.00	385.00	
		GENERATION ENGINEER SR/EXP/PRN	170,568.00	13,214.88	-	12,341.37	-	
		WILDFIRE RISK INSPECTOR	131,090.76	-	-	17,016.92	-	
		GAS OPS ENGINEER SR/EXP/PRN	138,523.61	-	-	75,804.28	-	

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		GAS OPS FOREMAN	134,677.17	-	-	77,139.48	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	104,497.00	-	-	59,770.04	-	
		HR ECO DIRECTOR	236,250.00	40,217.49	11,623.20	12,800.00	210.00	
		ELEC OPS INSPECTOR SR/LEAD	28,663.90	7,769.64	-	27,136.00	5,985.38	
		ELEC OPS SUPERVISOR	40,323.58	11,849.22	-	72,820.68	-	
		GENERATION CREW LEADER/CONTROL LEAD	143,712.32	-	-	203,047.95	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	55,306.08	-	-	2,269.16	80.00	
		GENERATION TECHNICIAN SR/EX	18,423.00	-	-	16,555.94	-	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	144,742.74	14,551.22	-	908.18	4,082.82	
		GENERATION ENGINEER SR/EX/PRN	149,561.99	11,707.62	-	-	960.00	
		GAS OPS MANAGER/SR MANAGER	162,222.31	14,924.34	-	-	960.00	
		OPERATIONS SPECIALIST EX/PRN	133,083.00	7,812.35	-	18,105.10	2,978.79	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	167,782.43	3,872.54	-	-	507.68	
		CUSTOMER CARE MANAGER/SR MANAGER	172,661.30	18,849.57	-	7,414.73	580.66	
		ELEC ENG ESTIMATOR	55,999.06	-	-	353.10	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	172,880.00	11,684.74	-	5,091.68	209.73	
		IT SUPERVISOR	161,622.86	13,799.62	-	15,201.95	5,957.35	
		GENERATION SUPERVISOR	181,454.74	16,883.38	-	73,021.45	350.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	179,076.00	15,129.64	-	27,585.80	1,269.30	
		IT SPECIALIST SR/EX/PRN	168,566.10	12,258.59	-	2,000.00	528.46	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	207,596.30	25,214.95	-	14,232.72	1,089.45	
		ELEC ENG SPECIALIST SR/EX/PRN	141,589.04	9,253.80	-	2,177.34	525.00	
		GAS ENG ENGINEER SR/EX/PRN	139,715.46	-	-	43,246.25	245.00	
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	129,401.46	9,387.44	-	2,594.22	735.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	176,864.30	20,949.22	1,338.34	16,687.24	420.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	119,483.58	8,803.09	-	1,495.04	420.00	
		GAS ENG ESTIMATOR	126,861.12	-	-	71,360.45	1,787.36	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	184,548.04	24,484.49	-	25.00	528.69	
		IT ANALYST/EX ASSIST SR/EX/PRN	131,688.96	10,592.91	-	1,500.00	350.00	
		GAS ENG ENGINEER SR/EX/PRN	152,555.24	12,077.21	-	17,021.82	354.76	
		GAS ENG SUPERVISOR	146,963.67	14,865.12	-	14,139.43	339.45	
		CUSTOMER CARE MANAGER/SR MANAGER	158,100.00	15,491.64	-	10,446.20	851.29	
		IT ANALYST/EX ASSIST SR/EX/PRN	155,701.00	11,533.10	-	5,628.75	315.00	
		ELEC OPS SYSTEM OPERATOR	102,782.85	-	-	90,473.10	1,240.55	
		ELEC OPS ANALYST SR/EX/PRN	16,355.54	-	-	-	228.80	
		IT DEVELOPER SR/EX	183,412.72	21,664.48	-	37,491.84	99.00	
		IT SUPERVISOR	180,561.64	20,018.63	-	18,727.92	480.00	
		ELEC OPS ANALYST SR/EX/PRN	136,425.76	10,564.59	-	7,669.84	420.00	
		GENERATION ANALYST SR/EX/PRN	146,657.69	11,492.00	-	12,564.31	824.99	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	151,704.38	11,821.08	-	23,104.87	675.15	
		GAS OPS TECHNICIAN	83,315.94	-	-	47,071.53	-	
		ELEC OPS ENGINEER SR/EX/PRN	159,984.00	11,354.48	-	2.40	1,440.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	143,765.54	11,366.58	-	2,556.24	720.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	144,173.44	10,071.33	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	20,450.42	560.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	160,236.86	13,134.00	-	9,124.94	-	
		GAS OPS CREW LEADER/WORKING LEADER	134,585.53	-	-	77,301.95	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	126,800.52	9,627.10	-	-	455.00	
		ELEC OPS M&C COORDINATOR	136,726.40	-	-	29,776.39	492.93	
		ELEC OPS LINEMAN	151,979.57	-	-	143,485.02	96.82	
		IT SPECIALIST SR/EX/PRN	144,469.24	10,677.68	-	500.00	-	
		ELEC ENG MANAGER/SR MANAGER	186,050.78	18,421.20	-	6,000.00	4,216.01	
		ELEC ENG SPECIALIST SR/EX/PRN	158,850.19	11,304.56	-	19,934.67	7,323.07	
		GAS ENG ESTIMATOR	123,338.92	-	-	13,881.86	1,236.82	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	126,709.56	9,421.99	-	684.32	-	
		IT MANAGER/SR MANAGER	175,070.84	18,423.41	-	572.46	1,288.51	
		IT ANALYST/EX ASSIST SR/EX/PRN	134,000.04	-	-	8,794.82	600.00	
		GAS ENG ENGINEER SR/EX/PRN	154,534.64	-	-	103,817.62	210.00	
		ELEC ENG SPECIALIST SR/EX/PRN	143,538.24	11,067.47	-	600.00	987.86	
		IT ANALYST/EX ASSIST SR/EX/PRN	152,468.40	11,078.90	-	2,902.50	960.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	154,330.35	11,143.74	-	4,400.00	1,243.07	
		IT ANALYST/EX ASSIST SR/EX/PRN	133,940.00	9,238.91	-	18,480.08	580.00	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	178,459.74	15,646.25	-	8,201.50	1,138.25	
		GAS ENG ESTIMATOR	128,127.63	-	-	1,059.79	595.00	
		ELEC OPS SUPERVISOR	145,820.16	13,001.49	-	48,497.81	15.97	
		GAS ENG ENGINEER SR/EX/PRN	155,045.38	10,843.57	-	5,548.18	871.89	

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		ELEC ENG SUPERVISOR	172,797.14	13,357.12	-	14,608.22	899.80	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	166,644.00	11,306.38	-	16,365.03	1,536.80	
		ELEC OPS SUPERVISOR	156,158.08	11,844.00	-	5,583.46	3,633.53	
		GAS ENG ENGINEER SR/EX/PRN	151,559.04	10,308.50	-	4,663.04	1,417.57	
		GAS ENG ENGINEER SR/EX/PRN	136,668.20	9,779.14	-	2,004.48	585.00	
		GAS ENG ESTIMATOR	126,762.24	-	-	15,989.81	995.40	
		ELEC OPS MANAGER/SR MANAGER	155,912.94	12,095.42	-	1,428.28	598.39	
		IT SPECIALIST SR/EX/PRN	130,301.06	9,429.91	-	1,038.87	-	
		FINANCE MANAGER/SR MANAGER	156,825.00	16,580.40	-	15,938.72	1,022.00	
		GAS ENG ENGINEER SR/EX/PRN	140,203.13	-	-	110,269.47	385.00	
		GAS ENG SUPERVISOR	137,203.67	13,307.90	-	41,956.83	694.12	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	155,523.55	10,893.40	-	18,173.74	4,027.70	
		ELEC ENG ESTIMATOR	124,200.60	-	-	92,176.79	244.16	
		IT ANALYST/EX ASSIST SR/EXP/PRN	129,674.40	8,206.00	-	-	340.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	117,063.53	-	-	1,721.08	385.00	
		GAS ENG ENGINEER SR/EX/PRN	131,064.00	-	-	-	183.50	
		IT ENGINEER SR/EX/PRN	159,343.68	4,714.41	-	-	280.00	
		CUSTOMER CARE SUPERVISOR	142,474.96	12,689.49	-	15,355.06	-	
		ELEC OPS SUPERVISOR	163,973.88	12,019.09	-	54,323.29	-	
		ELEC OPS SUB FOREMAN/FOREMAN	113,941.40	-	-	42,398.56	-	
		GAS ENG MAPPING TECHNICIAN	126,178.67	-	-	55,524.80	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	129,738.00	8,931.18	-	1,584.26	-	
		GENERATION ELECTRICIAN	114,194.26	-	-	54,681.67	-	
		ELEC ENG SUPERVISOR	168,000.00	-	-	8,884.70	819.45	
		ELEC OPS TROUBLEMAN	125,920.88	-	-	209,296.96	7,941.70	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	135,408.34	10,009.86	-	3,432.24	3,718.36	
		ELEC OPS ANALYST SR/EXP/PRN	73,807.13	-	-	3,073.73	140.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	169,630.95	18,236.01	-	2,000.00	56.05	
		ELEC OPS SUB FOREMAN/FOREMAN	123,508.96	-	-	158,198.71	369.58	
		WILDFIRE RISK INSPECTOR	129,405.55	-	-	243,432.33	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,892.00	10,513.67	-	7,500.77	-	
		ELEC OPS SUB FOREMAN/FOREMAN	112,546.21	-	-	84,801.81	-	
		ELEC OPS MANAGER/SR MANAGER	19,174.16	13,515.72	-	19,120.42	-	
		ELEC ENG SUPERVISOR	205,478.36	18,007.70	-	28,769.84	650.35	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	45,589.85	22,922.78	-	2,665.71	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	129,768.10	9,323.16	-	500.00	8,271.76	
		GAS OPS SUPERVISOR	148,800.00	5,860.80	-	68,155.35	18,450.30	
		IT ENGINEER SR/EX/PRN	150,296.00	11,764.96	-	2,038.58	1,073.86	
		IT DIRECTOR	238,834.40	42,294.66	-	4,892.81	1,289.84	
		ELEC OPS SUB FOREMAN/FOREMAN	70,736.20	-	-	66,025.55	49.78	
		GAS OPS SUPERVISOR	161,196.64	13,053.24	-	55,824.41	1,786.79	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	172,003.20	17,925.00	-	5,582.36	1,002.37	
		ELEC OPS SUB FOREMAN/FOREMAN	157,699.20	-	-	40,765.72	613.58	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	150,039.55	9,594.66	-	623.70	1,383.82	
		CUSTOMER CARE DIRECTOR	191,283.94	30,111.92	-	5,431.27	2,114.34	385.00
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	142,383.00	10,224.08	-	1,891.47	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	145,538.04	10,029.57	-	15,479.00	960.00	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	203,769.74	22,403.96	-	18,111.81	620.00	
		GAS OPS SUPERVISOR	165,647.90	14,133.48	-	1,481.17	-	
		ELEC ENG ESTIMATOR	129,666.56	-	-	17,438.83	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	141,429.40	11,555.71	-	26,337.84	119.90	
		ELEC OPS LINEMAN	137,763.93	-	-	110,627.21	-	
		GENERATION CONS/PROC/SPLST/SCHDLR SR/EX/PRN/CHIEF	206,199.06	24,062.84	-	1,338.34	1,413.94	1,502.06
		GENERATION CREW LEADER/CONTROL LEAD	140,653.84	-	-	121,325.41	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,334.57	7,400.19	-	3,303.41	915.00	
		ELEC ENG SUPERVISOR	67,500.00	-	-	11,500.00	599.01	
		ELEC OPS MANAGER/SR MANAGER	157,849.97	13,317.19	-	74,084.25	778.40	
		GAS OPS ENGINEER SR/EX/PRN	116,503.58	-	-	71,114.62	728.68	
		ELEC OPS LINEMAN	126,830.23	-	-	143,149.14	-	
		IT SPECIALIST SR/EX/PRN	157,172.87	16,198.53	-	18,106.21	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	9,775.37	-	-	-	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	125,462.50	8,342.15	-	25.00	923.38	
		ELEC OPS SUPERVISOR	157,797.86	18,651.33	-	81,564.34	249.71	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	126,633.89	-	-	53,435.76	487.76	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	58,266.52	-	-	1,192.32	-	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	114,819.60	11,181.20	-	43.00	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ENTERPRISE HEALTH & SAFETY BUSINESS PARTNER PRN	160,584.24	16,641.33	-	12,300.00	789.38	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	142,490.24	10,964.97	-	4,186.77	671.76	
		GENERATION SUPERVISOR	179,708.31	18,478.89	-	110,788.24	1,020.53	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,751.87	-	-	75,015.28	-	
		GAS ENG ESTIMATOR	130,956.64	-	-	159,087.76	280.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,381.11	-	-	219,441.37	655.28	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	149,004.34	10,791.96	-	-	1,072.33	
		FINANCE MANAGER/SR MANAGER	156,289.61	16,941.99	-	3,299.04	1,035.00	
		ELEC OPS TROUBLEMAN	109,279.83	-	-	135,660.30	-	
		ELEC OPS LINEMAN	132,646.12	-	-	149,879.37	-	
		HR ECO REPRESENTATIVE EX/PRN	162,648.04	20,590.37	-	4,000.00	200.26	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	170,770.66	19,481.91	-	4,950.00	425.88	
		ELEC OPS LINEMAN	75,766.79	-	-	203,801.47	4,228.05	
		WILDFIRE RISK INSPECTOR	126,538.36	-	-	20,145.78	-	
		ELEC OPS MANAGER/SR MANAGER	176,789.04	18,718.48	-	-	476.84	
		GAS OPS FOREMAN	129,945.52	-	-	41,402.29	-	
		ELEC OPS M&C COORDINATOR	138,364.75	-	-	55,949.88	-	
		GAS OPS FOREMAN	130,503.08	-	-	14,034.80	252.12	
		CUSTOMER CARE EXECUTIVE ASSISTANT/CHIEF OF STAFF	122,846.22	9,164.72	-	507.44	616.94	
		GAS ENG SUPERVISOR	133,625.27	14,894.55	-	15,771.51	-	
		GAS ENG BUS REP	139,754.21	-	-	95,637.23	4,305.85	
		ELEC ENG SUPERVISOR	130,974.74	11,946.47	-	29,012.38	456.00	
		IT SPECIALIST SR/EX/PRN	117,029.04	-	-	17,631.05	487.76	
		IT ANALYST/EX ASSIST SR/EXP/PRN	119,293.32	-	-	-	-	
		GAS OPS CREW LEADER/WORKING LEADER	121,560.60	-	-	57,208.31	642.56	
		ELEC OPS ENGINEER SR/EXP/PRN	122,376.93	-	-	1,252.35	8,950.54	
		ELEC ENG ESTIMATOR	128,357.46	-	-	27,615.76	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	109,311.67	4,835.46	-	-	-	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	12,724.69	-	
		ELEC OPS SUPERVISOR	104,755.68	16,414.20	-	49,608.53	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,025.10	-	-	153,202.24	-	
		ELEC OPS TROUBLEMAN	114,489.54	-	-	137,169.27	-	
		ELEC OPS LINEMAN	134,387.13	-	-	100,031.96	-	
		GENERATION COORDINATOR SR/EX	126,829.77	12,343.63	-	54,945.03	6,246.54	
		ELEC OPS LINEMAN	134,202.40	-	-	135,422.99	-	
		ELEC OPS TROUBLEMAN	132,675.12	-	-	30,231.59	-	
		IT DEVELOPER SR/EX	31,481.98	10,531.04	-	14,036.91	-	
		GAS OPS TECHNICIAN	47,423.82	-	-	1,683.92	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	144,123.13	11,283.07	-	6,233.64	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	146,194.00	-	-	30,343.58	4,644.82	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	161,974.00	10,883.28	-	16,323.43	4,530.91	
		ELEC OPS MANAGER/SR MANAGER	192,848.44	20,655.86	-	12,504.44	1,739.20	
		ELEC OPS SUB FOREMAN/FOREMAN	56,293.01	-	-	83,183.50	-	
		ELEC OPS SUPERVISOR	17,500.00	5,756.63	-	39,661.18	-	
		GENERATION ANALYST SR/EXP/PRN	126,640.37	8,601.21	-	-	960.00	
		GENERATION TECHNICIAN SR/EX	132,707.13	-	-	33,944.76	-	
		GENERATION TECHNICIAN SR/EX	30,189.80	-	-	22,579.34	-	
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	168,774.14	18,373.09	-	3,000.00	-	
		WILDFIRE RISK MANAGER/SR MANAGER	176,426.86	21,216.23	-	17,722.74	315.00	
		ELEC OPS ANALYST SR/EXP/PRN	127,102.14	6,619.11	-	-	14,340.95	
		GENERATION ENGINEER SR/EX/PRN	134,709.19	27,422.93	-	17,397.06	810.54	
		ELEC OPS ENGINEER SR/EXP/PRN	187,443.16	21,826.91	-	25,335.71	7,957.76	
		CUSTOMER CARE MANAGER/SR MANAGER	138,893.52	15,466.41	-	5,275.32	385.00	
		WILDFIRE RISK INSPECTOR	140,634.73	-	-	128,824.62	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	144,637.24	10,451.22	-	4,599.28	280.00	
		GAS OPS FOREMAN	124,598.13	-	-	17,976.89	-	
		GAS ENG ENGINEER SR/EX/PRN	138,245.97	-	-	47,299.98	484.96	
		GAS ENG ENGINEER SR/EX/PRN	134,282.14	-	-	70,732.96	2,036.32	
		GENERATION MACHINIST/MECHANIC/RIGGER	111,122.80	-	-	86,346.44	-	
		GAS OPS SUPERVISOR	137,741.95	11,631.20	-	59,423.40	7,691.27	
		ELEC OPS LINEMAN	131,625.06	-	-	151,516.36	571.33	
		ELEC OPS INTERCONNECTION MANAGER SR	149,611.41	-	-	4,411.16	565.98	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	153,834.00	10,416.97	-	11,496.72	245.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	168,596.92	12,058.03	-	20,127.11	4,808.45	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	22,061.87	455.00	
		ENGINEERING PLNG & STRGY SPECIALST/PROJECT MGR EX	151,944.53	4,429.38	-	54,406.84	-	

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		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	94,664.00	-	-	3,000.00	304.00	
		GENERATION TECHNICIAN SR/EX	102,828.20	-	-	63,428.74	-	
		GAS OPS CREW LEADER/WORKING LEADER	112,859.17	-	-	67,133.30	436.80	
		ELEC OPS ENGINEER SR/EXP/PRN	57,561.93	10,397.99	-	17,778.65	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	174,366.82	17,956.11	-	-	660.08	
		ELEC OPS ENGINEER SR/EXP/PRN	128,436.50	5,886.99	-	202.40	800.00	
		GAS ENG ESTIMATOR	126,245.68	-	-	33,099.88	-	
		ELEC OPS SUPERVISOR	158,322.50	13,488.88	-	12,234.05	83.35	
		CUSTOMER CARE EXECUTIVE ASSISTANT/CHIEF OF STAFF	122,003.00	7,516.40	-	1,230.30	960.00	
		ELEC OPS ANALYST SR/EXP/PRN	185,483.36	16,810.07	-	1,690.40	420.00	
		HR ECO SPECIALIST SR/EX/PRN	147,766.96	12,149.86	-	-	483.66	
		ELEC OPS TROUBLEMAN	88,164.08	-	-	125,556.90	-	
		ELEC OPS LINEMAN	86,120.21	-	-	80,839.32	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,857.14	11,786.03	-	-	835.00	
		IT ENGINEER SR/EX/PRN	186,200.00	13,540.98	-	3,236.11	385.00	
		ELEC OPS ANALYST SR/EXP/PRN	130,552.69	9,386.92	-	6,386.69	455.00	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	8,084.24	-	-	-	-	
		GAS OPS CREW LEADER/WORKING LEADER	124,056.30	-	-	50,309.55	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	138,581.99	11,451.02	-	18,725.31	2,108.66	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	148,500.01	-	-	41,407.55	8,581.55	
		ELEC OPS M&C COORDINATOR	135,676.50	-	-	51,144.02	313.18	
		GAS OPS CREW LEADER/WORKING LEADER	124,642.32	-	-	90,649.95	169.12	
		ELEC OPS SCHEDULER	127,259.96	-	-	47,247.35	635.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	150,166.00	10,274.60	-	5,058.90	2,130.45	
		GAS OPS MANAGER/SR MANAGER	177,697.74	18,835.55	-	8,005.28	1,116.36	
		GAS OPS SUPERVISOR	89,717.86	11,840.84	-	32,489.02	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	166,144.60	18,861.01	-	1,396.98	2,037.44	
		ELEC OPS LINEMAN	125,650.67	-	-	247,066.89	941.92	
		ELEC OPS SUB FOREMAN/FOREMAN	141,754.33	-	-	1,501.18	-	
		GAS OPS CREW LEADER/WORKING LEADER	125,007.48	-	-	78,595.66	-	
		IT SPECIALIST SR/EX/PRN	155,134.61	13,189.99	-	4,800.28	3,062.17	
		ELEC OPS SCHEDULER	128,324.16	-	-	19,426.89	880.00	
		GAS ENG ENGINEER SR/EX/PRN	135,396.32	-	-	192,217.52	449.12	
		ELEC OPS SUB FOREMAN/FOREMAN	138,564.63	-	-	229,388.04	-	
		IT ENGINEER SR/EX/PRN	127,169.24	-	-	-	960.00	
		GAS ENG ENGINEER SR/EX/PRN	168,346.00	11,519.28	-	4,631.67	280.21	
		GAS ENG ENGINEER SR/EX/PRN	132,431.04	9,384.57	-	1,001.99	420.00	
		GAS ENG ESTIMATOR	123,935.43	-	-	49,241.99	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	157,500.00	20,981.25	-	1,700.00	1,218.50	
		HR ECO REPRESENTATIVE EX/PRN	174,168.80	22,803.82	-	2,500.00	888.79	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	75,892.42	22,382.73	-	364.30	-	
		GENERATION OPERATOR	143,956.21	-	-	102,549.55	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,827.65	11,503.53	-	15,391.36	2,190.34	
		GENERATION TECHNICIAN SR/EX	17,808.90	-	-	14,794.74	-	
		GENERATION TECHNICIAN SR/EX	17,808.90	-	-	14,794.74	-	
		GAS OPS MECHANIC/WELDER	118,881.61	-	-	52,079.45	-	
		ELEC OPS ANALYST SR/EXP/PRN	132,046.94	10,430.71	-	-	302.22	
		ELEC OPS SUB FOREMAN/FOREMAN	136,849.34	-	-	108,688.15	-	
		ELEC OPS SUB FOREMAN/FOREMAN	115,312.73	-	-	57,213.65	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	140,562.00	-	-	2,212.56	-	
		ELEC OPS LINEMAN	145,769.71	-	-	89,299.61	-	
		ELEC OPS CREW LEADER	128,340.07	-	-	157,099.03	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	54,238.21	-	-	21,875.92	-	
		GENERATION TECHNICIAN SR/EX	34,713.30	-	-	57,172.49	-	
		ELEC OPS ANALYST SR/EXP/PRN	135,511.04	9,207.70	-	6,267.22	30.73	
		GAS OPS SUPERVISOR	149,000.24	12,810.66	-	44,899.50	3,015.76	
		GENERAL COUNSEL SENIOR COUNSEL	170,760.55	-	-	53,994.35	315.00	
		ELEC OPS SYSTEM OPERATOR	77,515.04	-	-	238,197.31	1,033.76	
		ELEC OPS TROUBLEMAN	73,580.58	-	-	63,886.26	-	
		GAS ENG MANAGER/SR MANAGER	157,125.56	16,795.29	-	1,369.59	1,009.10	
		ELEC OPS SUB FOREMAN/FOREMAN	112,728.90	-	-	17,395.50	-	
		GENERATION ENGINEER SR/EX/PRN	20,833.34	-	-	-	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	181,802.30	26,670.55	4,431.88	19,531.10	365.67	
		GENERATION AUDITOR SR/EX	165,312.00	12,806.46	-	20,364.83	3,829.52	
		GENERATION SUPERVISOR	175,004.40	16,272.88	-	27,581.28	-	
		GAS OPS SUPERVISOR	137,956.80	11,853.57	-	23,089.93	569.23	

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		GAS OPS SUPERVISOR	139,638.40	10,474.20	-	25,441.57	43.41	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	138,762.00	9,615.64	-	-	8,537.87	
		GAS ENG ESTIMATOR	90,819.31	-	-	7,390.20	870.00	
		GAS ENG ENGINEER SR/EX/PRN	140,963.19	-	-	13,324.12	915.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	176,762.74	12,605.40	-	1,020.00	5,773.58	
		ELEC OPS DIRECTOR/SR DIRECTOR	230,863.98	37,324.63	6,707.68	-	794.20	
		GAS ENG SPECIALIST SR/EX/PRN	163,120.94	13,456.71	-	13,339.20	1,978.20	
		ELEC ENG ESTIMATOR	126,888.56	-	-	7,268.64	2,745.93	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	62,526.32	-	-	14,577.46	140.00	
		ELEC OPS TROUBLEMAN	92,507.32	-	-	311,500.58	-	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	146,452.00	10,102.03	-	4,055.40	12,497.29	
		GENERATION MANAGER/SR MANAGER	51,257.60	24,201.16	-	20,797.08	-	
		ELEC OPS SUPERVISOR	138,069.56	13,756.26	-	5,000.00	2,828.74	
		ELEC OPS MANAGER/SR MANAGER	183,624.00	20,389.44	-	10,310.72	3,036.96	
		GAS ENG BUS REP	132,140.81	-	-	34,583.17	390.00	
		ELEC OPS ANALYST SR/EXP/PRN	130,689.43	9,386.92	-	16,616.19	-	
		ELEC OPS TROUBLEMAN	104,509.27	-	-	149,128.02	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	126,587.50	2,398.22	-	-	-	
		REG AFFAIRS PROGRAM/ADVOCACY MANAGER PRN	168,807.96	19,725.36	-	2,750.00	465.20	
		T MANAGER/SR MANAGER	182,414.26	22,571.12	-	2,000.00	97.79	
		ELEC OPS CONSULTANT SR/EX/PRN	104,483.78	9,292.33	-	2,000.00	350.00	
		ELEC OPS SUPERVISOR	126,349.28	-	-	136,190.57	-	
		ELEC OPS SYSTEM OPERATOR	126,041.71	-	-	155,276.68	390.18	
		ELEC OPS SUPERVISOR	164,177.14	15,534.82	-	30,232.84	7,396.91	
		REG AFFAIRS CASE MANAGER EX/PRN	194,878.40	23,852.17	-	4,813.40	-	
		ELEC OPS CREW LEADER	142,426.50	-	-	21,255.70	-	
		GAS ENG SPECIALIST SR/EX/PRN	125,696.04	9,039.41	-	43,528.86	1,368.65	
		ELEC OPS TROUBLEMAN	125,086.90	-	-	77,418.70	4,794.07	
		T SPECIALIST SR/EX/PRN	128,634.76	7,079.13	-	1,835.96	11,106.87	
		ELEC OPS SUPERVISOR	160,191.29	-	-	118,412.29	-	
		GAS ENG SPECIALIST SR/EX/PRN	127,023.60	4,155.66	-	4,360.80	20,413.70	
		ELEC OPS SCHEDULER	128,355.46	-	-	31,824.28	2,268.12	
		ELEC OPS MANAGER/SR MANAGER	49,507.50	-	-	32,482.17	145.21	
		ELEC OPS LINEMAN	111,812.08	-	-	119,511.84	3,628.53	
		ELEC OPS SUPERVISOR	135,735.79	15,922.36	-	4,141.60	-	
		SHARED SVS SCIENTIST SR/EX	135,394.29	-	-	1,398.78	1,350.24	
		GENERATION SUPERVISOR	173,561.23	16,142.52	-	67,247.09	488.45	
		ELEC OPS CABLE SPLICER/CABLEMAN	129,427.58	-	-	166,566.17	-	
		GENERATION TECHNICIAN SR/EX	138,289.18	-	-	52,174.88	-	
		ELEC OPS SPECIALIST SR/EX/PRN	130,360.44	4,100.92	-	3,692.23	70.00	
		ELEC OPS ENGINEER SR/EXP/PRN	136,433.37	-	-	12,146.54	88.48	
		CUSTOMER CARE DIRECTOR	230,027.42	31,789.97	4,234.58	23,496.43	664.08	
		HR ECO MANAGER/SR MANAGER	173,136.54	23,117.72	-	6,446.83	960.00	
		ELEC OPS LINEMAN	115,513.38	-	-	171,576.62	-	
		ELEC OPS LINEMAN	129,351.26	-	-	133,884.99	142.42	
		ELEC OPS SPECIALIST SR/EX/PRN	132,947.78	-	-	100,092.27	198.04	
		ELEC OPS SUPERVISOR	152,818.80	14,972.19	-	-	22,409.65	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	20,520.83	-	
		GAS OPS TECHNICIAN	130,160.16	-	-	15,990.70	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	156,411.94	17,514.83	-	3,200.00	140.00	
		T PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	90,751.56	18,210.90	-	32,827.44	-	
		GAS OPS CREW LEADER/WORKING LEADER	109,426.24	-	-	34,666.04	2,651.60	
		T TECHNICIAN	119,839.39	-	-	62,812.47	-	
		GAS ENG SPECIALIST SR/EX/PRN	134,059.84	10,121.07	-	11,233.01	455.00	
		ELEC OPS LINEMAN	121,741.24	-	-	128,679.84	114.10	
		GAS ENG BUS REP	124,807.68	-	-	49,689.63	-	
		ELEC ENG ELETRICAL TECHNICIAN	132,690.42	-	-	51,467.99	-	
		T DIRECTOR	230,640.64	34,768.15	2,665.71	4,759.92	537.30	
		T SPECIALIST SR/EX/PRN	132,211.83	8,723.08	-	2,500.00	118.11	
		T ANALYST/EX ASSIST SR/EXP/PRN	124,671.64	8,902.66	-	25.00	960.00	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	25,794.48	-	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	133,704.20	10,392.18	-	9,393.39	344.70	
		GAS ENG ENGINEER SR/EX/PRN	138,361.46	8,711.82	-	8,040.78	2,939.22	
		SHARED SVS MANAGER/SR MANAGER	183,494.50	20,899.01	-	-	154.55	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	17,417.00	-	
		ELEC OPS SUB FOREMAN/FOREMAN	25,820.64	-	-	273.17	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	480.69	865.76	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	125,539.50	11,007.62	-	4,336.52	245.00	
		GENERATION CONS/ST/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	189,478.10	26,127.96	-	7,000.00	6,681.29	
		GENERATION TECHNICIAN SR/EX	119,825.56	-	-	15,683.90	215.98	
		FINANCE DIRECTOR	213,098.36	35,043.22	2,665.71	306.60	1,116.89	
		ELEC OPS ANALYST SR/EXP/PRN	154,467.49	12,490.33	-	9,064.00	385.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	11,266.00	-	-	4,549.30	507.46	
		GAS ENG ENGINEER SR/EX/PRN	138,470.02	-	-	90,143.62	700.56	
		ELEC OPS LINEMAN	124,718.57	-	-	141,080.69	-	
		GAS OPS ENGINEER SR/EX/PRN	163,799.43	12,254.40	-	410.00	1,460.05	
		GAS ENG ENGINEER SR/EX/PRN	47,539.28	-	-	6,826.39	1,292.22	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	191,852.44	20,090.95	888.57	9,550.72	420.00	
		ELEC OPS LINEMAN	132,139.06	-	-	80,049.82	-	
		ELEC OPS SYSTEM OPERATOR	167,982.24	-	-	39,379.69	-	
		GAS ENG ENGINEER SR/EX/PRN	159,934.00	11,381.05	-	6,450.70	433.51	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	152,743.20	11,568.74	-	9,750.00	-	
		GAS ENG BUS REP	140,227.06	-	-	71,251.60	1,944.84	
		ELEC OPS TROUBLEMAN	128,945.39	-	-	93,353.97	140.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	122,030.80	-	-	101,556.82	129.50	
		GAS OPS MANAGER/SR MANAGER	163,868.76	20,046.53	-	25,822.72	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	135,309.20	9,305.21	-	5,500.00	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	164,010.42	19,165.87	-	2,000.00	1,213.83	
		ELEC OPS MANAGER/SR MANAGER	164,478.77	18,022.54	-	20,868.00	4,666.06	
		ELEC OPS LINEMAN	117,918.47	-	-	161,535.52	-	
		GENERATION COORDINATOR SR/EX	148,608.00	11,455.77	-	19,324.48	960.00	
		ELEC ENG SUPERVISOR	173,960.04	16,081.61	-	20,356.38	13,655.36	
		ELEC OPS SUPERVISOR	161,112.56	13,710.38	-	108,617.78	-	
		ELEC OPS SPECIALIST SR/EX/PRN	121,590.34	8,991.30	-	15,611.18	9,632.59	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	146,968.15	12,861.50	-	19,092.66	14.00	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	131,675.70	10,240.74	-	1,000.00	-	
		ELEC OPS SYSTEM OPERATOR	104,028.03	-	-	255,470.26	1,345.68	
		GENERATION MACHINST/MECHANIC/RIGGER	11,453.20	-	-	16,938.63	-	
		GAS ENG ENGINEER SR/EX/PRN	141,295.72	-	-	59,391.90	880.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	153,814.00	-	-	121,733.79	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	146,206.04	9,981.59	-	1,986.03	2,708.58	
		GAS OPS FOREMAN	130,556.23	-	-	69,969.21	-	
		GENERATION SUPERVISOR	153,484.40	16,109.76	-	1,950.16	4,653.97	
		GAS ENG ENGINEER SR/EX/PRN	122,500.11	6,831.28	-	21,171.21	6,274.34	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	189,249.50	19,960.97	-	500.00	1,579.78	
		IT MANAGER/SR MANAGER	126,274.31	22,274.23	888.57	17,410.91	767.71	
		GAS OPS FOREMAN	131,767.00	-	-	23,276.73	-	
		IT TECHNICIAN	116,638.08	-	-	46,190.71	-	
		ELEC OPS LINEMAN	76,036.26	-	-	81,706.38	-	
		GENERATION TECHNICIAN SR/EX	117,324.91	-	-	56,135.80	-	
		IT MANAGER/SR MANAGER	168,337.63	14,673.09	-	4,250.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,354.48	-	3,153.32	960.00	
		ELEC OPS SUB FOREMAN/FOREMAN	126,502.98	-	-	79,407.58	-	
		IT ENGAGEMENT/SERVICE MANAGER PRN	170,688.16	17,760.89	-	7,624.85	775.00	
		ELEC OPS SUPERVISOR	124,537.50	10,657.98	-	-	5,850.40	
		WILDFIRE RISK SUPERVISOR	162,608.34	12,698.61	-	50,079.13	350.00	
		WILDFIRE RISK MANAGER/SR MANAGER	168,625.00	14,320.40	-	5,869.68	2,747.73	
		ELEC ENG SUPERVISOR	148,056.00	3,971.33	-	9,443.95	997.32	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	171,475.50	13,966.49	-	56,902.95	1,734.12	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	182,969.32	20,583.22	-	-	584.00	
		IT MANAGER/SR MANAGER	201,601.05	24,438.73	-	-	420.00	
		ELEC OPS LINEMAN	130,783.44	-	-	105,163.16	-	
		ELEC OPS SUB FOREMAN/FOREMAN	153,545.01	-	-	80,733.00	-	
		GAS OPS FOREMAN	130,352.12	-	-	54,300.28	-	
		GENERATION TECHNICIAN SR/EX	120,744.50	-	-	21,046.17	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	134,301.44	8,946.17	-	9,803.32	508.00	
		GAS ENG ESTIMATOR	128,406.24	-	-	86,823.53	-	
		ELEC OPS LINEMAN	113,277.89	-	-	272,466.76	-	
		GENERATION OPERATOR	133,396.30	-	-	55,122.88	-	
		IT ENGINEER SR/EX/PRN	174,562.50	10,074.81	-	-	-	
		ELEC OPS TROUBLEMAN	90,010.52	11,921.99	-	254,750.47	-	
		ELEC OPS SUPERVISOR	186,803.97	20,130.06	-	10,018.25	1,357.36	

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		GENERATION SUPERVISOR	196,150.96	20,572.32	-	48,151.86	1,275.15	
		WILDFIRE RISK SUPERVISOR	144,683.65	13,022.93	-	38,452.80	1,219.94	
		GAS OPS MECHANIC/WELDER	123,640.43	-	-	91,135.42	554.42	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	223,600.08	30,925.07	1,777.14	-	850.00	
		WILDFIRE RISK INSPECTOR	127,074.12	-	-	26,443.30	-	
		GAS OPS SCHEDULER	123,942.16	-	-	7,860.54	960.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	120,883.26	9,029.52	-	50.00	385.00	
		ELEC OPS ENGINEER SR/EXP/PRN	146,774.00	8,333.60	-	400.00	385.00	
		ELEC OPS SUB FOREMAN/FOREMAN	147,665.69	-	-	226,478.90	-	
		ELEC OPS SUB FOREMAN/FOREMAN	124,130.08	-	-	52,080.47	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	150,719.12	10,196.55	-	6,000.00	1,575.47	
		ELEC OPS SUB FOREMAN/FOREMAN	141,552.92	-	-	68,461.79	-	
		WILDFIRE RISK MANAGER/SR MANAGER	227,500.00	30,352.88	4,431.88	10,320.00	1,377.95	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	53,974.32	11,563.75	-	60,246.29	365.00	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	95,589.36	10,058.85	-	12,758.12	-	
		GAS OPS FOREMAN	138,988.90	-	-	44,711.48	-	
		ELEC OPS CONSULTANT SR/EXP/PRN	185,556.96	20,730.11	-	9,850.91	627.67	
		ELEC OPS SUB FOREMAN/FOREMAN	134,466.18	-	-	147,680.71	285.66	
		SHARED SVS SPECIALIST SR/EX/PRN	137,512.00	10,665.41	-	10,342.90	16,801.11	
		GAS ENG ENGINEER SR/EX/PRN	145,528.16	-	-	7,424.52	385.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	174,871.24	18,998.15	1,777.14	1,804.44	-	
		GENERATION COORDINATOR SR/EX	148,608.00	11,513.22	-	1,210.43	-	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	12,575.00	-	
		ELEC OPS M&C COORDINATOR	140,650.64	-	-	69,048.60	-	
		ELEC OPS TROUBLEMAN	149,604.53	-	-	40,066.13	476.15	
		GAS ENG ESTIMATOR	129,633.90	-	-	25,666.15	898.48	
		ELEC OPS TROUBLEMAN	116,085.84	-	-	150,888.85	-	
		GAS OPS FOREMAN	132,315.19	-	-	56,591.84	-	
		GENERATION OPERATOR	137,828.46	-	-	66,456.56	520.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	129,380.46	-	-	71,982.19	1,808.40	
		ELEC OPS SUB FOREMAN/FOREMAN	123,361.66	-	-	30,702.23	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	32,843.53	12,203.53	-	3,402.34	152.93	
		GAS ENG MAPPING TECHNICIAN	122,232.87	-	-	2,248.87	46.29	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	125,971.10	8,467.30	-	8,250.00	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	147,996.00	-	-	57,709.41	483.86	
		GAS ENG SUPERVISOR	183,027.96	15,691.05	-	6,854.50	646.61	
		GAS ENG SUPERVISOR	161,107.00	15,155.36	-	9,895.00	-	
		ELEC OPS PROGRAM LIAISON/CHIEF	136,236.16	-	-	3,922.99	2,412.04	
		SHARED SVS SUPERVISOR	91,359.15	13,670.30	-	27,560.40	11,420.15	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	165,379.70	11,290.95	-	9,104.26	2,511.94	
		GAS OPS COORDINATOR SR/EX/PRN	133,843.04	-	-	25,268.36	-	
		GAS OPS MECHANIC/WELDER	128,156.50	-	-	55,617.82	-	
		ELEC OPS LINEMAN	116,235.46	-	-	65,961.48	-	
		ELEC OPS TROUBLEMAN	141,300.95	-	-	95,210.93	-	
		GAS ENG ENGINEER SR/EX/PRN	125,872.05	-	-	89,233.45	480.00	
		IT TECHNICIAN	138,006.42	-	-	31,201.71	944.98	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	122,611.33	-	-	39,719.42	451.17	
		ELEC OPS M&C COORDINATOR	74,242.56	-	-	21,451.22	-	
		ELEC OPS SUPERVISOR	161,562.50	18,967.56	-	75,267.52	3,298.69	
		ELEC OPS SUB FOREMAN/FOREMAN	106,778.04	-	-	122,558.66	580.37	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	135,000.00	-	-	14,035.70	1,760.85	
		WILDFIRE RISK SUPERVISOR	145,545.90	8,964.47	-	23,262.55	36.90	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	140,995.84	10,138.00	-	500.00	420.00	
		IT ENGINEER SR/EX/PRN	154,498.10	11,726.77	-	2,000.00	345.00	
		HR ECO SPECIALIST SR/EX/PRN	126,371.16	9,197.34	-	3,864.48	2,915.96	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	184,380.00	13,353.70	-	4,091.86	7,064.46	
		IT ANALYST/EX ASSIST SR/EXP/PRN	127,906.86	9,177.13	-	50.00	690.00	
		ELEC OPS TROUBLEMAN	116,004.69	-	-	171,708.93	-	
		ELEC OPS TROUBLEMAN	92,741.10	-	-	127,737.92	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	146,411.28	11,423.34	-	16,770.81	453.60	
		GENERATION MACHINST/MECHANIC/RIGGER	127,068.80	-	-	64,151.04	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	199,652.54	22,135.69	-	4,012.11	2,543.63	
		ELEC OPS TECHNOLOGIST	137,196.00	-	-	80,148.35	13,418.87	
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	243,469.10	38,296.80	15,846.90	16,976.40	2,785.78	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	163,653.59	19,780.98	-	6,050.00	1,514.34	
		IT SPECIALIST SR/EX/PRN	148,986.14	10,372.63	-	1,273.15	880.00	

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		IT MANAGER/SR MANAGER	152,535.86	10,491.71	-	3,632.41	420.00	
		ELEC OPS SUPERVISOR	74,692.84	10,574.68	-	24,510.62	40.00	
		ELEC OPS MANAGER/SR MANAGER	197,498.00	20,959.80	2,665.71	12,400.00	1,184.47	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	161,919.08	11,830.03	-	1,500.00	-	
		GAS ENG ENGINEER SR/EX/PRN	139,750.56	-	-	173,311.74	949.39	
		IT ANALYST/EX ASSIST SR/EXP/PRN	163,094.10	12,930.92	-	5,638.06	495.00	
		ELEC OPS LINEMAN	127,904.28	-	-	44,048.66	-	
		ELEC OPS TROUBLEMAN	124,432.50	-	-	126,584.16	-	
		GAS ENG ENGINEER SR/EX/PRN	159,702.00	12,636.22	-	11,494.10	155.00	
		ELEC OPS SUPERVISOR	154,551.64	13,152.05	-	23,557.89	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	12,667.50	-	9,990.58	4,129.83	
		ELEC OPS LINEMAN	113,869.94	-	-	10,915.72	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	160,631.90	12,456.93	-	232.80	240.00	
		ELEC OPS TECHNICIAN	156,223.75	-	-	4,184.61	-	
		HR ECO RECRUITER EX	125,910.84	9,482.69	-	2,913.65	140.00	
		ELEC OPS LINEMAN	141,671.21	-	-	133,183.41	-	
		ELEC OPS MANAGER/SR MANAGER	164,642.39	12,545.77	-	13,474.97	2,229.84	
		ELEC OPS SCHEDULER	88,755.81	-	-	20,322.53	753.76	
		ENGINEERING PLNG & STRGY SR ADMIN/CHIEF OF STAFF	124,230.69	10,680.99	-	4,296.00	269.92	
		ELEC OPS SPECIALIST SR/EX/PRN	137,200.00	-	-	11,000.00	1,801.10	
		GAS ENG ESTIMATOR	127,194.80	-	-	4,909.52	245.00	
		ELEC OPS ANALYST SR/EXP/PRN	126,410.00	6,485.02	-	1,150.00	1,182.05	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	195,719.56	18,354.34	2,665.71	6,500.00	420.00	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	142,420.74	9,799.39	-	8,994.15	720.00	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	210,087.12	22,789.15	-	-	4,170.00	
		SHARED SVS MANAGER/SR MANAGER	177,764.64	23,680.81	2,665.71	8,457.37	420.00	
		ELEC OPS INTERCONNECTION MANAGER SR	130,856.89	-	-	5,493.10	385.00	
		IT SPECIALIST SR/EX/PRN	74,614.41	8,984.95	-	17,681.77	175.00	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	174,962.50	18,816.67	-	2,500.00	502.80	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	156,329.10	18,239.39	-	7,975.00	420.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	183,542.06	24,293.69	-	11,652.48	508.90	
		GAS ENG BUS REP	135,649.45	-	-	99,949.11	2,104.72	
		ELEC OPS ANALYST SR/EXP/PRN	125,618.30	8,397.68	-	525.00	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	149,888.76	12,342.34	-	39,481.15	30,659.21	
		ELEC OPS ENGINEER SR/EXP/PRN	180,532.00	13,005.37	-	2,488.56	1,303.09	
		ELEC OPS ANALYST SR/EXP/PRN	171,130.72	18,710.93	-	6,858.60	546.56	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	149,485.00	10,826.79	-	-	2,869.31	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	177,088.15	13,343.09	-	12,039.43	628.32	
		ELEC OPS MANAGER/SR MANAGER	143,546.89	9,832.72	-	1,000.00	420.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	177,344.50	18,199.18	-	-	479.85	
		GAS ENG ENGINEER SR/EX/PRN	167,285.58	11,787.75	-	17,196.90	2,378.43	
		ELEC OPS SPECIALIST SR/EX/PRN	40,568.18	-	-	15,537.47	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	186,103.16	19,731.65	-	11,366.86	-	
		ELEC OPS TROUBLEMAN	127,935.12	-	-	65,958.09	747.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	138,937.50	2,681.78	-	22,594.71	890.05	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	141,929.76	10,660.38	-	-	245.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	143,529.14	2,967.84	-	3,275.00	628.92	
		GAS ENG ENGINEER SR/EX/PRN	154,560.00	10,575.78	-	1,459.34	350.00	
		IT MANAGER/SR MANAGER	206,781.24	22,445.97	-	3,000.00	1,236.47	
		ENERGY PLCY & PROC SCHEDULER/TRADER SR/EX	146,285.04	9,653.24	-	3,850.00	904.10	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	154,215.30	16,687.16	-	1,653.67	385.00	
		FINANCE DIRECTOR	218,098.64	24,470.05	3,104.51	7,750.00	819.07	
		REG AFFAIRS PROGRAM/ADVOCACY MANAGER PRN	147,625.24	11,260.17	-	544.00	490.00	
		GAS ENG BUS REP	121,754.45	-	-	96,883.09	2,838.10	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	119,839.67	5,233.69	-	-	960.00	
		ELEC OPS TECHNICIAN	123,982.70	-	-	102,026.53	960.00	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	142,325.70	12,479.49	-	11,538.86	-	
		HR ECO SPECIALIST SR/EX/PRN	131,199.20	9,078.84	-	1,500.00	504.00	
		GAS OPS TECHNICIAN	126,778.09	-	-	31,264.57	-	
		SHARED SVS BIOLOGIST SR	147,924.00	13,392.19	-	2,884.68	3,315.53	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	147,626.52	-	-	128,517.51	3,635.34	
		ELEC OPS SYSTEM OPERATOR	110,700.50	-	-	125,382.55	-	
		WILDFIRE RISK MANAGER/SR MANAGER	180,712.03	20,818.05	-	15,828.22	-	
		GENERATION TECHNICIAN SR/EX	106,856.41	-	-	58,437.49	-	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	168,685.60	23,001.16	-	4,131.08	1,079.27	
		GENERATION OPERATOR	127,446.24	-	-	36,021.75	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	127,095.90	6,916.55	-	500.00	264.08	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EXP/PRN	37,135.00	-	-	-	2,268.82	
		IT ANALYST/EX ASSIST SR/EXP/PRN	138,891.80	9,743.86	-	-	-	
		ELEC OPS SUPERVISOR	160,332.65	13,734.22	-	19,444.81	713.44	
		WILDFIRE RISK MANAGER/SR MANAGER	169,112.66	17,902.19	-	9,399.00	7,049.58	
		ELEC OPS TROUBLEMAN	127,524.70	-	-	138,555.77	-	
		ELEC OPS LINEMAN	142,276.00	-	-	98,368.44	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	137,625.76	-	-	107,100.49	-	
		ELEC OPS SUPERVISOR	137,187.96	11,636.66	-	2,500.00	602.99	
		GAS OPS MANAGER/SR MANAGER	165,583.22	18,387.22	-	3,163.14	105.00	
		GAS ENG MANAGER/SR MANAGER	187,199.36	20,921.55	-	19,464.57	374.22	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	209,447.44	32,927.26	11,487.67	1,295.00	1,019.07	
		IT ANALYST/EX ASSIST SR/EXP/PRN	158,543.10	11,798.58	-	2,637.06	990.00	
		GAS OPS MECHANIC/WELDER	123,714.86	-	-	32,473.61	-	
		ELEC OPS SUB FOREMAN/FOREMAN	139,012.39	-	-	152,318.10	-	
		ELEC OPS PROJECT MANAGER SR/EXP/PRN	157,677.68	16,995.65	-	-	2,814.82	
		ELEC ENG SPECIALIST SR/EXP/PRN	142,096.88	9,900.85	-	549.20	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	130,056.99	11,246.69	-	25,120.37	1,189.28	
		GENERAL COUNSEL SENIOR COUNSEL	242,796.74	41,824.05	-	2,000.00	1,597.44	
		ELEC OPS LINEMAN	117,514.22	-	-	143,541.49	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	131,070.82	-	-	14,855.43	8,001.01	
		ELEC OPS LINEMAN	135,153.26	-	-	84,796.91	31.94	
		ELEC OPS LINEMAN	107,728.44	-	-	156,792.59	6,282.35	
		ELEC OPS SUB FOREMAN/FOREMAN	133,981.00	-	-	62,810.92	143.22	
		ELEC OPS CREW LEADER	141,533.43	-	-	2,374.58	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EXP/PRN	151,337.70	10,416.02	-	1,536.51	1,015.41	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	130,700.10	9,427.91	-	8,693.40	2,733.15	
		SUPPLY CHAIN/MATERIALS LEADER SR/EXP/PRN	137,295.90	10,401.45	-	2,550.00	455.00	
		IT SPECIALIST SR/EXP/PRN	183,932.16	20,932.68	-	-	164.00	
		GAS ENG ENGINEER SR/EXP/PRN	167,319.80	14,480.22	-	47,354.55	1,591.28	
		ELEC OPS M&C COORDINATOR	142,804.08	-	-	72,676.48	880.00	
		ELEC OPS M&C COORDINATOR	150,014.32	-	-	217,833.95	179.35	
		GENERATION SUPERVISOR	151,823.36	4,960.37	-	37,896.70	-	
		ELEC OPS LINEMAN	141,329.13	-	-	161,004.21	-	
		ELEC OPS TROUBLEMAN	130,262.19	-	-	169,964.71	-	
		ELEC OPS SUB FOREMAN/FOREMAN	64,910.36	-	-	247,650.10	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EXP/PRN	136,294.08	12,240.07	-	6,855.26	9,056.88	
		ELEC ENG ESTIMATOR	127,032.62	-	-	46,103.45	1,047.36	
		WILDFIRE RISK ENGINEER EX/PRN	193,046.50	9,778.25	-	23,721.39	210.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	126,452.56	9,006.62	-	12,282.40	420.00	
		ELEC OPS PROJECT MANAGER SR/EXP/PRN	194,522.00	14,942.56	-	138,338.17	989.44	
		GAS OPS SCHEDULER	131,319.57	-	-	9,725.85	525.00	
		ELEC OPS SPECIALIST SR/EXP/PRN	165,489.44	13,123.98	-	18,850.30	10,403.33	
		GAS OPS FOREMAN	46,653.15	-	-	39,776.39	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	127,224.47	-	-	97,670.78	-	
		HR ECO DIRECTOR	227,536.64	34,748.91	15,846.90	-	-	
		GENERATION SUPERVISOR	190,544.61	19,665.44	-	67,060.83	-	
		GAS OPS FOREMAN	128,232.03	-	-	44,614.87	-	
		GAS OPS SPECIALIST/OPERATOR SR/EXP/PRN	106,180.89	13,927.99	-	12,567.90	102.04	
		GAS OPS INSPECTOR	126,312.88	-	-	35,887.22	-	
		GAS ENG DIRECTOR	159,153.02	32,783.82	2,665.71	38,839.94	408.24	
		ENERGY PLCY & PROC DIRECTOR	219,149.76	27,875.93	3,993.08	4,500.00	280.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	124,966.67	-	-	15,500.00	140.00	
		ELEC OPS CONSULTANT SR/EXP/PRN	129,271.40	6,518.69	-	550.00	105.00	
		GENERATION ANALYST SR/EXP/PRN	170,100.56	21,314.99	-	5,000.00	360.00	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	151,091.20	17,950.90	-	6,490.03	-	
		ELEC OPS ENGINEER SR/EXP/PRN	130,340.90	8,911.84	-	-	1,040.00	
		GAS ENG ENGINEER SR/EXP/PRN	171,465.06	13,680.46	-	28,314.52	4,825.06	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	127,138.06	8,906.01	-	2,650.00	1,040.00	
		ELEC OPS ENGINEER SR/EXP/PRN	126,420.98	10,184.88	-	7.56	912.92	
		IT SUPERVISOR	112,431.00	2,193.71	-	41,233.36	420.00	
		CUSTOMER CARE BUS DEVELOPMENT MANAGER PRN	176,991.40	20,947.97	-	-	7,354.41	
		IT DIRECTOR	206,707.01	32,651.47	1,961.97	-	1,120.00	
		ELEC OPS ANALYST SR/EXP/PRN	60,815.96	4,231.06	-	6,439.26	480.00	
		IT MANAGER/SR MANAGER	185,739.04	19,284.68	888.57	8,122.28	705.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,004.00	-	-	50.00	960.00	

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		ELEC OPS CONSULTANT SR/EX/PRN	102,701.43	9,734.24	-	216.91	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	152,545.81	-	-	2,150.00	514.75	
		GAS ENG ENGINEER SR/EX/PRN	171,156.74	14,971.71	-	9,159.83	1,607.87	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	130,703.10	9,539.37	-	700.00	-	
		ELEC OPS SUPERVISOR	144,818.80	10,884.30	-	87,731.43	8,660.31	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	77,556.43	-	-	-	295.42	
		ELEC OPS TECHNICIAN	145,997.60	-	-	14,876.38	-	
		ELEC OPS SUPERVISOR	149,653.14	12,745.20	-	43,262.47	-	
		ELEC OPS SUB FOREMAN/FOREMAN	136,114.68	-	-	66,385.29	95.00	
		ELEC OPS TROUBLEMAN	144,702.94	-	-	272,608.12	806.91	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	211,288.44	30,324.01	-	-	-	
		ELEC OPS CONSULTANT SR/EX/PRN	128,608.30	9,890.43	-	8,988.11	595.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	131,749.59	-	-	69,109.25	670.88	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	7,336.96	-	-	-	-	
		GAS OPS FOREMAN	128,923.24	-	-	41,892.43	-	
		ELEC OPS TROUBLEMAN	122,139.14	-	-	172,327.00	-	
		GENERAL COUNSEL ANALYST/INVEST/SPEC EXP/PRN	115,233.28	8,520.69	-	5,711.72	4,241.40	
		GAS OPS CREW LEADER/WORKING LEADER	128,233.22	-	-	69,958.98	-	
		GAS OPS SUPERVISOR	132,317.15	-	-	2,800.24	-	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	131,948.46	10,079.55	-	21,929.74	-	
		GAS OPS SUPERVISOR	173,224.96	13,400.89	-	6,156.25	480.20	
		IT ARCHITECH EXP/PRN	156,165.49	11,722.66	-	2,658.60	944.70	
		GAS ENG ENGINEER SR/EX/PRN	150,500.00	10,209.30	-	4,375.80	3,808.15	
		GAS OPS SUPERVISOR	136,662.92	12,237.05	-	66,534.70	14,188.90	
		GAS ENG ENGINEER SR/EX/PRN	121,511.40	-	-	20,893.63	374.99	
		GAS OPS FOREMAN	138,529.98	-	-	101,814.52	6,003.23	
		ELEC OPS TECHNICIAN	160,663.76	-	-	11,156.38	-	
		ELEC OPS LINEMAN	126,713.41	-	-	141,877.83	339.83	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	101,265.00	-	-	-	917.54	
		ELEC OPS SUB FOREMAN/FOREMAN	137,506.49	-	-	113,725.65	-	
		GAS ENG SUPERVISOR	155,229.75	12,248.59	-	9,325.00	619.84	
		GAS OPS CREW LEADER/WORKING LEADER	46,145.50	-	-	46,329.39	-	
		IT SPECIALIST SR/EX/PRN	152,501.43	10,351.07	-	-	-	
		GENERATION SUPERVISOR	170,996.04	-	-	26,946.52	1,978.58	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	159,553.98	11,617.69	-	2,861.02	638.00	
		ELEC OPS SUPERVISOR	161,727.56	13,762.71	-	282,275.43	1,279.35	
		ELEC ENG SPECIALIST SR/EXP/PRN	199,929.54	17,064.59	-	4,466.52	934.37	
		GENERATION MANAGER/SR MANAGER	209,760.57	24,779.95	2,665.71	10,893.48	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	141,550.47	-	-	2,637.07	-	
		ELEC OPS ENGINEER SR/EXP/PRN	170,568.00	13,558.00	-	11,040.00	420.00	
		ELEC OPS TRAINING COORDINATOR SR/EX	121,663.74	10,960.35	-	8,755.42	-	
		GENERATION MACHINST/MECHANIC/RIGGER	18,686.80	-	-	19,264.05	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	50,148.47	-	-	4,159.93	-	
		GAS ENG BUS REP	48,696.81	-	-	3,758.77	630.77	
		ELEC OPS TROUBLEMAN	126,540.96	-	-	111,402.37	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	141,789.00	-	-	1,949.57	1,436.06	
		ELEC OPS LINEMAN	130,403.31	-	-	95,843.12	274.40	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EXP/PRN	147,138.80	15,104.86	-	-	210.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	119,359.80	-	-	49,423.84	272.74	
		GENERATION TECHNICIAN SR/EX	127,563.18	-	-	41,248.49	-	
		GENERATION SUPERVISOR	152,961.04	13,735.96	-	44,486.00	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	141,194.98	29,454.99	3,104.51	23,434.91	-	
		GAS ENG ENGINEER SR/EX/PRN	129,666.76	8,485.21	-	5,614.98	371.37	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	114,146.11	8,831.71	-	-	-	
		CUSTOMER CARE MANAGER/SR MANAGER	142,233.36	17,219.35	-	7,550.00	364.56	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	200,842.64	21,613.72	-	250.00	960.00	
		ELEC OPS ANALYST SR/EXP/PRN	165,025.04	15,729.40	-	-	459.11	
		ELEC OPS TROUBLEMAN	116,673.41	-	-	140,933.86	102.73	
		CUSTOMER CARE SUPERVISOR	112,820.77	13,561.95	-	12,944.40	395.48	
		CUSTOMER CARE SUPERVISOR	158,821.66	13,803.61	-	3,005.34	484.20	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	137,668.60	9,010.49	-	600.00	-	
		ELEC OPS SUPERVISOR	148,398.54	12,638.36	-	49,382.87	18,144.50	
		ELEC ENG ELETRICAL TECHNICIAN	130,389.00	-	-	24,850.61	-	
		ELEC OPS SUB FOREMAN/FOREMAN	165,923.54	-	-	178,894.13	-	
		ELEC OPS TROUBLEMAN	116,580.30	-	-	144,214.77	-	
		ELEC OPS SPECIALIST SR/EX/PRN	92,825.92	10,669.52	-	4,468.99	-	

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		ELEC OPS SUB FOREMAN/FOREMAN	153,562.24	-	-	151,862.01	-	
		ELEC OPS LINEMAN	145,925.92	-	-	20,619.90	-	
		IT MANAGER/SR MANAGER	198,457.36	38,494.88	1,338.34	4,891.55	380.00	
		ELEC OPS LINEMAN	145,340.01	-	-	51,767.37	-	
		ELEC OPS LINEMAN	141,941.71	-	-	124,078.57	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	166,337.34	-	-	-	-	
		ELEC ENG ESTIMATOR	143,614.02	-	-	81,923.59	-	
		GAS ENG ENGINEER SR/EX/PRN	141,493.75	-	-	107,133.91	455.00	
		FINANCE MANAGER/SR MANAGER	159,275.04	17,069.44	-	5,000.00	8,573.98	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	154,915.60	12,135.11	-	75.00	890.00	
		GENERATION TECHNICIAN SR/EX	12,282.00	-	-	11,171.64	-	
		GENERATION TECHNICIAN SR/EX	91,882.01	-	-	25,616.89	-	
		ELEC OPS LINEMAN	115,737.11	-	-	91,826.35	356.36	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	173,563.34	19,700.60	-	6,500.00	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	159,984.00	13,517.26	-	12,844.80	2,105.74	
		GENERATION SUPERVISOR	165,683.56	17,568.69	-	120,641.13	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	129,554.94	9,383.31	-	-	-	
		GENERATION OPERATOR	131,352.36	-	-	40,252.43	24.08	
		ELEC OPS ENGINEER SR/EXP/PRN	179,359.71	14,942.56	-	21,346.38	2,836.00	
		ELEC OPS SUPERVISOR	148,824.33	11,977.82	-	7,731.70	2,519.07	
		ENTERPRISE HEALTH & SAFETY CONSULTANT/REP EX	139,861.70	10,142.17	-	5,431.04	770.00	
		ELEC OPS SYSTEM OPERATOR	132,954.62	-	-	216,586.99	4,384.24	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	153,948.94	16,806.72	-	9,940.88	2,132.67	
		GAS OPS TECHNICIAN	123,907.06	-	-	26,672.20	-	
		GAS OPS SUPERVISOR	146,038.80	13,860.79	-	19,720.36	-	
		GENERATION CREW LEADER/CONTROL LEAD	128,837.08	-	-	50,890.64	-	
		IT ENGINEER SR/EX/PRN	166,462.46	13,176.33	-	2,330.84	29.74	
		ELEC OPS DIRECTOR/SR DIRECTOR	226,305.24	37,727.14	12,681.89	1,200.00	3,684.88	
		GAS OPS FOREMAN	126,076.29	-	-	142,151.99	-	
		GENERAL COUNSEL SENIOR COUNSEL	236,558.84	34,205.41	14,799.09	9,529.64	947.88	
		ELEC OPS SUB FOREMAN/FOREMAN	124,298.60	-	-	55,091.85	3,850.50	
		SHARED SVS SPECIALIST SR/EX/PRN	135,346.00	9,336.49	-	6,418.58	420.00	
		GENERATION MACHINST/MECHANIC/RIGGER	13,864.40	-	-	28,163.59	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	154,613.34	10,664.32	-	-	430.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	148,670.66	2,789.25	-	9,750.00	1,272.56	
		GENERATION SUPERVISOR	144,028.94	13,321.94	-	5,461.02	641.70	
		GAS ENG SUPERVISOR	183,489.36	13,247.04	-	10,671.44	525.00	
		ELEC OPS LINEMAN	110,182.37	-	-	101,227.33	279.12	
		ELEC OPS SUPERVISOR	150,920.04	12,853.10	-	21,010.44	2,077.98	
		GENERATION ENGINEER SR/EX/PRN	161,892.00	12,030.25	-	9,429.87	2,893.83	
		ELEC OPS TROUBLEMAN	123,942.43	-	-	124,022.13	2,529.41	
		GAS ENG SUPERVISOR	129,570.79	9,197.12	-	265.48	420.00	
		GAS OPS SUPERVISOR	166,073.46	14,509.37	-	5,443.97	13,732.98	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	165,999.96	16,838.98	-	9,500.00	406.53	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	145,494.00	11,014.32	-	350.00	1,732.79	
		GAS ENG BUS REP	132,405.43	-	-	26,210.14	955.92	
		ELEC OPS SUPERVISOR	135,994.05	16,445.36	-	56,201.12	651.28	
		IT ARCHITECH EXP/PRN	172,923.14	18,290.71	-	61,571.68	420.00	
		IT SPECIALIST SR/EX/PRN	137,426.94	9,953.45	-	-	280.00	
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	24,532.48	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,491.43	-	-	94,175.36	-	
		ELEC OPS TROUBLEMAN	101,294.48	-	-	199,542.69	-	
		ELEC OPS TROUBLEMAN	133,457.78	-	-	80,588.71	-	
		ELEC OPS ANALYST SR/EXP/PRN	132,269.47	9,470.25	-	8,119.07	438.38	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	147,926.10	14,510.51	-	5,252.14	1,066.15	
		ELEC OPS SUB FOREMAN/FOREMAN	141,253.51	-	-	35,650.56	-	
		GAS ENG BUS REP	134,080.03	-	-	82,229.57	4,997.44	
		ELEC OPS SPECIALIST SR/EX/PRN	136,458.34	10,613.16	-	3,071.37	420.00	
		GAS OPS CREW LEADER/WORKING LEADER	138,735.51	-	-	92,530.59	-	
		GAS OPS CREW LEADER/WORKING LEADER	127,518.77	-	-	51,659.56	-	
		ELEC OPS SUPERVISOR	161,601.09	8,908.72	-	1,804.47	2,527.12	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	155,472.00	13,365.60	-	50.00	540.37	
		ELEC OPS SYSTEM OPERATOR	130,729.45	-	-	58,200.01	2,345.52	
		WILDFIRE RISK MANAGER/SR MANAGER	148,547.24	22,152.16	-	20,383.00	71.99	
		GAS ENG BUS REP	140,705.45	-	-	100,152.22	4,825.49	
		ELEC OPS TROUBLEMAN	120,440.16	-	-	110,894.79	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SHARED SVS LAND/RIGHT OF WAY AGENT	131,052.00	9,491.81	-	17,356.50	4,236.46	
		ELEC OPS LINEMAN	118,544.18	-	-	140,965.64	153.20	
		GAS OPS SUPERVISOR	149,728.38	11,348.54	-	7,562.60	665.00	
		ELEC OPS SUPERVISOR	162,999.96	-	-	2,000.00	1,528.84	
		GAS OPS SUPERVISOR	138,647.74	10,753.74	-	6,723.11	9,689.75	
		ELEC OPS ENGINEER SR/EXP/PRN	120,810.25	8,693.49	-	5,515.09	70.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	145,744.00	11,009.38	-	19,479.71	640.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	144,524.00	9,968.80	-	456.74	-	
		ELEC OPS SUPERVISOR	155,246.26	15,262.61	-	8,717.10	1,084.07	
		ELEC OPS LINEMAN	101,276.20	-	-	142,072.74	1,063.62	
		ELEC OPS SUPERVISOR	17,500.00	11,075.55	-	21,272.48	1,010.54	
		IT ENGINEER SR/EX/PRN	41,318.54	-	-	14,133.88	-	
		WILDFIRE RISK SUPERVISOR	39,392.73	-	-	-	216.15	
		GAS OPS CREW LEADER/WORKING LEADER	119,264.06	-	-	82,460.78	-	
		FINANCE MANAGER/SR MANAGER	177,598.32	20,258.08	-	50.00	527.71	
		ELEC OPS BUSINESS LIAISON	40,656.63	-	-	36,441.21	30.03	
		GENERATION TECHNICIAN SR/EX	15,751.21	-	-	13,557.20	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	128,693.74	9,028.59	-	-	315.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	146,484.00	11,320.03	-	21,353.08	720.00	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	172,782.50	18,544.57	-	1,274.63	385.00	
		IT SUPERVISOR	140,554.88	12,570.63	-	6,260.00	228.99	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	125,027.45	-	-	13,732.08	6,286.07	
		GAS ENG ENGINEER SR/EX/PRN	143,075.52	-	-	75,717.73	-	
		GAS OPS MANAGER/SR MANAGER	174,658.57	18,914.98	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	138,626.88	-	-	82,286.88	-	
		GAS ENG ENGINEER SR/EX/PRN	143,503.15	-	-	14,050.88	404.88	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	123,709.68	9,198.12	-	19,565.33	1,059.50	
		ELEC OPS LINEMAN	106,653.39	-	-	132,069.23	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	150,725.66	-	-	23,125.71	-	
		ELEC ENG SUPERVISOR	173,384.96	15,896.01	-	52,737.56	6,734.17	
		ELEC OPS TROUBLEMAN	123,762.47	-	-	78,030.79	-	
		SHARED SVS SPECIALIST SR/EX/PRN	140,085.04	11,115.38	-	9,539.86	12,899.19	
		GENERATION CREW LEADER/CONTROL LEAD	125,883.68	-	-	156,135.25	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	149,880.00	6,445.44	-	2,500.00	428.54	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	138,375.00	9,517.59	-	4,447.23	-	
		GAS OPS SUPERVISOR	27,443.62	-	-	-	-	
		ELEC OPS SPECIALIST SR/EX/PRN	174,728.52	11,706.67	-	4,480.00	168.00	
		ELEC OPS SUPERVISOR	163,494.44	11,402.41	-	5,500.00	1,102.27	
		GENERATION SUPERVISOR	159,893.42	14,939.79	-	49,444.98	-	
		GENERATION SUPERVISOR	15,364.67	17,577.08	-	61,407.04	-	
		ELEC OPS LINEMAN	77,542.54	-	-	87,096.80	-	
		FINANCE MANAGER/SR MANAGER	204,019.76	23,991.24	-	10,029.52	960.00	
		ELEC OPS LINEMAN	125,467.96	-	-	53,939.46	-	
		ELEC OPS LINEMAN	121,041.10	-	-	91,601.10	588.00	
		ELEC OPS SUPERVISOR	156,823.16	14,330.01	-	607.04	238.21	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	185,961.25	17,769.62	-	4,000.00	1,768.90	
		GAS OPS CREW LEADER/WORKING LEADER	26,754.88	-	-	37,892.38	-	
		SHARED SVS SPECIALIST SR/EX/PRN	82,715.74	12,578.69	-	50,541.13	35.00	
		ELEC OPS CREW LEADER	131,370.52	-	-	56,778.59	-	
		ELEC OPS SYSTEM OPERATOR	130,875.47	-	-	171,411.68	9,895.92	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	132,814.50	10,667.49	-	-	3,801.58	
		FINANCE DIRECTOR	207,749.61	33,944.96	2,665.71	14,801.50	761.84	
		GENERATION CONTRACT/PRGM/PRJCT MANAGER SR/EX/PRN	116,472.57	9,608.52	-	10,622.32	868.56	
		ELEC OPS SUB FOREMAN/FOREMAN	128,411.86	-	-	21,327.04	-	
		ELEC OPS TROUBLEMAN	108,232.50	-	-	286,728.25	-	
		ELEC OPS SUPERVISOR	172,861.92	14,279.41	-	31,746.01	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	156,610.60	10,259.11	-	23,084.09	-	
		GAS ENG ENGINEER SR/EX/PRN	145,551.73	-	-	164,821.67	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	135,284.86	-	-	95,964.73	-	
		GAS ENG SPECIALIST SR/EX/PRN	163,561.24	12,811.80	-	50.00	175.00	
		GAS OPS CREW LEADER/WORKING LEADER	129,761.52	-	-	58,795.89	1,885.58	
		GENERATION MAINT/NUCLEAR PLANNER SR	141,624.22	-	-	27,109.46	-	
		ELEC OPS SUPERVISOR	144,083.34	9,994.29	-	2,101.96	549.00	
		WILDFIRE RISK SUPERVISOR	134,118.94	11,436.23	-	3,975.90	1,342.23	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	187,993.80	25,043.46	-	8,301.24	449.52	
		IT MANAGER/SR MANAGER	175,113.75	18,417.90	-	11,500.00	405.00	

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		ELEC OPS MANAGER/SR MANAGER	158,054.42	19,672.00	-	1,500.00	720.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,020.99	-	-	97,516.57	-	
		ELEC OPS LINEMAN	130,588.73	-	-	76,362.25	180.32	
		GAS ENG ESTIMATOR	136,646.04	-	-	125,749.71	420.00	
		ELEC OPS ENGINEER SR/EXP/PRN	160,651.00	11,705.39	-	19,729.76	2,466.97	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	70,605.00	18,490.36	1,338.34	11,244.98	455.00	
		GAS OPS ENGINEER SR/EX/PRN	137,458.40	-	-	113,799.76	455.00	
		GAS ENG ENGINEER SR/EX/PRN	140,452.88	-	-	47,719.80	1,956.71	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,405.96	17,096.85	-	8,917.26	-	
		IT SUPERVISOR	154,096.43	13,126.65	-	1,293.08	863.52	
		GENERATION ENGINEER SR/EX/PRN	157,738.98	13,167.82	-	33,952.53	160.00	
		IT SPECIALIST SR/EX/PRN	206,497.34	22,635.46	1,107.97	2,700.00	310.60	
		GENERATION OPERATOR	79,416.35	-	-	96,212.99	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	193,826.74	19,633.83	-	3,020.00	3,459.74	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	139,858.00	6,328.34	-	9,454.08	918.77	
		ELEC OPS SPECIALIST SR/EX/PRN	106,892.30	-	-	62,698.52	-	
		ELEC OPS TROUBLEMAN	66,957.61	-	-	243,708.43	3,029.41	
		CORP AFFAIR SR EA/REP/SPECIALST/DIRECTOR/CHIEF	174,724.35	19,600.35	-	1,800.00	620.42	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	153,628.68	10,607.88	-	22,527.82	7,374.00	
		GAS ENG BUS REP	118,381.48	-	-	44,006.29	629.44	
		GENERATION SUPERVISOR	140,282.80	12,833.40	-	38,360.90	-	
		GENERATION ENGINEER SR/EX/PRN	149,716.79	3,059.95	-	16,233.01	-	
		GAS ENG ESTIMATOR	130,191.52	-	-	9,292.98	525.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	145,404.00	10,352.42	-	14,276.50	3,240.11	
		CUSTOMER CARE CONSULT/LIASON/ADVISOR/DESIGNER EXP/PRN	155,210.60	16,650.25	-	150.00	1,030.85	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	183,500.00	14,355.07	-	1,138.80	1,685.14	
		ELEC OPS ANALYST SR/EXP/PRN	115,092.00	5,966.26	-	4,817.19	245.00	
		ELEC OPS SPECIALIST SR/EX/PRN	146,575.04	10,481.57	-	2,000.00	-	
		IT SUPERVISOR	161,367.76	14,185.42	-	8,809.46	628.34	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	143,808.50	10,415.67	-	8,446.35	440.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	8,767.63	-	13,131.65	495.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	118,532.73	-	-	182,410.71	-	
		ELEC OPS MANAGER/SR MANAGER	159,630.26	18,111.88	-	6,692.04	764.48	
		GAS OPS ENGINEER SR/EX/PRN	149,000.00	6,055.23	-	-	1,367.94	
		GAS OPS MECHANIC/WELDER	127,180.70	-	-	61,072.45	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	134,065.52	-	-	7,314.44	893.65	
		WILDFIRE RISK INSPECTOR	102,899.82	-	-	189,300.90	6,809.50	
		ELEC OPS LINEMAN	35,892.11	-	-	50,434.95	-	
		GAS ENG MANAGER/SR MANAGER	202,938.66	22,101.85	888.57	1,000.00	747.97	
		GAS OPS SUPERVISOR	154,934.00	15,147.29	-	36,366.42	11,581.57	
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	97,336.34	-	-	-	-	
		IT ENGINEER SR/EX/PRN	151,403.04	8,429.87	-	582.32	-	
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	163,956.14	13,772.31	-	5,015.80	-	
		GAS OPS SUPERVISOR	143,281.69	-	-	12,561.76	4,075.68	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	200,162.00	14,841.65	-	10,742.21	13,939.74	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	129,491.30	8,840.77	-	-	389.44	
		ELEC OPS TRAINING COORDINATOR SR/EX	138,568.68	12,949.58	-	28,048.02	271.34	
		GAS OPS FOREMAN	132,050.81	-	-	21,560.95	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	130,912.96	9,481.66	-	5,903.20	-	
		ELEC ENG ESTIMATOR	109,396.41	-	-	111,806.00	-	
		OPERATIONS PRGM MNGR/ANALYST/TECH WRITER EX/PRN	161,499.97	16,423.25	-	33,525.00	735.00	
		GAS ENG BUS REP	136,309.16	-	-	1,768.86	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,912.06	9,377.59	-	22,708.55	3,211.86	
		IT ANALYST/EX ASSIST SR/EXP/PRN	56,818.18	-	-	1,000.00	175.00	
		GAS ENG BUS REP	127,203.11	-	-	68,899.50	153.12	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	130,385.14	9,367.49	-	500.00	385.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	128,129.10	4,561.29	-	3,550.00	420.00	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	218,805.16	31,390.14	12,248.06	1,628.80	506.16	
		GENERATION TECHNICIAN SR/EX	11,813.40	-	-	18,176.18	-	
		GAS ENG BUS REP	130,434.96	-	-	50,672.03	2,282.42	
		REG AFFAIRS MANAGER/SR MANAGER	155,107.24	18,423.72	-	18,618.96	2,034.54	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	120,218.55	-	-	55,858.20	146.16	
		GAS ENG SPECIALIST SR/EX/PRN	164,268.36	12,929.41	-	3,167.82	9,800.85	
		ELEC OPS SUB FOREMAN/FOREMAN	149,263.38	-	-	135,885.57	-	
		SHARED SVS AVIATION SCHEDULER/COOR/PILOT SPCT/EX	115,555.66	-	-	30,907.60	-	
		GAS OPS COORDINATOR SR/EX/PRN	124,926.02	-	-	28,250.96	-	

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		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	155,159.34	10,626.01	-	500.00	571.30	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	118,519.37	-	-	4,174.41	1,080.94	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	15,433.38	7,002.04	
		IT ENGINEER SR/EX/PRN	77,406.04	12,942.80	-	4,669.02	362.86	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	73,576.73	9,064.39	-	21,685.83	-	
		GAS OPS SUPERVISOR	148,318.36	15,077.71	-	5,445.92	1,812.92	
		FINANCE MANAGER/SR MANAGER	183,126.19	20,773.11	-	2,829.34	210.00	
		IT MANAGER/SR MANAGER	182,555.60	19,269.18	-	250.00	125.00	
		WILDFIRE RISK INSPECTOR	115,618.88	-	-	205,012.43	2,257.76	
		REG AFFAIRS DIRECTOR/CHIEF	229,666.66	35,953.22	5,207.88	13,352.00	315.00	
		ELEC OPS TROUBLEMAN	121,546.79	-	-	164,591.01	32.00	
		GENERAL COUNSEL SENIOR COUNSEL	35,856.72	20,954.01	13,205.75	5,773.27	629.35	
		GENERATION AUDITOR SR/EX	86,565.99	15,779.87	-	4,087.78	-	
		ELEC OPS CREW LEADER	44,603.28	-	-	31,481.09	157.62	
		ELEC OPS SUPERVISOR	157,294.70	13,358.34	-	70,462.68	-	
		GAS OPS ENGINEER SR/EX/PRN	188,036.46	19,178.68	-	10,954.57	2,507.01	
		GAS OPS TECHNICIAN	132,990.24	-	-	94,966.06	5,834.97	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,602.70	-	-	2,431.53	58.52	
		GAS ENG ENGINEER SR/EX/PRN	137,924.59	-	-	75.00	720.00	
		GAS OPS SUPERVISOR	136,133.46	12,166.76	-	34,858.95	999.28	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	193,492.76	13,450.97	-	8,100.00	1,166.27	
		GAS OPS CREW LEADER/WORKING LEADER	109,055.81	-	-	35,245.04	782.88	
		GAS OPS FOREMAN	129,975.89	-	-	44,061.38	-	
		GAS ENG ENGINEER SR/EX/PRN	160,197.02	11,352.69	-	200.00	1,040.00	
		ELEC OPS SUB FOREMAN/FOREMAN	137,371.52	-	-	141,096.94	22,128.36	
		WILDFIRE RISK SUPERVISOR	145,112.51	11,615.24	-	-	5,610.12	
		ELEC OPS DIRECTOR/SR DIRECTOR	189,597.20	24,388.72	-	33,494.06	1,632.46	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	142,026.06	10,319.72	-	400.00	466.48	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	177,841.44	18,340.71	-	22,628.00	1,421.23	
		ELEC OPS LINEMAN	31,156.76	-	-	93,676.36	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	135,793.61	-	-	-	832.47	
		SHARED SVS SPECIALIST SR/EX/PRN	126,087.36	-	-	22,681.33	9,076.56	
		GENERATION OPERATOR	121,622.49	-	-	189,298.98	385.03	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	129,206.46	7,009.55	-	62,462.63	381.53	
		GAS OPS MECHANIC/WELDER	4,824.80	-	-	603.11	-	
		REG AFFAIRS MANAGER/SR MANAGER	162,975.00	16,883.45	-	9,050.00	5,953.35	
		GAS OPS COORDINATOR SR/EX/PRN	131,688.96	-	-	16,816.79	-	
		ELEC OPS LINEMAN	135,032.91	-	-	77,470.48	35.71	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	117,293.81	7,916.42	-	-	400.00	
		ELEC OPS SYSTEM OPERATOR	135,838.76	-	-	94,298.26	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	149,040.00	5,668.98	-	146,323.17	1,924.61	
		GAS OPS FOREMAN	130,407.65	-	-	71,111.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,801.79	-	-	49,080.59	277.13	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	135,939.66	9,481.61	-	27,896.27	35.00	
		GAS OPS MECHANIC/WELDER	104,687.50	-	-	34,236.32	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	128,006.25	-	-	107,752.65	334.01	
		IT SPECIALIST SR/EX/PRN	141,890.08	10,080.26	-	2,394.49	8,742.38	
		GENERATION CREW LEADER/CONTROL LEAD	129,875.21	-	-	52,531.98	-	
		ELEC OPS SUPERVISOR	160,790.80	15,608.55	-	165,204.32	4,470.56	
		WILDFIRE RISK INSPECTOR	118,764.16	-	-	81,026.16	-	
		CUSTOMER CARE MANAGER/SR MANAGER	183,172.56	19,997.10	-	3,158.56	-	
		ELEC OPS ENGINEER SR/EX/PRN	170,568.00	12,049.51	-	-	3,000.00	6,909.84
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	136,363.64	4,621.96	-	6,200.00	1,788.78	
		ELEC OPS SUB FOREMAN/FOREMAN	146,406.44	-	-	100,594.76	-	
		SHARED SVS MANAGER/SR MANAGER	164,996.74	17,983.36	-	2,537.21	153.44	
		ELEC OPS MANAGER/SR MANAGER	135,363.12	14,673.71	-	5,700.00	1,168.23	
		ELEC OPS LINEMAN	121,441.35	-	-	307,217.56	-	
		GAS OPS SUPERVISOR	129,999.96	-	-	19,561.98	70.00	
		CUSTOMER & COMMS DIRECTOR	185,609.65	17,477.21	1,996.54	-	806.72	
		IT MANAGER/SR MANAGER	160,398.47	14,351.69	-	2,000.00	463.68	
		ELEC OPS SUPERVISOR	123,509.84	8,904.08	-	5,367.00	1,518.79	
		GAS ENG ENGINEER SR/EX/PRN	78,344.68	-	-	45,233.01	238.51	
		ELEC OPS CREW LEADER	129,320.44	-	-	25,665.97	-	
		ELEC OPS SPECIALIST SR/EX/PRN	56,855.00	16,412.58	-	12,831.56	1,487.70	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	147,060.00	10,143.81	-	6,921.59	1,468.98	
		ELEC OPS TROUBLEMAN	130,464.35	-	-	89,781.88	169.42	

PACIFIC GAS AND ELECTRIC COMPANY
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		T ENGINEER SR/EX/PRN	135,999.96	-	-	-	420.00	
		SUPPLY CHAIN/MATERIALS INSPECTOR	124,075.24	-	-	1,188.72	1,598.61	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	89,870.94	12,264.24	-	4,431.09	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	139,070.72	10,597.23	-	1,550.56	994.49	
		ELEC OPS TROUBLEMAN	104,406.27	-	-	209,332.91	-	
		SHARED SVS SPECIALIST SR/EX/PRN	76,425.69	16,005.27	-	53,118.32	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	133,868.70	-	-	289,306.31	934.92	
		ELEC OPS SUPERVISOR	154,586.40	15,696.90	-	34,670.66	5,295.59	
		GAS OPS MANAGER/SR MANAGER	145,921.54	23,795.64	-	41,870.08	350.00	
		GAS OPS SUPERVISOR	141,769.24	11,333.25	-	15,052.87	3,635.86	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	178,420.85	15,042.16	-	6,696.92	3,039.01	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	148,601.20	12,404.26	-	4,371.20	439.52	
		ELEC OPS SUPERVISOR	157,585.56	13,420.78	-	87,898.02	17,544.33	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	143,500.04	13,935.93	-	-	420.00	
		FINANCE SUPERVISOR	135,000.00	-	-	2,650.00	1,031.41	
		ELEC OPS TROUBLEMAN	122,805.06	-	-	192,986.48	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	155,492.03	10,715.52	-	12,613.14	3,179.78	
		ELEC OPS LINEMAN	88,681.92	-	-	8,741.62	-	
		T TECHNICIAN	144,555.46	-	-	37,184.82	-	
		HR ECO MANAGER/SR MANAGER	171,616.44	21,608.46	2,665.71	7,596.14	121.86	
		T ANALYST/EX ASSIST SR/EXP/PRN	127,952.26	9,773.29	-	9,952.50	210.00	
		T MANAGER/SR MANAGER	65,152.73	-	-	10,000.00	-	
		GENERATION MACHINST/MECHANIC/RIGGER	125,543.64	-	-	92,865.94	-	
		GAS OPS COORDINATOR SR/EX/PRN	127,338.25	-	-	3,310.11	-	
		ELEC OPS CREW LEADER	142,117.77	-	-	127,613.45	-	
		GENERATION MACHINST/MECHANIC/RIGGER	134,911.56	-	-	26,515.80	-	
		GAS OPS ENGINEER SR/EX/PRN	129,391.69	-	-	85,343.06	1,075.36	
		GENERATION FIRE CAPTAIN	117,677.49	-	-	84,338.17	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	129,568.30	9,499.77	-	1,550.32	-	
		GENERATION ENGINEER SR/EX/PRN	61,460.00	14,380.20	-	16,720.72	210.00	
		ELEC OPS TROUBLEMAN	127,977.21	-	-	93,136.13	-	
		ELEC ENG ESTIMATOR	128,933.32	-	-	27,873.49	-	
		ELEC OPS SUPERVISOR	144,981.40	11,394.02	-	2,116.15	692.72	
		ELEC OPS INSPECTOR SR/LEAD	73,324.60	9,216.84	-	50,968.25	18,640.81	
		GENERATION OPERATOR	126,619.92	-	-	82,024.79	-	
		ELEC OPS LINEMAN	108,333.00	-	-	138,109.30	2,208.21	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	190,428.64	18,634.55	-	5,000.00	2,017.94	
		GENERATION ENGINEER SR/EX/PRN	54,312.94	-	-	-	-	
		T ANALYST/EX ASSIST SR/EXP/PRN	147,108.36	12,961.75	-	1,500.00	545.00	
		GENERAL COUNSEL CHIEF COUNSEL	242,956.10	35,710.15	14,799.09	3,665.84	1,327.42	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	187,384.42	18,404.44	3,554.28	18,849.92	813.23	
		CUSTOMER CARE DIRECTOR	223,125.80	35,042.49	4,431.88	156.10	960.00	
		GAS ENG ENGINEER SR/EX/PRN	139,757.86	7,349.55	-	-	420.00	
		SHARED SVS MECHANIC/ENGINEER SR/EX	62,092.64	-	-	3,138.65	-	
		GENERATION TECHNICIAN SR/EX	132,776.46	10,255.10	-	799.68	-	
		T ANALYST/EX ASSIST SR/EXP/PRN	146,530.14	10,470.03	-	1,000.00	662.49	
		WILDFIRE RISK INSPECTOR	138,896.93	-	-	137,136.63	-	
		GAS ENG ESTIMATOR	126,754.36	-	-	10,011.78	1,584.18	
		GENERATION SUPERVISOR	136,799.30	-	-	19,057.06	-	
		SHARED SVS INSPECTOR	125,546.20	-	-	2,510.70	-	
		ELEC OPS M&C COORDINATOR	117,947.53	-	-	103,612.47	95.00	
		GAS ENG ANALYST SR/EXP/PRN	156,160.88	12,545.09	-	1,200.00	455.00	
		GAS OPS FOREMAN	130,804.21	-	-	24,163.70	-	
		GAS OPS FOREMAN	51,757.84	-	-	39,909.01	-	
		ELEC OPS LINEMAN	91,888.88	-	-	348,366.48	1,419.09	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	146,722.00	11,214.73	-	-	1,716.40	
		ELEC OPS ENGINEER SR/EXP/PRN	167,976.00	11,921.15	-	28,956.50	-	
		GAS OPS ENGINEER SR/EX/PRN	71,563.04	-	-	2,580.24	-	
		ELEC OPS M&C COORDINATOR	144,880.20	-	-	73,258.75	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	193,997.96	21,093.15	-	5,000.00	858.74	
		GAS ENG ENGINEER SR/EX/PRN	34,405.57	-	-	17,170.53	-	
		GENERATION SUPERVISOR	182,688.86	19,335.96	-	82,758.35	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,995.94	-	-	82,967.21	-	
		ELEC OPS SPECIALIST SR/EX/PRN	138,895.50	10,853.64	-	7,332.32	1,040.00	
		GAS ENG SUPERVISOR	148,545.56	11,550.25	-	33,792.09	951.16	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	75,664.63	-	-	481.68	3,392.68	

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		ELEC OPS LINEMAN	127,327.48	-	-	97,826.92	105.62	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	138,978.80	-	-	90,205.73	2,573.01	
		ELEC OPS LINEMAN	68,397.50	-	-	111,937.27	686.34	
		GENERATION SUPERVISOR	85,832.06	-	-	92,407.97	29,230.73	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	15,272.73	-	-	-	-	
		GAS OPS FOREMAN	15,368.00	-	-	8,658.27	-	
		ELEC OPS SYSTEM OPERATOR	124,108.52	-	-	94,902.40	110.72	
		GAS ENG BUS REP	132,517.74	-	-	49,102.80	4,123.20	
		GAS OPS ENGINEER SR/EX/PRN	194,699.56	22,876.30	-	5,898.56	385.00	
		ELEC OPS LINEMAN	121,129.02	-	-	141,594.78	-	
		ELEC OPS SUPERVISOR	142,832.47	6,416.27	-	23,197.55	385.00	
		SHARED SVS SUPERVISOR	157,500.00	-	-	100.00	2,208.41	
		ELEC OPS SUPERVISOR	93,502.20	-	-	20,899.41	305.10	
		ELEC OPS SUPERVISOR	128,798.80	-	-	11,757.44	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	135,756.00	-	-	25,329.04	-	
		ENTERPRISE HEALTH & SAFETY PRJC/CONST/SAFE MGR EX/PRN	158,315.84	18,723.75	-	12,251.46	964.00	
		GENERATION TECHNICIAN SR/EX	127,350.44	-	-	56,636.46	354.90	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,425.23	-	416.13	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	66,568.00	-	-	26,277.39	-	
		IT SPECIALIST SR/EX/PRN	137,404.07	12,870.15	-	41,080.15	70.00	
		ELEC OPS CONSULTANT SR/EX/PRN	140,429.10	4,590.20	-	32,198.46	984.24	
		SHARED SVS SCIENTIST SR/EX	147,924.00	11,999.40	-	2,080.16	350.00	
		GENERATION TECHNICIAN SR/EX	144,422.50	-	-	37,268.79	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,684.19	-	-	36,891.29	300.16	
		GAS OPS CREW LEADER/WORKING LEADER	125,884.42	-	-	111,923.77	4,912.80	
		GAS OPS MECHANIC/WELDER	129,177.46	-	-	106,768.40	65.00	
		ELEC OPS SUB FOREMAN/FOREMAN	133,374.67	-	-	103,413.63	2,493.69	
		GAS OPS COORDINATOR SR/EX/PRN	125,115.19	-	-	32,097.82	-	
		ELEC OPS ENGINEER SR/EX/PRN	123,702.68	-	-	43,190.80	-	
		ELEC ENG TECHNITION	120,048.07	-	-	58,967.22	14,698.31	
		ELEC ENG SUPERVISOR	40,434.69	-	-	3,675.64	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	113,772.65	9,016.85	-	21,885.17	3,913.86	
		GENERATION DIRECTOR	239,800.58	41,013.94	4,974.70	29,416.63	4,144.85	
		GENERATION ENGINEER SR/EX/PRN	159,680.01	13,089.89	-	6,535.16	5,024.68	
		ELEC OPS SUPERVISOR	164,799.96	14,386.08	-	22,057.68	1,043.80	
		ELEC OPS SUB FOREMAN/FOREMAN	147,623.99	-	-	180,874.15	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	21,848.27	-	-	145,536.33	-	
		GAS OPS SUPERVISOR	144,999.96	13,687.40	-	697.10	500.00	
		ELEC OPS SUPERVISOR	193,479.87	20,187.10	-	3,500.00	315.00	
		ELEC OPS CREW LEADER	128,088.65	-	-	52,949.95	-	
		GAS OPS MANAGER/SR MANAGER	143,361.90	13,530.03	-	-	-	
		HR ECO SPECIALIST SR/EX/PRN	153,167.58	10,959.58	-	1,050.00	753.34	
		ELEC OPS SUPERVISOR	148,738.20	-	-	49,979.13	-	
		ELEC OPS DIRECTOR/SR DIRECTOR	190,939.44	24,745.51	-	15,597.99	460.04	
		ELEC OPS ENGINEER SR/EX/PRN	134,831.30	-	-	35,164.04	-	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EX/PRN	152,132.23	13,179.16	-	9,434.24	10,639.91	
		ELEC OPS SUB FOREMAN/FOREMAN	131,467.00	-	-	77,165.10	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	153,788.58	16,789.21	-	4,000.00	-	
		GAS ENG ESTIMATOR	37,293.20	-	-	6,591.64	320.00	
		ELEC OPS SUPERVISOR	132,977.12	-	-	76,266.43	-	
		ELEC OPS MANAGER/SR MANAGER	203,176.74	21,662.46	-	11,529.95	695.93	
		ELEC OPS SUB FOREMAN/FOREMAN	16,229.52	-	-	1,495.64	-	
		ELEC OPS LINEMAN	127,604.24	-	-	57,878.69	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	209,208.00	16,629.19	-	78,550.66	6,641.11	
		ELEC OPS ANALYST SR/EX/PRN	129,178.00	9,069.96	-	7,384.92	843.41	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	146,452.00	11,314.28	-	8,141.51	7,062.25	
		ELEC OPS ANALYST SR/EX/PRN	152,625.46	14,171.62	-	-	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	42,120.00	-	-	4,799.30	957.19	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	180,250.36	21,418.70	-	4,499.84	-	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	165,568.96	12,040.64	-	350.00	9,061.63	
		ELEC OPS MANAGER/SR MANAGER	110,000.00	-	-	9,000.00	1,256.04	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	171,996.00	-	-	50.00	-	
		IT SUPERVISOR	125,892.38	12,907.78	-	1,000.00	1,065.00	
		ELEC OPS SUB FOREMAN/FOREMAN	144,794.08	-	-	97,347.46	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	135,374.94	-	-	3,841.16	836.02	
		GAS OPS COORDINATOR SR/EX/PRN	118,618.32	-	-	33,066.28	-	

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		ELEC ENG ELETRICAL TECHNICIAN	112,296.05	-	-	49,773.64	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	133,946.06	9,856.68	-	-	2,791.34	
		ELEC OPS LINEMAN	140,338.32	-	-	6,070.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	128,079.53	-	-	1,084.01	-	
		ELEC OPS CREW LEADER	135,922.13	-	-	103.28	-	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	153,150.26	12,084.16	-	9,042.50	315.00	
		WILDFIRE RISK INSPECTOR	135,367.06	-	-	15,431.61	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	131,205.68	14,877.40	-	30,915.10	449.76	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	142,999.64	10,232.18	-	-	1,782.01	
		IT ANALYST/EX ASSIST SR/EXP/PRN	150,062.50	4,340.79	-	-	280.00	
		CUSTOMER CARE DIRECTOR	215,922.16	33,884.90	2,665.71	14,210.00	385.68	
		ELEC OPS SUB FOREMAN/FOREMAN	136,376.68	-	-	190,104.73	-	
		GENERATION WRITER TECH/ENG/OPS SR	156,546.00	11,454.44	-	21,762.46	-	
		GAS OPS CREW LEADER/WORKING LEADER	119,390.60	-	-	98,758.40	362.88	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	173,432.66	13,921.24	-	9,161.04	579.00	
		ELEC OPS SPECIALIST SR/EX/PRN	127,350.32	13,089.37	-	24,821.73	1,818.67	
		GENERATION TECHNICIAN SR/EX	149,204.50	-	-	31,490.12	-	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	1,108.00	560.00	
		ENERGY PLCY & PROC SUPERVISOR	143,932.80	11,046.53	-	2,000.00	750.62	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	183,238.00	14,125.52	-	12,314.04	4,041.01	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,322.55	11,291.54	-	350.00	-	
		GAS ENG ENGINEER SR/EX/PRN	188,202.44	13,575.94	-	5,937.19	917.79	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	133,111.92	-	-	2,875.43	619.36	
		ELEC OPS LINEMAN	127,438.01	-	-	103,158.63	141.00	
		GAS OPS CREW LEADER/WORKING LEADER	121,283.51	-	-	75,521.19	2,065.47	
		ELEC OPS SPECIALIST SR/EX/PRN	167,429.92	12,112.26	-	1,000.00	-	
		ELEC OPS M&C COORDINATOR	122,715.76	-	-	84,020.48	140.00	
		GAS ENG ENGINEER SR/EX/PRN	102,240.05	-	-	45,598.95	1,120.00	
		GAS OPS ENGINEER SR/EX/PRN	131,543.76	-	-	32,353.76	465.29	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,171.56	11,681.18	-	2,500.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	183,872.00	13,379.18	-	35,897.98	4,750.02	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,999.89	-	33,702.04	968.00	
		GAS OPS COORDINATOR SR/EX/PRN	118,919.24	-	-	21,876.83	39.76	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	167,976.00	12,517.21	-	33,481.09	975.16	
		GENERATION ANALYST SR/EXP/PRN	132,384.00	10,256.85	-	-	-	
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	82,021.28	-	-	50.00	934.88	
		GAS ENG ENGINEER SR/EX/PRN	99,893.55	-	-	-	-	
		GAS ENG SPECIALIST SR/EX/PRN	127,209.00	10,482.34	-	23,968.52	1,496.18	
		GAS OPS MANAGER/SR MANAGER	174,250.04	18,608.73	-	2,000.00	2,504.90	
		GAS OPS ENGINEER SR/EX/PRN	182,650.42	12,878.71	-	1,500.00	490.00	
		ELEC OPS ENGINEER SR/EXP/PRN	123,605.76	-	-	4,183.42	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	13,584.38	15,070.74	-	12,922.05	-	
		GAS OPS SUPERVISOR	148,830.00	12,893.76	-	6,386.92	1,878.77	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	177,135.46	16,735.68	-	1,125.00	976.24	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	188,581.30	23,296.89	2,665.71	7,120.00	455.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	188,004.00	8,374.57	-	9,986.99	2,263.15	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,993.52	-	-	79,499.88	-	
		CUSTOMER CARE MANAGER/SR MANAGER	122,126.69	17,451.27	-	24,589.36	280.00	
		GENERATION OPERATOR	140,131.74	-	-	20,309.24	311.36	
		ELEC OPS SUPERVISOR	125,121.51	3,938.87	-	1,727.07	1,414.00	
		ELEC OPS SUPERVISOR	137,848.75	-	-	118,637.06	258.46	
		GAS OPS SUPERVISOR	125,606.29	9,716.84	-	29,444.12	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	48,330.12	16,927.88	-	18,176.23	-	
		WILDFIRE RISK INSPECTOR	130,207.96	-	-	62,356.24	-	
		ELEC OPS SCHEDULER	127,517.64	-	-	27,781.03	320.00	
		ELEC OPS SYSTEM OPERATOR	137,853.36	-	-	91,590.11	7,360.42	
		GENERATION TECHNICIAN SR/EX	129,065.60	-	-	37,061.03	-	
		IT SPECIALIST SR/EX/PRN	122,227.67	10,901.89	-	9,693.16	365.08	
		GAS OPS COORDINATOR SR/EX/PRN	131,933.92	-	-	1,369.12	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	180,346.00	13,670.50	-	23,066.38	534.52	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	153,276.58	11,990.45	-	9,210.39	738.92	
		ELEC ENG SUPERVISOR	139,489.57	-	-	6,500.00	411.76	
		GAS OPS ENGINEER SR/EX/PRN	122,765.40	-	-	62,223.98	1,052.48	
		ELEC OPS MANAGER/SR MANAGER	32,000.00	25,654.48	-	45,411.60	310.00	
		ELEC OPS SUB FOREMAN/FOREMAN	122,957.94	-	-	24,687.85	-	
		GENERATION SUPERVISOR	150,942.50	14,044.39	-	17,007.78	-	

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		GAS OPS SUPERVISOR	82,435.92	14,272.65	-	17,205.86	848.50	
		GAS OPS CREW LEADER/WORKING LEADER	26,754.88	-	-	13,551.18	-	
		IT ENGINEER SR/EX/PRN	162,979.85	12,914.98	-	12,961.08	1,677.72	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,566.25	-	-	242,915.00	473.48	
		GENERATION MANAGER/SR MANAGER	229,815.40	31,753.38	2,665.71	52,011.63	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	125,099.76	9,165.77	-	5,615.85	765.00	
		GENERATION ENGINEER SR/EX/PRN	127,030.00	4,344.66	-	6,937.20	2,916.08	
		ELEC OPS SCHEDULER	120,999.96	-	-	39,233.10	262.20	
		ELEC OPS CREW LEADER	141,528.67	-	-	48,811.44	-	
		GAS ENG ENGINEER SR/EX/PRN	167,955.54	13,436.70	-	6,440.36	3,200.46	
		CUSTOMER & COMMS MANAGER/SR MANAGER	175,056.77	18,196.91	-	800.00	787.64	
		ELEC OPS M&C COORDINATOR	125,839.15	-	-	12,927.43	-	
		GAS OPS SUPERVISOR	135,555.20	11,677.52	-	15,788.04	437.28	
		GENERATION OPERATOR	128,492.10	-	-	90,908.45	-	
		HR ECO GENERALIST EX/PRN	179,162.76	21,567.87	-	12,894.64	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,800.05	-	-	9,319.68	-	
		GENERATION TECHNICIAN SR/EX	13,510.20	-	-	16,076.18	-	
		ELEC OPS LINEMAN	128,250.38	-	-	147,041.02	-	
		ENTERPRISE HEALTH & SAFETY AUDITOR/INDST HYGST EX/PRN	8,522.73	-	-	2,163.30	-	
		HR ECO ANALYST/CONSULTANT EXP/PRN	172,200.00	6,341.00	-	1,750.00	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	143,908.72	-	-	84,146.68	377.92	
		ELEC OPS SUB FOREMAN/FOREMAN	147,703.59	-	-	43,488.11	-	
		ELEC OPS INTERCONNECTION MANAGER SR	73,037.14	-	-	22,874.31	-	
		GAS ENG ENGINEER SR/EX/PRN	176,411.24	15,271.59	-	950.00	686.55	
		ELEC OPS SYSTEM OPERATOR	55,145.64	-	-	235,030.88	261.33	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIST SR/EXP/PRN	109,030.73	7,969.94	-	2,537.21	420.00	
		CUSTOMER CARE CONSULT/LIASON/ADVISOR/DESIGNER EXP/PRN	125,013.70	9,761.43	-	1,750.00	356.16	
		ELEC OPS TROUBLEMAN	131,439.46	-	-	103,125.32	-	
		IT MANAGER/SR MANAGER	222,337.50	25,250.18	888.57	-	1,268.43	
		GENERATION SUPERVISOR	160,040.04	15,263.14	-	54,587.98	1,159.81	
		GENERATION TECHNICIAN SR/EX	35,142.55	-	-	69,852.26	-	
		GENERATION TECHNICIAN SR/EX	137,712.50	-	-	57,686.27	-	
		ELEC OPS LINEMAN	105,941.53	-	-	228,666.63	-	
		ELEC OPS LINEMAN	104,686.74	-	-	102,781.46	-	
		ELEC OPS ENGINEER SR/EXP/PRN	130,142.49	3,965.68	-	832.41	1,569.45	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	135,879.57	-	-	11,085.61	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	138,466.64	10,755.43	-	16,113.01	4,104.03	
		IT ENGAGEMENT/SERVICE MANAGER PRN	185,629.44	22,608.90	-	14,745.91	760.76	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	164,914.64	19,259.74	-	12,938.70	1,089.00	
		IT MANAGER/SR MANAGER	197,523.66	22,278.70	1,777.14	-	1,083.99	
		IT ARCHITECH EXP/PRN	185,326.94	19,569.81	-	1,000.00	1,032.29	
		ELEC ENG SUPERVISOR	156,328.95	14,183.14	-	53,053.75	2,049.19	
		GAS OPS ENGINEER SR/EX/PRN	159,404.56	14,935.00	-	9,897.24	752.38	
		ELEC OPS LINEMAN	122,891.50	-	-	73,792.47	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	147,179.42	12,493.16	-	1,031.30	140.00	
		GAS ENG ESTIMATOR	128,850.60	-	-	16,378.86	939.12	
		FINANCE MANAGER/SR MANAGER	154,375.00	16,591.50	-	2,150.00	480.00	
		IT MANAGER/SR MANAGER	206,175.30	24,344.35	888.57	6,500.00	1,083.18	
		GAS ENG ENGINEER SR/EX/PRN	184,380.00	13,908.63	-	32,858.78	2,800.87	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,025.00	11,912.40	-	2,097.12	3,522.47	
		ELEC OPS LINEMAN	110,439.32	-	-	101,079.05	-	
		ELEC OPS SUB FOREMAN/FOREMAN	167,771.36	-	-	163,484.31	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	139,182.74	9,999.53	-	500.00	315.00	
		ELEC OPS SUB FOREMAN/FOREMAN	129,120.46	-	-	33,815.56	-	
		GAS OPS CREW LEADER/WORKING LEADER	146,683.20	-	-	29,660.00	-	
		SAFETY HEALTH ECAP DOT PRG/PRJ MNG/ANALYST/SR MGR/DIR	35,863.70	-	-	9,197.75	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	149,753.60	11,480.51	-	7,406.38	3,226.01	
		IT MANAGER/SR MANAGER	183,229.06	19,379.20	888.57	1,669.28	-	
		ELEC ENG SUPERVISOR	150,880.04	8,715.86	-	80,779.57	1,356.82	
		GENERATION OPERATOR	135,368.72	8,612.74	-	54,753.73	553.05	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,786.00	12,807.76	-	12,340.26	10,018.75	
		GAS OPS MANAGER/SR MANAGER	162,526.10	17,501.20	-	533.61	2,256.93	
		ELEC OPS CABLE SPLICER/CABLEMAN	134,896.37	-	-	94,740.07	-	
		CUSTOMER CARE MANAGER/SR MANAGER	152,689.37	15,428.87	-	8,270.00	350.00	
		WILDFIRE RISK INSPECTOR	126,315.47	-	-	44,662.68	-	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	23,604.03	-	-	5,000.00	106.40	

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		HR ECO ANALYST/CONSULTANT EXP/PRN	164,786.54	21,985.68	-	1,000.00	385.00	
		ELEC OPS SUB FOREMAN/FOREMAN	135,330.63	-	-	123,668.85	693.40	
		GENERATION OPERATOR	127,274.90	-	-	62,115.13	-	
		ELEC OPS LINEMAN	138,011.01	-	-	92,782.40	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	40,193.10	5,932.48	-	1,866.90	-	
		ELEC OPS ANALYST SR/EXP/PRN	34,425.00	-	-	1,390.20	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	150,988.00	10,267.67	-	7,342.80	1,601.04	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,953.00	13,208.57	-	30,415.63	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	68,923.68	-	-	708.16	1,212.62	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	151,175.24	10,914.53	-	2,750.00	1,040.00	
		ELEC OPS SUB FOREMAN/FOREMAN	153,004.34	-	-	190,326.32	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	167,485.10	12,358.24	-	14,292.99	935.00	
		GENERATION MANAGER/SR MANAGER	205,416.64	23,596.26	-	-	960.00	
		ELEC OPS LINEMAN	132,272.65	-	-	205,524.89	-	
		ELEC OPS ENGINEER SR/EXP/PRN	137,458.41	-	-	38,991.24	350.00	
		ELEC OPS LINEMAN	126,071.67	-	-	137,880.07	-	
		ELEC ENG ELECTRICAL TECHNICIAN	137,484.95	-	-	122,521.97	-	
		GAS OPS ENGINEER SR/EX/PRN	90,106.23	10,546.78	-	10,019.65	1,212.33	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	153,667.39	13,086.47	-	2,291.40	674.16	
		GAS ENG ENGINEER SR/EX/PRN	170,460.93	14,395.19	-	-	4,000.73	
		WILDFIRE RISK INSPECTOR	143,692.01	-	-	221,217.39	-	
		ELEC OPS LINEMAN	117,373.04	-	-	114,506.43	610.59	
		ELEC OPS LINEMAN	132,812.49	-	-	81,886.20	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	125,315.16	10,587.66	-	1,921.04	134.60	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	156,178.82	15,292.03	-	2,500.00	1,050.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	138,072.64	8,449.28	-	-	210.00	
		GAS ENG ENGINEER SR/EX/PRN	139,013.18	-	-	45,958.29	3,913.72	
		CORP AFFAIR SR EA/REP/SPECIALST/DIRECTOR/CHIEF	126,864.97	9,523.29	-	1,500.00	420.00	
		ELEC OPS INSPECTOR SR/LEAD	125,809.23	7,587.81	-	54,349.13	14,588.59	
		GAS ENG SPECIALIST SR/EX/PRN	114,114.60	9,989.08	-	26,698.89	378.05	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	194,976.50	20,751.58	-	1,700.00	10,140.92	
		HR ECO MANAGER/SR MANAGER	199,399.67	21,367.59	-	-	1,778.59	
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	167,332.44	19,925.27	-	2,750.00	894.99	
		GAS ENG ENGINEER SR/EX/PRN	185,865.77	20,032.05	-	2,500.00	1,537.83	
		ELEC OPS TROUBLEMAN	97,297.10	-	-	93,089.66	-	
		GENERATION ENGINEER SR/EX/PRN	136,928.39	-	-	766.53	315.00	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	144,999.96	-	-	91,681.94	3,508.92	
		ENERGY PLCY & PROC DIRECTOR	230,020.00	36,209.34	4,196.49	9,417.76	3,899.90	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	186,834.55	22,619.27	-	9,043.20	1,243.84	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	34,664.99	22,913.12	1,777.14	24,414.46	-	
		ELEC OPS TROUBLEMAN	123,871.52	-	-	219,011.02	-	
		ELEC OPS SUB FOREMAN/FOREMAN	132,917.66	-	-	60,394.08	4,845.68	
		ELEC OPS SPECIALIST SR/EX/PRN	161,992.01	15,045.11	-	-	620.00	
		ELEC OPS TROUBLEMAN	127,841.04	-	-	175,594.89	-	
		GAS OPS CREW LEADER/WORKING LEADER	148,109.22	-	-	78,896.43	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	126,282.72	9,088.96	-	2,700.00	455.00	
		WILDFIRE RISK MANAGER/SR MANAGER	188,599.96	20,279.10	2,665.71	8,246.08	1,857.88	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,872.60	10,858.39	-	6,869.34	2,788.18	
		GAS OPS TECHNICIAN	46,370.45	-	-	46,197.25	-	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	172,918.80	22,853.86	888.57	25,050.00	1,480.00	
		ELEC OPS ENGINEER SR/EXP/PRN	139,226.62	-	-	72,206.67	-	
		GAS OPS CREW LEADER/WORKING LEADER	146,246.46	-	-	64,218.33	-	
		ELEC OPS SPECIALIST SR/EX/PRN	116,031.77	-	-	4,653.84	760.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	170,975.90	20,186.27	-	2,100.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	38,446.96	-	-	-	585.60	
		ELEC OPS SUB FOREMAN/FOREMAN	150,436.86	-	-	127,137.23	-	
		GENERATION SUPERVISOR	176,340.04	12,561.20	-	44,582.23	-	
		ELEC OPS ENGINEER SR/EXP/PRN	167,976.00	11,921.15	-	12,887.16	-	
		GENERATION CREW LEADER/CONTROL LEAD	125,979.10	-	-	10,143.16	-	
		ELEC OPS TROUBLEMAN	101,018.97	-	-	121,201.67	118.07	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	115,939.72	-	-	87,193.42	-	
		GAS ENG ENGINEER SR/EX/PRN	142,243.75	-	-	123,403.86	596.40	
		IT ENGINEER SR/EX/PRN	130,372.34	10,634.75	-	-	420.00	
		IT ENGINEER SR/EX/PRN	165,122.00	15,556.52	-	13,327.04	-	
		GENERATION ELECTRICIAN	122,014.05	-	-	98,432.22	-	
		ELEC ENG TECHNITION	117,642.08	-	-	44,679.23	12,193.04	

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		GAS OPS CREW LEADER/WORKING LEADER	145,293.70	-	-	54,948.46	-	
		GAS OPS INSPECTOR	132,411.33	-	-	80,893.58	-	
		ELEC OPS SPECIALIST SR/EX/PRN	158,180.47	10,640.11	-	3,047.20	-	
		ELEC OPS SUPERVISOR	151,699.96	10,818.80	-	71,260.11	-	
		ELEC OPS LINEMAN	124,503.24	-	-	60,566.48	302.88	
		ELEC OPS LINEMAN	115,597.02	-	-	43,767.67	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,000.00	13,014.74	-	1,833.35	-	1,710.44
		GAS ENG ENGINEER SR/EX/PRN	150,382.11	-	-	436.26	-	653.41
		ELEC OPS LINEMAN	116,668.74	-	-	45,047.33	-	304.08
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,152.40	12,683.65	-	1,500.00	-	199.00
		OPERATIONS SPECIALIST EX/PRN	139,966.66	8,608.15	-	6,500.00	-	753.23
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	184,380.00	13,353.70	-	400.00	-	2,112.52
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	61,814.32	12,139.49	-	17,684.54	-	-
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	125,750.00	8,743.51	-	11,077.00	-	350.00
		GENERATION SUPERVISOR	129,754.84	12,637.02	-	34,705.82	-	-
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	125,234.70	10,067.59	-	3,178.96	-	3,413.36
		ELEC OPS MANAGER/SR MANAGER	204,094.65	25,906.52	-	6,050.00	-	666.89
		ELEC OPS INSPECTOR SR/LEAD	141,229.04	-	-	189,706.31	-	-
		ELEC OPS LINEMAN	129,026.04	-	-	59,620.41	-	546.18
		ELEC OPS SYSTEM OPERATOR	18,370.81	-	-	249,940.76	-	-
		ELEC OPS LINEMAN	131,404.78	-	-	170,610.31	-	95.00
		GENERATION SUPERVISOR	200,013.40	18,530.77	-	22,389.04	-	6,900.04
		IT DIRECTOR	218,052.01	21,891.65	-	1,002.14	-	755.29
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	133,742.97	9,642.01	-	-	-	42.25
		ELEC OPS LINEMAN	116,663.08	-	-	56,089.37	-	-
		ELEC OPS SUB FOREMAN/FOREMAN	160,394.05	-	-	164,376.77	-	153.00
		GAS ENG MANAGER/SR MANAGER	201,194.20	21,688.95	-	4,435.39	-	420.00
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	135,244.70	9,795.39	-	205.00	-	662.03
		ELEC OPS ENGINEER SR/EXP/PRN	165,960.00	11,778.16	-	12,272.10	-	25.00
		GENERAL COUNSEL MANAGER/SR MANAGER/DIRECTOR	174,066.66	20,452.91	-	11,926.24	-	1,972.40
		IT TECHNICIAN	125,187.18	-	-	70,050.86	-	-
		GAS ENG MANAGER/SR MANAGER	179,498.00	19,677.85	-	25,152.95	-	350.00
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	138,423.07	9,495.03	-	4,803.02	-	800.00
		ELEC OPS TROUBLEMAN	131,521.84	-	-	118,114.35	-	-
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	159,236.64	16,071.01	-	1,500.00	-	960.00
		CUSTOMER CARE ANALYST SR/EXP/PRN	146,898.56	11,562.38	-	4,190.00	-	640.00
		GAS OPS MANAGER/SR MANAGER	160,758.96	17,439.03	-	750.00	-	420.00
		GAS OPS INSPECTOR	124,412.71	-	-	46,714.21	-	-
		SHARED SVS SPECIALIST SR/EX/PRN	198,369.26	19,335.81	2,665.71	10,148.85	-	2,436.61
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	130,508.10	17,218.61	-	48,335.15	-	24,680.35
		GAS OPS SUPERVISOR	111,936.51	12,534.00	-	21,743.40	-	108.22
		ELEC OPS SUB FOREMAN/FOREMAN	131,099.69	-	-	28,531.81	-	-
		GAS ENG MANAGER/SR MANAGER	164,467.84	15,523.38	-	500.00	-	1,622.94
		HR ECO ANALYST/CONSULTANT EXP/PRN	189,079.26	25,450.07	-	23,960.64	-	-
		OPERATIONS SPECIALIST EX/PRN	112,351.78	5,618.53	-	12,066.80	-	468.73
		GAS ENG DIRECTOR	220,584.40	35,400.26	1,338.34	2,500.00	-	2,510.00
		ELEC OPS LINEMAN	142,574.10	-	-	98,175.45	-	95.02
		IT MANAGER/SR MANAGER	215,932.70	23,459.10	2,665.71	600.00	-	81.88
		ELEC OPS SUPERVISOR	153,928.40	13,109.32	-	65,212.92	-	216.64
		GAS OPS CREW LEADER/WORKING LEADER	92,313.57	-	-	42,413.45	-	-
		GAS OPS CREW LEADER/WORKING LEADER	148,043.12	-	-	61,252.99	-	-
		ELEC OPS SUPERVISOR	148,522.50	12,470.86	-	9,455.67	-	6,111.17
		ELEC OPS OUTAGE PLANNER EX	154,845.54	13,448.36	-	91,224.37	-	15,551.66
		CUSTOMER CARE SPECIALIST SR/EXP	131,050.66	9,349.61	-	1,400.00	-	2,230.93
		GENERATION SUPERVISOR	192,061.76	17,284.74	-	25,556.18	-	449.55
		WILDFIRE RISK INSPECTOR	145,940.38	-	-	32,228.76	-	-
		ELEC OPS SYSTEM OPERATOR	89,567.29	-	-	117,729.64	-	-
		GENERATION MACHINST/MECHANIC/RIGGER	15,552.24	-	-	22,723.22	-	-
		IT DIRECTOR	223,780.94	35,318.93	2,665.71	7,878.80	-	643.16
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	154,186.00	12,085.46	-	8,301.16	-	2,033.60
		IT SPECIALIST SR/EX/PRN	147,431.50	10,643.11	-	6,165.07	-	-
		ELEC OPS SUPERVISOR	163,279.40	13,900.23	-	143,969.22	-	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,779.42	-	-	182,143.53	-	-
		ELEC OPS SUPERVISOR	134,113.10	3,825.82	-	38,125.38	-	2,828.04
		ELEC OPS LINEMAN	115,717.81	-	-	177,258.76	-	-
		ELEC OPS ENGINEER SR/EXP/PRN	168,675.90	11,921.15	-	25,351.95	-	2,281.81

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		WILDFIRE RISK PRGRM/PRCT/PRDCT MNGR SR/EX/PRN	133,403.89	8,822.31	-	1,826.54	420.00	
		GENERATION OPERATOR	122,743.56	-	-	49,285.71	466.66	
		ELEC OPS TROUBLEMAN	110,057.30	-	-	222,837.05	-	
		ELEC OPS LINEMAN	127,279.90	-	-	166,267.70	-	
		ELEC OPS LINEMAN	145,448.88	-	-	75,449.05	-	
		ELEC OPS TROUBLEMAN	126,806.42	-	-	134,404.41	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	126,213.85	3,248.29	-	2,620.86	2,515.33	
		ELEC OPS MANAGER/SR MANAGER	172,214.56	19,771.15	-	20,082.10	964.83	
		GAS OPS ENGINEER SR/EX/PRN	172,548.66	13,786.18	-	3,500.00	4,294.26	
		IT ANALYST/EX ASSIST SR/EXP/PRN	115,247.05	1,757.74	-	607.00	-	
		ELEC OPS SPECIALIST SR/EX/PRN	141,361.63	9,884.35	-	10,811.75	2,352.91	
		ELEC ENG SUPERVISOR	151,969.49	11,286.83	-	17,352.20	928.52	
		ELEC OPS TECHNICIAN	145,435.50	-	-	46,291.09	-	
		ELEC OPS LINEMAN	139,847.47	-	-	86,502.12	-	
		GAS OPS ENGINEER SR/EX/PRN	186,228.06	13,401.46	-	27,386.74	14,774.81	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,419.30	-	-	137,911.03	1,384.04	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	143,964.36	-	-	112,440.83	-	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	83,440.48	-	-	2,500.00	613.11	
		ELEC OPS ENGINEER SR/EXP/PRN	139,555.07	-	-	75,628.44	490.00	
		ELEC OPS SYSTEM OPERATOR	59,493.53	-	-	63,784.96	-	
		GENERATION ENGINEER SR/EX/PRN	160,314.00	11,716.57	-	13,691.23	1,960.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	157,816.80	15,481.61	-	4,500.00	420.00	
		SHARED SVS SPECIALIST SR/EX/PRN	135,190.26	8,776.62	-	-	1,073.00	
		ELEC OPS SUPERVISOR	134,295.46	10,227.83	-	12,718.48	537.05	
		ELEC OPS TROUBLEMAN	128,293.02	-	-	28,240.20	-	
		ELEC OPS SUB FOREMAN/FOREMAN	126,710.94	-	-	211,054.36	-	
		ELEC OPS SYSTEM OPERATOR	144,796.55	-	-	121,542.30	113.52	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	141,361.39	10,910.17	-	8,893.00	389.61	
		ELEC ENG SUPERVISOR	147,166.46	12,771.18	-	24,592.06	704.78	
		ELEC OPS TECHNICIAN	119,370.69	-	-	10,646.06	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	128,529.96	14,478.58	-	60,197.58	8,852.98	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	143,661.61	9,501.08	-	-	-	
		ELEC OPS TECHNICIAN	137,726.28	-	-	98,150.90	390.88	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	146,848.05	-	-	35,173.29	9,708.96	
		IT ANALYST/EX ASSIST SR/EXP/PRN	173,207.46	12,836.55	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	153,067.29	11,145.67	-	17,881.91	821.48	
		ELEC OPS DIRECTOR/SR DIRECTOR	236,175.40	39,264.29	8,449.86	5,000.00	1,386.85	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,458.46	-	-	14,079.21	70.00	
		ELEC OPS SUB FOREMAN/FOREMAN	131,384.78	-	-	54,591.45	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	147,406.96	-	-	23,856.28	1,040.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	137,896.80	13,088.18	-	1,000.00	827.15	
		GAS ENG ENGINEER SR/EX/PRN	141,348.32	-	-	82,604.72	385.00	
		ELEC OPS SUB FOREMAN/FOREMAN	131,894.84	-	-	2,539.40	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	49,461.00	21,494.20	-	10,423.10	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	139,244.84	11,413.36	-	538.96	-	
		ELEC OPS SUPERVISOR	127,812.54	10,158.20	-	5,419.22	350.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	164,905.26	14,230.99	-	5,537.08	4,700.50	
		GAS OPS FOREMAN	119,527.51	-	-	57,449.07	-	
		CUSTOMER CARE MANAGER/SR MANAGER	158,050.94	17,170.78	-	1,267.39	420.67	
		SHARED SVS BIOLOGIST SR	147,307.65	10,683.14	-	10,448.42	4,657.54	
		GENERATION ANALYST SR/EXP/PRN	145,176.76	12,370.07	-	-	935.00	
		ELEC ENG ESTIMATOR	124,470.12	-	-	9,294.02	525.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	130,585.21	10,153.21	-	-	659.40	
		GENERAL COUNSEL COUNSEL	177,712.52	15,762.90	-	1,025.00	1,134.58	
		GAS ENG ENGINEER SR/EX/PRN	133,057.11	-	-	24,728.98	880.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	172,166.00	13,049.91	-	36,550.89	1,626.85	
		ELEC OPS BUSINESS LIAISON	113,249.24	-	-	81,029.83	-	
		ELEC ENG ELECTRICAL TECHNICIAN	132,594.46	-	-	38,855.70	-	
		ELEC OPS LINEMAN	123,875.70	-	-	105,851.18	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	159,366.44	16,844.60	-	5,616.40	-	
		FINANCE MANAGER/SR MANAGER	182,661.50	22,954.56	-	11,709.80	1,069.24	
		ELEC OPS SUB FOREMAN/FOREMAN	127,989.48	-	-	6,167.65	-	
		ELEC OPS M&C COORDINATOR	136,686.40	-	-	44,359.74	-	
		GAS ENG ENGINEER SR/EX/PRN	182,050.34	14,284.66	-	-	2,124.84	
		GAS OPS SUPERVISOR	159,376.06	-	-	43,775.64	-	
		ELEC OPS SUPERVISOR	146,295.14	9,390.01	-	60,453.19	1,417.30	

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		SHARED SVS SCIENTIST SR/EX	169,920.00	12,307.21	-	13,446.77	1,961.41	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	132,996.67	12,568.95	-	32,850.63	-	
		GAS ENG SUPERVISOR	155,730.92	-	-	69,537.76	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,558.49	-	-	92,329.64	918.40	
		ELEC OPS ANALYST SR/EXP/PRN	139,198.26	11,241.29	-	500.00	2,954.29	
		ELEC OPS SYSTEM OPERATOR	104,919.84	-	-	114,903.65	288.04	
		ELEC OPS CREW LEADER	124,570.77	-	-	43,942.20	564.57	
		GAS OPS INSPECTOR	120,848.27	-	-	19,174.70	1,140.00	
		ELEC OPS SUB FOREMAN/FOREMAN	141,278.82	-	-	154,215.49	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	153,018.55	22,045.62	-	11,115.28	575.00	
		ELEC OPS SUB FOREMAN/FOREMAN	141,554.17	-	-	95,155.08	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	183,695.65	13,492.87	-	13,750.48	1,356.08	
		GAS OPS TECHNICIAN	126,251.04	-	-	40,608.53	-	
		IT ENGINEER SR/EX/PRN	148,540.42	-	-	20,694.89	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	80,261.30	17,729.52	-	312.67	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	145,159.64	11,471.59	-	1,619.20	1,040.00	
		GAS ENG ESTIMATOR	129,407.10	-	-	27,640.11	210.00	
		GAS OPS SUPERVISOR	142,644.86	3,140.55	-	94,175.57	2,929.40	
		ELEC OPS MANAGER/SR MANAGER	205,132.84	22,443.82	-	12,614.24	1,001.53	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	138,690.20	14,710.86	-	565.00	315.00	
		ELEC OPS ENGINEER SR/EXP/PRN	136,344.41	-	-	19,755.10	-	
		GAS ENG ENGINEER SR/EX/PRN	117,916.19	-	-	64,256.60	800.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	154,340.00	10,829.38	-	4,634.43	3,306.01	
		ELEC OPS SPECIALIST SR/EX/PRN	138,198.83	9,896.12	-	250.00	4,981.57	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	148,729.56	10,688.80	-	85,299.48	20,267.03	
		ELEC OPS SUB FOREMAN/FOREMAN	132,888.66	-	-	243,587.84	-	
		GAS ENG ENGINEER SR/EX/PRN	170,775.90	12,284.67	-	13,083.19	1,284.26	
		ELEC OPS SUPERVISOR	167,106.84	16,065.59	-	218,585.75	2,638.90	
		ELEC OPS SPECIALIST SR/EX/PRN	152,000.04	14,807.62	-	4,045.78	399.84	
		GENERATION CHIEF OF STAFF/WATER MNGMT PRN	184,936.54	24,335.91	-	400.00	2,238.57	
		SHARED SVS SUPERVISOR	150,466.90	10,880.01	-	12,470.18	5,529.27	
		ELEC OPS LINEMAN	120,858.12	-	-	145,054.49	301.88	
		IT ENGINEER SR/EX/PRN	59,318.17	-	-	5,000.00	-	
		GAS OPS MANAGER/SR MANAGER	159,520.84	18,065.25	-	19,181.96	1,785.84	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	191,400.00	14,828.44	-	57,953.74	-	
		WILDFIRE RISK INSPECTOR	131,156.34	-	-	33,326.47	-	
		GENERATION CREW LEADER/CONTROL LEAD	127,538.88	-	-	35,569.28	534.31	
		GENERATION SUPERVISOR	179,004.26	18,282.84	-	4,375.32	-	
		GENERAL COUNSEL PARALEGAL/SUPERVISOR	121,214.95	9,225.23	-	2,168.83	667.98	
		GENERATION OPERATOR	132,040.74	-	-	60,721.41	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	146,565.09	-	-	59,213.23	-	
		IT SPECIALIST SR/EX/PRN	132,070.98	9,428.62	-	-	-	
		CUSTOMER CARE SUPERVISOR	157,567.06	11,412.14	-	-	308.84	
		GAS ENG ESTIMATOR	119,033.52	-	-	143,824.84	420.00	
		ENTERPRISE HEALTH & SAFETY PRIC/CONST/SAFE MGR EX/PRN	153,042.80	16,575.20	-	6,350.00	3,505.90	
		IT SPECIALIST SR/EX/PRN	123,502.40	9,663.68	-	8,829.50	420.00	
		GAS OPS MANAGER/SR MANAGER	185,478.24	21,792.81	-	717.92	3,374.47	
		ELEC OPS LINEMAN	125,790.18	-	-	201,869.68	-	
		ELEC OPS SUPERVISOR	128,094.40	12,806.37	-	81,983.10	-	
		GAS OPS MECHANIC/WELDER	123,969.47	-	-	40,870.73	-	
		ELEC OPS SUPERVISOR	141,404.86	12,229.60	-	20,162.61	5,431.13	
		WILDFIRE RISK INSPECTOR	137,308.23	-	-	138,404.55	-	
		SHARED SVS SUPERVISOR	151,244.52	13,370.44	-	5,034.11	1,090.34	
		GAS ENG ESTIMATOR	124,826.96	-	-	44,827.74	960.00	
		GENERATION MANAGER/SR MANAGER	190,008.47	17,873.91	-	935.00	9,621.72	
		ELEC OPS MANAGER/SR MANAGER	183,624.14	5,501.61	-	16,937.00	1,328.12	
		ELEC OPS SPECIALIST SR/EX/PRN	26,572.01	9,682.45	-	24,381.32	-	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIRECTOR	189,218.80	23,375.65	-	2,233.52	733.22	
		GAS OPS SUPERVISOR	146,123.14	11,439.83	-	73,682.86	-	
		GENERATION MANAGER/SR MANAGER	187,954.70	21,768.24	-	5,400.00	60.26	
		ELEC OPS M&C COORDINATOR	129,657.29	-	-	156,211.12	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	138,244.20	10,859.11	-	3,352.80	210.00	
		GAS OPS MANAGER/SR MANAGER	162,462.46	19,041.92	-	2,999.00	9,384.79	
		ELEC OPS SUB FOREMAN/FOREMAN	152,934.72	-	-	45,259.09	69.81	
		ELEC OPS TROUBLEMAN	149,085.80	-	-	267,482.89	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	40,990.00	720.00	

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		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	142,240.42	14,972.55	-	11,475.78	5,141.01	
		GAS ENG SUPERVISOR	183,448.28	19,128.08	-	7,379.18	703.00	
		GAS OPS INSPECTOR	133,058.38	-	-	30,178.35	-	
		ELEC OPS SUB FOREMAN/FOREMAN	63,164.88	-	-	4,675.12	-	
		ELEC ENG ELETRICAL TECHNICIAN	121,842.17	-	-	30,889.42	-	
		GAS OPS MECHANIC/WELDER	123,623.28	-	-	49,385.49	69.44	
		GAS OPS INSPECTOR	127,963.20	-	-	88,171.71	1,069.60	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	105,472.23	15,491.10	-	26,079.55	1,583.95	
		GAS ENG TRADER EX	193,042.84	15,906.53	-	6,906.56	620.00	
		GAS OPS MANAGER/SR MANAGER	98,665.25	18,158.49	-	3,143.07	-	
		WILDFIRE RISK INSPECTOR	133,931.86	-	-	65,704.56	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,952.04	10,342.20	-	3,708.20	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	156,589.26	17,011.96	-	9,627.65	5,106.56	
		ELEC OPS LINEMAN	66,739.71	-	-	59,340.44	431.45	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	154,072.14	19,034.93	-	7,150.00	905.70	
		GAS ENG SUPERVISOR	158,692.06	12,767.65	-	78,049.04	915.55	
		ELEC OPS SYSTEM OPERATOR	144,641.94	-	-	63,500.96	54.88	
		ELEC OPS CONSULTANT SR/EX/PRN	145,066.29	11,151.72	-	50.00	364.99	
		ELEC OPS MANAGER/SR MANAGER	203,290.34	21,624.54	2,215.94	8,989.41	-	
		ELEC OPS TROUBLEMAN	120,498.68	-	-	133,447.22	1,720.21	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	141,274.00	10,694.94	-	14,072.48	5,165.93	
		GENERATION ENGINEER SR/EX/PRN	161,916.00	3,444.70	-	31,508.19	4,235.10	
		ELEC OPS LINEMAN	121,868.98	-	-	137,669.12	355.50	
		FINANCE MANAGER/SR MANAGER	125,850.60	20,155.35	2,665.71	23,612.47	494.61	
		GENERATION TECHNICIAN SR/EX	127,202.07	-	-	68,137.38	1,118.24	
		GENERATION SUPERVISOR	173,438.54	18,401.70	-	2,265.32	385.00	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	11,940.25	-	9,396.56	11,060.75	
		ELEC OPS CREW LEADER	112,173.66	-	-	214,432.29	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	124,723.36	8,990.23	-	1,000.00	-	
		SHARED SVS AVIATION SCHEDULER/COOR/PILOT SPCT/EX	117,967.43	6,942.36	-	60,424.93	367.97	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	209,208.00	16,629.19	-	29,731.48	402.97	
		WILDFIRE RISK INSPECTOR	141,464.34	-	-	123,801.21	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	188,004.00	13,343.09	-	1,484.56	757.87	
		GENERATION MANAGER/SR MANAGER	196,885.20	15,546.78	3,554.28	881.61	5,121.28	
		ELEC OPS LINEMAN	128,363.21	-	-	71,814.27	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,739.00	9,651.39	-	5,995.98	6,250.43	
		GAS OPS SUPERVISOR	137,793.06	11,349.35	-	53,056.45	1,267.28	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	149,940.00	10,342.69	-	5,188.27	5,079.21	
		ELEC OPS SYSTEM OPERATOR	58,555.95	-	-	15,468.04	-	
		ELEC OPS ANALYST SR/EXP/PRN	136,324.96	8,944.11	-	1,500.00	245.00	
		ELEC ENG MANAGER/SR MANAGER	198,941.14	19,294.55	-	1,000.00	814.18	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	144,800.75	11,044.61	-	17,604.68	455.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	141,451.21	11,543.33	-	9,891.20	843.00	
		ELEC OPS MANAGER/SR MANAGER	142,574.41	12,128.57	-	-	616.85	
		GAS OPS DIRECTOR/SR DIRECTOR	192,064.56	21,760.41	-	-	493.87	
		GENERAL COUNSEL SENIOR COUNSEL	160,753.74	26,036.18	11,623.20	44,682.94	1,004.53	
		GAS OPS MECHANIC/WELDER	111,653.20	-	-	35,947.97	-	
		ELEC OPS LINEMAN	123,659.45	-	-	140,906.64	-	
		ELEC OPS SPECIALIST SR/EX/PRN	129,147.56	9,339.42	-	8,228.16	235.26	
		ELEC OPS SUB FOREMAN/FOREMAN	123,682.44	-	-	21,448.00	-	
		GENERATION MACHINST/MECHANIC/RIGGER	109,608.00	-	-	35,667.28	-	
		GAS OPS FOREMAN	106,467.60	-	-	52,569.90	-	
		WILDFIRE RISK INSPECTOR	133,678.38	-	-	26,552.75	35.00	
		ELEC OPS LINEMAN	121,534.90	-	-	62,037.61	-	
		GAS ENG ENGINEER SR/EX/PRN	43,750.00	-	-	1,348.44	240.00	
		ELEC OPS M&C COORDINATOR	134,901.20	-	-	11,516.73	-	
		GENERATION SUPERVISOR	189,090.90	19,229.53	-	11,328.46	-	
		CUSTOMER CARE MANAGER/SR MANAGER	140,479.58	18,848.74	-	6,025.00	701.54	
		GAS OPS SUPERVISOR	145,265.94	12,463.39	-	20,629.77	-	
		ELEC OPS ENGINEER SR/EXP/PRN	129,821.23	-	-	41,205.33	-	
		ELEC OPS TROUBLEMAN	121,688.86	-	-	172,289.64	-	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	6,497.64	73.95	
		ELEC OPS SUPERVISOR	137,809.50	-	-	77,950.42	-	
		IT TECHNICIAN	96,447.30	-	-	12,568.87	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	170,868.40	12,222.43	-	11,753.55	1,848.56	
		GENERATION SUPERVISOR	155,283.00	16,186.27	-	68,942.48	17,935.22	

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		GAS OPS MECHANIC/WELDER	126,613.25	-	-	29,121.46	1,118.40	
		ELEC OPS SUB FOREMAN/FOREMAN	142,256.74	-	-	139,063.51	-	
		ELEC OPS SYSTEM OPERATOR	122,949.27	-	-	105,833.74	-	
		GAS ENG ENGINEER SR/EX/PRN	139,147.91	-	-	67,423.82	1,197.64	
		GAS ENG ESTIMATOR	127,386.08	-	-	8,081.58	-	
		ELEC OPS LINEMAN	129,851.45	13,284.69	-	149,236.12	3,959.39	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	160,226.00	12,049.74	-	9,137.76	245.00	
		ELEC OPS M&C COORDINATOR	139,436.80	-	-	86,223.34	178.09	
		GAS ENG ANALYST SR/EX/PRN	140,219.94	10,312.67	-	8,088.27	420.00	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	149,378.60	18,676.87	-	2,000.00	1,070.78	
		GAS OPS FOREMAN	126,373.55	-	-	53,771.97	-	
		GAS ENG ESTIMATOR	102,986.46	-	-	9,439.87	-	
		GENERATION MANAGER/SR MANAGER	208,665.84	26,874.02	-	-	1,504.55	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	169,719.66	14,074.42	-	-	3,902.92	
		CUSTOMER CARE SUPERVISOR	132,869.74	11,548.06	-	700.00	960.00	
		GENERATION SUPERVISOR	158,000.04	18,227.58	-	68,933.70	-	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	11,940.25	-	8,623.96	9,137.74	
		GAS OPS TECHNICIAN	36,450.72	-	-	20,195.61	-	
		GAS OPS SCHEDULER	125,333.92	-	-	11,635.89	1,040.00	
		ELEC ENG ESTIMATOR	125,203.36	-	-	18,835.70	25.20	
		ELEC ENG SPECIALIST SR/EX/PRN	149,303.60	8,873.24	-	4,370.61	763.50	
		GENERATION WRITER TECH/ENG/OPS SR	160,344.00	12,364.37	-	19,704.60	626.06	
		GAS ENG SUPERVISOR	143,032.07	-	-	21,047.11	385.00	
		ELEC OPS LINEMAN	133,119.66	-	-	31,709.72	-	
		ELEC OPS LINEMAN	126,288.12	-	-	149,898.20	-	
		HR ECO REPRESENTATIVE EX/PRN	157,684.76	18,550.01	-	11,800.00	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	149,166.00	10,127.86	-	6,481.63	2,036.59	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	160,988.44	17,970.93	-	23,889.75	22,636.61	
		ELEC OPS ENGINEER SR/EX/PRN	138,418.27	-	-	2,236.16	585.50	
		ELEC OPS SUPERVISOR	153,759.40	14,980.38	-	99,852.66	13,010.23	
		ELEC OPS SYSTEM OPERATOR	118,974.87	-	-	250,302.27	4,642.40	
		GAS OPS ENGINEER SR/EX/PRN	136,201.36	-	-	35,130.96	358.78	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	198,034.46	20,722.06	-	800.00	-	
		GENERATION OPERATOR	123,127.35	-	-	68,132.61	325.29	
		ELEC OPS SCHEDULER	123,597.86	-	-	53,670.93	1,022.00	
		GENERATION OPERATOR	126,630.06	-	-	171,346.47	3,200.40	
		GAS ENG ENGINEER SR/EX/PRN	132,027.46	9,714.58	-	13,006.58	1,028.11	
		GAS ENG SUPERVISOR	144,115.04	11,290.90	-	94,383.13	350.56	
		GAS ENG ENGINEER SR/EX/PRN	129,675.00	9,230.76	-	19,395.99	1,280.26	
		GAS ENG ENGINEER SR/EX/PRN	123,247.02	6,066.25	-	3,825.84	455.00	
		ELEC ENG ESTIMATOR	129,256.12	-	-	77,915.76	2,020.16	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	142,137.76	8,692.43	-	-	420.00	
		ENGINEERING PLNG & STRGY SR ADMIN/CHIEF OF STAFF	205,139.34	36,450.61	-	-	14,956.90	
		GENERATION OPERATOR	135,910.55	-	-	58,358.98	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	62,500.00	-	-	5,000.00	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,765.60	-	-	48,865.72	-	
		CUSTOMER CARE WIRELESS INST MANAGER EXP/PRN	136,155.00	10,590.40	-	1,750.00	521.43	
		GAS ENG ENGINEER SR/EX/PRN	136,698.74	12,842.57	-	135,134.46	-	
		GAS OPS ESTIMATOR	122,569.59	-	-	114,596.98	1,090.48	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	132,864.57	-	-	1,959.47	154.56	
		GAS OPS COORDINATOR SR/EX/PRN	114,982.83	-	-	44,536.14	-	
		ELEC OPS SUPERVISOR	154,683.80	13,004.52	-	12,886.24	4,447.19	
		GAS ENG MANAGER/SR MANAGER	198,725.46	23,985.63	888.57	-	180.59	
		ELEC OPS TROUBLEMAN	117,856.02	-	-	80,363.97	-	
		ELEC ENG ELETRICAL TECHNICIAN	132,692.32	-	-	59,055.24	-	
		ELEC OPS TROUBLEMAN	132,041.99	-	-	212,574.69	1,360.75	
		ELEC ENG ESTIMATOR	127,650.82	-	-	100,671.14	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	127,813.02	-	-	224,970.72	1,024.97	
		GAS OPS SUPERVISOR	138,888.41	-	-	102,434.75	273.28	
		GENERATION MACHINST/MECHANIC/RIGGER	126,304.00	-	-	97,053.74	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	136,965.44	10,724.65	-	10,784.25	2,894.64	
		GAS OPS COORDINATOR SR/EX/PRN	125,462.08	10,496.20	-	3,955.03	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,706.24	-	210.80	-	
		ELEC ENG ELETRICAL TECHNICIAN	131,668.60	-	-	30,537.16	-	
		ELEC OPS SUB FOREMAN/FOREMAN	157,048.65	-	-	77,870.68	1,285.60	
		ELEC OPS ANALYST SR/EX/PRN	148,575.04	18,519.10	-	21,569.36	315.00	

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		WILDFIRE RISK SUPERVISOR	144,045.22	15,118.85	-	82,769.82	3,543.09	
		GAS ENG SPECIALIST SR/EX/PRN	128,073.80	7,705.25	-	750.00	350.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	146,000.05	13,505.00	-	12,727.53	2,225.52	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	152,337.25	18,759.16	-	550.00	1,999.00	
		ELEC OPS ANALYST SR/EX/PRN	108,564.44	5,483.79	-	17,345.59	-	
		ELEC OPS TROUBLEMAN	117,550.99	-	-	254,044.56	-	
		ELEC OPS ANALYST SR/EX/PRN	63,920.45	-	-	750.00	-	
		ELEC OPS ENGINEER SR/EX/PRN	144,154.00	9,743.21	-	23,965.37	268.49	
		ELEC OPS M&C COORDINATOR	138,110.40	-	-	88,609.95	70.00	
		CUSTOMER CARE ANALYST SR/EX/PRN	148,131.10	13,253.37	-	-	1,040.00	
		GAS OPS FOREMAN	121,783.09	-	-	97,175.21	-	
		ELEC OPS SUPERVISOR	150,075.40	12,786.23	-	25,718.06	1,416.53	
		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	136,010.15	12,798.84	-	2,045.88	455.00	
		GENERATION SUPERVISOR	175,888.30	16,092.05	-	31,550.64	105.00	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	178,884.04	19,663.36	-	4,698.40	193.94	
		ELEC OPS TROUBLEMAN	130,120.45	-	-	222,968.12	-	
		ELEC OPS SPECIALIST SR/EX/PRN	138,209.29	10,507.70	-	3,573.21	910.98	
		ELEC OPS SUB FOREMAN/FOREMAN	139,013.46	-	-	128,579.90	1,161.69	
		GAS ENG BUS REP	121,715.20	-	-	70,601.62	-	
		ELEC OPS SYSTEM OPERATOR	87,815.79	-	-	28,425.46	143.92	
		GAS OPS COORDINATOR SR/EX/PRN	119,637.08	11,362.25	-	13,313.98	54.61	
		GENERATION DIRECTOR	234,148.37	34,954.59	-	42,914.56	1,829.08	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	156,730.66	16,077.20	-	4,844.04	44,098.13	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	74,713.64	-	-	1.80	2,108.55	
		ELEC OPS SUPERVISOR	144,811.30	9,782.81	-	14,291.33	9,235.67	
		ELEC OPS M&C COORDINATOR	62,688.56	-	-	50,308.90	-	
		ELEC OPS MANAGER/SR MANAGER	186,826.60	19,418.80	-	5,750.00	560.10	
		ELEC OPS SUPERVISOR	179,887.50	14,022.74	-	2,030.00	549.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	126,116.40	13,723.88	-	-	-	
		ELEC OPS ANALYST SR/EX/PRN	131,715.21	9,522.12	-	7,516.92	-	
		GAS ENG ENGINEER SR/EX/PRN	136,115.00	-	-	4,808.65	525.00	
		ELEC OPS LINEMAN	130,117.44	-	-	70,603.57	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	128,162.67	-	-	5,636.31	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	136,117.62	17,959.12	-	14,871.00	245.00	
		GAS OPS FOREMAN	146,779.79	-	-	96,450.07	-	
		GAS ENG BUS REP	117,056.56	-	-	45,311.93	481.60	
		ELEC OPS LINEMAN	-	-	-	-	-	
		GAS OPS FOREMAN	132,845.12	-	-	49,267.69	-	
		ELEC OPS INSPECTOR SR/LEAD	136,320.91	-	-	131,920.56	-	
		GAS OPS CREW LEADER/WORKING LEADER	27,924.00	-	-	5,617.60	-	
		GAS OPS SUPERVISOR	156,471.36	14,986.97	-	8,061.60	5,214.40	
		GENERATION TECHNICIAN SR/EX	133,043.37	-	-	83,191.32	-	
		ELEC OPS TECHNICIAN	146,803.70	-	-	44,339.60	154.00	
		ELEC ENG ESTIMATOR	126,076.88	-	-	166,118.64	-	
		GAS OPS CREW LEADER/WORKING LEADER	124,570.25	-	-	103,729.00	124.32	
		IT ANALYST/EX ASSIST SR/EX/PRN	162,828.00	11,793.36	-	1,174.20	420.00	
		IT ENGINEER SR/EX/PRN	170,568.00	12,353.76	-	8,482.00	1,908.83	
		GAS ENG ENGINEER SR/EX/PRN	128,324.00	9,323.51	-	34,867.49	285.67	
		GAS OPS MECHANIC/WELDER	122,708.78	-	-	67,495.56	-	
		ELEC OPS LINEMAN	139,062.40	-	-	119,206.05	-	
		GAS ENG SUPERVISOR	153,750.00	12,061.50	-	61,504.07	2,069.82	
		GAS OPS FOREMAN	131,246.40	-	-	40,612.84	-	
		IT SPECIALIST SR/EX/PRN	129,414.56	11,766.74	-	35,393.20	575.00	
		GAS ENG MANAGER/SR MANAGER	224,415.84	24,967.46	2,665.71	11,220.56	6,250.00	
		ELEC OPS LINEMAN	156,117.47	-	-	105,214.47	420.25	
		ELEC OPS LINEMAN	131,726.03	-	-	173,538.92	-	
		IT SUPERVISOR	159,990.04	15,849.51	-	22,446.98	3,411.79	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	183,882.76	13,052.58	-	2,614.68	293.44	
		ELEC ENG SUPERVISOR	169,846.64	13,805.52	-	11,716.22	6,979.96	
		GAS OPS CREW LEADER/WORKING LEADER	130,837.52	-	-	97,510.59	319.20	
		ELEC OPS ANALYST SR/EX/PRN	144,403.38	10,465.38	-	33,479.12	420.00	
		ELEC OPS SUPERVISOR	148,759.75	-	-	70,675.33	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	201,156.24	25,872.20	1,996.54	324.35	636.15	
		ELEC OPS LINEMAN	119,668.77	-	-	86,274.84	86.91	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	55,748.57	-	-	-	159.34	
		ELEC OPS CABLE SPLICER/CABLEMAN	119,488.37	-	-	61,944.06	36.82	

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		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	131,968.84	9,558.13	-	2,414.36	1,834.72	
		GAS OPS CREW LEADER/WORKING LEADER	142,031.50	-	-	50,664.24	398.62	
		ELEC OPS SYSTEM OPERATOR	105,273.13	-	-	144,363.65	930.16	
		GAS ENG SPECIALIST SR/EX/PRN	215,959.24	22,086.03	888.57	-	420.00	
		GAS OPS MECHANIC/WELDER	118,181.25	-	-	37,248.59	111.23	
		GENERATION ENGINEER SR/EX/PRN	181,590.00	14,935.57	-	40,502.01	2,039.60	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	15,244.84	-	-	20,748.94	107.52	
		ELEC OPS SPECIALIST SR/EX/PRN	144,272.26	10,986.56	-	6,492.92	755.13	
		GAS OPS MECHANIC/WELDER	59,170.25	-	-	7,065.01	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	154,902.26	16,902.74	2,215.94	2,000.00	335.49	
		GENERATION SUPERVISOR	162,658.10	12,055.10	-	14,399.18	1,345.62	
		GAS ENG ENGINEER SR/EX/PRN	201,671.90	23,487.64	-	8,574.08	-	
		GAS OPS ENGINEER SR/EX/PRN	135,738.24	-	-	22,863.34	-	
		WILDFIRE RISK INSPECTOR	118,252.11	-	-	81,422.29	757.76	
		ELEC OPS SPECIALIST SR/EX/PRN	121,180.05	14,832.92	-	32,949.83	6,799.37	
		ELEC OPS SPECIALIST SR/EX/PRN	153,630.90	16,232.15	-	13,027.52	-	
		ELEC OPS MANAGER/SR MANAGER	91,977.56	20,397.81	1,338.34	14,607.77	-	
		GENERATION MACHINST/MECHANIC/RIGGER	123,846.19	-	-	77,872.02	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	130,550.00	-	-	4,697.74	3,437.95	
		GAS ENG SUPERVISOR	188,790.00	17,712.62	-	1,700.00	350.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,436.74	11,467.19	-	17,549.60	543.68	
		ELEC OPS SYSTEM OPERATOR	85,339.22	-	-	191,716.83	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	162,120.60	17,627.14	-	50.00	-	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	147,563.92	2,418.26	-	-	359.73	
		GENERATION MACHINST/MECHANIC/RIGGER	174,050.38	13,617.42	-	-	2,880.06	
		ELEC OPS LINEMAN	130,448.98	-	-	93,521.12	-	
		ELEC OPS LINEMAN	131,995.81	-	-	126,768.44	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	125,737.00	3,707.50	-	1,691.47	640.00	
		IT MANAGER/SR MANAGER	182,000.04	21,068.50	-	4,700.00	15,479.58	
		GAS OPS SUPERVISOR	189,064.74	15,504.30	-	22,710.08	-	
		GENERATION ENGINEER SR/EX/PRN	151,116.00	11,707.62	-	10,563.21	2,160.14	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	114,285.60	-	-	69,547.56	880.00	
		IT ARCHITECH EXP/PRN	179,257.70	18,789.03	-	7,212.64	-	
		WILDFIRE RISK MANAGER/SR MANAGER	158,491.66	13,553.60	-	12,316.46	2,178.70	
		IT ARCHITECH EXP/PRN	176,916.03	10,926.18	-	-	960.00	
		GENERATION TECHNICIAN SR/EX	121,271.99	-	-	92,652.84	-	
		ELEC OPS SPECIALIST SR/EX/PRN	179,760.84	12,719.98	-	4,200.00	852.58	
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	194,651.00	29,805.81	-	33,118.40	900.90	
		IT SPECIALIST SR/EX/PRN	54,165.00	-	-	-	360.85	
		GAS OPS SUPERVISOR	157,478.10	16,686.30	-	33,827.86	-	
		CUSTOMER CARE SUPERVISOR	139,694.46	11,848.26	-	2,500.00	1,227.81	
		GAS OPS SUPERVISOR	150,079.74	12,903.37	-	21,796.29	2,026.03	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	102,227.90	20,547.72	-	9,548.85	1,370.09	
		ELEC OPS SUB FOREMAN/FOREMAN	139,282.05	-	-	135,937.46	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,071.76	-	-	62,149.90	-	
		ELEC OPS LINEMAN	114,050.35	-	-	65,026.95	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	132,026.38	-	-	135,838.78	-	
		GAS OPS SUPERVISOR	139,475.36	-	-	51,119.55	-	
		GENERATION SUPERVISOR	179,685.96	16,006.02	-	25.00	792.21	
		ELEC OPS CONSULTANT SR/EX/PRN	121,051.80	3,198.13	-	-	804.11	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	122,825.04	-	-	16,564.56	567.28	
		GAS ENG MANAGER/SR MANAGER	182,279.87	16,179.25	-	1,000.00	2,573.83	
		IT SUPERVISOR	116,783.82	16,944.91	-	18,817.23	210.00	
		ELEC ENG SPECIALIST SR/EX/PRN	134,771.24	10,531.57	-	12,417.20	973.47	
		ENGINEERING PLNG & STRGY SPECIALST/PROJECT MGR EX	144,119.10	2,604.39	-	-	545.44	
		ELEC OPS SPECIALIST SR/EX/PRN	148,709.56	10,495.38	-	49,128.86	22,268.04	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	134,745.60	-	-	34,780.75	10,026.66	
		GAS ENG SUPERVISOR	151,017.47	13,042.84	-	44,395.28	427.09	
		ELEC OPS SUPERVISOR	144,792.50	12,197.54	-	123,461.45	5,522.41	
		IT ANALYST/EX ASSIST SR/EX/PRN	133,403.76	2,537.63	-	-	1,206.64	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	194,903.60	21,277.78	1,777.14	11,518.75	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	161,710.90	12,821.24	-	7,741.04	420.00	
		IT SUPERVISOR	150,819.60	12,522.18	-	2,550.00	420.00	
		GENERATION TECHNICIAN SR/EX	53,086.61	-	-	3,720.12	-	
		ELEC ENG SUPERVISOR	174,499.30	14,126.28	-	136,177.67	29,032.21	
		GAS ENG ENGINEER SR/EX/PRN	138,126.92	-	-	68,409.68	918.93	

PACIFIC GAS AND ELECTRIC COMPANY
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		WILDFIRE RISK SPECIALIST SR/EX/PRN	132,313.80	9,124.99	-	12,334.30	612.06	
		ELEC OPS ENGINEER SR/EX/PRN	132,846.50	-	-	47,541.46	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	179,470.24	21,972.03	-	3,000.00	539.91	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	10,437.00	519.82	
		GAS ENG SUPERVISOR	113,715.51	10,532.85	-	200.00	-	
		IT MANAGER/SR MANAGER	157,683.40	12,417.48	-	4,436.79	4,058.08	
		ELEC OPS SPECIALIST SR/EX/PRN	116,553.52	4,424.60	-	50.00	513.22	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	148,620.90	3,031.95	-	1,961.51	573.39	
		ELEC OPS SUB FOREMAN/FOREMAN	134,714.64	-	-	32,345.08	-	
		GENERATION OPERATOR	126,197.30	-	-	33,587.56	-	
		GAS ENG BUS REP	138,543.08	-	-	76,399.25	3,872.02	
		ELEC OPS CREW LEADER	129,858.53	-	-	97,086.07	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	152,691.17	7,465.24	-	-	7,498.21	
		GAS OPS ENGINEER SR/EX/PRN	125,727.47	6,831.41	-	-	420.00	
		ELEC OPS ENGINEER SR/EX/PRN	133,170.30	-	-	3,609.52	-	
		IT DEVELOPER SR/EX	125,397.18	8,915.60	-	1,200.00	-	
		GAS OPS SUPERVISOR	145,858.74	13,776.49	-	113,075.33	49,512.36	
		GAS OPS CREW LEADER/WORKING LEADER	149,412.90	-	-	9,606.86	-	
		ELEC OPS TECHNICIAN	141,008.46	-	-	59,657.12	5,077.68	
		SHARED SVS MANAGER/SR MANAGER	174,958.34	19,593.69	-	8,499.92	1,428.76	
		GAS OPS TECHNICIAN	103,876.72	-	-	146,698.49	4,334.61	
		GAS OPS MANAGER/SR MANAGER	154,477.96	16,661.10	-	597.52	-	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	73,938.64	9,422.90	-	7,608.21	180.00	
		GAS ENG ENGINEER SR/EX/PRN	184,380.00	14,781.98	-	20,741.76	7,254.38	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	133,913.46	11,934.45	-	2,000.00	375.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	126,048.15	-	-	32,408.62	-	
		GENERATION ANALYST SR/EX/PRN	122,896.00	8,263.13	-	7,496.00	25.00	
		GAS OPS SUPERVISOR	38,467.33	8,315.53	-	21,057.49	-	
		ELEC OPS SUPERVISOR	122,560.42	7,875.90	-	1,932.00	420.00	
		GENERATION TECHNICIAN SR/EX	11,667.90	-	-	16,245.00	-	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	178,679.09	19,217.73	-	7,272.00	576.32	
		GENERATION SUPERVISOR	148,269.70	13,820.50	-	77,709.91	-	
		WILDFIRE RISK INSPECTOR	133,606.05	-	-	18,240.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	115,679.20	11,067.44	-	15,834.25	315.00	
		GENERATION MACHINST/MECHANIC/RIGGER	14,269.41	-	-	72,799.99	-	
		GENERATION SUPERVISOR	155,714.90	14,481.53	-	34,219.26	-	
		ELEC OPS SUB FOREMAN/FOREMAN	128,730.00	-	-	18,974.76	-	
		ELEC ENG SPECIALIST SR/EX/PRN	133,037.50	5,187.49	-	11,958.84	350.56	
		GAS ENG SUPERVISOR	130,647.54	12,517.10	-	8,497.39	70.00	
		ELEC OPS TROUBLEMAN	123,743.07	-	-	124,296.33	934.79	
		ELEC OPS SUPERVISOR	154,062.50	8,772.00	-	46,682.29	-	
		GENERATION ANALYST SR/EX/PRN	124,940.00	9,273.40	-	914.68	-	
		GAS OPS SUPERVISOR	130,010.91	8,980.98	-	5,027.28	420.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	132,281.86	8,933.61	-	19,330.55	884.57	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	154,913.95	15,212.67	-	2,250.00	-	
		ELEC OPS LINEMAN	84,999.91	-	-	97,329.17	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	136,653.00	10,583.12	-	2,000.00	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	138,213.56	10,749.29	-	4,375.00	175.00	
		GAS OPS CREW LEADER/WORKING LEADER	126,548.29	-	-	72,644.90	604.80	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	160,212.44	19,038.85	-	1,500.00	-	
		ELEC ENG SUPERVISOR	-	10,154.70	-	-	-	
		ELEC OPS SYSTEM OPERATOR	144,152.56	-	-	299,165.80	-	
		WILDFIRE RISK PRGRM/PRCT/PRDCT MNGR SR/EX/PRN	153,448.80	10,543.02	-	11,500.00	846.42	
		GAS ENG ENGINEER SR/EX/PRN	168,000.00	12,069.70	-	9,622.98	420.00	
		CUSTOMER CARE SUPERVISOR	135,832.96	11,815.19	-	7,240.00	164.90	
		SHARED SVS MANAGER/SR MANAGER	131,229.20	12,505.55	-	13,631.80	2,187.36	
		ELEC OPS TROUBLEMAN	82,336.81	-	-	362,261.60	-	
		GAS ENG ANALYST SR/EX/PRN	150,460.80	15,935.41	-	-	810.87	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	162,717.06	11,262.61	-	400.00	164.60	
		ELEC OPS LINEMAN	109,062.83	-	-	128,334.47	352.80	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	132,682.94	11,231.18	-	5,814.65	410.76	
		GENERATION COORDINATOR SR/EX	25,012.00	11,627.18	-	49,096.28	-	
		GAS ENG MANAGER/SR MANAGER	134,785.92	11,469.82	-	5,380.49	9,133.05	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	62,276.66	11,096.75	-	4,469.55	3,334.40	
		GAS OPS SUPERVISOR	123,918.06	-	-	4,670.60	103.72	
		WILDFIRE RISK INSPECTOR	129,470.96	-	-	78,817.33	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS MECHANIC/WELDER	108,296.58	-	-	69,120.20	124.24	
		ELEC OPS ANALYST SR/EX/PRN	152,092.94	10,279.32	-	-	522.07	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	131,547.06	9,488.99	-	1,782.05	1,149.48	
		GENERATION OPERATOR	127,547.36	-	-	79,677.43	-	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	164,830.10	15,974.02	-	10,977.04	848.60	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	163,780.86	25,273.41	-	14,000.00	779.66	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,568.00	12,105.36	-	12,880.00	420.00	
		ELEC OPS ENGINEER SR/EX/PRN	136,010.71	4,930.89	-	3,255.22	849.23	
		CUSTOMER CARE SUPERVISOR	145,530.00	13,593.27	-	19,935.00	619.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	175,357.00	14,175.61	-	17,038.74	4,738.00	
		WILDFIRE RISK MANAGER/SR MANAGER	125,481.70	9,823.14	-	8,233.60	9,217.96	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,568.00	12,105.36	-	3,630.00	455.00	
		ELEC OPS LINEMAN	116,546.30	-	-	66,290.00	391.88	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	144,923.36	9,869.30	-	5,700.00	62.29	
		HR ECO ANALYST/CONSULTANT EXP/PRN	175,518.20	18,138.54	-	819.90	3,526.00	
		ELEC OPS SUB FOREMAN/FOREMAN	150,770.32	-	-	149,798.42	357.28	
		GAS OPS SUPERVISOR	137,350.04	11,899.20	-	21,127.63	870.71	
		ELEC OPS SUPERVISOR	146,227.86	13,777.03	-	9,000.00	280.00	
		ELEC ENG ELECTRICAL TECHNICIAN	132,948.20	-	-	79,334.84	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	178,969.76	12,086.63	-	12,932.08	960.00	
		ELEC OPS ENGINEER SR/EX/PRN	49,011.27	12,396.59	-	14,915.07	-	
		ELEC OPS ANALYST SR/EX/PRN	126,890.62	10,213.27	-	6,647.60	960.00	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	162,728.04	6,048.95	-	-	-	
		IT MANAGER/SR MANAGER	166,486.52	13,943.60	-	31,313.00	762.69	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	163,080.00	12,727.04	-	18,991.23	1,114.24	
		ELEC OPS SUB FOREMAN/FOREMAN	135,205.20	-	-	47,638.41	-	
		SHARED SVS SPECIALIST SR/EX/PRN	133,440.00	9,204.15	-	9,764.95	782.69	
		IT ANALYST/EX ASSIST SR/EX/PRN	125,627.94	11,929.06	-	34,092.76	200.00	
		ELEC OPS SYSTEM OPERATOR	173,745.96	-	-	160,486.14	661.25	
		GAS ENG ENGINEER SR/EX/PRN	140,765.78	-	-	107,347.13	350.00	
		GAS OPS SUPERVISOR	132,775.02	4,431.85	-	32,990.24	418.32	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	150,722.32	-	-	(7,411.09)	900.59	
		GAS OPS MANAGER/SR MANAGER	203,303.90	27,812.35	-	32,379.95	1,454.32	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	195,501.34	21,003.33	-	9,344.70	4,170.00	
		ELEC OPS SUB FOREMAN/FOREMAN	123,721.05	-	-	38,428.38	2,365.82	
		ELEC OPS LINEMAN	129,637.88	-	-	55,382.23	-	
		ELEC OPS ENGINEER SR/EX/PRN	165,822.01	12,154.37	-	37,400.18	1,665.59	
		SHARED SVS SUPERVISOR	124,537.50	3,668.72	-	-	3,160.91	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	16,666.72	420.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	127,625.00	-	-	111,168.75	7,962.05	
		ELEC OPS LINEMAN	115,272.76	-	-	68,258.48	151.31	
		GAS ENG MANAGER/SR MANAGER	182,525.90	19,654.82	-	4,653.91	308.14	
		GAS OPS TECHNICIAN	129,408.48	-	-	53,127.65	-	
		GAS ENG ENGINEER SR/EX/PRN	147,147.18	-	-	30,438.29	835.66	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	133,906.04	9,156.81	-	2,547.52	951.92	
		GENERATION ENGINEER SR/EX/PRN	150,207.59	-	-	36.00	960.00	
		GAS OPS TECHNICIAN	130,741.07	-	-	43,909.84	-	
		GAS OPS EX ASST/ADMINSTR/COORD/CONSLT SR/PRN	133,881.05	17,077.62	-	9,919.60	988.24	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	167,692.00	13,766.70	-	14,824.34	2,428.23	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	134,340.46	11,740.17	-	350.00	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	151,261.03	-	-	107,965.75	1,167.07	
		GAS OPS COORDINATOR SR/EX/PRN	130,518.72	-	-	5,815.83	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	205,232.44	22,405.38	2,665.71	19,194.65	805.29	
		GAS OPS CREW LEADER/WORKING LEADER	135,157.68	-	-	30,475.28	-	
		GAS OPS COORDINATOR SR/EX/PRN	126,973.92	-	-	3,975.25	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	128,437.86	9,257.46	-	1,775.00	455.00	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	128,990.30	8,619.51	-	8,885.00	12,717.85	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	126,343.03	9,205.33	-	7,590.00	420.00	
		ETHICS & COMPLIANCE SR EX ASST/CHIEF OF STAFF/DIRECT	106,534.09	-	-	152,583.80	122.94	
		ELEC OPS SUPERVISOR	154,414.44	12,985.94	-	28,372.41	4,539.36	
		ELEC OPS SUPERVISOR	12,954.54	-	-	2,500.00	-	
		ELEC OPS LINEMAN	130,823.41	-	-	131,847.11	-	
		GAS ENG SPECIALIST SR/EX/PRN	136,383.06	12,393.15	-	17,234.48	1,937.35	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,354.48	-	15,804.88	600.00	
		GAS ENG ENGINEER SR/EX/PRN	99,024.71	9,815.35	-	5,775.76	3,026.97	
		SHARED SVS SCIENTIST SR/EX	147,924.00	10,693.61	-	23,267.41	1,782.32	

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		ELEC OPS TROUBLEMAN	126,993.51	-	-	81,482.18	-	
		GAS ENG BUS REP	137,964.14	-	-	37,852.04	70.00	
		GAS ENG ENGINEER SR/EX/PRN	145,974.20	11,829.52	-	14,901.27	1,892.64	
		IT ANALYST/EX ASSIST SR/EXP/PRN	151,654.84	11,315.13	-	6,508.48	960.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	107,500.00	-	-	-	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	200,649.44	24,296.60	-	6,000.00	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	153,901.94	10,649.53	-	-	960.00	
		GENERAL COUNSEL SENIOR COUNSEL	218,781.84	15,937.79	-	3,616.88	1,407.88	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	153,437.51	6,151.25	-	25,250.59	16,252.08	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,620.41	-	-	95,853.51	-	
		GAS OPS CREW LEADER/WORKING LEADER	140,675.74	-	-	42,490.61	413.57	
		ELEC OPS ENGINEER SR/EXP/PRN	179,076.00	7,879.50	-	3,395.76	877.24	
		ELEC OPS ENGINEER SR/EXP/PRN	204,613.26	21,960.91	-	4,206.11	610.52	
		ELEC OPS SUPERVISOR	146,459.10	12,679.75	-	71,298.73	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,167.45	-	-	104,305.17	455.00	
		ELEC OPS SYSTEM OPERATOR	87,669.15	-	-	33,668.12	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	169,651.56	18,444.86	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	156,319.65	11,295.27	-	4,537.10	2,748.15	
		ELEC OPS TECHNOLOGIST	127,044.80	-	-	53,437.63	2,509.47	
		ELEC ENG ESTIMATOR	114,449.20	-	-	31,261.24	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	104,760.30	-	-	31,913.97	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	172,178.00	13,272.90	-	7,427.49	1,292.11	
		ELEC OPS CABLE SPLICER/CABLEMAN	128,819.23	-	-	141,161.49	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	183,214.00	12,534.51	-	2,100.00	1,116.88	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	155,084.00	10,482.83	-	7,513.50	2,052.60	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	156,129.00	10,818.83	-	8,324.16	1,525.98	
		GAS OPS ENGINEER SR/EX/PRN	32,115.00	-	-	61,110.38	-	
		GENERATION TECHNICIAN SR/EX	131,311.04	-	-	29,311.26	-	
		GENERATION ENGINEER SR/EX/PRN	118,911.88	9,877.83	-	7,182.29	3,038.62	
		GENERATION ENGINEER SR/EX/PRN	120,876.22	9,638.72	-	25,816.36	13,915.54	
		ELEC OPS ENGINEER SR/EXP/PRN	139,850.83	-	-	9,289.85	1,173.41	
		GAS ENG MANAGER/SR MANAGER	174,662.14	18,593.88	-	4,500.00	646.04	
		ELEC OPS SUB FOREMAN/FOREMAN	124,528.48	-	-	52,639.53	-	
		ELEC OPS SPECIALIST SR/EX/PRN	61,354.18	-	-	2,500.00	1,345.56	
		GAS ENG ENGINEER SR/EX/PRN	203,674.84	30,738.35	-	4,431.88	4,814.80	315.00
		ELEC OPS LINEMAN	127,023.02	-	-	123,224.14	-	
		GAS ENG BUS REP	130,718.27	-	-	10,422.09	1,999.33	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	115,210.92	8,123.55	-	1,250.00	656.68	
		GAS OPS FOREMAN	135,132.00	-	-	42,194.82	-	
		ELEC OPS TROUBLEMAN	120,197.30	-	-	78,546.70	45.00	
		ELEC OPS SUB FOREMAN/FOREMAN	132,946.61	-	-	209,662.60	421.92	
		GAS OPS COORDINATOR SR/EX/PRN	54,261.00	-	-	9,180.76	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,173.11	-	-	512,769.74	525.00	
		GAS ENG ENGINEER SR/EX/PRN	166,411.84	12,553.60	-	1,688.19	960.00	
		ELEC OPS SUPERVISOR	167,255.08	14,273.31	-	52,654.83	161.24	
		ELEC OPS SPECIALIST SR/EX/PRN	142,866.94	11,384.49	-	800.00	420.00	
		GAS OPS SUPERVISOR	131,737.50	12,503.43	-	32,522.31	-	
		ELEC OPS SUB FOREMAN/FOREMAN	124,587.07	-	-	252,202.21	233.88	
		ELEC ENG SCHEDULER/NEW BUS REP/PER MANGER PRN	91,946.40	-	-	2,067.24	-	
		ELEC OPS ANALYST SR/EXP/PRN	128,642.16	10,123.18	-	2,500.00	748.23	
		ELEC OPS LINEMAN	116,716.95	-	-	37,871.16	-	
		GAS OPS SUPERVISOR	134,587.20	11,556.26	-	25,092.71	-	
		GAS OPS CREW LEADER/WORKING LEADER	121,080.86	-	-	83,024.76	111.33	
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	65,249.09	-	-	43,408.32	140.00	
		WILDFIRE RISK INSPECTOR	23,817.20	-	-	26,865.10	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	140,231.07	-	-	79,579.97	-	
		ELEC ENG SUPERVISOR	85,296.42	-	-	1,100.00	1,322.06	
		IT SPECIALIST SR/EX/PRN	156,703.66	11,148.77	-	2,500.00	385.00	
		ELEC OPS SYSTEM OPERATOR	-	-	-	740.27	-	
		ELEC OPS SUPERVISOR	193,052.32	16,117.81	-	9,191.74	431.79	
		ELEC OPS SPECIALIST SR/EX/PRN	3,704.76	-	-	24,685.06	13,974.84	
		ELEC OPS SUB FOREMAN/FOREMAN	127,367.10	-	-	58,739.51	-	
		GAS OPS TECHNICIAN	126,889.31	-	-	59,800.53	3,213.15	
		GAS ENG SUPERVISOR	150,192.12	10,500.30	-	-	835.00	
		ELEC OPS MANAGER/SR MANAGER	195,791.64	25,342.20	-	10,350.00	1,965.21	
		GAS OPS TECHNICIAN	129,925.28	-	-	82,143.10	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPS TECHNICIAN	125,676.24	-	-	102,576.43	-	
		GAS OPS INSPECTOR	120,432.94	-	-	36,880.82	-	
		ELEC OPS LINEMAN	130,988.27	-	-	107,156.26	-	
		GAS OPS MECHANIC/WELDER	125,318.12	-	-	33,046.82	-	
		IT SPECIALIST SR/EX/PRN	124,719.20	8,858.50	-	2,000.00	515.00	
		ELEC ENG SPECIALIST SR/EXP/PRN	129,480.14	-	-	9,765.66	418.50	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	100,148.91	12,556.67	-	20,779.20	-	
		GAS ENG ENGINEER SR/EX/PRN	129,192.00	9,281.38	-	8,520.08	480.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	127,604.14	9,818.26	-	1,200.00	540.00	
		ELEC OPS TRAINING COORDINATOR SR/EX	144,663.24	13,789.29	-	81,904.30	6,263.08	
		ELEC OPS SPECIALIST SR/EX/PRN	183,931.94	15,571.81	-	6,000.00	385.00	
		IT ARCHITECH EXP/PRN	176,826.42	21,152.78	-	-	1,606.32	
		GENERATION SUPERVISOR	174,873.44	16,284.26	-	34,932.13	-	
		GENERATION SUPERVISOR	144,094.24	-	-	61,381.46	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	161,124.00	12,508.45	-	29,291.55	640.00	
		ELEC OPS LINEMAN	102,837.00	-	-	79,659.99	4,112.16	
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	73,052.40	-	-	-	-	
		IT ARCHITECH EXP/PRN	147,603.89	8,730.72	-	64,723.60	-	
		HR ECO REPRESENTATIVE EX/PRN	124,391.16	8,517.94	-	9,000.00	583.40	
		GAS OPS MANAGER/SR MANAGER	155,000.04	-	-	1,500.00	3,621.63	
		IT ENGINEER SR/EX/PRN	167,845.44	13,505.57	-	2,277.09	420.00	
		REG AFFAIRS DIRECTOR/CHIEF	227,668.36	32,248.55	4,431.88	16,304.44	420.00	
		ELEC OPS TROUBLEMAN	99,884.79	-	-	237,499.42	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	137,042.53	13,589.43	-	771.36	2,247.67	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	144,115.04	9,629.71	-	-	592.37	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	142,263.81	13,424.52	-	18,499.70	1,359.29	
		SHARED SVS PROJECT ARCHITECH/SURVEYOR	139,416.00	10,097.86	-	11,661.48	1,968.46	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	148,684.54	10,033.99	-	66,595.70	6,112.76	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	184,006.37	19,130.15	1,777.14	625.00	1,668.70	
		FINANCE PROJECT/PROGRAM MANAGER EX/PRN	172,748.36	18,774.93	-	779.18	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,725.54	13,014.68	-	-	-	
		IT ARCHITECH EXP/PRN	195,543.25	22,263.75	-	58,297.52	880.00	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	6,649.50	2,519.96	
		ELEC OPS SUB FOREMAN/FOREMAN	62,619.12	-	-	38,808.25	-	
		WILDFIRE RISK INSPECTOR	136,155.82	-	-	89,665.00	-	
		GAS OPS INSPECTOR	118,929.39	-	-	120,670.57	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	128,749.24	9,249.96	-	250.00	5,810.16	
		GAS OPS CREW LEADER/WORKING LEADER	122,892.62	-	-	45,027.86	678.56	
		FINANCE AUDITOR SR/EX/PRN	144,115.04	10,222.61	-	50.00	1,503.35	
		GAS OPS MECHANIC/WELDER	111,874.31	-	-	42,885.31	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	171,278.70	13,836.21	-	1,500.00	1,989.08	
		IT ENGINEER SR/EX/PRN	154,786.02	11,406.19	-	5,528.00	600.29	
		SUPPLY CHAIN/MATERIALS ANALYST EXP/PRN	134,759.14	10,684.38	-	550.00	219.50	
		CUSTOMER CARE ANALYST SR/EXP/PRN	158,792.54	18,747.85	-	1,750.00	960.00	
		ELEC OPS ENGINEER SR/EXP/PRN	143,837.89	10,569.68	-	12,549.25	728.80	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	205,000.04	19,769.10	2,665.71	3,250.00	867.03	
		IT MANAGER/SR MANAGER	160,876.84	17,477.80	-	2,000.00	245.00	
		ELEC OPS SYSTEM OPERATOR	146,067.02	-	-	47,201.13	-	
		GENERATION SUPERVISOR	182,770.20	16,198.71	-	21,735.81	405.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,500.04	12,348.34	-	61,844.85	-	
		GENERATION OPERATOR	44,024.47	-	-	4,204.13	213.68	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	50,113.64	-	-	5,000.00	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	13,040.00	-	-	50.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	56,250.00	-	-	15,000.00	616.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	185,086.52	14,586.77	-	6,597.89	2,363.69	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	139,516.22	11,348.46	-	48,402.08	639.04	
		ELEC ENG ESTIMATOR	139,325.00	-	-	102,011.95	960.00	
		ELEC OPS ENGINEER SR/EXP/PRN	138,222.00	7,572.42	-	38,610.55	628.56	
		ELEC ENG SUPERVISOR	180,408.24	14,839.50	-	76,627.95	22,810.47	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	137,361.27	9,586.85	-	3,300.00	888.28	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	175,536.00	14,971.69	-	13,578.85	2,887.17	
		HR ECO DIRECTOR	226,314.86	34,421.83	11,623.20	6,800.00	-	
		GAS ENG SUPERVISOR	170,151.00	16,321.55	-	5,641.51	62.72	
		ELEC OPS LINEMAN	134,346.16	-	-	98,159.54	-	
		GENERATION SUPERVISOR	135,830.00	-	-	51,079.06	2,563.61	
		ELEC OPS SUPERVISOR	197,953.41	17,935.11	-	38,777.90	1,851.92	

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		ELEC OPS LINEMAN	138,174.56	-	-	-	107,886.84	-
		ELEC OPS TROUBLEMAN	142,632.72	-	-	-	30,047.52	-
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	149,397.37	10,138.45	-	-	1,250.00	1,800.45
		WILDFIRE RISK SUPERVISOR	139,093.72	11,019.56	-	-	73,071.03	10,448.72
		T SPECIALIST SR/EX/PRN	132,650.64	10,630.76	-	-	-	-
		GAS ENG ENGINEER SR/EX/PRN	194,264.56	16,560.67	-	-	1,850.00	4,483.45
		GAS OPS FOREMAN	135,558.14	-	-	-	64,654.01	-
		T MANAGER/SR MANAGER	180,494.16	20,912.99	-	-	708.80	-
		ELEC OPS TROUBLEMAN	131,413.88	-	-	-	115,047.12	-
		GENERATION SUPERVISOR	143,234.54	16,008.26	-	-	30,784.10	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	100,288.04	24,464.10	-	-	23,257.49	-
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	135,671.14	9,826.27	-	-	25.00	640.00
		ELEC OPS ENGINEER SR/EX/PRN	170,496.66	13,354.23	-	-	48,008.37	12,499.44
		T SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	137,377.49	10,268.85	-	-	2,618.16	330.12
		ELEC OPS TROUBLEMAN	96,332.82	-	-	-	148,275.56	-
		ELEC OPS SUB FOREMAN/FOREMAN	143,671.04	-	-	-	17,806.26	-
		ELEC OPS METEROLOGIST SR/EXP	140,963.97	9,518.97	-	-	13,616.84	325.00
		ELEC OPS TROUBLEMAN	125,503.02	-	-	-	109,154.47	140.00
		GENERAL COUNSEL ATTORNEY	142,638.10	12,518.63	-	-	6,286.89	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	128,938.78	8,503.81	-	-	1,510.60	374.08
		ELEC OPS SUB FOREMAN/FOREMAN	139,964.59	-	-	-	141,145.02	-
		GENERATION AUDITOR SR/EX	165,312.00	12,807.90	-	-	12,864.75	4,298.21
		ELEC OPS SUPERVISOR	133,873.32	12,561.42	-	-	42,701.47	1,519.88
		GENERATION MACHINIST/MECHANIC/RIGGER	134,771.88	-	-	-	57,290.79	-
		GENERATION COORDINATOR SR/EX	162,676.00	15,588.85	-	-	26,025.58	1,889.32
		GAS OPS CREW LEADER/WORKING LEADER	134,997.40	-	-	-	39,330.67	92.40
		ELEC OPS SPECIALIST SR/EX/PRN	146,760.50	10,410.81	-	-	1,125.00	513.24
		T ENGINEER SR/EX/PRN	147,171.50	10,694.32	-	-	700.00	891.76
		GENERATION TECHNICIAN SR/EX	127,319.52	-	-	-	79,811.22	-
		GAS OPS SUPERVISOR	119,198.00	-	-	-	2,000.00	3,519.38
		GAS OPS TECHNICIAN	90,321.12	-	-	-	19,529.94	-
		SHARED SVS PROJECT ARCHITECT/SURVEYOR	154,524.00	10,658.85	-	-	-	1,419.72
		HR ECO REPRESENTATIVE EX/PRN	169,754.40	17,776.84	3,554.28	-	27,250.00	4,189.38
		ELEC OPS ENGINEER SR/EX/PRN	152,985.00	12,132.32	-	-	1,500.00	-
		GENERATION OPERATOR	121,409.97	-	-	-	51,483.72	164.64
		GAS ENG ENGINEER SR/EX/PRN	61,474.02	-	-	-	-	-
		GAS OPS COORDINATOR SR/EX/PRN	106,523.42	10,966.61	-	-	18,678.66	725.00
		WILDFIRE RISK ANALYST/EX ASS SR/EX/PRN	130,831.20	7,692.76	-	-	24,903.04	-
		ELEC OPS LINEMAN	124,892.59	-	-	-	59,187.19	830.72
		ELEC OPS LINEMAN	130,779.61	-	-	-	143,560.85	108.64
		ELEC OPS SUPERVISOR	158,903.88	11,836.05	-	-	65,890.30	163.24
		T MANAGER/SR MANAGER	-	12,365.55	-	-	-	-
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	159,182.50	12,232.01	-	-	324.76	210.00
		CUSTOMER CARE DIRECTOR	48,038.66	39,570.52	-	7,399.59	3,974.15	160.00
		CUSTOMER & COMMS MANAGER/SR MANAGER	208,010.00	28,247.09	-	4,431.88	1,354.92	856.25
		ELEC OPS ENGINEER SR/EX/PRN	174,337.54	14,238.63	-	-	14,392.40	1,381.00
		T TECHNICIAN	126,472.67	-	-	-	91,037.11	-
		ELEC ENG TECHNITION	123,559.20	-	-	-	34,244.02	-
		WILDFIRE RISK INSPECTOR	126,692.50	-	-	-	80,782.08	-
		GAS OPS SUPERVISOR	150,999.03	11,588.98	-	-	10,765.30	13,224.85
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	228,696.14	38,492.64	-	10,586.36	-	1,766.67
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	132,789.00	9,763.18	-	-	1,500.00	966.00
		GENERATION ENGINEER SR/EX/PRN	197,844.00	23,015.00	-	-	1,569.37	499.00
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	126,123.34	10,116.14	-	-	3,837.24	900.00
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	-	27,990.31	754.08
		GENERATION FIRE CAPTAIN	81,937.59	-	-	-	34,478.63	-
		ELEC OPS LINEMAN	125,916.40	-	-	-	49,503.64	-
		GENERATION TECHNICIAN SR/EX	133,751.50	-	-	-	64,661.79	-
		ELEC OPS SYSTEM OPERATOR	148,323.06	-	-	-	82,531.01	121.76
		ELEC OPS SUB FOREMAN/FOREMAN	114,267.32	-	-	-	70,521.56	-
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	146,195.24	15,806.02	-	-	14,580.08	420.00
		T SPECIALIST SR/EX/PRN	106,910.40	9,085.36	-	-	-	64.40
		GENERATION TECHNICIAN SR/EX	136,627.97	-	-	-	91,445.93	-
		GENERATION OPERATOR	126,987.32	-	-	-	82,472.98	-
		GENERATION OPERATOR	125,932.28	-	-	-	82,926.58	-
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	128,612.19	5,117.46	-	-	3,180.24	4,572.07

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		WILDFIRE RISK SUPERVISOR	153,586.04	12,420.28	-	2,964.60	5,796.08	
		GAS OPS SUPERVISOR	151,122.94	14,110.42	-	21,177.52	4,312.23	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	160,253.73	10,069.36	-	8,850.00	420.00	
		ELEC OPS LINEMAN	117,105.08	-	-	130,108.64	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	172,357.00	12,216.66	-	17,789.92	-	
		ELEC OPS MANAGER/SR MANAGER	179,739.56	20,148.19	-	33,990.30	4,445.65	
		GAS ENG SUPERVISOR	153,734.60	13,134.97	-	25,946.05	534.39	
		ELEC OPS CABLE SPLICER/CABLEMAN	120,965.58	-	-	109,580.44	681.28	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	123,282.32	-	-	3,617.87	917.62	
		ELEC OPS SUB FOREMAN/FOREMAN	124,313.36	-	-	186,978.99	191.82	
		ELEC OPS SUB FOREMAN/FOREMAN	130,161.50	-	-	126,347.86	-	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	144,457.26	11,601.45	-	750.00	45.00	
		GENERATION MANAGER/SR MANAGER	110,833.33	-	-	115,607.61	1,842.90	
		ELEC OPS ENGINEER SR/EXP/PRN	123,118.70	-	-	93,932.15	294.60	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	139,437.26	-	-	9,317.15	1,937.22	
		ELEC OPS SUPERVISOR	156,922.10	15,004.73	-	10,396.23	-	
		GAS ENG ENGINEER SR/EX/PRN	47,540.62	-	-	38,007.46	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	196,226.10	21,321.84	2,665.71	22,048.40	1,073.42	
		ELEC OPS SUB FOREMAN/FOREMAN	15,764.16	-	-	34,991.96	-	
		ELEC OPS SUPERVISOR	174,251.70	16,583.17	-	73,465.38	-	
		ELEC OPS ENGINEER SR/EXP/PRN	139,321.01	-	-	35,112.95	-	
		GENERATION CREW LEADER/CONTROL LEAD	136,668.80	-	-	4,933.50	-	
		ELEC OPS M&C COORDINATOR	136,992.59	-	-	33,584.23	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	129,470.11	-	-	53,583.54	-	
		GAS ENG BUS REP	81,373.01	-	-	46,115.20	-	
		GAS OPS TECHNICIAN	103,949.93	-	-	9,080.36	-	
		ELEC OPS SHOP LEADER	125,512.14	-	-	9,390.15	1,413.23	
		ELEC OPS M&C COORDINATOR	138,571.01	-	-	23,534.43	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	187,137.63	23,828.00	-	-	1,168.17	
		IT ENGINEER SR/EX/PRN	129,509.00	8,702.05	-	-	535.00	
		GENERATION SUPERVISOR	175,874.04	14,577.39	-	21,534.28	4,730.74	
		ELEC OPS SUB FOREMAN/FOREMAN	147,377.76	-	-	99,673.04	-	
		GENERATION SUPERVISOR	189,651.02	16,057.90	-	48,403.19	1,069.95	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	138,225.30	-	-	232,210.48	490.08	
		GAS OPS MANAGER/SR MANAGER	131,747.09	14,503.85	-	49,736.65	490.00	
		GAS OPS ENGINEER SR/EX/PRN	106,766.20	-	-	94,638.62	10,015.13	
		ELEC OPS TROUBLEMAN	122,867.54	-	-	109,507.66	-	
		ELEC OPS MANAGER/SR MANAGER	165,677.40	19,961.39	-	9,201.60	2,814.19	
		ELEC OPS ENGINEER SR/EXP/PRN	58,609.56	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	146,354.25	-	-	117,977.52	-	
		SHARED SVS SUPERVISOR	161,592.64	15,386.33	-	4,323.84	1,742.45	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	176,031.78	13,631.79	-	-	482.62	
		GENERATION MACHINST/MECHANIC/RIGGER	15,431.68	-	-	18,558.73	-	
		GAS ENG ESTIMATOR	128,816.70	-	-	18,888.58	385.00	
		GENERAL COUNSEL COUNSEL	151,116.72	20,568.98	-	1,600.00	1,014.35	
		WILDFIRE RISK INSPECTOR	129,812.62	-	-	130,801.47	-	
		ELEC OPS SUPERVISOR	157,842.80	13,508.27	-	87,650.81	2,620.54	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	134,231.20	10,538.40	-	4,110.00	960.00	
		GAS ENG SUPERVISOR	130,026.87	11,866.26	-	4,762.90	299.04	
		General Counsel Supervisor	145,896.26	13,792.92	-	2,635.31	3,425.53	
		GENERATION SUPERVISOR	194,492.74	17,553.61	-	21,446.37	-	
		ELEC OPS SUPERVISOR	159,544.00	13,255.43	-	3,000.00	140.00	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	132,545.00	9,445.23	-	14,390.53	315.00	
		ELEC ENG ELETRICAL TECHNICIAN	140,001.80	-	-	37,583.05	-	
		GENERATION CREW LEADER/CONTROL LEAD	128,806.41	-	-	41,322.09	84.10	
		IT ANALYST/EX ASSIST SR/EXP/PRN	150,277.06	10,609.70	-	1,772.25	420.00	
		ELEC OPS SUPERVISOR	139,894.22	9,570.48	-	810.96	6,058.60	
		ELEC ENG SUPERVISOR	134,097.84	9,391.67	-	3,520.16	420.00	
		GENERATION OPERATOR	116,858.88	-	-	57,323.32	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	129,715.75	-	-	53,208.09	363.27	
		ELEC OPS SPECIALIST SR/EX/PRN	132,236.52	9,642.04	-	3,883.40	-	
		GAS OPS CREW LEADER/WORKING LEADER	94,265.92	-	-	29,261.01	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	173,363.86	18,134.33	-	5,978.40	995.00	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,016.04	-	5,416.38	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	137,524.34	-	-	39,870.68	-	
		GENERATION CREW LEADER/CONTROL LEAD	128,080.80	-	-	19,549.15	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS SUB FOREMAN/FOREMAN	55,039.60	-	-	-	-	-
		GAS OPS SUPERVISOR	141,223.96	10,662.45	-	7,535.40	105.00	-
		ELEC OPS ENGINEER SR/EXP/PRN	129,034.01	11,704.11	-	9,588.63	720.00	-
		GAS OPS MANAGER/SR MANAGER	166,699.34	19,665.69	-	10,278.84	3,002.91	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	15,720.73	-	28,380.14	2,201.78	-
		GAS ENG SPECIALIST SR/EX/PRN	149,316.86	13,783.63	-	1,550.00	1,139.58	-
		IT ARCHITECH EXP/PRN	166,656.30	12,352.03	-	9,440.40	-	-
		GAS OPS DIRECTOR/SR DIRECTOR	247,281.34	35,481.33	11,792.61	-	1,753.92	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	133,356.14	5,892.82	-	-	-	-
		ELEC OPS ANALYST SR/EXP/PRN	126,028.20	8,674.46	-	1,743.68	960.00	-
		GAS OPS CREW LEADER/WORKING LEADER	128,019.51	-	-	92,714.55	439.88	-
		GAS ENG SUPERVISOR	141,868.20	12,193.09	-	200.00	327.51	-
		ELEC OPS ANALYST SR/EXP/PRN	36,987.89	-	-	-	797.60	-
		IT ARCHITECH EXP/PRN	168,403.86	13,937.48	-	14,846.40	420.00	-
		ELEC OPS SUB FOREMAN/FOREMAN	145,571.31	-	-	118,659.52	-	-
		ELEC OPS INTERCONNECTION MANAGER SR	121,667.09	-	-	28,656.79	695.83	-
		GAS OPS ENGINEER SR/EX/PRN	129,377.53	-	-	87,192.47	-	-
		ELEC OPS SUPERVISOR	162,999.96	-	-	-	1,665.43	-
		GENERATION MACHINIST/MECHANIC/RIGGER	106,438.09	-	-	69,734.94	-	-
		SUPPLY CHAIN/MATERIALS SUPERVISOR	133,642.72	11,267.08	-	3,560.46	350.00	-
		WILDFIRE RISK INSPECTOR	133,471.24	-	-	52,190.08	-	-
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	131,610.71	-	-	3,993.42	943.04	-
		GAS ENG ESTIMATOR	127,274.50	-	-	4,644.63	-	-
		GAS ENG ENGINEER SR/EX/PRN	154,786.80	-	-	19,031.09	420.00	-
		GAS OPS SCHEDULER	125,308.96	-	-	5,563.59	525.00	-
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	142,272.00	12,235.85	-	3,000.00	495.00	-
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	142,474.96	11,084.84	-	3,564.90	3,322.85	-
		HR ECO GENERALIST EX/PRN	179,442.80	20,428.01	-	3,275.00	-	-
		GAS ENG SUPERVISOR	186,677.14	19,805.15	-	2,500.00	1,013.15	-
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	163,995.90	16,113.20	-	750.00	1,988.24	-
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	171,625.95	19,155.37	-	2,791.47	483.12	-
		GAS OPS CREW LEADER/WORKING LEADER	146,047.80	-	-	92,442.12	543.95	-
		ELEC OPS CABLE SPLICER/CABLEMAN	144,907.81	-	-	90,545.26	-	-
		ELEC OPS ANALYST SR/EXP/PRN	115,729.64	9,428.82	-	1,511.48	494.20	-
		ELEC ENG SUPERVISOR	163,490.76	10,086.84	-	27,679.12	2,778.40	-
		ELEC OPS LINEMAN	121,786.77	-	-	133,538.69	-	-
		ELEC OPS CABLE SPLICER/CABLEMAN	123,740.74	-	-	31,153.36	-	-
		SUPPLY CHAIN/MATERIALS SUPPLIER AUDITOR/RESP EX/PRN	141,654.12	11,267.36	-	5,842.00	2,773.32	-
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	148,710.46	10,722.85	-	16,914.43	480.00	-
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	156,366.40	11,153.97	-	500.00	790.94	-
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,690.84	9,295.83	-	2,350.00	420.00	-
		GAS ENG DIRECTOR	162,040.48	18,002.69	-	3,775.00	611.86	-
		ELEC OPS M&C COORDINATOR	120,017.96	-	-	89,867.10	-	-
		GAS ENG BUS REP	138,133.03	-	-	13,510.64	1,433.60	-
		ELEC OPS LINEMAN	128,926.86	-	-	80,035.78	-	-
		ELEC OPS MANAGER/SR MANAGER	183,049.44	21,410.00	-	18,906.01	1,736.04	-
		ELEC OPS ANALYST SR/EXP/PRN	119,534.70	3,802.16	-	19,504.37	-	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	196,437.20	19,538.38	-	11,844.95	-	-
		ELEC OPS TROUBLEMAN	129,466.70	-	-	133,338.54	-	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	145,219.90	7,786.04	-	16,109.48	3,244.83	-
		ELEC OPS LINEMAN	138,119.72	-	-	100,630.31	-	-
		GENERATION COORDINATOR SR/EX	27,246.00	14,773.79	-	15,017.63	-	-
		GENERATION WRITER TECH/ENG/OPS SR	29,398.00	17,082.39	-	10,569.97	-	-
		ELEC OPS TROUBLEMAN	125,795.47	-	-	120,165.68	-	-
		GENERATION ANALYST SR/EXP/PRN	131,836.30	10,141.25	-	2,492.64	1,210.00	-
		ELEC OPS ENGINEER SR/EXP/PRN	146,072.04	10,794.18	-	13,178.93	1,027.17	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	151,083.36	10,866.42	-	7,998.80	1,823.13	-
		IT ARCHITECH EXP/PRN	188,306.30	24,137.54	-	15,905.60	4,329.24	-
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	146,054.23	10,393.59	-	6,627.20	350.00	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	141,418.06	10,213.69	-	2,500.00	-	-
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	66,287.86	-	-	1,000.00	359.01	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	124,504.01	-	-	7,000.00	961.46	-
		HR ECO GENERALIST EX/PRN	164,415.22	18,351.15	-	7,432.72	-	-
		GAS ENG ENGINEER SR/EX/PRN	182,160.40	13,316.69	-	-	829.57	-
		IT ANALYST/EX ASSIST SR/EXP/PRN	138,305.16	11,071.94	-	2,500.00	620.00	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	156,650.00	-	-	3,334.08	2,935.22	-

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		GAS OPS ANALYST/PLANNER SR/EXP/PRN	151,781.56	10,730.22	-	1,500.00	520.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	131,908.57	-	-	50,826.95	-	
		GENERATION SUPERVISOR	200,765.30	20,366.28	-	72,388.04	475.00	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	152,262.00	10,849.50	-	7,685.77	21,498.17	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,816.00	12,524.52	-	12,094.55	3,044.11	
		ELEC OPS MANAGER/SR MANAGER	184,486.14	17,929.81	-	-	51.52	
		GAS OPS MANAGER/SR MANAGER	167,496.90	17,889.90	-	10,133.28	12,479.84	
		HR ECO DIRECTOR	211,150.04	30,586.00	-	5,600.00	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	12,165.08	10,719.29	-	22,176.88	-	
		ELEC OPS MANAGER/SR MANAGER	168,713.14	13,363.97	-	3,877.40	731.92	
		HR ECO ANALYST/CONSULTANT EXP/PRN	70,091.81	9,487.68	-	80,609.05	639.52	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	142,930.55	13,112.53	-	3,466.25	1,003.69	
		SHARED SVS SCIENTIST SR/EX	144,600.00	-	-	1,534.55	350.00	
		ELEC OPS ENGINEER SR/EXP/PRN	160,938.52	11,006.23	-	5,820.16	1,201.00	
		IT ENGINEER SR/EX/PRN	165,740.60	13,211.66	-	1,500.00	420.00	
		IT ARCHITECT EXP/PRN	173,977.30	22,882.15	-	3,003.14	420.00	
		GAS OPS SCHEDULER	130,139.56	-	-	31,210.76	420.00	
		GAS OPS SCHEDULER	128,123.84	-	-	38,487.55	385.00	
		ELEC OPS SYSTEM OPERATOR	75,873.76	-	-	271,099.68	856.26	
		ENERGY PLCY & PROC SUPERVISOR	112,815.60	13,500.95	-	26,455.68	209.62	
		CUSTOMER CARE ANALYST SR/EXP/PRN	143,360.56	12,602.47	-	10,048.12	1,069.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	125,000.00	9,847.20	-	242.28	598.00	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	187,270.00	5,343.32	-	1,800.00	1,207.99	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	216,678.66	25,587.15	-	59,438.58	-	
		ELEC OPS TROUBLEMAN	135,843.33	-	-	134,820.17	-	
		IT ENGINEER SR/EX/PRN	185,414.26	19,151.55	-	1,474.84	-	
		CUSTOMER & COMMS MANAGER/SR MANAGER	173,366.42	21,026.57	-	6,056.80	-	
		ELEC OPS SUPERVISOR	150,491.30	13,813.89	-	8,172.32	455.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	137,735.24	10,754.77	-	5,580.00	-	
		CUSTOMER CARE MANAGER/SR MANAGER	167,430.48	20,340.79	-	7,393.92	576.82	
		GENERATION SUPERVISOR	160,351.81	15,212.29	-	15,266.80	276.49	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	196,425.04	19,738.53	-	-	(506.20)	
		GAS OPS ENGINEER SR/EX/PRN	189,916.70	12,461.53	-	500.00	780.79	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	-	12,980.97	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	137,647.78	-	-	76,917.56	-	
		IT TECHNICIAN	99,956.00	-	-	79,729.96	-	
		ELEC OPS SUPERVISOR	108,268.43	4,954.44	-	11,409.24	1,058.71	
		ELEC OPS LINEMAN	134,713.62	-	-	93,165.17	-	
		GAS OPS SUPERVISOR	133,325.20	-	-	22,415.84	1,943.20	
		WILDFIRE RISK SUPERVISOR	102,480.72	8,602.20	-	3,203.56	1,878.16	
		ELEC OPS LINEMAN	74,368.58	-	-	39,076.36	-	
		ELEC OPS LINEMAN	126,484.74	-	-	50,554.32	101.16	
		GAS OPS MANAGER/SR MANAGER	20,170.62	16,920.04	-	31,251.55	448.85	
		ELEC OPS SPECIALIST SR/EX/PRN	138,243.70	10,018.78	-	1,664.12	1,073.94	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	156,867.83	5,583.69	-	7,611.64	768.32	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	166,395.86	11,673.26	-	42,813.36	10,297.48	
		ELEC OPS MANAGER/SR MANAGER	164,255.00	17,548.31	-	1,650.00	620.00	
		GAS OPS FOREMAN	135,132.00	-	-	44,633.70	-	
		CUSTOMER CARE MANAGER/SR MANAGER	178,436.58	17,403.56	-	5,009.88	1,186.89	
		GENERATION ENGINEER SR/EX/PRN	17,056.84	-	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	141,822.36	-	-	1,153.68	-	
		CORP AFFAIR SR EA/REP/SPECIALST/DIRECTOR/CHIEF	158,879.10	4,141.22	-	9,400.00	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,438.37	-	12,598.62	-	
		ELEC OPS SUB FOREMAN/FOREMAN	163,471.74	-	-	152,496.17	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	167,335.86	13,419.44	-	8,946.40	5,375.92	
		GAS OPS CREW LEADER/WORKING LEADER	125,153.67	-	-	14,385.05	-	
		GAS OPS MECHANIC/WELDER	123,019.33	-	-	31,801.24	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	8,093.56	17,068.47	-	3,554.28	134,853.46	
		GAS ENG SUPERVISOR	145,833.34	11,499.60	-	-	1,349.40	
		ELEC OPS TECHNOLOGIST	58,678.44	-	-	1,805.76	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	1,246.60	10,036.07	-	13,968.02	35.00	
		ELEC OPS CONSULTANT SR/EX/PRN	44,545.45	-	-	-	270.00	
		GAS OPS TECHNICIAN	137,104.20	-	-	53,925.09	-	
		ELEC OPS TECHNOLOGIST	87,505.56	-	-	1,088.76	-	
		GAS OPS SUPERVISOR	149,345.84	3,889.44	-	42,447.88	-	
		GAS OPS MANAGER/SR MANAGER	192,738.46	22,464.72	1,338.34	4,536.45	-	

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		IT SPECIALIST SR/EX/PRN	42,000.51	13,006.25	-	3,558.76	-	
		ELEC OPS TROUBLEMAN	129,522.76	-	-	133,475.24	-	
		ELEC OPS SYSTEM DISPATCHER	161,139.75	-	-	136,443.47	-	
		ELEC OPS SUB FOREMAN/FOREMAN	118,609.61	-	-	54,358.22	-	
		GAS ENG SUPERVISOR	132,953.76	12,482.60	-	200.00	450.28	
		GENERATION TECHNICIAN SR/EX	129,822.76	-	-	91,996.61	-	
		GAS OPS COORDINATOR SR/EX/PRN	15,044.80	-	-	568.10	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	169,605.06	13,291.46	-	2,000.00	1,139.72	
		GAS ENG SUPERVISOR	39,179.84	-	-	19,763.92	848.88	
		GAS ENG SPECIALIST SR/EX/PRN	139,993.33	10,406.54	-	550.00	1,259.00	
		ELEC OPS TROUBLEMAN	101,555.36	-	-	135,625.66	95.20	
		GENERATION TECHNICIAN SR/EX	127,640.38	-	-	61,825.75	220.84	
		ELEC OPS LINEMAN	43,358.72	-	-	41,884.52	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	163,245.12	11,881.14	-	3,507.80	-	
		IT MANAGER/SR MANAGER	169,652.00	17,086.67	-	-	1,214.00	
		GAS ENG ENGINEER SR/EX/PRN	143,051.37	-	-	84,233.54	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	160,656.94	18,631.75	-	6,060.00	1,118.00	
		FINANCE MANAGER/SR MANAGER	167,359.50	15,861.35	-	4,524.64	440.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,098.28	10,016.47	-	8,852.80	420.00	
		ELEC OPS SPECIALIST SR/EX/PRN	134,006.04	-	-	400.00	-	
		GAS OPS CREW LEADER/WORKING LEADER	123,266.25	-	-	28,151.51	-	
		ELEC OPS LINEMAN	127,926.69	-	-	103,209.21	204.94	
		ELEC OPS SUPERVISOR	124,569.16	9,731.57	-	9,857.84	519.10	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	176,603.55	21,125.84	-	10,911.52	3,012.68	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	98,826.35	-	-	538.48	308.08	
		ELEC OPS ENGINEER SR/EXP/PRN	135,515.60	-	-	-	736.17	
		ELEC OPS SUB FOREMAN/FOREMAN	132,768.50	-	-	111,344.92	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	149,987.06	11,043.46	-	38,812.13	971.86	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	128,212.10	9,279.79	-	8,227.01	743.10	
		GENERATION TECHNICIAN SR/EX	130,256.78	-	-	40,934.18	852.89	
		GENERATION CREW LEADER/CONTROL LEAD	125,732.40	-	-	34,736.66	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	74,193.00	-	-	3,141.39	336.92	
		GAS OPS CREW LEADER/WORKING LEADER	128,668.15	-	-	106,130.98	-	
		ELEC OPS LINEMAN	126,995.97	-	-	143,314.55	-	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	141,996.00	-	-	1,000.00	1,080.00	
		GENERATION MACHINST/MECHANIC/RIGGER	13,261.60	-	-	17,975.59	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,325.44	-	-	19,368.77	-	
		GENERATION MACHINST/MECHANIC/RIGGER	15,552.24	-	-	19,496.45	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	62,529.00	10,705.58	-	11,421.27	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	147,940.75	11,226.94	-	24,183.57	5,507.00	
		GAS OPS MANAGER/SR MANAGER	181,866.64	22,628.34	-	5,892.06	2,558.03	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	134,528.70	7,143.04	-	43,977.82	746.93	
		ELEC OPS ENGINEER SR/EXP/PRN	179,822.15	12,708.87	-	10,386.44	245.00	
		ELEC OPS SUPERVISOR	170,367.00	14,877.93	-	29,285.44	9,254.67	
		IT MANAGER/SR MANAGER	197,178.96	20,155.76	-	14,743.58	363.88	
		ELEC OPS SUPERVISOR	151,875.00	13,916.08	-	7,450.00	713.75	
		ELEC OPS CHEMIST/JOURNEYMAN/WORKING LEADER	132,047.66	9,455.84	-	-	-	
		GENERATION SUPERVISOR	126,123.74	13,280.97	-	36,617.31	-	
		GAS OPS ENGINEER SR/EX/PRN	85,499.34	10,948.09	-	15,509.04	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,339.30	-	-	153,786.46	-	
		GAS ENG ANALYST SR/EXP/PRN	135,171.53	12,197.49	-	-	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	142,269.60	-	-	48,599.93	-	
		ELEC ENG ESTIMATOR	127,547.34	-	-	2,167.84	863.20	
		GENERATION COORDINATOR SR/EX	164,414.00	12,452.79	-	3,750.72	1,537.84	
		ELEC OPS LINEMAN	132,993.52	-	-	109,080.89	1,279.04	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	140,812.26	13,343.15	-	8,265.02	385.00	
		GAS ENG ENGINEER SR/EX/PRN	156,705.03	11,330.21	-	4,676.12	3,617.54	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	174,462.34	10,667.79	-	17,326.69	4,131.34	
		GAS ENG ENGINEER SR/EX/PRN	153,624.76	10,960.55	-	-	595.00	
		ELEC OPS TROUBLEMAN	127,719.61	-	-	123,082.62	-	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	133,583.34	12,923.75	-	10,377.20	398.40	
		GAS ENG ENGINEER SR/EX/PRN	138,909.90	-	-	66,988.28	420.00	
		ELEC OPS SUPERVISOR	73,204.96	-	-	12,233.51	209.31	
		IT DIRECTOR	223,764.46	37,124.34	3,554.28	7,999.32	324.03	
		ELEC OPS SUPERVISOR	159,932.51	6,312.75	-	37,870.45	484.87	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	16,707.60	-	-	1,189.30	-	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,107.24	-	-	30,335.51	622.16	
		REG AFFAIRS CASE MANAGER EX/PRN	128,071.64	8,925.33	-	2,000.00	880.00	
		ELEC ENG SUPERVISOR	173,167.16	14,379.94	-	14,085.93	-	
		ELEC ENG SUPERVISOR	170,854.16	13,892.64	-	55,369.97	4,612.80	
		ELEC OPS TROUBLEMAN	99,341.01	-	-	512,562.72	687.46	
		ELEC OPS SUB FOREMAN/FOREMAN	166,430.75	-	-	142,103.52	275.93	
		GAS OPS SUPERVISOR	152,989.54	13,028.94	-	45,009.48	612.56	
		ELEC OPS MANAGER/SR MANAGER	191,406.30	24,847.80	-	20,000.00	25,217.73	
		ELEC OPS TROUBLEMAN	129,745.01	-	-	97,425.71	-	
		GAS OPS FOREMAN	126,087.10	-	-	79,870.61	-	
		GAS OPS SUPERVISOR	151,835.86	14,272.00	-	56,817.67	7,242.31	
		ELEC OPS SPECIALIST SR/EX/PRN	148,608.00	11,458.48	-	4,657.48	140.00	
		ELEC ENG ELECTRICAL TECHNICIAN	127,124.16	-	-	25,712.02	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	144,525.00	10,034.33	-	7,558.56	12,805.59	
		CUSTOMER CARE SUPERVISOR	127,216.67	7,730.29	-	875.12	105.00	
		GAS OPS COORDINATOR SR/EX/PRN	121,566.70	-	-	25,163.32	-	
		GAS OPS MECHANIC/WELDER	105,002.15	-	-	45,556.91	-	
		ELEC OPS TECHNICIAN	130,800.64	-	-	31,194.41	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	159,984.00	11,472.77	-	17,185.82	420.00	
		GAS ENG ESTIMATOR	122,384.41	-	-	72,293.70	665.00	
		ELEC OPS MANAGER/SR MANAGER	160,416.66	19,419.02	-	1,250.00	245.00	
		ELEC OPS SUB FOREMAN/FOREMAN	157,061.19	-	-	144,437.62	-	
		GAS OPS SCHEDULER	129,864.12	-	-	4,601.10	420.00	
		GENERATION OPERATOR	135,305.26	-	-	97,339.46	-	
		GENERATION OPERATOR	134,790.47	-	-	77,532.34	246.78	
		ELEC OPS DIRECTOR/SR DIRECTOR	115,628.08	29,035.32	2,665.71	24,697.48	773.76	
		ELEC OPS SUB FOREMAN/FOREMAN	139,374.82	-	-	126,617.39	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,068.50	-	-	46,148.13	-	
		CUSTOMER CARE SUPERVISOR	151,290.00	11,813.75	-	2,950.00	1,025.71	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	130,308.00	9,403.33	-	4,120.98	1,326.71	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	43,003.60	-	-	-	-	
		WILDFIRE RISK INSPECTOR	129,290.63	-	-	73,255.79	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	184,380.00	13,353.70	-	-	110.40	
		ELEC OPS SUB FOREMAN/FOREMAN	138,331.36	-	-	82,254.31	-	
		ELEC OPS MANAGER/SR MANAGER	179,183.34	21,459.46	-	5,400.00	758.64	
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	6,140.10	-	
		ELEC OPS SYSTEM OPERATOR	70,249.29	-	-	392,626.68	-	
		GAS OPS MANAGER/SR MANAGER	190,263.40	20,436.30	-	-	-	
		GENERATION SUPERVISOR	203,397.94	19,572.39	-	88,204.42	98.57	
		ELEC ENG ESTIMATOR	122,419.20	-	-	98,780.18	315.00	
		ELEC OPS SUB FOREMAN/FOREMAN	134,069.79	-	-	84,478.38	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	206,019.50	21,131.38	-	45,201.62	-	
		GENERATION SUPERVISOR	100,120.65	11,934.28	-	34,672.72	-	
		ELEC OPS CHEMIST/JOURNEYMAN/WORKING LEADER	134,142.02	-	-	37,660.27	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,417.20	-	-	252,420.34	-	
		GENERATION TECHNICIAN SR/EX	18,423.00	-	-	12,008.16	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,677.51	-	-	99,890.65	-	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	202,657.92	31,421.64	2,215.94	6,000.00	990.09	
		HR ECO REPRESENTATIVE EX/PRN	58,763.18	8,600.11	-	1,500.00	335.84	
		GENERAL COUNSEL SENIOR COUNSEL	225,953.56	32,466.81	12,720.95	2,000.00	1,310.63	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	131,124.42	9,365.82	-	550.00	2,584.78	
		GENERATION ANALYST SR/EXP/PRN	161,431.00	12,534.19	-	6,632.57	245.00	
		GAS OPS SUPERVISOR	141,359.56	-	-	22,233.59	1,199.38	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	124,580.95	-	-	-	809.08	
		GENERATION MACHINIST/MECHANIC/RIGGER	129,438.48	-	-	34,439.77	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	84,629.16	6,634.52	-	3,537.62	1,050.00	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	132,920.10	-	-	67,196.19	865.43	
		GAS ENG ESTIMATOR	130,281.43	-	-	8,418.31	-	
		GENERATION WELDER	121,248.24	-	-	34,181.47	-	
		GAS ENG ENGINEER SR/EX/PRN	135,300.00	6,024.76	-	7,699.72	885.66	
		ELEC OPS CONSULTANT SR/EX/PRN	147,263.74	17,324.70	-	781.32	540.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	153,750.00	-	-	73,511.60	-	
		GAS ENG SUPERVISOR	181,361.34	15,785.30	-	7,369.14	315.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	2,107.38	896.08	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	181,531.05	12,856.04	-	10,935.98	243.93	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	148,130.00	10,071.43	-	5,395.80	3,631.72	

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		GENERATION SUPERVISOR	150,075.44	14,932.71	-	18,915.82	-	
		ELEC OPS ENGINEER SR/EXP/PRN	185,566.00	15,637.00	-	31,322.42	852.33	
		IT ENGAGEMENT/SERVICE MANAGER PRN	133,086.47	10,454.60	-	184.24	944.16	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	168,469.50	10,845.71	-	2,884.84	800.00	
		ELEC OPS ENGINEER SR/EXP/PRN	119,387.22	9,392.33	-	3,754.74	797.37	
		ELEC OPS DIRECTOR/SR DIRECTOR	236,555.74	33,587.75	18,542.68	1,153.93	714.68	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	160,690.36	15,292.88	-	10,100.00	374.00	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	171,342.90	16,151.34	-	7,924.93	105.00	
		GAS OPS MANAGER/SR MANAGER	153,332.01	14,354.70	-	7,417.98	-	
		GAS ENG ESTIMATOR	122,314.88	-	-	8,053.14	2,091.28	
		CUSTOMER CARE MANAGER/SR MANAGER	178,489.40	21,024.20	-	2,100.00	439.11	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	120,307.67	-	-	2,075.01	472.92	
		HR ECO MANAGER/SR MANAGER	125,435.63	19,877.33	-	28,955.31	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,842.00	2,811.77	-	-	3,237.20	
		IT ENGINEER SR/EX/PRN	156,240.00	7,662.72	-	3,557.08	525.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	-	-	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	177,325.04	11,606.82	-	15,826.33	960.00	
		IT ARCHITECH EXP/PRN	172,575.00	-	-	120,686.47	420.00	
		ELEC OPS TRAINING COORDINATOR SR/EX	127,124.49	4,437.10	-	26,712.92	6,360.81	
		ELEC OPS SPECIALIST SR/EX/PRN	138,945.98	9,635.11	-	2,903.08	1,154.21	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	129,057.41	-	-	14,452.14	-	
		GAS ENG ENGINEER SR/EX/PRN	159,026.40	11,858.11	-	16,536.17	13,925.95	
		GENERATION SUPERVISOR	179,294.04	17,122.64	-	61,939.96	9,224.45	
		GAS OPS SUPERVISOR	134,327.78	9,851.77	-	1,103.98	1,689.94	
		ELEC OPS SUB FOREMAN/FOREMAN	145,135.48	-	-	76,333.95	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	144,261.54	12,708.76	-	6,895.32	-	
		ELEC OPS TROUBLEMAN	75,550.86	-	-	143,873.49	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	178,608.00	12,080.51	-	14,678.14	854.28	
		FINANCE MANAGER/SR MANAGER	158,252.90	17,192.71	-	8,222.28	606.89	
		ELEC OPS TROUBLEMAN	113,464.43	-	-	157,937.77	-	
		GAS OPS ENGINEER SR/EX/PRN	163,222.24	11,373.06	-	12,393.52	1,953.59	
		IT MANAGER/SR MANAGER	55,681.82	-	-	-	220.49	
		GENERATION SUPERVISOR	185,674.56	20,842.51	-	39,961.56	-	
		ELEC OPS M&C COORDINATOR	134,855.88	-	-	82,827.17	-	
		ELEC OPS SYSTEM DISPATCHER	158,425.29	-	-	120,906.56	-	
		ELEC OPS LINEMAN	134,735.28	-	-	124,267.48	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	177,898.00	12,170.57	-	14,551.66	3,240.74	
		ELEC OPS LINEMAN	129,327.26	-	-	152,298.36	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	137,794.86	9,988.01	-	5,065.12	897.55	
		ELEC OPS LINEMAN	-	-	-	-	-	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	186,019.94	21,938.48	-	2,072.88	-	
		ELEC OPS PLANNER PRN	173,309.08	20,710.76	-	5,000.00	525.36	
		ELEC OPS ENGINEER SR/EXP/PRN	170,648.04	13,749.08	-	4,415.75	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	139,580.20	4,418.04	-	2,067.32	677.60	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	118,267.65	8,035.56	-	22,820.53	475.00	
		GENERATION ENGINEER SR/EX/PRN	167,334.00	12,433.20	-	2,355.44	665.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	167,577.80	17,841.20	-	1,274.40	3,426.87	
		GAS OPS TECHNICIAN	110,416.80	-	-	62,584.20	-	
		GAS ENG ENGINEER SR/EX/PRN	164,369.16	12,875.06	-	21,515.77	1,324.43	
		ELEC OPS LINEMAN	126,435.30	-	-	123,170.01	-	
		GENERATION TECHNICIAN SR/EX	2,625.20	-	-	-	-	
		SHARED SVS SUPERVISOR	132,708.36	3,879.20	-	3,382.94	420.00	
		ELEC OPS SPECIALIST SR/EX/PRN	136,497.12	-	-	-	553.61	
		GENERATION TECHNICIAN SR/EX	148,460.96	-	-	47,426.62	-	
		ELEC OPS ENGINEER SR/EXP/PRN	138,768.60	9,848.53	-	-	133.30	
		CUSTOMER CARE MANAGER/SR MANAGER	160,357.75	-	-	2,600.00	1,130.93	
		GENERATION SUPERVISOR	150,432.84	13,995.32	-	32,832.73	-	
		ELEC OPS TECHNICIAN	146,803.70	-	-	18,619.76	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	51,834.25	12,701.92	-	40,195.80	-	
		ELEC OPS INSPECTOR SR/LEAD	125,818.40	7,268.19	-	24,919.38	3,589.27	
		GENERATION SUPERVISOR	160,076.21	15,622.51	-	54,614.25	-	
		ELEC OPS TROUBLEMAN	127,186.74	-	-	166,639.25	-	
		GAS OPS CREW LEADER/WORKING LEADER	137,976.76	-	-	11,667.26	-	
		ELEC OPS M&C COORDINATOR	138,778.80	-	-	64,233.63	-	
		ELEC OPS SYSTEM OPERATOR	59,300.72	-	-	104,359.58	-	
		HR ECO MANAGER/SR MANAGER	199,829.70	26,369.06	5,320.45	46,834.67	1,568.65	

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		GAS ENG ESTIMATOR	126,112.50	-	-	4,083.77	661.64	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	135,306.30	11,055.16	-	600.00	1,015.00	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	158,158.84	14,786.67	-	8,305.40	960.00	
		GENERATION OPERATOR	130,357.36	-	-	74,963.88	128.80	
		ELEC OPS LINEMAN	32,092.80	-	-	45,987.53	-	
		ELEC OPS TROUBLEMAN	135,484.08	-	-	83,299.09	73.24	
		GAS OPS SUPERVISOR	157,585.04	14,793.59	-	83,474.71	1,281.93	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,004.00	-	-	-	-	
		GENERATION TECHNICIAN SR/EX	14,738.40	-	-	16,918.73	-	
		ELEC OPS TROUBLEMAN	127,248.74	-	-	315,562.46	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	131,869.57	18,650.00	-	7,415.73	723.38	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	133,239.32	9,038.05	-	6,964.48	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,548.00	11,323.20	-	10,777.09	1,001.33	
		ELEC OPS ANALYST SR/EX/PRN	143,086.86	12,120.27	-	-	-	
		ELEC OPS SUPERVISOR	90,191.76	-	-	93,723.33	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	42,222.00	12,232.01	-	17,851.25	169.40	
		GAS ENG ENGINEER SR/EX/PRN	151,221.03	-	-	3,661.97	978.60	
		ELEC ENG ELETRICAL TECHNICIAN	137,958.64	-	-	67,101.59	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	142,760.86	12,841.40	-	31,898.39	756.98	
		GAS ENG SUPERVISOR	147,936.96	12,655.06	-	1,178.98	640.76	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	146,722.90	-	-	148,939.34	-	
		GAS OPS SUPERVISOR	168,381.30	17,786.81	-	74,229.49	-	
		GAS ENG ESTIMATOR	126,500.17	-	-	251,026.73	35.00	
		ELEC OPS MANAGER/SR MANAGER	178,227.00	19,906.41	-	17,200.16	-	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	127,872.85	9,615.76	-	504.08	960.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	177,333.08	14,755.17	-	7,470.64	1,366.81	
		ELEC OPS SUB FOREMAN/FOREMAN	153,480.75	-	-	85,559.57	-	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	7,844.65	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	135,008.80	5,466.97	-	150.00	-	
		ELEC OPS SUPERVISOR	159,170.24	13,550.40	-	122,766.39	35.55	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	211,178.04	30,395.35	6,362.75	-	308.24	
		GAS OPS CREW LEADER/WORKING LEADER	136,658.00	-	-	42,318.75	-	
		SHARED SVS SUPERVISOR	131,286.00	11,559.22	-	13,063.09	769.00	
		ELEC OPS SUB FOREMAN/FOREMAN	131,784.10	-	-	6,231.04	-	
		ELEC OPS SUB FOREMAN/FOREMAN	136,908.93	-	-	168,344.29	53.00	
		HR ECO MANAGER/SR MANAGER	177,192.94	18,514.59	-	11,250.00	495.91	
		ELEC OPS LINEMAN	134,840.58	-	-	61,370.37	294.94	
		ELEC OPS CABLE SPLICER/CABLEMAN	125,883.76	-	-	56,164.35	-	
		SHARED SVS INSPECTOR	125,054.03	-	-	6,162.77	-	
		ELEC OPS SUPERVISOR	135,360.21	2,997.10	-	19,391.62	4,617.89	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	153,000.00	15,431.25	-	8,670.00	823.71	
		WILDFIRE RISK INSPECTOR	130,635.43	-	-	46,181.90	80.00	
		ELEC ENG SUPERVISOR	165,105.80	12,742.89	-	5,570.46	2,870.47	
		GAS OPS TECHNICIAN	125,141.29	-	-	91,438.96	-	
		GENERATION SUPERVISOR	148,071.96	12,255.23	-	11,206.17	-	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	137,000.04	9,582.64	-	2,300.00	675.92	
		ELEC OPS TROUBLEMAN	121,778.22	-	-	145,201.06	-	
		ELEC OPS TROUBLEMAN	130,129.86	-	-	134,394.87	-	
		SHARED SVS MANAGER/SR MANAGER	166,652.50	12,578.92	-	2,392.28	565.83	
		ELEC OPS SUB FOREMAN/FOREMAN	146,607.76	-	-	105,203.52	-	
		ELEC OPS LINEMAN	135,165.75	-	-	49,785.90	716.33	
		IT SPECIALIST SR/EX/PRN	150,254.76	17,139.96	-	-	210.00	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	130,253.35	8,391.44	-	868.61	437.56	
		ELEC OPS MANAGER/SR MANAGER	163,999.96	17,544.00	-	2,000.00	2,293.28	
		GENERATION MANAGER/SR MANAGER	201,513.54	25,488.00	-	39,727.70	2,800.76	
		SHARED SVS SPECIALIST SR/EX/PRN	90,048.00	5,910.07	-	-	-	
		ELEC ENG SUPERVISOR	144,825.07	9,488.66	-	18,044.43	1,105.00	
		GAS ENG BUS REP	134,012.46	-	-	90,878.60	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	84,379.70	8,550.87	-	21,282.52	-	
		GENERATION TECHNICIAN SR/EX	17,808.90	-	-	16,962.74	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	202,264.64	25,200.08	2,665.71	-	-	
		GENERATION TECHNICIAN SR/EX	14,372.97	-	-	15,518.82	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	123,876.02	-	-	97,228.98	-	
		IT SPECIALIST SR/EX/PRN	153,789.84	13,839.94	-	11,237.45	-	
		CUSTOMER CARE ANALYST SR/EX/PRN	167,015.60	18,034.42	-	3,425.00	2,485.00	
		WILDFIRE RISK MANAGER/SR MANAGER	160,594.24	14,881.33	-	10,373.35	1,342.76	

PACIFIC GAS AND ELECTRIC COMPANY
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		HR ECO MANAGER/SR MANAGER	169,690.80	16,604.96	-	21,062.34	420.00	
		GENERATION MANAGER/SR MANAGER	197,697.40	16,122.87	-	50,376.36	332.13	
		GAS OPS MANAGER/SR MANAGER	157,053.76	18,866.85	-	3,219.52	16,994.58	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	120,944.82	9,309.38	-	-	929.00	
		SHARED SVS SPECIALIST SR/EX/PRN	132,598.63	10,660.94	-	5,993.36	2,037.28	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIST SR/EXP/PRN	169,125.00	17,324.68	-	6,345.60	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	19,519.70	17,280.56	-	4,549.92	50.00	
		ELEC OPS LINEMAN	132,819.52	-	-	112,415.83	-	
		ELEC OPS OUTAGE PLANNER EX	142,107.04	10,082.30	-	2,059.51	455.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	136,964.30	16,240.11	-	54,790.07	21,028.05	
		GAS OPS MECHANIC/WELDER	124,634.21	-	-	45,523.30	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	152,212.50	12,260.42	-	2,000.00	4,679.70	
		GAS OPS MECHANIC/WELDER	120,328.44	-	-	28,335.99	-	
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	156,038.75	12,693.45	-	-	-	
		GAS OPS SUPERVISOR	150,537.16	15,387.37	-	22,044.60	4,690.09	
		GAS OPS MECHANIC/WELDER	100,064.29	-	-	47,474.09	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	183,250.96	21,375.69	-	7,273.02	1,842.43	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	104,021.74	-	-	-	-	
		ELEC OPS CONSULTANT SR/EX/PRN	164,892.27	13,199.08	-	60,817.09	1,126.68	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	148,332.86	16,115.00	-	1,050.00	830.00	
		ELEC OPS TRAINING COORDINATOR SR/EX	143,768.02	-	-	31,666.19	366.20	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	127,034.32	-	-	400.00	382.23	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	161,291.64	11,704.76	-	408.95	794.00	
		ELEC ENG SUPERVISOR	132,334.40	10,832.14	-	33,806.12	1,280.72	
		ELEC OPS MANAGER/SR MANAGER	161,312.92	12,221.57	-	60,106.71	4,935.24	
		ELEC OPS SUPERVISOR	135,802.72	8,776.44	-	81,389.26	8,267.25	
		WILDFIRE RISK SUPERVISOR	144,999.96	-	-	100,738.06	1,167.27	
		GAS OPS SUPERVISOR	156,252.96	12,300.62	-	-	350.00	
		ELEC OPS LINEMAN	130,497.96	-	-	77,061.54	350.00	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	179,619.66	19,578.27	-	2,199.34	-	
		ELEC OPS LINEMAN	123,230.80	-	-	105,836.46	-	
		ELEC OPS LINEMAN	124,989.65	-	-	91,846.86	-	
		ELEC OPS SUPERVISOR	164,662.60	8,743.94	-	4,500.00	656.10	
		ELEC OPS SPECIALIST SR/EX/PRN	88,731.50	-	-	18,234.28	35.00	
		ELEC OPS SUB FOREMAN/FOREMAN	159,369.27	-	-	158,712.06	773.60	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	180,000.01	-	-	48,184.99	-	
		GAS OPS FOREMAN	93,419.80	-	-	29,830.18	-	
		GENERATION ANALYST SR/EXP/PRN	199,794.14	34,671.99	1,777.14	100.00	308.83	
		GAS ENG ESTIMATOR	123,682.31	-	-	32,570.07	2,036.16	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	15,720.73	-	8,851.61	1,172.99	
		SHARED SVS SUPERVISOR	158,778.17	13,827.93	-	6,442.37	5,988.00	
		ELEC OPS M&C COORDINATOR	123,661.22	-	-	67,437.95	-	
		ELEC OPS SUPERVISOR	162,059.65	14,848.06	-	7,336.07	630.00	
		ELEC OPS ENGINEER SR/EXP/PRN	64,575.60	-	-	79.20	-	
		ELEC OPS MANAGER/SR MANAGER	148,257.04	12,482.48	-	40,565.62	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	120,859.96	-	-	3,459.06	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	1,490.43	-	
		ELEC OPS SUB FOREMAN/FOREMAN	12,627.18	-	-	1,131.39	-	
		IT ENGAGEMENT/SERVICE MANAGER PRN	142,275.25	11,984.62	-	-	315.00	
		GAS OPS FOREMAN	147,025.62	-	-	33,845.90	-	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	153,672.61	17,173.32	2,665.71	74,662.22	245.00	
		GENERATION ENGINEER SR/EX/PRN	146,214.00	-	-	44,143.23	7,220.07	
		ELEC OPS SUPERVISOR	61,041.65	-	-	80,075.61	-	
		ELEC OPS SUPERVISOR	170,162.14	14,999.45	-	37,792.12	10.60	
		GAS OPS MANAGER/SR MANAGER	182,624.74	19,625.56	-	-	231.21	
		IT ANALYST/EX ASSIST SR/EXP/PRN	155,823.24	13,728.77	-	-	1,200.00	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	176,327.82	17,718.10	-	9,997.20	749.69	
		ELEC OPS LINEMAN	122,456.71	-	-	144,101.38	1,201.20	
		GAS OPS FOREMAN	129,048.69	-	-	84,550.14	-	
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	10,606.68	-	18,804.45	473.09	
		ELEC OPS ENGINEER SR/EXP/PRN	183,672.40	15,673.19	-	21,916.36	470.02	
		CUSTOMER & COMM PROGRAM MANAGER PRN	131,185.56	9,368.49	-	1,000.00	420.00	
		ELEC ENG SUPERVISOR	153,750.00	11,568.78	-	14,011.30	742.02	
		GENERATION MANAGER/SR MANAGER	210,882.38	28,797.01	1,952.66	10,986.10	1,195.85	
		ELEC OPS SYSTEM DISPATCHER	159,171.28	-	-	110,383.21	-	
		IT ENGINEER SR/EX/PRN	131,840.00	11,525.70	-	11,357.96	-	

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		IT ANALYST/EX ASSIST SR/EXP/PRN	163,859.89	11,662.23	-	645.68	-	
		ELEC OPS MANAGER/SR MANAGER	201,606.90	20,359.18	-	15,173.60	546.17	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	157,697.07	13,268.20	-	9,992.72	-	
		REG AFFAIRS MANAGER/SR MANAGER	183,457.00	21,642.85	888.57	4,700.00	960.00	
		ELEC OPS SPECIALIST SR/EX/PRN	164,659.56	11,676.53	-	2,500.00	960.00	
		FINANCE MANAGER/SR MANAGER	168,763.16	21,594.09	-	3,619.06	420.00	
		ELEC OPS LINEMAN	118,109.18	-	-	103,060.36	2,453.84	
		GAS OPS SUPERVISOR	147,437.46	14,417.15	-	61,218.93	98.56	
		GENERATION OPERATOR	120,122.88	-	-	38,267.54	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	15,838.30	-	5,240.02	3,020.70	
		IT TECHNICIAN	14,158.36	-	-	6,722.86	-	
		GENERATION ELECTRICIAN	128,957.53	-	-	67,508.02	-	
		GAS OPS DIRECTOR/SR DIRECTOR	127,570.24	10,399.16	-	7,784.37	18,419.68	
		ELEC OPS SPECIALIST SR/EX/PRN	130,438.08	9,264.81	-	1,481.16	670.75	
		ELEC OPS LINEMAN	123,993.96	-	-	100,741.52	-	
		GAS OPS ENGINEER SR/EX/PRN	128,063.91	-	-	54,838.95	-	
		ELEC OPS LINEMAN	131,637.77	-	-	58,525.40	-	
		ELEC OPS LINEMAN	107,392.69	-	-	78,161.49	14,773.32	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	97,204.50	6,934.17	-	1,900.00	385.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	144,445.10	10,461.74	-	14,715.20	490.00	
		ELEC OPS MANAGER/SR MANAGER	68,597.72	18,506.49	-	20,427.47	785.82	
		GAS OPS SUPERVISOR	138,443.56	12,806.62	-	16,973.44	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	14,800.67	-	19,037.24	160.00	
		GENERATION ENGINEER SR/EX/PRN	167,346.00	12,421.25	-	2,716.75	880.00	
		GENERATION TECHNICIAN SR/EX	15,751.20	-	-	14,493.77	-	
		HR ECO RECRUITER EX	52,862.29	6,466.23	-	55,054.73	-	
		ELEC OPS TROUBLEMAN	129,351.58	-	-	155,759.31	-	
		ELEC OPS ENGINEER SR/EXP/PRN	176,072.00	11,834.40	-	16,740.58	107.24	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	168,675.90	12,517.21	-	18,114.28	1,272.20	
		GAS OPS MECHANIC/WELDER	113,242.00	-	-	18,667.01	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	119,453.71	-	-	23,449.25	468.16	
		ELEC OPS SUB FOREMAN/FOREMAN	119,363.84	-	-	17,824.23	-	
		ELEC OPS SUB FOREMAN/FOREMAN	139,617.80	-	-	108,337.28	-	
		WILDFIRE RISK SUPERVISOR	121,017.53	8,120.21	-	8,460.48	1,202.09	
		GAS OPS MANAGER/SR MANAGER	190,087.54	21,225.18	-	826.83	1,322.19	
		ELEC ENG MANAGER/SR MANAGER	201,983.60	23,638.20	-	-	1,190.00	
		IT SUPERVISOR	164,778.36	16,330.28	-	31,057.97	3,480.64	
		GAS OPS TECHNICIAN	134,546.92	-	-	51,698.33	-	
		ELEC OPS SUPERVISOR	155,923.34	15,037.14	-	25,754.40	147.03	
		ELEC OPS SUPERVISOR	150,910.38	11,859.35	-	37,627.42	426.99	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	160,181.95	11,067.81	-	3,503.54	1,956.24	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	198,916.26	23,638.20	1,777.14	750.00	420.00	
		ELEC OPS LINEMAN	130,458.93	-	-	38,437.49	-	
		GAS ENG SCHEDULER	125,892.15	-	-	37,372.20	1,218.57	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	149,532.06	16,258.18	-	-	65.77	
		ELEC OPS SUB FOREMAN/FOREMAN	36,991.43	-	-	54,974.46	-	
		ELEC OPS LINEMAN	131,009.39	-	-	99,095.51	-	
		GAS OPS COORDINATOR SR/EX/PRN	130,771.92	-	-	54,941.95	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,578.03	-	-	62,296.28	280.00	
		ELEC OPS LINEMAN	125,729.61	-	-	51,013.22	295.01	
		FINANCE SPEC/PRG ASSOC/ENGINEER	45,699.32	-	-	33,484.05	140.00	
		GAS ENG ESTIMATOR	127,597.90	-	-	53,696.41	504.56	
		ELEC OPS SPECIALIST SR/EX/PRN	130,718.28	9,295.89	-	10,319.01	1,385.66	
		ELEC OPS SUB FOREMAN/FOREMAN	129,754.66	-	-	6,421.32	-	
		GAS ENG ENGINEER SR/EX/PRN	148,552.13	-	-	183,956.28	5,812.71	
		GAS ENG BUS REP	93,110.82	-	-	19,712.34	373.68	
		GAS OPS MANAGER/SR MANAGER	179,248.18	19,552.04	-	-	841.55	
		GAS ENG ENGINEER SR/EX/PRN	151,802.85	-	-	109,420.99	8,184.86	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	104,574.86	9,519.29	-	1,813.37	800.00	
		ELEC OPS SUB FOREMAN/FOREMAN	159,127.19	-	-	187,202.85	250.00	
		GAS OPS FOREMAN	135,475.20	-	-	15,436.37	-	
		ELEC OPS M&C COORDINATOR	149,385.65	-	-	133,589.07	416.85	
		ELEC OPS TECHNOLOGIST	128,754.46	-	-	60,946.50	1,410.67	
		ELEC OPS TROUBLEMAN	133,009.92	-	-	100,299.13	-	
		GENERATION CREW LEADER/CONTROL LEAD	141,638.80	-	-	92,470.06	-	
		GENERATION TECHNICIAN SR/EX	136,357.60	-	-	11,139.97	-	

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		ELEC OPS SPECIALIST SR/EX/PRN	137,430.60	11,935.86	-	17,435.86	13,940.08	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	114,425.16	10,508.99	-	5,650.43	280.00	
		GAS OPS CREW LEADER/WORKING LEADER	118,211.88	-	-	91,680.14	2,737.02	
		GAS ENG ENGINEER SR/EX/PRN	144,947.58	-	-	195,843.54	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	119,956.67	-	-	16,260.31	8,893.87	
		ELEC ENG SPECIALIST SR/EXP/PRN	142,060.34	9,870.26	-	1,399.23	467.11	
		ELEC ENG ELECTRICAL TECHNICIAN	132,929.60	-	-	14,269.56	-	
		IT SPECIALIST SR/EX/PRN	156,394.90	11,513.68	-	-	740.08	
		GAS OPS MECHANIC/WELDER	128,848.31	-	-	85,254.12	76.78	
		ELEC OPS M&C COORDINATOR	118,710.40	-	-	79,810.41	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	171,175.04	17,090.29	-	10,000.00	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	153,443.45	5,473.37	-	1,385.00	835.00	
		ELEC OPS M&C COORDINATOR	15,849.12	-	-	52,196.81	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	169,488.00	11,455.79	-	450.00	2,959.64	
		GAS ENG MANAGER/SR MANAGER	174,874.84	20,832.48	-	5,069.16	1,514.41	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	123,023.27	-	-	-	605.11	
		GAS ENG ENGINEER SR/EX/PRN	140,447.19	9,953.14	-	301.80	402.40	
		HR ECO REPRESENTATIVE EX/PRN	133,105.10	4,553.70	-	10,500.00	490.00	
		WILDFIRE RISK SUPERVISOR	164,177.14	15,534.82	-	90,965.18	6,819.15	
		WILDFIRE RISK SUPERVISOR	30,283.91	-	-	1,500.00	436.80	
		ELEC OPS TROUBLEMAN	129,533.80	-	-	113,646.13	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	133,340.86	10,503.47	-	4,466.11	420.00	
		GAS ENG SUPERVISOR	162,333.86	13,499.93	-	13,499.93	478.48	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	73,568.40	11,685.06	-	307.10	430.42	
		ELEC OPS SUPERVISOR	72,916.65	-	-	77,179.94	-	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	144,843.80	11,126.73	-	5,025.00	245.00	
		IT TECHNICIAN	130,184.63	-	-	45,034.85	570.83	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	167,592.40	14,565.30	-	15,851.70	620.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	126,376.26	7,881.00	-	759.36	620.00	
		ELEC ENG SUPERVISOR	127,701.32	-	-	1,000.00	245.00	
		SHARED SVS MANAGER/SR MANAGER	73,335.00	-	-	-	140.00	
		OPERATIONS SPECIALIST EX/PRN	119,350.76	-	-	9,362.50	760.00	
		IT SPECIALIST SR/EX/PRN	184,541.10	16,141.55	-	3,775.60	420.00	
		ELEC OPS TROUBLEMAN	141,794.92	-	-	60,965.82	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	170,568.00	12,357.56	-	400.00	475.13	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	199,260.00	14,009.09	-	10,031.49	1,592.48	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	128,985.36	8,463.46	-	-	150.00	
		WILDFIRE RISK INSPECTOR	125,455.96	-	-	81,645.47	-	
		GAS OPS SUPERVISOR	160,274.24	15,057.16	-	40,866.12	822.08	
		ELEC OPS SUB FOREMAN/FOREMAN	149,577.36	-	-	123,296.86	1,429.32	
		ELEC OPS ENGINEER SR/EXP/PRN	175,397.46	14,559.32	-	4,505.41	3,126.40	
		ELEC OPS SUPERVISOR	138,642.38	10,760.05	-	41,084.79	1,596.93	
		GAS OPS MANAGER/SR MANAGER	146,048.69	13,776.49	-	70,585.62	2,523.89	
		GENERATION ENGINEER SR/EX/PRN	152,650.00	11,105.45	-	22,627.10	1,280.00	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	190,378.10	25,303.94	-	7,300.00	774.31	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	27,857.14	-	-	-	373.00	
		GENERAL COUNSEL CHIEF COUNSEL	240,220.06	34,122.91	13,578.95	500.00	1,440.76	
		WILDFIRE RISK MANAGER/SR MANAGER	179,000.04	20,137.74	7,479.68	23,450.00	1,288.73	
		ELEC OPS PROGRAM LIAISON/CHIEF	130,065.56	-	-	5,104.02	896.91	
		GAS ENG ENGINEER SR/EX/PRN	179,190.00	18,390.26	-	-	-	
		ELEC OPS MANAGER/SR MANAGER	191,425.00	19,481.85	-	7,600.00	3,897.17	
		IT ARCHITECT EXP/PRN	178,162.40	19,355.70	-	2,500.00	408.14	
		ELEC OPS LINEMAN	115,029.51	-	-	92,644.68	690.00	
		GAS ENG SUPERVISOR	140,183.10	12,085.69	-	200.00	2,312.69	
		GENERATION OPERATOR	118,293.48	-	-	92,730.54	6,314.65	
		FINANCE MANAGER/SR MANAGER	156,825.00	17,120.70	-	-	160.00	
		CUSTOMER CARE MANAGER/SR MANAGER	179,684.34	21,266.67	-	10,050.00	1,607.33	
		IT MANAGER/SR MANAGER	197,030.24	26,056.36	888.57	6,200.00	-	
		IT SPECIALIST SR/EX/PRN	166,519.36	15,137.92	-	38,120.03	-	
		ELEC OPS SUPERVISOR	139,493.59	8,034.54	-	5,410.00	-	
		ELEC OPS SUPERVISOR	185,168.54	17,825.58	-	4,803.65	-	
		IT TECHNICIAN	130,886.68	-	-	27,636.54	-	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	141,691.04	11,871.14	-	29,597.89	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	134,597.76	11,776.84	-	-	960.00	
		GENERATION SUPERVISOR	188,077.08	17,511.28	-	96,272.22	540.00	
		GENERATION OPERATOR	126,183.84	-	-	34,028.23	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC OPS TROUBLEMAN	129,630.67	-	-	180,597.10	285.61	
		GENERATION MACHINIST/MECHANIC/RIGGER	14,949.44	-	-	14,828.90	-	
		ELEC OPS TROUBLEMAN	103,762.87	-	-	138,104.74	2,430.80	
		SHARED SVS SUPERVISOR	141,864.14	12,329.78	-	-	8,681.82	
		ELEC OPS TROUBLEMAN	86,868.10	-	-	173,384.31	-	
		CUSTOMER CARE MANAGER/SR MANAGER	166,287.50	19,571.31	-	3,025.00	200.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	128,561.38	9,164.98	-	496.88	735.00	
		ELEC OPS MANAGER/SR MANAGER	144,089.30	31,052.76	-	4,037.92	315.00	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	208,902.34	30,855.50	2,665.71	13,481.26	783.83	
		GAS OPS TECHNICIAN	126,946.74	-	-	41,413.99	-	
		ELEC OPS ANALYST SR/EXP/PRN	134,671.90	10,986.26	-	3,530.32	464.80	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	151,743.26	16,826.58	-	34,016.57	10,361.19	
		ELEC OPS SUB FOREMAN/FOREMAN	121,700.32	-	-	16,483.21	511.88	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	147,204.00	16,650.05	-	25,491.49	6,274.62	
		GAS ENG ENGINEER SR/EX/PRN	128,254.03	9,354.88	-	-	6,744.70	
		GAS OPS MANAGER/SR MANAGER	179,953.14	21,206.44	-	3,000.00	12,250.93	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,429.62	10,168.60	-	6,435.39	391.62	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	126,895.29	-	-	-	2,229.38	
		GAS OPS SUPERVISOR	144,361.04	12,436.10	-	5,272.54	-	
		GAS OPS TECHNICIAN	129,496.99	-	-	59,638.02	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	202,839.37	14,372.86	-	76,735.18	469.22	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	110,401.20	-	-	-	-	
		GENERATION SUPERVISOR	191,214.82	21,766.01	-	31,999.58	70.00	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	3,288.88	9,933.10	
		ELEC OPS SPECIALIST SR/EX/PRN	136,794.66	10,656.35	-	31,790.15	3,628.45	
		ELEC OPS TECHNICAL WRITER EX	138,137.13	9,579.17	-	1,067.36	385.00	
		ELEC OPS SYSTEM OPERATOR	109,427.68	-	-	141,872.19	95.90	
		ELEC OPS M&C COORDINATOR	134,834.22	-	-	47,992.18	110.89	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	151,065.60	12,092.50	-	3,690.20	4,660.11	
		ELEC OPS WORK & RESOURCE PLANNER EX/PRN	133,349.00	9,323.75	-	2,818.40	-	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,281.38	-	10,882.77	245.00	
		ELEC OPS SPECIALIST SR/EX/PRN	166,404.12	11,624.77	-	3,500.00	-	
		ELEC OPS SUPERVISOR	154,431.94	14,931.05	-	62,852.54	14,345.60	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	500.00	528.85	
		WILDFIRE RISK INSPECTOR	21,386.88	-	-	26,567.30	-	
		GAS ENG ESTIMATOR	129,714.45	-	-	44,523.20	1,511.44	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	158,655.78	8,234.86	-	2,027.09	4,986.00	
		GENERATION TECHNICIAN SR/EX	134,547.28	-	-	158,662.00	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	208,303.34	25,315.19	-	8,097.24	1,528.22	
		ELEC ENG SUPERVISOR	172,200.00	7,056.99	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	127,852.06	-	-	116,671.36	-	
		GAS ENG SPECIALIST SR/EX/PRN	126,736.46	8,678.56	-	-	620.00	
		GENERATION MACHINIST/MECHANIC/RIGGER	126,651.40	-	-	44,107.55	-	
		ELEC ENG SPECIALIST SR/EXP/PRN	160,760.96	12,613.08	-	23,509.40	3,279.16	
		GAS ENG BUS REP	132,121.06	-	-	18,248.84	-	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	131,093.26	11,534.75	-	47,606.35	-	
		ELEC OPS TROUBLEMAN	85,701.54	-	-	272,336.50	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	145,380.00	12,013.56	-	5,398.84	612.08	
		GAS OPS FOREMAN	127,431.95	-	-	26,982.49	-	
		GENERATION OPERATOR	95,227.75	-	-	26,544.69	1,014.52	
		GAS ENG SUPERVISOR	163,016.00	16,287.90	-	76,241.68	410.27	
		GENERATION SUPERVISOR	132,993.14	9,526.53	-	30,221.88	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	194,497.04	25,622.80	1,777.14	23,811.76	903.75	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	203,088.40	18,881.30	-	64,200.64	-	
		ELEC ENG ESTIMATOR	136,303.72	-	-	70,616.27	216.72	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	17,096.00	-	
		GENERATION SUPERVISOR	169,472.60	11,476.02	-	6,999.46	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	125,113.08	12,992.17	-	76,447.12	16,410.23	
		ELEC ENG SCHEDULER/NEW BUS REP/PER MANGER PRN	137,119.76	-	-	152.00	131.04	
		GAS OPS SUPERVISOR	159,284.04	13,754.34	-	1,300.00	-	
		ELEC OPS SUPERVISOR	152,827.50	13,079.05	-	48,688.92	1,466.32	
		ELEC OPS TROUBLEMAN	143,861.04	-	-	126,828.92	-	
		GENERATION SUPERVISOR	151,558.04	15,013.83	-	91,860.13	921.26	
		GENERATION ENGINEER SR/EX/PRN	147,715.17	14,800.67	-	875.40	960.00	
		GAS OPS SUPERVISOR	140,091.24	11,547.71	-	75,989.28	-	
		IT SPECIALIST SR/EX/PRN	168,531.30	13,808.23	-	2,050.00	350.00	

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		GAS ENG BUS REP	137,389.96	-	-	18,138.40	930.77	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	10,660.94	-	29,857.00	13,672.67	
		ELEC OPS TROUBLEMAN	129,314.40	-	-	136,214.55	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	199,260.00	17,676.68	-	3,108.02	-	
		GAS OPS ENGINEER SR/EX/PRN	159,984.00	11,494.27	-	155.56	1,190.62	
		GENERATION OPERATOR	78,372.74	-	-	37,562.35	51.50	
		GENERATION MACHINST/MECHANIC/RIGGER	120,196.96	-	-	66,281.63	-	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	147,924.00	10,723.15	-	5,311.97	-	
		ELEC OPS TROUBLEMAN	107,308.27	-	-	135,104.68	-	
		GAS ENG ENGINEER SR/EX/PRN	138,085.18	-	-	52,859.60	588.56	
		ELEC OPS SPECIALIST SR/EX/PRN	126,402.02	7,901.53	-	6,772.58	770.00	
		ELEC OPS MANAGER/SR MANAGER	150,848.84	12,891.42	-	8,968.12	1,997.54	
		GENERATION MACHINST/MECHANIC/RIGGER	124,613.96	-	-	96,949.79	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	150,516.00	10,624.71	-	13,840.99	-	
		WILDFIRE RISK SUPERVISOR	143,500.04	11,865.73	-	6,500.00	7,431.57	
		WILDFIRE RISK MANAGER/SR MANAGER	133,898.70	10,570.27	-	6,799.79	4,918.02	
		ELEC OPS SPECIALIST SR/EX/PRN	147,299.57	10,413.64	-	134,789.27	7,163.48	
		GAS ENG ESTIMATOR	124,914.32	-	-	100,481.76	1,264.20	
		HR ECO RECRUITER EX	126,380.48	9,198.03	-	75.00	7,562.87	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	131,726.00	9,770.39	-	319.15	102.48	
		ELEC OPS ANALYST SR/EX/PRN	144,996.00	-	-	15,800.00	1,276.96	
		GENERATION SUPERVISOR	174,068.65	13,448.30	-	25,068.16	-	
		ELEC OPS LINEMAN	131,782.18	-	-	83,716.69	-	
		GAS ENG ESTIMATOR	121,058.01	-	-	21,729.73	715.65	
		GENERATION OPERATOR	115,838.82	-	-	72,490.81	651.67	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	137,812.50	5,876.18	-	39,171.66	32,617.96	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	159,811.45	11,800.96	-	14,303.39	490.00	
		ELEC OPS SPECIALIST SR/EX/PRN	166,405.08	11,375.77	-	2,000.00	8,828.73	
		ELEC OPS SUB FOREMAN/FOREMAN	134,814.28	-	-	143,060.23	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	30,305.01	635.10	
		ELEC ENG ELETRICAL TECHNICIAN	136,574.10	-	-	104,928.95	-	
		GAS ENG MANAGER/SR MANAGER	211,276.64	22,623.55	-	2,500.00	600.00	
		ELEC OPS TROUBLEMAN	125,036.84	-	-	78,915.62	-	
		GAS ENG ENGINEER SR/EX/PRN	143,894.13	-	-	19,263.65	385.00	
		ELEC OPS TROUBLEMAN	139,632.31	-	-	106,762.67	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	143,856.10	6,985.77	-	18,700.56	1,674.57	
		GENERATION FIRE CAPTAIN	118,424.62	-	-	63,654.51	-	
		ELEC OPS TROUBLEMAN	130,807.26	-	-	125,945.37	-	
		GENERATION ENGINEER SR/EX/PRN	149,334.00	11,019.10	-	2,569.05	-	
		ELEC OPS TROUBLEMAN	136,939.24	-	-	101,348.32	107.72	
		GAS ENG ENGINEER SR/EX/PRN	149,918.61	-	-	88,188.58	420.00	
		GENERATION WORK WEEK/RELATIONS MANAGER SR/PRN/CHIEF	174,012.00	13,482.05	-	18,111.47	-	
		ELEC OPS LINEMAN	125,947.62	-	-	157,822.19	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	106,611.15	-	-	28,433.66	720.00	
		ELEC OPS TROUBLEMAN	122,090.81	-	-	146,819.38	155.68	
		ELEC ENG ELETRICAL TECHNICIAN	135,444.20	-	-	26,145.83	-	
		GAS ENG ENGINEER SR/EX/PRN	83,876.55	-	-	4,251.36	-	
		ELEC ENG SPECIALIST SR/EX/PRN	155,592.96	14,084.81	-	22,113.44	490.00	
		IT SPECIALIST SR/EX/PRN	29,374.10	11,736.09	-	19,163.37	919.57	
		GAS ENG DIRECTOR	200,668.40	28,437.73	2,200.68	20,551.04	564.76	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	149,894.00	10,269.48	-	3,454.32	609.43	
		ELEC OPS SYSTEM OPERATOR	156,211.36	-	-	95,829.45	2,787.32	
		GAS ENG ENGINEER SR/EX/PRN	143,579.02	-	-	47,931.61	385.00	
		GAS OPS CREW LEADER/WORKING LEADER	142,632.93	-	-	56,680.82	-	
		GAS OPS COORDINATOR SR/EX/PRN	133,340.08	-	-	54,911.25	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	138,272.54	9,840.18	-	3,467.60	104.14	
		GAS OPS CREW LEADER/WORKING LEADER	123,958.01	-	-	91,995.42	74.48	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	116,369.92	7,645.32	-	4,236.50	1,140.00	
		GAS OPS MANAGER/SR MANAGER	187,668.04	16,981.43	-	725.44	770.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	118,338.15	-	-	281,057.74	-	
		GAS ENG MANAGER/SR MANAGER	220,615.56	25,901.13	-	2,000.00	774.28	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	143,297.23	-	-	5,857.25	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	65,599.04	13,237.50	-	1,031.35	175.00	
		GENERATION OPERATOR	120,652.14	-	-	85,537.99	-	
		GAS ENG MANAGER/SR MANAGER	182,595.86	22,016.52	-	6,122.08	-	
		ELEC OPS SPECIALIST SR/EX/PRN	91,011.50	-	-	-	1,196.93	

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		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	187,018.94	22,117.69	-	16,127.48	1,111.87	
		ELEC OPS DIRECTOR/SR DIRECTOR	221,478.61	26,765.62	-	76,399.25	1,187.63	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	126,897.06	11,621.14	-	1,525.00	960.00	
		GAS OPS COORDINATOR SR/EX/PRN	132,294.98	-	-	55,195.06	-	
		GENERATION CREW LEADER/CONTROL LEAD	128,961.34	-	-	20,528.51	104.16	
		GAS ENG ENGINEER SR/EX/PRN	141,953.89	-	-	117,573.36	385.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,562.49	-	-	131,953.08	545.00	
		GAS ENG BUS REP	112,531.57	-	-	39,713.32	1,490.44	
		GENERATION ELECTRICIAN	132,250.27	10,713.23	-	45,767.48	-	
		ELEC OPS LINEMAN	95,874.74	-	-	48,782.63	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	116,666.70	-	-	35,950.01	2,059.93	
		GAS OPS FOREMAN	136,180.15	-	-	49,340.63	-	
		GENERATION TECHNICIAN SR/EX	97,576.26	-	-	21,094.40	-	
		SHARED SVS BIOLOGIST SR	152,332.78	12,446.57	-	4,957.51	4,019.23	
		ELEC OPS ENGINEER SR/EX/PRN	119,878.10	-	-	46,107.65	115.08	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	139,327.62	-	-	58,345.38	10,562.15	
		ELEC ENG SUPERVISOR	142,444.26	10,953.30	-	95,117.29	930.62	
		IT ENGINEER SR/EX/PRN	163,578.26	11,714.83	-	3,700.00	538.54	
		GAS OPS MECHANIC/WELDER	129,385.18	-	-	61,850.29	265.93	
		CUSTOMER CARE SPECIALIST SR/EX/PRN	154,720.04	12,208.01	-	3,814.94	1,805.00	
		GAS ENG ENGINEER SR/EX/PRN	140,558.21	-	-	81,927.25	455.00	
		IT SPECIALIST SR/EX/PRN	132,867.68	3,436.08	-	12,877.10	5,899.94	
		SHARED SVS SPECIALIST SR/EX/PRN	147,192.00	11,940.25	-	19,658.57	7,017.80	
		ELEC OPS MANAGER/SR MANAGER	137,891.38	11,563.05	-	13,372.75	-	
		GAS ENG ESTIMATOR	125,851.61	-	-	486.92	34.02	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	136,076.86	-	-	7,717.56	-	
		GAS OPS FOREMAN	94,874.46	-	-	9,902.34	-	
		GENERATION CONSULT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	174,687.34	14,875.05	-	42,740.43	745.00	
		GAS ENG SUPERVISOR	172,391.66	12,930.01	-	6,714.25	517.28	
		ELEC OPS LINEMAN	131,057.76	-	-	144,858.80	-	
		ELEC OPS SYSTEM OPERATOR	133,309.11	-	-	78,665.02	2,598.06	
		GENERATION TECHNICIAN SR/EX	10,439.70	-	-	18,333.33	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	118,261.77	-	-	287,541.52	93.87	
		GAS OPS SUPERVISOR	135,803.25	11,118.50	-	14,184.42	103.99	
		IT TECHNICIAN	129,780.27	-	-	75,396.17	289.89	
		IT MANAGER/SR MANAGER	220,843.66	26,762.97	2,665.71	29,021.62	1,054.66	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	157,940.77	10,904.58	-	6,100.00	-	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	125,000.04	-	-	-	394.99	
		ELEC ENG ELETRICAL TECHNICIAN	143,477.80	-	-	189,964.58	-	
		IT MANAGER/SR MANAGER	166,157.98	15,523.64	-	2,643.20	599.43	
		ELEC OPS SUB FOREMAN/FOREMAN	130,675.87	-	-	35,921.99	-	
		GAS ENG BUS REP	132,393.36	-	-	58,990.88	2,596.20	
		GENERATION TECHNICIAN SR/EX	126,875.61	-	-	28,427.42	-	
		HR ECO REPRESENTATIVE EX/PRN	107,492.29	17,963.29	-	16,702.32	35.75	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	152,939.30	17,210.12	-	2,000.00	1,280.00	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	171,431.04	14,427.16	-	250.00	2,059.00	
		ENTERPRISE HEALTH & SAFETY DIRECTOR	195,615.05	21,215.91	-	1,375.00	2,660.67	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	175,336.00	20,615.87	-	11,300.00	1,390.76	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	144,083.34	9,726.94	-	7,025.00	787.11	
		GAS ENG SPECIALIST SR/EX/PRN	173,827.14	22,662.53	-	5,000.00	-	
		IT SPECIALIST SR/EX/PRN	24,083.12	5,806.61	-	79,013.84	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	159,646.70	17,698.71	-	8,800.00	-	
		ELEC OPS M&C COORDINATOR	137,713.30	-	-	22,901.23	968.62	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	178,944.46	17,469.24	-	5,928.60	4,134.90	
		CUSTOMER CARE WIRELESS INST MANAGER EXP/PRN	150,354.24	10,889.75	-	750.00	11,460.15	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	-	-	649.52	328.50	
		GAS OPS MANAGER/SR MANAGER	186,750.00	22,037.94	-	5,759.70	210.00	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,284.52	-	8,481.88	-	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	207,312.95	33,976.72	15,846.90	45,000.00	2,010.42	
		ELEC ENG ELETRICAL TECHNICIAN	132,948.20	-	-	49,198.02	-	
		HR ECO SUPERVISOR	151,041.66	15,576.48	-	26,810.58	-	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	151,909.14	11,478.18	-	11,517.19	4,183.98	
		GAS OPS INSPECTOR	123,028.52	-	-	7,938.29	-	
		ELEC OPS M&C COORDINATOR	135,674.79	-	-	40,046.78	80.00	
		GENERATION TECHNICIAN SR/EX	136,863.31	-	-	43,732.42	-	
		IT TECHNICIAN	111,608.65	-	-	22,988.30	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		IT ANALYST/EX ASSIST SR/EXP/PRN	168,831.54	12,277.91	-	3,305.86	420.00	
		GENERATION MANAGER/SR MANAGER	223,569.74	28,960.69	3,192.27	8,556.70	9,846.16	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	137,127.10	9,951.96	-	198.66	455.00	
		ELEC OPS ENGINEER SR/EXP/PRN	110,109.20	6,726.96	-	24,335.61	887.78	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	513.36	859.37	
		IT ANALYST/EX ASSIST SR/EXP/PRN	149,364.00	12,272.97	-	4,186.20	1,680.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	11,625.31	1,681.92	
		GAS ENG ENGINEER SR/EX/PRN	139,526.98	-	-	51,227.49	309.96	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,572.96	10,594.21	-	2,785.25	420.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	139,316.10	12,529.77	-	40,240.00	559.88	
		ELEC OPS SUB FOREMAN/FOREMAN	168,239.28	-	-	73,313.96	-	
		GAS OPS SUPERVISOR	140,531.00	-	-	20,763.55	2,006.39	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	174,745.94	18,887.35	-	7,250.00	420.00	
		ELEC ENG ELETRICAL TECHNICIAN	130,641.20	-	-	91,474.87	-	
		ELEC OPS SUPERVISOR	154,734.00	12,765.31	-	2,902.80	13,434.62	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	141,415.56	12,399.66	-	14,980.53	476.80	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	124,269.52	9,852.64	-	200.00	420.00	
		GAS OPS INSPECTOR	130,795.08	-	-	107,452.29	-	
		ELEC OPS SYSTEM OPERATOR	117,578.80	-	-	103,141.56	125.28	
		ELEC OPS SUPERVISOR	158,945.84	15,049.28	-	45,337.31	1,070.16	
		GAS OPS COORDINATOR SR/EX/PRN	133,848.84	-	-	2,222.88	-	
		IT DIRECTOR	217,056.64	29,170.79	2,665.71	27,675.60	180.05	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	126,284.10	9,254.30	-	1,500.00	960.00	
		ELEC OPS SUB FOREMAN/FOREMAN	133,938.20	-	-	82,182.05	66.08	
		ELEC OPS SUB FOREMAN/FOREMAN	136,264.57	-	-	79,091.56	249.20	
		GENERATION MANAGER/SR MANAGER	210,516.64	24,464.90	-	10,000.00	-	
		WILDFIRE RISK INSPECTOR	110,031.46	-	-	5,017.97	99.45	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,024.34	11,260.72	-	2,728.56	1,066.43	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	193,142.84	21,143.83	1,338.34	1,250.00	-	
		ELEC OPS ENGINEER SR/EXP/PRN	179,040.00	14,230.99	-	23,213.06	4,206.77	
		SHARED SVS SUPERVISOR	145,394.46	12,646.85	-	1,759.39	751.29	
		WILDFIRE RISK SUPERVISOR	103,933.33	2,836.28	-	480.00	7,753.00	
		ELEC OPS LINEMAN	102,236.43	-	-	238,636.93	671.19	
		ELEC OPS LINEMAN	128,290.97	-	-	182,691.62	1,281.04	
		ELEC ENG SUPERVISOR	163,122.69	14,612.72	-	19,674.28	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	143,412.86	10,386.98	-	5,310.18	1,518.62	
		ELEC OPS SUB FOREMAN/FOREMAN	116,629.90	-	-	121,717.57	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,884.21	-	-	77,477.24	243.04	
		ELEC OPS TECHNICIAN	145,048.98	-	-	17,369.19	-	
		GENERATION ENGINEER SR/EX/PRN	183,872.00	14,229.68	-	8,413.69	3,100.00	
		GENERATION OPERATOR	124,894.05	-	-	104,825.92	478.79	
		ELEC OPS LINEMAN	111,231.15	-	-	123,892.93	659.12	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	191,288.00	14,452.39	-	1,289.90	1,377.06	
		SHARED SVS SCIENTIST SR/EX	147,924.00	6,541.88	-	1,520.14	2,797.93	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	210,551.40	22,436.54	2,665.71	40,000.00	625.00	
		GENERAL COUNSEL SENIOR COUNSEL	228,304.24	32,986.13	10,586.36	6,350.00	9,995.46	
		ELEC OPS LINEMAN	131,791.04	-	-	8,659.12	-	
		GAS ENG ENGINEER SR/EX/PRN	175,507.82	13,702.66	-	416.65	-	
		SUPPLY CHAIN/MATERIALS SPECIALIST SR/EX	155,304.00	11,248.19	-	19,878.24	-	
		ELEC OPS SUB FOREMAN/FOREMAN	164,991.22	-	-	117,037.51	-	
		ELEC OPS LINEMAN	126,838.85	-	-	410,189.67	-	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	137,742.06	12,136.49	-	2,914.11	960.00	
		IT SPECIALIST SR/EX/PRN	150,317.66	9,365.11	-	-	533.59	
		ELEC OPS SUPERVISOR	169,453.16	16,403.57	-	112,697.71	-	
		GAS OPS TECHNICIAN	126,668.11	-	-	38,751.02	402.76	
		ELEC OPS LINEMAN	136,497.48	-	-	173,137.06	270.62	
		ELEC OPS TROUBLEMAN	125,539.56	-	-	149,139.03	-	
		GAS OPS ENGINEER SR/EX/PRN	137,342.02	-	-	67,896.28	770.00	
		ELEC OPS LINEMAN	115,266.13	-	-	149,419.21	119.32	
		WILDFIRE RISK DATA SCIENTIST SR/EX/PRN	107,608.70	-	-	-	1,364.92	
		ELEC OPS SUPERVISOR	174,356.57	17,653.93	-	500.00	630.00	
		ELEC OPS TECHNICIAN	129,277.66	21,568.17	-	77,672.85	38.85	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	158,654.40	10,295.48	-	-	-	
		GENERATION MACHINST/MECHANIC/RIGGER	106,460.80	-	-	35,176.87	-	
		GENERATION MACHINST/MECHANIC/RIGGER	19,470.66	-	-	18,201.64	-	
		ELEC OPS ENGINEER SR/EXP/PRN	119,964.95	-	-	24,626.74	14,329.13	

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		CUSTOMER CARE ANALYST SR/EXP/PRN	144,236.30	4,282.56	-	-	57.12	
		GAS ENG ENGINEER SR/EX/PRN	150,330.22	-	-	86,287.55	4,464.43	
		ELEC OPS LINEMAN	110,783.16	-	-	136,312.82	1,891.70	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,543.11	-	-	65,856.45	967.88	
		GAS ENG ENGINEER SR/EX/PRN	45,753.10	11,719.30	-	12,923.12	210.00	
		GAS OPS ENGINEER SR/EX/PRN	142,139.28	10,752.06	-	1,034.88	410.00	
		CUSTOMER CARE MANAGER/SR MANAGER	148,004.13	-	-	5,000.00	554.59	
		ELEC ENG MANAGER/SR MANAGER	143,815.17	19,443.70	-	3,750.00	7,177.76	
		GAS OPS TECHNICIAN	121,017.81	-	-	99,630.23	-	
		GAS OPS ENGINEER SR/EX/PRN	130,325.60	-	-	70,377.97	770.00	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	-	15,969.04	-	17,029.44	-	
		ELEC OPS LINEMAN	124,957.40	-	-	99,320.85	-	
		GAS OPS COORDINATOR SR/EX/PRN	56,077.92	-	-	48,449.46	-	
		ELEC OPS SUPERVISOR	141,248.06	12,078.05	-	8,431.91	1,144.46	
		SHARED SVS SPECIALIST SR/EX/PRN	169,920.00	13,719.07	-	16,291.78	7,584.31	
		IT ANALYST/EX ASSIST SR/EXP/PRN	84,038.57	10,400.19	-	41,977.03	-	
		ELEC OPS SPECIALIST SR/EX/PRN	151,819.20	4,913.41	-	5,500.00	420.00	
		GENERATION ENGINEER SR/EX/PRN	181,647.09	14,000.10	-	18,516.08	420.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	131,157.70	9,545.73	-	1,272.51	385.00	
		GAS ENG ENGINEER SR/EX/PRN	185,782.30	13,085.70	-	14,599.19	888.43	
		ELEC OPS SUPERVISOR	146,512.46	12,482.67	-	61,920.08	-	
		ELEC ENG SUPERVISOR	186,268.10	15,863.53	-	12,181.52	530.00	
		ELEC OPS ENGINEER SR/EXP/PRN	177,630.00	13,446.49	-	4,183.60	1,002.96	
		GAS OPS TECHNICIAN	129,337.02	-	-	69,165.58	-	
		ELEC OPS ENGINEER SR/EXP/PRN	148,664.93	11,658.16	-	20,402.95	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	119,573.83	-	-	22,899.42	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,218.64	11,255.40	-	1,000.00	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	197,844.00	21,494.20	-	97.04	3,385.90	
		IT DIRECTOR	37,500.00	-	-	55,000.00	-	
		GAS OPS DIRECTOR/SR DIRECTOR	125,929.54	8,999.01	-	4,092.23	3,285.37	
		ELEC OPS SUB FOREMAN/FOREMAN	127,766.93	-	-	230,962.39	-	
		GAS ENG MANAGER/SR MANAGER	187,816.96	20,215.45	-	5,057.86	-	
		FINANCE SUPERVISOR	140,305.24	13,278.77	-	100.00	447.33	
		FINANCE SUPERVISOR	137,354.10	11,918.59	-	8,392.16	1,263.26	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	152,230.81	11,053.33	-	775.00	1,040.00	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	136,052.32	19,587.31	-	-	585.00	
		IT MANAGER/SR MANAGER	175,156.08	17,820.52	-	-	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	135,332.14	10,673.44	-	4,016.32	960.00	
		IT ARCHITECT EXP/PRN	162,302.26	11,404.15	-	17,138.16	-	
		GAS ENG SUPERVISOR	165,000.00	11,734.95	-	3,500.00	177.88	
		IT ENGINEER SR/EX/PRN	172,249.36	13,849.03	-	18,773.47	620.00	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	183,872.00	15,702.47	-	6,489.75	129.00	
		GAS OPS FOREMAN	130,846.58	-	-	39,871.25	-	
		WILDFIRE RISK ANALYST/EX ASS SR/EXP/PRN	167,754.16	20,791.12	-	-	1,080.00	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	151,671.31	6,997.93	-	7,405.20	649.03	
		GENERATION ANALYST SR/EXP/PRN	126,475.76	9,791.10	-	750.00	1,875.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,596.16	11,776.38	-	17,529.65	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	158,356.34	12,732.01	-	19,704.40	420.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	140,765.62	10,239.60	-	10,978.72	520.00	
		GAS ENG SUPERVISOR	191,131.84	16,478.16	-	1,738.72	560.06	
		ELEC OPS SYSTEM OPERATOR	151,424.75	-	-	83,197.59	117.75	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	125,344.26	9,773.18	-	8,814.85	1,835.80	
		ENGINEERING PLNG & STRGY PRGR MGR CHIEF/SR MANGER	224,411.30	34,514.96	6,229.76	1,250.00	20.00	
		GAS OPS SUPERVISOR	162,856.40	13,985.79	-	49,300.94	406.91	
		GAS OPS MANAGER/SR MANAGER	177,757.54	20,163.15	-	12,522.28	4,173.65	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	101,973.97	-	-	17,047.52	480.00	
		WILDFIRE RISK INSPECTOR	100,662.32	-	-	14,517.15	107.24	
		ELEC OPS SUPERVISOR	7,470.83	-	-	391.80	-	
		ELEC OPS MANAGER/SR MANAGER	178,337.71	8,879.04	-	5,485.90	525.00	
		GAS OPS COORDINATOR SR/EX/PRN	132,321.20	-	-	916.40	245.00	
		CUSTOMER CARE MANAGER/SR MANAGER	169,107.86	22,337.77	-	8,300.00	270.65	
		ELEC OPS ANALYST SR/EXP/PRN	141,079.39	9,099.02	-	2,000.00	880.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	199,260.00	14,141.34	-	1,630.67	1,885.52	
		FINANCE MANAGER/SR MANAGER	195,315.16	21,210.56	-	16,300.04	455.00	
		GENERATION COORDINATOR SR/EX	164,329.30	12,715.99	-	80,846.84	-	
		GENERATION SUPERVISOR	162,865.62	-	-	8,273.79	-	

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		ELEC ENG SUPERVISOR	183,559.14	12,954.50	-	7,324.61	1,367.16	
		GAS OPS ENGINEER SR/EX/PRN	167,235.46	11,995.09	-	11,046.20	2,125.86	
		GENERATION MACHINST/MECHANIC/RIGGER	16,878.40	-	-	18,127.76	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,165.76	-	-	60,319.01	-	
		ELEC OPS SPECIALIST SR/EX/PRN	121,175.90	7,894.16	-	2,684.56	1,040.00	
		ELEC OPS TROUBLEMAN	37,719.98	-	-	46,203.50	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	159,967.76	13,456.97	-	-	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	150,436.16	11,171.34	-	11,898.48	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	197,844.00	23,589.45	-	9,438.43	5,388.67	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,733.78	-	-	121,944.07	1,039.52	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	163,250.00	15,725.89	-	31,470.00	1,751.30	
		IT ENGINEER SR/EX/PRN	112,411.11	9,457.59	-	2,500.00	-	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	125,690.00	8,599.84	-	2,109.10	105.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	125,567.64	9,931.16	-	600.00	960.00	
		HR ECO RECRUITER EX	87,780.29	-	-	500.00	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,181.30	12,284.09	-	-	465.00	
		ELEC OPS LINEMAN	128,367.47	-	-	90,148.35	-	
		ELEC OPS MANAGER/SR MANAGER	202,125.00	21,584.24	-	5,596.79	465.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	158,978.76	11,224.05	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	162,149.36	-	-	56,068.28	-	
		ELEC OPS LINEMAN	152,514.12	-	-	136,585.66	-	
		GAS ENG ESTIMATOR	128,555.77	-	-	20,403.40	50.40	
		ELEC OPS TROUBLEMAN	139,167.90	-	-	50,131.61	-	
		ELEC OPS INTERCONNECTION MANAGER SR	118,400.00	10,687.32	-	-	245.00	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	156,875.01	17,903.63	-	3,000.00	245.00	
		ELEC OPS TROUBLEMAN	139,329.19	-	-	109,874.46	-	
		ELEC OPS SUPERVISOR	140,373.80	13,593.31	-	33,330.71	1,547.83	
		GAS OPS TECHNICIAN	99,269.52	-	-	24,815.54	4,496.28	
		GAS OPS ENGINEER SR/EX/PRN	138,136.07	-	-	41,871.97	-	
		GAS ENG ENGINEER SR/EX/PRN	136,690.45	-	-	99,611.17	879.19	
		ELEC ENG SPECIALIST SR/EXP/PRN	1,428.14	11,012.64	-	14,166.87	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	141,917.35	9,582.01	-	14,194.09	4,720.74	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	158,148.54	10,683.42	-	768.20	-	
		GENERATION ENGINEER SR/EX/PRN	164,226.01	14,106.95	-	20,164.36	895.70	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	27,082.50	-	-	-	105.00	
		ELEC OPS SPECIALIST SR/EX/PRN	23,986.66	14,943.69	-	17,712.64	37.70	
		IT ANALYST/EX ASSIST SR/EXP/PRN	136,436.04	10,724.72	-	1,275.50	641.74	
		SHARED SVS AVIATION SCHEDULER/COOR/PILOT SPCT/EX	133,403.76	4,045.50	-	56,451.12	13,639.91	
		GAS ENG BUS REP	123,645.28	-	-	45,220.29	-	
		GAS ENG BUS REP	135,430.62	-	-	49,098.91	9,272.42	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,842.00	2,811.77	-	-	1,340.16	
		GAS ENG ENGINEER SR/EX/PRN	131,358.24	-	-	1,980.60	1,040.00	
		ELEC OPS ANALYST SR/EXP/PRN	87,797.65	-	-	2,391.31	504.44	
		ELEC OPS SUPERVISOR	200,564.28	-	-	75,454.34	383.65	
		GAS ENG ESTIMATOR	128,948.20	-	-	29,014.92	1,443.12	
		IT SPECIALIST SR/EX/PRN	138,403.19	10,203.22	-	17,495.78	415.98	
		SHARED SVS SUPERVISOR	130,023.74	12,273.27	-	5,920.16	687.68	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	169,268.94	16,896.09	-	5,439.68	3,026.26	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	147,826.06	17,453.08	-	10,275.00	4,906.08	
		GAS OPS ENGINEER SR/EX/PRN	122,619.46	-	-	65,343.07	77.68	
		REG AFFAIRS CASE MANAGER EX/PRN	146,000.04	10,398.07	-	18,422.56	-	
		GAS OPS MECHANIC/WELDER	113,899.86	-	-	44,209.64	1,849.63	
		IT ENGINEER SR/EX/PRN	123,370.34	15,375.91	-	17,527.68	795.92	
		ELEC OPS SUPERVISOR	142,365.26	14,177.64	-	47,750.76	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,496.90	10,421.62	-	1,530.76	-	
		IT ENGINEER SR/EX/PRN	143,936.79	9,976.05	-	1,377.08	5,837.18	
		ELEC OPS SUPERVISOR	141,188.59	10,240.29	-	2,100.00	985.86	
		ELEC OPS SPECIALIST SR/EX/PRN	146,036.94	10,372.60	-	1,461.66	960.00	
		GAS OPS SUPERVISOR	89,300.00	-	-	45,228.50	28,546.79	
		GENERATION PRNTSHP/INVESTGTR/LICNG/DATA SCST EX/PRN	145,876.18	12,433.50	-	-	1,015.00	
		GENERATION OPERATOR	134,561.50	-	-	80,390.00	371.48	
		GENERATION ENGINEER SR/EX/PRN	15,717.56	-	-	10,224.64	-	
		ELEC OPS SCHEDULER	122,808.60	-	-	9,177.45	1,243.41	
		ELEC OPS SUB FOREMAN/FOREMAN	146,929.50	-	-	181,534.62	-	
		GENERATION MACHINST/MECHANIC/RIGGER	3,014.00	-	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	67,444.50	-	-	56,613.43	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,789.87	-	-	44,146.12	1,370.48	
		ELEC OPS SUB FOREMAN/FOREMAN	164,966.31	-	-	98,297.79	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,634.18	-	-	133,638.78	-	
		ELEC OPS TECHNICIAN	43,832.32	-	-	680.07	-	
		CUSTOMER CARE CUSTOMERSUCCESS MANAGER EXP/PRN	135,731.30	11,959.31	-	3,098.00	438.45	
		ELEC OPS SUPERVISOR	131,980.16	10,332.69	-	54,223.84	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	133,236.25	-	-	107,190.93	49.00	
		ELEC OPS ANALYST SR/EX/PRN	117,377.78	7,257.10	-	6,631.96	-	
		IT SPECIALIST SR/EX/PRN	121,163.77	10,563.80	-	349.29	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	148,964.00	10,068.65	-	9,650.10	1,060.00	
		GENERATION ENGINEER SR/EX/PRN	37,405.26	14,714.15	-	32,771.30	-	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	131,858.00	9,614.20	-	5,647.60	556.48	
		REG AFFAIRS DATA SCIENTIST SR/EX/PRN	159,135.10	10,792.67	-	1,000.00	1,160.00	
		ELEC OPS LINEMAN	97,037.18	-	-	297,441.49	2,228.56	
		ELEC OPS ENGINEER SR/EX/PRN	140,623.33	10,589.56	-	-	1,024.24	
		ELEC ENG ESTIMATOR	128,151.20	-	-	79,719.33	560.00	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	162,666.66	13,176.29	-	14,854.68	977.26	
		WILDFIRE RISK MANAGER/SR MANAGER	210,580.06	22,417.58	-	4,500.00	2,413.21	
		SHARED SVS MANAGER/SR MANAGER	133,948.10	4,392.32	-	4,228.69	3,752.54	
		IT ANALYST/EX ASSIST SR/EX/PRN	148,615.51	11,728.23	-	-	960.00	
		CUSTOMER CARE SUPERVISOR	148,210.14	12,378.15	-	1,250.00	1,308.72	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EX/PRN	138,830.91	9,504.19	-	10,097.72	902.65	
		ELEC OPS SUB FOREMAN/FOREMAN	131,664.00	-	-	59,714.86	-	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,365.80	-	8,391.40	-	
		ELEC OPS SPECIALIST SR/EX/PRN	96,796.36	17,471.22	-	26,952.84	-	
		GENERATION COORDINATOR SR/EX	151,080.00	11,704.74	-	6,947.25	-	
		ELEC OPS MANAGER/SR MANAGER	167,900.12	19,255.01	-	20,447.92	1,147.17	
		IT SUPERVISOR	152,249.96	14,714.29	-	-	-	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	131,750.42	9,615.20	-	12,082.60	464.80	
		ELEC OPS ENGINEER SR/EX/PRN	199,260.00	16,168.27	-	400.00	944.52	
		WILDFIRE RISK SUPERVISOR	117,481.48	5,621.34	-	7,661.12	7,726.09	
		GENERATION DIRECTOR	111,122.24	24,377.00	18,178.77	28,432.51	2,664.26	
		GAS OPS FOREMAN	128,757.80	-	-	4,825.38	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	135,877.80	9,722.59	-	15,453.20	21,029.68	
		ELEC OPS ENGINEER SR/EX/PRN	159,984.00	11,354.48	-	-	16,889.26	
		ELEC OPS MANAGER/SR MANAGER	206,884.88	24,398.82	-	16,164.73	2,659.26	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	146,307.54	10,511.43	-	500.00	655.79	
		GAS ENG BUS REP	131,296.56	-	-	112,270.23	2,522.65	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	155,064.00	11,231.18	-	1,200.00	1,540.64	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	134,599.78	-	-	14,450.98	278.40	
		GENERATION OPERATOR	57,595.68	-	-	44,717.55	-	
		GAS OPS FOREMAN	30,430.00	-	-	63,214.06	-	
		ELEC OPS SUB FOREMAN/FOREMAN	142,763.22	-	-	103,188.17	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	138,120.27	-	-	81,483.20	3,708.07	
		ELEC OPS LINEMAN	115,530.29	-	-	24,723.75	-	
		GAS ENG BUS REP	137,221.09	-	-	70,810.91	1,401.03	
		GAS OPS CREW LEADER/WORKING LEADER	123,008.33	-	-	111,084.52	324.68	
		ELEC OPS SYSTEM OPERATOR	117,093.12	-	-	69,890.36	55.28	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	201,896.84	24,020.50	2,665.71	13,500.00	-	
		ELEC OPS ENGINEER SR/EX/PRN	92,237.64	-	-	640.80	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	131,444.96	9,443.61	-	2,767.80	7,823.83	
		WILDFIRE RISK DIRECTOR/SR DIRECTOR	196,686.20	18,375.29	-	62,779.30	3,977.14	
		IT ENGINEER SR/EX/PRN	155,248.72	12,754.36	-	1,550.00	9,936.84	
		IT ANALYST/EX ASSIST SR/EX/PRN	136,843.58	9,671.46	-	2,822.02	-	
		ELEC OPS MANAGER/SR MANAGER	111,781.23	17,417.74	-	15,416.53	137.69	
		GAS ENG BUS REP	113,692.64	-	-	22,600.25	-	
		GENERATION OPERATOR	125,175.36	-	-	75,367.80	-	
		HR ECO SPECIALIST SR/EX/PRN	131,128.24	10,455.43	-	800.00	496.43	
		HR ECO DIRECTOR	211,017.74	25,905.44	-	6,600.00	592.75	
		ELEC OPS TROUBLEMAN	135,259.31	-	-	64,414.00	-	
		ENGINEERING PLNG & STRGY DATA SCIENTIST SR/EX/PRN	215,250.00	11,135.32	-	38.00	-	
		CUSTOMER CARE ANALYST SR/EX/PRN	164,523.00	17,422.83	-	5,253.08	659.97	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	143,546.74	10,228.61	-	-	2,455.46	
		ELEC OPS ENGINEER SR/EX/PRN	133,756.33	-	-	40,770.77	-	
		ELEC OPS SCHEDULER	124,096.48	-	-	8,028.45	960.00	
		GAS OPS MECHANIC/WELDER	62,826.42	-	-	26,660.08	-	

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		WILDFIRE RISK INSPECTOR	139,393.82	-	-	34,112.81	280.00	
		ELEC OPS SUB FOREMAN/FOREMAN	155,892.00	-	-	76,592.89	-	
		GAS ENG MANAGER/SR MANAGER	195,428.44	20,989.98	-	2,000.00	455.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	173,429.81	18,974.79	-	19,570.30	2,929.03	
		ELEC OPS MANAGER/SR MANAGER	193,725.00	21,195.30	-	-	496.96	
		ELEC OPS CREW LEADER	128,976.78	-	-	42,331.91	-	
		ELEC OPS ANALYST SR/EXP/PRN	146,724.20	11,656.05	-	350.00	1,862.26	
		GAS OPS SUPERVISOR	140,014.96	12,061.72	-	16,670.10	5,540.95	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	167,000.96	15,791.62	-	6,000.00	2,119.84	
		ELEC OPS SPECIALIST SR/EX/PRN	154,572.98	13,353.30	-	25,748.37	-	
		ELEC OPS M&C COORDINATOR	152,738.08	-	-	9,408.17	-	
		GENERATION TECHNICIAN SR/EX	130,779.05	-	-	45,643.07	-	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	132,625.93	-	-	31,856.42	-	
		ELEC ENG ESTIMATOR	117,266.38	-	-	634.20	420.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	160,652.44	17,453.40	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	149,522.19	-	-	325,052.16	-	
		ELEC OPS LINEMAN	105,772.37	-	-	81,118.85	4,163.99	
		ELEC OPS LINEMAN	139,451.02	-	-	138,822.12	-	
		GENERATION DIRECTOR	224,700.00	35,383.68	-	5,000.00	5,639.61	
		ELEC OPS LINEMAN	116,888.28	-	-	148,907.00	-	
		ELEC OPS LINEMAN	116,063.28	-	-	141,155.82	282.27	
		ELEC OPS SPECIALIST SR/EX/PRN	129,641.80	4,419.07	-	6,518.24	-	
		GAS OPS SUPERVISOR	68,548.13	13,036.86	-	18,548.17	35.00	
		ELEC OPS SPECIALIST SR/EX/PRN	110,782.16	9,810.79	-	1,055.43	1,950.21	
		ELEC OPS LINEMAN	130,307.36	-	-	2,510.00	-	
		GAS OPS CREW LEADER/WORKING LEADER	128,728.41	-	-	57,705.28	123.20	
		IT SPECIALIST SR/EX/PRN	144,261.44	18,169.50	-	10,000.00	880.00	
		ELEC OPS TROUBLEMAN	130,592.64	-	-	245,244.34	-	
		CUSTOMER CARE MANAGER/SR MANAGER	190,814.10	23,333.30	1,338.34	2,036.66	385.00	
		GAS OPS FOREMAN	135,001.92	-	-	45,121.50	-	
		ELEC ENG ELECTRICAL TECHNICIAN	139,376.06	-	-	25,262.46	-	
		ELEC OPS TROUBLEMAN	121,906.75	-	-	177,725.80	163.36	
		ELEC OPS SUPERVISOR	166,020.04	16,016.54	-	171,665.92	-	
		ENERGY PLCY & PROC ENGINEER SR/EX/PRN	159,278.54	10,923.65	-	750.00	3,562.72	
		IT ENGINEER SR/EX/PRN	152,000.04	10,933.09	-	-	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	157,561.14	14,578.55	-	9,300.00	5,432.35	
		ELEC OPS TROUBLEMAN	126,509.28	-	-	125,084.50	-	
		ELEC OPS SYSTEM OPERATOR	147,793.32	-	-	92,409.38	235.44	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	127,313.24	9,146.77	-	500.00	6,489.06	
		GAS ENG ESTIMATOR	124,469.86	-	-	61,866.70	960.00	
		GAS OPS ENGINEER SR/EX/PRN	146,019.40	-	-	30,206.21	1,055.04	
		GAS OPS COORDINATOR SR/EX/PRN	137,586.16	-	-	49,941.53	63.63	
		GENERATION ENGINEER SR/EX/PRN	177,372.00	13,741.56	-	4,975.67	-	
		GAS OPS ENGINEER SR/EX/PRN	37,770.19	-	-	120.42	389.12	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	136,070.98	4,506.68	-	67,360.14	3,217.12	
		IT ANALYST/EX ASSIST SR/EXP/PRN	47,459.85	3,136.59	-	16,726.66	1,040.00	
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	151,358.76	11,885.65	-	-	1,214.68	
		GAS ENG MANAGER/SR MANAGER	167,887.60	20,066.56	-	825.68	2,483.24	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	144,766.56	11,248.15	-	750.00	420.00	
		GAS OPS SUPERVISOR	49,726.32	13,182.79	-	11,073.59	1,085.85	
		GAS OPS COORDINATOR SR/EX/PRN	134,931.52	-	-	11,760.59	-	
		GAS OPS SUPERVISOR	72,283.36	11,165.33	-	25,780.90	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	125,250.00	6,475.00	-	22,319.67	19,765.89	
		IT ENGINEER SR/EX/PRN	154,277.34	11,196.64	-	11,601.60	512.98	
		GAS ENG SUPERVISOR	163,741.58	16,740.65	-	104,824.92	344.68	
		ELEC OPS SYSTEM OPERATOR	144,527.02	-	-	126,343.32	534.16	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	143,190.50	10,370.88	-	750.00	3,076.62	
		GENERATION SUPERVISOR	108,823.53	-	-	10,979.59	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	121,695.80	8,376.91	-	50.00	493.29	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	193,345.54	20,712.75	-	5,000.00	342.99	
		IT TECHNICIAN	125,373.46	-	-	24,686.11	-	
		WILDFIRE RISK MANAGER/SR MANAGER	170,419.83	22,162.36	-	9,958.36	1,056.50	
		GAS OPS FOREMAN	141,878.74	-	-	66,088.16	109.29	
		WILDFIRE RISK INSPECTOR	132,350.58	-	-	80,340.33	-	
		ELEC OPS SUPERVISOR	166,200.00	13,208.05	-	65,121.00	13,001.35	
		ELEC OPS SYSTEM OPERATOR	88,009.56	-	-	135,119.11	1,677.35	

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		ELEC OPS SUB FOREMAN/FOREMAN	136,027.60	-	-	78,102.71	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	124,928.00	9,048.20	-	3,281.04	960.00	
		IT ENGINEER SR/EX/PRN	164,384.84	11,954.52	-	400.00	960.00	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	126,245.28	8,936.43	-	9,906.96	465.00	
		ELEC OPS SYSTEM OPERATOR	85,052.19	-	-	405,236.22	24.08	
		GAS OPS SUPERVISOR	114,045.33	7,735.66	-	27,450.26	51.62	
		ELEC ENG ANALYST/CONSULTANT SR/EX/PRN	143,950.96	10,010.80	-	778.16	2,028.46	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	164,125.12	21,102.57	-	3,500.00	962.70	
		ELEC OPS SUPERVISOR	177,491.14	15,116.03	-	18,516.81	566.66	
		ELEC OPS ANALYST SR/EX/PRN	132,979.16	9,317.27	-	3,800.00	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,172.23	-	-	217,771.45	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	138,642.50	10,041.50	-	15,020.88	960.00	
		IT ENGAGEMENT/SERVICE MANAGER PRN	157,053.94	20,853.55	-	5,513.52	22.90	
		CUSTOMER CARE MANAGER/SR MANAGER	107,578.17	9,172.13	-	9,876.97	1,955.80	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	119,528.49	9,363.85	-	10,793.23	175.00	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	36,257.56	-	-	46,550.56	-	
		ELEC ENG ELETRICAL TECHNICIAN	138,597.91	-	-	114,693.12	-	
		GAS OPS SUPERVISOR	138,834.64	11,112.52	-	7,782.00	-	
		GENERATION MACHINST/MECHANIC/RIGGER	128,169.97	-	-	95,817.32	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	145,350.71	-	-	69,932.47	1,073.37	
		IT ANALYST/EX ASSIST SR/EX/PRN	149,439.86	16,240.40	-	12,572.30	405.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	123,788.16	9,593.88	-	1,500.00	925.00	
		GAS ENG ESTIMATOR	129,011.96	-	-	94,031.00	476.64	
		ELEC OPS TROUBLEMAN	110,764.98	-	-	202,197.41	-	
		ELEC ENG ELETRICAL TECHNICIAN	138,634.99	-	-	33,600.98	212.55	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	86,664.00	-	-	1,296.88	657.05	
		IT ANALYST/EX ASSIST SR/EX/PRN	133,261.30	9,659.41	-	4,587.50	420.00	
		ELEC OPS ENGINEER SR/EX/PRN	151,452.00	12,038.13	-	22,055.23	-	
		GAS ENG ENGINEER SR/EX/PRN	72,610.70	-	-	111,899.16	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,076.00	12,708.87	-	12,552.60	772.09	
		GAS OPS MANAGER/SR MANAGER	188,806.30	24,949.41	-	4,357.00	14,414.81	
		GAS OPS MANAGER/SR MANAGER	169,447.90	18,260.88	-	654.88	2,128.26	
		GAS OPS ENGINEER SR/EX/PRN	139,382.39	10,429.71	-	-	123.48	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	150,975.96	11,883.31	-	8,550.24	1,031.53	
		WILDFIRE RISK PRGRM/PRJCT PRDCT MNGR SR/EX/PRN	197,565.55	21,455.24	2,665.71	5,000.00	420.00	
		OPERATIONS SPECIALIST EX/PRN	128,369.84	9,192.33	-	1,000.00	489.96	
		GAS ENG ESTIMATOR	132,885.56	-	-	9,057.34	-	
		CUSTOMER CARE EXECUTIVE ASSISTANT/CHIEF OF STAFF	197,761.19	22,644.33	2,665.71	4,900.00	496.87	
		GAS ENG ENGINEER SR/EX/PRN	176,859.64	13,753.49	-	2,500.00	600.00	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	147,237.06	-	-	79,416.24	-	
		GAS ENG ENGINEER SR/EX/PRN	139,258.98	-	-	37,871.08	2,104.48	
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	131,104.74	10,153.45	-	1,735.13	913.98	
		ELEC OPS M&C COORDINATOR	139,665.56	-	-	16,366.04	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	160,865.60	12,461.21	-	26,784.24	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,170.47	-	-	71,554.70	-	
		ENERGY PLCY & PROC SPECIALIST/LIAISON SR/EX	138,288.16	9,051.03	-	2,734.00	547.34	
		GAS OPS DIRECTOR/SR DIRECTOR	192,313.06	23,635.76	-	7,750.00	4,345.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	120,357.00	9,068.42	2,665.71	60,558.89	-	
		ELEC OPS SUPERVISOR	189,100.00	15,395.86	-	1,450.00	966.80	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,205.14	-	10,455.00	870.00	
		ELEC OPS ENGINEER SR/EX/PRN	120,310.07	-	-	36,123.11	-	
		ENTERPRISE HEALTH & SAFETY CONSULTANT/REP EX	163,411.70	18,626.20	-	-	750.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	190,536.26	15,132.72	-	4,486.76	-	
		ELEC ENG ESTIMATOR	138,318.22	-	-	100,011.82	210.00	
		ELEC OPS ENGINEER SR/EX/PRN	179,076.00	12,814.78	-	3,407.90	2,042.33	
		ELEC OPS SUB FOREMAN/FOREMAN	130,346.81	-	-	48,514.83	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	162,802.80	11,763.82	-	16,176.00	670.00	
		GAS OPS ENGINEER SR/EX/PRN	135,969.80	-	-	50,552.31	420.00	
		IT SPECIALIST SR/EX/PRN	128,095.30	9,741.47	-	2,971.60	490.56	
		GAS OPS SUPERVISOR	131,252.31	10,727.78	-	52,556.38	2,493.78	
		IT TECHNICIAN	129,294.68	-	-	23,004.42	-	
		GAS ENG ENGINEER SR/EX/PRN	159,984.00	11,207.49	-	14,526.16	446.60	
		ELEC OPS TRAINING COORDINATOR SR/EX	139,081.88	10,993.66	-	32,622.85	214.62	
		ELEC OPS LINEMAN	16,108.52	-	-	54,817.80	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	17,083.34	-	-	(6,654.16)	-	
		GAS OPS MECHANIC/WELDER	126,570.62	-	-	47,566.64	114.00	

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		ELEC OPS TROUBLEMAN	120,706.08	-	-	120,279.14	50.51	
		HR ECO REPRESENTATIVE EX/PRN	162,999.96	-	-	11,750.00	1,414.09	
		ELEC OPS CREW LEADER	142,585.15	-	-	49,653.34	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	167,922.84	16,539.49	-	10,694.94	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,828.00	11,793.36	-	17,169.81	525.00	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	117,274.66	-	-	50,372.92	45.00	
		GENERATION ELECTRICIAN	113,598.47	-	-	66,682.88	-	
		GAS ENG BUS REP	124,446.58	-	-	40,930.71	260.40	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	147,536.83	14,312.83	-	63,624.10	9,814.68	
		GENERATION MACHINST/MECHANIC/RIGGER	11,158.20	-	-	15,186.92	-	
		GAS ENG ESTIMATOR	135,598.52	-	-	99,933.07	420.00	
		GENERATION MACHINST/MECHANIC/RIGGER	125,730.40	-	-	64,433.01	-	
		GENERATION MANAGER/SR MANAGER	153,008.20	15,067.35	-	17,083.91	50.00	
		GAS OPS SUPERVISOR	149,097.40	12,812.88	-	11,887.18	385.00	
		GENERATION OPERATOR	136,360.62	-	-	108,044.92	-	
		REG AFFAIRS DIRECTOR/CHIEF	234,003.44	32,173.48	13,954.92	8,510.30	1,096.35	
		GAS ENG ENGINEER SR/EX/PRN	149,630.85	-	-	110,102.76	70.00	
		ELEC OPS LINEMAN	125,175.59	-	-	138,515.55	-	
		ELEC OPS LINEMAN	117,153.42	-	-	137,030.49	133.64	
		ELEC ENG ESTIMATOR	122,452.97	-	-	70,290.02	-	
		FINANCE MANAGER/SR MANAGER	188,979.24	13,262.80	-	-	444.00	
		ELEC ENG MANAGER/SR MANAGER	214,874.73	20,095.64	-	2,850.39	707.24	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	143,290.00	6,686.37	-	16,394.46	2,174.87	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,004.00	13,343.09	-	131,423.85	1,646.66	
		SUPPLY CHAIN/MATERIALS ENGINEER SR/EX	149,666.00	10,323.15	-	907.00	16,643.93	
		ETHICS & COMPLIANCE ANALYST/CONSULTANT EXP/PRN	161,883.03	13,425.63	-	11,092.02	469.00	
		GAS ENG ENGINEER SR/EX/PRN	172,105.98	11,491.24	-	7,287.94	1,747.33	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	153,930.73	-	-	10,546.96	4,351.33	
		GAS OPS SUPERVISOR	134,749.60	8,755.44	-	9,985.01	3,426.98	
		ELEC OPS ENGINEER SR/EXP/PRN	130,198.17	-	-	36,111.76	489.44	
		SUPPLY CHAIN/MATERIALS DIRECTOR	203,776.64	23,826.63	2,665.71	45,906.69	385.00	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	156,982.00	10,738.30	-	250.00	676.49	
		GAS OPS SUPERVISOR	167,037.54	15,999.89	-	11,666.72	13,763.57	
		GAS ENG BUS REP	139,919.38	-	-	86,201.51	1,825.76	
		ELEC OPS ENGINEER SR/EXP/PRN	170,032.00	11,782.99	-	9,149.46	350.00	
		GENERAL COUNSEL SENIOR COUNSEL	222,996.00	-	-	3,297.00	1,077.47	
		GAS ENG ENGINEER SR/EX/PRN	147,738.00	10,108.99	-	16,751.94	420.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	162,310.00	11,519.71	-	9,086.93	403.56	
		GAS ENG ENGINEER SR/EX/PRN	185,488.54	12,444.11	-	13,986.81	420.00	
		ELEC OPS SUPERVISOR	178,289.35	15,622.26	-	2,800.00	654.00	
		ELEC OPS ENGINEER SR/EXP/PRN	129,757.82	-	-	63,045.30	-	
		ELEC OPS CABLE SPLICER/CABLEMAN	94,101.24	-	-	-	-	
		GAS OPS ENGINEER SR/EX/PRN	132,038.54	-	-	5,181.45	-	
		ELEC ENG ELECTRICAL TECHNICIAN	124,844.64	-	-	67,062.14	195.44	
		ELEC ENG ESTIMATOR	125,724.15	-	-	32,202.60	385.00	
		WILDFIRE RISK SUPERVISOR	16,582.73	-	-	-	109.68	
		ELEC OPS ANALYST SR/EXP/PRN	89,550.35	-	-	1,081.83	4,834.29	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	85,538.80	-	-	-	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	132,627.62	9,711.94	-	1,728.39	788.80	
		GENERATION ENGINEER SR/EX/PRN	166,654.00	12,378.04	-	-	93.95	
		HR ECO SUPERVISOR	153,398.76	19,347.18	-	42,714.33	558.39	
		IT TECHNICIAN	133,732.43	-	-	47,291.07	-	
		GAS OPS SUPERVISOR	98,721.72	14,601.14	2,665.71	-	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	139,879.66	10,131.09	-	3,986.84	-	
		GENERATION COORDINATOR SR/EX	146,484.00	11,348.52	-	19,357.87	1,120.00	
		GAS ENG MANAGER/SR MANAGER	176,400.00	18,344.69	-	9,497.60	1,269.36	
		ELEC OPS SUB FOREMAN/FOREMAN	120,007.64	-	-	25,661.07	6,803.31	
		GAS OPS SUPERVISOR	148,205.10	12,524.91	-	7,486.40	4,995.00	
		ELEC OPS SUB FOREMAN/FOREMAN	135,951.91	-	-	85,335.76	696.08	
		ELEC OPS SUPERVISOR	131,993.64	-	-	31,891.34	-	
		IT SPECIALIST SR/EX/PRN	140,416.80	10,169.99	-	8,225.16	518.44	
		ELEC OPS SUB FOREMAN/FOREMAN	147,867.94	-	-	98,854.77	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	12,706.24	-	17,990.11	6,923.79	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	183,382.00	19,570.49	-	6,447.47	4,110.98	
		GAS ENG ENGINEER SR/EX/PRN	164,650.20	11,494.27	-	12,227.41	1,086.40	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	182,005.20	20,132.06	1,777.14	7,331.26	705.00	

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		ELEC OPS MANAGER/SR MANAGER	183,764.90	19,483.73	-	9,803.52	754.00	
		GAS OPS TECHNICIAN	128,332.43	-	-	133,955.34	100.53	
		GAS OPS MANAGER/SR MANAGER	145,518.75	12,295.24	-	1,500.00	549.42	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	146,219.94	15,503.01	-	1,500.00	480.00	
		GAS OPS CREW LEADER/WORKING LEADER	124,045.71	-	-	27,708.73	201.60	
		GENERATION TECHNICIAN SR/EX	16,407.50	-	-	16,831.66	-	
		GAS OPS SUPERVISOR	144,723.94	11,450.72	-	43,183.72	2,005.66	
		GAS OPS COORDINATOR SR/EX/PRN	131,531.52	-	-	16,524.17	-	
		ELEC OPS SUPERVISOR	184,500.01	8,612.51	-	356.52	1,985.19	
		ELEC OPS SUB FOREMAN/FOREMAN	148,840.98	-	-	84,734.53	-	
		ELEC OPS SUPERVISOR	151,492.88	-	-	153,195.81	42.87	
		SHARED SVS MANAGER/SR MANAGER	73,250.48	12,401.70	-	46,332.75	175.00	
		ELEC OPS ENGINEER SR/EXP/PRN	170,972.47	13,386.97	-	41,975.28	210.00	
		ELEC OPS SUPERVISOR	151,592.00	6,589.10	-	70,706.22	3,490.12	
		ELEC OPS SUB FOREMAN/FOREMAN	124,028.85	-	-	96,757.22	-	
		SHARED SVS MANAGER/SR MANAGER	187,704.54	23,639.77	-	1,405.74	1,909.58	
		ELEC OPS TROUBLEMAN	116,948.03	-	-	250,967.94	4,837.95	
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	185,232.87	20,721.58	-	24,180.96	97.39	
		ELEC OPS MANAGER/SR MANAGER	123,131.94	13,212.48	-	41,698.80	-	
		WILDFIRE RISK INSPECTOR	131,772.66	-	-	120,515.11	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	157,313.90	10,824.12	-	5,696.08	455.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,328.00	11,032.44	-	19,918.60	420.00	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	96,761.39	8,947.90	-	42,104.94	560.00	
		GAS ENG ANALYST SR/EXP/PRN	148,461.04	10,405.11	-	-	280.00	
		GAS ENG ENGINEER SR/EX/PRN	160,272.64	10,856.69	-	1,133.58	385.00	
		ELEC OPS LINEMAN	128,848.88	-	-	100,061.40	28.00	
		GENERATION CREW LEADER/CONTROL LEAD	14,917.20	-	-	17,104.16	-	
		IT DEVELOPER SR/EX	113,140.02	8,452.08	-	-	420.00	
		GAS OPS ENGINEER SR/EX/PRN	134,831.30	-	-	86,275.68	6,008.22	
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	136,821.64	12,635.32	-	10,168.48	1,457.81	
		ELEC OPS PLANNER PRN	168,752.66	19,943.98	-	12,244.40	628.31	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	138,541.66	11,318.30	-	1,500.00	611.56	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,433.30	16,125.92	888.57	278.48	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	133,673.99	9,545.52	-	4,025.00	46.92	
		IT ANALYST/EX ASSIST SR/EXP/PRN	162,362.14	11,750.19	-	1,568.80	595.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	137,407.36	9,952.03	-	1,503.90	385.00	
		IT SPECIALIST SR/EX/PRN	136,061.80	10,286.53	-	-	420.00	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	179,272.50	19,438.34	-	11,235.36	1,284.37	
		GAS ENG ENGINEER SR/EX/PRN	139,173.31	7,180.58	-	7,240.86	2,191.68	
		ELEC ENG MANAGER/SR MANAGER	215,025.60	27,213.69	-	12,511.89	451.17	
		ELEC ENG MANAGER/SR MANAGER	191,412.12	17,163.68	-	11,800.00	822.23	
		ELEC OPS TROUBLEMAN	116,398.42	-	-	114,678.57	-	
		ELEC OPS TROUBLEMAN	133,927.50	-	-	52,771.87	-	
		ELEC OPS LINEMAN	130,054.38	-	-	191,244.14	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	166,281.66	18,036.71	-	9,984.88	2,706.01	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	133,790.76	10,564.83	-	7,257.50	444.01	
		GAS ENG ENGINEER SR/EX/PRN	121,965.15	-	-	55,366.85	-	
		ELEC OPS LINEMAN	121,092.24	-	-	102,034.64	62.37	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	174,322.44	18,889.77	-	3,665.02	477.47	
		ELEC OPS SUPERVISOR	125,839.14	8,838.52	-	5,250.00	-	
		ELEC OPS MANAGER/SR MANAGER	169,415.44	15,687.62	-	90,321.04	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	155,501.74	16,893.83	-	8,897.46	1,025.94	
		GAS ENG ENGINEER SR/EX/PRN	183,872.00	13,001.06	-	9,901.57	4,698.87	
		ELEC OPS SUPERVISOR	149,447.11	12,468.52	-	75,115.74	17.70	
		ELEC OPS SYSTEM OPERATOR	111,514.33	-	-	81,126.26	183.12	
		ELEC OPS M&C COORDINATOR	138,429.92	-	-	9,993.00	-	
		ELEC OPS MANAGER/SR MANAGER	167,913.70	18,648.63	-	6,500.00	1,671.92	
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	187,605.24	22,009.53	4,431.88	13,307.40	1,343.94	
		REG AFFAIRS PROGRAM/ADVOCACY MANAGER PRN	153,512.80	21,548.80	3,554.28	1,000.00	381.62	
		WILDFIRE RISK INSPECTOR	131,094.40	-	-	41,438.62	-	
		ELEC OPS TROUBLEMAN	95,125.47	-	-	78,881.88	-	
		ELEC OPS BUSINESS LIAISON	127,666.37	-	-	41,499.54	-	
		GAS ENG ESTIMATOR	107,658.76	-	-	19,999.39	1,620.56	
		GAS OPS DIRECTOR/SR DIRECTOR	210,634.44	30,043.62	4,397.43	25.00	3,106.14	
		GAS OPS SUPERVISOR	145,487.52	-	-	25,100.04	2,962.09	

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		ELEC OPS LINEMAN	133,307.61	-	-	143,275.85	251.78	
		ELEC OPS SUB FOREMAN/FOREMAN	151,049.88	-	-	-	-	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	174,198.80	17,032.59	-	85,238.42	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	125,021.95	-	-	39,603.49	333.85	
		IT SUPERVISOR	152,491.50	16,172.35	-	11,741.80	580.48	
		ELEC OPS LINEMAN	122,526.75	-	-	105,189.04	-	
		ELEC OPS TROUBLEMAN	129,054.72	-	-	149,578.78	-	
		ELEC OPS SUPERVISOR	160,255.81	12,904.00	-	2,688.10	-	
		ELEC OPS TROUBLEMAN	130,765.64	-	-	115,644.94	-	
		SHARED SVS LAND/RIGHT OF WAY AGENT	131,052.00	9,473.01	-	1,134.00	4,393.12	
		ELEC OPS TECHNICIAN	145,420.81	-	-	7,364.04	193.76	
		FINANCE MANAGER/SR MANAGER	134,733.24	18,044.57	2,215.94	3,547.03	-	
		ELEC OPS M&C COORDINATOR	135,893.84	-	-	121,133.38	-	
		GAS OPS SUPERVISOR	575.40	12,734.82	-	12,199.25	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,158.20	19,292.81	-	3,379.20	1,863.80	
		ELEC ENG SUPERVISOR	153,330.00	-	-	75,276.12	-	
		ELEC OPS TROUBLEMAN	109,589.25	-	-	179,976.24	-	
		GAS ENG ESTIMATOR	54,358.30	-	-	10,501.48	175.00	
		GAS OPS SUPERVISOR	82,445.80	-	-	36,780.74	-	
		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	126,186.66	9,654.90	-	6,826.79	1,251.17	
		ELEC OPS SYSTEM OPERATOR	96,099.67	-	-	175,590.93	65.58	
		GENERATION MANAGER/SR MANAGER	216,397.70	29,666.39	2,665.71	5,000.00	250.11	
		CUSTOMER CARE ANALYST SR/EX/PRN	166,492.27	24,503.87	-	61,002.82	199.00	
		CUSTOMER CARE MANAGER/SR MANAGER	184,961.14	23,763.76	4,431.88	11,975.19	1,392.28	
		HR ECO MANAGER/SR MANAGER	74,942.78	19,590.74	-	6,877.74	210.00	
		GENERATION TECHNICIAN SR/EX	132,255.75	-	-	47,800.84	-	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	128,527.12	8,474.49	-	750.00	839.00	
		GAS OPS MANAGER/SR MANAGER	174,823.96	18,810.80	-	1,853.00	3,528.12	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	130,995.00	3,932.73	-	1,750.00	-	
		WILDFIRE RISK SUPERVISOR	98,432.70	-	-	12,049.44	531.81	
		GAS OPS ENGINEER SR/EX/PRN	141,644.00	9,556.07	-	-	748.72	
		GAS ENG SUPERVISOR	181,362.26	17,003.89	-	4,876.68	635.61	
		GAS OPS ENGINEER SR/EX/PRN	153,010.36	10,850.03	-	1,500.00	525.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	189,980.66	19,989.15	1,777.14	-	465.00	
		ELEC OPS LINEMAN	88,243.79	-	-	53,165.03	-	
		GAS OPS TECHNICIAN	144,266.39	-	-	32,802.18	-	
		GAS OPS CREW LEADER/WORKING LEADER	141,331.04	-	-	44,619.20	-	
		ELEC OPS ENGINEER SR/EX/PRN	169,396.00	12,954.77	-	18,007.98	600.00	
		SHARED SVS SUPERVISOR	160,104.16	16,355.30	-	15,974.71	2,453.92	
		GAS OPS MECHANIC/WELDER	116,061.37	-	-	4,844.82	-	
		IT ARCHITECH EXP/PRN	173,900.44	16,250.82	-	14,214.56	960.00	
		ELEC OPS MANAGER/SR MANAGER	169,125.00	18,045.78	-	2,600.00	896.92	
		IT SPECIALIST SR/EX/PRN	125,252.50	9,803.52	-	-	250.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	136,419.57	3,073.53	-	2,500.00	626.08	
		ELEC OPS SYSTEM OPERATOR	138,846.38	-	-	129,051.57	107.61	
		GAS OPS SUPERVISOR	175,957.70	15,044.67	-	9,568.07	105.00	
		GAS OPS SUPERVISOR	132,346.45	11,483.21	-	12,705.61	2,134.75	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	131,825.54	5,382.82	-	7,896.46	420.00	
		GAS OPS SUPERVISOR	147,170.84	12,240.52	-	135,876.98	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	103,148.73	-	-	15,316.75	-	
		CUSTOMER CARE ACCOUNT/RELATIONSHIP MANAGER EXP/PRN	130,865.08	10,077.48	-	2,176.46	1,465.56	
		ELEC OPS MANAGER/SR MANAGER	173,133.36	18,596.64	-	24,847.04	480.00	
		GAS OPS TECHNICIAN	130,876.11	-	-	102,402.76	-	
		ELEC OPS M&C COORDINATOR	152,185.98	-	-	239,954.68	3,781.56	
		GAS OPS SUPERVISOR	151,406.30	13,503.75	-	5,171.12	535.17	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,151.20	-	20,515.00	13,973.53	
		IT MANAGER/SR MANAGER	186,558.96	21,330.79	888.57	2,806.40	420.00	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	29,508.76	-	-	-	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	155,973.20	11,253.72	-	-	960.00	
		ELEC OPS SYSTEM OPERATOR	144,313.41	-	-	54,226.66	-	
		ELEC OPS LINEMAN	133,716.17	-	-	124,921.48	-	
		ELEC OPS SPECIALIST SR/EX/PRN	140,414.76	9,965.36	-	23,850.76	215.94	
		CUSTOMER CARE MANAGER/SR MANAGER	189,950.40	21,510.65	2,215.94	10,240.00	180.00	
		IT MANAGER/SR MANAGER	182,000.04	20,188.07	-	1,600.00	960.00	
		ELEC OPS SUPERVISOR	109,003.74	-	-	45,779.28	624.34	
		ELEC ENG MANAGER/SR MANAGER	167,382.46	15,940.25	-	16,933.52	1,119.66	

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		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,523.47	-	-	41,815.09	961.71	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	154,937.00	11,127.88	-	2,844.30	8,015.71	
		ELEC OPS LINEMAN	129,064.41	-	-	145,783.96	119.84	
		ELEC OPS SPECIALIST SR/EX/PRN	154,850.04	12,313.15	-	50.00	1,075.00	
		ELEC OPS SUPERVISOR	167,708.16	14,981.03	-	135,792.01	1,299.12	
		SHARED SVS FOREMAN/SUBFOREMAN	12,521.12	-	-	16,702.05	-	
		ELEC ENG SUPERVISOR	161,993.34	14,997.78	-	8,395.25	420.00	
		GAS ENG SUPERVISOR	163,281.32	12,825.44	-	45,620.83	35.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	139,206.72	-	-	70,021.59	595.00	
		ELEC OPS SUB FOREMAN/FOREMAN	133,767.29	-	-	77,787.96	-	
		CUSTOMER CARE SUPERVISOR	126,561.34	9,746.99	-	1,243.40	2,454.98	
		ELEC OPS LINEMAN	129,016.31	-	-	84,230.44	190.40	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	103,376.00	14,331.45	-	32,283.87	-	
		ELEC OPS M&C COORDINATOR	32,990.00	-	-	22,232.48	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	109,214.98	-	-	38,360.58	3,151.62	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,366.81	-	4,383.88	960.00	
		GAS ENG BUS REP	134,417.76	-	-	93,934.74	-	
		GAS ENG BUS REP	104,341.28	-	-	9,283.05	-	
		GAS ENG BUS REP	138,431.58	-	-	45,572.09	1,774.14	
		GAS OPS MANAGER/SR MANAGER	172,116.88	13,881.74	-	9,718.46	1,233.93	
		WILDFIRE RISK INSPECTOR	92,570.34	-	-	39,522.63	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,134.01	-	-	149,987.28	-	
		GENERATION SUPERVISOR	180,995.64	17,313.76	-	2,601.61	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	188,028.00	12,761.83	-	11,239.20	455.00	
		ELEC OPS SPECIALIST SR/EX/PRN	179,764.44	12,792.11	-	13,267.92	1,295.56	
		ELEC OPS TROUBLEMAN	115,485.59	-	-	121,910.79	-	
		GAS OPS MANAGER/SR MANAGER	170,906.46	18,329.10	-	-	-	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	134,820.84	3,029.38	-	11,612.22	703.39	
		ELEC ENG ESTIMATOR	128,916.32	-	-	10,754.49	960.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	123,767.71	-	-	42,350.50	2,030.08	
		IT SUPERVISOR	115,118.08	7,523.92	-	14,264.47	-	
		GAS ENG ESTIMATOR	120,175.02	-	-	99,205.51	477.68	
		ELEC OPS TROUBLEMAN	134,525.34	-	-	92,458.82	-	
		ELEC OPS LINEMAN	138,326.90	-	-	109,466.16	-	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	136,401.00	16,615.76	-	15,692.44	700.00	
		GENERATION MANAGER/SR MANAGER	218,210.35	24,789.00	2,665.71	43,010.00	-	
		HR ECO GENERALIST EX/PRN	184,135.94	22,865.93	-	3,525.00	615.83	
		ELEC OPS LINEMAN	127,009.42	-	-	180,950.78	69.23	
		GENERATION ANALYST SR/EXP/PRN	146,166.44	12,754.77	-	3,207.60	-	
		GAS ENG ESTIMATOR	126,889.06	-	-	4,974.83	690.20	
		ELEC OPS M&C COORDINATOR	119,776.32	-	-	40,974.28	-	
		GENERAL COUNSEL SENIOR COUNSEL	885.70	32,484.74	-	15,221.58	-	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	172,289.64	15,110.43	-	12,825.45	7,561.08	
		CUSTOMER CARE SPECIALIST SR/EXP	128,311.56	9,293.24	-	950.00	474.95	
		ELEC ENG ELETRICAL TECHNICIAN	144,955.40	-	-	73,421.03	-	
		CUSTOMER CARE MANAGER/SR MANAGER	174,301.26	15,886.70	-	5,009.04	2,842.42	
		IT SPECIALIST SR/EX/PRN	138,937.50	10,071.00	-	129.80	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	123,973.82	-	-	32,725.76	-	
		ELEC OPS LINEMAN	10,149.42	-	-	9,946.16	-	
		WILDFIRE RISK INSPECTOR	49,471.59	-	-	79,353.00	-	
		ELEC ENG ELETRICAL TECHNICIAN	129,749.20	-	-	18,606.19	-	
		ELEC OPS LINEMAN	116,064.63	-	-	52,479.53	75.04	
		GAS ENG ENGINEER SR/EX/PRN	138,891.41	-	-	24,652.08	761.32	
		ELEC OPS LINEMAN	120,758.03	-	-	128,945.72	160.16	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	163,752.00	11,812.66	-	-	225.08	
		ELEC OPS TROUBLEMAN	128,064.69	-	-	86,593.68	-	
		ELEC OPS SCHEDULER	8,450.62	-	-	9,546.50	-	
		ELEC OPS MANAGER/SR MANAGER	145,332.34	16,747.15	-	8,124.54	10,992.20	
		GAS ENG BUS REP	138,403.21	-	-	87,321.69	7,365.12	
		GAS ENG BUS REP	137,491.29	-	-	80,315.81	2,440.76	
		GAS ENG MANAGER/SR MANAGER	175,116.90	19,550.01	-	5,750.00	420.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,681.06	-	-	1,069.59	167.16	
		ELEC OPS SCHEDULER	126,807.02	-	-	36,267.93	960.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	125,930.50	8,851.15	-	-	420.00	
		SHARED SVS MANAGER/SR MANAGER	181,765.46	20,610.50	2,665.71	5,797.00	1,895.25	
		ELEC OPS LINEMAN	123,342.28	-	-	150,647.65	-	

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		HR ECO REPRESENTATIVE EX/PRN	155,287.34	19,062.33	-	3,554.28	33,680.40	420.00
		ELEC OPS DATA SCIENTIST SR/EX/PRN	178,770.80	13,911.25	-	-	1,000.00	-
		IT ARCHITECH EXP/PRN	193,968.80	24,863.37	-	-	5,000.00	1,853.92
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	131,233.24	9,386.53	-	-	2,584.20	10,071.30
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	175,497.84	13,717.93	-	-	37,752.59	12,165.45
		GENERATION SUPERVISOR	165,229.00	15,371.22	-	-	542.50	1,682.51
		ETHICS & COMPLIANCE SPECIALIST EX/PRN	88,000.00	-	-	-	-	882.50
		GAS OPS COORDINATOR SR/EX/PRN	142,313.26	12,710.91	-	-	44,650.84	31,158.90
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	174,704.60	20,626.51	-	-	1,295.20	8,296.39
		ELEC OPS SUB FOREMAN/FOREMAN	134,681.20	-	-	-	123,483.98	2,058.28
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	134,808.00	9,571.22	-	-	30,284.72	18,069.72
		GAS OPS SUPERVISOR	122,922.68	11,595.22	-	-	13,251.78	249.17
		SHARED SVS SUPERVISOR	75,009.79	14,400.30	-	-	52,199.31	260.68
		ELEC OPS LINEMAN	141,419.76	-	-	-	259,459.14	51.04
		GAS ENG TRADER EX	157,014.79	6,142.01	-	-	5,256.78	-
		WILDFIRE RISK ANALYST/EX ASS SR/EX/PRN	44,316.82	-	-	-	-	121.24
		ELEC OPS SPECIALIST SR/EX/PRN	38,541.36	-	-	-	9,957.90	70.00
		GAS OPS SUPERVISOR	134,547.94	6,785.80	-	-	5,497.30	-
		IT ANALYST/EX ASSIST SR/EX/PRN	127,698.35	9,201.20	-	-	5,055.84	455.00
		WILDFIRE RISK ANALYST/EX ASS SR/EX/PRN	112,953.41	19,736.10	-	-	-	836.40
		GAS OPS CREW LEADER/WORKING LEADER	11,225.76	-	-	-	62,026.97	-
		ELEC OPS SUB FOREMAN/FOREMAN	142,407.16	-	-	-	77,432.09	-
		IT ANALYST/EX ASSIST SR/EX/PRN	142,591.50	9,871.62	-	-	8,245.60	3,550.45
		GAS OPS TECHNICIAN	129,460.49	-	-	-	14,619.29	-
		GAS OPS CREW LEADER/WORKING LEADER	132,035.47	-	-	-	53,565.50	471.52
		ELEC ENG ESTIMATOR	94,470.78	-	-	-	12,590.32	680.12
		ELEC OPS INSPECTOR SR/LEAD	102,202.44	9,185.75	-	-	76,890.85	9,180.28
		GENERATION ELECTRICIAN	120,540.51	-	-	-	87,050.72	-
		IT ANALYST/EX ASSIST SR/EX/PRN	141,027.80	6,399.88	-	-	1,500.00	980.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	160,770.29	13,864.61	-	-	4,627.48	-
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	135,080.00	9,166.74	-	-	3,493.84	-
		HR ECO MANAGER/SR MANAGER	185,404.10	20,142.46	-	-	9,000.00	1,093.20
		ELEC OPS LINEMAN	126,396.88	-	-	-	51,304.95	500.01
		GENERATION ELECTRICIAN	97,364.87	-	-	-	60,889.97	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	103,811.55	15,030.29	-	-	43,862.94	233.00
		ELEC OPS LINEMAN	140,671.23	-	-	-	156,844.30	241.92
		ELEC OPS ENGINEER SR/EX/PRN	159,810.00	11,111.37	-	-	19,029.75	751.52
		ELEC OPS LINEMAN	77,869.78	-	-	-	49,213.78	-
		ELEC OPS TROUBLEMAN	126,954.46	-	-	-	116,582.34	-
		ELEC OPS SUB FOREMAN/FOREMAN	139,720.00	-	-	-	45,430.85	-
		ELEC OPS TROUBLEMAN	99,939.83	-	-	-	225,240.36	-
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	141,253.20	9,711.41	-	-	7,283.75	668.43
		GAS ENG INTERCONNECTION MANAGER SR/EX/PRN	104,360.90	6,652.31	-	-	25.00	1,293.90
		GENERATION CONS/ST/PROC/SPLST/SCHDLR SR/EX/PRN/CHIEF	146,592.00	14,341.02	-	-	1,809.40	6,470.85
		ELEC OPS M&C COORDINATOR	131,235.32	-	-	-	116,457.61	-
		IT MANAGER/SR MANAGER	175,272.56	18,511.69	-	-	2,729.36	-
		GENERATION AUDITOR SR/EX	178,480.44	14,172.06	-	-	27,665.61	5,124.91
		ELEC OPS SUB FOREMAN/FOREMAN	132,330.94	-	-	-	111,797.75	931.54
		ELEC OPS LINEMAN	129,946.88	-	-	-	91,675.01	-
		GAS ENG BUS REP	128,811.11	-	-	-	83,693.43	3,209.16
		GAS OPS CREW LEADER/WORKING LEADER	136,713.98	-	-	-	75,744.80	18,755.55
		WILDFIRE RISK INSPECTOR	145,800.23	-	-	-	16,487.74	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	163,589.64	13,057.82	-	-	-	495.00
		GAS OPS MECHANIC/WELDER	114,558.85	-	-	-	48,167.43	-
		GAS ENG ENGINEER SR/EX/PRN	213,199.96	13,421.65	-	-	2,400.00	5,919.84
		ELEC OPS LINEMAN	113,380.41	-	-	-	259,463.66	-
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,710.00	-	-	-	1,450.72	2,343.08
		ELEC OPS LINEMAN	120,104.66	-	-	-	95,506.96	-
		GAS ENG ENGINEER SR/EX/PRN	91,202.51	-	-	-	7,497.00	-
		ELEC OPS LINEMAN	123,522.75	-	-	-	110,414.33	-
		GAS OPS SUPERVISOR	142,276.74	13,104.07	-	-	20,238.45	1,247.39
		IT ARCHITECH EXP/PRN	195,249.41	20,633.70	-	-	13,138.00	3,728.48
		ELEC OPS SUPERVISOR	146,447.96	12,547.26	-	-	32,534.73	-
		ELEC OPS SUPERVISOR	148,645.84	14,246.59	-	-	60,712.59	285.74
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,293.09	-	-	-	38,481.24	830.00
		GAS ENG DIRECTOR	211,460.76	31,375.91	-	1,785.73	7,900.00	1,224.36

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		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	131,440.90	9,805.50	-	1,791.48	1,536.02	
		ELEC OPS LINEMAN	137,193.42	-	-	92,830.33	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	54,166.65	-	-	-	124.60	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	181,248.00	14,030.76	-	30,572.92	350.00	
		OFFICE OF PRESIDENT SR EXEC ASST/CHIEF OF STAFF	219,893.78	34,912.80	-	10,341.50	830.00	
		ELEC OPS SUPERVISOR	167,337.34	14,059.38	-	105,820.36	-	
		GAS ENG MAPPING TECHNICIAN	123,378.76	-	-	7,330.26	1,040.00	
		HR ECO RECRUITER EX	124,400.90	8,820.89	-	866.22	1,261.52	
		ELEC OPS CONSULTANT SR/EX/PRN	131,624.96	3,224.23	-	1,850.00	-	
		GAS ENG SPECIALIST SR/EX/PRN	124,673.16	9,231.92	-	-	1,200.00	
		ELEC OPS SCHEDULER	123,368.97	-	-	38,093.43	1,026.85	
		WILDFIRE RISK SUPERVISOR	136,977.00	12,718.44	-	65,436.54	-	
		GAS ENG SUPERVISOR	157,469.34	12,214.11	-	3,128.50	552.15	
		GAS ENG ENGINEER SR/EX/PRN	122,766.04	7,692.30	-	11,256.08	786.99	
		ELEC OPS ENGINEER SR/EXP/PRN	179,040.00	15,818.79	-	11,847.31	1,262.76	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	73,254.52	-	-	-	796.33	
		GENERATION OPERATOR	49,587.48	-	-	79.20	-	
		ELEC OPS SUPERVISOR	156,458.34	14,279.26	-	9,000.00	420.00	
		ELEC OPS TROUBLEMAN	111,656.16	-	-	111,852.19	-	
		GAS ENG MAPPING TECHNICIAN	121,815.88	-	-	34,161.94	-	
		SHARED SVS SPECIALIST SR/EX/PRN	130,136.00	8,806.19	-	10,651.82	11,472.08	
		GAS ENG ACCT/PRGM/PROJ/PROD MANAGER SR/EX/PRN	124,766.30	9,007.52	-	250.00	-	
		GAS ENG ENGINEER SR/EX/PRN	121,788.08	-	-	143,662.16	420.00	
		GAS OPS SUPERVISOR	140,459.64	11,402.62	-	8,516.71	228.80	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	149,566.00	-	-	-	2,073.20	
		ELEC OPS LINEMAN	93,670.90	-	-	136,893.53	-	
		ELEC OPS SUB FOREMAN/FOREMAN	135,525.90	-	-	158,496.02	-	
		ELEC OPS SUB FOREMAN/FOREMAN	136,598.13	-	-	140,989.91	-	
		ELEC OPS SUB FOREMAN/FOREMAN	125,438.45	-	-	32,693.50	-	
		ELEC OPS LINEMAN	125,137.62	-	-	177,190.53	-	
		ELEC OPS LINEMAN	122,197.59	-	-	105,956.92	-	
		ELEC OPS SUPERVISOR	189,883.20	19,062.50	-	1,925.39	1,059.30	
		ELEC ENG ESTIMATOR	123,884.16	-	-	58,340.71	2,017.94	
		SHARED SVS FOREMAN/SUBFOREMAN	127,649.83	-	-	7,689.84	-	
		ELEC OPS SUB FOREMAN/FOREMAN	143,044.98	-	-	96,486.65	-	
		ELEC OPS ENGINEER SR/EXP/PRN	137,298.00	10,393.81	-	3,992.35	842.26	
		ELEC OPS SUB FOREMAN/FOREMAN	136,352.75	-	-	204,822.28	25.55	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	165,391.81	12,039.53	-	1,500.00	1,242.82	
		GAS OPS COORDINATOR SR/EX/PRN	121,135.20	12,288.11	-	47,949.52	52.32	
		HR ECO ANALYST/CONSULTANT EXP/PRN	134,677.76	9,662.92	-	6,000.00	420.00	
		GAS ENG ENGINEER SR/EX/PRN	144,525.00	8,700.49	-	1,954.96	1,514.44	
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,416.40	14,578.87	-	8,214.62	560.00	
		ELEC OPS ENGINEER SR/EXP/PRN	196,625.04	20,319.38	-	4,039.25	-	
		ELEC ENG ANALYST/CONSULTANT SR/EXP/PRN	144,451.20	10,115.67	-	1,043.25	2,967.81	
		GENERATION TECHNICIAN SR/EX	133,057.60	-	-	6,032.50	-	
		GAS OPS MANAGER/SR MANAGER	186,458.34	25,763.86	-	3,528.05	16,427.05	
		SHARED SVS INSPECTOR	122,801.39	-	-	8,121.20	-	
		GAS OPS ENGINEER SR/EX/PRN	101,674.74	-	-	13,899.97	800.00	
		ELEC OPS TROUBLEMAN	126,590.14	-	-	117,890.69	-	
		ELEC OPS TROUBLEMAN	131,501.96	-	-	130,892.99	-	
		IT SUPERVISOR	153,302.40	14,161.77	-	2,000.00	1,582.68	
		ELEC OPS SPECIALIST SR/EX/PRN	124,091.55	7,935.90	-	5,777.52	1,112.42	
		ELEC OPS LINEMAN	137,896.88	-	-	90,388.79	-	
		ELEC ENG MANAGER/SR MANAGER	207,998.46	22,822.69	-	17,808.57	745.62	
		ELEC OPS LINEMAN	122,979.33	-	-	151,562.42	2,153.12	
		ELEC OPS CABLE SPLICER/CABLEMAN	142,639.76	-	-	334,246.65	-	
		ELEC OPS SUB FOREMAN/FOREMAN	130,067.18	-	-	25,817.76	-	
		SUPPLY CHAIN/MATERIALS ENGINNEER SR/EX	140,560.00	9,695.31	-	-	1,203.31	
		IT ANALYST/EX ASSIST SR/EXP/PRN	151,938.00	10,777.01	-	24,638.72	545.00	
		SHARED SVS SCIENTIST SR/EX	59,187.50	-	-	480.80	942.12	
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	197,481.40	24,855.40	1,338.34	30,342.92	1,806.15	
		ELEC OPS ENGINEER SR/EXP/PRN	198,560.00	15,411.91	-	7,721.92	1,586.02	
		GENERATION SUPERVISOR	158,522.00	14,869.42	-	81,632.80	-	
		ELEC OPS SUPERVISOR	162,065.04	14,946.19	-	25,969.20	-	
		GAS ENG ENGINEER SR/EX/PRN	153,798.24	10,937.37	-	24,978.67	2,065.75	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	138,278.00	11,842.61	-	17,989.78	2,068.93	

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		GAS ENG ENGINEER SR/EX/PRN	142,041.35	8,228.26	-	3,415.36	70.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	133,791.66	8,827.00	-	400.00	455.00	
		ELEC OPS TECHNICIAN	160,508.24	-	-	29,108.50	-	
		ELEC OPS TECHNICIAN	145,997.61	-	-	3,959.13	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	148,281.07	12,484.27	-	51,072.96	10,250.84	
		ELEC OPS SYSTEM OPERATOR	130,034.78	-	-	67,298.70	721.28	
		ELEC OPS SUB FOREMAN/FOREMAN	164,703.01	-	-	134,353.37	-	
		ELEC OPS ANALYST SR/EXP/PRN	107,831.53	3,888.15	-	261.48	210.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	177,288.26	12,337.90	-	9,321.76	210.00	
		ELEC OPS MANAGER/SR MANAGER	163,590.00	16,520.79	-	7,903.19	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	143,561.10	-	-	92,531.38	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	164,516.00	11,257.92	-	3,903.49	1,781.37	
		ELEC OPS ENGINEER SR/EXP/PRN	150,820.95	10,748.33	-	7,015.45	385.00	
		GAS ENG ESTIMATOR	119,783.33	-	-	46,102.81	10,484.66	
		ELEC OPS LINEMAN	132,455.91	-	-	264,048.44	937.03	
		GAS OPS CREW LEADER/WORKING LEADER	145,657.02	-	-	48,474.68	-	
		GAS OPS COORDINATOR SR/EX/PRN	113,807.52	-	-	28,496.41	-	
		ELEC OPS SUB FOREMAN/FOREMAN	103,865.10	-	-	44,002.09	-	
		ELEC OPS SUPERVISOR	158,362.50	13,486.95	-	108,698.57	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	47,215.49	17,819.44	-	44,844.48	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	124,473.80	9,022.60	-	750.00	525.00	
		GAS OPS TECHNICIAN	124,777.60	-	-	29,785.26	-	
		GAS ENG ENGINEER SR/EX/PRN	132,877.46	10,243.12	-	14,859.98	655.00	
		CUSTOMER CARE DATABASE ADMIN/DATA SCIENTIST SR/EXP	127,641.40	4,909.91	-	-	420.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	194,023.50	19,527.84	-	19,675.34	106.86	
		ELEC OPS LINEMAN	116,122.76	-	-	77,235.08	965.61	
		GENERATION OPERATOR	116,207.76	-	-	58,087.13	-	
		ELEC ENG ESTIMATOR	128,355.42	-	-	30,449.19	960.00	
		SHARED SVS BIOLOGIST SR	141,154.00	10,904.54	-	4,619.65	2,363.52	
		GENERATION TECHNICIAN SR/EX	127,978.50	-	-	44,695.16	-	
		ENERGY PLCY & PROC SPECIALIST/LIAISON SR/EX	104,285.94	8,626.66	-	1,000.00	975.00	
		GAS OPS COORDINATOR SR/EX/PRN	133,027.20	-	-	21,519.18	-	
		GAS ENG ENGINEER SR/EX/PRN	141,787.24	-	-	131,404.40	524.72	
		GENERATION MACHINST/MECHANIC/RIGGER	116,027.05	-	-	35,666.27	2,391.45	
		IT MANAGER/SR MANAGER	211,655.60	25,566.33	3,554.28	4,272.34	739.56	
		IT SPECIALIST SR/EX/PRN	173,742.91	15,989.64	-	10,592.28	490.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	188,477.70	18,173.43	-	14,180.67	450.00	
		ELEC OPS ENGINEER SR/EXP/PRN	158,944.10	12,023.56	-	13,819.15	385.00	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	127,102.10	9,205.64	-	944.68	983.92	
		ELEC ENG ELECTRICAL TECHNICIAN	130,772.88	-	-	109,070.86	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	129,322.20	11,880.51	-	13,771.10	1,160.00	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	160,772.50	-	-	40,711.59	-	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	159,409.74	10,847.88	-	-	-	
		GAS OPS SUPERVISOR	137,548.70	11,168.91	-	74,417.19	19,720.35	
		ELEC OPS SUB FOREMAN/FOREMAN	138,070.96	-	-	140,364.23	202.72	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	200,687.50	26,099.85	2,215.94	9,303.11	1,886.68	
		IT SPECIALIST SR/EX/PRN	147,917.74	16,955.70	-	6,997.20	350.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	147,165.44	10,658.77	-	750.00	420.00	
		ELEC OPS ANALYST SR/EXP/PRN	179,040.11	19,224.42	-	13,825.76	315.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	118,468.59	9,794.06	-	9,221.52	640.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,589.05	-	-	7,972.72	1,099.00	
		GAS ENG ENGINEER SR/EX/PRN	158,670.00	11,231.77	-	5,261.72	960.00	
		ELEC OPS ANALYST SR/EXP/PRN	7,880.22	-	-	-	-	
		ELEC OPS LINEMAN	134,222.28	-	-	72,083.30	-	
		IT ENGAGEMENT/SERVICE MANAGER PRN	154,452.20	18,702.59	-	13,158.00	3,878.74	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	161,188.35	13,994.82	-	125.00	513.08	
		IT ANALYST/EX ASSIST SR/EXP/PRN	139,718.80	9,641.85	-	-	480.00	
		ELEC OPS M&C COORDINATOR	54,225.69	-	-	7,105.37	-	
		GAS OPS SUPERVISOR	133,072.94	13,483.28	-	15,034.69	12,714.75	
		GAS ENG SUPERVISOR	125,367.29	8,453.50	-	13,727.42	522.90	
		ELEC OPS MANAGER/SR MANAGER	203,748.54	28,491.64	2,665.71	16,398.39	-	
		ELEC OPS SUB FOREMAN/FOREMAN	150,952.93	-	-	110,614.69	-	
		GAS OPS SUPERVISOR	149,178.46	12,868.61	-	9,848.72	1,076.30	
		GENERATION SUPERVISOR	74,766.53	-	-	4,612.74	3,245.90	
		GAS ENG TRADER EX	164,933.24	12,381.96	-	950.00	400.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	186,576.00	13,241.33	-	9,312.90	-	

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		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	105,735.94	9,159.75	-	12,023.63	1,719.43	
		GENERATION WELDER	123,071.44	-	-	41,777.32	-	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	169,112.46	19,055.51	-	6,025.00	210.00	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	140,377.25	-	-	6,292.51	505.20	
		GENERATION SUPERVISOR	176,530.64	18,658.47	-	4,081.67	927.50	
		GAS ENG ENGINEER SR/EX/PRN	72,201.90	-	-	-	2,118.78	
		ELEC OPS TROUBLEMAN	76,852.20	-	-	231,670.30	-	
		GAS ENG ESTIMATOR	129,585.80	-	-	46,290.74	962.47	
		GENERATION AUDITOR SR/EX	69,645.33	12,807.90	-	25,225.37	-	
		HR ECO MANAGER/SR MANAGER	186,235.00	22,391.66	-	-	-	
		ELEC OPS SUB FOREMAN/FOREMAN	25,238.50	-	-	4,819.92	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	183,999.96	24,285.20	-	3,957.68	-	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	85,005.20	3,471.07	-	6,816.76	1,076.60	
		GAS OPS SUPERVISOR	143,911.34	12,284.89	-	16,303.60	-	
		GAS ENG ENGINEER SR/EX/PRN	146,276.64	-	-	93,384.29	158.63	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	127,674.00	9,471.82	-	(12.68)	2,087.88	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	165,364.30	17,896.07	-	6,719.56	3,882.02	
		ELEC OPS SUB FOREMAN/FOREMAN	163,801.36	-	-	102,872.35	-	
		ELEC OPS SUB FOREMAN/FOREMAN	133,905.63	-	-	89,625.85	34.64	
		GAS OPS TECHNICIAN	124,085.03	-	-	23,114.15	8,080.01	
		GAS ENG ESTIMATOR	128,841.10	-	-	34,625.54	543.76	
		ELEC OPS LINEMAN	45,096.49	-	-	57,852.03	154.00	
		IT SPECIALIST SR/EX/PRN	92,902.32	11,120.69	-	2,150.91	-	
		ELEC OPS SUPERVISOR	165,196.02	12,510.62	-	4,000.00	106.40	
		IT ANALYST/EX ASSIST SR/EXP/PRN	146,714.48	10,718.29	-	-	-	
		ELEC OPS SYSTEM OPERATOR	80,935.19	-	-	249,670.50	-	
		SHARED SVS MANAGER/SR MANAGER	162,999.96	13,390.21	-	1,610.00	2,206.46	
		GAS ENG BUS REP	116,111.71	-	-	24,816.56	470.12	
		GAS OPS EX ASST/ADMINSTR/COORD/CONSLT SR/PRN	128,942.26	9,866.10	-	9,441.84	606.76	
		CUSTOMER CARE CONSULT/LIASON/ADVISOR/DESIGNER EXP/PRN	191,537.90	21,064.98	2,215.94	3,200.00	10,011.18	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	134,110.00	10,291.63	-	400.00	192.37	
		GAS ENG SUPERVISOR	160,075.94	10,572.98	-	53,780.75	543.48	
		ELEC OPS CREW LEADER	81,701.85	-	-	2,946.33	-	
		ELEC OPS SUPERVISOR	147,809.73	8,350.66	-	93,780.38	108.24	
		GAS OPS SUPERVISOR	161,728.44	18,119.90	-	72,518.03	4,848.48	
		ELEC OPS SUB FOREMAN/FOREMAN	156,561.96	-	-	136,893.04	-	
		GENERATION TECHNICIAN SR/EX	133,076.14	-	-	38,375.76	39.87	
		WILDFIRE RISK INSPECTOR	128,041.27	-	-	50,034.61	-	
		GAS ENG MAPPING TECHNICIAN	121,678.15	-	-	-	1,008.13	
		GENERATION TECHNICIAN SR/EX	10,439.70	-	-	18,478.67	-	
		ELEC OPS LINEMAN	129,493.85	-	-	55,048.57	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	11,823.27	-	-	-	-	
		IT ENGINEER SR/EX/PRN	165,497.33	12,274.21	-	1,316.00	3,782.91	
		ELEC OPS TROUBLEMAN	130,691.78	-	-	134,145.25	-	
		ELEC OPS LINEMAN	129,599.13	-	-	96,735.98	677.74	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	146,024.00	10,092.19	-	-	-	
		GENERATION TECHNICIAN SR/EX	131,297.00	-	-	73,100.57	-	
		GENERATION CREW LEADER/CONTROL LEAD	114,014.20	-	-	14,046.21	1,884.96	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	166,644.64	10,931.43	-	10,532.24	-	
		ELEC OPS LINEMAN	139,708.36	-	-	283,730.26	2,491.68	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	143,041.68	13,444.23	-	23,732.84	10,950.07	
		WILDFIRE RISK SUPERVISOR	144,410.40	13,227.61	-	9,740.13	2,261.73	
		ELEC OPS TECHNICIAN	134,459.62	-	-	136,725.98	-	
		ELEC OPS TROUBLEMAN	127,548.17	-	-	156,522.30	-	
		SHARED SVS BIOLOGIST SR	142,298.00	9,815.27	-	9,321.04	781.88	
		HR ECO MANAGER/SR MANAGER	161,428.66	23,568.79	4,431.88	5,500.00	571.54	
		GAS OPS SCHEDULER	128,105.06	-	-	7,918.90	245.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	143,208.34	5,108.48	-	10,553.70	880.00	
		GENERAL COUNSEL SENIOR COUNSEL	102,620.28	29,396.09	11,047.76	7,815.74	912.88	
		ELEC OPS TROUBLEMAN	98,057.74	-	-	217,097.04	85.82	
		GAS OPS SUPERVISOR	133,162.40	-	-	11,535.47	-	
		ELEC OPS MANAGER/SR MANAGER	159,000.00	16,165.72	-	3,723.04	856.24	
		GENERATION MANAGER/SR MANAGER	198,196.76	22,903.15	-	-	3,991.84	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	154,777.59	13,201.83	-	10,597.00	400.00	
		GENERATION OPS/OUTAGE/OUTAGE WINDOW MANAGER SR/EX	133,898.59	-	-	30,082.09	10,120.88	
		GENERATION SUPERVISOR	148,156.36	10,518.17	-	59,246.33	74.64	

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		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	239,553.41	34,043.11	-	2,665.71	53,097.77	2,605.95
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	149,335.85	11,696.83	-	-	5,206.16	280.00
		GAS ENG ESTIMATOR	128,359.48	-	-	-	59,685.33	1,346.89
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	167,411.70	15,713.14	-	-	9,000.00	752.51
		REG AFFAIRS CASE MANAGER EX/PRN	133,797.20	9,847.20	-	-	1,000.00	-
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	137,616.70	12,186.43	-	-	-	960.00
		IT ANALYST/EX ASSIST SR/EXP/PRN	147,683.40	10,425.39	-	-	2,250.00	630.23
		CUSTOMER CARE ANALYST/ARCHITECT EXP/PRN	130,287.70	11,272.01	-	-	10,306.60	546.96
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	124,370.49	12,441.73	-	-	5,963.19	129.00
		IT ENGINEER SR/EX/PRN	140,115.60	11,141.03	-	-	10,795.12	420.00
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	119,307.89	9,948.36	-	-	-	585.00
		ELEC OPS ENGINEER SR/EXP/PRN	158,260.00	4,568.75	-	-	400.00	960.00
		ELEC OPS ENGINEER SR/EXP/PRN	58,806.82	-	-	-	22,952.82	606.00
		ELEC OPS M&C COORDINATOR	134,845.49	-	-	-	25,116.13	-
		GAS OPS MANAGER/SR MANAGER	176,249.54	20,708.49	-	-	19,344.56	13,371.73
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	131,025.10	-	-	-	97,661.01	-
		ELEC OPS LINEMAN	128,944.52	-	-	-	125,594.55	-
		ELEC OPS SYSTEM OPERATOR	80,038.23	-	-	-	237,488.33	3,906.03
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	135,844.29	10,739.11	-	-	1,891.47	469.80
		GAS ENG ENGINEER SR/EX/PRN	145,914.41	-	-	-	19,384.47	-
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	111,453.18	18,966.85	-	-	23,628.09	1,673.75
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	122,301.83	-	-	-	85,137.96	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	153,852.46	6,709.59	-	-	-	-
		GENERAL COUNSEL ATTORNEY	174,582.80	13,653.77	-	-	1,050.00	3,426.39
		GENERATION CONTRACT/PRGRM/PRJCT MANAGER SR/EX/PRN	151,116.00	-	-	-	3,269.25	2,356.48
		GAS OPS MECHANIC/WELDER	114,867.80	-	-	-	86,972.43	-
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	184,116.66	20,031.23	-	-	2,050.00	5,758.48
		ELEC OPS SPECIALIST SR/EX/PRN	55,208.66	9,482.33	-	-	7,878.96	254.20
		HR ECO MANAGER/SR MANAGER	188,303.68	30,165.53	-	2,215.94	8,850.00	885.63
		IT ANALYST/EX ASSIST SR/EXP/PRN	46,970.91	-	-	-	5,000.00	1,059.52
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	107,478.04	-	-	-	6,979.01	280.00
		GAS OPS TECHNICIAN	136,771.99	-	-	-	34,928.45	-
		ELEC OPS PROJECT MANAGER SR/EX/PRN	194,454.00	26,942.67	-	-	8,750.43	630.00
		CUSTOMER & COMMS SPECIALIST EXP/PRN	126,290.70	9,850.30	-	-	-	165.76
		GENERATION TECHNICIAN SR/EX	140,100.61	-	-	-	56,977.08	-
		ELEC OPS LINEMAN	92,465.88	-	-	-	192,331.66	120.22
		GAS ENG BUS REP	124,364.32	-	-	-	20,361.94	1,428.00
		GAS OPS FOREMAN	132,137.04	-	-	-	94,200.26	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	134,440.00	9,315.90	-	-	1,784.70	849.82
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	159,778.99	12,893.74	-	-	7,049.22	3,251.98
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	50,124.25	8,301.28	-	-	18,191.50	-
		GENERATION MANAGER/SR MANAGER	194,047.05	25,951.15	-	-	58,753.58	904.16
		GAS OPS ENGINEER SR/EX/PRN	139,460.78	10,364.40	-	-	10,594.63	3,832.37
		ELEC OPS SUB FOREMAN/FOREMAN	145,015.98	-	-	-	264,354.18	-
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	111,925.00	8,278.70	-	-	1,523.08	-
		ELEC OPS LINEMAN	29,802.30	-	-	-	37,446.89	-
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	156,495.04	15,289.55	-	-	12,336.18	420.00
		CUSTOMER & COMM PROGRAM MANAGER PRN	177,017.81	19,436.02	-	1,777.14	667.84	1,328.36
		ELEC OPS TECHNICIAN	154,623.90	-	-	-	29,978.27	-
		GAS ENG ENGINEER SR/EX/PRN	170,568.00	12,254.40	-	-	4,592.00	3,589.86
		GAS OPS MANAGER/SR MANAGER	169,816.50	19,587.54	-	-	3,250.00	-
		SHARED SVS SUPERVISOR	132,388.74	11,468.94	-	-	7,589.74	4,993.78
		ELEC OPS TROUBLEMAN	130,900.43	-	-	-	148,496.61	-
		IT MANAGER/SR MANAGER	178,674.46	23,109.69	-	-	600.00	528.28
		ELEC OPS MANAGER/SR MANAGER	162,429.41	20,645.74	-	-	1,500.00	438.48
		GAS ENG ENGINEER SR/EX/PRN	133,254.56	-	-	-	5,562.87	960.00
		ELEC OPS SUPERVISOR	50,000.00	-	-	-	41,883.60	140.00
		GENERATION ENGINEER SR/EX/PRN	152,405.67	13,214.88	-	-	15,138.54	400.00
		ELEC OPS TROUBLEMAN	121,841.51	-	-	-	152,025.75	-
		GAS OPS CREW LEADER/WORKING LEADER	121,675.62	-	-	-	82,665.62	721.67
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,890.21	13,023.91	-	-	10,441.03	828.06
		GENERATION ELECTRICIAN	134,214.71	-	-	-	30,441.54	-
		GAS OPS FOREMAN	30,458.98	-	-	-	59,136.08	-
		ELEC OPS ANALYST SR/EXP/PRN	133,440.00	10,606.68	-	-	15,694.15	1,126.83
		GENERAL COUNSEL SENIOR COUNSEL	142,962.59	20,143.42	-	11,604.02	4,362.50	1,091.80
		ELEC OPS LINEMAN	118,475.92	-	-	-	126,364.84	-

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		ELEC OPS MANAGER/SR MANAGER	193,197.96	11,366.11	-	46,452.30	48,766.43	
		SHARED SVS MANAGER/SR MANAGER	147,264.50	17,513.80	-	-	9,624.72	
		ELEC OPS SUPERVISOR	156,675.63	-	-	92,041.94	2,639.20	
		SHARED SVS TECH/MECHANIC/FACLTR/LEAD	130,574.08	-	-	27,615.16	140.00	
		ELEC OPS SPECIALIST SR/EX/PRN	134,813.30	4,672.53	-	9,804.00	9,390.54	
		ELEC OPS LINEMAN	132,764.30	-	-	77,103.67	-	
		ELEC OPS LINEMAN	117,616.19	-	-	72,792.00	-	
		GENERATION SUPERVISOR	155,224.16	-	-	51,754.04	210.00	
		GAS OPS ENGINEER SR/EX/PRN	133,891.78	-	-	53,266.25	2,406.88	
		SHARED SVS BIOLOGIST SR	117,815.52	-	-	1,619.24	1,872.21	
		ELEC OPS TROUBLEMAN	115,908.91	20,583.60	-	172,335.68	1,221.55	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	165,554.00	18,133.34	2,215.94	5,898.81	3,211.71	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	128,610.80	10,454.61	-	5,920.15	9,535.81	
		ELEC OPS ANALYST SR/EXP/PRN	125,250.04	7,793.25	-	1,500.00	700.00	
		GAS ENG ESTIMATOR	129,602.80	-	-	154,605.39	-	
		GAS ENG ESTIMATOR	127,053.23	-	-	167,061.06	429.24	
		ELEC OPS TROUBLEMAN	106,894.38	-	-	176,485.39	-	
		GAS ENG ENGINEER SR/EX/PRN	139,417.01	-	-	59,431.47	245.00	
		ELEC OPS M&C COORDINATOR	127,566.08	-	-	19,960.53	138.88	
		GAS ENG SUPERVISOR	160,635.00	16,265.87	-	1,617.84	385.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	126,065.78	14,993.85	-	49,043.01	1,688.52	
		ELEC OPS SUPERVISOR	-	14,848.00	-	-	-	
		ELEC OPS TRAINING COORDINATOR SR/EX	134,275.70	2,749.12	-	24,546.00	2,544.55	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	134,085.70	9,424.68	-	3,602.76	8,698.77	
		ELEC OPS SUB FOREMAN/FOREMAN	121,488.90	-	-	17,902.01	-	
		ELEC OPS SPECIALIST SR/EX/PRN	130,595.84	10,096.66	-	38,541.37	10,284.15	
		IT SPECIALIST SR/EX/PRN	150,000.00	-	-	1,000.00	15,191.10	
		GAS OPS SUPERVISOR	138,834.64	10,481.73	-	20,113.62	8,888.29	
		GENERATION PRNTSHP/INVESTGTR/LICNG/DATA SCST EX/PRN	117,101.71	19,063.86	-	5,325.75	1,762.32	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	153,940.35	10,886.20	-	437.28	1,348.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	159,428.68	14,136.85	-	3,492.40	445.00	
		ELEC OPS ENGINEER SR/EXP/PRN	144,210.23	-	-	10,396.03	-	
		GENERATION MANAGER/SR MANAGER	188,000.04	20,623.28	888.57	7,025.00	3,845.40	
		ELEC ENG PRODUCT OWNER/PROGRAM MANAGER EX/PRN	165,000.00	15,893.84	-	3,839.00	-	
		ELEC OPS SUPERVISOR	154,001.10	15,412.97	-	39,197.88	-	
		ELEC OPS ANALYST SR/EXP/PRN	137,856.30	11,037.04	-	2,000.00	-	
		GENERATION MAINT/NUCLEAR PLANNER SR	135,070.33	-	-	26,569.25	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	108,500.04	-	-	-	-	
		ELEC OPS SPECIALIST SR/EX/PRN	155,990.70	8,396.49	-	-	-	
		OPERATIONS SUPERVISOR/MANAGER/DIRECTOR	181,281.76	-	-	63,382.80	3,656.47	
		ELEC OPS TROUBLEMAN	102,128.04	-	-	232,951.66	-	
		ELEC OPS MANAGER/SR MANAGER	175,213.50	19,368.36	-	-	1,230.58	
		ELEC OPS MANAGER/SR MANAGER	159,316.74	12,916.96	-	12,431.56	624.74	
		ELEC OPS LINEMAN	127,662.44	-	-	126,565.21	-	
		GAS OPS FOREMAN	121,305.40	-	-	81,344.05	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,758.26	11,486.82	-	1,000.00	245.00	
		GAS ENG SPECIALIST SR/EX/PRN	147,672.07	10,509.01	-	4,058.94	15,058.77	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	135,000.00	-	-	1,973.50	514.94	
		ELEC OPS LINEMAN	127,654.74	-	-	82,060.95	-	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	182,185.24	22,199.63	-	9,798.88	533.31	
		ELEC OPS LINEMAN	131,194.45	-	-	94,119.22	209.28	
		ELEC OPS LINEMAN	132,979.35	-	-	86,980.05	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	165,277.24	17,955.85	-	15,763.28	1,217.88	
		GAS OPS SUPERVISOR	-	16,283.91	-	-	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	15,786.40	-	-	398.52	-	
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	71,579.20	-	-	82,287.10	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	127,315.25	9,840.24	-	13,443.48	2,162.92	
		REG AFFAIRS CASE MANAGER EX/PRN	88,629.00	-	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	88,344.58	11,670.14	-	9,519.40	19.66	
		ELEC OPS TECHNICAL WRITER EX	140,474.04	10,791.06	-	-	720.00	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	143,400.54	10,462.07	-	-	-	
		GAS OPS SUPERVISOR	134,754.74	10,447.70	-	1,500.00	-	
		ELEC OPS ANALYST SR/EXP/PRN	105,926.08	6,229.64	-	1,200.00	8,865.18	
		GENERAL COUNSEL ATTORNEY	177,329.10	9,044.05	-	550.00	3,482.83	
		ENERGY PLCY & PROC PRODUCT/ASSET MANAGER EX/PRN	131,602.08	10,815.34	-	1,000.00	-	
		GENERATION SUPERVISOR	188,142.77	18,880.39	-	69,103.14	-	

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		GAS ENG MANAGER/SR MANAGER	147,336.40	14,094.42	-	12,412.55	824.13	
		GAS ENG MANAGER/SR MANAGER	143,356.50	8,483.41	-	30,984.75	420.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	-	-	-	-	-	
		SHARED SVS CONSULTANT/BUSINESS PARTNER EX/PRN	131,360.04	9,930.75	-	1,691.47	2,298.33	
		ELEC OPS ENGINEER SR/EXP/PRN	135,367.86	-	-	36,039.02	-	
		IT SPECIALIST SR/EX/PRN	158,223.14	16,845.69	-	-	348.04	
		ELEC OPS SYSTEM OPERATOR	124,659.14	-	-	104,544.93	-	
		ELEC OPS SPECIALIST SR/EX/PRN	124,330.64	7,454.03	-	25,133.63	177.82	
		GAS ENG BUS REP	133,877.36	-	-	29,889.27	3,229.23	
		ELEC ENG ELECTRICAL TECHNICIAN	137,917.70	-	-	157,955.80	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	172,956.50	22,179.96	2,665.71	-	219.00	
		GENERATION SUPERVISOR	187,460.62	15,208.63	-	2,000.00	5,165.69	
		GENERATION MANAGER/SR MANAGER	159,124.06	21,917.92	-	15,000.00	-	
		GAS OPS MANAGER/SR MANAGER	183,744.20	17,981.73	-	5,847.56	5,710.96	
		ELEC OPS TROUBLEMAN	133,470.81	-	-	38,723.12	-	
		ELEC OPS TROUBLEMAN	137,966.38	-	-	129,226.36	-	
		GAS OPS MECHANIC/WELDER	116,017.85	-	-	36,408.66	376.88	
		ELEC ENG ESTIMATOR	129,394.52	-	-	8,625.04	483.28	
		ELEC OPS SUB FOREMAN/FOREMAN	131,575.34	-	-	85,091.52	-	
		IT SUPERVISOR	156,428.30	13,856.61	-	-	420.00	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	183,185.20	22,236.18	-	-	511.34	
		ELEC OPS TROUBLEMAN	52,834.20	-	-	266,131.40	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	99,062.08	9,946.23	-	13,566.73	501.99	
		GENERATION MANAGER/SR MANAGER	216,979.96	25,331.41	-	37,960.00	960.00	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	130,704.14	11,516.38	-	13,642.25	2,291.58	
		ELEC ENG SUPERVISOR	172,900.00	9,272.00	-	9,700.57	224.28	
		ELEC OPS SPECIALIST SR/EX/PRN	127,272.69	-	-	2,000.00	-	
		GENERATION ENGINEER SR/EX/PRN	239,764.11	26,439.86	-	26,097.84	-	
		SUPPLY CHAIN/MATERIALS DEMAND PLNG/PERF MNG SR/PRN	155,720.14	12,565.86	-	44,542.99	3,890.59	
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	123,389.60	10,212.90	-	19,473.95	-	
		ELEC OPS SUPERVISOR	153,580.90	13,029.33	-	1,242.58	882.84	
		ELEC OPS TROUBLEMAN	109,828.08	-	-	186,433.51	-	
		GENERATION TECHNICIAN SR/EX	49,884.14	-	-	28,457.35	-	
		ELEC OPS SUPERVISOR	150,884.52	14,442.95	-	53,267.72	4,156.65	
		ELEC OPS SPECIALIST SR/EX/PRN	80,261.54	6,395.03	-	21,350.95	-	
		CUSTOMER CARE SUPERVISOR	120,594.01	9,250.30	-	2,580.76	1,325.00	
		GENERATION TECHNICIAN SR/EX	16,703.00	-	-	29,531.30	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	162,844.44	16,868.92	-	4,750.00	1,730.52	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	142,610.44	11,305.20	-	3,149.12	-	
		GAS ENG ENGINEER SR/EX/PRN	144,245.28	-	-	87,837.23	623.84	
		CUSTOMER CARE DIRECTOR	201,728.43	24,029.76	2,665.71	3,500.00	-	
		IT MANAGER/SR MANAGER	134,493.23	15,049.01	-	-	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	136,812.22	10,724.06	-	-	420.00	
		ELEC OPS SUPERVISOR	154,433.68	13,639.77	-	12,681.72	635.30	
		ELEC OPS DIRECTOR/SR DIRECTOR	182,940.50	19,425.04	2,665.71	11,550.00	2,389.01	
		GENERATION MACHINST/MECHANIC/RIGGER	128,773.60	-	-	71,241.81	-	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	125,306.93	11,150.11	-	36,667.14	1,965.00	
		GAS ENG ENGINEER SR/EX/PRN	137,204.63	-	-	63,360.98	895.40	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	171,819.66	23,314.95	-	8,511.82	-	
		ETHICS & COMPLIANCE REP/CONSULT/ARCHIVIST EX/PRN	149,682.00	13,217.13	-	5,574.48	-	
		GAS ENG ENGINEER SR/EX/PRN	166,928.00	11,369.97	-	1,660.19	1,351.44	
		GAS OPS FOREMAN	129,602.94	-	-	30,796.44	-	
		GAS OPS FOREMAN	106,182.97	-	-	35,530.88	-	
		WILDFIRE RISK INSPECTOR	130,645.01	-	-	63,139.32	-	
		ELEC OPS SUB FOREMAN/FOREMAN	128,420.29	-	-	6,972.02	-	
		ELEC OPS TROUBLEMAN	34,174.14	-	-	65,209.37	-	
		GAS ENG ESTIMATOR	114,827.22	-	-	13,774.56	749.00	
		IT SPECIALIST SR/EX/PRN	140,886.12	11,935.66	-	27,408.87	1,436.82	
		GAS ENG SPECIALIST SR/EX/PRN	145,704.64	10,797.56	-	3,200.00	1,049.73	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	133,776.00	-	-	1,097.01	5,223.56	
		ELEC ENG SCHEDULER/NEW BUS REP/PER MANGER PRN	58,811.30	-	-	13,201.20	-	
		ELEC OPS LINEMAN	100,095.84	-	-	137,358.05	77.95	
		ELEC OPS MANAGER/SR MANAGER	172,540.32	15,754.97	-	115,944.71	-	
		GAS ENG DIRECTOR	227,506.56	31,080.89	14,799.09	2,939.96	2,738.65	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	166,770.56	11,382.48	-	322.28	2,349.47	
		ELEC OPS SUB FOREMAN/FOREMAN	70,415.64	-	-	104,476.73	113.87	

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		GAS OPS CREW LEADER/WORKING LEADER	81,455.20	-	-	801.65	-	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	179,652.04	13,353.70	-	-	1,903.53	
		GAS OPS SPECIALIST OPERATOR SR/EX/PRN	134,136.12	9,048.05	-	-	420.00	
		ELEC OPS SUB FOREMAN/FOREMAN	130,206.85	-	-	101,027.97	120.64	
		ELEC OPS MANAGER/SR MANAGER	167,040.91	14,458.44	-	-	8,458.16	
		ELEC OPS TROUBLEMAN	94,557.30	-	-	219,178.03	1,748.54	
		GAS OPS SUPERVISOR	131,990.60	8,541.45	-	-	8,450.11	
		ELEC OPS LINEMAN	133,884.86	-	-	86,248.87	-	
		ELEC OPS SPECIALIST SR/EX/PRN	150,586.35	10,783.65	-	3,000.00	540.00	
		HR ECO ANALYST/CONSULTANT EXP/PRN	177,329.10	8,066.31	-	750.00	-	
		ELEC OPS SUPERVISOR	175,490.34	14,927.62	-	8,444.24	431.76	
		IT SPECIALIST SR/EX/PRN	148,093.20	10,639.47	-	8,784.92	495.00	
		CUSTOMER CARE MANAGER/SR MANAGER	153,000.00	14,684.23	-	2,795.28	-	
		IT TECHNICIAN	84,591.11	-	-	33,202.33	-	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	12,724.69	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	85,698.37	12,779.95	-	21,238.33	245.00	
		GENERATION SUPERVISOR	158,229.14	14,691.10	-	-	99.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,795.94	-	21,709.64	1,026.35	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	135,893.74	10,706.06	-	1,500.00	656.99	
		ELEC OPS ANALYST SR/EX/PRN	62,590.91	-	-	-	246.96	
		GAS OPS SUPERVISOR	163,912.30	13,715.82	-	5,446.24	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	139,692.39	10,185.60	-	5,290.03	105.00	
		ELEC OPS TROUBLEMAN	129,117.42	-	-	119,663.05	-	
		ELEC OPS TROUBLEMAN	134,274.23	-	-	198,558.78	-	
		WILDFIRE RISK SUPERVISOR	160,119.68	7,155.89	-	40,727.89	3,878.73	
		GAS OPS TECHNICIAN	88,608.32	-	-	9,399.02	-	
		ELEC OPS LINEMAN	122,780.13	-	-	133,099.40	3,145.42	
		IT ANALYST/EX ASSIST SR/EX/PRN	137,673.90	9,900.69	-	1,250.00	420.00	
		WILDFIRE RISK CONS/SAFETY/VEG PRGM MANAGER SR/EX/PRN	40,303.04	-	-	500.00	960.21	
		GAS ENG SPECIALIST SR/EX/PRN	122,663.30	8,722.45	-	-	350.00	
		FINANCE DIRECTOR	240,259.18	40,584.84	14,009.17	5,400.00	420.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	133,713.32	-	-	26,628.73	-	
		GAS OPS INSPECTOR	127,989.40	-	-	69,525.27	-	
		ELEC OPS SPECIALIST SR/EX/PRN	136,618.95	12,989.74	-	10,060.54	1,498.39	
		ELEC OPS SUPERVISOR	73,318.18	-	-	-	3,038.62	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	125,906.04	8,642.14	-	2,226.32	-	
		ELEC OPS SUPERVISOR	126,820.89	12,554.14	-	101,250.18	1,226.24	
		SHARED SVS CONT/OPS/PRGRM/PRJCT MANAGER SR/EX/PRN	149,860.10	16,280.94	-	-	2,984.42	
		ELEC ENG ESTIMATOR	137,678.11	-	-	172,928.54	-	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	131,673.44	-	-	129,422.64	40.65	
		ELEC OPS SPECIALIST SR/EX/PRN	129,406.72	11,331.32	-	14,614.62	18,168.11	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EX/PRN	136,316.12	5,387.95	-	14,189.97	689.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	136,750.00	9,366.94	-	18,460.71	10,769.93	
		GENERATION BUS PLANNER/ORGIZATION EFFETC EX/PRN	130,934.70	10,106.39	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	136,231.13	11,556.84	-	20,980.21	832.05	
		GAS ENG SUPERVISOR	146,862.86	14,139.84	-	2,600.00	2,535.00	
		GENERATION ENGINEER SR/EX/PRN	182,199.99	17,035.93	-	42,773.15	-	
		ELEC OPS SUPERVISOR	152,779.74	12,932.57	-	30,377.10	385.74	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	149,137.50	3,661.17	-	-	794.00	
		SHARED SVS MANAGER/SR MANAGER	176,352.14	22,623.00	2,665.71	11,839.56	1,057.01	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	179,040.00	12,703.46	-	13,255.52	5,254.30	
		ELEC OPS LINEMAN	128,468.68	-	-	98,807.24	310.24	
		HR ECO SPECIALIST SR/EX/PRN	141,816.00	10,528.11	-	4,659.02	751.83	
		GENERATION TECHNICIAN SR/EX	124,109.17	-	-	47,867.18	495.73	
		GENERATION TECHNICIAN SR/EX	30,731.32	-	-	739.20	-	
		ELEC OPS SUPERVISOR	156,175.38	13,090.08	-	79,901.64	252.54	
		ELEC OPS SPECIALIST SR/EX/PRN	134,874.96	10,861.76	-	-	1,098.85	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	12,404.71	-	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	135,442.71	-	-	37,131.80	79.98	
		SHARED SVS SPECIALIST SR/EX/PRN	124,630.00	8,560.19	-	6,526.64	9,043.51	
		IT SPECIALIST SR/EX/PRN	128,578.46	9,754.54	-	481.44	-	
		ELEC OPS SUPERVISOR	148,610.74	12,656.43	-	138,518.14	333.76	
		ELEC OPS TECHNICIAN	140,954.57	-	-	127,346.85	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	126,041.64	5,983.54	-	2,427.60	590.00	
		ELEC OPS LINEMAN	133,875.22	-	-	141,028.05	-	
		GENERATION ENGINEER SR/EX/PRN	170,254.00	12,968.45	-	38,212.17	-	

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		GAS OPS CREW LEADER/WORKING LEADER	63,411.20	-	-	36,630.63	-	
		ELEC OPS MANAGER/SR MANAGER	196,071.96	22,090.53	-	9,507.54	307.37	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	170,571.70	14,780.79	-	45,059.25	50.00	
		CUSTOMER CARE GAS/ELECTRIC/IT ENGINEER SR/PRN	133,455.00	6,436.73	-	-	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	100,344.00	12,209.96	-	27,938.70	1,820.94	
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	174,790.16	21,820.58	-	25,195.36	631.58	
		ELEC OPS TROUBLEMAN	140,289.52	-	-	79,407.96	-	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	192,632.44	20,927.74	-	12,291.20	960.00	
		GAS ENG SUPERVISOR	114,911.06	7,770.71	-	17,422.62	3,081.88	
		ELEC OPS ANALYST SR/EXP/PRN	164,739.64	13,296.17	-	3,025.00	15,032.25	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	141,455.14	10,245.21	-	250.00	-	
		WILDFIRE RISK SUPERVISOR	163,163.36	14,963.92	-	68,623.06	2,791.28	
		GAS OPS FOREMAN	128,048.39	-	-	31,683.87	1,031.52	
		SHARED SVS INSPECTOR	123,154.01	-	-	4,796.98	-	
		GENERATION SUPERVISOR	101,808.36	19,078.62	-	80,090.98	-	
		ELEC OPS LINEMAN	139,608.88	-	-	75,591.15	-	
		IT SUPERVISOR	159,860.00	13,893.85	-	3,894.54	-	
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	3,506.98	4,678.65	
		ELEC OPS SYSTEM OPERATOR	154,120.30	-	-	73,588.50	-	
		GAS ENG BUS REP	137,056.15	-	-	103,004.46	1,709.23	
		CUSTOMER CARE MANAGER/SR MANAGER	172,200.00	18,780.06	-	10,062.68	385.00	
		WILDFIRE RISK INSPECTOR	132,843.74	-	-	133,813.13	-	
		IT ANALYST/EX ASSIST SR/EXP/PRN	148,745.50	10,985.85	-	2,447.83	455.00	
		GAS ENG ENGINEER SR/EX/PRN	155,387.36	-	-	48,507.88	2,777.10	
		ELEC ENG ESTIMATOR	129,156.48	-	-	3,412.66	706.16	
		GAS OPS SUPERVISOR	141,187.50	15,320.31	-	14,959.39	-	
		ELEC OPS SUPERVISOR	154,861.84	13,647.68	-	66,606.79	69.01	
		GAS ENG ENGINEER SR/EX/PRN	140,605.63	-	-	135,581.31	615.92	
		GENERATION SUPERVISOR	152,334.00	13,380.86	-	82,538.64	24,295.26	
		ELEC OPS TROUBLEMAN	122,765.59	-	-	94,015.15	-	
		ELEC OPS SUB FOREMAN/FOREMAN	127,516.46	-	-	19,629.00	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	12,706.24	-	2,972.14	4,447.32	
		ELEC OPS M&C COORDINATOR	143,712.88	-	-	78,879.42	385.00	
		ELEC OPS TROUBLEMAN	121,994.67	-	-	128,040.26	8.46	
		GENERATION MANAGER/SR MANAGER	211,438.55	30,908.38	-	43,543.70	697.94	
		GAS ENG ESTIMATOR	124,164.08	-	-	11,150.90	-	
		IT SPECIALIST SR/EX/PRN	159,490.04	11,495.60	-	34,900.10	4,191.96	
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	31,740.06	-	
		CUSTOMER CARE SECURITY INVESTIGATOR SR/EXP	145,940.84	11,533.34	-	2,000.00	519.88	
		GENERATION ELECTRICIAN	112,221.20	-	-	85,791.23	-	
		ELEC OPS SUB FOREMAN/FOREMAN	131,029.27	-	-	155,918.37	-	
		GENERATION OPERATOR	91,071.02	-	-	84,099.92	-	
		GENERATION SUPERVISOR	170,810.67	15,955.83	-	-	219.00	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	77,333.21	31,007.34	-	123,988.47	566.81	
		ELEC OPS SUPERVISOR	151,392.06	12,045.32	-	14,411.37	525.00	
		ELEC OPS M&C COORDINATOR	138,429.94	-	-	26,973.15	285.60	
		ELEC OPS ENGINEER SR/EXP/PRN	130,704.62	-	-	17,004.25	987.99	
		ELEC OPS TROUBLEMAN	104,884.71	-	-	171,018.06	-	
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	161,950.04	5,765.28	-	500.00	315.00	
		WILDFIRE RISK SPECIALIST SR/EX/PRN	123,506.32	-	-	132,352.53	119.00	
		WILDFIRE RISK PRGRM/PRCT/PRDCT MNGR SR/EX/PRN	107,181.85	-	-	9,731.95	480.00	
		GENERATION TECHNICIAN SR/EX	14,438.60	-	-	17,554.36	-	
		ELEC OPS LINEMAN	112,068.55	-	-	90,498.55	-	
		WILDFIRE RISK SUPERVISOR	158,279.16	14,758.63	-	13,468.57	-	
		ELEC OPS MANAGER/SR MANAGER	173,000.04	16,523.90	-	25,899.36	995.63	
		GENERATION SUPERVISOR	167,490.06	15,571.71	-	42,727.71	-	
		GENERATION WRITER TECH/ENG/OPS SR	170,007.00	12,239.11	-	11,600.95	-	
		WILDFIRE RISK MANAGER/SR MANAGER	182,602.78	21,998.76	-	10,250.00	2,710.78	
		GAS ENG BUS REP	133,680.65	-	-	57,474.49	3,024.27	
		ELEC OPS ENGINEER SR/EXP/PRN	28,030.84	11,576.63	-	2,506.66	-	
		CUSTOMER CARE MANAGER/SR MANAGER	143,572.84	19,807.55	-	2,621.80	1,166.32	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,536.15	13,699.85	-	17,518.16	2,142.88	
		ELEC OPS SUPERVISOR	151,923.64	9,864.33	-	87,905.21	-	
		CUSTOMER CARE EXEC PROTECTION SECURITY INVESTIGATOR	29,239.00	3,950.08	-	396.60	-	
		GAS OPS CREW LEADER/WORKING LEADER	145,577.61	-	-	70,556.28	-	
		CUSTOMER CARE SUPERVISOR	163,215.16	8,907.84	-	-	940.99	

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		GENERATION ENGINEER SR/EX/PRN	107,555.00	14,284.52	-	-	33,195.68	635.36
		GENERATION MACHINST/MECHANIC/RIGGER	129,243.46	-	-	-	23,171.58	-
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	168,888.00	13,699.85	-	-	7,467.56	1,345.80
		GAS OPS MANAGER/SR MANAGER	176,421.84	18,920.61	-	-	2,200.00	-
		ELEC OPS SUPERVISOR	150,880.04	12,647.69	-	-	15,734.62	2,722.40
		GENERATION MAINT/NUCLEAR PLANNER SR	144,285.36	-	-	-	17,608.90	-
		SHARED SVS INSPECTOR	-	-	-	-	-	-
		GENERATION MACHINST/MECHANIC/RIGGER	126,294.40	-	-	-	35,407.75	-
		ELEC OPS TRAINING COORDINATOR SR/EX	135,023.84	10,381.21	-	-	5,958.33	11,415.68
		ELEC OPS ANALYST SR/EXP/PRN	135,958.36	10,928.45	-	-	15,260.90	593.04
		ELEC ENG ELETRICAL TECHNICIAN	132,948.20	-	-	-	27,139.75	-
		GAS ENG ENGINEER SR/EX/PRN	139,891.02	-	-	-	204,002.11	-
		ELEC OPS SUB FOREMAN/FOREMAN	138,221.25	-	-	-	95,850.25	-
		GENERAL COUNSEL COUNSEL	208,971.86	22,448.12	3,554.28	-	2,009.50	627.75
		GENERATION SUPERVISOR	160,162.36	14,895.15	-	-	21,917.78	-
		SUPPLY CHAIN/MATERIALS MGMT SPEC/PRGM CONSUL EX/PRN	163,133.94	17,716.00	-	-	11,908.72	-
		GENERATION MANAGER/SR MANAGER	207,878.10	29,691.32	-	-	15,503.70	934.99
		GAS ENG ENGINEER SR/EX/PRN	144,165.34	7,158.99	-	-	10,883.29	535.92
		GENERATION ANALYST SR/EXP/PRN	153,120.00	11,862.75	-	-	3,422.95	880.00
		SHARED SVS PROJECT ARCHITECT/SURVEYOR	138,704.00	6,525.63	-	-	21,508.65	7,705.78
		ELEC OPS LINEMAN	125,787.64	-	-	-	117,560.50	-
		GENERATION MAINT/NUCLEAR PLANNER SR	147,711.07	-	-	-	19,277.34	-
		ELEC ENG ELETRICAL TECHNICIAN	120,549.47	-	-	-	61,565.98	324.97
		ELEC OPS ANALYST SR/EXP/PRN	148,296.58	16,782.62	-	-	5,012.56	645.00
		ELEC OPS TROUBLEMAN	136,193.25	-	-	-	198,981.06	-
		WILDFIRE RISK INSPECTOR	129,772.02	-	-	-	275,458.48	689.25
		WILDFIRE RISK SPECIALIST SR/EX/PRN	126,364.80	9,285.57	-	-	26,754.08	1,440.10
		ELEC OPS ANALYST SR/EXP/PRN	156,209.37	5,641.26	-	-	8,667.35	558.52
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	142,065.00	4,645.11	-	-	-	-
		REG AFFAIRS REPRESENTATIVE/SPECIALIST EX/PRN/CHIEF	141,432.52	-	-	-	13,225.20	1,532.20
		GENERATION TECHNICIAN SR/EX	15,966.60	-	-	-	21,041.85	-
		HR ECO INSTRUCTOR/INSTRUC DSGNR/LEARN STRAT SR/EX	29,953.12	-	-	-	4,902.32	-
		ELEC ENG SUPERVISOR	118,263.39	9,078.35	-	-	5,466.18	6,195.25
		GAS ENG ENGINEER SR/EX/PRN	133,403.17	-	-	-	64,859.05	1,196.96
		ELEC OPS TROUBLEMAN	147,651.10	-	-	-	114,063.30	-
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	194,793.74	22,946.32	-	-	363.96	1,128.04
		ENTERPRISE HEALTH & SAFETY SUPERVISOR	145,549.96	11,268.13	-	-	23,400.72	771.80
		ELEC OPS SUPERVISOR	32,735.13	23,532.12	-	-	27,867.20	-
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	193,917.40	20,973.84	-	-	750.00	1,444.49
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	131,192.76	9,649.96	-	-	24,205.88	1,040.00
		ELEC OPS LINEMAN	132,534.36	-	-	-	153,909.98	-
		GAS ENG DIRECTOR	234,905.42	29,690.99	4,431.88	-	3,962.90	1,128.16
		ELEC OPS SUPERVISOR	149,625.44	12,573.64	-	-	5,215.78	1,700.96
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	140,086.23	-	-	-	129,531.97	-
		GENERATION TECHNICIAN SR/EX	10,750.80	-	-	-	10,584.81	-
		GENERATION CREW LEADER/CONTROL LEAD	134,266.13	-	-	-	118,288.73	13.96
		GENERATION OPERATOR	131,571.68	-	-	-	158,051.09	-
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	153,544.18	17,123.46	-	-	1,331.20	265.00
		GAS OPS CONSTRUCTION MANAGER SR/EXP	150,828.46	10,788.96	-	-	40,015.36	7,258.68
		GENERATION MANAGER/SR MANAGER	202,910.54	26,495.60	-	-	3,000.00	3,680.86
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	60,454.54	-	-	-	-	1,398.64
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	58,066.08	10,577.14	-	-	41,627.03	105.00
		GENERATION AUDITOR SR/EX	144,842.04	-	-	-	100.00	6,511.04
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	142,251.95	-	-	-	8,901.88	-
		GAS OPS COORDINATOR SR/EX/PRN	119,617.01	-	-	-	42,030.76	811.90
		GENERATION MANAGER/SR MANAGER	211,236.26	29,505.69	3,104.51	-	6,694.60	8,320.50
		SHARED SVS BIOLOGIST SR	147,924.00	10,713.75	-	-	5,982.92	3,717.28
		ELEC OPS ENGINEER SR/EXP/PRN	195,267.28	16,675.57	-	-	1,000.00	1,294.49
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	130,174.96	11,097.62	-	-	2,003.12	451.36
		HR ECO ANALYST/CONSULTANT EXP/PRN	136,196.94	9,864.37	-	-	1,552.80	-
		GENERATION TECHNICIAN SR/EX	129,539.40	-	-	-	51,910.58	1,535.97
		GAS OPS SUPERVISOR	149,710.46	13,194.52	-	-	31,971.37	378.00
		ELEC OPS LINEMAN	122,957.56	-	-	-	90,599.40	-
		CUSTOMER CARE SUPERVISOR	138,021.66	11,544.84	-	-	6,069.28	2,066.50
		IT ENGINEER SR/EX/PRN	170,568.00	12,353.76	-	-	3,702.40	880.00
		ELEC OPS SUPERVISOR	137,875.36	11,389.35	-	-	36,044.18	-

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		HR ECO MANAGER/SR MANAGER	184,741.56	19,927.29	-	2,000.00	391.35	
		GAS OPS TECHNICIAN	137,136.95	-	-	69,936.70	91.28	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN		6,205.57	-	-	-	
		GAS ENG SUPERVISOR	179,553.49	18,612.37	-	1,750.00	140.00	
		ELEC OPS SYSTEM OPERATOR	134,944.71	-	-	208,353.22	12,716.13	
		IT DEVELOPER SR/EX	140,861.54	9,290.23	-	5,454.98	256.14	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	131,583.15	10,161.49	-	9,500.00	646.22	
		GAS OPS CREW LEADER/WORKING LEADER	140,157.00	-	-	49,268.99	-	
		GAS OPS TECHNICIAN	130,090.28	-	-	73,061.09	-	
		SHARED SVS INSPECTOR	101,395.68	-	-	25,688.24	-	
		ELEC OPS SUPERVISOR	162,274.74	15,841.88	-	79,024.37	-	
		GAS OPS CREW LEADER/WORKING LEADER	77,780.20	-	-	15,977.90	-	
		ELEC OPS CONSULTANT SR/EX/PRN	154,924.72	11,690.11	-	1,000.00	245.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	68,510.37	16,610.99	-	14,392.00	325.00	
		SHARED SVS DIRECTOR/SR DIRECTOR/CHIEF	198,277.37	29,802.17	2,665.71	-	873.24	
		IT ENGINEER SR/EX/PRN	139,310.56	9,377.52	-	-	1,183.49	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	197,844.00	23,589.45	-	15,138.93	3,239.19	
		ELEC ENG SUPERVISOR	158,449.86	12,259.12	-	18,288.00	1,886.00	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	165,073.94	17,385.13	-	24,823.08	781.60	
		IT MANAGER/SR MANAGER	188,158.24	22,903.72	-	21,103.85	-	
		GAS ENG SUPERVISOR	187,627.74	15,496.31	-	4,200.00	1,468.80	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	129,933.14	-	-	16,202.34	1,600.67	
		ELEC OPS INTERCONNECTION MANAGER SR	144,568.65	-	-	15,812.19	420.00	
		IT SPECIALIST SR/EX/PRN	155,866.30	11,252.18	-	-	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	162,999.96	11,544.04	-	1,000.00	420.00	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	104,815.92	-	-	7,164.70	994.09	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	134,474.48	13,248.21	-	21,590.97	613.26	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	129,125.58	-	-	10,508.06	63.12	
		IT ENGINEER SR/EX/PRN	189,875.00	13,808.25	-	22,653.26	960.00	
		ELEC OPS LINEMAN	140,122.75	-	-	137,360.97	-	
		GAS ENG ENGINEER SR/EX/PRN	201,589.30	21,786.18	-	10,163.48	350.00	
		ELEC OPS SUPERVISOR	180,877.20	17,975.90	-	11,980.89	2,959.59	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	118,909.58	8,905.70	-	50.00	955.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	197,844.00	23,589.45	-	17,473.87	1,431.73	
		ELEC OPS PRODUCT/PRGM/CONT MANAGER SR/EX/PRN/CHIEF	206,467.70	24,875.99	-	11,635.46	941.83	
		ELEC OPS ENGINEER SR/EX/PRN	184,380.00	13,085.19	-	77.12	831.52	
		IT ANALYST/EX ASSIST SR/EXP/PRN	161,998.06	11,780.96	-	7,857.87	554.07	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	146,845.52	-	-	18,624.11	1,250.56	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,791.44	13,445.54	-	9,873.60	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	145,671.06	10,600.53	-	1,329.76	-	
		CUSTOMER CARE MANAGER/SR MANAGER	172,535.13	17,890.87	-	2,910.95	960.00	
		REG AFFAIRS ANALYST EXP/PRN/CHIEF	150,613.06	14,780.32	-	2,421.48	420.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	152,539.46	10,945.74	-	2,406.20	385.00	
		CUSTOMER CARE PROJECT MANAGER EXP/PRN	172,661.30	18,758.07	-	-	-	
		GAS ENG ENGINEER SR/EX/PRN	170,568.00	12,254.40	-	164.00	3,092.96	
		GAS ENG ESTIMATOR	118,848.64	-	-	16,450.08	545.44	
		GAS OPS COORDINATOR SR/EX/PRN	129,110.96	9,985.02	-	3,492.72	525.59	
		IT SPECIALIST SR/EX/PRN	123,762.40	10,617.80	-	14,487.66	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	131,456.14	-	-	4,540.13	666.69	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	152,597.94	14,672.39	-	1,100.00	664.31	
		CUSTOMER CARE EXEC PROTECTION SECURITY INVESTIGATOR	33,014.86	4,562.71	-	907.79	84.00	
		CUSTOMER CARE MANAGER/SR MANAGER	198,041.64	20,974.13	-	-	1,711.22	
		ELEC OPS INTERCONNECTION MANAGER SR	123,557.28	-	-	6,295.07	658.50	
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	161,950.04	15,912.18	-	8,877.37	420.00	
		GAS ENG ENGINEER SR/EX/PRN	170,568.00	11,918.28	-	7,160.00	1,576.59	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	170,334.00	11,724.12	-	5,675.63	2,633.05	
		IT SUPERVISOR	145,147.53	10,554.27	-	4,915.44	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	184,190.56	21,766.55	2,665.71	7,584.16	970.86	
		ELEC OPS SUPERVISOR	144,000.00	12,927.73	-	101,732.09	5,254.37	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	176,488.44	22,498.58	-	8,250.00	932.63	
		ELEC OPS ENGINEER SR/EX/PRN	151,834.00	10,262.66	-	6,391.90	714.18	
		FINANCE SPEC/PRG ASSOC/ENGINEER	140,629.50	11,158.58	-	200.00	1,185.02	
		ELEC OPS ANALYST SR/EXP/PRN	141,666.66	11,078.14	-	1,000.00	-	
		ENERGY PLCY & PROC SUPERVISOR	140,687.14	9,008.08	-	7,000.00	470.00	
		GAS OPS ENGINEER SR/EX/PRN	141,019.84	-	-	147,835.23	420.00	
		GAS OPS ANALYST/PLANNER SR/EXP/PRN	127,955.77	9,915.57	-	3,504.55	358.72	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELEC OPS MANAGER/SR MANAGER	169,610.18	19,571.78	-	8,200.00	612.94	
		GAS ENG ENGINEER SR/EX/PRN	148,209.06	9,747.81	-	350.00	420.00	
		FINANCE MANAGER/SR MANAGER	167,078.77	22,030.31	-	15,850.00	834.59	
		HR ECO REPRESENTATIVE EX/PRN	147,147.24	15,484.55	-	16,979.20	-	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	143,020.10	14,634.13	-	4,276.04	204.04	
		ELEC OPS ENGINEER SR/EXP/PRN	127,867.30	-	-	36,724.37	9,489.97	
		FINANCE AUDITOR SR/EX/PRN	149,596.56	17,750.00	-	1,000.00	381.96	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	7,065.00	-	-	-	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	172,905.70	18,846.47	-	500.00	865.00	
		GENERATION SUPERVISOR	159,549.96	13,389.33	-	75,778.59	1,537.66	
		GAS ENG ENGINEER SR/EX/PRN	158,441.52	11,994.00	-	1,500.00	653.58	
		GAS OPS INSPECTOR	137,476.97	-	-	123,826.48	-	
		ELEC OPS LINEMAN	6,569.00	-	-	1,748.39	-	
		ENTERPRISE HEALTH & SAFETY MANAGER/SR MANAGER	134,375.00	-	-	-	-	
		ELEC OPS TROUBLEMAN	121,311.36	-	-	161,868.00	6.00	
		GAS ENG ENGINEER SR/EX/PRN	138,032.04	-	-	37,721.51	1,215.00	
		GENERATION CONSLT/PROC/SPCLST/SCHDLR SR/EX/PRN/CHIEF	39,676.05	10,728.82	-	18,726.13	-	
		ELEC OPS SUB FOREMAN/FOREMAN	55,411.68	-	-	1,742.40	-	
		ELEC OPS TROUBLEMAN	129,930.03	-	-	178,238.42	2,185.32	
		ELEC OPS TECHNICIAN	141,390.80	-	-	58,068.03	-	
		GAS OPS DATA/ENVIRONMENTAL SCIENTIST SR/EX	160,320.00	11,564.94	-	5,316.12	2,192.95	
		GENERATION ENGINEER SR/EX/PRN	140,024.00	10,393.56	-	9,305.18	-	
		GAS ENG ESTIMATOR	109,262.84	-	-	63,333.62	-	
		ELEC OPS TRAINING COORDINATOR SR/EX	131,525.28	3,948.81	-	19,615.21	11,277.54	
		GAS ENG ESTIMATOR	134,042.88	-	-	81,161.75	350.00	
		GAS ENG ESTIMATOR	130,540.95	-	-	24,783.51	175.00	
		GAS OPS DIRECTOR/SR DIRECTOR	179,490.00	23,393.92	-	9,727.24	455.00	
		ELEC OPS SUPERVISOR	160,854.10	15,589.38	-	91,400.90	1,486.89	
		WILDFIRE RISK INSPECTOR	132,749.82	-	-	62,527.33	-	
		GENERATION CREW LEADER/CONTROL LEAD	128,586.00	-	-	28,011.83	-	
		WILDFIRE RISK INSPECTOR	130,394.02	-	-	107,956.20	-	
		ELEC OPS TROUBLEMAN	124,747.78	-	-	106,517.37	731.46	
		IT SECURITY/STORAGE/SYSTEM ADMINISTATOR SR/EX	117,409.20	10,235.89	-	15,548.42	-	
		ELEC OPS TROUBLEMAN	120,897.76	-	-	163,164.83	293.53	
		IT ANALYST/EX ASSIST SR/EXP/PRN	41,582.44	9,580.46	-	3,282.78	-	
		ELEC ENG TECHNOLOGIST	11,467.89	-	-	17,827.98	-	
		GAS OPS MANAGER/SR MANAGER	172,550.00	18,275.04	-	10,277.00	2,317.26	
		GENERATION ENGINEER SR/EX/PRN	161,810.00	13,460.81	-	14,021.05	3,568.63	
		ELEC ENG ELETRICAL TECHNICIAN	134,436.10	-	-	46,297.51	-	
		ELEC OPS SUB FOREMAN/FOREMAN	121,141.13	-	-	911.12	-	
		IT SPECIALIST SR/EX/PRN	173,555.92	13,286.98	-	40,284.22	646.39	
		CUSTOMER CARE MANAGER/SR MANAGER	159,766.84	17,357.20	2,665.71	23,058.32	-	
		GAS OPS TECHNICIAN	130,222.36	-	-	40,023.58	-	
		IT SUPERVISOR	154,489.14	13,173.02	-	1,246.10	960.00	
		ELEC OPS ENGINEER SR/EXP/PRN	125,934.02	9,009.58	-	34,888.80	13,248.83	
		ELEC OPS SUB FOREMAN/FOREMAN	145,855.19	-	-	67,545.42	-	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	127,305.59	9,328.73	-	845.00	245.00	
		GAS OPS CONSTRUCTION MANAGER SR/EXP	127,769.40	15,752.87	-	8,582.40	5,212.90	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	152,553.10	15,336.65	-	5,500.00	-	
		GENERATION TECHNICIAN SR/EX	18,376.40	-	-	24,722.46	-	
		GENERATION MANAGER/SR MANAGER	223,791.96	25,788.50	2,215.94	2,000.00	3,759.73	
		GENERATION ENGINEER SR/EX/PRN	32,974.00	22,992.45	-	76,434.11	105.00	
		ELEC ENG SUPERVISOR	93,124.16	12,317.90	-	48,354.90	413.99	
		ELEC OPS DIRECTOR/SR DIRECTOR	200,453.56	21,175.40	2,665.71	6,150.00	420.00	
		ELEC OPS SUPERVISOR	163,384.84	13,371.07	-	126,639.01	-	
		ELEC OPS CREW LEADER	138,720.03	-	-	61,808.18	91.82	
		ELEC ENG ELETRICAL TECHNICIAN	145,834.87	-	-	44,069.59	-	
		ELEC OPS MANAGER/SR MANAGER	74,262.68	27,555.65	14,799.09	9,108.61	206.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	151,841.46	12,429.96	-	7,942.08	584.04	
		GAS OPS CREW LEADER/WORKING LEADER	105,919.64	-	-	30,328.01	44.80	
		GAS OPS SPECIALIST/OPERATOR SR/EX/PRN	121,713.42	8,172.51	-	250.00	1,982.08	
		GENERATION ENGINEER SR/EX/PRN	151,611.30	10,713.75	-	17,115.52	1,240.00	
		ELEC OPS ANALYST SR/EXP/PRN	132,688.36	7,845.69	-	-	21,305.92	
		ENTERPRISE HEALTH & SAFETY PROGRAM MANAGER SR/EX/PRN	171,923.56	17,816.45	-	11,011.92	213.36	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	153,757.66	11,176.70	-	3,468.48	836.94	
		CUSTOMER & COMMS SPECIALIST EXP/PRN	133,906.04	9,207.56	-	1,352.86	579.01	

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		GAS ENG ENGINEER SR/EX/PRN	208,299.66	22,626.32	-	500.00	1,619.49	
		GENERATION OPERATOR	133,167.92	-	-	85,355.24	-	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	50,929.19	5,352.70	-	2,538.86	320.00	
		ELEC OPS SUB FOREMAN/FOREMAN	139,922.27	-	-	103,827.34	-	
		GAS ENG MANAGER/SR MANAGER	193,864.10	20,791.24	-	-	960.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	128,086.11	-	-	20,884.08	994.25	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	186,550.04	20,299.39	-	2,000.00	420.00	
		GAS OPS ENGINEER SR/EX/PRN	126,127.80	9,731.39	-	5,578.80	515.00	
		ELEC ENG SUPERVISOR	188,599.96	14,557.35	-	17,936.23	90.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	97,218.41	10,264.85	-	23,354.41	1,087.46	
		IT ANALYST/EX ASSIST SR/EXP/PRN	154,070.00	12,322.20	-	1,000.00	1,360.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	116,779.95	7,738.01	-	26,321.27	1,185.00	
		GENERATION MANAGER/SR MANAGER	207,210.01	29,385.89	-	3,210.33	5,966.44	
		GAS ENG ENGINEER SR/EX/PRN	138,453.37	-	-	47,017.55	3,815.12	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	132,898.00	-	-	1,930.06	420.00	
		GENERATION MAINT/NUCLEAR PLANNER SR	126,064.00	5,524.74	-	267.54	455.00	
		IT ENGINEER SR/EX/PRN	126,350.66	8,852.78	-	-	670.00	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	142,234.20	11,640.72	-	-	819.78	
		ELEC OPS LINEMAN	139,109.66	-	-	92,085.65	88.87	
		SHARED SVS LAND/RIGHT OF WAY AGENT	36,350.38	8,701.02	-	75,337.40	-	
		GAS OPS ENGINEER SR/EX/PRN	149,076.24	10,317.46	-	1,839.04	1,941.35	
		ELEC OPS M&C COORDINATOR	152,087.84	-	-	59,132.62	-	
		GAS OPS INSPECTOR	115,108.80	-	-	16,750.22	131.44	
		IT ANALYST/EX ASSIST SR/EXP/PRN	120,937.50	-	-	-	-	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	126,745.23	9,688.55	-	4,893.40	420.00	
		ELEC OPS INTERCONNECTION MANAGER SR	137,777.12	-	-	60,564.93	754.79	
		ELEC ENG ESTIMATOR	117,744.21	-	-	8,314.55	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	115,618.74	-	-	16,631.29	385.00	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	3,438.14	960.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	140,074.06	9,750.45	-	3,879.84	-	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	153,475.34	16,673.67	-	4,000.00	544.41	
		ELEC OPS ANALYST SR/EXP/PRN	153,079.46	16,342.41	-	525.00	350.00	
		CUSTOMER CARE PROGRAM ENGINEER SR/EXP	139,914.09	10,340.75	-	14,932.34	1,471.00	
		ELEC OPS SUPERVISOR	170,148.04	13,962.45	-	8,414.76	1,000.00	
		SUPPLY CHAIN/MATERIALS LEADER SR/EX/PRN	137,805.36	10,934.50	-	1,200.00	420.00	
		GAS ENG ENGINEER SR/EX/PRN	123,838.68	-	-	175,194.51	1,297.04	
		GAS ENG ENGINEER SR/EX/PRN	188,158.00	16,387.33	-	4,388.55	894.18	
		ELEC OPS ENGINEER SR/EXP/PRN	130,786.00	8,868.49	-	1,000.00	1,276.00	
		ENERGY PLCY & PROC ANALYST SR/EXP/PRN	111,562.39	8,375.37	-	3,250.00	569.00	
		ELEC OPS SYSTEM OPERATOR	115,769.82	-	-	169,735.23	919.12	
		GENERATION ENGINEER SR/EX/PRN	19,997.25	11,289.47	-	33,916.50	50.10	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	82,146.10	-	-	56,969.10	1,080.00	
		ELEC OPS BUSINESS LIAISON	145,974.16	-	-	17,728.01	-	
		ELEC ENG MANAGER/SR MANAGER	62,453.36	24,362.04	2,215.94	34,701.66	-	
		GAS OPS DIRECTOR/SR DIRECTOR	223,708.86	35,160.84	11,623.20	2,416.05	560.00	
		GAS ENG ENGINEER SR/EX/PRN	142,911.21	-	-	66,106.10	2,093.23	
		GAS ENG ENGINEER SR/EX/PRN	140,857.86	-	-	2,585.72	520.79	
		ENTERPRISE HEALTH & SAFETY ANALYST EXP/PRN	115,127.25	7,631.64	-	4,102.58	1,132.49	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	131,507.98	11,131.34	-	6,882.33	926.98	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	130,475.58	-	-	16,155.31	350.00	
		CUSTOMER CARE MANAGER/SR MANAGER	183,475.04	20,030.10	-	2,750.00	1,400.16	
		ELEC OPS MANAGER/SR MANAGER	195,921.34	19,996.58	2,665.71	11,211.09	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	129,524.00	4,471.97	-	11,272.12	7,342.34	
		GENERATION COORDINATOR SR/EX	148,608.00	11,493.43	-	119.80	880.00	
		CUSTOMER CARE SUPERVISOR	139,033.10	12,083.72	-	8,380.00	880.00	
		ELEC OPS ENGINEER SR/EXP/PRN	159,984.00	11,354.48	-	2,898.91	-	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	139,608.00	9,630.47	-	-	1,059.79	
		GAS ENG ENGINEER SR/EX/PRN	160,661.00	12,543.92	-	6,116.80	180.00	
		WILDFIRE RISK PRGRM/PRJCT/PRDCT MNGR SR/EX/PRN	141,966.65	11,942.34	-	6,000.00	960.00	
		ELEC OPS SYSTEM OPERATOR	99,822.01	-	-	65,163.98	827.12	
		ELEC OPS ANALYST SR/EXP/PRN	118,613.33	10,513.64	-	14,139.60	604.00	
		OPERATIONS PRGM MNGR/ANALYST/TECH WRITER EX/PRN	183,294.34	24,034.31	-	2,000.00	1,389.47	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	173,247.26	17,728.83	-	-	455.18	
		ELEC OPS LINEMAN	140,353.11	-	-	199,433.70	-	
		GAS OPS SUPERVISOR	143,802.06	13,431.00	-	43,786.30	13,686.58	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	11,231.89	-	-	-	-	

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		ELEC OPS SUB FOREMAN/FOREMAN	160,391.06	-	-	135,406.22	-	
		IT TECHNICIAN	124,107.61	-	-	135,618.37	-	
		ELEC OPS DATA SCIENTIST SR/EX/PRN	184,248.24	18,280.37	-	20,000.00	-	
		ELEC OPS BUSINESS LIAISON	134,717.43	-	-	81,542.57	-	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,214.88	-	-	704.56	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	133,657.50	10,264.29	-	2,457.00	1,130.98	
		ELEC OPS LINEMAN	132,110.75	-	-	113,613.62	-	
		GAS ENG ENGINEER SR/EX/PRN	155,987.92	-	-	212,824.13	420.00	
		IT SPECIALIST SR/EX/PRN	131,628.00	9,690.40	-	-	420.00	
		GAS ENG BUS REP	113,815.05	-	-	56,089.13	1,432.94	
		GAS ENG SUPERVISOR	188,748.54	18,129.80	-	13,420.88	2,286.21	
		ETHICS & COMPLIANCE PROJECT/PROGRAM MANAGER EX/PRN	151,518.54	11,022.84	-	-	1,359.00	
		GAS ENG ENGINEER SR/EX/PRN	135,091.09	-	-	91,868.57	1,045.76	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	191,106.30	25,834.82	-	2,500.00	420.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	146,575.96	12,013.16	-	1,400.00	880.00	
		ELEC OPS CABLE SPLICER/CABLEMAN	132,663.03	-	-	181,491.10	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	144,836.04	16,883.20	-	5,015.50	1,220.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	151,418.20	10,995.00	-	50.00	420.00	
		GAS ENG ENGINEER SR/EX/PRN	163,936.04	12,311.90	-	1,200.00	764.59	
		GAS ENG ENGINEER SR/EX/PRN	159,522.00	11,204.78	-	1,116.60	210.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	122,899.52	8,294.97	-	4,298.26	600.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	132,524.86	11,151.29	-	300.00	420.00	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	28,630.74	9,527.39	-	12,153.76	245.00	
		IT SPECIALIST SR/EX/PRN	136,496.84	8,319.75	-	-	-	
		IT ANALYST/EX ASSIST SR/EX/PRN	129,964.64	11,542.10	-	599.80	420.00	
		IT ANALYST/EX ASSIST SR/EX/PRN	115,183.38	8,522.68	-	3,725.26	535.33	
		IT ARCHITECH EXP/PRN	171,841.32	20,553.79	-	-	1,342.37	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	170,430.94	18,479.65	-	4,000.00	1,394.48	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	164,920.00	19,259.06	-	1,276.80	164.76	
		IT ANALYST/EX ASSIST SR/EX/PRN	152,328.00	11,032.44	-	2,288.46	620.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	164,641.47	11,105.45	-	10,066.11	1,585.90	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	115,070.87	9,355.88	-	899.20	420.00	
		IT CONTROLS ASSESSOR/DATA SCIENTIST SR/EX/PRN	95,008.19	3,963.12	-	21.77	245.00	
		IT MANAGER/SR MANAGER	210,462.10	25,402.03	2,665.71	3,200.00	-	
		WILDFIRE RISK SUPERVISOR	34,469.69	-	-	-	-	
		ELEC OPS LINEMAN	139,111.78	-	-	96,885.80	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	131,733.34	9,974.10	-	5,332.80	665.00	
		GENERATION ENGINEER SR/EX/PRN	170,568.00	13,141.93	-	16,123.25	888.71	
		ELEC OPS ANALYST SR/EX/PRN	130,654.56	8,550.19	-	75.00	20,085.81	
		GAS OPS SUPERVISOR	148,624.96	12,820.97	-	100.00	616.74	
		IT ENGINEER SR/EX/PRN	144,858.00	9,953.86	-	5,330.64	1,225.00	
		IT PRODUCT DESIGNER/OWNER SR/EX/PRN	153,151.54	11,137.61	-	20,592.76	551.34	
		ELEC OPS ANALYST SR/EX/PRN	132,411.81	9,470.25	-	1,320.00	414.63	
		GAS ENG SUPERVISOR	163,678.74	16,156.87	-	4,538.80	927.51	
		ELEC OPS TECHNICAL WRITER EX	136,061.16	9,625.52	-	-	90.00	
		WILDFIRE RISK INSPECTOR	131,409.14	-	-	38,731.45	-	
		SHARED SVS LAND AGENT/CONSULTANT SR/EX/PRN	130,497.99	-	-	7,217.03	318.10	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	144,821.61	16,389.25	-	9,202.92	168.17	
		ELEC OPS CABLE SPLICER/CABLEMAN	137,343.57	-	-	107,774.25	-	
		SHARED SVS LAND PLANNER/SURVEYOR/TECH SR/EX/PRN	142,690.00	10,179.54	-	21,051.61	1,064.08	
		IT SECURITY/STORAGE/SYSTEM ADMINISTRATOR SR/EX	128,868.04	9,812.66	-	4,425.27	636.64	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	179,040.00	13,185.92	-	13,262.51	1,866.49	
		ELEC OPS LINEMAN	124,353.85	-	-	161,995.28	511.39	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	166,731.30	19,209.13	-	4,388.65	1,483.96	
		GAS OPS ANALYST/PLANNER SR/EX/PRN	133,440.00	9,586.85	-	5,152.80	1,096.18	
		ELEC ENG ELECTRICAL TECHNICIAN	132,306.54	-	-	46,403.95	-	
		ELEC OPS LINEMAN	124,344.50	-	-	87,425.62	26.51	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	104,604.00	14,847.49	-	31,732.00	311.00	
		ELEC OPS LINEMAN	124,481.47	-	-	112,222.41	-	
		GAS OPS INSPECTOR	125,257.39	-	-	54,751.51	-	
		ELEC OPS SUPERVISOR	154,297.66	13,108.95	-	61,698.90	-	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	180,000.00	13,690.31	-	7,500.00	-	
		FINANCE AUDITOR SR/EX/PRN	155,059.80	10,470.50	-	9,915.15	1,479.30	
		GENERAL COUNSEL SENIOR COUNSEL	217,025.54	31,293.06	8,981.15	13,951.37	1,647.23	
		GAS ENG ANALYST SR/EX/PRN	182,832.53	21,846.21	1,777.14	6,589.12	1,033.76	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	168,946.79	12,255.29	-	-	762.28	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SHARED SVS ANALYST/REPRESENTATIVE/EX ASSIT SR/EXP/PRN	170,546.55	20,135.91	-	6,765.90	420.00	
		ELEC OPS SPECIALIST SR/EX/PRN	156,489.80	11,297.85	-	1,000.00	516.34	
		ELEC OPS ENGINEER SR/EXP/PRN	152,149.37	12,543.00	-	5,759.36	1,550.56	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	143,057.80	10,170.99	-	1,992.14	1,514.70	
		IT SPECIALIST SR/EX/PRN	147,722.16	13,235.26	-	22,464.89	245.00	
		GAS OPS CONT/PRGM/PROJ MANAGER SR/EX/PRN	121,777.30	-	-	-	72.80	
		CUSTOMER CARE PRODUCT/PROGRAM MANAGER EXP/PRN/CHIEF	106,017.31	8,961.80	-	-	490.00	
		ELEC OPS PRODUCT/PRGRM/CONT MANAGER SR/EX/PRN/CHIEF	182,054.40	21,199.41	-	10,729.20	505.92	
		IT MANAGER/SR MANAGER	184,930.70	20,216.18	-	14,691.60	529.40	
		ELEC OPS ANALYST SR/EXP/PRN	140,862.56	13,396.14	-	500.00	454.71	
		GAS ENG ANALYST SR/EXP/PRN	126,854.64	9,394.70	-	4,000.35	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	156,775.54	12,205.46	-	2,827.28	385.00	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	108,333.30	-	-	-	1,000.00	
		IT ANALYST/EX ASSIST SR/EXP/PRN	175,331.30	23,356.64	-	18,486.72	-	
		ELEC OPS PROGRAM MANAGER SR/EX/PRN	168,742.58	17,539.45	-	2,900.00	455.00	
		ELEC OPS PROJECT MANAGER SR/EX/PRN	178,420.00	12,343.52	-	1,685.80	833.97	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	147,984.62	10,452.30	-	4,607.81	-	
		CUSTOMER & COMMS EXEC ASST/CONSULTANT EXP/PRN	155,741.70	11,021.93	-	1,500.00	1,677.29	
		CUSTOMER CARE ANALYST SR/EXP/PRN	129,421.13	10,385.81	-	4,375.00	422.80	
		ELEC OPS MANAGER/SR MANAGER	154,575.41	9,785.01	-	9,838.29	428.66	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	132,882.40	9,814.25	-	10,654.08	1,060.00	
		ENERGY PLCY & PROC MANAGER/SR MANAGER	206,989.44	22,759.74	3,993.08	6,838.68	819.17	
		FINANCE SUPERVISOR	132,197.58	8,538.15	-	1,550.00	3,176.53	
		IT SUPERVISOR	133,712.45	11,032.49	-	5,773.11	645.00	
		GAS OPS INSPECTOR	122,693.28	-	-	37,013.01	-	
		GENERATION TECHNICIAN SR/EX	136,209.95	-	-	104,288.80	-	
		WILDFIRE RISK MANAGER/SR MANAGER	174,700.96	18,522.72	-	9,651.77	1,945.44	
		GAS OPS INSPECTOR	142,637.40	-	-	48,853.49	-	
		GENERATION MANAGER/SR MANAGER	196,690.30	22,421.46	2,215.94	15,000.00	1,047.75	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,331.59	-	15,405.98	640.00	
		ELEC OPS ENGINEER SR/EXP/PRN	51,136.36	-	-	5,342.52	185.64	
		FINANCE MANAGER/SR MANAGER	188,363.26	23,249.98	3,554.28	2,000.00	3,303.84	
		GENERATION COORDINATOR SR/EX	105,492.25	9,983.59	-	1,666.23	-	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	119,443.04	-	-	41,420.92	-	
		GAS OPS INSPECTOR	122,452.01	-	-	123,985.78	-	
		FINANCE AUDITOR SR/EX/PRN	140,231.20	10,112.25	-	2,050.00	3,480.62	
		HR ECO PRGRM/PRJCT/PRDCT MANAGER SR/EX/PRN	145,806.96	9,689.07	-	7,778.72	960.00	
		ELEC OPS TROUBLEMAN	119,275.94	-	-	224,372.49	-	
		ELEC OPS TROUBLEMAN	95,743.93	-	-	237,129.56	2,422.41	
		ELEC ENG SUPERVISOR	136,531.26	12,229.14	-	75,121.53	-	
		GENERATION ENGINEER SR/EX/PRN	130,252.26	-	-	481.75	717.01	
		ELEC ENG SPECIALIST SR/EXP/PRN	126,481.65	9,780.70	-	11,725.69	976.60	
		ELEC OPS SUB FOREMAN/FOREMAN	66,865.19	-	-	38,335.04	-	
		GENERATION ENGINEER SR/EX/PRN	65,173.89	4,149.19	-	10,051.80	1,659.29	
		GAS OPS SUPERVISOR	141,460.26	12,622.19	-	39,371.83	-	
		GAS ENG SPECIALIST SR/EX/PRN	11,574.33	10,107.72	-	20,364.85	-	
		ELEC OPS SUB FOREMAN/FOREMAN	69,632.50	-	-	38,932.04	-	
		ELEC OPS CREW LEADER	142,293.78	-	-	64,405.92	-	
		GENERATION ENGINEER SR/EX/PRN	184,380.00	14,327.51	-	4,653.60	3,435.28	
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	150,892.64	11,582.76	-	16,727.36	536.40	
		ELEC OPS CONSULTANT SR/EX/PRN	51,928.00	8,526.77	-	888.57	14,674.70	
		ELEC ENG ESTIMATOR	144,640.67	-	-	6,243.23	280.00	
		GAS OPS SUPERVISOR	129,070.78	10,770.92	-	11,615.02	2,283.93	
		GAS ENG SUPERVISOR	184,668.12	18,140.26	-	1,000.00	1,462.90	
		IT MANAGER/SR MANAGER	167,411.39	15,414.86	-	19,210.46	-	
		GAS OPS ENGINEER SR/EX/PRN	149,310.00	10,161.08	-	1,509.29	1,569.80	
		FINANCE ANALYST/CONSULT SR/EXP/PRN/CHIEF	166,931.90	18,956.34	-	-	-	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	132,394.47	-	-	58,685.10	2,114.26	
		GENERATION SUPERVISOR	160,377.40	14,356.02	-	91,554.96	-	
		GENERATION WRITER TECH/ENG/OPS SR	175,516.00	13,274.44	-	16,327.01	-	
		ELEC ENG SUPERVISOR	148,385.32	-	-	57,077.77	717.92	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	131,341.55	-	-	135,371.59	1,300.60	
		GENERATION SUPERVISOR	124,455.46	11,505.13	-	14,888.09	3,125.33	
		ELEC OPS SUB FOREMAN/FOREMAN	125,455.48	-	-	13,539.40	-	
		ELEC OPS SUB FOREMAN/FOREMAN	154,601.34	-	-	19,227.61	-	
		IT SPECIALIST SR/EX/PRN	142,374.24	9,983.29	-	288.64	125.00	

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2021**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	61,740.91	-	-	23,244.26	270.00	
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	202,450.84	21,994.42	-	200.00	1,472.63	
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,554.38	10,926.18	-	-	-	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	144,850.10	10,444.51	-	3,771.08	453.78	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	184,380.00	13,085.19	-	21,688.04	-	
		GAS ENG ENGINEER SR/EX/PRN	140,364.53	11,006.61	-	10,921.47	479.14	
		ELEC OPS SUPERVISOR	181,581.80	15,464.42	-	11,130.32	420.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	193,236.10	13,701.80	-	16,407.13	545.90	
		ENERGY PLCY & PROC ANALYST SR/EX/PRN	175,632.64	20,803.31	-	5,219.67	559.48	
		ELEC OPS ENGINEER SR/EX/PRN	159,476.00	11,113.04	-	1,798.79	720.00	
		ELEC OPS ENGINEER SR/EX/PRN	125,320.00	-	-	6,853.47	1,160.00	
		ELEC ENG ENGINEER ASSOC/SR/EX/PRN	42,151.51	-	-	3,678.85	420.00	
		GAS ENG ENGINEER SR/EX/PRN	77,411.86	-	-	44,059.77	226.26	
		GAS OPS DATA/ENVIRONMENTAL SCIENTIST SR/EX	115,557.33	-	-	-	515.00	
		IT SPECIALIST SR/EX/PRN	142,235.44	10,016.90	-	-	515.00	
		FINANCE MANAGER/SR MANAGER	163,916.46	19,246.48	-	13,870.12	696.68	
		GAS ENG ESTIMATOR	127,896.16	-	-	1,482.42	2,750.50	
		GAS ENG ENGINEER SR/EX/PRN	146,360.59	-	-	59,110.34	-	
		FINANCE ANALYST/CONSULT SR/EX/PRN/CHIEF	9,510.65	-	-	-	-	
		GAS OPS COORDINATOR SR/EX/PRN	132,220.09	-	-	2,416.32	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	164,606.84	17,897.20	-	-	960.00	
		IT SPECIALIST SR/EX/PRN	134,397.18	12,269.16	-	-	800.00	
		GENERATION MANAGER/SR MANAGER	211,914.06	27,692.41	2,665.71	16,537.26	990.92	
		ELEC OPS SUB FOREMAN/FOREMAN	130,732.59	-	-	63,939.49	-	
		GAS OPS TECHNICIAN	121,845.46	-	-	128,133.73	-	
		ELEC OPS SUB FOREMAN/FOREMAN	140,722.90	-	-	43,620.89	-	
		CUSTOMER CARE CONST/CONT/REL MANAGER EXP/PRN	132,397.20	9,589.16	-	6,995.84	494.27	
		ELEC OPS CONSULTANT SR/EX/PRN	158,399.40	16,849.37	-	6,600.00	420.00	
		GENERAL COUNSEL ATTORNEY	119,630.24	11,127.32	-	17,201.12	1,031.68	
		ELEC OPS SYSTEM OPERATOR	23,375.76	-	-	16,809.49	-	
		REG AFFAIRS MANAGER/SR MANAGER	177,022.56	18,889.43	-	1,200.00	977.61	
		ELEC OPS SPECIALIST SR/EX/PRN	119,903.27	6,284.77	-	2,121.58	154.40	
		CUSTOMER CARE ANALYST SR/EX/PRN	151,263.36	10,938.45	-	1,000.00	1,516.72	
		IT ENGINEER SR/EX/PRN	104,902.41	-	-	-	200.00	
		IT SUPERVISOR	159,770.28	14,636.56	-	3,625.44	184.62	
		ENTERPRISE HEALTH & SAFETY SPECIALIST SR/EX/PRN	157,725.60	10,303.97	-	18,481.05	27,870.76	
		ELEC OPS LINEMAN	128,238.14	-	-	102,052.30	-	
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	161,299.22	12,047.40	-	115,214.16	1,558.57	
		GENERATION ENGINEER SR/EX/PRN	144,880.61	14,815.45	-	4,828.00	447.55	
		IT ANALYST/EX ASSIST SR/EX/PRN	145,932.34	10,577.87	-	352.50	223.49	
		GENERATION TECHNICIAN SR/EX	130,923.01	-	-	48,398.12	-	
		ELEC OPS TROUBLEMAN	78,594.66	-	-	265,604.37	-	
		ELEC OPS CREW LEADER	129,638.44	-	-	6,141.03	-	
		GAS OPS CREW LEADER/WORKING LEADER	122,632.60	-	-	100,772.83	124.23	
		ELEC OPS LINEMAN	114,637.10	-	-	236,566.66	315.23	
		SHARED SVS SUPERVISOR	139,593.66	10,919.21	-	5,920.16	3,368.23	
		ELEC ENG MANAGER/SR MANAGER	160,979.98	11,245.70	-	1,547.35	-	

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

PACIFIC GAS AND ELECTRIC COMPANY
 PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
 FOR THE YEAR ENDED DECEMBER 31, 2021

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL SENIOR COUNSEL	233,344.36	33,133.27	16,674.66	11,131.15	560.00	
		GENERAL COUNSEL COUNSEL	199,942.30	22,111.40	-	3,100.00	863.31	
		GENERAL COUNSEL SENIOR COUNSEL	80,659.02	38,637.65	17,124.54	12,892.69	35.00	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	279,427.80	66,143.77	16,894.62	28,600.00	1,921.93	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	281,543.00	64,851.15	17,339.12	4,070.50	1,157.46	
		GENERAL COUNSEL COUNSEL	180,911.52	20,664.21	-	1,500.00	527.88	
		GENERAL COUNSEL COUNSEL	58,635.00	-	-	-	140.00	
		GENERAL COUNSEL CHIEF COUNSEL	248,761.96	38,667.08	16,600.99	10,741.50	2,697.88	
		GENERAL COUNSEL COUNSEL	172,194.14	16,659.65	-	9,551.70	522.75	
		GENERAL COUNSEL SENIOR COUNSEL	230,051.24	32,172.71	7,864.40	-	1,144.35	
		GENERAL COUNSEL SENIOR COUNSEL	211,763.64	21,627.07	-	4,400.00	1,002.57	
		GENERAL COUNSEL COUNSEL	189,996.00	-	-	3,500.00	1,037.29	
		GENERAL COUNSEL CHIEF COUNSEL	246,931.46	37,890.71	18,347.81	36,616.00	1,673.71	
		GENERAL COUNSEL SENIOR COUNSEL	228,999.96	-	-	15,000.00	2,412.69	
		GENERAL COUNSEL COUNSEL	54,272.73	-	-	750.00	315.00	
		GENERAL COUNSEL COUNSEL	47,298.39	26,968.23	9,014.78	2,796.31	-	
		GENERAL COUNSEL CHIEF COUNSEL	200,262.04	23,654.48	-	7,050.00	527.88	
		GENERAL COUNSEL COUNSEL	287,407.08	68,112.28	25,291.73	3,356.24	1,646.29	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	280,115.04	44,136.38	18,478.42	26,864.40	900.00	
		GENERAL COUNSEL CHIEF COUNSEL	298,068.52	64,531.95	25,039.49	37,500.00	4,726.50	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	244,940.04	35,364.52	18,682.48	21,780.21	1,632.81	
		GENERAL COUNSEL CHIEF COUNSEL	248,519.46	36,195.39	9,705.86	1,125.00	947.88	
		GENERAL COUNSEL ATTORNEY	165,158.46	17,649.99	-	15,084.06	1,030.00	
		GENERAL COUNSEL CHIEF COUNSEL	234,027.96	32,133.08	13,751.37	1,000.00	1,526.88	
		GENERAL COUNSEL SENIOR COUNSEL	229,825.70	-	-	45,250.00	4,327.15	
		GENERAL COUNSEL CHIEF COUNSEL	239,070.96	33,138.22	10,586.36	10,510.03	2,028.95	
		GENERAL COUNSEL SENIOR COUNSEL	219,996.00	-	-	100.00	315.00	
		GENERAL COUNSEL ATTORNEY	20,542.18	-	-	10,000.00	270.74	
		GENERAL COUNSEL CHIEF COUNSEL	199,325.14	31,233.88	9,538.64	7,303.12	664.35	
		GENERAL COUNSEL CHIEF COUNSEL	293,423.66	64,954.21	25,474.67	10,800.00	1,165.72	
		GENERAL COUNSEL COUNSEL	105,528.18	-	-	41,086.13	394.00	
		GENERAL COUNSEL SENIOR COUNSEL	229,423.66	32,576.62	12,681.89	2,000.00	476.63	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	269,453.26	63,333.23	17,985.95	8,700.00	2,544.60	
		GENERAL COUNSEL CHIEF COUNSEL	272,678.14	43,064.21	15,846.90	1,000.00	1,145.88	
		GENERAL COUNSEL SENIOR COUNSEL	229,608.74	33,388.78	7,923.45	6,736.25	1,181.92	
		GENERAL COUNSEL SENIOR COUNSEL	230,525.96	28,166.68	12,681.89	3,200.00	1,475.76	
		GENERAL COUNSEL CHIEF COUNSEL	243,727.10	37,579.68	21,444.43	1,700.00	1,211.51	
		GENERAL COUNSEL CHIEF COUNSEL	1,075.16	40,196.42	6,235.42	26,412.52	-	
		GENERAL COUNSEL CHIEF/SENIOR COUNSEL	259,478.18	38,287.94	14,799.09	5,488.75	2,691.16	(6)
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	324,999.96	96,236.43	9,671.86	46,248.00	1,749.30	
		GENERAL COUNSEL SENIOR COUNSEL	222,008.46	38,255.34	10,073.47	3,130.00	1,037.88	
		GENERAL COUNSEL SENIOR COUNSEL	227,600.04	-	-	67,500.00	515.00	
		GENERAL COUNSEL COUNSEL	119,400.00	-	-	750.00	320.00	
		GENERAL COUNSEL CHIEF COUNSEL	309,781.46	73,472.73	29,323.54	5,000.00	2,568.47	
		GENERAL COUNSEL ATTORNEY	158,201.88	10,887.49	-	-	1,178.88	
		GENERAL COUNSEL SENIOR COUNSEL	170,760.55	-	-	53,994.35	315.00	
		GENERAL COUNSEL CHIEF COUNSEL	307,754.36	71,443.76	17,455.17	8,059.32	877.88	
		GENERAL COUNSEL SENIOR COUNSEL	242,796.74	41,824.05	-	2,000.00	1,597.44	
		GENERAL COUNSEL CHIEF COUNSEL	69,227.60	41,914.38	15,275.74	3,307.50	-	
		GENERAL COUNSEL SENIOR COUNSEL	236,558.84	34,205.41	14,799.09	9,529.64	947.88	
		GENERAL COUNSEL SENIOR COUNSEL	35,856.72	20,954.01	13,205.75	5,773.27	629.35	
		GENERAL COUNSEL SENIOR COUNSEL	242,956.10	35,710.15	14,799.09	3,665.84	1,327.42	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	255,580.42	39,139.15	14,799.09	20,326.25	1,348.00	
		GENERAL COUNSEL COUNSEL	177,712.52	15,762.90	-	1,025.00	1,134.58	
		GENERAL COUNSEL SENIOR COUNSEL	160,753.74	26,036.18	11,623.20	44,682.94	1,004.53	
		GENERAL COUNSEL SENIOR COUNSEL	218,781.84	15,937.79	13,205.75	3,616.88	1,407.88	
		GENERAL COUNSEL CHIEF COUNSEL	249,719.52	61,516.78	17,077.61	2,200.00	1,669.35	
		GENERAL COUNSEL ATTORNEY	142,638.10	12,518.63	-	6,286.89	-	
		GENERAL COUNSEL COUNSEL	151,116.72	20,568.98	-	1,600.00	1,014.35	
		GENERAL COUNSEL SENIOR COUNSEL	225,953.56	32,466.81	12,720.95	2,000.00	1,310.63	
		GENERAL COUNSEL CHIEF COUNSEL	262,176.64	37,977.42	14,079.04	2,721.58	952.30	
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	260,640.98	40,316.58	-	7,000.00	1,932.88	
		GENERAL COUNSEL CHIEF COUNSEL	240,220.06	34,122.91	13,578.95	500.00	1,440.76	
		GENERAL COUNSEL SENIOR COUNSEL	228,304.24	32,986.13	10,586.36	6,350.00	9,995.46	
		GENERAL COUNSEL SENIOR COUNSEL	222,996.00	-	-	3,297.00	1,077.47	
		GENERAL COUNSEL SENIOR COUNSEL	885.70	32,484.74	-	15,221.58	-	
		GENERAL COUNSEL SENIOR COUNSEL	102,620.28	29,396.09	11,047.76	7,815.74	912.88	
		GENERAL COUNSEL ATTORNEY	174,582.80	13,653.77	-	1,050.00	3,426.39	
		GENERAL COUNSEL CHIEF COUNSEL	229,811.01	45,968.98	22,103.12	18,369.68	474.58	
		GENERAL COUNSEL SENIOR COUNSEL	142,962.59	20,143.42	11,604.02	4,362.50	1,091.80	
		GENERAL COUNSEL ATTORNEY	177,329.10	9,044.05	-	550.00	3,482.83	
		GENERAL COUNSEL COUNSEL	208,971.86	22,448.12	3,554.28	2,009.50	627.75	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2021**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL MANAGING COUNSEL/VICE PRESIDENT	367,500.04	129,355.51	49,672.15	52,500.00	20,072.06	
		GENERAL COUNSEL CHIEF COUNSEL	301,878.18	43,763.05	14,258.27	33,382.52	935.00	
		GENERAL COUNSEL SENIOR COUNSEL	217,025.54	31,293.06	8,981.15	13,951.37	1,647.23	
		GENERAL COUNSEL ATTORNEY	119,630.24	11,127.32	-	17,201.12	1,031.68	
			15,454,607.53	2,410,156.96		915,675.03		

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	12,738,772.13
Gas	6,041,667.39
Total	18,780,439.52

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee transferred out of the General Counsel line of business during 2021. The occupation reflects this employee's title prior to the transfer out. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
AARON SHAPIRO	923	90,536.10	42,938.92	(0.02)	133,475.00	133,475.00
ALDRICH & BONNEFIN PLC	923	1,452.92	689.08	-	2,142.00	2,142.00
ALLEN MATKINS LECK GAMBLE & MAL	426.5	-	-	110,452.70	110,452.70	
	539	3,266.50	-	-	3,266.50	
	742	-	265,954.39	-	265,954.39	
	923	31,104.25	14,751.94	-	45,856.19	425,529.78
ALVARADOSMITH	923	349,621.27	165,816.23	-	515,437.50	515,437.50
AMANDA C LEWIS ATTORNEY	566	20,327.80	-	-	20,327.80	
	583	15,390.00	-	-	15,390.00	
	588	224,415.20	-	-	224,415.20	
	908	410,199.62	97,021.93	(0.02)	507,221.53	
	923	188,954.06	89,615.99	(0.05)	278,570.00	1,045,924.53
ARMBRUSTER GOLDMSITH & DELVAC L	923	156,844.67	74,387.33	-	231,232.00	
	930.2	54,759.63	418.37	-	55,178.00	
	SAP Clearing*	-	-	90,640.00	90,640.00	377,050.00
ARNOLD & PORTER KAYE SCHOLER LL	923	25,301.61	11,999.89	-	37,301.50	37,301.50
BAKER & HOSTETLER LLP	923	129,184.57	61,268.87	-	190,453.44	190,453.44
BARG COFFIN LEWIS & TRAPP LLP	539	21,307.00	-	-	21,307.00	
	742	-	387,995.90	-	387,995.90	
	923	104,077.25	49,361.11	-	153,438.36	562,741.26
BERMAN AND TODDERUD PLLP	923	405,194.44	192,173.16	-	597,367.60	597,367.60
BERRY SMITH & BARTEL LAW CORPOR	923	455.48	216.02	-	671.50	671.50
BIRD MARELLA BOXER WOLPERT NESS	923	173,811.72	82,434.37	-	256,246.09	256,246.09
BOERSCH SHAPIRO LLP	923	64,690.62	30,681.08	(0.01)	95,371.69	95,371.69
BOXER & GERSON LLP	923	1,794.11	850.89	-	2,645.00	2,645.00
BROWNE GEORGE ROSS OBRIEN ANNAQ	923	332,184.75	157,546.57	-	489,731.32	489,731.32
BRYAN K LEISER	923	1,865.32	884.68	-	2,750.00	2,750.00
BURKE WILLIAMS & SORENSON LLP	859	-	40,626.75	-	40,626.75	40,626.75

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
CASTELLON & FUNDERBURK LLP	923	12,051.70	5,715.80	-	17,767.50	17,767.50
CHAIN COHN STILES A LAW CORP	923	605.38	287.12	-	892.50	892.50
CHOU LAW GROUP	923	14,031.23	6,654.66	-	20,685.89	20,685.89
CHRISTOPHER J GONZALEZ	923 930.2	17,374.06 91,563.07	8,240.05 43,425.96	- -	25,614.11 134,989.03	160,603.14
CLARENCE DYER & COHEN LLP	923	1,450,340.11	687,858.47	-	2,138,198.58	2,138,198.58
CLARK HOWELL LLP	923	2,611.46	1,238.54	-	3,850.00	3,850.00
COBLENTZ PATCH DUFFY & BASS LLP	426.5 539 588 742 923 930.2	- 560,056.25 22,608.10 - 1,148,213.38 416,462.85	- - - 1,020.80 544,567.66 197,517.48	42,767.59 - - - - -	42,767.59 560,056.25 22,608.10 1,020.80 1,692,781.04 613,980.33	2,933,214.11
COLE FISHER COLE OKEEFE & MAHON	923	1,536.52	728.73	-	2,265.25	2,265.25
COLEMAN CHAVEZ & ASSOCIATES LLP	923	380,104.06	180,273.44	-	560,377.50	560,377.50
CONRAD METLITZKY KANE LLP	923	3,901.58	1,850.42	-	5,752.00	5,752.00
COX CASTLE & NICHOLSON LLP	742	-	20,294.00	-	20,294.00	20,294.00
CRAVATH SWAINE & MOORE LLP	923 930.2	20,213,571.19 -	9,586,769.65 -	- -	29,800,340.84 -	29,800,340.84
DAVID A REPKA	923	46,768.79	22,181.22	(0.01)	68,950.00	68,950.00
DIEMER & WEI LLP	923	10,824.57	5,133.81	-	15,958.38	15,958.38
DURIE TANGRI LLP	923	160,126.64	75,943.89	-	236,070.53	236,070.53
EASON & TAMBORNINI ALC	923	339.15	160.85	-	500.00	500.00
EBBIN MOSER + SKAGGS LLP	426.5 923	- 32,721.53	- 15,518.97	1,035.00 -	1,035.00 48,240.50	49,275.50
ECKERT SEAMANS CHERIN & MELLOTT	923	16,363.30	7,760.70	-	24,124.00	24,124.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
EDWIN K STONE	923	746.13	353.87	-	1,100.00	1,100.00
ERICKSEN ARBUTHNOT KILDUFF DAY	923	28,390.33	13,464.80	-	41,855.13	41,855.13
FARBER & COMPANY ATTORNEYS PC	923	1,634.71	775.30	(0.01)	2,410.00	2,410.00
FARELLA BRAUN & MARTEL LLP	426.5	-	-	230.60	230.60	
	923	416,918.07	197,733.39	-	614,651.46	614,882.06
FARMER BROWNSTEIN JAEGER GOLDST	923	12,487.51	5,922.49	-	18,410.00	18,410.00
FRED L KURLANDER	923	1,562.12	740.88	-	2,303.00	2,303.00
FRIEDMAN & SPRINGWATER LLP	923	225.06	106.74	-	331.80	331.80
GOLDBERG & IBARRA A PROFESSIONA	923	1,017.45	482.55	-	1,500.00	1,500.00
GORDON-CREED KELLEY HOLL & SUGE	923	123,890.65	58,758.07	-	182,648.72	182,648.72
GOUGH & HANCOCK LLP	923	1,365,808.59	647,767.38	-	2,013,575.97	2,013,575.97
GREENBERG TRAURIG LLP	566	7,136.00	-	-	7,136.00	
	588	64,304.40	-	-	64,304.40	
	903	43,500.80	-	-	43,500.80	
	923	26,060.08	12,359.62	-	38,419.70	
	SAP Clearing*	-	-	5,269.70	5,269.70	158,630.60
GROOM LAW GROUP CHARTERED	923	473,802.65	224,712.27	-	698,514.92	698,514.92
GROSSMAN LAW OFFICES	923	824.13	390.87	-	1,215.00	1,215.00
HALPERN MAY YBARRA GELBERG LLP	923	268,368.43	127,280.14	-	395,648.57	395,648.57
HANSON BRIDGETT LLP	426.5	-	-	514.50	514.50	
	566	1,123.20	-	-	1,123.20	
	588	43,996.80	-	-	43,996.80	
	863	-	2,491.50	-	2,491.50	
	923	115,129.89	54,603.11	-	169,733.00	
	930.2	198,999.85	94,380.46	0.01	293,380.32	511,239.32
HORVITZ & LEVY LLP	923	44,246.19	20,984.81	-	65,231.00	65,231.00
HUESTON HENNIGAN LLP	923	99,652.64	47,262.66	-	146,915.30	146,915.30
HUNTON ANDREW KURTH LLP	923	542,986.63	257,524.40	-	800,511.03	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	930.2	1,256,848.73	596,090.57	-	1,852,939.30	
	SAP Clearing*	-	-	109,577.35	109,577.35	2,763,027.68
HWANG LAW GROUP LLP	859	-	45,102.24	-	45,102.24	
	923	2,787.81	1,322.19	-	4,110.00	
	930.2	48,874.40	23,179.84	-	72,054.24	121,266.48
INNOVATIVE DISCOVERY LLC	992.3	147,335.10	69,877.20	-	217,212.30	217,212.30
JACKSON LEWIS PC	923	204,436.49	96,958.90	-	301,395.39	301,395.39
JENNER & BLOCK LLP	524	111,253.10	-	-	111,253.10	
	588	14,152.20	-	-	14,152.20	
	903	6,787.54	5,553.45	-	12,340.99	
	923	5,175,777.67	2,454,736.39	-	7,630,514.06	
	930.2	25,436.25	12,063.75	-	37,500.00	7,805,760.35
JENNIE LEE	923	125,504.84	59,523.66	-	185,028.50	185,028.50
JO LYNN LAMBERT	539	1,332.00	-	-	1,332.00	
	588	8,174.70	-	-	8,174.70	
	863	-	1,517.00	-	1,517.00	
	923	78,627.46	37,290.94	-	115,918.40	
	930.2	237,076.70	112,439.30	-	349,516.00	476,458.10
JOHN A SPATAFORE	923	610.47	289.53	-	900.00	900.00
JOHN P CARTY III	923	496.81	235.63	-	732.44	732.44
JS HELD LLC	923	4,498.86	2,133.69	-	6,632.55	6,632.55
KELLER & BENVENUTTI LLP	923	2,048,520.42	971,559.81	-	3,020,080.23	
	930.2	20,692.14	9,813.73	-	30,505.87	3,050,586.10
KELLER LAW FIRM	923	2,713.20	1,286.80	-	4,000.00	4,000.00
KING & SPALDING LLP	923	451,467.04	214,119.06	-	665,586.10	665,586.10
KRONENBERG LAW	923	282,541.24	134,001.94	-	416,543.18	416,543.18
LAFAYETTE & KUMAGAI LLP	923	17,582.89	8,339.11	-	25,922.00	25,922.00
LATHAM & WATKINS	539	2,441.80	-	-	2,441.80	
	742	-	4,268.00	-	4,268.00	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	923	8,461.93	4,013.27	-	12,475.20	19,185.00
LAUREN E TATE	923	960.47	455.53	-	1,416.00	1,416.00
LAW OFFICE OF ANDRIAN & GALLENES	923	17,311.58	8,210.42	-	25,522.00	25,522.00
LAW OFFICE OF JULIANA M CIPRIAN	923	76,109.94	36,096.96	-	112,206.90	112,206.90
LAW OFFICE OF MICHAEL J HURLEY	923	603.69	286.31	-	890.00	890.00
LAW OFFICES OF JENNIFER L	923	197,424.84	93,633.45	-	291,058.29	291,058.29
LAW OFFICES OF LUCINDA L STORM	923	341,819.95	162,116.29	-	503,936.24	503,936.24
LAW OFFICES OF PAUL GARRISON	923	1,220.94	579.06	-	1,800.00	1,800.00
LAW OFFICES OF PEYMAN & RAHNAMA	923	564.35	267.65	-	832.00	832.00
LEE LAW OFFICES	923	33,829.75	16,044.57	-	49,874.32	
	930.2	112,504.23	53,357.85	-	165,862.08	215,736.40
LEVINE BLASZAK BLOCK & BOOTHBY	923	38,304.11	18,166.64	-	56,470.75	56,470.75
LIMNEXUS LLP	923	117,611.37	55,780.00	-	173,391.37	173,391.37
LINCOLN INTERNATIONAL LP	923	192,901.43	91,488.12	-	284,389.55	284,389.55
LINDSEY HOW DOWNING	923	57,608.69	27,322.31	-	84,931.00	
	930.2	22,110.73	5,647.77	-	27,758.50	112,689.50
LITTLER MENDELSON PC	923	790,807.53	375,059.41	-	1,165,866.94	1,165,866.94
MACCONAGHY & BARNIER	923	28,737.13	13,629.27	-	42,366.40	42,366.40
MANATT PHELPS & PHILLIPS LLP	923	8,180.98	3,880.02	-	12,061.00	12,061.00
MARIO A MOYA	923	2,446.97	1,160.53	-	3,607.50	3,607.50
MARTHA J SIMON	923	12,969.11	6,150.89	-	19,120.00	19,120.00
MASTAGNI HOLSTEDT AMICK MILLER	923	7,028.10	3,333.25	(0.01)	10,361.34	10,361.34
MCCLELLAN AND CORREN	923	280,066.03	132,828.01	-	412,894.04	412,894.04

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MCDERMOTT WILL & EMERY LLP	903	5,902.88	4,829.63	(0.01)	10,732.50	
	923	19,874.87	9,426.13	-	29,301.00	40,033.50
MEHR & ASSOCIATES INC	923	1,129.37	535.63	-	1,665.00	1,665.00
MICHAEL THOMAS MURPHY	571	333.20	-	-	333.20	
	588	16,719.50	-	-	16,719.50	
	593	4,426.80	-	-	4,426.80	
	903	119,282.65	97,594.90	(0.05)	216,877.50	
	923	56,139.17	26,625.33	-	82,764.50	321,121.50
MILLER CHEVALIER CHARTERED	923	206,395.93	97,888.21	-	304,284.14	304,284.14
MILLER STARR REGALIA	539	577.50	-	-	577.50	
	859	-	260,004.40	-	260,004.40	
	863	-	570.00	-	570.00	
	923	36,711.09	17,411.11	-	54,122.20	
	930.2	207,234.96	98,286.14	-	305,521.10	620,795.20
MORRISON & FOERSTER LLP	923	586,618.56	278,217.88	-	864,836.44	864,836.44
MUNGER TOLLES & OLSON LLP	524	559,139.69	-	-	559,139.69	
	923	12,819,583.49	6,079,994.09	-	18,899,577.58	
	930.2	1,291,399.56	612,477.12	-	1,903,876.68	21,362,593.95

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
NIELSEN MERKSAMER PARRINELLO	426.5	-	-	336,270.43	336,270.43	
	923	142,443.00	67,557.00	-	210,000.00	
	SAP Clearing*	-	-	9,512.02	9,512.02	555,782.45
NIXON PEABODY LLP	923	548.41	260.09	-	808.50	808.50
NOLAND HAMERLY ETIENNE & HOSS	923	19,211.27	9,111.40	-	28,322.67	28,322.67
NOSSAMAN LLP	930.2	2,141.39	1,015.61	-	3,157.00	3,157.00
PASICH LLP	923	17,597.34	8,345.97	-	25,943.31	25,943.31
PAUL HASTINGS LLP	923	1,944,079.03	922,025.96	-	2,866,104.99	2,866,104.99
PERKINS COIE LLP	903	17,372.03	14,213.48	(0.01)	31,585.50	31,585.50
PETER MAURICE GIMBEL	923	881.79	418.21	-	1,300.00	1,300.00
PETERS HABIB MCKENNA	923	14,019.11	6,648.89	-	20,668.00	
	930.2	51,459.29	24,405.80	-	75,865.09	96,533.09
PILLSBURY WINTHROP SHAW PITTMAN	524	37.92	-	-	37.92	
	557	256,629.91	-	-	256,629.91	
	588	58,955.34	-	-	58,955.34	
	859	-	12,689.62	-	12,689.62	
	903	38,954.58	31,871.93	(0.02)	70,826.49	
	908	2,448.00	-	-	2,448.00	
	923	717,519.29	340,300.71	-	1,057,820.00	
	SAP Clearing*	-	-	53,817.78	53,817.78	1,513,225.06
QUINLAN KERSHAW & FANUCCHI LLP	923	339.15	160.85	-	500.00	500.00
QUINN & KRONLUND LLP	923	1,356.60	643.40	-	2,000.00	2,000.00
RALLS GRUBER & NIECE LLP	923	18,669.87	8,854.63	-	27,524.50	
	930.2	851,600.69	403,892.00	-	1,255,492.69	1,283,017.19
RAMSEY & EHRLICH LLP	923	186,467.50	88,436.68	-	274,904.18	274,904.18
RATTO LAW FIRM	923	1,373.56	651.44	-	2,025.00	2,025.00
RAYMOND E FROST	923	915.71	434.30	(0.01)	1,350.00	1,350.00
REDGRAVE LLP	859	-	6,491.10	-	6,491.10	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	923	307,066.00	145,633.39	-	452,699.39	459,190.49
REGULATORY LAW CHAMBERS	557	111,444.83	-	-	111,444.83	111,444.83
ROBERT T BLEDSOE LAW OFFICE	923	949.63	450.39	(0.02)	1,400.00	1,400.00
ROSEN BIEN GALVAN & GRUNFELD LL	923	97,953.64	46,456.86	-	144,410.50	144,410.50
ROVENS LAMB LLP	923	110,403.18	52,361.35	-	162,764.53	162,764.53
RUCKA OBOYLE LOMBARDO & MCKENNA	923	780.41	370.13	-	1,150.54	1,150.54
SAMUELSEN GONZALEZ VALENZUELA &	923	352,913.73	167,377.77	-	520,291.50	520,291.50
SANCHEZ & AMADOR LLP	923	1,482.09	702.91	-	2,185.00	2,185.00
SHEPPARD MULLIN RICHTER & HAMPT	930.2	113,915.59	54,027.21	-	167,942.80	167,942.80
SINNOTT PUEBLA CAMPAGNE & CURET	923	6,170.49	2,926.51	-	9,097.00	9,097.00
SNELL & WILMER LLP	923	26,990.92	12,801.08	-	39,792.00	39,792.00
SPRENKLE & GEORGARIOU LLP	923	1,356.60	643.40	-	2,000.00	2,000.00
STEPTOE & JOHNSON LLP	923	671,452.15	318,452.26	-	989,904.41	989,904.41
SWANSON & MCNAMARA LLP	923	101,097.23	47,947.78	(0.01)	149,045.00	149,045.00
THE LAW OFFICES OF ALEX BONILLA	923	1,675.40	794.60	-	2,470.00	2,470.00
THOMAS A MILLER	923	587.86	278.81	-	866.67	866.67
TRACY J EGOSCUE	426.5	-	-	16,448.00	16,448.00	
	742	-	643.50	-	643.50	17,091.50
TROUTMAN SANDERS LLP	923	78,435.56	37,199.94	-	115,635.50	115,635.50
VEDDER PRICE PC	923	39,430.59	18,700.91	-	58,131.50	
	930.2	6,095.04	2,890.72	-	8,985.76	67,117.26
WAI & CONNOR LLP	923	11,309.88	5,363.99	-	16,673.87	16,673.87
WEIL GOTSHAL & MANGES LLP	923	9,757,946.79	4,627,939.67	-	14,385,886.46	
	930.2	98,565.10	46,746.88	-	145,311.98	14,531,198.44

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
WELLS LAW A PROFESSIONAL CORP	923	5,022.14	2,381.86	-	7,404.00	7,404.00
WFBM LLP	742	-	732,642.79	-	732,642.79	
	923	148,309.03	70,339.11	-	218,648.14	951,290.93
WILSON ELSER MOSKOWITZ EDELMAN	923	38,137.42	18,087.58	-	56,225.00	56,225.00
WILSON SONSINI GOODRICH	923	262,417.88	124,457.95	-	386,875.83	386,875.83
WINSTON & STRAWN LLP	539	21,035.30	-	-	21,035.30	
	923	25,355.54	12,025.46	-	37,381.00	
	930.2	73,782.02	34,992.88	-	108,774.90	167,191.20
YOUNOSSI LAW PC	923	13,332.61	6,323.33	(0.01)	19,655.93	19,655.93
TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS **		<u>76,679,184.48</u>	<u>37,044,331.97</u>	<u>776,535.41</u>		<u>114,500,051.86</u>

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ALAMEDA CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
ALPINE COUNTY CHAMBER OF COMMERCE INTERAGENCY VISITORS CENTER	426.4	-	-	250.00	250.00	250.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	908.0	43,990.00	9,010.00	-	53,000.00	
	908.0	19,920.00	4,080.00	-	24,000.00	77,000.00
AMERICAN GAS ASSOCIATION	426.4	-	-	205,919.00	205,919.00	
	880.0	-	308,878.50	-	308,878.50	
	859.0	-	308,878.50	-	308,878.50	823,676.00
AMERICAN SOCIETY FOR QUALITY INC	421.0	-	-	1.09	1.09	
	512.0	0.16	-	-	0.16	
	513.0	0.15	-	-	0.15	
	514.0	0.09	-	-	0.09	
	524.0	0.01	-	-	0.01	
	530.0	0.01	-	-	0.01	
	531.0	0.01	-	-	0.01	
	532.0	0.03	-	-	0.03	
	537.0	0.01	-	-	0.01	
	538.0	0.35	-	-	0.35	
	539.0	0.56	-	-	0.56	
	542.0	0.14	-	-	0.14	
	543.0	0.33	-	-	0.33	
	545.0	-	-	-	-	
	549.0	0.04	-	-	0.04	
	553.0	0.84	-	-	0.84	
	561.2	0.09	-	-	0.09	
	562.0	-	-	-	-	
	566.0	258.88	-	-	258.88	
	569.0	0.04	-	-	0.04	
	570.0	1.97	-	-	1.97	
	571.0	192.32	-	-	192.32	
	572.0	0.04	-	-	0.04	
	582.0	0.23	-	-	0.23	
	584.0	0.10	-	-	0.10	
	586.0	0.03	-	-	0.03	
	591.0	0.03	-	-	0.03	
	592.0	1.65	-	-	1.65	
	594.0	0.67	-	-	0.67	
	595.0	0.06	-	-	0.06	
	596.0	0.20	-	-	0.20	
	818.0	-	0.01	-	0.01	
	834.0	-	0.01	-	0.01	
	856.0	-	3.97	-	3.97	
	857.0	-	0.07	-	0.07	
	864.0	-	0.12	-	0.12	
	874.0	-	0.05	-	0.05	
	878.0	-	0.05	-	0.05	
	879.0	-	-	-	-	
	887.0	-	0.68	-	0.68	
	889.0	-	1.33	-	1.33	
	892.0	-	0.39	-	0.39	
	903.0	0.18	0.15	-	0.33	
	908.0	0.12	0.09	-	0.21	
	930.2	266.89	126.57	-	393.46	860.81
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
ANTIOCH CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
APTOS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
APX INC	426.5	-	-	500.00	500.00	500.00
ASSOCIATION OF CORPORATE COUNSEL	921.0	261.15	123.85	-	385.00	385.00
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	566.0	11,652.21	-	-	11,652.21	
	570.0	796.31	-	-	796.31	
	588.0	4,705.76	-	-	4,705.76	
	592.0	588.20	-	-	588.20	
	930.2	1,649.78	782.45	-	2,432.23	20,174.71
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
ATWATER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
AUBURN CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
AVILA BEACH CIVIC ASSOCIATION	426.4	-	-	500.00	500.00	500.00
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	360.00	360.00	360.00
BASS LAKE CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
BAY PLANNING COALITION	426.4	-	-	5,000.00	5,000.00	5,000.00
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	2,125.00	2,125.00	2,125.00
BILLION DOLLAR ROUNDTABLE INC	921.0	6,783.00	3,217.00	-	10,000.00	10,000.00
BLACK WOMEN ORGANIZED FOR POLITICAL ACTION	426.4	-	-	1,000.00	1,000.00	1,000.00
BONNIER WORKING MOTHER MEDIA INC DBA DIVERSITY BEST PRACTICES	921.0	16,957.50	8,042.50	-	25,000.00	25,000.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
BUILDING INDUSTRY ASSOCIATION OF TULARE KINGS COUNTIES INC	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	1,000.00	1,000.00	1,000.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	275.00	275.00	275.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CALAVERAS COUNTY	912.0	3,000.00	1,000.00	-	4,000.00	4,000.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	
	912.0	3,000.00	1,000.00	-	4,000.00	4,250.00
CALIF EFFICIENCY DEMAND MANAGEMENT COUNCIL	908.0	415.00	85.00	-	500.00	500.00
CALIFORNIA ASSOCIATION FOR LOCAL ECONOMIC DEVELOPMENT CALED	912.0	12,000.00	4,000.00	-	16,000.00	16,000.00
CALIFORNIA BUILDING INDUSTRY ASSN	426.4	-	-	25,000.00	25,000.00	25,000.00
CALIFORNIA CENTRAL VALLEY ECONOMIC DEVELOPMENT CORP	912.0	22,500.00	7,500.00	-	30,000.00	30,000.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	71,000.00	71,000.00	71,000.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	8,139.60	3,860.40	-	12,000.00	12,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CALIFORNIA COUNCIL FOR ENVIRONMENTAL & ECONOMIC BALANCE CCEEB	426.4	-	-	10,000.00	10,000.00	
	426.5	-	-	92,000.00	92,000.00	102,000.00
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	912.0	83,000.00	-	-	83,000.00	83,000.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	850.00	850.00	850.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	3,203.11	1,519.15	-	4,722.26	4,722.26
CALISTOGA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CAMPBELL CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
CARMEL CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
CEATI INTERNATIONAL INC	566.0	96,000.00	-	-	96,000.00	
	588.0	30,500.00	-	-	30,500.00	126,500.00
CENTER FOR ENERGY EFFICIENCY & RENEWABLE TECHNOLOGY	908.0	83,000.02	17,000.00	-	100,000.02	100,000.02
CENTRAL COAST MARKETING TEAM	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
CENTRAL VALLEY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CERES AREA CHAMBER OF COMMERCE	426.4	-	-	650.00	650.00	650.00
CHINESE CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
CHOWCHILLA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
CHURCHILL NAVIGATION	856.0	-	71,820.00	-	71,820.00	71,820.00
CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4	-	-	1,530.00	1,530.00	1,530.00
CITY OF WEST SACRAMENTO	912.0	3,750.00	1,250.00	-	5,000.00	5,000.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,333.00	1,333.00	1,333.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	2,500.00	2,500.00	2,500.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	921.0	2,028.12	961.88	-	2,990.00	2,990.00
COMMITTEE ON JOBS	426.4	-	-	25,000.00	25,000.00	25,000.00
COMMON GROUND ALLIANCE	863.0	-	32,500.00	-	32,500.00	32,500.00
CONCORD CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
CONSORTIUM FOR ENERGY EFFICIENCY INC	908.0	171,046.33	33,804.67	-	204,851.00	204,851.00
CORCORAN CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
CORTE MADERA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CTO FORUM INC	921.0	33,915.00	16,085.00	-	50,000.00	50,000.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CURTISS-WRIGHT CORPORATION CURTISS-WRIGHT NUCLEAR DIVISION	921.0	20,875.36	9,900.64	-	30,776.00	30,776.00
DALY CITY COLMA CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	325.00	325.00	325.00
DISTRIBUTED ENERGY FINANCIAL GROUP LLC	908.0	11,000.00	9,000.00	-	20,000.00	20,000.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	580.00	580.00	580.00
DOWNTOWN CHICO BUSINESS ASSOCIATION	426.4	-	-	2,500.00	2,500.00	2,500.00
DUBLIN CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	5,000.00	5,000.00	5,000.00
ECONOMIC DEVELOPMENT CORP OF MARIPOSA CO	912.0	4,500.00	1,500.00	-	6,000.00	6,000.00
ECONOMIC DEVELOPMENT CORPORATION OF SHASTA COUNTY	912.0	7,500.00	2,500.00	-	10,000.00	10,000.00
ECONOMIC DEVELOPMENT CORPORATION SERVING FRESNO COUNTY	912.0	11,250.00	3,750.00	-	15,000.00	15,000.00
EEL EDISON ELECTRIC INSTITUTE	426.5	-	-	1,092,482.17	1,092,482.17	
	524.0	285,038.28	-	-	285,038.28	
	539.0	113,173.53	-	-	113,173.53	
	557.0	43,726.14	-	-	43,726.14	
	566.0	446,040.19	-	-	446,040.19	
	570.0	309.42	-	-	309.42	
	588.0	443,536.57	-	-	443,536.57	
	592.0	305.91	-	-	305.91	
	921.0	26,700.60	12,663.40	-	39,364.00	
	930.2	802.85	380.77	-	1,183.62	2,465,159.83
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ELECTRIC POWER RESEARCH INSTITUTE EPRI	921.0	23,740.50	11,259.50	-	35,000.00	
	SAP Clearing**	-	-	77,500.00	77,500.00	112,500.00
ELK GROVE CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ERM-WEST INC	921.0	13,566.00	6,434.00	-	20,000.00	20,000.00
EUCG INC	539.0	2,600.00	-	-	2,600.00	2,600.00
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
FILIPINO-AMERICAN CHAMBER SOLANO CO	426.4	-	-	1,000.00	1,000.00	1,000.00
FOLSOM CHAMBER OF COMMERCE	426.4	-	-	1,350.00	1,350.00	1,350.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	2,075.00	2,075.00	2,075.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	7,700.00	7,700.00	7,700.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
FRESNO METRO BLACK CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
GEORGIA TECH RESEARCH CORPORATION ELECTRICAL & COMPUTER ENG/NEETRAC	588.0	168,000.00	-	-	168,000.00	168,000.00
GOVERNMENTAL STRATEGIES INC	930.2	13,566.00	6,434.00	-	20,000.00	20,000.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	5,600.00	5,600.00	5,600.00
GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	2,175.00	2,175.00	2,175.00
GREATER GRASS VALLEY CHAMBER OF COMMERCE	426.4	-	-	599.00	599.00	599.00
GREATER LAMONT CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	3,440.00	3,440.00	3,440.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
GREATER SACRAMENTO AREA ECONOMIC COUCL	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
GREATER STOCKTON CHAMBER OF COMMERCE	426.4	-	-	1,980.00	1,980.00	1,980.00
GREENBIZ GROUP INC	426.5	-	-	52,000.00	52,000.00	
	921.0	10,174.50	4,825.50	-	15,000.00	67,000.00
GUSTINE CHAMBER OF COMMERCE	426.4	-	-	105.00	105.00	105.00
HANFORD CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
HAYWARD CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY	426.4	-	-	2,000.00	2,000.00	2,000.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	1,000.00	1,000.00	1,000.00
HISTORIC SONORA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	500.00	500.00	500.00
HUGHSON CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,730,913.00	-	-	1,730,913.00	1,730,913.00
INTERSTATE NATURAL GAS ASSOC OF AMERICA	769.0	-	165,789.40	-	165,789.40	165,789.40
JOBS AND HOUSING COALITION	426.4	-	-	10,000.00	10,000.00	10,000.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	90.00	90.00	90.00
KERN COUNTY BLACK CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	13,200.00	13,200.00	13,200.00
KERN ECONOMIC DEVELOPMENT CORP	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	350.00	350.00	350.00
KINGS COUNTY EDC	912.0	18,000.00	6,000.00	-	24,000.00	24,000.00
KINGS COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	430.00	430.00	430.00
LAKE COUNTY FARM BUREAU	426.4	-	-	200.00	200.00	200.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
LARKSPUR CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
LEAGUE OF CALIFORNIA CITIES ASIAN-PACIFIC ISLANDER CAUCUS	426.4	-	-	20,000.00	20,000.00	20,000.00
LEAGUE OF CALIFORNIA CITIES LEAGUE OF CA CITIES WOMENS CAUCUS	426.4	-	-	20,000.00	20,000.00	20,000.00
LEMOORE CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
LOCAL GOVERNMENT COMMISSION	426.5	-	-	6,000.00	6,000.00	6,000.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	419.00	419.00	419.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	340.00	340.00	340.00
M J BRADLEY & ASSOCIATES LLC	921.0	15,261.75	7,238.25	-	22,500.00	22,500.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,915.00	1,915.00	1,915.00
MADERA COUNTY ECONOMIC DEVELOPMENT COMMISSION	912.0	18,000.00	6,000.00	-	24,000.00	24,000.00
MADERA COUNTY FARM BUREAU	426.4	-	-	100.00	100.00	100.00
MAJOR MAILERS ASSOC MMA C/O TODD HAYCOCK	903.0	1,100.00	900.00	-	2,000.00	2,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	649.00	649.00	649.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	2,000.00	2,000.00	2,000.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCED COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	-	-	948.00	948.00	948.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NAPA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	14,244.30	6,755.70	-	21,000.00	21,000.00
NEEDLES CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	370.00	370.00	370.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NEWARK CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NISEI FARMERS LEAGUE	426.4	-	-	1,000.00	1,000.00	1,000.00
NORTH AMERICAN TRANSMISSION FORUM INC	560.0	95,900.94	-	-	95,900.94	
	568.0	47,793.00	-	-	47,793.00	
	580.0	32,833.07	-	-	32,833.07	
	590.0	20,313.99	-	-	20,313.99	196,841.00
NORTH BAY COUNCIL	426.4	-	-	15,000.00	15,000.00	15,000.00
NOVATO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NUCLEAR ENERGY INSTITUTE INC	426.5	-	-	508,365.50	508,365.50	
	524.0	508,365.50	-	-	508,365.50	1,016,731.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	390.00	390.00	390.00
OAKLAND AFRICAN AMERICAN CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	1,500.00	1,500.00	1,500.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND LATINO CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	-	-	25,000.00	25,000.00	25,000.00
OPENADR ALLIANCE	908.0	7,500.00	-	-	7,500.00	7,500.00
OREGON STATE UNIVERSITY OSRAA	588.0	15,000.00	-	-	15,000.00	15,000.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
PARADISE RIDGE CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
PASO ROBLES CHAMBER OF COMMERCE	426.4	-	-	710.00	710.00	710.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	80,600.00	-	80,600.00	80,600.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
PITTSBURG CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
PLEASANT HILL CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
PLEASANTON CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
PODS ASSOCIATION INC	856.0	-	485.89	-	485.89	
	859.0	-	1,972.24	-	1,972.24	
	863.0	-	29.14	-	29.14	
	865.0	-	6.94	-	6.94	
	874.0	-	9.03	-	9.03	
	880.0	-	4,263.61	-	4,263.61	
	889.0	-	19.43	-	19.43	
	892.0	-	2.78	-	2.78	
	930.2	143.12	67.88	-	211.00	7,000.06
POWER INN ALLIANCE	426.4	-	-	3,000.00	3,000.00	3,000.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,510.00	1,510.00	1,510.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
RICHMOND CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
RIVERBANK DISTRICT CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ROHNERT PARK CHAMBER OF COMMERCE	426.4	-	-	897.00	897.00	897.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	1,680.00	1,680.00	1,680.00
ROTARY CLUB OF CHICO	426.4	-	-	395.00	395.00	395.00
ROTARY CLUB OF OAKLAND	426.4	-	-	1,500.00	1,500.00	1,500.00
SACRAMENTO ASIAN PACIFIC CHAMBER OF COMMERCE	426.4	-	-	30,000.00	30,000.00	30,000.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	10,000.00	10,000.00	10,000.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,450.00	2,450.00	2,450.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN BENITO COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SAN FRANCISCO COUNCIL OF DISTRICT MERCHANTS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	2,417.00	2,417.00	2,417.00
SAN JOAQUIN PARTNERSHIP INC	912.0	7,500.00	2,500.00	-	10,000.00	10,000.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	1,675.00	1,675.00	1,675.00
SAN LUIS OBISPO CHAMBER OF COMMERCE INC	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN LUIS OBISPO COUNTY BUILDERS EXCHANGE	426.4	-	-	350.00	350.00	350.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SAN MATEO AREA CHAMBER OF COMMERCE	426.4	-	-	575.00	575.00	575.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	16,000.00	16,000.00	16,000.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SANTA CRUZ COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
SANTA ROSA CHAMBER OF COMMERCE SANTA ROSA METRO CHAMBER	426.4	-	-	5,000.00	5,000.00	5,000.00
SAUSALITO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SCIENOTECH A DIVISION OF CURTISS-WRIGHT	921.0	20,267.60	9,612.40	-	29,880.00	29,880.00
SCOTTS VALLEY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	-	-	316.00	316.00	316.00
SILICON VALLEY COUNCIL OF NONPROFIT	426.4	-	-	1,000.00	1,000.00	1,000.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	13,625.00	13,625.00	13,625.00
SOLANO EDC	912.0	15,000.00	5,000.00	-	20,000.00	20,000.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SONOMA COUNTY ECONOMIC DEV BOARD	912.0	3,750.00	1,250.00	-	5,000.00	5,000.00
SONOMA COUNTY FARM BUREAU	426.4	-	-	730.00	730.00	730.00
SONOMA VALLEY CHAMBER OF COMMERCE	426.4	-	-	975.00	975.00	975.00
SOUTH COUNTY CHAMBERS OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ST HELENA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
STANISLAUS BUSINESS ALLIANCE OPPORTUNITY STANISLAUS	912.0	3,000.00	1,000.00	-	4,000.00	4,000.00
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
TAFT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
TEAMCALIFORNIA ECONOMIC DEVELOPMENT CORP	912.0	7,500.00	2,500.00	-	10,000.00	10,000.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2021

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
TEMPLETON CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
THE ECONOMIC ALLIANCE FOUNDATION	912.0	9,000.00	3,000.00	-	12,000.00	12,000.00
THE INGAA FOUNDATION INC	769.0	-	45,000.00	-	45,000.00	45,000.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
TULARE COUNTY ECONOMIC DEVELOPMENT CORP	912.0	5,250.00	1,750.00	-	7,000.00	7,000.00
TULARE COUNTY FARM BUREAU MEMBERSHIP #1197173	426.4	-	-	400.00	400.00	400.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
UMS GROUP INC	588.0	224,576.00	-	-	224,576.00	224,576.00
UTILITIES SERVICE ALLIANCE INC	524.0	31,654.54	-	-	31,654.54	31,654.54
VACAVILLE CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
VIADATA LP	859.0	-	189.72	-	189.72	
	880.0	-	137.39	-	137.39	327.11
VICTOR VALLEY CHAMBER OF COMMERCE	426.4	-	-	405.00	405.00	405.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	685.00	685.00	685.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	6,000.00	6,000.00	6,000.00
WESTERN ENERGY INSTITUTE	921.0	45,943.97	21,790.02	-	67,733.99	67,733.99
WESTERN POWER TRADING FORUM	566.0	579.70	-	-	579.70	
	921.0	3,337.44	1,582.86	-	4,920.30	5,500.00
WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP	921.0	2,238.39	1,061.61	-	3,300.00	3,300.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
WILLOWS AREA CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WINDSOR CHAMBER OF COMMERCE	426.4	-	-	429.00	429.00	429.00
WINTERS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
WOMEN GET IT DONE	426.4	-	-	5,000.00	5,000.00	5,000.00
WOMENS BUSINESS ENTERPRISE NATIONAL COUNCIL	921.0	10,174.50	4,825.50	-	15,000.00	15,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	890.00	890.00	890.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
YUBA SUTTER CHAMBER OF COMMERCE	426.4	-	-	1,300.00	1,300.00	1,300.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	912.0	4,500.00	1,500.00	-	6,000.00	6,000.00
VENDOR DUES						9,225,308.73
DUES PURCHASED BY EMPLOYEES						708,469.61
TOTAL DUES*						9,933,778.34

* Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

** Costs charged to some departments are spread to various FERC accounts.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ACTERRA	908.0	700.00	-	-	700.00	700.00
AMEREX BROKERS LLC	557.0	31,200.00	-	-	31,200.00	31,200.00
ARGUS MEDIA INC	921.0	4,493.40	2,131.10	-	6,624.50	6,624.50
BLOOMBERG FINANCE LP	426.4	-	-	18,142.09	18,142.09	
	426.5	-	-	3,332.22	3,332.22	
	557.0	20,126.67	-	-	20,126.67	
	908.0	33.81	-	-	33.81	
	921.0	32,889.34	15,598.55	-	48,487.89	90,122.68
BREATHE CALIFORNIA OF THE BAY AREA	908.0	3,900.00	-	-	3,900.00	3,900.00
CCH INCORPORATED	426.5	-	-	41.18	41.18	
	921.0	23,265.52	11,034.22	-	34,299.74	
	930.2	141.06	66.89	-	207.95	34,548.87
CEATI INTERNATIONAL INC	921.0	7,800.45	3,699.55	-	11,500.00	11,500.00
CHICAGO MERCANTILE EXCHANGE INC CME GROUP	557.0	3,573.52	-	-	3,573.52	
	807.5	-	3,696.45	-	3,696.45	
	921.0	1,509.24	715.79	-	2,225.03	9,495.00
COMPUTERSHARE INC	921.0	1,526.17	723.83	-	2,250.00	2,250.00
CONSERVATION COMMITTEE OF CA OIL AND GAS PRODUCERS	426.5	-	-	0.03	0.03	
	557.0	0.07	-	-	0.07	
	566.0	0.23	-	-	0.23	
	570.0	0.46	-	-	0.46	
	571.0	0.25	-	-	0.25	
	583.0	0.34	-	-	0.34	
	588.0	1.75	-	-	1.75	
	592.0	0.01	-	-	0.01	
	593.0	1.31	-	-	1.31	
	863.0	-	0.07	-	0.07	
	903.0	55.81	36.00	-	91.81	
	908.0	48.40	5.07	-	53.47	
	912.0	0.02	0.01	-	0.03	
	930.2	0.12	0.05	-	0.17	150.00
COURTHOUSE NEWS SERVICE	921.0	3,069.99	1,456.01	-	4,526.00	4,526.00
CREDITRISKMONITOR.COM INC	557.0	1,581.30	-	-	1,581.30	
	921.0	13,639.73	6,468.97	-	20,108.70	21,690.00
DOW JONES & COMPANY INC	921.0	3,247.70	1,540.30	-	4,788.00	4,788.00
ENERGY INTELLIGENCE GROUP INC	557.0	10,750.00	-	-	10,750.00	10,750.00
EP EXECUTIVE PRESS INC CCRCORP	921.0	16,065.54	7,619.46	-	23,685.00	23,685.00
EQUILAR INC	921.0	16,720.77	7,930.23	-	24,651.00	24,651.00
FIS CAPITAL MARKETS US LLC	557.0	24,686.34	-	-	24,686.34	24,686.34
ICE DATA SERVICES INC	557.0	9,000.00	-	-	9,000.00	
	880.0	-	41,100.00	-	41,100.00	
	921.0	3,548.88	1,683.12	-	5,232.00	55,332.00
IHS GLOBAL INC	921.0	6,450.44	3,059.27	-	9,509.71	9,509.71
INSTANT TRANSACTIONS CORPORATION	921.0	3,337.24	1,582.76	-	4,920.00	4,920.00
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC IEEE	588.0	20,040.00	-	-	20,040.00	20,040.00
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	106.77	106.77	
	908.0	21.99	4.50	-	26.49	
	921.0	28,048.77	13,302.80	-	41,351.57	
	930.2	10.30	4.88	-	15.18	41,500.01
JAMES LONGTIN LOCAL GOVERNMENT PUBLICATIONS	921.0	97.38	46.18	-	143.56	143.56
LEXIS NEXIS RISK SOLUTIONS BUREAU	921.0	8,186.36	3,882.64	-	12,069.00	12,069.00
LINES UP INC	921.0	27,132.00	12,868.00	-	40,000.00	40,000.00
MATTHEW BENDER & COMPANY INC	921.0	13,546.30	6,424.66	-	19,970.96	19,970.96
MERGENT INC	999.9**	-	-	5,034.40	5,034.40	5,034.40
MH SUB I LLC MARTINDALE HUBBELL	921.0	2,374.08	1,125.96	-	3,500.04	3,500.04
NATIONAL ASIAN AMERICAN COALITION	908.0	650.00	-	-	650.00	650.00
PAYSCALE INC	921.0	24,757.95	11,742.05	-	36,500.00	36,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
POLITICO LLC	426.4	-	-	27,571.04	27,571.04	
	426.5	-	-	2,038.84	2,038.84	
	921.0	19,647.69	9,318.39	-	28,966.08	
	930.2	218.75	103.75	-	322.50	58,898.46
PORTFOLIO MEDIA INC	921.0	22,892.62	10,857.38	-	33,750.00	33,750.00
POWERDEX INC	921.0	4,748.10	2,251.90	-	7,000.00	7,000.00
RELX INC	921.0	93,868.59	44,519.41	-	138,388.00	138,388.00
S&P GLOBAL MARKET INTELLIGENCE LLC	557.0	30,384.02	-	-	30,384.02	
	921.0	72,317.62	34,298.36	-	106,615.98	137,000.00
SILICON VALLEY CLEAN ENERGY AUTHORITY	908.0	2,550.00	-	-	2,550.00	2,550.00
STANDARD & POORS	999.9**	-	-	425,000.00	425,000.00	425,000.00
SUPER DERIVATIVES INC	426.5	-	-	1.54	1.54	
	557.0	37,566.96	-	-	37,566.96	
	588.0	264.35	-	-	264.35	
	807.5	-	11,664.17	-	11,664.17	
	903.0	69.16	-	-	69.16	
	908.0	23.83	-	-	23.83	49,590.01
TFS ENERGY FUTURES LLC	557.0	8,400.00	-	-	8,400.00	8,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	426.5	-	-	83.68	83.68	
	921.0	31,517.00	14,947.69	-	46,464.69	
	930.2	286.67	135.96	-	422.63	46,971.00
THOMSON REUTERS TAX & ACCOUNTING INC	426.5	-	-	59.11	59.11	
	921.0	26,462.28	12,550.37	-	39,012.65	
	930.2	202.49	96.03	-	298.52	39,370.28
THOMSON WEST	921.0	295,252.44	140,030.54	-	435,282.98	435,282.98
TULLETT PREBON AMERICAS CORP	557.0	18,000.00	-	-	18,000.00	18,000.00
WHITMAN REQUARDT & ASSOCIATES LLP	921.0	209.50	99.36	-	308.86	
	930.2	10.94	5.20	-	16.14	325.00
VENDOR SUBSCRIPTIONS						1,954,962.80
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						<u>946,681.43</u>
TOTAL SUBSCRIPTIONS*						<u><u>2,901,644.23</u></u>

* Subscriptions include items such as, but not limited to, online and print publications.
**Costs charged to some departments are spread to various FERC accounts.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
10,000 Degrees		3,000.00	3,000.00
A Phillip Randolph Institute San Francisco Chapter		40,000.00	40,000.00
Acterra	5,000.00		5,000.00
African American Art & Culture Complex		5,000.00	5,000.00
African American Chamber of San Joaquin Foundation		5,000.00	5,000.00
African American Community Service Agency	10,000.00		10,000.00
Agency on Aging Area 4	10,000.00		10,000.00
Aim High For High School		15,000.00	15,000.00
Alaina's Voice Foundation		4,000.00	4,000.00
Alameda County Community Food Bank	35,635.00		35,635.00
Alisa Ann Ruch Burn Foundation		1,000.00	1,000.00
Allan Hancock College Foundation		2,500.00	2,500.00
Alliance to Save Energy		25,000.00	25,000.00
Amador Community Foundation Inc	12,500.00		12,500.00
Amador Tuolumne Community Resources	11,200.00		11,200.00
American Association of Blacks in Energy	15,000.00		15,000.00
American Cancer Society Inc	1,000.00		1,000.00
American Canyon Community & Parks Foundation	5,000.00		5,000.00
American Forest Foundation	20,000.00	15,000.00	35,000.00
American Gas Foundation		10,000.00	10,000.00
American Indian Chamber Education Fund	2,500.00	7,500.00	10,000.00
American Leadership Forum - Great Valley Chapter Inc	5,000.00		5,000.00
American Leadership Forum - Mountain Valley Chapter	2,500.00		2,500.00
American National Red Cross	302,500.00	450,000.00	752,500.00
American Public Works Association		2,000.00	2,000.00
American River Parkway Foundation Incorporated		5,000.00	5,000.00
Angel Island Immigration Station Foundation		25,000.00	25,000.00
Arcata Volunteer Firefighters Association Inc	10,000.00		10,000.00
Asian Advisory Committee on Crime		2,000.00	2,000.00
Asian Americans For Community Involvement of Santa Clara County	10,000.00		10,000.00
Asian and Pacific Islander American Vote Inc	15,000.00		15,000.00
Asian Art Museum Foundation of San Francisco	10,000.00		10,000.00
Asian Pacific American Leadership Institute	5,000.00		5,000.00
Asian Pacific Fund	25,000.00		25,000.00
Asian Pacific Islander Amer Public Affairs-Comm Education Foundation		10,000.00	10,000.00
Asian Pacific Islander Capitol Association	5,000.00		5,000.00
Asian Pacific Islander Legislative Caucus Foundation	40,000.00		40,000.00
Asian Resources Inc	10,000.00	5,000.00	15,000.00
Astra Society International		5,000.00	5,000.00
Attitudinal Healing Connection Inc	10,000.00		10,000.00
Auburn Chamber Of Commerce Foundation Inc	4,500.00		4,500.00
Avila Beach Civic Association		1,000.00	1,000.00
Avila Beach Community Foundation		3,000.00	3,000.00
Bakersfield Firefighters Burn Foundation		1,500.00	1,500.00
Bakersfield Senior Center Inc	10,000.00		10,000.00
Barstow Unified School District	1,500.00		1,500.00
Bay Area Bike Project	15,580.00		15,580.00
Bay Area Business Roundtable	5,000.00		5,000.00
Bay Area Community Resources	10,000.00		10,000.00
Bay Area Council Foundation	225,000.00		225,000.00
Bay Area Discovery Museum		12,500.00	12,500.00
Bay Org	16,000.00		16,000.00
Bay Point Community All N One	2,500.00		2,500.00
Bayview Hunters Point Center For Arts and Technology		10,000.00	10,000.00
Beyond Differences	10,000.00		10,000.00
Big Sur Land Trust		2,500.00	2,500.00
Bilingual Broadcasting Foundation, Inc.	10,000.00	3,500.00	13,500.00
Bipartisan Policy Center Inc	70,000.00	30,000.00	100,000.00
Black Cultural Zone Community Development Corporation	7,500.00	2,500.00	10,000.00
Black Joy Parade		15,000.00	15,000.00
Black Youth Leadership Project	5,000.00	1,500.00	6,500.00
Blue Lake Rancheria, California	100,000.00		100,000.00
Bob Moretti Memorial Scholarship Foundation	5,000.00		5,000.00
Booker T Washington Community Service Center	2,500.00	7,500.00	10,000.00
Boys & Girls Club of El Dorado County Western Slope	1,000.00		1,000.00
Boys & Girls Club of Placer County	1,000.00		1,000.00
Boys & Girls Clubs of Bakersfield Kern County	25,000.00		25,000.00
Boys & Girls Clubs of Central Sonoma County	5,000.00		5,000.00
Boys & Girls Clubs of Stanislaus County	4,000.00		4,000.00
Boys & Girls Clubs of the North Valley	5,000.00		5,000.00
Brooktrails Township Community Svs. District	2,500.00		2,500.00
Butte Community College Foundation	2,500.00		2,500.00
Butte County Fire Safe Council	10,000.00		10,000.00
Butte County Mounted Sheriff Posse	10,000.00		10,000.00
Butte County Sheriffs Search & Rescue Inc	5,000.00		5,000.00
California Academy of Sciences		260,000.00	260,000.00
California African American Action Fund		50,000.00	50,000.00
California Armenian Legislative Caucus	5,000.00		5,000.00
California Asian Pacific Chamber of Commerce Foundation	75,000.00		75,000.00
California Association of Food Banks	260,000.00		260,000.00
California Capitol Black Staff Association		2,000.00	2,000.00
California Center	5,000.00		5,000.00
California Changelawyers		10,000.00	10,000.00
California Community Builders Inc	20,000.00		20,000.00
California Counties Foundation Inc	25,000.00		25,000.00
California Fire Foundation	1,400,000.00		1,400,000.00
California Forward	50,000.00		50,000.00
California Foundation on the Environment and the Economy	20,000.00	40,000.00	60,000.00
California Hispanic Chamber of Commerce Foundation		50,000.00	50,000.00
California Legislative Black Caucus Policy Institute	55,000.00		55,000.00
California Polytechnic State University Foundation		1,000.00	1,000.00
California Releaf		30,000.00	30,000.00
California Restaurant Foundation	500,000.00		500,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
California State Parks Foundation	50,000.00	100,000.00	150,000.00
California State University Fresno Foundation	4,000.00		4,000.00
California Women In Energy	5,000.00		5,000.00
California Women Lead	50,000.00		50,000.00
Californians Dedicated To Education Foundation	500,000.00		500,000.00
Camp Sigma-Phi Beta Sigma Fraternity Inc	5,000.00		5,000.00
Canal Alliance	5,000.00		5,000.00
Casa Of San Mateo County	1,500.00		1,500.00
Catholic Charities of Santa Clara County		5,000.00	5,000.00
Catholic Charities of The Diocese of Santa Rosa	25,000.00	5,000.00	30,000.00
Catholic Council for the Spanish Speaking of the Diocese of Stockton	10,000.00		10,000.00
CDF Firefighters Benevolent Foundation		10,000.00	10,000.00
CDP North America, Inc	20,000.00		20,000.00
Center for Climate and Energy Solutions Inc.	50,000.00		50,000.00
Center for Fathers and Families		2,500.00	2,500.00
Center For Human Services	2,500.00		2,500.00
Center for Volunteer and Nonprofit Leadership of Marin	5,000.00		5,000.00
Central California Animal Disaster Team	7,500.00		7,500.00
Central California Asian Pacific Women		4,000.00	4,000.00
Central California Asthma Collaborative	10,000.00		10,000.00
Central Coast Ag Network Inc		2,000.00	2,000.00
Central Coast Economic Forecast	2,500.00		2,500.00
Central Valley Community Foundation	2,500.00		2,500.00
Central Valley Hispanic Foundation	2,500.00		2,500.00
Central Valley Opportunity Center (CVOC)	10,000.00	35,000.00	45,000.00
Centro La Familia Advocacy Services, Inc.	3,000.00		3,000.00
Centro Laboral De Graton	20,000.00		20,000.00
Ceres Chamber Of Commerce Scholarship Foundation		2,000.00	2,000.00
Ceres, Inc.	35,000.00		35,000.00
Chabot Space & Science Center Foundation	15,000.00		15,000.00
Changing Minds One At a Time Foundation	2,500.00		2,500.00
Charitable Fund Benefitting Gardena	2,500.00		2,500.00
Chicana Foundation of Northern California	3,000.00		3,000.00
Chicano Latino Youth Leadership Project, Inc.	10,000.00		10,000.00
Chico Area Council On Aging Inc	5,000.00		5,000.00
Chinatown Community Development Center	25,000.00		25,000.00
Chinese American Association of Solano County		1,000.00	1,000.00
Chinese American Voters Education Committee	20,000.00		20,000.00
Chinese for Affirmative Action	10,000.00		10,000.00
Chinese Historical Society of America		25,000.00	25,000.00
Chinese Hospital Association	2,500.00	2,500.00	5,000.00
Choice In Aging	10,000.00		10,000.00
Choose Outdoors	30,000.00		30,000.00
City and County of San Francisco	10,000.00		10,000.00
City of Arvin	2,000.00		2,000.00
City of Chico	10,000.00		10,000.00
City of King	2,500.00		2,500.00
City of Madera	2,500.00		2,500.00
City of Marysville	2,500.00		2,500.00
City of Reedley	5,000.00		5,000.00
City of Richmond / Richmond BUILD		100,000.00	100,000.00
City of Sand City	2,500.00		2,500.00
City of Sanger	5,000.00		5,000.00
City of Selma	5,000.00		5,000.00
City of Shafter	2,000.00		2,000.00
City of Sonora	10,000.00		10,000.00
City of Taft	2,000.00		2,000.00
City of Wasco	2,000.00		2,000.00
Cityside Journalism Initiative		28,000.00	28,000.00
Clear Creek Community Services District	5,000.00		5,000.00
Clear Lake Environmental Research Center	1,500.00		1,500.00
Clear Lake Gleaners Inc	12,030.00		12,030.00
Climate Action Reserve	33,000.00		33,000.00
Climate Resolve	2,500.00		2,500.00
Clovis Emergency Response Team		5,000.00	5,000.00
Coalition for Clean Air	10,000.00		10,000.00
Colab Foundation	10,000.00		10,000.00
Collaborating Agencies Disaster Relief Effort		5,000.00	5,000.00
College of the Redwoods Foundation	10,000.00		10,000.00
Community Action Agency of Butte County Inc	58,890.00		58,890.00
Community Action Of Napa Valley	12,060.00		12,060.00
Community Action Partnership of Kern	46,565.00		46,565.00
Community Action Partnership of San Luis Obispo County Inc	2,500.00		2,500.00
Community Action Partnership of Sonoma County	10,000.00	5,000.00	15,000.00
Community Bridges	30,000.00		30,000.00
Community Economic Development Association Of Pollock Pines	5,000.00		5,000.00
Community Education Partnerships	7,500.00		7,500.00
Community Emergency Response Volunteers of the Monterey Peninsula	10,000.00		10,000.00
Community Family Guidance Center	5,000.00		5,000.00
Community Food Bank of San Benito County	11,520.00		11,520.00
Community Foundation of San Joaquin, Inc	5,000.00		5,000.00
Community Initiatives	20,000.00		20,000.00
Community Resource Project, Inc.	20,000.00	5,000.00	25,000.00
Community Resources for Children		3,000.00	3,000.00
Community Youth Center	15,000.00		15,000.00
Community Youth Center of San Francisco	25,000.00	25,000.00	50,000.00
Congressional Black Caucus Foundation, Inc.	40,000.00	10,000.00	50,000.00
Congressional Hispanic Caucus Institute, Inc.	45,000.00	30,000.00	75,000.00
Congressional Hispanic Leadership Institute Inc	40,000.00	15,000.00	55,000.00
Congressional Management Foundation	10,000.00		10,000.00
Conservation Society Of California	5,000.00		5,000.00
Construction Industry Education Foundation	2,500.00		2,500.00
Contemporary Jewish Museum	22,500.00		22,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
COPE Family Center		5,000.00	5,000.00
Cordova Community Council Foundation	1,500.00		1,500.00
Coro Northern California	10,000.00		10,000.00
CorpsGiving Foundation		150,000.00	150,000.00
Council On Aging Services For Seniors	10,000.00		10,000.00
County of Calaveras	10,000.00		10,000.00
County of Glenn	3,500.00		3,500.00
County Of Kings	2,500.00		2,500.00
County of San Joaquin	5,000.00		5,000.00
County of San Mateo Human Services Agency	7,000.00		7,000.00
County of Tuolumne		2,500.00	2,500.00
Court Appointed Special Advocates of Merced County (CASA)	3,000.00		3,000.00
Cristo Rey High School Sacramento	2,000.00		2,000.00
Cuesta College Foundation		2,500.00	2,500.00
Cypress Mandela Training Center, Inc.	40,670.00	200,000.00	240,670.00
Davis Arts Center	2,500.00		2,500.00
De La Salle High School	8,000.00	2,000.00	10,000.00
Del Rio CC Foundation	2,500.00		2,500.00
Diablo Ballet		7,500.00	7,500.00
Disability: IN	30,000.00	2,000.00	32,000.00
Dollar Energy Fund	1,000,000.00		1,000,000.00
Downtown And Community Partnership Inc		3,000.00	3,000.00
Downtown Streets Inc.	10,000.00	5,000.00	15,000.00
E Center	3,000.00		3,000.00
East Bay Economic Alliance Foundation	2,500.00		2,500.00
East Oakland Boxing Association	5,000.00		5,000.00
East Oakland Youth Development Center	5,000.00	50,000.00	55,000.00
Eastern Madera County Chamber Of Commerce Foundation	7,500.00		7,500.00
Economic Development & Financing Corporation	10,000.00		10,000.00
Economic Development Corporation of Madera County	2,500.00	5,000.00	7,500.00
Economic Development Corporation of Mariposa County	1,000.00		1,000.00
Economic Development Corporation of San Benito County	5,000.00		5,000.00
Economic Vitality Research & Education Foundation	10,000.00	6,000.00	16,000.00
Eden Information & Referral Service, Inc.		25,000.00	25,000.00
El Camino Homeless Organization	5,000.00		5,000.00
El Concilio of San Mateo County	35,000.00	10,000.00	45,000.00
El Dorado Community Foundation	76,500.00		76,500.00
El Dorado County Fire Safe Council	10,000.00		10,000.00
Electric Transportation Community Development Corporation	10,000.00		10,000.00
Emergency Food Bank	14,465.00		14,465.00
Enloe Health Foundation	2,000.00		2,000.00
Equality California Institute		50,000.00	50,000.00
Estero Radio Club Inc.		2,000.00	2,000.00
Ethics Resource Center Inc		25,000.00	25,000.00
Eureka Concert And Film Center		5,000.00	5,000.00
Every Neighborhood Partnership	1,000.00		1,000.00
Exploratorium	50,000.00	95,000.00	145,000.00
F O O D Inc	44,600.00		44,600.00
Faith Network Of The East Bay Inc	2,500.00		2,500.00
Family Promise Of Sacramento		5,000.00	5,000.00
FBI National Academy Associates Inc. California Chapter		5,000.00	5,000.00
Firehouse Subs Public Safety Foundation Inc	15,000.00		15,000.00
Five Cities Diversity Coalition	5,000.00		5,000.00
Five Cities Homeless Coalition	5,000.00		5,000.00
Food Bank Coalition of San Luis Obispo County	17,600.00		17,600.00
Food Bank Contra Costa and Solano	39,440.00		39,440.00
Food Bank of El Dorado County	18,810.00		18,810.00
Food Bank of Monterey County	25,410.00		25,410.00
Food Bank Of Nevada County Inc.	11,680.00		11,680.00
Food Bank of Northern Nevada, Inc.	11,140.00		11,140.00
Food Bank of Santa Barbara County	22,480.00		22,480.00
Food for People, Inc.	23,435.00		23,435.00
Food For Thought	35,000.00		35,000.00
FoodLink For Tulare County, Inc	5,000.00		5,000.00
For The Inspiration & Recognition Science & Technology (FIRST)		50,000.00	50,000.00
Forestry Educators Incorporated	5,000.00		5,000.00
Forward Fresno Foundation, Inc.	5,500.00		5,500.00
Foundation for Golden Valley Schools		2,500.00	2,500.00
Foundation for Napa Recreation	5,000.00		5,000.00
Franklin Wildcats Youth Football & Cheer		2,500.00	2,500.00
Fremont Rideout Foundation	3,000.00		3,000.00
Fresno Area Hispanic Foundation	6,500.00		6,500.00
Fresno Center For New Americans (FCNA)		3,000.00	3,000.00
Fresno County Economic Opportunities Commission		2,000.00	2,000.00
Fresno Fire Chief's Foundation	7,500.00	2,500.00	10,000.00
Fresno Metro Black Chamber Foundation	5,500.00		5,500.00
Fresno Police Activities League	9,000.00		9,000.00
Fresno Police and Neighborhood Watch Association	4,000.00		4,000.00
Fresno's Chaffe Zoo Corporation	3,000.00		3,000.00
Friends In Sonoma Helping	5,000.00		5,000.00
Friends of Downtown SLO	2,000.00		2,000.00
Friends of Five Cities Fire Authority		2,000.00	2,000.00
Friends of Mariposa County Sheriff's Search And Rescue	2,000.00		2,000.00
Friends of the Bill Williams River And Havasu National Wildlife Refuges	1,000.00		1,000.00
Friends Of The Clovis Senior Activity Center	5,000.00		5,000.00
Full Circle Fund	50,000.00	10,000.00	60,000.00
Giants Community Fund	75,000.00		75,000.00
Girls Incorporated of Alameda County		15,000.00	15,000.00
Girls Incorporated Of The Northern Sacramento Valley	2,500.00		2,500.00
Girls On The Run Of The Bay Area Inc		2,000.00	2,000.00
Global Womens Innovation Network	25,000.00		25,000.00
GlobalSF		15,000.00	15,000.00
Gold Country WildLife Rescue (GCWR)	5,000.00		5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Golden State Warriors Community Foundation	100,000.00		100,000.00
Good Samaritan Shelter	5,000.00		5,000.00
Governor's Cup Foundation, Inc.	40,000.00		40,000.00
Granite Wellness Centers Foundation	1,500.00		1,500.00
Great Northern Services	3,815.00		3,815.00
Greater Bakersfield Vision 2020, Inc.		5,000.00	5,000.00
Greater Shaver Lake Visitors Bureau	5,500.00		5,500.00
Green Foothills Foundation	2,500.00		2,500.00
Greenville Rancheria	75,000.00		75,000.00
Guadalupe River Park Conservancy	5,000.00		5,000.00
Habitat For Humanity Fresno Inc.	5,000.00		5,000.00
Habitat for Humanity Greater San Francisco Inc.	75,000.00	50,000.00	125,000.00
Habitat For Humanity of Butte County	5,000.00		5,000.00
Habitat for Humanity of Sonoma County	5,000.00		5,000.00
Habitat For Humanity Westside Merced County	2,500.00		2,500.00
Habitat for Humanity Yuba/Sutter, Inc.		2,000.00	2,000.00
Habitat for Humanity, East Bay & Silicon Valley	30,000.00	115,000.00	145,000.00
Habitat for Humanity, Golden Empire	5,000.00		5,000.00
Habitat for Humanity, San Luis Obispo County		2,000.00	2,000.00
Habitat For Humanity, Stanislaus County	5,000.00		5,000.00
Halleck Creek Ranch	5,000.00		5,000.00
Hamilton Families		5,000.00	5,000.00
Hands Across the Valley	5,000.00		5,000.00
Hands Of Hope: Resources For Homeless Families	3,000.00		3,000.00
Hayward Education Foundation	7,500.00		7,500.00
Hidden Genius Project Inc.	25,000.00		25,000.00
Highlands Senior Service Center Inc		2,500.00	2,500.00
Hill Country Community Clinic	2,500.00		2,500.00
Hispanas Organized for Political Equality	25,000.00	50,000.00	75,000.00
Hispanic Chamber Foundation of Tulare-Kings Counties	2,500.00		2,500.00
Hispanic Foundation of Silicon Valley	15,000.00		15,000.00
Hispanics In Energy	40,000.00	10,000.00	50,000.00
Home Building Foundation of The Delta	5,000.00		5,000.00
Hope Is Rising Lake County Inc	1,500.00		1,500.00
Hospice of Amador & Calaveras		1,000.00	1,000.00
Hospice of San Joaquin		5,000.00	5,000.00
Human Investment Project Inc HIP Housing	3,000.00		3,000.00
Humane Society of the North Bay	2,000.00		2,000.00
Humboldt Area Foundation	40,000.00		40,000.00
Humboldt Library Foundation	2,500.00		2,500.00
If Given A Chance	5,000.00		5,000.00
Imagine An Answer To Kids Brain Cancer Foundation	5,000.00		5,000.00
Innovation Tri-Valley Inc		1,500.00	1,500.00
Interface Children & Family Services	150,000.00		150,000.00
Interfaith Council of Amador	13,175.00	1,000.00	14,175.00
International Ocean Film Festival Inc	3,500.00		3,500.00
Invictus Foundation	5,000.00		5,000.00
Jack and Jill of America Foundation		5,500.00	5,500.00
Jacks Helping Hand Inc		2,000.00	2,000.00
John L Shearer Elementary School	2,000.00		2,000.00
Junior Achievement Of Northern California	10,000.00		10,000.00
Kern Community Foundation	5,000.00		5,000.00
Kern County Science Foundation	2,000.00		2,000.00
Kern County Taxpayers Education Fund Inc		5,000.00	5,000.00
Kern Economic Development Foundation		5,000.00	5,000.00
Kid Scoop News	6,000.00		6,000.00
Kidsfirst	2,500.00		2,500.00
Kimochi, Inc.		25,000.00	25,000.00
Kings Community Action Organization, Incorporated	10,055.00	2,500.00	12,555.00
Kiva Microfunds	50,000.00		50,000.00
KWMR - West Marin Community Radio	5,000.00		5,000.00
La Cocina Inc	5,000.00		5,000.00
La Luz Bilingual Center	3,000.00		3,000.00
Lake County Community Radio, Inc.	1,500.00		1,500.00
Larkin Street Youth Services	2,500.00		2,500.00
Lassen College Foundation, Inc	17,500.00		17,500.00
Lassen County Fire Safe Council, Inc.	10,000.00		10,000.00
Latina Coalition of Silicon Valley	3,000.00		3,000.00
Latino Business Chamber of Greater Los Angeles Foundation Inc.	5,000.00		5,000.00
Latino Community Foundation	25,000.00		25,000.00
Latino Leaders Network Inc	5,000.00	5,000.00	10,000.00
Latino Leadership Alliance	13,000.00		13,000.00
Latino Legislative Caucus Foundation	40,000.00		40,000.00
Leadership Monterey County	3,000.00		3,000.00
Lend A Hand Foundation Inc of Northern California	1,500.00	5,000.00	6,500.00
LGBTQ Victory Institute Inc.	15,000.00		15,000.00
Liahona Motu Foundation	3,000.00		3,000.00
Lighthouse Counseling And Family Resource Center	5,000.00		5,000.00
Lindsay Wildlife Museum	5,000.00		5,000.00
Links Foundation Inc	15,000.00	5,000.00	20,000.00
Literacy Lab	20,000.00		20,000.00
Liza Maribel Foundation Inc	5,000.00		5,000.00
Local Government Commission	5,000.00		5,000.00
Lost Sierra Food Project	7,000.00		7,000.00
Madera County Food Bank	19,980.00		19,980.00
Madera County Schools Foundation	5,000.00		5,000.00
Madera County Sheriff's Foundation	5,000.00	5,000.00	10,000.00
Magalia Community Park	2,000.00		2,000.00
Maidu Summit Consortium	50,000.00		50,000.00
Mariposa Community Foundation		2,000.00	2,000.00
Mariposa County Resource Conservation District	5,000.00		5,000.00
McFarland USA Foundation	2,000.00		2,000.00
MCHCC Scholarship Foundation	2,500.00		2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Meals on Wheels Diablo Region	5,000.00		5,000.00
Meals on Wheels of San Francisco	10,000.00		10,000.00
Mendocino Food & Nutrition Program Inc	12,210.00		12,210.00
Mendota Community Corporation		2,500.00	2,500.00
Merced County Food Bank, Inc.	26,150.00		26,150.00
Mercy Coalition Of West Sacramento		5,000.00	5,000.00
Mercy Foundation North	20,340.00		20,340.00
Middletown Senior Citizens Inc		2,500.00	2,500.00
Mill Valley Schools Community Foundation	5,000.00		5,000.00
Mills College	25,000.00		25,000.00
Mission Community Services Corp.	2,500.00		2,500.00
Mission Hiring Hall, Inc.	10,000.00		10,000.00
Mi-Wuk Sugar Pine Fire Protection District Auxiliary	2,500.00		2,500.00
Monterey Bay Economic Partnership Inc	10,000.00		10,000.00
Monterey Fire Safe Council Inc	5,000.00		5,000.00
Moraga Community Foundation	50,000.00		50,000.00
Most Honourable Order Of Christian Knights Of The Rose	10,000.00		10,000.00
Mother Lode Rehabilitation Enterprises Inc	5,000.00		5,000.00
Mother Teresa Maternity Home, Inc.	1,500.00		1,500.00
Mountain Area Youth Organization	12,000.00		12,000.00
Mountain View Public Safety Foundation		4,000.00	4,000.00
Museum of the African Diaspora	25,000.00		25,000.00
My Good Deed	7,500.00		7,500.00
NALEO Educational Fund	45,000.00	25,000.00	70,000.00
Napa Chamber of Commerce Community Foundation	5,000.00		5,000.00
Napa County Hispanic Network	10,000.00		10,000.00
Napa Youth Soccer League Inc	7,500.00		7,500.00
National Asian American Coalition		5,000.00	5,000.00
National Diversity Coalition	50,000.00		50,000.00
National Energy and Utility Affordability Coalition	20,000.00	10,000.00	30,000.00
National Energy Education Development Project, Inc.		215,000.00	215,000.00
National Foster Youth Institute	5,000.00		5,000.00
National Marine Sanctuary Foundation	10,000.00		10,000.00
National Minority Supplier Development Council, Inc.		9,000.00	9,000.00
NatureBridge		20,000.00	20,000.00
Nawbo-California Education Fund		1,500.00	1,500.00
Needles Unified School District	1,500.00		1,500.00
New Dawn Vallejo Corporation		5,000.00	5,000.00
New Way California Foundation		5,000.00	5,000.00
Next Door Solutions to Domestic Violence	35,000.00		35,000.00
NGLCC Foundation	3,000.00		3,000.00
NorCal Mavericks Athletic Development	35,000.00	15,000.00	50,000.00
North Bay Organizing Project	2,500.00		2,500.00
North Coast Opportunities, Inc.	40,000.00		40,000.00
North County (Atascadero) Economic Foundation	57,000.00		57,000.00
North Fork Boosters	5,000.00		5,000.00
North Peninsula Food Pantry & Dining Center of Daly City	2,500.00		2,500.00
North Valley Animal Disaster Group	3,000.00		3,000.00
North Valley Community Foundation	10,000.00		10,000.00
Northern California Educational Television Association Inc.	200,000.00	885,000.00	1,085,000.00
Northern California Grantmakers	2,500.00		2,500.00
Northern Santa Barbara County United Way Inc.	25,000.00		25,000.00
Novato Fire Foundation		1,000.00	1,000.00
Nuestra Comunidad	5,000.00		5,000.00
Oak Park Neighborhood Association	14,000.00		14,000.00
Oakhurst Community Center, Inc.	2,500.00	3,000.00	3,000.00
Oakland Athletics Community Fund	2,500.00		2,500.00
Oakland Children's Fairyland, Inc.	50,000.00		50,000.00
Oakland Chinatown Chamber Foundation	5,000.00		5,000.00
Oakland Metropolitan Chamber of Commerce Foundation	20,000.00		20,000.00
Oakland Museum of California	22,500.00		22,500.00
Oakland Parks and Recreation Foundation	10,000.00		10,000.00
Oakland Police Community Activities League		5,000.00	5,000.00
Oakland Pride Inc		15,000.00	15,000.00
Oakland Promise	25,000.00	200,000.00	225,000.00
Oakland Public Education Fund	530,000.00		530,000.00
Oasis Companies International	10,000.00		10,000.00
Occidental Arts And Ecology Center	103,000.00		103,000.00
OCCUR	10,000.00		10,000.00
Ole Health Foundation	5,000.00		5,000.00
One Hundred Club of San Mateo County Edwin Johnson		1,500.00	1,500.00
O'Neill Sea Odyssey		1,000.00	1,000.00
Open Door Legal		10,000.00	10,000.00
Organization Of Chinese-Americans Inc		1,500.00	1,500.00
Panorama Global	10,000.00		10,000.00
Paradise Recreation and Park District	15,000.00		15,000.00
Paradise Unified School District	10,000.00		10,000.00
Pastor of St Francis of Assisi Parish Sacramento A Corporation Sole		5,000.00	5,000.00
Peninsula Fire Protection District	15,000.00		15,000.00
Peninsula Volunteers Inc.	5,000.00		5,000.00
Pepperwood Foundation	27,500.00		27,500.00
Peralta Colleges Foundation		5,000.00	5,000.00
Philanthropic Ventures Foundation	10,000.00		10,000.00
Pine Ridge Elementary School District	10,000.00		10,000.00
Pittsburg Unified School District		20,000.00	20,000.00
Placer Community Foundation	55,000.00		55,000.00
Placer Food Bank	14,915.00		14,915.00
Placer Land Trust	2,500.00		2,500.00
Pleasanton Chamber Of Commerce Community Foundation		5,000.00	5,000.00
Point San Luis Lighthouse Keepers	2,500.00	3,000.00	5,500.00
Pole Mountain Lookout Inc	3,000.00		3,000.00
Police Athletic League of Daly City		2,000.00	2,000.00
Professional and Business Women of California	35,000.00		35,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
PSCF Foundation, Inc.	2,000.00		2,000.00
Puente de la Costa Sur		5,000.00	5,000.00
Quakes Foundation	39,250.00		39,250.00
Reading Partners	35,000.00		35,000.00
Redwood City International	2,000.00		2,000.00
Redwood Community Action Agency	10,000.00		10,000.00
Redwood Empire Food Bank	22,415.00		22,415.00
Redwood Region Economic Development Commission	5,000.00		5,000.00
Regents Of The University of California At Berkeley		75,000.00	75,000.00
Regents of the University of California, University of California, Davis	100,000.00	25,000.00	125,000.00
Reinvent Stockton Foundation		200,000.00	200,000.00
Resiliency Center Of Fresno	6,000.00		6,000.00
Richmond District Neighborhood Center, Inc.		5,000.00	5,000.00
Ride to Walk		2,000.00	2,000.00
Rincon Valley Union School District Foundation		4,000.00	4,000.00
River Cats Foundation	5,000.00		5,000.00
Rose Pak Community Fund		10,000.00	10,000.00
Running Start			15,000.00
Rural Innovations In Social Economics Inc (RISE)	15,000.00		15,000.00
Sacramento Black Chamber of Commerce Foundation Inc.	2,500.00		2,500.00
Sacramento Business Services Center	5,000.00	10,000.00	15,000.00
Sacramento Food Bank Services	4,000.00	4,000.00	8,000.00
Sacramento Region Community Foundation	36,695.00		36,695.00
Sacramento Regional Conservation Corps Inc	18,000.00		18,000.00
Sacramento Tree Foundation		2,000.00	2,000.00
Salinas Area Chamber of Commerce Foundation	3,000.00		3,000.00
Salinas Police Foundation		2,000.00	2,000.00
Samaritan House	1,000.00		1,000.00
San Francisco Chamber of Commerce Foundation		3,500.00	3,500.00
San Francisco Firefighters Toy Program	7,500.00		7,500.00
San Francisco Fleet Week Association		25,000.00	25,000.00
San Francisco Food Bank		10,000.00	10,000.00
San Francisco Foundation	32,380.00	25,000.00	57,380.00
San Francisco Lesbian Gay Bisexual Transgender Community Center	375,000.00		375,000.00
San Francisco Lesbian Gay Freedom Day Parade and Celebration Committee Inc.	5,000.00		5,000.00
San Francisco Planning and Urban Research Association		15,000.00	15,000.00
San Francisco Safehouse	30,000.00		30,000.00
San Joaquin County Hispanic Foundation Inc	5,000.00		5,000.00
San Joaquin County Office of Education Educational Foundation		5,000.00	5,000.00
San Joaquin Junior Golf Foundation		5,000.00	5,000.00
San Joaquin Pride Center Inc.	5,000.00		5,000.00
San Jose Evergreen Community College District Foundation	3,000.00		3,000.00
San Jose News Bureau	10,000.00		10,000.00
San Jose Parks Foundation		10,000.00	10,000.00
San Juan Committee	1,000.00		1,000.00
San Luis Obispo Community Leadership Foundation	5,000.00		5,000.00
San Luis Obispo County Office of Education	2,000.00		2,000.00
San Luis Obispo County Sheriff's Advisory Council	10,000.00	2,000.00	12,000.00
San Luis Obispo Museum of Art	5,000.00		5,000.00
San Mateo County Community College Foundation	5,000.00		5,000.00
San Mateo County Historical Association	25,000.00	2,000.00	27,000.00
San Mateo County Parks and Recreation Foundation		2,000.00	2,000.00
San Mateo County Sheriffs Activities League		3,000.00	3,000.00
San Mateo County Union Community Alliance		2,000.00	2,000.00
San Rafael Public Education Foundation		5,000.00	5,000.00
San Ramon Valley Education Foundation		4,000.00	4,000.00
Sanger Forward Foundation		5,000.00	5,000.00
Santa Barbara County Education Office	1,000.00		1,000.00
Santa Barbara County Fire Safe Council	2,500.00		2,500.00
Santa Cruz Communications Support		2,000.00	2,000.00
Santa Maria Valley Community Foundation	5,000.00		5,000.00
Santa Maria Valley Fish	5,000.00		5,000.00
Santa Maria Valley YMCA (Young Mens Christian Association)		2,500.00	2,500.00
Satellite Affordable Housing Associates	3,000.00		3,000.00
Sausalito Marin City School District	5,000.00		5,000.00
Save the Bay	22,500.00	2,500.00	25,000.00
Scholarship America Inc		310,000.00	310,000.00
School of Arts and Culture at MHP		12,000.00	12,000.00
Scopa Has a Dream Inc.		2,500.00	2,500.00
Second Harvest Food Bank Of San Joaquin & Stanislaus County Inc	14,465.00	5,000.00	19,465.00
Second Harvest Food Bank Santa Cruz County	17,095.00		17,095.00
Second Harvest of Silicon Valley	50,410.00		50,410.00
Seigler Springs Community Redevelopment Association	2,500.00		2,500.00
Self-Help for the Elderly		50,000.00	50,000.00
Senior Nutrition Program of San Luis Obispo	5,000.00		5,000.00
Sentinels of Freedom Scholarship Foundation		20,000.00	20,000.00
Sequoia Valley Economic Development Foundation	2,500.00		2,500.00
Service Corps of Retired Executives (SCORE)		2,500.00	2,500.00
Service League of San Mateo County		2,000.00	2,000.00
Service Opportunity For Seniors		5,000.00	5,000.00
SF Clout	5,000.00		5,000.00
Shannon Nicole Lemieux Memorial Fund		1,000.00	1,000.00
Shasta Regional Community Foundation	50,000.00		50,000.00
Shield Regional Training Consortium	2,500.00		2,500.00
Shingletown Council, Inc. DBA Shingletown FireSafe Council	10,000.00		10,000.00
Sierra College Foundation	2,500.00	2,000.00	4,500.00
Sierra Nevada Memorial Hospital Foundation	1,500.00		1,500.00
Sierra Vista Child & Family Services	2,500.00		2,500.00
Silicon Valley Council Of Nonprofits	10,000.00		10,000.00
SJFB Foundation for Agricultural Education	5,000.00		5,000.00
SLO Noor Foundation		1,000.00	1,000.00
Social Good Fund	5,000.00		5,000.00
Society for Disabilities	2,500.00		2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Society of Wetland Scientists Inc	3,000.00		3,000.00
Society Of Women Engineers	12,000.00		12,000.00
Solano Community College Educational Foundation	5,000.00		5,000.00
Somos Mayfair Inc.	10,000.00	5,000.00	15,000.00
Sonoma Volunteer Firefighters Association Inc	5,000.00		5,000.00
Sonoma Area Foundation		5,000.00	5,000.00
South County Visitor Services	5,000.00		5,000.00
South Lake County Volunteer Firefighters Association	1,000.00		1,000.00
South Yuba River Citizens League		1,000.00	1,000.00
Spanish Speaking Unity Council Of Alameda County Inc	20,000.00		20,000.00
Special Olympics Southern California	5,000.00		5,000.00
Star 6 Foundation	2,000.00		2,000.00
Student Conservation Association Inc		22,500.00	22,500.00
Sustainable Conservation	22,500.00		22,500.00
Tehama County Gleaners Inc	11,810.00		11,810.00
The African American Network of Kern County, Inc		4,000.00	4,000.00
The Arc of Amador and Calaveras		1,500.00	1,500.00
The Bakersfield Foundation	5,000.00		5,000.00
The California Museum for History, Women and the Arts		25,000.00	25,000.00
The Center for Land-Based Learning	10,000.00		10,000.00
The Climate Group	3,500.00		3,500.00
The Climate Registry	24,000.00		24,000.00
The Darius Turner Foundation		3,000.00	3,000.00
The Dominguez Dream in Memory of H Frank Dominguez	3,000.00		3,000.00
The Economic Alliance Foundation	5,000.00		5,000.00
The Economic Development Corporation of El Dorado County		2,500.00	2,500.00
The Foundation at FCOE	6,500.00	17,000.00	23,500.00
The Foundation for Leadership California	25,000.00		25,000.00
The Franklin And Eleanor Roosevelt Institute	5,000.00		5,000.00
The Future Talent of Silicon Valley	28,000.00		28,000.00
The Greenlining Institute	25,000.00	40,000.00	65,000.00
The Health Trust	5,000.00		5,000.00
The Land Conservancy of San Luis Obispo County		3,500.00	3,500.00
The Latino Coalition Foundation	50,000.00	10,000.00	60,000.00
The Lime Foundation	2,500.00		2,500.00
The Marine Mammal Center		35,000.00	35,000.00
The Mexican Museum	10,000.00		10,000.00
The Napa Communities Firewise Foundation	48,000.00	7,500.00	55,500.00
The Panetta Institute For Public Policy		15,000.00	15,000.00
The Rancho Cordova Chamber Of Commerce Foundation	3,000.00		3,000.00
The Resource Connection of Amador and Calaveras Counties	15,865.00		15,865.00
The Richmond/Ermet Aids Foundation		5,000.00	5,000.00
The Salvation Army, Del Oro Division, Sacramento Metro Region	57,500.00		57,500.00
The Salvation Army, Modesto	19,975.00		19,975.00
The Shakespeare Theatre	5,000.00		5,000.00
The Tides Foundation	55,000.00		55,000.00
The University Foundation California State University Chico	12,500.00		12,500.00
Third Baptist Foundation Inc.		5,000.00	5,000.00
Thomas Alva Edison Foundation	50,000.00		50,000.00
Thrive Alliance	15,000.00		15,000.00
Tipping Point Community	25,000.00		25,000.00
Topock Community Pride, Inc.	1,000.00		1,000.00
Topock Elementary School District #12	1,500.00		1,500.00
Touro University California	5,000.00		5,000.00
Training Institute for Leadership Enrichment	15,500.00	5,000.00	20,500.00
Tree Fresno		5,000.00	5,000.00
Trinity County Food Assistance Program	5,375.00		5,375.00
Tri-Valley Conservancy		2,500.00	2,500.00
Tuolumne County Alliance For Resources And Environment Inc	2,500.00		2,500.00
Turtle Bay Exploration Park	5,000.00		5,000.00
UC Santa Cruz Foundation	10,000.00		10,000.00
United Negro College Fund		20,000.00	20,000.00
United Roots	15,000.00		15,000.00
United States Hispanic Chamber of Commerce Educational Fund	20,000.00		20,000.00
United Way of Fresno County	7,500.00		7,500.00
United Way of Monterey County	5,000.00		5,000.00
United Way of Northern California	25,000.00	2,500.00	27,500.00
United Way of San Joaquin County	5,000.00		5,000.00
United Way of San Luis Obispo County		1,000.00	1,000.00
United Way of Santa Cruz County	10,000.00		10,000.00
United Way of the Bay Area	600,000.00		600,000.00
University Foundation At Sacramento State	5,000.00		5,000.00
University of California, Berkeley Foundation	22,000.00		22,000.00
Up Valley Family Centers of Napa County	5,000.00		5,000.00
Urban Ed Academy	5,000.00		5,000.00
Urban League Of Greater San Francisco Bay Area	25,000.00		25,000.00
Vacaville Neighborhood Boys & Girls Club	10,000.00		10,000.00
Vallejo City Unified School District	2,500.00		2,500.00
Valley CAN	25,000.00		25,000.00
Valley Churches United	10,000.00		10,000.00
Valley Vision Inc	20,000.00		20,000.00
Veggielution	20,000.00		20,000.00
Ventana Wildlife Society		7,500.00	7,500.00
Vivalon	4,000.00		4,000.00
Volunteer Center of Kern County Inc	15,000.00		15,000.00
Voto Latino Inc	40,000.00		40,000.00
Wardrobe For Opportunity	12,500.00		12,500.00
We Care Solar, Inc.		175,000.00	175,000.00
Wellspring Women's Center	5,000.00		5,000.00
Wender Weis Foundation for Children		5,000.00	5,000.00
West Bay Local Development Corporation	57,500.00		57,500.00
West County Community Services	25,000.00		25,000.00
West Fresno Health Care Coalition		3,500.00	3,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
West Marin Community Services	5,000.00		5,000.00
West Sacramento Foundation	15,000.00		15,000.00
West Valley Community Services of Santa Clara County Inc	10,000.00		10,000.00
Western Regional Minority Supplier Development Council		6,000.00	6,000.00
Westside Domestic Violence Shelter	1,500.00		1,500.00
Wide Open Walls	10,000.00	2,500.00	12,500.00
Wildlands Conservancy	4,000.00		4,000.00
Willie L. Brown Jr. Institute on Politics and Public Service	25,000.00		25,000.00
Win Like A Girl Inc	5,000.00		5,000.00
Winters Community Corazon	2,500.00		2,500.00
Women In California Leadership Inc.	40,000.00		40,000.00
Women's Business Enterprise National Council		9,000.00	9,000.00
Womens Congressional Policy Institute	10,000.00		10,000.00
Women's Congressional Staff Foundation		15,000.00	15,000.00
Women's Foundation of California	25,000.00		25,000.00
Wood Angels		1,500.00	1,500.00
Working Partnerships USA		10,000.00	10,000.00
Xenophon Therapeutic Riding Center	5,000.00		5,000.00
YMCA of Superior California	1,500.00		1,500.00
Yolo County Children's Alliance	5,000.00		5,000.00
Yolo Food Bank	10,180.00		10,180.00
Yosemite Gateway Partners	1,000.00		1,000.00
Young Community Developers	30,000.00		30,000.00
Young Mens Christian Association of the East Bay	20,000.00		20,000.00
Young Mens Christian Association San Luis Obispo County		2,500.00	2,500.00
YourCause, LLC		4,297,500.00	4,297,500.00
Youth Alive		6,500.00	6,500.00
Youth Leadership Institute		2,000.00	2,000.00
Youth UpRising		5,000.00	5,000.00
Yuba Sutter Economic Development Corporation	5,000.00		5,000.00
Yuba-Sutter Gleaners Food Bank Inc	15,235.00		15,235.00
Yurok Tribe	5,000.00	100,000.00	105,000.00
Zero Emission Transportation Association Education Fund	50,000.00		50,000.00
TOTAL CHARITABLE DONATIONS	13,001,500.00	9,998,500.00	23,000,000.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
<hr/>						
TOTAL CONTRIBUTIONS*						
		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2021.

ATTACHMENT A

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time		
			Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶					
			Shares	Value at	Shares	Value at	Shares	Value at			Other	Other
Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant	Annual ⁷	One-Time ⁸			
Officers Named in Publicly Disclosed Proxy Statement												
Poppe Patricia		Chief Executive Officer	\$1,350,000	\$1,755,000	3,163,168	\$34,699,953	597,782	\$6,475,049	0	\$0	\$35,000	\$6,642,000
Foster Christopher		Executive Vice President and Chief Financial Officer	\$615,000	\$461,250	39,699	\$439,014	81,924	\$891,069	0	\$0	\$25,000	\$0
Wright Adam		Executive Vice President, Operations and Chief Operating Officer	\$825,000	\$742,500	145,852	\$1,599,996	240,036	\$2,600,020	0	\$0	\$25,000	\$529,000
Santos Marlene		Executive Vice President and Chief Customer Officer	\$825,000	\$742,500	212,105	\$2,513,444	222,478	\$2,600,027	0	\$0	\$25,000	\$900,000
Glickman Jason		Executive Vice President, Engineering, Planning & Strategy	\$675,000	\$506,250	0	\$0	158,097	\$1,750,021	0	\$0	\$25,000	\$500,000
Thomason David		Vice President, Chief Financial Officer and Controller	\$364,000	\$182,000	0	\$0	36,933	\$400,051	0	\$0	\$15,000	\$0
Simon John		Executive Vice President, General Counsel and Chief Ethics & Compliance	\$773,488	\$580,116	47,858	\$525,002	113,095	\$1,225,021	0	\$0	\$25,000	\$0
Singh Sumeet		Senior Vice President, Chief Risk Officer	\$475,000	\$285,000	19,554	\$214,507	46,210	\$500,538	0	\$0	\$20,000	\$27,000
Welsch James		Senior Vice President, Generation and Chief Nuclear Officer	\$602,252	\$361,351	19,554	\$214,507	46,210	\$500,538	0	\$0	\$20,000	\$0
Other Officers of Pacific Gas and Electric Company												
	\$374,400		\$168,480	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$41,666	
	\$445,422		\$267,253	17,776	\$195,003	42,009	\$455,033	0	\$0	\$20,000	\$0	
	\$330,750		\$148,838	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$331,500		\$149,175	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$325,000		\$146,250	25,238	\$269,997	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$300,000		\$135,000	17,048	\$185,002	1,799	\$15,013	0	\$0	\$15,000	\$0	
	\$300,000		\$135,000	18,712	\$203,008	4,331	\$41,998	0	\$0	\$15,000	\$2,400	
	\$335,000		\$150,750	10,837	\$109,996	17,016	\$165,005	0	\$0	\$15,000	\$0	
	\$355,000		\$159,750	12,033	\$132,002	18,282	\$198,027	0	\$0	\$15,000	\$63,217	
	\$275,000		\$123,750	10,484	\$115,009	0	\$0	0	\$0	\$15,000	\$0	
	\$387,504		\$193,752	30,252	\$340,011	22,159	\$240,022	0	\$0	\$15,000	\$45,000	
	\$388,125		\$174,656	50,002	\$595,007	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$409,940		\$184,473	19,089	\$220,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$300,000		\$135,000	10,484	\$115,009	0	\$0	0	\$0	\$15,000	\$11,350	
	\$370,000		\$166,500	12,033	\$132,002	18,282	\$198,027	0	\$0	\$15,000	\$0	
	\$360,500		\$162,225	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$325,000		\$146,250	0	\$0	27,527	\$299,989	0	\$0	\$15,000	\$0	
	\$303,850		\$136,733	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$50	
	\$335,000		\$150,750	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$37,500	
	\$340,015		\$153,007	12,033	\$132,002	18,282	\$198,027	0	\$0	\$15,000	\$0	
	\$336,000		\$151,200	12,033	\$132,002	18,282	\$198,027	0	\$0	\$15,000	\$61,517	
	\$300,000		\$135,000	13,834	\$149,012	5,258	\$50,988	0	\$0	\$15,000	\$0	
	\$341,550		\$153,698	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$330,750		\$148,838	25,669	\$296,998	18,282	\$198,027	0	\$0	\$15,000	\$0	
	\$330,750		\$148,838	10,939	\$120,001	16,621	\$180,035	0	\$0	\$15,000	\$0	
	\$390,865		\$175,889	27,784	\$326,999	18,282	\$198,027	0	\$0	\$15,000	\$0	
	\$290,000		\$130,500	7,293	\$80,004	11,082	\$120,038	0	\$0	\$15,000	\$34,400	
	\$316,050		\$142,223	7,293	\$80,004	11,082	\$120,038	0	\$0	\$15,000	\$0	
	\$450,000		\$270,000	14,586	\$160,008	22,159	\$240,022	0	\$0	\$17,500	\$0	
	\$330,000		\$148,500	18,578	\$205,008	4,066	\$45,008	0	\$0	\$15,000	\$0	
	\$371,000		\$185,500	0	\$0	40,626	\$440,052	0	\$0	\$15,000	\$37,500	
	\$600,000		\$360,000	19,554	\$214,507	46,210	\$500,537	0	\$0	\$20,000	\$0	
	\$610,000		\$366,000	58,797	\$645,003	42,009	\$455,033	0	\$0	\$20,000	\$400,000	
	\$350,000		\$157,500	38,286	\$419,997	16,621	\$180,035	0	\$0	\$15,000	\$200,000	
	\$450,000		\$270,000	50,629	\$565,020	41,381	\$455,020	0	\$0	\$20,000	\$225,000	
	\$525,000		\$315,000	38,975	\$433,012	25,707	\$280,038	0	\$0	\$20,000	\$71,000	
	\$495,000		\$297,000	58,618	\$670,004	25,296	\$280,008	0	\$0	\$20,000	\$50,951	
	\$560,000		\$336,000	96,676	\$1,105,007	53,753	\$595,007	0	\$0	\$20,000	\$280,000	
	\$560,000		\$336,000	59,704	\$605,996	80,848	\$783,990	0	\$0	\$25,000	\$290,000	
	\$350,000		\$157,500	7,767	\$80,000	12,340	\$120,013	0	\$0	\$15,000	\$75,000	
	\$335,000		\$150,750	29,051	\$260,006	20,210	\$164,966	0	\$0	\$15,000	\$150,000	
	\$335,000		\$150,750	8,569	\$100,000	0	\$0	0	\$0	\$15,000	\$100,000	
	\$350,000		\$157,500	8,511	\$100,004	0	\$0	0	\$0	\$0	\$0	
	\$425,000		\$191,250	13,955	\$174,996	0	\$0	0	\$0	\$0	\$0	
	\$522,700		\$313,620	19,554	\$214,507	46,210	\$500,537	0	\$0	\$20,000	\$0	
	\$475,000		\$285,000	19,554	\$214,507	46,210	\$500,537	0	\$0	\$20,000	\$0	
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more												
	\$250,464	Chief Counsel	\$50,093	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0	
	\$294,855	Chief Counsel	\$58,971	10,484	\$115,009	0	\$0	0	\$0	\$0	\$10,800	
	\$311,780	Chief Counsel	\$62,356	10,484	\$115,009	0	\$0	0	\$0	\$0	\$5,000	

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
			Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
			Shares	Value at	Shares	Value at	Shares	Value at		
Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant	Annual ⁷	One-Time ⁸	
Chief Counsel	\$308,514	\$61,703	10,484	\$115,009	0	\$0	0	\$0	\$0	\$8,059
Senior Director	\$303,160	\$90,948	13,674	\$150,004	0	\$0	0	\$0	\$0	\$3,000
Director	\$252,654	\$50,531	10,484	\$115,009	0	\$0	0	\$0	\$0	\$5,000
Senior Director	\$262,708	\$78,812	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$261,000	\$78,300	10,484	\$115,009	0	\$0	0	\$0	\$0	\$13,850
Director	\$285,082	\$57,016	10,484	\$115,009	0	\$0	0	\$0	\$0	\$4,000
Director	\$262,809	\$52,562	10,484	\$115,009	0	\$0	0	\$0	\$0	\$4,000
Senior Director	\$298,671	\$89,601	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$284,058	\$85,217	15,953	\$175,004	0	\$0	0	\$0	\$0	\$1,250
Chief Counsel	\$303,351	\$60,670	10,484	\$115,009	0	\$0	0	\$0	\$0	\$1,100
Chief Counsel	\$281,922	\$56,384	10,484	\$115,009	0	\$0	0	\$0	\$0	\$21,000
Senior Director	\$278,596	\$83,579	13,218	\$145,001	0	\$0	0	\$0	\$0	\$0
Director	\$268,988	\$53,798	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Director	\$271,156	\$54,231	9,116	\$100,003	0	\$0	0	\$0	\$0	\$21,712
Senior Director	\$271,476	\$81,443	15,953	\$175,004	0	\$0	0	\$0	\$0	\$10,200
Director	\$273,119	\$54,624	10,484	\$115,009	0	\$0	0	\$0	\$0	\$1,500
Senior Director	\$306,573	\$91,972	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$297,284	\$89,185	15,953	\$175,004	0	\$0	0	\$0	\$0	\$6,200
Senior Director	\$265,611	\$79,683	15,953	\$175,004	0	\$0	0	\$0	\$0	\$2,500
Director	\$255,305	\$51,061	10,484	\$115,009	0	\$0	0	\$0	\$0	\$8,457
Senior Director	\$321,994	\$96,598	15,953	\$175,004	0	\$0	0	\$0	\$0	\$9,660
Chief Counsel	\$263,456	\$52,691	10,484	\$115,009	0	\$0	0	\$0	\$0	\$1,000
Senior Director	\$281,867	\$84,560	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Senior Director	\$287,900	\$86,370	15,953	\$175,004	0	\$0	0	\$0	\$0	\$5,020
Managing Counsel	\$281,231	\$84,369	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$270,000	\$81,000	10,484	\$115,009	0	\$0	0	\$0	\$0	\$69,900
Chief Counsel	\$251,024	\$50,205	10,484	\$115,009	0	\$0	0	\$0	\$0	\$2,200
Managing Counsel	\$289,261	\$86,778	15,953	\$175,004	0	\$0	0	\$0	\$0	\$2,800
Chief Counsel	\$274,437	\$54,887	10,484	\$115,009	0	\$0	0	\$0	\$0	\$1,000
Senior Director	\$298,452	\$89,536	15,953	\$175,004	0	\$0	0	\$0	\$0	\$2,970
Senior Director	\$258,957	\$77,687	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$262,668	\$78,800	15,953	\$175,004	0	\$0	0	\$0	\$0	\$9,700
Managing Counsel	\$310,870	\$93,261	11,851	\$130,005	0	\$0	0	\$0	\$0	\$37,500
Senior Director	\$297,534	\$89,260	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$305,852	\$91,756	15,953	\$175,004	0	\$0	0	\$0	\$0	\$400
Director	\$256,488	\$51,298	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Senior Director	\$273,053	\$81,916	10,484	\$115,009	0	\$0	0	\$0	\$0	\$32,400
Director	\$270,066	\$54,013	9,116	\$100,003	0	\$0	0	\$0	\$0	\$8,102
Senior Director	\$337,445	\$101,234	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Director	\$256,615	\$51,323	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Senior Director	\$311,274	\$93,382	15,953	\$175,004	0	\$0	0	\$0	\$0	\$1,200
Chief	\$278,660	\$55,732	9,116	\$100,003	0	\$0	0	\$0	\$0	\$0
Director	\$254,205	\$50,841	10,484	\$115,009	0	\$0	0	\$0	\$0	\$3,375
Senior Director	\$285,000	\$85,500	15,953	\$175,004	0	\$0	0	\$0	\$0	\$12,000
Senior Director	\$257,397	\$77,219	15,953	\$175,004	0	\$0	0	\$0	\$0	\$9,200
Director	\$254,750	\$50,950	7,293	\$80,004	0	\$0	0	\$0	\$0	\$0
Managing Counsel	\$271,401	\$81,420	15,953	\$175,004	0	\$0	0	\$0	\$0	\$8,700
Senior Director	\$348,316	\$104,495	15,953	\$175,004	0	\$0	0	\$0	\$0	\$17,245
Managing Counsel	\$260,000	\$78,000	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Senior Director	\$276,900	\$83,070	15,953	\$175,004	0	\$0	0	\$0	\$0	\$10,000
Senior Director	\$260,579	\$52,116	10,484	\$115,009	0	\$0	0	\$0	\$0	\$3,718
Senior Director	\$321,734	\$96,520	15,953	\$175,004	0	\$0	0	\$0	\$0	\$0
Senior Director	\$260,000	\$78,000	10,484	\$115,009	0	\$0	0	\$0	\$0	\$6,900
Senior Director	\$257,000	\$77,100	15,953	\$175,004	0	\$0	0	\$0	\$0	\$5,400
Senior Director	\$266,240	\$79,872	15,953	\$175,004	0	\$0	0	\$0	\$0	\$5,000
Managing Counsel	\$283,139	\$84,942	15,953	\$175,004	0	\$0	0	\$0	\$0	\$2,800
Director	\$259,191	\$51,838	10,484	\$115,009	0	\$0	0	\$0	\$0	\$3,830
Senior Director	\$272,261	\$81,678	15,953	\$175,004	0	\$0	0	\$0	\$0	\$5,000
Director	\$288,759	\$57,752	9,116	\$100,003	0	\$0	0	\$0	\$0	\$4,700
Director	\$254,670	\$50,934	10,484	\$115,009	0	\$0	0	\$0	\$0	\$0
Director	\$269,018	\$53,804	10,484	\$115,009	0	\$0	0	\$0	\$0	\$8,625
Senior Director	\$298,887	\$89,666	13,674	\$150,004	0	\$0	0	\$0	\$0	\$1,200
Senior Director	\$257,453	\$77,236	15,953	\$175,004	0	\$0	0	\$0	\$0	\$1,250
Senior Director	\$279,106	\$83,732	13,674	\$150,004	0	\$0	0	\$0	\$0	\$2,500
Senior Director	\$268,000	\$80,400	15,953	\$175,004	0	\$0	0	\$0	\$0	\$2,685

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
		Shares	Value at	Shares	Value at	Shares	Value at	Other	Other
Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant	Annual ⁷	One-Time ⁸
Senior Director	\$278,486	\$83,546	13,674	\$150,004	0	\$0	0	\$0	\$0
Senior Director	\$315,642	\$94,693	15,953	\$175,004	0	\$0	0	\$0	\$0
Senior Director	\$270,038	\$81,011	10,028	\$110,007	0	\$0	0	\$0	\$0
Senior Director	\$256,000	\$76,800	7,749	\$85,007	0	\$0	0	\$0	\$0
Senior Director	\$298,884	\$89,665	13,218	\$145,001	0	\$0	0	\$0	\$0
Director	\$256,414	\$51,283	9,116	\$100,003	0	\$0	0	\$0	\$13,089
Senior Director	\$292,740	\$87,822	13,674	\$150,004	0	\$0	0	\$0	\$147,856
Senior Director	\$268,997	\$80,699	15,953	\$175,004	0	\$0	0	\$0	\$0
Senior Director	\$274,000	\$82,200	10,484	\$115,009	0	\$0	0	\$0	\$5,000
Senior Director	\$288,103	\$86,431	12,763	\$140,010	0	\$0	0	\$0	\$2,000
Senior Director	\$325,083	\$97,525	13,674	\$150,004	0	\$0	0	\$0	\$7,104
Director	\$261,919	\$52,384	7,293	\$80,004	0	\$0	0	\$0	\$7,000
Director	\$269,204	\$53,841	10,484	\$115,009	0	\$0	0	\$0	\$15,000
Senior Director	\$305,995	\$91,798	15,953	\$175,004	0	\$0	0	\$0	\$0
Managing Counsel	\$260,735	\$78,221	15,953	\$175,004	0	\$0	0	\$0	\$7,000
Director	\$254,818	\$50,964	10,484	\$115,009	0	\$0	0	\$0	\$2,500
Senior Director	\$266,182	\$79,855	15,953	\$175,004	0	\$0	0	\$0	\$2,000
Senior Director	\$268,985	\$80,696	15,953	\$175,004	0	\$0	0	\$0	\$9,400
Director	\$266,680	\$53,336	9,116	\$100,003	0	\$0	0	\$0	\$0
Chief	\$250,566	\$50,113	9,116	\$100,003	0	\$0	0	\$0	\$24,978
Director	\$252,351	\$50,470	10,484	\$115,009	0	\$0	0	\$0	\$24,665
Senior Director	\$277,743	\$83,323	15,953	\$175,004	0	\$0	0	\$0	\$18,754
Director	\$257,788	\$51,558	10,484	\$115,009	0	\$0	0	\$0	\$2,527
Director	\$250,016	\$50,003	10,484	\$115,009	0	\$0	0	\$0	\$13,000
Director	\$270,578	\$54,116	7,749	\$85,007	0	\$0	0	\$0	\$0
Senior Director	\$268,000	\$80,400	10,484	\$115,009	0	\$0	0	\$0	\$10,000
Senior Director	\$320,273	\$96,082	13,674	\$150,004	0	\$0	0	\$0	\$57,755
Director	\$250,000	\$50,000	19,600	\$215,012	0	\$0	0	\$0	\$79,250
Senior Director	\$326,211	\$97,863	15,953	\$175,004	0	\$0	0	\$0	\$0
Senior Director	\$268,000	\$80,400	10,484	\$115,009	0	\$0	0	\$0	\$2,050
Senior Director	\$265,225	\$79,567	11,851	\$130,005	0	\$0	0	\$0	\$6,000
Senior Director	\$281,879	\$84,564	13,218	\$145,001	0	\$0	0	\$0	\$11,322
Senior Director	\$300,000	\$90,000	8,205	\$90,009	0	\$0	0	\$0	\$4,500
Director	\$260,000	\$52,000	8,374	\$84,996	0	\$0	0	\$0	\$100,000
Director	\$250,000	\$50,000	0	\$0	0	\$0	0	\$0	\$50,000
Director	\$260,000	\$52,000	0	\$0	0	\$0	0	\$0	\$75,000

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total	
		Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options				
Salary ^a	Short-Term Incentive Payout ¹⁰				Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred	
Officers Named in Publicly Disclosed Proxy Statement								
Poppe Patricia	Chief Executive Officer	\$1,344,643	\$0	\$0	\$0	\$35,000	\$6,642,000	\$8,021,643
Foster Christopher	Executive Vice President and Chief Financial Officer	\$616,076	\$145,287	\$18,887	\$0	\$25,000	\$0	\$805,250
Wright Adam	Executive Vice President, Operations and Chief Operating Officer	\$756,250	\$0	\$0	\$0	\$25,000	\$529,000	\$1,310,250
Santos Marlene	Executive Vice President and Chief Customer Officer	\$657,609	\$0	\$0	\$0	\$25,000	\$900,000	\$1,582,609
Glickman Jason	Executive Vice President, Engineering, Planning & Strategy	\$450,000	\$0	\$0	\$0	\$25,000	\$500,000	\$975,000
Thomason David	Vice President, Chief Financial Officer and Controller	\$361,667	\$114,441	\$12,967	\$0	\$15,000	\$0	\$504,074
Simon John	Executive Vice President, General Counsel and Chief Ethics & Compliance Officer	\$765,620	\$439,400	\$725,754	\$0	\$25,000	\$0	\$1,955,774
Singh Sumeet	Senior Vice President, Chief Risk Officer	\$475,000	\$77,187	\$0	\$0	\$20,000	\$27,000	\$599,187
Welsch James	Senior Vice President, Generation and Chief Nuclear Officer	\$598,160	\$245,495	\$19,943	\$0	\$20,000	\$0	\$883,599
Other Officers of Pacific Gas and Electric Company								
VP		\$372,000	\$114,489	\$50,904	\$0	\$15,000	\$41,666	\$594,059
SVP		\$442,566	\$182,700	\$264,154	\$0	\$20,000	\$0	\$909,421
VP		\$328,125	\$83,739	\$5,584	\$0	\$15,000	\$0	\$432,447
VP		\$330,417	\$100,499	\$7,986	\$0	\$15,000	\$0	\$453,902
VP		\$325,000	\$96,236	\$7,185	\$0	\$15,000	\$0	\$443,422
VP		\$284,139	\$58,252	\$5,990	\$9,857	\$7,500	\$0	\$365,737
VP		\$280,971	\$59,524	\$3,554	\$0	\$16,000	\$2,400	\$361,449
VP		\$195,417	\$0	\$0	\$0	\$15,000	\$0	\$210,417
VP		\$335,421	\$124,084	\$7,986	\$0	\$15,000	\$63,217	\$545,708
VP		\$232,354	\$35,989	\$2,797	\$4,602	\$7,500	\$0	\$283,242
VP		\$385,320	\$132,990	\$106,944	\$0	\$15,000	\$45,000	\$685,254
VP		\$385,938	\$119,852	\$14,963	\$0	\$15,000	\$0	\$535,752
VP		\$407,950	\$115,358	\$11,968	\$0	\$15,000	\$0	\$550,276
VP		\$262,318	\$38,686	\$4,432	\$0	\$7,500	\$11,350	\$324,286
VP		\$361,147	\$108,719	\$11,968	\$0	\$15,000	\$0	\$496,834
VP		\$358,750	\$101,707	\$15,154	\$0	\$15,000	\$0	\$490,611
VP		\$308,696	\$55,282	\$5,584	\$0	\$15,000	\$0	\$384,562
VP		\$302,375	\$83,363	\$5,584	\$0	\$15,000	\$50	\$406,371
VP		\$335,000	\$72,832	\$7,580	\$0	\$15,000	\$37,500	\$467,913
VP		\$337,512	\$99,856	\$53,826	\$0	\$15,000	\$0	\$505,994
VP		\$336,000	\$133,440	\$7,986	\$0	\$15,000	\$61,517	\$553,943
VP		\$253,150	\$31,579	\$1,338	\$0	\$15,000	\$0	\$301,068
VP		\$339,625	\$90,611	\$7,986	\$0	\$15,000	\$0	\$453,222
VP		\$328,125	\$102,033	\$31,869	\$0	\$15,000	\$0	\$477,027
VP		\$328,125	\$85,455	\$4,794	\$0	\$15,000	\$0	\$433,374
VP		\$388,209	\$119,954	\$16,942	\$0	\$15,000	\$0	\$540,105
VP		\$281,858	\$65,482	\$5,584	\$9,215	\$15,000	\$34,400	\$411,539
VP		\$316,050	\$0	\$70,627	\$0	\$15,000	\$0	\$401,677
SVP		\$427,336	\$164,124	\$18,601	\$0	\$17,500	\$0	\$627,561
VP		\$316,458	\$69,055	\$2,995	\$4,929	\$15,000	\$0	\$408,436
VP		\$367,500	\$129,356	\$15,971	\$0	\$15,000	\$37,500	\$565,326
SVP		\$600,000	\$65,591	\$166,170	\$0	\$20,000	\$0	\$851,761
EVP		\$559,167	\$0	\$0	\$0	\$20,000	\$400,000	\$979,167
VP		\$304,792	\$0	\$0	\$0	\$15,000	\$200,000	\$519,792
SVP		\$366,848	\$0	\$0	\$0	\$20,000	\$225,000	\$611,848
SVP		\$408,967	\$0	\$0	\$0	\$20,000	\$71,000	\$499,967
SVP		\$237,679	\$0	\$0	\$0	\$20,000	\$50,951	\$308,629
SVP		\$373,333	\$0	\$0	\$0	\$20,000	\$280,000	\$673,333
EVP		\$326,667	\$0	\$0	\$0	\$25,000	\$290,000	\$641,667
VP		\$198,864	\$0	\$0	\$0	\$15,000	\$75,000	\$288,864
VP		\$163,693	\$0	\$0	\$0	\$7,500	\$150,000	\$321,193
VP		\$55,833	\$0	\$0	\$0	\$7,500	\$100,000	\$163,333
VP		\$29,167	\$0	\$0	\$0	\$0	\$0	\$29,167
VP		\$30,797	\$0	\$0	\$0	\$0	\$0	\$30,797
SVP		\$445,483	\$253,378	\$753,063	\$0	\$20,000	\$0	\$1,471,924
SVP		\$367,559	\$130,195	\$0	\$0	\$20,000	\$0	\$517,755
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more								
Chief Counsel		\$248,762	\$38,667	\$5,584	\$9,215	\$0	\$0	\$302,228
Chief Counsel		\$293,424	\$64,954	\$7,185	\$11,848	\$0	\$10,800	\$388,212
Chief Counsel		\$309,781	\$73,473	\$8,381	\$13,796	\$0	\$5,000	\$410,431
Chief Counsel		\$307,754	\$71,444	\$6,187	\$10,184	\$0	\$8,059	\$403,628
Senior Director		\$300,754	\$73,608	\$6,582	\$10,836	\$0	\$3,000	\$394,780
Director		\$251,230	\$36,188	\$5,584	\$9,215	\$0	\$5,000	\$307,217
Senior Director		\$261,024	\$67,404	\$5,990	\$9,857	\$0	\$0	\$344,275
Senior Director		\$244,126	\$38,787	\$4,388	\$7,235	\$0	\$13,850	\$308,386
Director		\$283,475	\$44,847	\$5,990	\$9,857	\$0	\$4,000	\$348,169

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION RECEIVED OR DEFERRED

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
			Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²			
Director	\$260,526	\$42,510	\$5,584	\$9,215	\$0	\$0	\$4,000	\$321,835
Senior Director	\$296,756	\$76,891	\$7,986	\$13,143	\$0	\$0	\$0	\$394,577
Senior Director	\$262,237	\$66,999	\$5,584	\$9,215	\$0	\$0	\$1,250	\$364,985
Chief Counsel	\$301,878	\$43,763	\$5,189	\$8,563	\$0	\$0	\$1,100	\$360,493
Chief Counsel	\$280,115	\$44,136	\$8,187	\$10,184	\$0	\$0	\$21,000	\$361,622
Senior Director	\$276,810	\$65,575	\$5,584	\$9,215	\$0	\$0	\$0	\$357,185
Director	\$266,252	\$49,839	\$5,584	\$9,215	\$0	\$0	\$0	\$330,889
Director	\$270,708	\$47,988	\$5,584	\$9,215	\$0	\$0	\$21,712	\$355,207
Senior Director	\$270,158	\$53,330	\$3,598	\$5,940	\$0	\$0	\$10,200	\$343,227
Director	\$271,368	\$42,857	\$5,189	\$8,563	\$0	\$0	\$1,500	\$329,476
Senior Director	\$304,024	\$79,556	\$5,584	\$9,215	\$0	\$0	\$0	\$398,379
Senior Director	\$294,260	\$73,044	\$5,584	\$9,215	\$0	\$0	\$6,200	\$388,303
Senior Director	\$264,217	\$58,766	\$5,584	\$9,215	\$0	\$0	\$2,500	\$340,282
Director	\$252,897	\$41,125	\$4,388	\$7,235	\$0	\$0	\$8,457	\$314,102
Senior Director	\$321,994	\$73,844	\$7,185	\$11,848	\$0	\$0	\$9,660	\$424,531
Chief Counsel	\$262,177	\$37,977	\$5,189	\$8,563	\$0	\$0	\$1,000	\$314,905
Senior Director	\$263,406	\$38,417	\$5,584	\$9,215	\$0	\$0	\$0	\$316,622
Senior Director	\$273,619	\$62,121	\$5,584	\$9,215	\$0	\$0	\$5,020	\$355,559
Managing Counsel	\$279,428	\$66,144	\$6,385	\$10,510	\$0	\$0	\$0	\$362,466
Senior Director	\$257,577	\$42,393	\$5,584	\$9,215	\$0	\$0	\$69,900	\$384,670
Chief Counsel	\$282,208	\$61,517	\$6,187	\$10,184	\$0	\$0	\$2,200	\$362,296
Managing Counsel	\$287,407	\$68,112	\$7,185	\$11,848	\$0	\$0	\$2,800	\$377,353
Chief Counsel	\$272,678	\$43,064	\$5,990	\$9,857	\$0	\$0	\$1,000	\$332,589
Senior Director	\$297,477	\$75,512	\$5,584	\$9,215	\$0	\$0	\$2,970	\$390,758
Senior Director	\$257,700	\$55,371	\$4,991	\$8,214	\$0	\$0	\$0	\$326,277
Senior Director	\$255,990	\$58,027	\$4,388	\$7,235	\$0	\$0	\$9,700	\$335,340
Managing Counsel	\$298,069	\$64,532	\$6,988	\$11,522	\$0	\$0	\$37,500	\$418,610
Senior Director	\$296,090	\$64,360	\$7,185	\$11,848	\$0	\$0	\$0	\$379,484
Senior Director	\$303,425	\$76,865	\$5,584	\$9,215	\$0	\$0	\$400	\$395,469
Director	\$255,242	\$36,915	\$5,584	\$9,215	\$0	\$0	\$0	\$306,957
Senior Director	\$254,781	\$49,950	\$5,320	\$0	\$0	\$0	\$32,400	\$342,452
Director	\$270,066	\$57,856	\$5,990	\$9,857	\$0	\$0	\$8,102	\$351,671
Senior Director	\$335,544	\$78,353	\$8,988	\$11,522	\$0	\$0	\$0	\$432,407
Director	\$254,970	\$39,463	\$4,432	\$0	\$0	\$0	\$0	\$298,865
Senior Director	\$309,159	\$73,034	\$6,988	\$11,522	\$0	\$0	\$1,200	\$401,903
Chief	\$276,873	\$44,789	\$5,584	\$9,215	\$0	\$0	\$0	\$336,461
Director	\$252,188	\$43,002	\$5,990	\$9,857	\$0	\$0	\$3,375	\$314,411
Senior Director	\$267,993	\$61,051	\$5,189	\$8,563	\$0	\$0	\$12,000	\$354,795
Senior Director	\$256,148	\$57,087	\$62,206	\$9,857	\$0	\$0	\$9,200	\$394,498
Director	\$248,550	\$34,601	\$3,401	\$5,614	\$0	\$0	\$0	\$292,166
Managing Counsel	\$269,453	\$63,333	\$6,790	\$11,196	\$0	\$0	\$8,700	\$359,472
Senior Director	\$347,178	\$94,773	\$7,986	\$13,143	\$0	\$0	\$17,245	\$480,324
Managing Counsel	\$255,580	\$39,139	\$5,584	\$9,215	\$0	\$0	\$0	\$309,519
Senior Director	\$274,083	\$67,947	\$5,792	\$9,531	\$0	\$0	\$10,000	\$367,354
Senior Director	\$256,782	\$50,719	\$5,990	\$9,857	\$0	\$0	\$3,718	\$327,065
Senior Director	\$319,921	\$75,804	\$7,986	\$13,143	\$0	\$0	\$0	\$416,855
Senior Director	\$232,273	\$32,548	\$5,320	\$0	\$0	\$0	\$6,900	\$277,041
Senior Director	\$253,206	\$53,766	\$5,189	\$8,563	\$0	\$0	\$5,400	\$326,124
Senior Director	\$264,533	\$67,776	\$6,988	\$11,522	\$0	\$0	\$5,000	\$355,819
Managing Counsel	\$281,543	\$64,851	\$6,187	\$10,184	\$0	\$0	\$2,800	\$365,565
Director	\$258,553	\$39,052	\$5,584	\$9,215	\$0	\$0	\$3,830	\$316,235
Senior Director	\$270,100	\$71,800	\$4,388	\$7,235	\$0	\$0	\$5,000	\$358,523
Director	\$267,132	\$45,531	\$6,385	\$10,510	\$0	\$0	\$4,700	\$354,257
Director	\$253,433	\$35,945	\$5,584	\$9,215	\$0	\$0	\$0	\$304,177
Director	\$266,282	\$48,105	\$8,385	\$10,510	\$0	\$0	\$8,625	\$339,906
Senior Director	\$297,436	\$64,491	\$6,988	\$11,522	\$0	\$0	\$1,200	\$381,637
Senior Director	\$255,313	\$59,734	\$2,797	\$4,602	\$0	\$0	\$1,250	\$323,697
Senior Director	\$277,642	\$69,131	\$6,988	\$11,522	\$0	\$0	\$2,500	\$367,783
Senior Director	\$264,895	\$58,262	\$6,385	\$10,510	\$0	\$0	\$2,685	\$342,737
Senior Director	\$278,433	\$73,809	\$6,988	\$11,522	\$0	\$0	\$0	\$370,752
Senior Director	\$312,292	\$87,478	\$6,385	\$10,510	\$0	\$0	\$0	\$416,665
Senior Director	\$250,780	\$35,806	\$3,993	\$6,593	\$0	\$0	\$0	\$297,172
Senior Director	\$243,765	\$32,573	\$4,388	\$7,235	\$0	\$0	\$0	\$287,961
Senior Director	\$296,968	\$73,434	\$5,584	\$9,215	\$0	\$0	\$0	\$385,201
Director	\$255,783	\$47,646	\$6,988	\$11,522	\$0	\$0	\$13,089	\$335,028
Senior Director	\$291,550	\$70,522	\$28,737	\$9,215	\$0	\$0	\$147,856	\$547,881
Senior Director	\$265,171	\$48,371	\$4,432	\$0	\$0	\$0	\$0	\$317,974
Senior Director	\$258,928	\$54,074	\$5,584	\$9,215	\$0	\$0	\$5,000	\$332,801
Senior Director	\$285,817	\$67,005	\$5,990	\$9,857	\$0	\$0	\$2,000	\$370,668
Senior Director	\$324,282	\$80,555	\$8,973	\$14,797	\$0	\$0	\$7,104	\$435,712
Director	\$248,810	\$34,389	\$5,584	\$9,215	\$0	\$0	\$7,000	\$304,999

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Salary⁹	Short-Term Incentive Payout¹⁰	Vested Restricted Stock Units¹¹	Vested Performance Shares¹²	Vested Stock Options	Other Annual¹³	Other One-Time¹⁴	Total Received or Deferred
Director	\$267,068	\$48,713	\$6,385	\$10,510	\$0	\$0	\$347,676
Senior Director	\$304,509	\$66,061	\$8,361	\$13,796	\$0	\$0	\$392,747
Managing Counsel	\$260,641	\$40,317	\$0	\$0	\$0	\$7,000	\$307,958
Director	\$252,796	\$44,936	\$5,584	\$9,215	\$0	\$2,500	\$315,031
Senior Director	\$207,054	\$60,728	\$4,432	\$0	\$0	\$2,000	\$274,214
Senior Director	\$288,985	\$47,113	\$5,584	\$9,215	\$0	\$9,400	\$340,297
Director	\$265,386	\$34,593	\$5,584	\$9,215	\$0	\$0	\$314,777
Chief	\$250,566	\$46,467	\$5,990	\$9,857	\$0	\$24,978	\$337,858
Director	\$251,126	\$42,662	\$0	\$0	\$0	\$24,665	\$318,453
Senior Director	\$275,538	\$66,900	\$6,385	\$10,510	\$0	\$18,754	\$378,087
Director	\$256,945	\$39,028	\$5,990	\$9,857	\$0	\$2,527	\$314,347
Director	\$248,413	\$40,638	\$5,584	\$9,215	\$0	\$13,000	\$316,850
Director	\$269,159	\$41,206	\$5,584	\$9,215	\$0	\$0	\$325,163
Senior Director	\$257,878	\$45,847	\$2,666	\$0	\$0	\$10,000	\$316,391
Senior Director	\$318,719	\$79,703	\$7,986	\$13,143	\$0	\$57,755	\$477,305
Director	\$258,152	\$0	\$0	\$0	\$0	\$79,250	\$337,402
Senior Director	\$324,628	\$81,153	\$14,821	\$0	\$0	\$0	\$420,601
Senior Director	\$259,478	\$38,288	\$5,584	\$9,215	\$0	\$2,050	\$314,615
Senior Director	\$263,937	\$54,481	\$0	\$0	\$0	\$6,000	\$324,419
Senior Director	\$280,733	\$27,874	\$0	\$0	\$0	\$11,322	\$319,929
Senior Director	\$300,000	\$25,178	\$0	\$0	\$0	\$4,500	\$329,678
Director	\$151,669	\$0	\$0	\$0	\$0	\$100,000	\$251,669
Director	\$142,043	\$0	\$0	\$0	\$0	\$50,000	\$192,043
Director	\$113,259	\$0	\$0	\$0	\$0	\$75,000	\$188,259

Director
Senior Director
Managing Counsel
Director
Senior Director
Senior Director
Director
Chief
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2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement				Health and Welfare						Other	Total
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Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
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Officers Named in Publicly Disclosed Proxy Statement

Poppe Patricia	Chief Executive Officer	\$20,300	\$174,804	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$320,995	\$535,408
Foster Christopher	Executive Vice President and Chief Financial Officer	\$75,400	\$81,018	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$11,278	\$187,007
Wright Adam	Executive Vice President, Operations and Chief Operating Officer	\$17,400	\$98,313	\$886	\$0	\$16,374	\$1,142	\$124	\$61	\$0	\$0	\$306,660	\$440,074
Santos Marlene	Executive Vice President and Chief Customer Officer	\$23,200	\$85,490	\$805	\$0	\$14,886	\$1,038	\$113	\$55	\$7,700	\$0	\$185,794	\$318,276
Glickman Jason	Executive Vice President, Engineering, Planning & Strategy	\$17,400	\$58,500	\$644	\$0	\$11,908	\$830	\$90	\$44	\$0	\$0	\$0	\$88,772
Thomason David	Vice President, Chief Financial Officer and Controller	\$75,400	\$49,603	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$394	\$20,191	\$164,898
Simon John	Executive Vice President, General Counsel and Chief Ethics & Compliance Officer	\$313,305	\$34,453	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$79,857	\$446,924
Singh Sumeet	Senior Vice President, Chief Risk Officer	\$75,400	\$60,028	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$154,738
Welsch James	Senior Vice President, Generation and Chief Nuclear Officer	\$75,400	\$85,973	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$1,158	\$181,841

Other Officers of Pacific Gas and Electric Company

VP		\$75,400	\$50,794	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$145,504
SVP		\$162,569	\$19,915	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$650	\$48,592	\$251,037
VP		\$75,400	\$43,596	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$795	\$139,101
VP		\$75,400	\$45,033	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$469	\$140,211
VP		\$75,400	\$44,112	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$31,248	\$170,070
VP		\$73,876	\$36,753	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$3,087	\$15,446	\$148,473
VP		\$73,053	\$36,479	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$13,413	\$142,255
VP		\$15,633	\$25,404	\$564	\$0	\$10,420	\$726	\$79	\$39	\$0	\$0	\$0	\$52,301
VP		\$75,400	\$47,259	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$141,969
VP		\$60,412	\$29,240	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$867	\$109,829
VP		\$134,761	\$17,339	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$20,519	\$191,929
VP		\$75,400	\$52,772	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$11,800	\$159,282
VP		\$136,060	\$18,358	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,133	\$33,676	\$208,537
VP		\$68,203	\$32,874	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$12,263	\$132,651
VP		\$75,400	\$49,143	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,302	\$18,233	\$163,387
VP		\$75,400	\$48,376	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$552	\$0	\$143,638
VP		\$75,400	\$39,369	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$134,079
VP		\$75,400	\$40,609	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$135,319
VP		\$75,400	\$43,623	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$94	\$34,143	\$172,570
VP		\$75,400	\$45,790	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$140,500
VP		\$75,400	\$47,981	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$26,491	\$169,182
VP		\$65,819	\$31,323	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$2,942	\$119,394
VP		\$23,200	\$50,495	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$93,005
VP		\$20,300	\$49,799	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$11,449	\$100,857
VP		\$23,200	\$48,639	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$2,544	\$93,693
VP		\$23,200	\$58,864	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$101,374
VP		\$22,549	\$41,226	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$83,085
VP		\$23,200	\$41,087	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,260	\$0	\$84,857
SVP		\$20,300	\$67,042	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,696	\$19,559	\$127,907
VP		\$17,400	\$45,973	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$657	\$17,372	\$100,712
VP		\$20,300	\$56,830	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$96,440
SVP		\$23,200	\$82,591	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$209,464	\$334,565
EVP		\$20,300	\$72,692	\$886	\$0	\$16,374	\$1,142	\$124	\$61	\$0	\$0	\$240,908	\$351,601
VP		\$17,400	\$39,623	\$886	\$0	\$16,374	\$1,142	\$124	\$61	\$0	\$840	\$155,539	\$231,103
SVP		\$23,200	\$47,690	\$805	\$0	\$14,886	\$1,038	\$113	\$55	\$0	\$0	\$248,332	\$335,314
SVP		\$20,300	\$53,166	\$725	\$0	\$13,397	\$934	\$102	\$50	\$0	\$0	\$152,983	\$240,932
SVP		\$14,261	\$30,898	\$644	\$0	\$11,908	\$830	\$90	\$44	\$0	\$0	\$211,074	\$269,104
SVP		\$20,300	\$48,533	\$644	\$0	\$11,908	\$830	\$90	\$44	\$0	\$0	\$112,462	\$194,167
EVP		\$17,400	\$42,467	\$564	\$0	\$10,420	\$726	\$79	\$39	\$0	\$0	\$125,681	\$196,812

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement				Health and Welfare						Other	Total
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Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
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VP	\$13,920	\$25,852	\$564	\$0	\$10,420	\$726	\$79	\$39	\$0	\$0	\$51,036	
VP	\$9,822	\$21,281	\$483	\$0	\$8,931	\$623	\$68	\$33	\$0	\$0	\$40,758	
VP	\$3,908	\$7,258	\$161	\$0	\$2,977	\$208	\$23	\$11	\$0	\$0	\$14,385	
VP	\$2,333	\$3,792	\$81	\$0	\$1,489	\$104	\$11	\$6	\$0	\$0	\$7,735	
VP	\$2,156	\$4,004	\$81	\$0	\$1,489	\$104	\$11	\$6	\$0	\$0	\$7,770	
SVP	\$23,200	\$75,649	\$805	\$0	\$14,886	\$1,038	\$113	\$55	\$0	\$71,467	\$186,408	
SVP	\$20,300	\$22,054	\$725	\$0	\$13,397	\$934	\$102	\$50	\$0	\$1,023	-\$80,972	-\$23,113

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Chief Counsel	\$64,678	\$11,194	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$10,742	\$105,924
Chief Counsel	\$75,400	\$13,204	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$107,914
Chief Counsel	\$75,400	\$13,940	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$108,650
Chief Counsel	\$75,400	\$13,849	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$108,559
Senior Director	\$75,400	\$13,534	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$3,886	\$112,130
Director	\$65,320	\$11,305	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$95,935
Senior Director	\$67,866	\$11,746	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$98,922
Senior Director	\$63,473	\$10,986	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$93,769
Director	\$73,703	\$12,756	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$105,769
Director	\$67,737	\$11,724	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$479	\$99,250
Senior Director	\$75,400	\$13,354	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$14,358	\$122,422
Senior Director	\$73,382	\$12,701	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$5,252	\$110,645
Chief Counsel	\$75,400	\$13,585	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$32,283	\$140,577
Chief Counsel	\$72,830	\$12,605	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$5,864	\$110,610
Senior Director	\$71,971	\$12,456	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$103,737
Director	\$69,225	\$11,981	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$16,999	\$117,515
Director	\$70,384	\$12,182	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$101,876
Senior Director	\$70,241	\$12,157	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$23,315	\$125,023
Director	\$70,556	\$12,212	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$14,266	\$116,344
Senior Director	\$75,400	\$13,681	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$14,843	\$123,234
Senior Director	\$75,400	\$13,242	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$425	\$0	\$108,377
Senior Director	\$68,696	\$11,890	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$14,781	\$114,677
Director	\$65,753	\$11,380	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$96,443
Senior Director	\$75,400	\$14,490	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$109,200
Chief Counsel	\$68,166	\$11,798	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$1,722	\$100,996
Senior Director	\$68,486	\$11,853	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$99,649
Senior Director	\$71,141	\$12,313	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$102,764
Managing Counsel	\$72,651	\$12,574	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$28,600	\$133,135
Senior Director	\$66,970	\$11,591	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$21,777	\$119,648
Chief Counsel	\$73,374	\$12,699	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$105,383
Managing Counsel	\$74,726	\$12,933	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$556	\$107,526
Chief Counsel	\$70,896	\$12,271	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$102,477
Senior Director	\$75,400	\$13,386	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$2,296	\$110,392
Senior Director	\$67,002	\$11,597	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$68	\$498	\$98,475
Senior Director	\$66,557	\$11,520	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$15,654	\$113,041
Managing Counsel	\$75,400	\$13,413	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$108,123
Senior Director	\$75,400	\$13,324	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$108,034
Senior Director	\$75,400	\$13,654	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$17,365	\$125,729
Director	\$66,363	\$11,486	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$177	\$7,542	\$104,879
Senior Director	\$66,243	\$11,465	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$7,373	\$104,391
Director	\$70,217	\$12,153	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$101,680
Senior Director	\$75,400	\$15,099	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$109,809

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare					Other	Total
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	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Director	\$66,292	\$11,474	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$97,076
Senior Director	\$75,400	\$13,912	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$12,488	\$121,110
Chief	\$71,987	\$12,459	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$1,474	\$105,230
Director	\$65,569	\$11,348	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$96,227
Senior Director	\$69,678	\$12,060	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$5,157	\$106,204
Senior Director	\$66,598	\$11,527	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$97,435
Director	\$64,623	\$11,185	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$95,118
Managing Counsel	\$70,058	\$12,125	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$101,493
Senior Director	\$75,400	\$15,623	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$18,387	\$128,720
Managing Counsel	\$66,451	\$11,501	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$20,326	\$117,588
Senior Director	\$71,262	\$12,334	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$102,906
Senior Director	\$66,763	\$11,555	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$2,239	\$0	\$99,867
Senior Director	\$75,400	\$14,396	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$109,106
Senior Director	\$60,391	\$10,452	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$90,153
Senior Director	\$65,834	\$11,394	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$10,625	\$107,164
Senior Director	\$68,779	\$11,904	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$3,569	\$103,562
Managing Counsel	\$73,201	\$12,669	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,271	\$0	\$106,451
Director	\$67,224	\$11,635	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$98,169
Senior Director	\$70,226	\$12,155	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$832	\$0	\$102,522
Director	\$74,654	\$12,921	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$3,123	\$110,007
Director	\$65,893	\$11,404	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$96,607
Director	\$69,233	\$11,983	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$7,736	\$108,262
Senior Director	\$75,400	\$13,385	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$108,095
Senior Director	\$66,381	\$11,489	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$13,511	\$110,691
Senior Director	\$72,187	\$12,494	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$1,170	\$105,161
Senior Director	\$68,873	\$11,920	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$10,823	\$110,926
Senior Director	\$72,393	\$12,530	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$104,233
Senior Director	\$75,400	\$14,053	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$4,831	\$113,594
Senior Director	\$65,203	\$11,285	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$95,798
Senior Director	\$63,379	\$10,969	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$19,421	\$113,080
Senior Director	\$75,400	\$13,364	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$4,974	\$113,047
Director	\$66,504	\$11,510	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$1,435	\$3,886	\$102,646
Senior Director	\$75,400	\$13,120	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$107,830
Senior Director	\$68,945	\$11,933	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$9,756	\$109,943
Senior Director	\$18,125	\$15,536	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$5,376	\$58,346
Senior Director	\$74,312	\$12,862	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$16,410	\$122,893
Senior Director	\$75,400	\$14,593	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$109,303
Director	\$64,691	\$11,196	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$95,197
Director	\$21,365	\$16,024	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$4,684	\$61,383
Senior Director	\$75,400	\$13,703	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$82	\$0	\$108,495
Managing Counsel	\$18,245	\$15,638	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$53,193
Director	\$65,727	\$11,376	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$123	\$13,379	\$109,914
Senior Director	\$14,494	\$12,423	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$46,227
Senior Director	\$21,519	\$16,139	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$517	\$57,485
Director	\$23,885	\$15,923	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$6,846	\$65,964
Chief	\$22,551	\$15,034	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$252	\$0	\$57,147
Director	\$17,579	\$15,068	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$4,358	\$56,314
Senior Director	\$19,288	\$16,532	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$14,243	\$69,373
Director	\$20,556	\$15,417	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$55,283
Director	\$19,873	\$14,905	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$10,170	\$64,258
Director	\$21,533	\$16,150	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$56,993

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

BENEFITS OPPORTUNITY RECEIVED

	Post-Retirement		Health and Welfare					Other	Total			
	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Senior Director	\$15,473	\$15,473	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$590	\$1,786	\$52,631
Senior Director	\$20,300	\$19,123	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$58,733
Director	\$18,071	\$15,489	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$12,264	\$65,134
Senior Director	\$23,200	\$19,478	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$2,835	\$0	\$64,823
Senior Director	\$18,163	\$15,569	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$3,439	\$0	\$56,480
Senior Director	\$18,476	\$15,836	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$53,622
Senior Director	\$19,651	\$16,844	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$0	\$55,805
Senior Director	\$23,200	\$18,000	\$966	\$0	\$17,863	\$1,245	\$136	\$66	\$0	\$0	\$45,997	\$106,507
Director	\$10,617	\$9,100	\$564	\$0	\$10,420	\$726	\$79	\$39	\$0	\$0	\$62,490	\$93,472
Director	\$11,363	\$8,523	\$564	\$0	\$10,420	\$726	\$79	\$39	\$0	\$0	\$74,711	\$105,860
Director	\$6,796	\$6,796	\$403	\$0	\$7,443	\$519	\$56	\$28	\$0	\$0	\$0	\$21,638

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

AGGREGATE COMPENSATION

			Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
Officers Named in Publicly Disclosed Proxy Statement						
Poppe	Patricia	Chief Executive Officer	\$8,021,643	\$535,408	\$0	\$8,557,051
Foster	Christopher	Executive Vice President and Chief Financial Officer	\$805,250	\$187,007	\$0	\$992,257
Wright	Adam	Executive Vice President, Operations and Chief Operating Officer	\$1,310,250	\$440,074	\$9,939	\$1,760,263
Santos	Marlene	Executive Vice President and Chief Customer Officer	\$1,582,609	\$318,276	\$2,882	\$1,903,767
Glickman	Jason	Executive Vice President, Engineering, Planning & Strategy	\$975,000	\$88,772	\$3,842	\$1,067,614
Thomason	David	Vice President, Chief Financial Officer and Controller	\$504,074	\$164,898	\$913	\$669,885
Simon	John	Executive Vice President, General Counsel and Chief Ethics & Compliance Officer	\$1,955,774	\$446,924	\$0	\$2,402,699
Singh	Sumeet	Senior Vice President, Chief Risk Officer	\$599,187	\$154,738	\$9,836	\$763,761
Welsch	James	Senior Vice President, Generation and Chief Nuclear Officer	\$883,599	\$181,841	\$0	\$1,065,440
Other Officers of Pacific Gas and Electric Company						
			\$594,059	\$145,504	\$1,135	\$740,698
			\$909,421	\$251,037	\$967	\$1,161,425
			\$432,447	\$139,101	\$13,789	\$585,337
			\$453,902	\$140,211	\$28,095	\$622,208
			\$443,422	\$170,070	\$1,749	\$615,241
			\$365,737	\$148,473	\$2,008	\$516,218
			\$361,449	\$142,255	\$9,722	\$513,426
			\$210,417	\$52,301	\$6,715	\$269,433
			\$545,708	\$141,969	\$19,910	\$707,587
			\$283,242	\$109,829	\$493	\$393,564
			\$685,254	\$191,929	\$6,326	\$883,509
			\$535,752	\$159,282	\$585	\$695,620
			\$550,276	\$208,537	\$946	\$759,759
			\$324,286	\$132,651	\$1,737	\$458,674
			\$496,834	\$163,387	\$6,067	\$666,288
			\$490,611	\$143,638	\$2,978	\$637,227
			\$384,562	\$134,079	\$4,094	\$522,736
			\$406,371	\$135,319	\$1,431	\$543,121
			\$467,913	\$172,570	\$1,681	\$642,164
			\$505,994	\$140,500	\$2,431	\$648,925
			\$553,943	\$169,182	\$21,798	\$744,924
			\$301,068	\$119,394	\$6,366	\$426,827
			\$453,222	\$93,005	\$736	\$546,962
			\$477,027	\$100,857	\$1,591	\$579,475
			\$433,374	\$93,693	\$799	\$527,865
			\$540,105	\$101,374	\$467	\$641,945
			\$411,539	\$83,085	\$1,037	\$495,660
			\$401,677	\$84,857	\$7,474	\$494,008
			\$627,561	\$127,907	\$17,670	\$773,138
			\$408,436	\$100,712	\$6,911	\$516,059
			\$565,326	\$96,440	\$20,072	\$681,838
			\$851,761	\$334,565	\$5,585	\$1,191,912
			\$979,167	\$351,601	\$693	\$1,331,461
			\$519,792	\$231,103	\$6,872	\$757,766
			\$611,848	\$335,314	\$7,135	\$954,298
			\$499,967	\$240,932	\$2,499	\$743,399

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

AGGREGATE COMPENSATION

	Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
SVP	\$308,629	\$269,104	\$6,745	\$584,478
SVP	\$673,333	\$194,167	\$2,497	\$869,997
EVP	\$641,667	\$196,812	\$2,491	\$840,970
VP	\$288,864	\$51,036	\$556	\$340,455
VP	\$321,193	\$40,758	\$3,869	\$365,820
VP	\$163,333	\$14,385	\$190	\$177,908
VP	\$29,167	\$7,735	\$0	\$36,902
VP	\$30,797	\$7,770	\$0	\$38,567
SVP	\$1,471,924	\$186,408	\$6,114	\$1,664,446
SVP	\$517,755	-\$23,113	\$2,012	\$496,654
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more				
Chief Counsel	\$302,228	\$105,924	\$2,698	\$410,850
Chief Counsel	\$388,212	\$107,914	\$1,166	\$497,291
Chief Counsel	\$410,431	\$108,650	\$2,568	\$521,650
Chief Counsel	\$403,628	\$108,559	\$878	\$513,065
Senior Director	\$394,780	\$112,130	\$2,858	\$509,769
Director	\$307,217	\$95,935	\$685	\$403,837
Senior Director	\$344,275	\$98,922	\$313	\$443,511
Senior Director	\$308,386	\$93,769	\$867	\$403,022
Director	\$348,169	\$105,769	\$2,534	\$456,472
Director	\$321,835	\$99,250	\$5,096	\$426,180
Senior Director	\$394,577	\$122,422	\$385	\$517,384
Senior Director	\$364,985	\$110,645	\$1,259	\$476,889
Chief Counsel	\$360,493	\$140,577	\$935	\$502,005
Chief Counsel	\$361,622	\$110,610	\$900	\$473,132
Senior Director	\$357,185	\$103,737	\$420	\$461,342
Director	\$330,889	\$117,515	\$600	\$449,005
Director	\$355,207	\$101,876	\$948	\$458,031
Senior Director	\$343,227	\$125,023	\$866	\$469,116
Director	\$329,476	\$116,344	\$600	\$446,420
Senior Director	\$398,379	\$123,234	\$0	\$521,613
Senior Director	\$388,303	\$108,377	\$3,681	\$500,361
Senior Director	\$340,282	\$114,677	\$4,948	\$459,907
Director	\$314,102	\$96,443	\$2,109	\$412,655
Senior Director	\$424,531	\$109,200	\$2,701	\$536,432
Chief Counsel	\$314,905	\$100,996	\$952	\$416,853
Senior Director	\$316,622	\$99,649	\$2,241	\$418,512
Senior Director	\$355,559	\$102,764	\$927	\$459,250
Managing Counsel	\$362,466	\$133,135	\$1,922	\$497,523
Senior Director	\$384,670	\$119,648	\$9,812	\$514,129
Chief Counsel	\$362,296	\$105,383	\$1,669	\$469,349
Managing Counsel	\$377,353	\$107,526	\$1,646	\$486,525
Chief Counsel	\$332,589	\$102,477	\$1,146	\$436,212
Senior Director	\$390,758	\$110,392	\$978	\$502,128
Senior Director	\$326,277	\$98,475	\$4,410	\$429,162
Senior Director	\$335,340	\$113,041	\$744	\$449,125

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

AGGREGATE COMPENSATION

	Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
Managing Counsel	\$418,610	\$108,123	\$4,727	\$531,460
Senior Director	\$379,484	\$108,034	\$56	\$487,574
Senior Director	\$395,489	\$125,729	\$1,059	\$522,277
Director	\$306,957	\$104,879	\$493	\$412,328
Senior Director	\$342,452	\$104,391	\$931	\$447,774
Director	\$351,671	\$101,680	\$1,856	\$455,206
Senior Director	\$432,407	\$109,809	\$441	\$542,657
Director	\$298,865	\$97,076	\$3,297	\$399,238
Senior Director	\$401,903	\$121,110	\$1,167	\$524,180
Chief	\$336,461	\$105,230	\$467	\$442,158
Director	\$314,411	\$96,227	\$465	\$411,103
Senior Director	\$354,795	\$106,204	\$2,246	\$463,246
Senior Director	\$394,498	\$97,435	\$2,723	\$494,655
Director	\$292,166	\$95,118	\$0	\$387,284
Managing Counsel	\$359,472	\$101,493	\$2,545	\$463,510
Senior Director	\$480,324	\$128,720	\$1,283	\$610,327
Managing Counsel	\$309,519	\$117,588	\$1,348	\$428,455
Senior Director	\$367,354	\$102,906	\$5,316	\$475,575
Senior Director	\$327,065	\$99,867	\$1,407	\$428,339
Senior Director	\$416,855	\$109,106	\$547	\$526,508
Senior Director	\$277,041	\$90,153	\$3,726	\$370,921
Senior Director	\$326,124	\$107,164	\$1,764	\$435,051
Senior Director	\$355,819	\$103,562	\$768	\$460,149
Managing Counsel	\$365,565	\$106,451	\$1,157	\$473,173
Director	\$316,235	\$98,169	\$826	\$415,230
Senior Director	\$358,523	\$102,522	\$3,097	\$464,143
Director	\$354,257	\$110,007	\$3,302	\$467,566
Director	\$304,177	\$96,607	\$1,387	\$402,171
Director	\$339,906	\$108,262	\$549	\$448,717
Senior Director	\$381,637	\$108,095	\$0	\$489,732
Senior Director	\$323,697	\$110,691	\$2,783	\$437,171
Senior Director	\$367,783	\$105,161	\$460	\$473,403
Senior Director	\$342,737	\$110,926	\$1,030	\$454,693
Senior Director	\$370,752	\$104,233	\$0	\$474,985
Senior Director	\$416,665	\$113,594	\$48	\$530,306
Senior Director	\$297,172	\$95,798	\$880	\$393,850
Senior Director	\$287,961	\$113,080	\$1,458	\$402,499
Senior Director	\$385,201	\$113,047	\$552	\$498,800
Director	\$335,028	\$102,646	\$1,004	\$438,678
Senior Director	\$547,881	\$107,830	\$2,062	\$657,772
Senior Director	\$317,974	\$109,943	\$0	\$427,918
Senior Director	\$332,801	\$58,346	\$1,470	\$392,618
Senior Director	\$370,668	\$122,893	\$2,577	\$496,138
Senior Director	\$435,712	\$109,303	\$0	\$545,014
Director	\$304,999	\$95,197	\$431	\$400,627
Director	\$347,676	\$61,383	\$1,682	\$410,740

2021 Compensation
Officers of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more¹

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$392,747	\$108,495	\$420	\$501,662
	Managing Counsel	\$307,958	\$53,193	\$1,933	\$363,084
	Director	\$315,031	\$109,914	\$756	\$425,701
	Senior Director	\$274,214	\$46,227	\$0	\$320,441
	Senior Director	\$340,297	\$57,485	\$4,539	\$402,322
	Director	\$314,777	\$65,964	\$420	\$381,161
	Chief	\$337,858	\$57,147	\$716	\$395,721
	Director	\$318,453	\$56,314	\$971	\$375,739
	Senior Director	\$378,087	\$69,373	\$660	\$448,120
	Director	\$314,347	\$55,283	\$5,935	\$375,565
	Director	\$316,850	\$64,258	\$3,243	\$384,351
	Director	\$325,163	\$56,993	\$3,096	\$385,251
	Senior Director	\$316,391	\$52,631	\$1,667	\$370,689
	Senior Director	\$477,305	\$58,733	\$1,157	\$537,195
	Director	\$337,402	\$65,134	\$1,463	\$403,999
	Senior Director	\$420,601	\$64,823	\$1,781	\$487,205
	Senior Director	\$314,615	\$56,480	\$2,691	\$373,787
	Senior Director	\$324,419	\$53,622	\$426	\$378,467
	Senior Director	\$319,929	\$55,805	\$3,316	\$379,050
	Senior Director	\$329,678	\$106,507	\$624	\$436,808
	Director	\$251,669	\$93,472	\$1,283	\$346,423
	Director	\$192,043	\$105,860	\$470	\$298,373
	Director	\$188,259	\$21,638	\$354	\$210,251

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer. Reflects Officers and employees of Pacific Gas and Electric Company that were a.) employed as of December 31, 2021 and had a base salary of \$250,000 or more and any Officers or b.) employed during 2021 but departed prior to December 31, 2021 and received \$250,000 or more in base salary during the year.
2. Reflects the annual base salary approved for March 1, 2021, or upon hire/promotion/other increase.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2021, or upon hire/promotion/other increase. Target awards range from 20% to 130% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2.0, depending on the extent to which objectives are met. 2021 objectives were based 75% on customer welfare—prioritizing public and employee safety and 25% on financial results. Actual awards were paid in March 2022 based on final 2021 year-end results; the results-based company score was 148.1% and the People and Compensation Committee applied its discretion to reduce the score for all officers to 65%.
4. Restricted stock units (RSUs) granted in 2021. The value of RSUs is based on the grant date closing price of PG&E Corporation common stock. RSUs from annual awards granted in 2021 generally vest in 33% increments over the first three years following the grant; RSUs from non-annual awards granted in 2021 generally vest in 50% increments over the first two years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance share units (PSUs) granted in 2021. Generally, these performance shares vest, if at all, at the end of a performance period beginning on January 1, 2021 and ending on December 31, 2023. 2021 performance objectives were based 35% on Customer Experience metrics, 35% on Public Safety metrics, and 30% on Financial Stability metrics. The value of 85% PSUs (35% Customer Experience, 35% Public Safety, and 15% Financial Stability) granted in 2021 is based on the grant date closing price of PG&E Corporation common stock. The value of the remaining 15% Financial Stability PSUs for Total Shareholder Return (TSR) granted in 2021 is based on the Monte Carlo simulation valuation model.
6. No stock options were granted in 2021.
7. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000 depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs. The annual allowance is typically reduced by 50% in the event a new officer is hired or promoted after June 30.
8. "Other One Time" includes significant payments of a non-recurring nature. The following entered retention arrangements in 2020 and/or 2021 calling for cash payments to be made in 2020 and 2021: [REDACTED] VP, [REDACTED] \$41,666.00, VP, [REDACTED] \$37,500.00, VP, [REDACTED] \$37,500.00, Sr. Director, [REDACTED] \$25,000.00, Senior Director, [REDACTED] \$145,000.00, Sr. [REDACTED] \$55,000.00, Managing Counsel \$37,500.00, Chief Counsel \$5,000.00, Chief Counsel, [REDACTED] \$20,000.00. The following were granted payments related to performance in temporary assignments: Senior Vice President, Chief Risk Officer \$27,000.00, VP, [REDACTED] \$50,792.00, VP & [REDACTED] \$45,000.00, VP [REDACTED]

\$41,517.00. The following were granted Reward and Recognition awards and other incentive payments: VP, \$2,400.00, VP, \$12,425.00, VP, \$11,350.00, VP, \$20,000.00, VP, \$34,400.00, VP, \$25,000.00, Sr. Director, \$9,400.00, Sr. Director, \$5,400.00, Sr. Director, \$11,321.65, Sr. Dir, \$13,850.00, Sr. Director, \$2,500.00, Sr Director, \$9,700.00, Sr. Dir, \$9,200.00, Sr. Director, \$6,900.00, Sr. Director, \$1,950.00, Sr Director, \$10,000.00, Sr. Director, \$7,400.00, Sr. Director, \$1,200.00, Sr Director, \$5,000.00, Sr Director, \$69,900.00, Sr. Dir, \$5,000.00, Sr Dir, \$1,250.00, Sr Dir, \$2,000.00, Sr Dir, \$12,000.00, Sr Director, \$2,685.00, Senior Director, \$6,200.00, Sr. Director, \$10,200.00, Sr Dir, \$2,970.00, Sr Dir, \$10,000.00, Senior Director, \$1,200.00, Sr Director, \$2,500.00, Sr. Director, \$5,000.00, Sr. Director, \$7,000.00, Senior Director, \$1,200.00, Senior Director, \$2,000.00, Sr. Director, \$6,000.00, Sr Director, \$3,000.00, Senior Director, \$1,250.00, Sr. Director, \$18,753.51, Sr. Director, \$400.00, Senior Director, \$5,000.00, Sr. Dir, \$2,300.00, Sr. Director, \$1,200.00, Managing Counsel \$2,800.00, Managing Counsel \$8,700.00, Managing Counsel \$2,800.00, Managing Counsel \$7,000.00, Director, \$8,457.37, Director, \$15,000.00, Director, \$15,000.00, Director, \$2,500.00, Director, \$5,000.00, Director, \$4,700.00, Director, \$3,375.00, Director, \$4,000.00, Director, \$24,665.00, Director, \$4,250.00, Director, \$13,000.00, Director, \$9,300.00, Director, \$1,500.00, Director, \$8,625.00, Director, \$4,000.00, Dir, \$7,000.00, Chief \$12,451.08, Chief Counsel \$5,800.00, Chief Counsel \$5,000.00, Chief Counsel \$3,500.00, Chief Counsel, \$1,000.00, Chief Counsel, \$1,000.00, Chief Counsel, \$1,000.00, Chief Counsel \$2,200.00, Chief Counsel, \$1,000.00. The following were granted merit lump-sum awards: Sr. Director, \$9,659.81, Sr Dir, \$4,500.00, Senior Director, \$2,517.67, Sr. Director, \$10,244.59, Senior Director, \$2,856.00, Sr. Dir, \$4,804.18, Sr. Director, \$1,554.72, Director, \$8,101.98, Director, \$2,527.33, Director, \$6,711.77, Director, \$3,830.41, Director, \$3,789.37, Chief \$12,527.00, Chief Counsel \$4,559.32. The following were granted hiring bonuses: Chief Executive Officer \$6,600,000.00, EVP, \$290,000.00, Executive Vice President, Operations and Chief Operating Officer \$500,000.00, Executive Vice President and Chief Customer Officer \$900,000.00, Executive Vice President, Engineering, Planning & Strategy \$500,000.00, EVP, \$400,000.00, SVP, \$225,000.00, SVP, \$71,000.00, SVP, \$280,000.00, VP, \$175,000.00, VP, \$75,000.00, VP, \$150,000.00, VP, \$100,000.00, Director, \$100,000.00, Director, \$75,000.00, Director, \$75,000.00, Director, \$50,000.00. The following were granted military awards: SVP, \$50,950.56. The following were granted non-monetary awards: VP, \$50.00, Sr. Director, \$100.00, Sr Director, \$20.00, Chief Counsel, \$100.00.

9. Represents actual base salary received or deferred during 2021.
10. Represents STIP payments received or deferred in 2021 for achievement of corporate or organizational objectives in 2020. Payments for STIP based on the achievement of performance objectives in 2020 were paid in March 2021 based on final year-end results. Target awards ranged from 20% to 75% of base salary for those who received STIP. A STIP performance score is applied which can range from 0 to 1.5, depending on the extent to which objectives are met. The 2020 STIP design included four separate scorecards (Company Score, Electric, Gas, and Generation) that all include the same performance objectives but have different metric weightings that are intended to emphasize metrics specific to a participant's line of business. All officers were assigned to the overall Company scorecard. The final year-end STIP scores for 2020, used for payments in March 2021, was 0.746 (Company), 0.731 (Electric), 0.740 (Gas) and 0.798 (Generation). The People and Compensation Committee exercised discretion and certified the 2020 STIP score for officers to be 0.65. An individual performance modifier ranging from 0 to 1.5 was also applied at year end.
11. Represents the value realized from restricted stock units upon vesting in 2021. Amounts include accrued dividends that normally would have been paid at the time the awards vested.
12. Represents the value realized from performance shares vesting in 2021. Amounts include accrued dividends that normally would have been paid at the time the awards vested. The number of shares vesting is based on the achievement of performance measures from January 1, 2018 through December 31, 2020. The effective performance period score was 0.76. The People and Compensation Committee applied its discretion to reduce the 2018 PSU payout factors for all officers to zero.
13. Represents the annual perquisite allowance received or deferred in 2021. The annual allowance ranges from \$15,000 to \$35,000 depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs. The annual allowance is typically reduced by 50% in the event a new officer is hired or promoted after June 30.
14. "Other One Time" includes significant payments of a non-recurring nature. The following entered retention arrangements in 2020 and/or 2021 calling for cash payments to be made in 2020 and 2021: [REDACTED] VP, [REDACTED] \$41,666.00, VP, [REDACTED] \$37,500.00, VP, [REDACTED] \$37,500.00, Sr. Director, [REDACTED] \$25,000.00, Senior Director, [REDACTED] \$145,000.00, Sr. Director, [REDACTED] \$55,000.00, Managing Counsel \$37,500.00, Chief Counsel \$5,000.00, Chief Counsel, [REDACTED] \$20,000.00. The following were granted payments related to performance in temporary assignments: Senior Vice President, Chief Risk Officer \$27,000.00, VP, [REDACTED] \$50,792.00, VP & [REDACTED] \$45,000.00, VP, [REDACTED] \$41,517.00. The following were granted Reward and Recognition awards and other incentive payments: VP, [REDACTED] \$2,400.00, VP, [REDACTED] \$12,425.00, VP, [REDACTED] \$11,350.00, VP, [REDACTED] \$20,000.00, VP, [REDACTED] \$34,400.00, VP, [REDACTED] \$25,000.00, Sr. Director, [REDACTED] \$9,400.00, Sr. Director, [REDACTED] \$5,400.00, Sr. Director, [REDACTED] \$11,321.65, Sr. Dir, [REDACTED] \$13,850.00, Sr. Director, [REDACTED] \$2,500.00, Sr Director, [REDACTED] \$9,700.00, Sr. Dir, [REDACTED] \$9,200.00, Sr. Director, [REDACTED] \$6,900.00, Sr. Director, [REDACTED] \$1,950.00, Sr Director, [REDACTED] \$10,000.00, Sr. Director, [REDACTED] \$7,400.00, Sr. Director, [REDACTED] \$1,200.00, Sr Director, [REDACTED] \$5,000.00, Sr Director, [REDACTED] \$69,900.00, Sr. Dir, [REDACTED] \$5,000.00, Sr Dir, [REDACTED] \$1,250.00, Sr Dir, [REDACTED] \$2,000.00, Sr Dir, [REDACTED] \$12,000.00, Sr

Director, [REDACTED] \$2,685.00, Senior Director, [REDACTED] \$6,200.00, Sr. Director, [REDACTED] \$10,200.00, Sr Dir, [REDACTED] \$2,970.00, Sr Dir, [REDACTED] \$10,000.00, Senior Director, [REDACTED] \$1,200.00, Sr Director, [REDACTED] \$2,500.00, Sr. Director [REDACTED] \$5,000.00, Sr. Director, [REDACTED] \$7,000.00, Senior Director, [REDACTED] \$1,200.00, Senior Director, [REDACTED] \$2,000.00, Sr. Director, [REDACTED] \$6,000.00, Sr Director, [REDACTED] \$3,000.00, Senior Director, [REDACTED] \$1,250.00, Sr. Director, [REDACTED] \$18,753.51, Sr. Director, [REDACTED] \$400.00, Senior Director, [REDACTED] \$5,000.00, Sr. Dir. [REDACTED] \$2,300.00, Sr. Director- [REDACTED] \$1,200.00, Managing Counsel \$2,800.00, Managing Counsel \$8,700.00, Managing Counsel \$2,800.00, Managing Counsel \$7,000.00, Director, [REDACTED] \$8,457.37, Director, [REDACTED] \$15,000.00, Director, [REDACTED] \$15,000.00, Director, [REDACTED] \$2,500.00, Director, [REDACTED] \$5,000.00, Director, [REDACTED] \$4,700.00, Director, [REDACTED] \$3,375.00, Director, [REDACTED] \$4,000.00, Director, [REDACTED] \$24,665.00, Director, [REDACTED] \$4,250.00, Director, [REDACTED] \$13,000.00, Director, [REDACTED] \$9,300.00, Director, [REDACTED] \$1,500.00, Director, [REDACTED] \$8,625.00, Director, [REDACTED] \$4,000.00, Dir, [REDACTED] \$7,000.00, [REDACTED], Chief \$12,451.08, Chief Counsel \$5,800.00, Chief Counsel \$5,000.00, Chief Counsel \$3,500.00, Chief Counsel, [REDACTED] \$1,000.00, Chief Counsel, [REDACTED] \$1,000.00, Chief Counsel, [REDACTED] \$1,000.00, Chief Counsel \$2,200.00, Chief Counsel, [REDACTED] \$1,000.00. The following were granted merit lump-sum awards: Sr. Director, [REDACTED] \$9,659.81, Sr Dir, [REDACTED] \$4,500.00, Senior Director, [REDACTED] \$2,517.67, Sr. Director, [REDACTED] \$10,244.59, Senior Director, [REDACTED] \$2,856.00, Sr. Dir. [REDACTED] \$4,804.18, Sr. Director- [REDACTED] \$1,554.72, Director, [REDACTED] \$8,101.98, Director, [REDACTED] \$2,527.33, Director, [REDACTED] \$6,711.77, Director, [REDACTED] \$3,830.41, Director, [REDACTED] \$3,789.37, [REDACTED] Chief \$12,527.00, Chief Counsel \$4,559.32. The following were granted hiring bonuses: Chief Executive Officer \$6,600,000.00, EVP, [REDACTED] \$290,000.00, Executive Vice President, Operations and Chief Operating Officer \$500,000.00, Executive Vice President and Chief Customer Officer \$900,000.00, Executive Vice President, Engineering, Planning & Strategy \$500,000.00, EVP, [REDACTED] \$400,000.00, SVP, [REDACTED] \$225,000.00, SVP, [REDACTED] \$71,000.00, SVP, [REDACTED] \$280,000.00, VP, [REDACTED] \$175,000.00, VP [REDACTED] \$75,000.00, VP, [REDACTED] \$150,000.00, VP, [REDACTED] \$100,000.00, Director, [REDACTED] \$100,000.00, Director, [REDACTED] \$75,000.00, Director, [REDACTED] \$75,000.00, Director, [REDACTED] \$50,000.00. The following were granted military awards: SVP, [REDACTED] \$50,950.56. The following were granted non-monetary awards: Vice President, Chief Financial Officer and Controller \$50.00, VP, [REDACTED] \$50.00, Sr. Director, [REDACTED] \$100.00, Sr Director, [REDACTED] \$20.00, Chief Counsel, [REDACTED] \$100.00.

15. Represents the present value of benefits earned during 2021 under defined benefit pension plans. Values were determined by multiplying the estimated average value (26%) of benefits earned under the defined benefit pension plans using a final average pay formula by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2021 actual base salary by 4.5% for those participating in the final average pay feature of the retirement plan or 6% for those participating in the cash balance feature of the retirement plan. The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.

17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for wellness programs and medical, dental, vision, AD&D, and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues. Health club benefits, Sr. VP, [REDACTED] \$650.30, SVP, [REDACTED] \$1,695.75, SVP and [REDACTED] \$1,022.70, Vice President, Chief Financial Officer and Controller \$393.58, VP, [REDACTED] \$3,087.00, VP, [REDACTED] \$1,132.99, VP, [REDACTED] \$1,301.65, VP, [REDACTED] \$552.30, VP, [REDACTED] \$94.45, VP, [REDACTED] \$1,260.00, VP, [REDACTED] \$656.84, VP, [REDACTED] \$839.75, Sr. Director, [REDACTED] \$3,438.75, Sr Director, [REDACTED] \$68.04, Sr Director, [REDACTED] \$2,835.00, Sr Dir, [REDACTED] \$81.90, Senior Director [REDACTED] \$425.25, Sr Dir, [REDACTED] \$589.82, Senior Director, [REDACTED] \$2,238.59, Sr. Director, [REDACTED] \$831.60, Managing Counsel \$1,270.50, Director [REDACTED] \$122.85, Dir, [REDACTED] \$177.45, Director, [REDACTED] \$1,435.35, [REDACTED], Chief \$252.00
22. Other benefits include relocation costs: Chief Executive Officer \$320,994.90, EVP, [REDACTED] \$125,681.07, SVP and [REDACTED] \$209,464.00, Executive Vice President, Operations and Chief Operating Officer \$300,314.00, Executive Vice President and Chief Customer Officer \$170,514.45, EVP, [REDACTED] 240,908.31, SVP and [REDACTED] \$(107,322.38) left the company prior to agreed upon terms and amount was paid back, SVP, [REDACTED] \$248,332.46, SVP, [REDACTED] \$152,983.15, SVP, [REDACTED] \$211,073.74, SVP, [REDACTED] \$112,462.39, VP, [REDACTED] \$155,539.49, Sr Dir, [REDACTED] \$45,996.62, Director, [REDACTED] \$62,490.39, Director, [REDACTED] \$74,710.51, the sale of vacation, Executive Vice President, Operations and Chief Operating Officer \$6,345.92, Executive Vice President and Chief Financial Officer \$11,278.48, Executive Vice President, General Counsel and Chief Ethics & Compliance Officer \$75,418.56, Sr. VP, [REDACTED] \$48,592.40, Senior Vice President, Generation and Chief Nuclear Officer \$1,158.12, SVP, [REDACTED] \$71,466.88, SVP, [REDACTED] \$19,559.00, SVP and [REDACTED] \$26,350.46, Vice President, Chief Financial Officer and Controller \$20,191.20, VP, [REDACTED] \$795.05, Vice President [REDACTED] \$468.72, VP, [REDACTED] \$31,248.00, VP, [REDACTED] \$15,446.40, VP, [REDACTED] \$13,413.12, VP, [REDACTED] \$866.72, VP & [REDACTED] \$20,518.86, VP and [REDACTED] \$11,800.23, VP, [REDACTED] \$33,675.84, VP, [REDACTED] \$12,263.48, VP, [REDACTED] \$18,232.52, VP, [REDACTED] \$34,142.60, VP, [REDACTED] \$26,490.92, VP, [REDACTED] \$2,942.36, VP, [REDACTED] \$11,448.72, VP, [REDACTED] \$2,544.16, VP, [REDACTED] \$17,372.16, Sr. Director,

[REDACTED] \$517.24, Sr. Director, [REDACTED] \$10,625.30, Sr. Director, [REDACTED] \$14,781.05, Sr
 Director, [REDACTED] \$15,654.40, Sr. Director, [REDACTED] \$7,372.80, Sr. Director, [REDACTED]
 \$12,487.98, Sr Director [REDACTED] \$21,776.64, Sr Director, [REDACTED] \$497.96, Sr Director, [REDACTED]
 [REDACTED] \$14,843.18, Sr Dir. [REDACTED] \$4,830.72, Sr. Dir, [REDACTED] \$3,569.03, Sr Dir, [REDACTED]
 [REDACTED] \$13,510.55, Sr Dir, [REDACTED] \$16,409.64, Sr Dir, [REDACTED] \$5,156.56, Sr Director, [REDACTED]
 [REDACTED] \$10,822.56, Sr. Director, [REDACTED] \$23,314.64, Sr Dir, [REDACTED] \$2,295.68, Sr Dir,
 [REDACTED] \$1,785.92, Senior Director, [REDACTED] \$4,973.76, Sr Director, [REDACTED] \$1,169.64, Sr. Director, [REDACTED]
 [REDACTED] \$18,387.04, Sr Director, [REDACTED] \$3,886.40, Senior Director, [REDACTED] \$5,252.40, Sr. Director,
 [REDACTED] \$19,421.20, Senior Director, [REDACTED] \$14,358.24, Sr. Director, [REDACTED] \$14,243.04,
 Sr. Director, [REDACTED] \$17,364.96, Senior Director, [REDACTED] \$5,375.72, Managing Counsel \$28,600.00,
 Managing Counsel \$556.24, Managing Counsel \$20,326.25, Director, [REDACTED] \$16,998.80, Director, [REDACTED]
 [REDACTED] \$4,683.88, Director, [REDACTED] \$3,122.51, Dir, [REDACTED] \$6,845.85, Dir, [REDACTED]
 [REDACTED] \$7,542.36, Director, [REDACTED] \$4,357.86, Director, [REDACTED] \$10,170.16, Director,
 [REDACTED] \$3,886.40, Director, [REDACTED] \$14,266.25, Director, [REDACTED] \$7,736.13,
 Director, [REDACTED] \$479.04, Chief, [REDACTED] \$1,473.67, Chief Counsel, [REDACTED] \$10,741.50, Chief
 Counsel, [REDACTED] \$32,282.52, Chief Counsel, [REDACTED] \$5,864.40, Chief Counsel, [REDACTED] \$1,721.58,
 Senior Director, [REDACTED] \$9,755.52, Director, [REDACTED] \$13,378.68, Director, [REDACTED]
 [REDACTED] \$12,263.79, [REDACTED], Executive Vice President, General Counsel and Chief Ethics & Compliance Officer
 4,438.00.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2021

In the 2020 General Rate Cases (GRC), PG&E did not seek recovery of all the costs included in “Aggregate Compensation”. The GRC request excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the “Compensation Received or Deferred” schedule those costs are presented in the columns titled “Vested Restricted Stock Units”, “Vested Performance Shares”, “Other Annual”, and “Other One Time.” The 2020 GRC also excluded costs for officers’ salaries. In accordance with the requirements of Public Utilities Code Section 706, PG&E has excluded from the amounts recovered from customers the compensation received by utility officers as identified in SEC Rule 240.3b-7. The calculation of the amounts for PG&E’s defined benefit retirement plan is consistent with the actuarial computation required in the preparation of PG&E’s proxy statement. The results of this calculation do not match the \$327 million contribution to the retirement plan trust used for rate recovery purposes. The amounts received by employees in 2021 for the Short-Term Incentive Plan reflect performance in 2020. As provided in the 2020 GRC decision, PG&E’s recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$88.1 million (51%). Assuming that the 2020 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and for 49% of the Short-Term Incentive Plan payments to non-officers for 2020 performance, the proportion of “Aggregate Compensation” paid directly or indirectly by utility customers amounted to approximately 51%. Note that in computing this percentage, PG&E has not excluded the portion of “Aggregate Compensation” that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 27, 2022 ("Report"), to meet the intended purpose of verifying the full disclosure of all the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("PG&E") for the year ended December 31, 2021 ("2021 Compensation") as reported in the *PG&E Corporation 2021 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2021 Compensation Supplement") prepared in accordance with the criteria specified therein. PG&E Corporation's management is responsible for the 2021 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed by PG&E and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no other exceptions as disclosed on the accompanying 2021 Compensation Supplement. The elements of the accompanying 2021 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 27, 2022

ATTACHMENT D

PG&E Corporation
Internet Links for Executive Compensation

PG&E Web Site:

<http://www.pgecorp.com/>

Link to 2022 Proxy Statement:

[https://s1.q4cdn.com/880135780/files/doc_financials/2022/ar/2022-Proxy-Statement-Definitive-Final2022-03-25-\(2\).pdf](https://s1.q4cdn.com/880135780/files/doc_financials/2022/ar/2022-Proxy-Statement-Definitive-Final2022-03-25-(2).pdf)

Page Number Reference from 2022 Proxy Statement to Internet PDF Files:

Compensation Discussion and Analysis	Proxy Statement p. 39 – 62, PDF p. 36 – 59
Summary Compensation Table – 2021	Proxy Statement p. 63 – 65, PDF p. 60 – 62
Grants of Plan-Based Awards in 2021	Proxy Statement p. 65 – 67, PDF p. 62 – 64
Outstanding Equity Awards at Fiscal Year-End – 2021	Proxy Statement p. 67 – 68, PDF p. 65
Option Exercises and Stock Vested During 2021	Proxy Statement p. 69, PDF p. 66
Pension Benefits – 2021	Proxy Statement p. 69 – 70, PDF p. 66 – 67
Non-Qualified Deferred Compensation – 2021	Proxy Statement p. 70 – 72, PDF p. 67 – 69

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/exhibit1054.htm>

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014, and as amended effective July 1, 2020:

<https://www.sec.gov/Archives/edgar/data/75488/000100498020000058/exhibit1040-093020.htm>

Link to 2021 10-K Report from SEC Website:

<https://www.sec.gov/ix?doc=/Archives/edgar/data/75488/000100498022000009/pcg-20211231.htm>

Link to 2022 Proxy Statement from SEC Website:

https://www.sec.gov/Archives/edgar/data/1004980/000100498022000059/pcg-corp_lpcg2022xdef14a.htm

Links to 2021 grant agreements under the PG&E Corporation 2014 Long-Term Incentive Plan:

Name	2021 Award	Link to Grant Agreement
Form	Performance Stock Unit Award - TSR	https://www.sec.gov/Archives/edgar/data/0000075488/000100498021000013/exhibit1015033121.htm
Form	Performance Stock Unit Award - Ops	https://www.sec.gov/Archives/edgar/data/0000075488/000100498021000013/exhibit1014033131.htm
Form	Restricted Stock Award	https://www.sec.gov/Archives/edgar/data/0000075488/000100498021000013/exhibit1013033121.htm
Patti Poppe	Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/0000075488/000095015720001363/form8-k.htm
Marlene Santos	Non-Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/0000075488/000095015721000222/form8-k.htm
Christopher Foster	Performance Stock Unit Award and Restricted Stock Award	https://www.sec.gov/Archives/edgar/data/0000075488/000095015721000378/form8-k.htm
Adam Wright	Non Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/0000075488/000095015721000059/form8-k.htm

Link to Description of Short-Term Incentive Plan for Officers for 2021:

<https://www.sec.gov/ix?doc=/Archives/edgar/data/75488/000095015721000199/form8-k.htm>